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Mutual inclusivity improves decision-making by smoothing out choice’s competitive edge

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36 **Abstract:**

37 Decisions form a central bottleneck to most tasks, one that people often experience as costly.

38 Past work proposes mitigating those costs by lowering one's threshold for deciding. Here, we

39 test an alternative solution, one that targets the basis for most choice costs: that choosing one

40 option sacrifices others (mutual exclusivity). Across 5 studies (N = 462), we test whether this

41 tension can be relieved by framing choices as inclusive (allowing selection of more than one

42 option, as in buffets). We find that inclusivity makes choices more efficient, by selectively

43 reducing competition between potential responses as participants accumulate information for

44 each of their options. Inclusivity also made participants feel less conflicted, especially when

45 they couldn't decide which good option to keep or which bad option to get rid of. These

46 inclusivity benefits were also distinguishable from the effects of manipulating decision

47 threshold (increased urgency), which improved choices but not experiences thereof.

48

49 **Introduction**

50 Humans are capable of making remarkably complex decisions, integrating over a multitude of

51 factors and timescales¹⁻³, and yet somehow even relatively banal decisions like what to order for

52 lunch or how to word an email to a colleague can stop us in our tracks. When faced with

53 difficult choices, we vacillate, experience persistent states of conflict and anxiety, and find ways

54 to avoid choosing altogether, for instance by putting off choosing⁴⁻⁷ or engaging in suboptimal

55 heuristics⁸. For many people – such as those with anxiety disorders and obsessive-compulsive

56 disorder – these experiences of indecision and conflict can be particularly debilitating^{9,10}.

57 Whereas past work has characterized the types of decisions that are most conflicting^{6,11,12}, much

58 less is known about how to make them less so. The primary reason for this gap is that

59 researchers have yet to tackle the core element of choice that generates conflict in the first place:
60 the inherent tension between selecting one option at the expense of excluding another. Here, we
61 test whether this tension is more malleable than previously thought, and whether relieving it
62 can improve both the outcome and the experience of decision-making.

63
64 The costs of decision-making have been extensively documented, even when selecting between
65 ostensibly good options (“win-win choices”)¹¹⁻¹⁵. People experience greater levels of conflict the
66 more options they have and the more similar those options are to one another^{11,16,17}. They also
67 experience choices as more costly the higher the absolute value of those options, whether the
68 options are all perceived to be very good or very bad^{18,19}, irrespective of how similar the options
69 or how much deliberation is required, and these costs are magnified when selecting between
70 larger sets of high-value options¹³. Collectively, these and other findings suggest that the source
71 of choice costs resides in a simple fact that permeates all of decision making: that when
72 choosing one option we have to sacrifice all others, that is, that our choices are *mutually exclusive*
73 of one another (e.g., we must ultimately settle on a subset of our options for lunch, sending an
74 email, and so on). This mutual exclusivity creates a tension whereby a person feels a tug
75 towards and against each of their options (what Miller¹² referred to as ‘double approach-
76 avoidance’ because acquiring one outcome means losing out on another), and this tension
77 intensifies the more valuable the potential gains (and conversely the potential losses).

78
79 A prominent approach to resolving this conflict has revolved around how a person sets their
80 threshold for deciding, which defines the weight they place on speed (decision time) versus
81 accuracy (choosing the best option in a set). For instance, rather than trying to select the best
82 possible option, a person can choose the first option that meets a certain set of criteria

83 (satisficing)²⁰, an approach that has been shown under certain conditions to correlate with
84 improved psychological wellbeing^{21,22} (but see^{23,24}). A related solution involves allowing one's
85 decision threshold to decrease (collapse) over the course of a decision, setting progressively
86 lower standards for identifying an option as the “best” until ultimately one is effectively chosen
87 at random²⁵. Indeed, previous work has shown that decision-makers can become more
88 productive (i.e., make more decisions per unit time) when tighter choice deadlines are enforced,
89 forcing them to dynamically decrease their threshold to meet a given deadline²⁶.

90

91 Threshold adjustments provide a sensible resolution to difficult decisions because they can be
92 controlled explicitly by the decision-maker (and/or socially engineered by their environment
93 through deadlines) and they can guarantee that a choice is ultimately made without substantial
94 opportunity cost of time^{27,28}. However, lower thresholds also necessarily come with the cost of a
95 potential sacrifice to choice accuracy²⁹. Moreover, in part because of these potential declines in
96 accuracy and their potential for inducing feelings of urgency and post-choice regret, such
97 threshold adjustments may have limited benefit (and potential added detriment) for the
98 subjective experience of choosing^{30,31}. Threshold adjustments thus offer a stopgap for limiting the
99 costs of decision-making, but they fail to address the push-pull relationship between choices
100 that is believed to give rise to these costs, in part because they are offered under the assumption
101 that this competition reflects an immutable property of choice. What if this property is not in
102 fact so immutable?

103

104 Here, across 4 studies, we test the possibility that a person's perception of the competition
105 between their options can be altered in such a way that the person can weigh their options more
106 independently, and that this can result not only in experiences of less choice conflict but also in

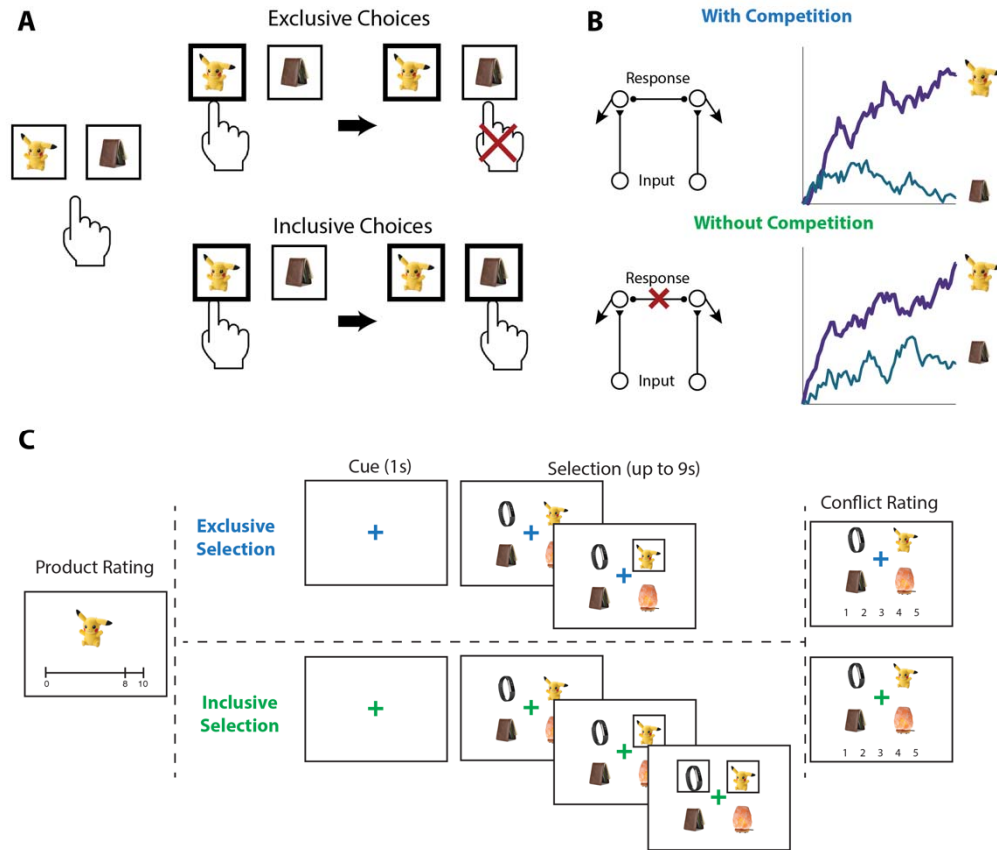
107 all-around better choices. To do so, we have participants choose their favorite option out of a
108 choice set, under conditions where the other options will no longer be available after (*exclusive*
109 choice) and under conditions where they can go on to select other options from that set
110 (*inclusive* choice). Despite this added flexibility, we show that participants still choose their
111 favorite option first in the inclusive condition, and they do so *more efficiently* than in the
112 exclusive condition. We show that these and other patterns of choice behavior from our
113 experiment are selectively accounted for by a computational model in which choice inclusivity
114 reduces the level of competition (mutual inhibition) between potential responses. We further
115 show that manipulations of choice inclusivity generate distinct behavioral patterns from, and
116 confer unique benefits relative to, changes in choice urgency resulting from tighter deadlines.
117 Most notably, unlike urgent choices, inclusive choices feel *less conflicting* than their alternative
118 (i.e., non-urgent exclusive choice). Tying this work to recent studies identifying the conditions
119 under which choice costs are greatest^{13,19,32}, we show that this beneficial impact of inclusivity on
120 the experience of choosing varies as a function of (a) the overall value of the choice set and (b)
121 whether choosing which options to acquire versus which to remove. Collectively, our findings
122 provide a comprehensive account of how and why decision-making can be improved by
123 increasing the inclusivity of one's choices.

