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## Impact of a scalable training program on the quality of colonoscopy performance and risk of post-colonoscopy colorectal cancer

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## Abstract

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**Background and Aims**—Endoscopist adenoma detection rates (ADR) vary widely and are associated with patients' risk of post-colonoscopy colorectal cancers (PCCRC). However, few scalable physician-directed interventions demonstrably both improve ADR and reduce PCCRC risk.

**Methods**—Among patients undergoing colonoscopy, we evaluated a scalable online training's influence on individual-level ADRs and PCCRC risk. The intervention was a 30-minute, interactive, online training, developed using behavior-change theory to address factors that potentially impede adenoma detection. Analyses included interrupted time series analyses for pre- vs. post-training individual-physician ADR changes (adjusted for temporal trends) and Cox regression for associations between ADR changes and patients' PCCRC risk.

**Results**—Across 21 endoscopy centers and all 86 eligible endoscopists, ADRs increased immediately by an absolute 3.13% (95% confidence interval [CI]; 1.31–4.94) in the 3-month quarter following training compared with 0.58%/quarter (95%CI: 0.40–0.77) and 0.33%/quarter (95%CI: 0.16–0.49) in the 3-year pre- and post-training periods, respectively. Post-training ADR increases were higher among endoscopists with pre-training ADRs below the median. Among 146,786 post-training colonoscopies (all indications), each 1% absolute increase in screening ADR post-training was associated with a 4% decrease in their patients' PCCRC risk (hazard ratio [HR]: 0.96, 95%CI: 0.93–0.99). An ADR increase of 10% vs. <1% was associated with a 55% reduced risk of PCCRC (HR: 0.45, 95%CI: 0.24–0.82).

**Conclusions**—A scalable online behavior-change training focused on modifiable factors was associated with significant and sustained improvements in ADR, particularly among endoscopists with lower ADRs. These ADR changes were associated with substantial reductions in their patients' risk of PCCRC.

#### Keywords

Colonoscopy quality measure; behavioral intervention; screening; interval cancer; adenoma; colorectal cancer

## INTRODUCTION

Colorectal cancer is a leading cause of cancer death in the United States.<sup>1</sup> The use of colonoscopy for primary screening or for follow-up after other positive screening tests can reduce colorectal cancer incidence and deaths through the detection and removal of precancerous polyps (adenomas) and/or more treatable early-stage cancers.<sup>2</sup> The quality of the colonoscopy examination influences the health benefits achieved, including the prevention of post-colonoscopy colorectal cancers (PCCRC) and related deaths.<sup>3–5</sup>

Physician adenoma detection rate (ADR), defined as the percentage of screening colonoscopies a physician performs that detect at least one adenoma, is an established colonoscopy quality metric.<sup>6</sup> Its variation across settings is associated with a greater than two-fold variation in patient risk of PCCRC and related deaths.<sup>7–19</sup> Numerous interventions have been tested to improve physician ADRs.<sup>7, 20</sup> ADR feedback alone has not been associated with improvements in ADRs in individual randomized trials, although pooling trials suggested a benefit<sup>21</sup> and it has been associated with increases in ADRs over time;<sup>7</sup>

other endoscopist-level interventions have had limited success or are not easily scalable to different settings.<sup>22–28</sup> To our knowledge, no remotely available, generalizable, scalable endoscopist-level intervention has been demonstrated to both improve ADRs and evaluate if the ADR changes are associated with a reduced risk of post-colonoscopy cancers.

The current multi-center study sought to evaluate the impact of a behavior change theorybased 30-minute interactive online training on individual-level endoscopist ADRs and the influence of associated ADR changes on the endoscopists' patients' subsequent risk of PCCRC. This training was developed using research from a multidisciplinary group that included experts in behavioral change theory and evidence-based behavioral interventions, gastroenterologists, endoscopy nurses, and epidemiologists.<sup>29</sup> This group's findings were used to 1) create the training to address potential drivers of ADR variation; 2) implement the training; 3) evaluate the impact of this training on endoscopist ADRs, beyond temporal trends and periodic ADR feedback; and 4) then evaluate the associations between individual endoscopist-level changes in ADR post-training and their patients' risk of PCCRC.

