

RESEARCH ARTICLE

Learner experiences of safety at public high schools in REVISED three South African townships: Baseline findings from the National School Safety Framework learner surveys [version 3; peer review: 2 approved, 1 approved with reservations]

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**V3** First published: 07 Feb 2022, **6**:6

https://doi.org/10.12688/gatesopenres.13328.1

Second version: 26 Oct 2023, 6:6

https://doi.org/10.12688/gatesopenres.13328.2

Latest published: 19 Feb 2024, 6:6

https://doi.org/10.12688/gatesopenres.13328.3

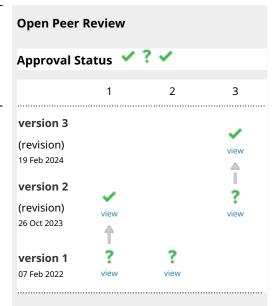
#### **Abstract**

#### **Background**

Despite progressive policies and frameworks on school safety by the Department of Basic Education, safety remains a concern in South African schools.

#### Methods

A cross-sectional descriptive design was employed using the National School Safety Framework (NSSF) 152-question learner survey, exploring perceptions and experiences pertaining to eight safety domains: dangerous objects, drugs and alcohol, bullying, verbal abuse, physical violence, discrimination, sexual violence, and journey to and from school. Grade 9-11 learners from 15 government-funded high schools in the Girls Achieve Power trial in Khayelitsha, Soweto, and Thembisa townships were surveyed (March 2018 - April 2019), sampling 10% of the school population. Data analysis included Principal Component Analysis (PCA), reducing correlated variables into fewer questions, then analysis on a scree plot by calculating eigenvalues; repeated PCA with those that had a minimum eigenvalue of 1 and Cronbach Alpha test for internal reliability. Eleven composite



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variables were included in the final analysis.

#### **Results**

In total, 1034 learners completed the NSSF learner survey; 52.9% were female and the mean age was 16 years (SD=1.36). Results show statistically significant associations between four of the 11 composite variables in relation to sex. Over half (55%) of males have experienced peer provocation and relational aggression (p<0.001). Fifty-eight percent of females reported feeling unsafe on their way to and from school (p<0.003). Over half of males reported that their school was not effective in enforcing discipline (p=0.002) while 58% of females noted they could comfortably report any form of experienced or witnessed violence at school, to their educators (p<0.000).

#### **Conclusions**

Violence continues to be a concern in South African schools. Interventions should work across the ecological model to effectively prevent and reduce violence at school and community levels. Strengthened NSSF implementation is critical to achieving this. We recommend NSSF learner survey adaptations to increase utility and implementation.

#### **Keywords**

school safety, violence prevention, National School Safety Framework (NSSF), South African schools

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**Author roles: Kutywayo A**: Project Administration, Writing – Original Draft Preparation; **Mabetha K**: Data Curation, Formal Analysis, Writing – Review & Editing; **Naidoo NP**: Funding Acquisition, Supervision, Writing – Review & Editing; **Mahuma T**: Investigation, Writing – Review & Editing; **Njobe P**: Conceptualization, Writing – Review & Editing; **Hlongwane R**: Methodology, Writing – Review & Editing; **Mullick S**: Funding Acquisition, Supervision, Writing – Review & Editing

Competing interests: No competing interests were disclosed.

**Grant information:** This work was supported by the Bill and Melinda Gates Foundation [INV-007156]. The findings and conclusions contained within are those of the authors and do not necessarily reflect positions or policies of the Bill & Melinda Gates Foundation. The funders had no role in study design, data collection and analysis, decision to publish, or preparation of the manuscript.

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How to cite this article: Kutywayo A, Mabetha K, Naidoo NP *et al.* Learner experiences of safety at public high schools in three South African townships: Baseline findings from the National School Safety Framework learner surveys [version 3; peer review: 2 approved, 1 approved with reservations] Gates Open Research 2024, **6**:6 https://doi.org/10.12688/gatesopenres.13328.3

First published: 07 Feb 2022, 6:6 https://doi.org/10.12688/gatesopenres.13328.1

#### **REVISED** Amendments from Version 2

A few sentences have been added to the Discussion, referring to a review of school safety interventions and interventions recommended in different countries. More granular details have been added to the Conclusion, outlining who is responsible for these conclusions. The title to Table 2 has minor amendments.