124

125 **Results**

126 To test the influence of choice exclusivity on decision making, we sought to relax the constraint
127 that people can only choose one option from a given choice set, and to compare between choices
128 with and without this constraint. To achieve this goal, we designed a value-based decision
129 making task involving a series of choices between sets of four consumer products (Figure 1). On
130 each trial, participants in Study 1 (N=82; see Methods and Materials) were asked to select their

131 favorite of these four options. For half of these trials (*exclusive* choices), this was the only choice
132 participants made from the set; for the other half of trials (*inclusive* choices), participants were
133 allowed to subsequently choose as many additional options from the set as they preferred.
134 Exclusive and inclusive choices were interleaved throughout the session and were explicitly
135 cued by a colored fixation cross prior to and throughout the trial. Critically, irrespective of the
136 choice type, participants were always told to select the best item first. Choice sets were
137 constructed to vary in the overall (mean) value (OV) and relative value (quantified as the
138 difference between the value of the highest-rated product and the mean value of the remaining
139 products; RV) of the options, based on item-wise ratings given by participants earlier in the
140 session (see Methods). After making all of the choices, participants viewed each choice set again
141 and retrospectively rated the level of choice conflict they had experienced while engaging in
142 that choice^{13,19}.
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Figure 1. Illustration of choice inclusivity, model demonstration, and task paradigm.

(A) Illustration of choice inclusivity. When choices are exclusive, choosing one option excludes the opportunity of choosing the others. Allowing choosing the other options in subsequent choices induces choice inclusivity. (B) Demonstration of the Leaky Competitive Accumulator model (LCA). With competition between options (top; as in the exclusive choices), evidence for the winning alternative will ramp up and suppress accumulation of evidence for the remaining options. Without competition (bottom; as in the inclusive choices), evidence for all alternatives will ramp up independently. (C) Task paradigm. Participants individually rated a series of products on how much they would like to have each one and subsequently saw sets of four products and were asked to choose the one they like best. On exclusive choice trials, the trial then ended. On inclusive choice trials, participants were allowed to select as many additional products as they liked. Finally, participants saw all option sets again and rated the level of conflict they experienced when making their choices.

160 Inclusive choices are more efficient

161 Consistent with previous studies, we found that exclusive choices were faster and more

162 accurate the greater the difference between the best option and the average value of the remaining

163 options (i.e., with higher *relative value*; reaction time RT: $\bullet_{RV} = -0.19$, 95% CI=[-0.23, -0.15], $p < 0.001$,
164 Figure 2C; Accuracy: $\log\text{-odd}_{RV} = 0.68$, 95% CI=[0.59, 0.78], $p < 0.001$, Figure 2D). Comparing these
165 choices to the first choice in the inclusive condition, we found that inclusive choices were
166 significantly faster ($M_{excl} = 2.87s$; $M_{incl} = 2.57s$; $\bullet_{incl} = -0.30$, 95% CI=[-0.38, -0.22], $p < 0.001$; Figure 2A).
167 While this might at first suggest that participants were simply making this initial choice at
168 random when it was inclusive – with the understanding that they could subsequently choose as
169 many additional items as they wanted from the set – this was not in fact the case. We found that
170 the likelihood of choosing the best item first (choice “accuracy”) decreased more modestly
171 between exclusive and inclusive choices ($M_{excl} = 0.49$; $M_{incl} = 0.47$; $\log\text{-odd}_{incl} = -0.10$, 95% CI=[-0.19, -
172 0.01], $p = 0.029$; Chance level of accuracy: 0.25; Figure 2A), and that accuracy was equally
173 sensitive to the relative value of one’s options in both conditions (relative value by inclusivity:
174 $\log\text{-odd}_{RV \cdot incl} = -0.06$, 95% CI=[-0.17, 0.04], $p = 0.246$, Figure 2D). These findings suggest that,
175 despite being faster, participants were discriminating between the values of their options
176 similarly well when making inclusive relative to exclusive choices.

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178 Collectively, these patterns suggest that participants were overall more efficient in making
179 inclusive relative to exclusive choices: choosing quickly but effectively. To quantify this change
180 in efficiency, we calculated the reward rate accrued (hypothetically) for each condition by
181 dividing the value of the chosen item by the time taken to make a given response, confining to
182 the initial choice on each trial. We found that participants achieved a significantly higher
183 reward rate for these initial choices when choices were inclusive ($M_{excl} = 3.12$, $M_{incl} = 3.48$; $\bullet_{incl} = 0.36$,
184 95% CI=[0.24, 0.48], $p < 0.001$; Figure 2B). In other words, each unit time spent choosing was more
185 productive when choice exclusivity was relaxed.

186

187 A final key difference emerged between choice behavior in these conditions, which provided
188 important clues as to underlying computational mechanisms. As in previous work, when
189 participants were making exclusive choices their response times were negatively correlated
190 with the overall (average) value of the choice set (i.e., they were faster when their options were
191 overall more valuable: $\beta_{OV} = -0.29$, 95% CI: [-0.34, -0.24], $p < 0.001$; Figure 2E). When participants
192 were making inclusive choices, by contrast, this negative slope became much steeper,
193 exacerbating the speeding effect of overall value on choice RTs ($\beta_{OV \cdot incl} = -0.14$, 95% CI: [-0.20, -
194 0.08], $p < 0.001$; Figure 2E). These RT effects were not mirrored in accuracy - overall value did
195 not influence choice accuracy overall (exclusive choices: $\log\text{-odds}_{OV} = 0.05$; 95% CI: [-0.03, 0.13];
196 $p = 0.243$; Figure 2F), nor did it interact with choice inclusivity ($\log\text{-odds}_{OV \cdot incl} = -0.08$; 95% CI: [-0.19,
197 0.03]; $p = 0.148$; Figure 2F). The behavioral patterns in Study 1 are replicated in a follow-up
198 study with temporally separated initial and subsequent choices in the inclusive condition
199 (Figure S1 in Supplementary Materials) and a subset in this study with incentive-compatible
200 settings (Figure S2 in Supplementary Materials).

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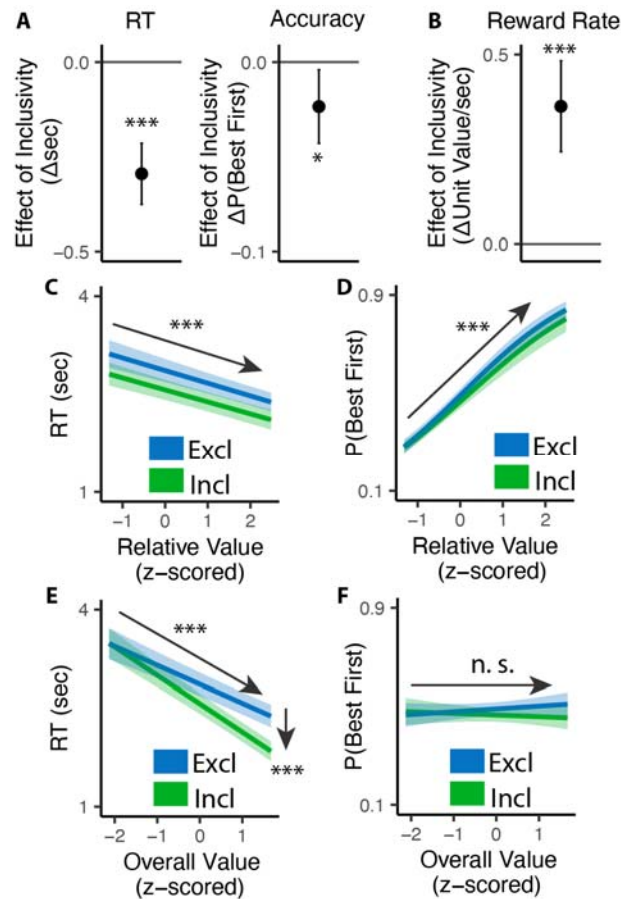
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Figure 2. Influence of choice inclusivity on speed and accuracy during initial choices. (A-B) Compared to exclusive choices, people made faster and slightly less accurate (A) decisions in inclusive choices, achieving higher reward rate (B). (C-D) People choose faster and more accurately the greater the difference between the best option and the others. (E-F) People were faster to choose when the overall value of a choice set was higher. This speeding effect was greater for inclusive relative to exclusive choices. Overall value did not significantly influence choice accuracy. These effects did not differ across conditions. Error bars and shaded areas indicate 95% confidence intervals. n.s.: $p > 0.05$; *: $p < 0.05$; ***: $p < 0.001$.