## METHODS

#### **Study Population and Oversight**

The study setting was all 21 endoscopy centers across Kaiser Permanente Northern California (KPNC). KPNC is a large integrated healthcare delivery organization with approximately 4.5 million members, its membership's demographic and socioeconomic characteristics closely approximate the region's diverse census demographics and includes patients with Medicare, Medicaid, and commercial insurance.<sup>30</sup>

This study was conducted within the National Cancer Institute-funded Population-based Research Optimizing Screening through Personalized Regimens (PROSPR) consortium (U54 CA163262) and Population-based Research to Optimize the Screening Process II (PROSPR II) consortium (UM1 CA222035), which conducts multisite, coordinated, transdisciplinary research to evaluate and improve cancer-screening processes. The study was approved by the KPNC institutional review board, which waived the requirement for individual informed consent.

#### Study Design

This was a single-arm intervention study where endoscopists served as their own controls pre- vs. post-intervention, adjusted for temporal trends.

The study included a 3-year *pre-training period*, followed by a 3-month (one quarter) *training period*, followed by a 3-year *post-training period*. The first 3 months of the post-training period was the *immediate post-training period* (Figure 1); this immediate post-training period was used to evaluate the immediate impact of the training (see analysis section).

#### **Eligibility Criteria**

All KPNC gastroenterologists completed the mandated colonoscopy quality training between September and December, 2014; thus, study inclusion depended only on the

endoscopist also performing 100 total colonoscopies annually, 25 of which were screening examinations, during the 3-year periods pre- and post-training. Colonoscopies were excluded if the patient 1) was <50 years old; 2) terminated health plan membership during the post-colonoscopy follow-up period; 3) was diagnosed with colorectal cancer within 6 months post-procedure (to allow for repeat procedures to make a cancer diagnosis); or 4) had a prior colorectal cancer.

#### Intervention

The colonoscopy quality training intervention used a theory-based performance improvement approach. The training addressed factors potentially associated with ADR variability identified from research among gastroenterologists and endoscopy unit staff in collaboration with a psychologist and researchers with expertise in behavior change theory and evidence-based interventions.<sup>29</sup> Seven drivers of ADR variability were identified including four related to *capability*: 1) uncertainty about which types of polyps to remove; 2) style of endoscopy team leadership; 3) examination technique during withdrawal; and 4) difficulty detecting certain types of adenomas; two related to *opportunity*: 5) perceived pressure due to the number of examinations expected per shift and 6) social pressure to finish examinations before scheduled breaks or the end of a shift; and one related to *motivation*: 7) valuing a meticulous examination as the top priority.

To address these factors, a 30-minute, interactive, remotely accessible, online training was developed that included: 1) education on the evidence regarding associations between physician ADR and post-colonoscopy colorectal cancer, advanced-stage disease, and related deaths (addressing *capability* and *motivation*); 2) optimal colonoscopy examination techniques such as washing methods and second-looks in colon segments where polyps are frequently missed (addressing *capability*); 3) identification of difficult-to-see flat adenomas common to the proximal colon (addressing *capability*); and 4) social incentives for normalizing a quality-focused culture, peer testimonials about prioritizing quality, and the training program's inclusion as a universal effort for all clinicians (addressing *opportunity* and *motivation*). The training utilized evidence-based learning theory methods for enhancing knowledge retention, including integrated questions and answers, group engagement, and interactive visual scenarios (e.g., for identifying difficult-to-see adenomas).<sup>31</sup> The training is freely available at: https://deliveryscience-appliedresearch.kaiserpermanente.org/specialty-research-networks/gastroenterology-hepatology.

Separate from the training intervention, ADR feedback was provided approximately 24 months into the 3-year *pre-training period* and approximately 6 months and 32 months into the 3-year *post-training period*, no ADR feedback was provided during or in the months adjacent to the *training period* (Figure 1). For ADR feedback, endoscopist-level ADRs from screening colonoscopies were stratified by patient sex and distributed to medical center gastroenterology chiefs and to individual gastroenterologists. ADR reports included endoscopist ADRs and the ADR guideline-recommended benchmarks.<sup>6</sup>

#### Outcomes

The first outcome was the change in individual endoscopist-level ADRs based on screening colonoscopies in the post-training period compared to the pre-training period. The second outcome was the association between these changes in individual endoscopist-level ADRs and their patients' risk of PCCRC following a colonoscopy in which cancer was not detected (a.k.a. a negative colonoscopy) performed in the post-training period.