Any further responses from the reviewers can be found at the end of the article

#### Introduction

Violence during childhood and adolescence can have lifelong adverse health, social, educational and economic consequences<sup>1–3</sup>. In particular it can increase vulnerability to HIV acquisition<sup>4</sup> due to increased likelihood to engage in risky sexual behaviours, cause poor academic performance<sup>2,5,6</sup>, and can lead to higher levels of depression and suicide ideation<sup>7</sup>. Substance use also is a public health concern, as a predictor of violence<sup>4</sup>. While children who are not exposed to violence can still be violent, children who are constantly exposed to violence display violent behaviours more often than those who are not<sup>8</sup>.

Schools should be a conducive teaching and enabling environment for both learners and educators; however, violence in South African (SA) schools continues to be a problem, despite progressive school safety policies and implementation frameworks by the National Department of Basic Education (DBE)<sup>9–11</sup>. Schools have become unsafe places, where learners are at risk of experiencing violence and in some cases death during school hours, in after-school programs, and on their way to and from school<sup>2,12,13</sup>. Perpetration of violence and victimization in schools has two dimensions: 1) learner-learner violence where learners may bully, harass, rob or assault each other of their valuables; and 2) educator-learner or learner-educator violence<sup>14</sup>.

Multiple studies and media coverage over the last decade have highlighted the severity of school violence<sup>2,9,15-18</sup>. According to these studies, bullying stands out as a common act of violence in SA, where in many cases learners are perpetrators of violence, with both, learners and educators becoming victims<sup>19</sup>. In the 2019 Organisation for Economic Co-operation and Development (OECD) Teaching and Learning International Survey, 34% of SA principals report that acts of intimidation or bullying among their learners occur at least weekly in their school, more than double the OECD average<sup>20</sup>. Linked to bullying, data from the 2016 SA school violence against children (VAC) survey with 15 - 17 year olds, showed that 82.0% reported experiencing some form of victimisation whether criminal victimisation or exposure to family or community violence21. Another study indicated that 22% of learners aged between 12 -18 years across SA having experienced some form of violence while at school in the past year<sup>2</sup>. When it comes to sexual harassment, the same VAC study showed

that over a third of young people had experienced some form of sexual abuse at some point in their lives and almost 10% had been made to do sexual acts against their will by a peer21. A qualitative study with 13 - 17-year-old SA learners found that both boys and girls are perpetrators and victims of sexual violence in schools<sup>22</sup>. Research reveals that there is poor management of violence in SA schools, with many educators and learners fearing retribution from the perpetrator<sup>22</sup>. This suggests that reporting the incidence of violence to educators is generally ineffective<sup>22</sup>, resulting in an unending cycle of violence. Regarding drug and alcohol use, principals report weekly incidents related to the use or possession of drugs and/or alcohol at school (South Africa 27%; OECD average 1%) as well as vandalism and theft (South Africa 21%; OECD average 3%), which are comparatively very infrequent in other countries<sup>20</sup>.

With regards to violence perpetrated by educators against learners, Burton<sup>15</sup> revealed that school principal management reports show that 50% of educators have verbally abused learners, and 25% of educators have physically abused learners. Despite being banned through the National Education Policy Act of 1996, corporal punishment, *defined as any kind of violent action inflicted on children by educators or school administrators as punishment for disciplinary purposes*, is still used as a common form of discipline in many schools<sup>22,23</sup>. Provincial rates of corporal punishment vary between 22.4% in Gauteng to 73.7% in Kwa Zulu Natal<sup>2</sup>.