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The benefits of choice inclusivity are uniquely accounted for by reductions in mutual

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inhibition

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We predicted that these inclusivity-related changes in choice behavior would be accounted for

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by differences in competition between options, which was instantiated in our model as the level

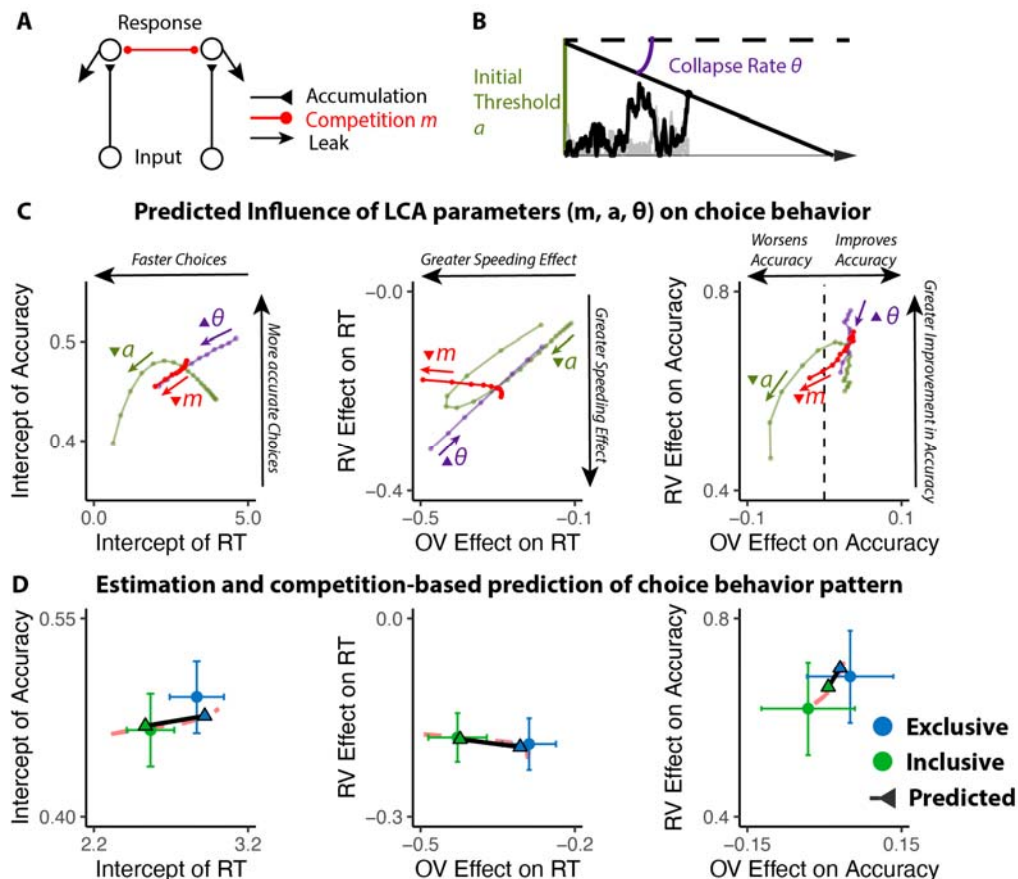
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of mutual inhibition between potential responses. However, a plausible alternative to this –

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which has been the focus of past work on choice simplification²⁶ – is that participants were

224 instead lowering their response threshold when faced with inclusive choices relative to
 225 exclusive choices. Such strategic threshold-lowering has been demonstrated empirically in other
 226 research³³, and can take either of two forms: an overall decrease in one's threshold for
 227 responding, and/or a sharper decrease (collapse) in an initial threshold over the course of a
 228 choice (Figure 3B). To adjudicate between these different mechanistic accounts, we compared
 229 our empirical findings to patterns of choice behavior predicted by simulations of a Leaky
 230 Competing Accumulator model (LCA)^{34,35} when varying (a) mutual inhibition, (b) the height of
 231 an initial response threshold, and (c) the rate at which that threshold collapses (see Methods
 232 and Materials).



233

234 **Figure 3. Influences of mutual inhibition based on LCA simulations.** (A-B) Schematic
 235 and a sample iteration of the collapsing-boundary LCA. (C) Decrease in mutual
 236 inhibition m but not decrease in initial threshold a and/or increase in collapse rate θ
 237 predicts the observed influence of choice inclusivity on overall RT and accuracy, and the

238 effects of relative value (RV) and overall value (OV). Each dot reflects regression
239 coefficients/intercepts based on the average of 100 iterations. The upward triangles
240 indicate increase in magnitude, whereas the upside-down triangle indicates decrease in
241 magnitude. **(D)** Simulations (black lines) capture the empirical patterns observed in both
242 conditions, dashed red lines represent predicted influence of competition in panel C.
243 Our simulations revealed that qualitatively different patterns of choice behavior should emerge
244 when varying mutual inhibition versus response threshold (Figure 3C). First, whereas both
245 forms of adjustment should enhance speeding effects of overall value, reductions in threshold
246 and increase in collapse rate should produce correlated enhancements in value-difference
247 related speeding but reductions in mutual inhibition should not strongly affect the relationship
248 between relative value and RT. Second, reductions in threshold and increase in collapse rate
249 should strongly reduce value-difference related change in accuracy, but reductions in mutual
250 inhibition should not produce such a strong effect. In each of these cases, our empirical data
251 was consistent only with mutual-inhibition-related predictions and not the threshold-related
252 predictions (Figure 3D; also see Figure S3 and Table S1 in Supplementary Materials).

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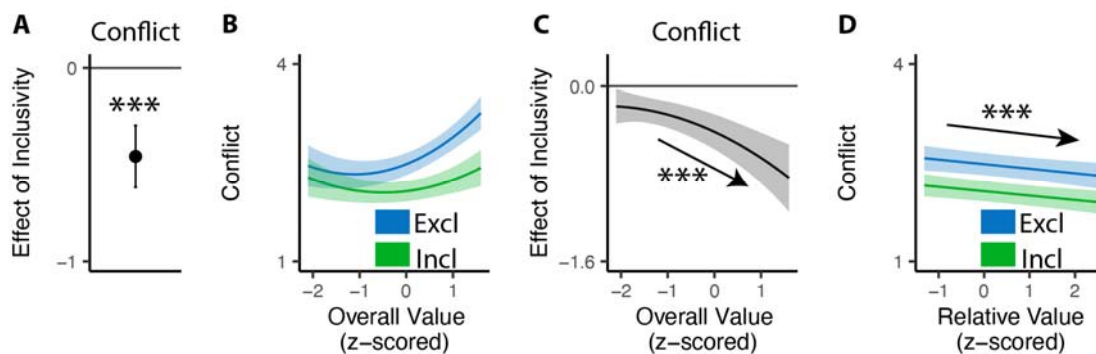
254 **Inclusive choices feel less conflicting**

255 Our findings show that people make choices more efficiently when framed in an inclusive
256 rather than exclusive choice setting. To test whether differences in choice inclusivity can further
257 alter a person's *experience* of choosing, at the end of the experiment we had participants
258 retrospectively rate the level of choice conflict they experienced while making each of the
259 choices¹⁹. We found that participants experienced less choice conflict when making inclusive
260 choices than when making exclusive ones ($M_{excl} = 2.61$; $M_{incl} = 2.15$; $\bullet_{incl} = -0.46$, 95% CI=[-0.62, -
261 0.29], $p < 0.001$; Figure 4A).

262

263 Notably, this reduction in choice conflict for inclusive choices was not uniform across choices,
264 but rather varied with the overall value of one's options. Consistent with previous studies^{13,19,36},

265 we found that choice conflict exhibited a U-shaped relationship with overall value when
 266 controlling for relative value (also see Figure S4 in Supplementary Materials): greatest when
 267 choosing among options that are especially high in value (inducing high levels of conflict over
 268 which was *most preferred*) or especially low in value (inducing high levels of conflict over which
 269 option was *least unpreferred*) (exclusive choices: $\bullet_{OV_linear}=24.11$, 95% CI=[12.95, 35.27], $p<0.001$;
 270 $\bullet_{OV_quad}=15.07$, 95% CI=[9.54, 20.61], $p<0.001$; Figure 4B). We found that the shape of this curve
 271 changed when participants were making inclusive choices. Specifically, the decreases in choice
 272 conflict we report above (when collapsing across all trials) were greatest when participants were
 273 choosing among higher value options and smallest when participants were choosing among
 274 lower value options ($\bullet_{incl \cdot OV_linear}=-18.76$, 95% CI=[-27.07, -10.45], $p<0.001$; $\bullet_{incl \cdot OV_quad}=-4.87$, 95% CI=[-
 275 9.97, 0.23], $p=0.061$; Figure 4C; also see Table S8 and Figure S4 in Supplementary Materials).
 276 Thus, the benefit of inclusivity on experiences of choice conflict increases with overall value. By
 277 contrast, no such interaction was found between choice inclusivity and the influence of *relative*
 278 value on choice conflict ($\bullet_{incl \cdot RV}=-0.00$, 95% CI=[-0.05, 0.05], $p=0.894$; Figure 4D).