ADRs were defined as the presence of at least one adenoma on a screening colonoscopy, using validated methods.<sup>32</sup> PCCRCs were defined as a colorectal adenocarcinoma occurring 6 months and up to 3 years after a negative colonoscopy (done for any indication), using the World Endoscopy Organization's definition.<sup>33</sup> This metric provided comparable follow-up periods for statistical comparisons throughout the post-training period. Thus, as an example, for an endoscopist who completed colonoscopy training on December 15, 2014, the post-training period would have started on that date and extended for all negative colonoscopies performed in the next 3 years, to December 15, 2017. Three-year follow-up cancer data for 2017 examinations, i.e., through 2020, became available in the cancer registry in 2022, when the current analysis was completed. Consistent with prior studies, physician ADRs were calculated using screening colonoscopies and these ADRs were used to predict cancer outcomes after colonoscopies performed for any indication.<sup>3, 19</sup>

Colorectal adenocarcinoma definitions used Surveillance Epidemiology and End Results (SEER) cancer site group codes 21040 and 21050, and International Classification of Disease oncology codes: C18.0, C18.2-C18.9, C19.9, and C20.9.

#### Data sources

Patient characteristics were ascertained relative to the colonoscopy date. Endoscopist characteristics (i.e., age, sex, and years since medical school graduation) were determined relative to the training date. Colonoscopy procedures and indications, pathology findings and cancer diagnoses, and patient and endoscopist characteristics were obtained from previously validated electronic databases.<sup>3, 34</sup> Colonoscopy procedures were identified using Current Procedural Terminology codes, International Classification of Disease procedure codes, Healthcare Common Procedure Coding System codes, and KPNC-specific internal codes for tracking the presence and year of colonoscopies performed prior to joining KPNC. Colonoscopy indication assignment used a validated algorithm that incorporates electronic consultations. International Classification of Diseases 10<sup>th</sup> revision codes, and laboratory, pathology, and radiologic tests to categorize colonoscopies as screening or nonscreening (i.e., positive fecal test, surveillance, and diagnostic colonoscopies).<sup>34</sup> ADRs were calculated by linking endoscopists with colonoscopies, ascertaining screening colonoscopy indication using a validated algorithm from pre-colonoscopy electronic data, and linking pathology results for 1 adenoma detected using Systematized Nomenclature of Medicine codes for colon location and histology.<sup>32</sup> This approach was previously validated for identifying colonoscopies, assigning indication, and adenoma diagnosis, compared with chart review.<sup>3, 19, 34</sup> Neither of the key factors measured (indication or pathology results) were modifiable by the performing endoscopist. Cancer data were obtained from a validated cancer registry. KPNC's cancer registry completes validation and reports to SEER

approximately two years after cancer diagnosis and has achieved >98% completeness in capture of cancer diagnosed detection and includes cancers diagnosed within California outside of KPNC facilities.

#### Statistical analyses

The analytic methods allowed evaluation of the training period's effect on ADRs while controlling for pre-training temporal trends in ADR. For each endoscopist, we calculated ADRs for each three-month quarter as the unit of time during the four study periods (Figure 1). We then used interrupted time series analysis to assess ADR trends over the 3-year pre-training period, changes in the 3-month immediate post-training period, and the subsequent 3-year post-training period. The interrupted time series method allows for evaluation of a training intervention delivered within a discrete time period for associations between intervention and outcome that are independent of (adjusted for) temporal trends in ADR within the pre-training period.<sup>35</sup> These analyses used a generalized linear mixed model with a random effect for endoscopist to account for physician clustering, and used a binomial response distribution and an identity link. A robust (sandwich) variance estimator was used for fixed effects. Following the interrupted time series methodology, the trends in ADR before and after training were modeled using segmented regression, allowing a change in slope associated with time (quarter) and an immediate change in the ADR level at an inflection point defined as the end of the immediate post-training period (i.e., first quarter after training).