279

280 **Figure 4. Influences of choice inclusivity on the subject experience of conflict.** (A)
 281 People experience a higher level of conflict in exclusive choices compared to inclusive
 282 ones. (B) There is a typical U-shaped relationship between the overall value of a choice
 283 set and level of conflict in exclusive choices (blue) but the level of conflict is reduced in
 284 inclusive ones especially when the overall value is higher (green). (C) The difference
 285 between exclusive and inclusive choices on conflict increases with overall value. (D) The
 286 difference between exclusive and inclusive choices does not vary with relative value. The
 287 shaded areas indicate 95% confidence intervals. ***: $p<0.001$.

288

289 **The benefits of choice inclusivity extend to the removal of bad options**

290 In Study 1, we found that when people knew they would be able to select additional options
291 from a set (inclusive choices), they felt less conflicted and chose more efficiently. Interestingly,
292 choice inclusivity led to reduced choice conflict for most choices, but not when choosing
293 between the least valuable options. This pattern is consistent with previous work suggesting
294 that conflict for low-value choices stems from not wanting any of the options¹⁹ as participants
295 were required to choose at least one of these options for both conditions. By contrast, high-value
296 choice conflict – which stems from desire to select more than one option, could be alleviated by
297 enabling participants to choose as many options as they want.

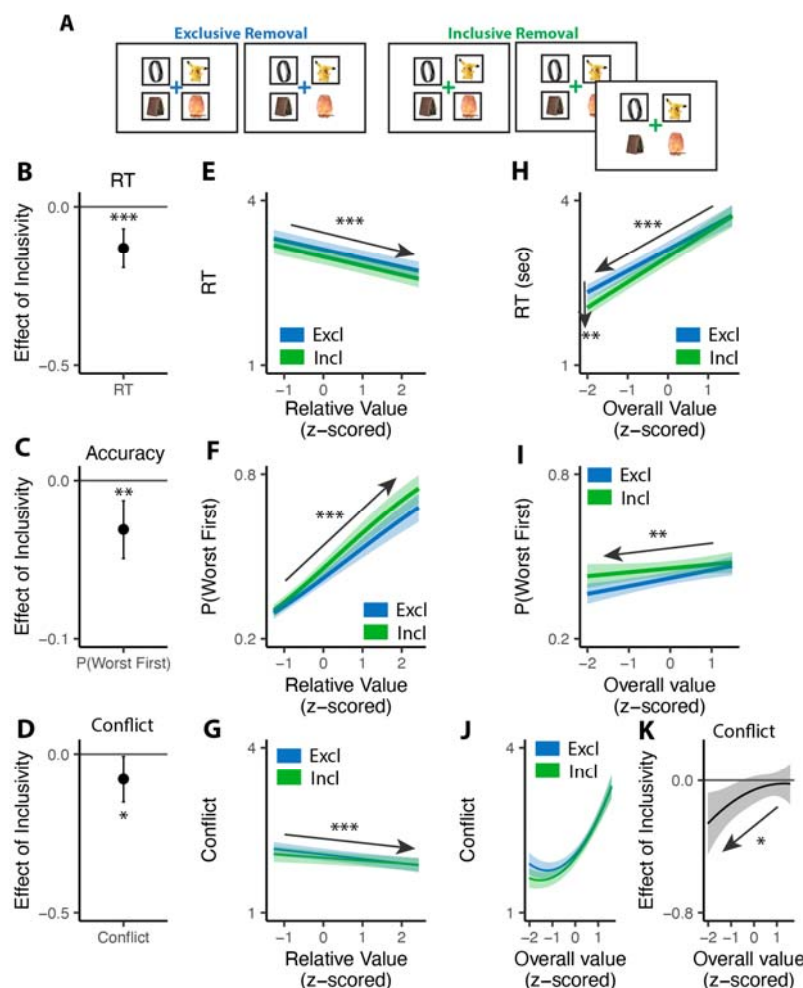
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299 To test this account, and to rule out other contributions to these behavioral findings related to
300 the salience of the rewards themselves^{32,37–39}, Study 2 (N=98; see Methods and Materials) inverted
301 the choice framing in Study 1. Rather than choosing which option(s) they wanted to *select*, we
302 instead had participants assume a set of options had already been selected for them and asked
303 them to choose which option(s) they wanted to *de-select* (i.e., remove) from that set (Figure 5A).
304 Analogous to Study 1, they were always asked to first choose the item they most wanted to
305 remove, and in inclusive choices were subsequently allowed to remove as many of the other
306 options as they wanted. We predicted that choice inclusivity would impact behavior the same
307 way as in Study 1, but that it would result in greatest reduction in choice conflict for the choice
308 set with least valuable options rather than the most valuable ones.

309

310 Consistent with past research, when the choice goal is to remove the least preferred option, the
311 effect of overall value on speed is reversed - participants are faster when the overall value is

312 lower (RT in exclusive: $\bullet_{OV}=0.39$, 95% CI=[0.35,0.44], $p<0.001$). Both of these predictions were
 313 confirmed. First, just as participants choosing which option they most wanted from a set (Study
 314 1), participants choosing which item they most wanted to remove from a set were faster
 315 ($M_{excl}=3.11$, $M_{incl}=2.97$; $\bullet_{incl}=-0.13$, 95% CI=[-0.19,-0.07], $p<0.001$; Figure 5B) and exhibited a
 316 stronger effect of overall value on choice speed ($\bullet_{incl \cdot OV}=0.07$, 95% CI=[0.02,0.12], $p=0.003$; Figure
 317 5H) under an inclusive framing. These and other patterns of choice behavior (e.g., no
 318 interactions between exclusivity and relative value effects) were again uniquely accounted for
 319 by an accumulator model with varying levels of mutual inhibition (Figure 5E).
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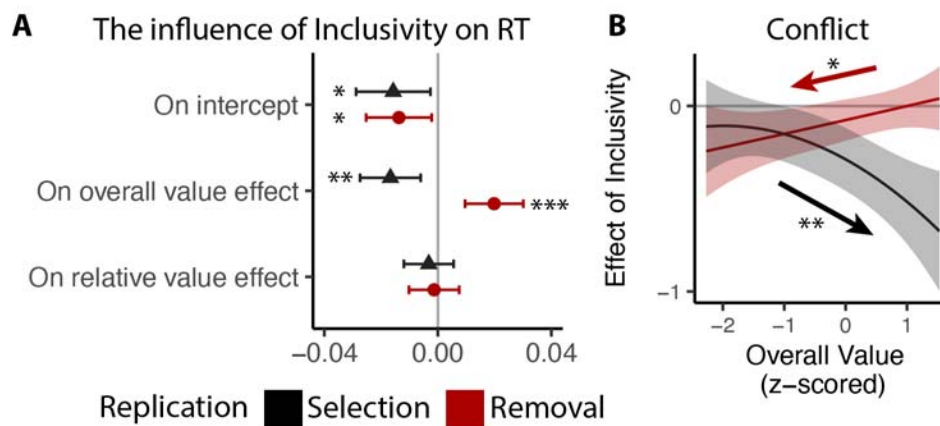
322 **Figure 5. Influence of choice inclusivity when removing options. (A)** In the removal
323 task, participants saw sets of four products that were pre-selected (indicated by black
324 frames) and were asked to remove the one they liked least. On exclusive choice trials, the
325 trial then ended. In inclusive choice trials, participants were allowed to remove as many
326 additional products as they liked. The product rating and conflict rating phases followed
327 the same settings in Study 1. **(B-C)** Compared to exclusive removals, people made faster
328 and similarly accurate decisions in inclusive ones. **(E-F)** People remove faster and more
329 accurately the greater relative value (e.g., the difference between the worst option and
330 the others). The effect on RT did not differ across conditions but the effect on accuracy
331 decreases in inclusive cases. **(H-I)** People were faster but less accurate to remove when
332 the overall value of a choice set was lower. The speeding effect was greater for inclusive
333 relative to exclusive removals. The effect of overall value on accuracy is similar between
334 two kinds of removals. **(D)** People experience a higher level of conflict in exclusive
335 removals compared to inclusive ones. **(G)** The level of conflict decreases with relative
336 value and the effect of relative value does not differ between conditions. **(J)** The U-
337 shaped relationship between the overall value of a choice set and level of conflict is
338 reduced in inclusive compared to exclusive removals, whereby conflict is specifically
339 reduced for low-value choice sets. **(K)** The difference between exclusive and inclusive
340 choices on conflict decreases with overall value. Error bars and shaded areas indicate
341 95% confidence intervals. *: $p < 0.05$; ***: $p < 0.001$.

342 Second, as in Study 1, we found that participants experienced less conflict overall when
343 engaged in inclusive relative to exclusive choices ($M_{excl} = 2.25$, $M_{incl} = 2.17$; $\bullet_{incl} = -0.08$, 95% CI = [-
344 0.15, -0.01], $p = 0.030$; Figure 5D), and once again found that this effect varied based on the overall
345 value of the choice set. More importantly, as predicted, this relationship was opposite to the one
346 we found in Study 1 (i.e., negative rather than positive; $\bullet_{incl \cdot OV_{linear}} = 7.23$, 95% CI = [1.23, 13.24],
347 $p = 0.018$; $\bullet_{incl \cdot OV_{quad}} = -2.45$, 95% CI = [-7.29, 2.39], $p = 0.321$; Figure 5J-K). When participants were
348 deciding between *high-value* options, choice inclusivity diminished their experience of choice
349 conflict when choosing which one to *select* (Study 1) but not when choosing which one to *remove*
350 (Study 2). Conversely, when deciding between *low-value* options, relaxing choice exclusivity
351 diminished their experience of choice conflict when choosing which one to *remove* (Study 2) but
352 not when choosing which one to *select* (Study 1).

353

354 **The benefits of choice inclusivity persist in the absence of time pressure**

355 Studies 1-2 validate our core predictions regarding the effect of choice inclusivity on behavior
356 and subjective experience, under conditions where participants select options to obtain (Study
357 1) and de-select options that they would like to remove (Study 2). One potential concern,
358 though, is that participants in both studies were given a limited time window to respond (9 s)
359 which, while reasonably long for a single choice, may have introduced additional time pressure
360 when participants were able to select up to four options (inclusive choices). Previous work
361 suggests that such time pressure can result in a dynamically decreasing response threshold⁴⁰
362 which could have contributed to the differential patterns of behavior and conflict we observed
363 across the two conditions. To rule this out, Studies 3A and 3B (Ns = 59 and 61; see Methods and
364 Materials) replicated the procedures in Studies 1 and 2, respectively, but omitted the choice
365 deadline. These studies also included more up-to-date products, but were otherwise identical to
366 the studies above. Our results confirm our previous behavior findings in Study 1 and 2 (Figure 6A;
367 see Figure S5-6 and Table S9-11 in Supplementary Materials). We also observed that the influence of
368 inclusivity depends on both the choice action (selection vs. removal) and the overall value of choice
369 set (Figure 6B; see Figure S7-8 and Table S12 in Supplementary Materials) in the same direction as
370 we see in Study 1 and 2.
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373 **Figure 6. Replication of choice inclusivity effects on choice behavior during selection**
374 **and removal.** We followed the same analysis procedure as in Study 1 and 2, except that

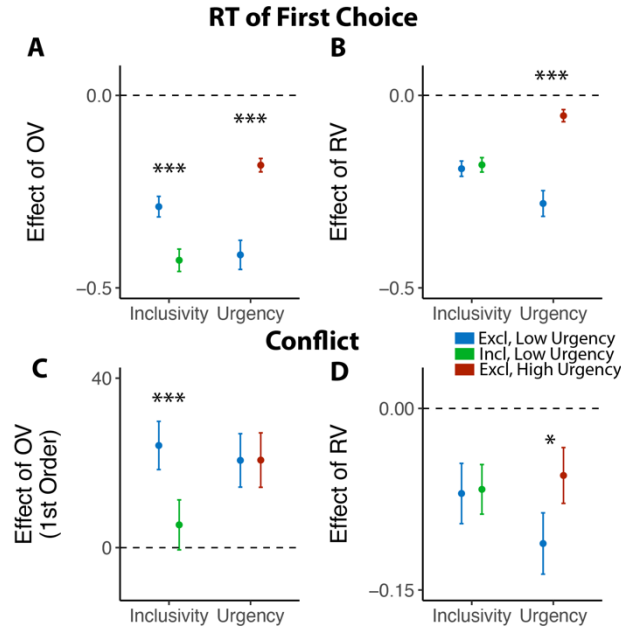
375 to account for the long tail in RTs without the time limit, we log-transformed RTs prior to
376 the analysis. Across replication studies for selection and removal, we confirmed the
377 findings that: **(A)** participants were faster with stronger effect of overall value on the
378 reaction time in inclusive choices; and **(B)** the effect of inclusivity on the conflict increases
379 with high/low overall value in selection/removal task. Error bars and shaded areas
380 indicate 95% confidence intervals. *: $p < 0.05$; **: $p < 0.01$; ***: $p < 0.001$.
381

382 **Choice inclusivity confers unique benefits relative to choice urgency**

383 Previous work suggests that decisions can be optimized by tightening one's decision deadline,
384 constraining their natural inclination towards setting their decision thresholds too high (relative
385 to what would be reward rate-optimal)^{26,33}. As we show in Studies 1-3, our manipulation of
386 choice exclusivity optimizes decision-making by altering a different decision parameter (mutual
387 inhibition), thus generating qualitatively different patterns of choice behavior than what would
388 be expected from threshold adjustments (Figure 3), and which persist in the absence of time
389 pressure (Figure 6). While these findings establish that inclusivity serves as an alternate path to
390 optimizing choice relative to changes in choice threshold/urgency, it is unclear whether these
391 paths reach similar or different endpoints (i.e., qualitatively similar improvements in decision-
392 making). To test the extent to which these two forms of choice optimization yield comparable
393 effects, we had a separate group of participants (Study 4, $N=85$; see Methods and Materials)
394 perform the same experiment as in Study 1 but rather than varying choice exclusivity we
395 instead had them always make exclusive choices and instead varied whether this was done
396 under *high urgency* (3s choice deadline) or *low urgency* (no time limit, comparable to exclusive
397 choices in Study 1).

398
399 Consistent with our model simulations (Figure 3C), urgency (which we predicted would lead to
400 reductions in decision threshold) produced qualitatively distinct changes in choice behavior
401 than inclusivity (which we predicted would lead to reductions in mutual inhibition). When

402 having to respond under higher choice urgency, participants were both faster ($M_{low\ urgency} = 2.66$,
403 $M_{high\ urgency} = 1.73$; $\bullet_{urgency} = -0.93$, 95% CI=[-1.10,-0.75], $p < 0.001$) and less accurate ($M_{low\ urgency} = 0.46$, $M_{high\ urgency} = 0.43$;
404 $\log\text{-odd}_{urgency} = -0.14$, 95% CI=[-0.23,-0.05], $p = 0.003$). Consistent with previous
405 demonstrations of urgency's utility for choice optimization²⁶, these changes collectively led to
406 an overall higher reward rate on high urgency trials ($M_{high\ urgency} = 4.44$) relative to low urgency
407 ones ($M_{low\ urgency} = 3.55$) ($\bullet_{urgency} = 0.88$, 95% CI=[0.75,1.02], $p < 0.001$). These changes in overall choice
408 performance are directionally similar to those observed when varying choice inclusivity, but
409 our simulations predict a key dissociation when examining the influence of choice value on
410 behavior (Figure 3C): whereas changes in mutual inhibition should selectively enhance the
411 speeding effect of overall value on RT, changes in threshold should *diminish* this speeding effect
412 similarly for both overall *and* relative value. Both of these predictions were confirmed: choice
413 urgency reduced the speeding effects of overall value and relative value with similar magnitude
414 ($\bullet_{urgency \cdot OV} = 0.23$, 95% CI = [0.16, 0.30], $p < 0.001$; $\bullet_{urgency \cdot RV} = 0.23$, 95% CI = [0.16, 0.30], $p < 0.001$; Figure
415 7A-B; see also Figure S9 in Supplementary Materials). These findings establish that inclusivity
416 versus urgency exert dissociable influences on mutual inhibition versus decision threshold, and
417 demonstrate the utility of each as a potential choice optimization tool.
418
419



420

421 **Figure 7: Comparison between the effects of inclusivity (Study 1) and choice urgency**
 422 **(Study 4).** In contrast to the effect of choice inclusivity, we found that (A-B) choice
 423 urgency reduces the effect of overall value and relative value with similar magnitudes;
 424 (C) choice urgency does not modulate how choice conflict varies with overall value, but
 425 (D) reduces the negative correlation between relative value and conflict. The error bars
 426 indicate standard error. *: $p < 0.05$; ***: $p < 0.001$.