Differences in ADR changes associated with training, by pre-training endoscopist ADR level, were assessed by including interaction terms in the regression model, allowing the pre-training ADR slope, immediate training effect, and post-training ADR slope to vary by endoscopist pre-training ADR level (< 29.2% vs. 29.2% [median ADR in the pre-training period]).

The associations between endoscopist-level changes in screening ADRs in the pre- vs. post-training periods and their patients' subsequent PCCRC risk among all negative colonoscopies (regardless of indication) performed in the 3-year post-training period were evaluated using Cox proportional hazards regression. Each patient with a negative colonoscopy in the post-training period was followed to the earliest of 1) health plan disenrollment; 2) death; 3) colorectal cancer diagnosis; 4) a follow-up colonoscopy negative for colorectal cancer; or 5) 3-years after the colonoscopy date.

Each negative colonoscopy performed in the post-training period was assigned an ADR change value calculated as the difference between the performing endoscopist's screening ADR for that post-training year and their screening ADR over the 3-year pre-training period. For example, a negative colonoscopy during the 2<sup>nd</sup> year post-training was assigned an absolute ADR change of 5% if the performing endoscopist's screening ADR changed from 25% pre-training to 30% during the 2<sup>nd</sup> year of the post-training period.

Model covariates included patient age, sex, race, ethnicity, body mass index, Charlson comorbidity score and colonoscopy indication (screening, not screening), and endoscopist ADR status in the pre-training period (below, at or above the median). Marginal modeling

Heterogeneity in associations by median pre-training endoscopist ADR level was evaluated using interaction terms. ADR change was evaluated as a continuous variable (i.e., for each 1% absolute change in ADR).

All statistical tests were two-sided; a p-value of <0.05 was considered statistically significant. SAS statistical software (version 9.3 Cary, NC) was used for analyses.

## RESULTS

#### Endoscopist and patient characteristics

All KPNC gastroenterologists completed the training. Among these, 86 met the additional procedure volume and date eligibility criteria and are included in the analysis (Table 1). The demographic, body mass index, and comorbidity characteristics of patients who underwent colonoscopy in the pre-training vs. post-training periods were comparable (Table 1).

133,225 colonoscopies were performed during the 3-year pre-training period, of which 31,643 (23.8%) were screening examinations, and 146,786 colonoscopies during the 3-year post-training period, of which 28,408 (19.4%) were screening examinations (Table 1). The median ADRs were 29.2% (interquartile range [IQR]: 22.8%, 35.1%) in the pre-training period and 35.5% (IQR: 31.3%, 44.5%) in the post-training period.

#### Endoscopist ADR changes

The immediate training effect on ADR for the quarter following colonoscopy quality training was significantly greater than temporal ADR trends, with an absolute mean increase of 3.13% (95% confidence interval [CI]: 1.31%, 4.94%). In contrast, during the 3-year pre-training period, mean ADRs increased by an absolute 0.58% per quarter (95% CI: 0.40%, 0.77%) and, during the 3-year post-training period, by 0.33% per quarter (95% CI: 0.16%, 0.49%) (Table 2 and Figure 2).

The immediate training effect was greater for endoscopists below the median pre-training ADR of 29.2% than for those at or above the median (absolute mean increase of 4.89%, 95% CI: 2.42%, 7.36% vs. 0.73%, 95% CI: -1.71%, 3.17%, respectively; p-interaction=0.02). In contrast, for the 3-year post-training period, mean quarterly absolute ADR increases were comparable for both groups of physicians (0.27% per quarter, 95% CI: 0.18%, 0.51% vs. 0.40% per quarter, 95% CI: 0.18%, 0.63%, respectively, p-interaction=0.37).