427

428 Though inclusivity and urgency can both improve choice behavior, further analyses show that

429 these two methods of choice optimization differ in their ability to improve the subjective

430 experience of choosing. We found that choices with tighter deadlines, despite generating faster

431 choices, did not lead to lower experiences of choice conflict ($M_{\text{low urgency}} = 2.56$, $M_{\text{high urgency}} = 2.58$;

432 $\bullet_{\text{urgency}} = 0.02$, 95% CI = [-0.03, 0.07], $p = 0.42$). Instead, urgency seems to undercut one of the features

433 of choice sets that typically promotes lower choice conflict: relative value. Across both exclusive

434 and inclusive choices in Study 1 and our low-urgency exclusive choices in Study 4, we found

435 that people experience less conflict the higher the relative value of their choice set (i.e., the

436 easier their choice), consistent with past findings^{13,19}. This reduction in choice conflict with

437 relative value was reduced in our high-urgency choices ($\bullet_{RV, \text{low urgency}} = -0.11$, 95% CI = [-0.16, -0.06],

438 $p < 0.001$; $\bullet_{RV, \text{high urgency}} = -0.06$, 95% CI = [-0.10, 0.01], $p = 0.016$; $\bullet_{\text{urgency} \cdot RV} = 0.05$, 95% CI = [0.01, 0.09],

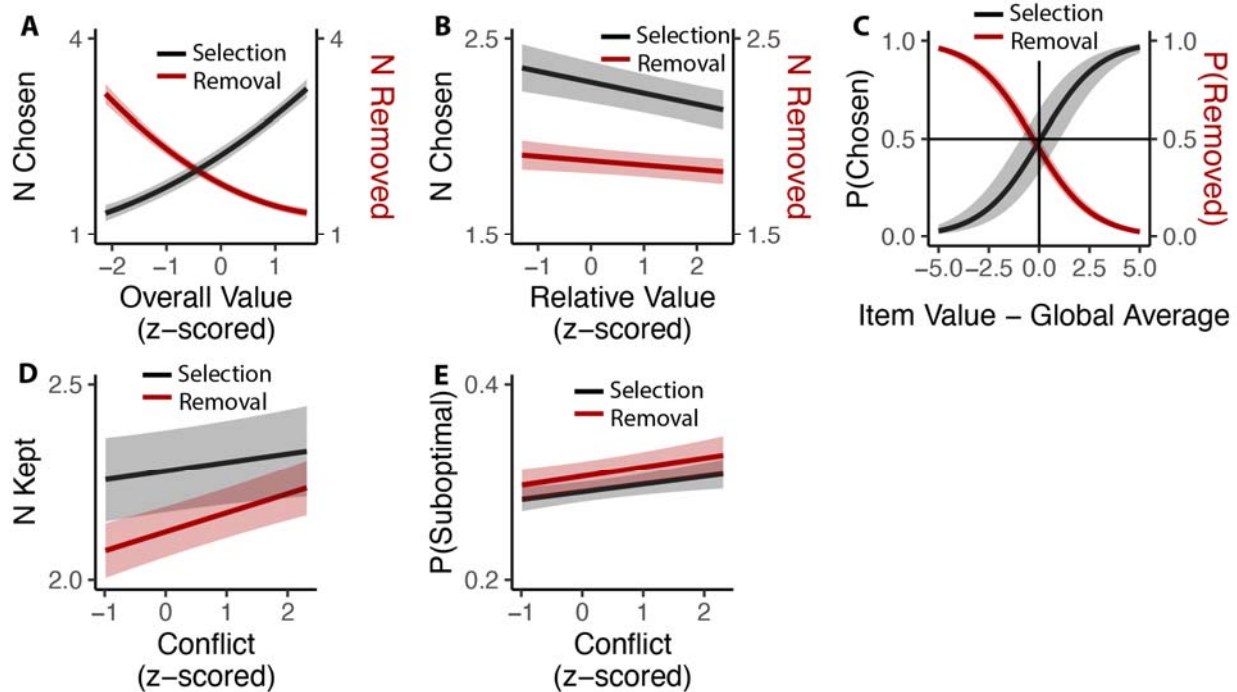
439 $p=0.021$; Figure 7D; see also Figure S10 in Supplementary Materials), while the increase in
440 choice conflict with higher levels of overall value (which was selectively reduced by inclusivity
441 in Study 1) remained unchanged ($\bullet_{urgency \cdot OV_{linear}} = -0.38$, 95% CI = [-4.66, 3.90], $p=0.863$;
442 $\bullet_{urgency \cdot OV_{quad}} = 1.80$, 95% CI = [-2.19, 5.79], $p=0.377$; Figure 7C).

443

444 **Choosing how many options to choose**

445 While we have so far focused on comparing inclusive choices to isomorphic choices under an
446 exclusive framing (i.e., by examining only the first choice made in the inclusive condition), these
447 choices afford us a unique opportunity to understand how people evaluate options under
448 conditions where choice is voluntary. In particular, we could examine how people choose how
449 many items to (de-)select, and how this was related to experiences of choice conflict towards the
450 initial set of options. We found that these voluntary choices were heavily determined by the
451 overall value of the choice set, such that participants selected more options ($\bullet_{OV_{linear}} = 49.11$, 95%
452 CI=[44.24,53.97], $p<0.001$; $\bullet_{OV_{quad}} = 6.17$, 95% CI=[3.09, 9.26], $p<0.001$) and removed fewer options
453 ($\bullet_{OV_{linear}} = -47.59$, 95% CI=[-52.31,-42.86], $p<0.001$; $\bullet_{OV_{quad}} = 10.72$, 95% CI=[8.43,13.01], $p<0.001$) the
454 more valuable those options (Figure 8A). These findings are remarkable given that these choices
455 were entirely optional (i.e., participants could have chosen to move on to the next trial at any
456 point) and none of these products were inherently aversive (i.e., participants could have always
457 chosen all of the options on each trial). These findings are also independent of the influence of
458 relative value, which was negatively correlated with additional option selection ($\bullet_{RV} = -0.06$, 95%
459 CI=[-0.08,-0.03], $p<0.001$) and removal ($\bullet_{RV} = -0.02$, 95% CI=[-0.04,-0.00], $p=0.014$; Figure 8B).
460 These analyses also control for the speed and accuracy of the initial choice one makes from that
461 set. We found that the indifference point of whether each particular item was chosen or
462 removed aligned with the average value of all the items that the individual had assessed - items

463 that exceeded this average were chosen (Studies 1 and 3A) and retained (Studies 2 and 3B),
 464 while items that fell below this average were not kept (Figure 8C).
 465



466

467 **Figure 8. Influences of choice set values on additional inclusive decision-making. (A)**

468 Influence of overall value on voluntary decision-making. As the overall value increased,
 469 participants chose more options in the selection task (Black) and removed fewer options
 470 in the removal task (Red). (B) Participants made fewer decisions as the relative value
 471 increased, regardless of selection or deselection tasks. (C) Inclusive choices were guided
 472 by item values relative to the global average. Items with value higher than average were
 473 more likely to be selected and less likely to be removed. (D) Participants kept more
 474 options (select more or remove less) when they experienced more conflict. (E) This leads
 475 to higher likelihood of keeping unfavored options with higher conflict. Shaded areas
 476 indicate 95% confidence intervals.

477

478 We then examined whether there was a relationship between how conflicted participants

479 reported feeling when faced with the initial set of four options and how many options they

480 ended up choosing on that trial (again, focusing only on inclusive choices). We found that

481 experiencing the initial choice as more conflicting led participants to select more options in

482 Studies 1 and 3A ($\bullet_{conflict} = 0.023$, 95% CI=[0.001,0.045], $p=0.042$; Figure 8D) and to remove fewer

483 options (e.g., to keep more options) in Studies 2 and 3B ($\beta_{\text{conflict}}=0.051$, 95% CI=[0.033,0.069],
484 $p<0.001$; Figure 9D). Collapsing across these studies, we saw that higher levels of choice conflict
485 were associated with sequences of decisions that ended with participants keeping a larger
486 number of options (either through acquisition or retention; $\beta_{\text{conflict}}=0.038$, 95% C I: [0.024,0.051],
487 $p<0.001$). To examine whether keeping these additional options on high-conflict trials reflected
488 more or less optimal decision-making, we counted the number of options that were kept on a
489 given trial despite having a value lower than the within-subject mean value of all possible
490 options in the study. Controlling for overall value and relative value, we found that higher
491 levels of experienced choice conflict at the start of a given choice set predicted keeping a higher
492 proportion of these sub-par options (selection: $\beta_{\text{conflict}}=0.007$, 95% CI=[0.002, 0.013], $p=0.007$;
493 removal: $\beta_{\text{conflict}}=0.010$, 95% CI=[0.004,0.016], $p=0.001$; combining selection and removal:
494 $\beta_{\text{conflict}}=0.009$, 95% CI=[0.005, 0.013], $p<0.001$; Figure 8E).

495

496

497 Discussion

498 Decision making is at the core of some of the most demanding tasks we face every day, and can
499 create significant bottlenecks to completing those tasks. Humans are vexed by choices large and
500 small because they nearly all produce the same tension: choosing some options means giving
501 up on others. Here, we investigated whether choice behavior and experience were improved by
502 relaxing this tension through greater choice inclusivity. We found that participants were more
503 efficient and less conflicted choosers when making inclusive choices, independent of the choice
504 goal (selection or removal) and in both the presence and absence of time pressure. We showed
505 that the patterns of choice behavior we observed when participants were making inclusive
506 relative to exclusive choices – including a selective enhancement of the influence of overall

507 value on RT without altering the influence of other value estimates on behavior – was uniquely
508 accounted for by a model in which choice inclusivity resulted in a relaxation of mutual
509 inhibition between the competing options. These patterns of behavior and choice conflict were
510 distinct from those resulting from a change in response deadline, suggesting a unique benefit
511 from choice inclusivity compared to urgency-based strategy of choice optimization.

512

513 While our studies provide evidence of a task context selectively altering levels of mutual
514 inhibition while holding all the other parameters of decision process constant, this raises the
515 question of whether these alterations are implemented via top-down control or construction of
516 evidence for and against each option. For example, whereas our modeling assumed a form of
517 lateral inhibition between candidate responses, other models have proposed that this inhibition
518 occurs through a feedforward route⁴¹. This form of feedforward inhibition, whereby positive
519 evidence for one option results in negative evidence for others, could be seen as reflecting the
520 role of opportunity costs (i.e., the value of options foregone)⁴² in the decision process. From this
521 perspective, it is possible to imagine that inclusive choices engender less of a feeling of
522 anticipated loss from not selecting a particular option, because this option will remain available
523 subsequently.

524

525 Making choices more inclusive led to an overall reduction in experiences of choice conflict, but
526 this inclusivity benefit varied in important ways with overall value. When participants were
527 selecting which options to obtain (Study 1), inclusivity most benefited the upper arm of the U-
528 shaped curve (high-value choices), presumably because this relieved the tension of not being
529 able to choose more than one of these; conversely, low-value choices engendered a similar level
530 of conflict irrespective of their inclusivity because participants were still constrained by having

531 to choose one of these. Confirming this interpretation, when we instead endowed participants
532 with these options and asked them which ones to remove (Study 2), the interaction between
533 inclusivity and overall value reversed: now, inclusivity selectively benefited choices between
534 low-value options (in which cases participants could opt to remove all of their options) more
535 than choices between high-value options (in which cases participants were now faced with the
536 dilemma of having to drop at least one of these). These findings have important implications for
537 understanding the mechanistic basis for experiences of choice conflict.

538

539 Decision-making dysfunctions are common across a wide range of psychiatric disorders⁴³, such
540 as generalized anxiety disorder⁴⁴ and obsessive-compulsive disorders¹⁰. For such individuals,
541 decision-making can be particularly aversive (e.g., anxiety-provoking) and even lead to extreme
542 indecision and choice paralysis, resulting in decisions being prolonged, deferred, or avoided
543 altogether. Our findings point to potential mechanisms contributing to these affective and
544 behavioral sequelae, suggesting that they may stem in part from aberrant levels of competition
545 resulting from excessive levels of mutual inhibition between candidate responses. This in turn
546 suggests directions for follow-up research aimed at better understanding etiology, classification,
547 and treatment for these disorders.

548

549 Our findings suggest that real-world choices can be improved by offering inclusivity rather
550 than exclusivity between options. With that said, many real-world choices are by definition
551 exclusive (e.g., requiring payment for each additional option). This places significant limits on
552 the potential for generalizing our findings to applications in the marketplace and elsewhere.
553 Nevertheless, it is interesting to speculate whether similar benefits could accrue in these cases if
554 one considers inclusivity over a longer time horizon (e.g., that they will have the opportunity to

555 purchase other options in the future rather than in the moment). Future research would benefit
556 from examining the limits of inclusivity in its various forms (e.g., convenient returns, tasting
557 menus) on choice, and informing policy accordingly. Future work should also explore the
558 feasibility of inducing inclusivity as an internal mindset rather than external choice conditions.
559 For example, decision-makers can be encouraged to evaluate options in isolation rather than in
560 comparison to one another.

561
562 Our computational and empirical findings point to a deeper puzzle: if mutual inhibition is
563 maladaptive for optimizing decisions and experiences thereof, what benefit does it afford?
564 Before examining this further, it is important to note that mutual inhibition's role in choice does
565 not appear to be universal in the animal world. For instance, starlings make value-based
566 decisions in a manner that resembles a race process (i.e., with limited or no mutual inhibition)⁴⁵,
567 suggesting that mutual inhibition reflects an evolutionary adaptation within the circuits that
568 support decision-making. While identifying this adaptive role is well outside of the scope of
569 what our studies can speak to, we can offer two speculations. First, while mutual inhibition may
570 not be locally adaptive for selecting between responses to value-based decisions as in our
571 experiment, other work has shown that such inhibition may benefit other cognitive processes
572 including monitoring (e.g., detecting levels of conflict to guide control allocation)⁴⁶ and/or
573 separating neuronal representations held in working memory that guide behavior^{47,48}, both
574 plausibly processes that are expanded in humans relative to other species. Second, while choice
575 values were not dependent on one another within our choice sets, it is possible that such
576 (inverse) dependencies arise often enough in real-world choice settings that individuals develop
577 priors that approximate mutual inhibition (e.g., assumptions that certain feature values are
578 consistently anti-correlated). This latter possibility can be explored further by examining

579 ecological data and the trajectory of learning through choice environments with varying
580 statistical structure.

581
582 In addition to elucidating mechanisms of choice competition in typical one-shot choices, our
583 findings also provide valuable insights into how humans and other animals make decisions in
584 sequential environments, namely under conditions where they can choose when to stop
585 choosing⁴⁹. We found that these choices were primarily guided by the value of those individual
586 items relative to the global average value of items that person had evaluated, consistent with
587 normative and empirical research on foraging decisions⁵⁰. Interestingly, we found preliminary
588 evidence that the number of options a participant chose was associated with the level of choice
589 conflict they experienced while making the initial choice. In this way, the current work lays the
590 groundwork not only for understanding forms of decision paralysis that occur when having to
591 make a single choice, but also pathological behaviors like over-consumption and hoarding that
592 might occur in contexts where multiple choices are allowed, indeed including the buffet.

593

594

595

596 **Methods and Materials**

597 **Ethical compliance statement**

598 Across all five studies, participants (N=462) received monetary compensation, and provided
599 informed consent in a manner approved by Brown University's Institutional Review Board
600 under protocol 1606001529. No statistical methods were used to pre-determine sample sizes but
601 our sample sizes are larger than those reported in previous publications³².

602

603 **Study 1**

604 **Participants.** 17 participants (4 females, 13 males; age = 21 ± 1 ys) participated in Study 1A (in-
605 lab), and 74 (35 females, 39 males; age = 36 ± 10 ys) participants were recruited for Study 1B, an
606 online replication study on Prolific. Participants were excluded from our analysis based on the
607 following criteria: (1) to ensure that participants' product ratings prior to the choice task cover
608 the full range of the liking scale, we excluded participants whose standard deviation of their
609 product ratings was too low ($SD_{value} < 1$) or too high ($SD_{value} > 5$); (2) to ensure compliance with the
610 task instructions, we calculated participants' choice consistency within the easy trials (defined
611 as trials with relative value greater than the within-participant median), and excluded
612 participants whose mean accuracy in easy trials was less than 25%; (3) we also excluded
613 participants with too low variance in their conflict ratings ($SD_{conflict} < 0.5$). This resulted in a
614 sample of 65 participants for Study 1B (30 females, 35 males; age = 37 ± 11 ys) and no exclusions
615 for Study 1A. The qualitative patterns reported in this paper hold when we include all 74 Study
616 1B participants.

617

618 **Procedure.** Our experiment consisted of three phases (Figure 1). In Phase 1, participants viewed
619 a series of products (in-person: 359, online: 200) and were instructed to rate how much they
620 would like to have each one, by clicking on an analog liking scale from 0 (not at all) to 10 (a lot).
621 In Phase 2, participants made choices (in-person: 160, online: 120) among sets of four products.
622 For each set, we sample from a uniform distribution of overall value ($[0, 10]$), and then sample
623 from the distribution of possible best value given the sampled overall value ($[OV,$
624 $\min(10, 4 * OV)]$). Then we can calculate the mean of the remaining options, and then generate the
625 second-best option from all possible alternatives. We repeat this until all options are generated
626 for that trial. This process is performed separately for inclusive and exclusive conditions, with

627 distributions of overall value and relative value matched between these two conditions. In
628 addition, we followed two constraints: 1) for each product, it will be displayed at most 3 times;
629 2) for each product, it will not be displayed for two consecutive trials; and 3) across all trials,
630 there will not be two sets of alternatives with the same products. On *exclusive* choice trials,
631 participants were allowed to choose one product from the choice set. Once they clicked on this
632 product, a box appeared around it and they proceeded to the next trial. On *inclusive* choice
633 trials, participants were able to continue selecting as many options as they preferred after they
634 chose the first one. The two choice conditions were intermixed, occurred with equal likelihood,
635 and were cued by the color of the fixation cross in the middle of the screen (blue for exclusive
636 choices and green for inclusive choices). In both conditions, participants were given up to 9s to
637 complete each trial and, importantly, were instructed to always start by selecting their favorite
638 option out of the set. In Phase 3, participants viewed each choice set again and rated the level of
639 conflict they felt when facing each set on a 5-point scale.