#### Post-training changes in endoscopist ADRs and their patients' risk of PCCRC

Individual endoscopist-level increases in ADRs post-training were associated with substantial reductions in their patients' risk of PCCRC (Figure 3, Table 3). Among patients who underwent 146,786 negative colonoscopy examinations performed post-training, 97 cancers were diagnosed during up to 3 years of follow-up (413,581 person-years of follow-up), including 53 cancers in the proximal colon, 39 in the distal colon, and 5 of unknown

location. Each 1% absolute increase in endoscopist ADR was associated with a 4% decrease in their patients' risk of PCCRC (adjusted hazard ratio [HR]: 0.96, 95% CI: 0.93, 0.99) (Table 3). While there was no heterogeneity in risk estimates according to physician pre-training ADR group (p=0.76 for interaction), the immediate absolute ADR increase of 3.13% associated with training for all endoscopists would estimate a 12.5% relative risk reduction in PCCRC within the next 3 years. For the lower ADR endoscopists, the 4.89% immediate absolute increase would estimate a 19.6% relative risk reduction, whereas in the higher ADR endoscopists, the 0.73% absolute immediate increase would estimate a 2.9% relative risk reduction in PCCRC within the next 3 years.

For analyses of risk estimates by categories of ADR change for the post-training period, an absolute increase in endoscopist ADR of 10% was associated with a 55% lower risk of PCCRC in their patients as compared to endoscopists with an absolute ADR change of <1% or a decrease in ADR (HR: 0.45, 95% CI: 0.24, 0.82) (Figure 3).

## DISCUSSION

A 30-minute interactive online training based on behavior change theory that addressed factors potentially related to adenoma detection was associated with an immediate and substantial absolute increase in average endoscopist ADR, with a larger increase among those with lower ADRs (i.e., the ones most likely to benefit). These effects were independent from temporal ADR trends during the pre-training period, during which ADR feedback was provided, and were durable over a multi-year follow-up period. Increases in individual endoscopist-level ADRs following training, which included both the larger immediate impact of training and smaller quarterly increases in the post-training period, were associated with significant and substantial reductions in their patients' risk of PCCRC; this association was independent of endoscopists' pre-training ADR level.

The current study findings extend prior research in two important ways. First, our findings show that a scalable brief interactive online training may be a useful addition to ADR feedback for improving ADRs, especially among endoscopists with lower detection rates. A recent study that provided individualized feedback on colonoscopy inspection quality using instructional videos reported no impact on endoscopist ADRs overall, but an improvement in ADRs among the subgroup of endoscopists with lower ADRs; it did not evaluate post-colonoscopy cancer risk.<sup>37</sup> More intensive training-based approaches have vielded mixed results. A pilot study of lecture-based training on inspection techniques combined with ADR feedback suggested an ability to improve ADRs;<sup>22, 23</sup> however, a follow-up cluster randomized trial reported no significant improvement in ADRs. Also, neither the pilot study nor trial evaluated cancer outcomes and the strategy depended on an in-person training by the study investigator, which may limit adoption and scalability.<sup>24</sup> Another study that evaluated a 2-day in-person colonoscopy quality training of endoscopy center leaders countrywide in Poland reported a subsequent increase in ADRs of the leaders and their centers;<sup>25</sup> however, this type of in-person training may be difficult to replicate with fidelity and has not yet been widely adopted. Second, our findings demonstrate that individual endoscopist-level changes in ADR following training were associated with improvements in their patients' outcomes. In the only other evaluation of whether intervention-related

changes in ADRs influence patient outcomes, a Polish study reported that, for endoscopists with very low ADRs (mean 13.8%), ADR auditing and feedback was associated with ADR improvements and fewer PCCRCs.<sup>5</sup>

We observed an absolute mean increase of 3.13% immediately after training and a net absolute ADR increase of about 4% by the end of year 3 after training. This net change is comparable to but on the lower end of what has been reported for trials of other training approaches. For example, Kaminski et al, reported that in a trial comparing training of endoscopy center leaders to ADR feedback alone, training produced a net absolute ADR increase of 5.7% 2 years after training while feedback alone produced a net increase of 1.8%.<sup>25</sup> In a cluster randomized trial, Wallace et al, reported that training with feedback yielded an absolute ADR increase of 11%, while in the no-intervention controls, ADRs increased by 3%, although the difference did not differ beyond chance.<sup>24</sup>