640

641 **Analysis of choice behavior.** For the choice phase, we used linear mixed effect regressions (R
642 package lme4)⁵¹ to analyze reaction time (RT) and generalized linear mixed effect regression with
643 logistic transformation for choice accuracy (whether the highest-rated option was selected) for the
644 first choice in each condition. All regressions include choice inclusivity (coded with successive
645 differences contrast so that intercept is the average across two conditions and the contrast is the
646 difference between two conditions)⁵², the overall (mean) value of the choice set, the relative
647 value (quantified as the difference between the value of the highest-rated product and the mean
648 value of the remaining products), the interactions between choice inclusivity and
649 overall/relative value, and trial order, with random (subject-specific) intercept and slopes for
650 each variable⁵³.

651

652 **LCA simulation.** We modified the Leaky Competing Accumulator model (LCA; Figure 3A)^{34,35}
653 to simulate choice behavior. In this LCA model, option-specific leaky accumulators accumulate
654 evidence until one of the accumulators reaches a decision boundary (starting at a and collapsing
655 at the rate of \bullet) and induces a response. The first boundary-crossing time and the corresponding
656 option are recorded as the response time and the choice. At each time step, the accumulation
657 process advances as

••••

658 where V_i is the input from option i in the choice set, g is the gain of input, k denotes the decay
659 of the leaky accumulator, m represents the ratio between mutual inhibition from other
660 accumulators and decay, and cdW is the Gaussian random noise with mean 0 and variance c .

661
662 We first fixed g , c and manipulated parameters k , m , a , \bullet . We simulated the choice behavior
663 (reaction time and accuracy of the first choice; 100 iterations per combination of parameters) for
664 different combinations of option values across a range of these four parameters. We then
665 performed the same linear and generalized linear regressions on these simulated data as for the
666 empirical data (e.g., regressing simulated RT and accuracy on overall value and relative value)
667 to compare those findings **qualitatively** with those observed across our experimental
668 conditions. We then performed the same process with varying g to confirm that the observed
669 qualitative pattern is consistent across different levels of input gain.

670
671 To confirm that manipulation of m can generate observed behavioral patterns in the empirical
672 data, we performed a grid search across different combinations of k , g , a , \bullet with high and low
673 levels of m (representing exclusive and inclusive conditions), and identified the best parameter
674 set that maximizes the similarity between simulated and empirical regression estimates. We
675 then compare the simulated regression estimates with empirical ones to confirm that
676 manipulating m can generate the observed pattern (Figure 3D). To compare the manipulation of
677 m with the tuning of decision boundary parameters (a and \bullet), we performed additional grid
678 search across different combinations of k , g , m with varying a and \bullet (for exclusive and inclusive
679 conditions), and compared the best predictions with the outcome from manipulations of m
680 (Figure S3 in Supplementary Materials).

681

682 **Analysis of choice conflict.** For the conflict rating phase, we used linear mixed-effect
683 regressions to analyze the rating of choice conflict. All regressions include choice inclusivity, the
684 linear and quadratic terms (using orthogonal polynomials) of the overall (mean) value of the
685 choice set, the relative value (quantified as the difference between the value of the highest-rated
686 product and the mean value of the remaining products), the interactions between choice
687 inclusivity and overall/relative values, and trial order, with random (subject-specific) intercept
688 and slopes for each variable. We also tested additional models with control of reaction time and
689 choice accuracy (see Supplementary Materials).

690

691 **Study 2**

692 **Participants.** 118 participants (59 females, 59 males; age = 36 ± 11 ys) participated were recruited
693 for this study on Prolific. Participants were excluded from our analysis based on the same
694 criteria for Study 1. This resulted in a sample of 98 participants for Study 2 (50 females, 48
695 males; age = 35 ± 11 ys). The qualitative patterns reported in this paper hold when we include all
696 118 participants.

697

698 **Procedure.** The procedure of the experiment is the same with Study 1, except that participants
699 were instructed to make deselections among sets of four pre-selected products framed with
700 boxes. On *exclusive* choice trials, participants were allowed to deselect one product from the
701 choice set. Once they clicked on this product, the box around it disappeared and they proceeded
702 to the next trial. On *inclusive* choice trials, participants were able to continue deselecting as
703 many options as they preferred after they deselected the first one. The two choice conditions
704 were intermixed, occurred with equal likelihood, and were cued by the color of the fixation
705 cross in the middle of the screen (blue for exclusive deselections and green for inclusive

706 deselections). In both conditions, participants were given up to 9s to complete each trial and,
707 importantly, were instructed to always start by deselecting their least favorite option out of the
708 set. In Phase 3, participants viewed each choice set again and rated the amount of conflict they
709 felt when facing each set on a 5-point scale.

710

711 **Analysis.** For the choice phase, we analyzed reaction time (RT) and choice accuracy (whether
712 the lowest-rated option was deselected) for the first choice in each condition. The setup of
713 predictors is the same with Study 1, except for the relative value (quantified as the absolute
714 difference between the value of the lowest-rated product and the mean value of the remaining
715 products).

716

717 **Study 3**

718 **Participants.** 68 participants (21 females, 47 males; age = 33 ± 8 ys) participated in the selection
719 task (Study 3A), and 78 (40 females, 38 males; age = 34 ± 10 ys) participants were recruited for
720 the deselection task (Study 3B). Participants were excluded from our analysis based on the same
721 criteria for Study 1 and 2. This resulted in a sample of 59 participants for selection task (19
722 females, 40 males; age = 33 ± 8 ys) and 61 (32 females; 29 males; age = 34 ± 9 ys) for the deselection
723 task. The qualitative patterns reported in this paper hold when we include all participants.

724

725 **Procedure.** The replication studies follow the same procedures of selection (Study 1) and
726 deselection study (Study 2) with the variance that 1) we removed the choice deadline and 2) we
727 selected a new set of products (N=210).

728

729 **Analysis.** We followed the same analysis settings in Study 1-2. The only difference is that we
730 log-transformed the reaction time to account for the long-tail distribution.

731

732 **Study 4**

733 **Participants.** 108 participants (50 females, 58 males; age = 36 ± 9 ys) participated were recruited
734 for this study on Prolific. In addition to the exclusion criteria for Study 1, participants with high
735 omission rate in high urgency choice trials ($\geq 40\%$) were also excluded from our analysis. This
736 resulted in a sample of 85 participants for Study 4 (39 females, 46 males; age = 36 ± 9 ys). The
737 qualitative patterns reported in this paper hold when we include all 108 participants.

738

739 **Procedure.** The procedure of the experiment is the same with Study 1, except that participants
740 were instructed to make *exclusive* selections with low or high urgency. On *low urgency* choice
741 trials, participants have unlimited time to make their choice. On *high urgency* choice trials,
742 participants have only **3 seconds** to make their choice. The two choice conditions were
743 intermixed, occurred with equal likelihood, and were cued by the color of the fixation cross in
744 the middle of the screen (blue for low urgency choice trials and green for high urgency choice
745 trials). In Phase 3, participants viewed each choice set again and rated the amount of conflict
746 they felt when facing each set on a 5-point scale.

747

748 **Analysis.** The setup of analysis is the same with Study 1, except now low and high urgency are
749 coded as successive difference contrast in the model.

750

751 **Analysis of inclusive choices**

752 We only included inclusive choice in this analysis and combined studies based on type of choice
753 (selection: Study 1 and Study 3A; removal: Study 2 and Study 3B). We analyzed the number of
754 inclusive choices in each trial by fitting linear mixed models to **(a)** number of
755 selections/removals and **(b)** number of products kept for each trial (for removal study, it refers
756 the size of choice set minus number of choices). We then examined the quality of subsequent
757 choices. We analyzed **(c)** probability of selection/removal per product and **(d)** likelihood of
758 keeping suboptimal products (with value lower than global average) per trial. For (a), (b) and
759 (d), the model included the linear and quadratic terms (using orthogonal polynomials) of the
760 overall (mean) value of the choice set, the relative value (quantified as the difference between
761 the value of the highest-rated product and the mean value of the remaining products), the
762 reaction time and accuracy of initial choices, and trial order. For (c), the model included overall
763 value and the difference between product value and subject-specific global average. For (b) and
764 (d), we also performed the same analysis after combining selection and removal studies. All of
765 these models included random (subject-specific) intercept and slopes for each variable.

766

767 **Data availability**

768 All experiment de-identified data is publicly available at
769 <https://github.com/Jasonleng/choiceinclusivity.git>.

770 This will be shared upon publication.

771

772 **Code availability**

773 Data analysis script notebooks and simulation code are publicly available at
774 <https://github.com/Jasonleng/choiceinclusivity.git>.

775 This will be shared upon publication.

776

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784

785 **Author Contributions Statement**

786 X. L., R. F., and A. S. developed the idea and planned the original study. R. F. and A. S.
787 supervised the project. X. L., R. F., and T. S. implemented the experiment. X. L. and R. F.
788 performed the data analysis and computational modeling. X. L. wrote the initial draft. X. L., R.
789 F., and A. S. revised the manuscript.

790

791 **Competing Interests Statement**

792 The authors have no competing interests.

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794

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