Study strengths include the diverse patient demographics and endoscopy centers. The comprehensive capture of colonoscopies and colorectal cancer outcomes among a large sample size of endoscopists also permitted stratified analyses according to pre-training ADR level. The study's use of behavior change theory helped target potential areas for intervention with evidence-based methods for behavioral change.<sup>29</sup> Such strategies can succeed even for topics that have largely failed leadership-initiated "best guess" top-down interventions, such as for handwashing, exercise, and weight loss.<sup>38, 39</sup> The 100% endoscopist participation in the training minimized the potential for participation bias, where only those trained might be motivated to improve their performance. Importantly, the study evaluated cancer risk associated with individual endoscopist-level changes in ADR. In contrast, most prior studies have evaluated associations of different ADR levels vs. PCCRC risk across a population. Such studies are unable to directly evaluate if individual-level *changes* in ADR influence cancer outcomes and may even include different physicians over time.

The changes suggested by the current study are substantial. The immediate absolute increase of 4.89% associated with training for those below the median ADR, for example, would estimate a 19.6% relative risk reduction in PCCRC within the next 3 years. Endoscopists with larger post-training changes, such as absolute ADR changes of >10% vs. <1%, had PCCRC risk reductions of >50% within 3 years post-colonoscopy.

Study limitations include, first, that universal training precluded an untrained comparison group; however, the pre- and post-training design allowed endoscopists to serve as their own controls and the interrupted time series analysis controlled for temporal trends in ADRs.<sup>35</sup> The significant increase in ADRs immediately following training combined with the sustained ADR increases over the 3-year post-training period argue against ascribing the improved performance only to a temporary heightened awareness of being measured (i.e., Hawthorne effect). In addition, there were no broad abrupt changes in colonoscopy technology or practices (i.e., bowel preparation) within the health system that would explain the rapid-onset post-treatment effects observed. Second, sample size calculations were not performed given all endoscopists received the training and all were included in the analyses if they performed an adequate number of procedures for calculating ADRs. The study

sample size allowed for dichotomized analyses by pre-training median ADR, though not by finer ADR categories. Third, the training took place in a setting where periodic ADR feedback was also provided. However, any independent effects of ADR feedback alone are likely small given that the sharp increase in ADR observed immediately after training was not evident immediately after the delivery of ADR feedback at three time points in the study and feedback was not provided around the time of the intervention. Fourth, the training did not include the use of artificial intelligence-based technology for increasing adenoma detection or improving the characterization of polyps. Fifth, the 3-year follow-up period could not capture longer term effects of the intervention on cancer outcomes. A modeling study using a lifetime perspective estimated that increasing ADRs were even more strongly associated with lower lifetime risks of colorectal cancer and mortality than shorter duration studies suggest, given the preventive benefit of adenoma removal in some patients may not be evident for many years.<sup>40</sup>

In conclusion, a theory-based 30-minute interactive online training addressing factors that can impede adenoma detection was associated with immediate and sustained increases in endoscopist ADRs over 3 years of follow-up. The associations were greatest among the endoscopists most likely to benefit – those with lower ADRs. The training-associated increases were significantly beyond small quarterly temporal increases in ADR during ADR-feedback only periods. The endoscopist-level increases in ADR in the post-training period were strongly associated with substantial reductions in their patients' risk of PCCRC. Inferences from this study must be tempered by the lack of control group which precludes elimination of potential confounders. Nonetheless, the 30-minute length of training, ready online access, testing of the intervention at multiple centers, and the sustained ADR increases observed post-training suggest these methods, coupled with ADR auditing and feedback, are generalizable to different settings and may be useful for increasing colonoscopy effectiveness and decreasing endoscopist-associated differences in patient colorectal cancer outcomes.

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#### Data transparency statement:

Data, analytic methods, and study materials will be made available to other researchers upon request.

#### Acronyms and abbreviations:

ADR	adenoma detection rate
CI	confidence interval
HR	adjusted hazard ratio

IQR	interquartile range
PCCRC	post-colonoscopy colorectal cancer
PROSPR	Population-based Research Optimizing Screening through Personalized Regimens
SEER	Surveillance Epidemiology and End Results

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**Figure 1.** Four time periods of the study.





#### Figure 2.

Endoscopist adenoma detection rates (ADR) pre-training, immediately after training, and post-training, for all endoscopists (panel A) and by pre-training median ADR (panel B). ADR, adenoma detection rate; CI, confidence interval.

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#### Figure 3.

Adjusted hazard ratios for the association between categories of change in pre- vs. posttraining endoscopist adenoma detection rate (ADR) and risk of post-colonoscopy colorectal cancer in the 3-year post-training period.

Changes in endoscopist ADR following training were calculated as the difference between the performing endoscopist's ADR for the post-training year the negative colonoscopy was performed and their ADR over the 3-year pre-training period. Vertical bars represent 95% confidence intervals.

#### Table 1.

#### Endoscopist patient characteristics.

Characteristics		At date of training
Endoscopist characteristics		
Physicians, n		86
Age, years, median (interquartile range (IQR))		45 (40, 57)
Male, n (%)		63 (73.3)
Time since medical school graduation, years, median (IQR)		18 (8, 39)
Endoscopist ADR in the pre-training period, %, median (IQR)		29.2 (22.8, 35.1)
Endoscopist ADR in the post-training period, %, median (IQR)		35.5 (31.3, 44.5)
	Pre-training period	Post-training period
Patient characteristics		
Total colonoscopy procedures, n	133,225	146,786
Screening colonoscopy procedures, n	31,643 (23.8)	28,408 (19.4)
Age, years, median (IQR)	63 (56, 69)	63 (57,70)
Female, n (%)	68,457 (51.4)	74,244 (50.6)
Race and ethnicity, n (%)		
Asian or Pacific Islander	20,048 (15.1)	23,038 (15.7)
Black	8,924 (6.7)	10,015 (6.8)
Hispanic	16,940 (12.8)	19,893(13.6)
White	84,105 (63.1)	89,665 (61.1)
Other	1,595 (1.2)	1,860 (1.3)
Missing	1,613 (1.2)	2,315 (1.6)
Body mass index, kg/m <sup>2</sup> , median (IQR)	27.3 (24.1, 31.2)	27.4 (24.1, 31.4)
Charlson comorbidity score, median (IQR)	0 (0, 1)	0 (0, 2)

ADR, adenoma detection rate; IQR, interquartile range

#### Table 2.

Endoscopist adenoma detection rate (ADR) changes by training period and median pre-training ADR.

	3-year pre-training period	Immediately following training	3-year post-training period	
	Absolute % ADR change per quarter (95% CI)	Absolute % ADR change per quarter (95% CI)	Absolute % ADR change per quarter (95% CI)	
All endoscopists, n=86	0.58 (0.40, 0.77)	3.13 (1.31, 4.94)	0.33 (0.16, 0.49)	
Lower ADR endoscopists, n=43	0.43 (0.19, 0.67)	4.89 (2.42, 7.36)	0.27 (0.18, 0.51)	
Higher ADR endoscopists, n=43	0.80 (0.54, 1.06)	0.73 (-1.71, 3.17)	0.40 (0.18, 0.63)	

Lower vs. higher ADR endoscopists were stratified using the median ADR of 29.2% in the pre-training period (see methods).

CI, confidence interval.

#### Table 3.

Adjusted hazard ratios for the associations between change in pre- vs. post-training endoscopist adenoma detection rate (ADR) and risk of post-colonoscopy colorectal cancer (PCCRC) in the 3-year post-training period, for all endoscopists and stratified by change in ADR.

Absolute ADR change	Cancer-negative colonoscopies, n	PCCRC cases, n	Person-years	Crude cancer rate <sup>*</sup>	Adjusted hazard ratio (95% CI)
Per 1% (all endoscopists)	146,786	97	413,581	23.5	0.96 (0.93, 0.99)
<1%	24,750	22	69,677	31.6	1.00 (referent)
1.0-4.9%	30,648	30	86,457	34.7	1.00 (0.57, 1.77)
5.0-9.9%	44,032	25	124,185	20.1	0.58 (0.32, 1.04)
10%	47,356	20	133,261	15.0	0.45 (0.24, 0.82)

Change in endoscopist ADR following training was calculated as the difference between the performing endoscopist's ADR for the post-training year the negative colonoscopy was performed and their ADR over the 3-year pre-training period.

\* PCCRC cases/100,000 person-years.

CI, confidence interval