Learner and educator safety is the mandate of the DBE, led by the School Safety Directorate. In response to an accumulation of safety concerns for both learners and educators, the DBE, the Centre for Justice and Crime Prevention and UNICEF South Africa introduced and launched the National School Safety Framework (NSSF) in 2015, as an update to the Hlayiseka Early Warning System<sup>24</sup>. The NSSF is located within a range of international and national laws and policies that recognise the safety of learners and educators as a prerequisite for quality learning and teaching at school<sup>25</sup>. The NSSF provides an important instrument through which minimum standards for safety at school can be established, implemented and monitored, and for which schools, districts and provinces can be held accountable<sup>25</sup>. The four strategies of the NSSF are as follows:

- Schools should have effective strategies that aim to prevent any issues that may hinder safety in schools.
- Schools should remain alert on what transpires in the school premises by implementing data collection tools that are related to the NSSF.
- Schools should be action-oriented through the implementation of effective school policies and management that focus on safety.
- Schools should foster the development of good relationships between all members of the school body and referring learners to services that focus on violence perpetration and victimisation<sup>25</sup>

Late in 2015, the Wits RHI received funding from the Bill and Melinda Gates Foundation to conduct the Girls Achieve Power (GAP Year) trial. As a cluster randomised control trial across 26 schools in Gauteng and Western Cape, GAP Year sought to test the effectiveness of a four-pronged ecological intervention: a sports-based after-school asset-building component, a parent engagement component, linkage to care component and a school safety component<sup>26</sup>. The school safety component included supporting the DBE to implement the NSSF. GAP Year schools were assessed, in partnership with DBE, using the NSSF implementation framework to determine the state of violence prevention, management, and reporting, seeking to create an enabling environment for adolescents by transforming schools into hubs of safety and support. The primary outcomes of GAP Year were to reduce school dropout of adolescent girls between grades 8-10 and increase reporting of gender-based violence (GBV). Complimenting these outcomes, the four-pronged intervention sought to improve adolescent girls' agency and safety while shifting gender attitudes and encouraging positive behavioural change among adolescent boys.

This paper provides the results of the baseline learner survey, one component of NSSF implementation. It also contributes to the ongoing routine monitoring of the NSSF and the little, yet growing, evidence base of violence and safety at SA public schools: the last school safety survey was in 2016<sup>21</sup> by Artz *et al.*, and before that, 2012<sup>2</sup>, by Burton *et al.*, on behalf of the DBE. This manuscript also seeks to inform the development and design of effective interventions and policies to address the prevailing concerns of safety and violence in schools and provides recommendations for the use of and analysis of the NSSF learner survey tool.

#### Methods

# Design and setting

A cross sectional descriptive design was employed using the NSSF 152-question learner survey, designed by the Centre for Justice and Crime Prevention with the DBE and UNICEF South Africa (a copy of the survey instrument is available in Extended data<sup>27</sup>). NSSF implementation and monitoring is part of routine DBE programming and is therefore not a research study. In line with this, the methodology and tools were predefined. Recruitment and data collection for the baseline survey was conducted in the Khayelitsha, Soweto and Thembisa townships, SA between March 2018 - April 2019. Khayelitsha is situated in the Cape Town metropole, in the Western Cape<sup>28</sup>. Much of the population are Black African and 37.2% are under 19 years of age<sup>28</sup>. Soweto, located to the south west of Johannesburg in Gauteng Province, has a population with 32.6% under 19 years<sup>29</sup>. It comprises 84.2% formal dwellings and 6357 persons per km<sup>229</sup>. Thembisa, also located in Gauteng province, has a population with 29.2% under 19 years, 72.5% formal dwellings and 10 820 persons per km<sup>230</sup>. These sites and schools (26) were invited to participate as they were part of the ongoing GAP Year trial. The GAP Year school selection inclusion criteria were as follows: mixed sex government funded high schools in Khayelitsha, Soweto and Thembisa; in quintiles 1–3<sup>1</sup>, which had not been exposed to any asset building interventions in the past six months. Supported by the School Safety Directorate in the DBE as well as the district DBE stakeholders and circuit managers, the team had various engagements with school principals of all 26 GAP Year schools to explain the NSSF survey, the benefits of the data collected and the whole NSSF implementation process. Following these engagements, only 15 of the 26 schools agreed to participate, whilst others had competing priorities at the time of the study.

#### Population and sampling technique

Grade 9–11 learners, ranging from 13 – 19 years, from 15 government-funded high schools participating in the GAP Year trial were surveyed, using the predefined NSSF methodology<sup>24</sup> (page 65); specifically, classes were randomly selected from all the classes in the participating grades, ensuring that at least 1 class per grade were selected, per school. All participants in that class were given the opportunity to participate, irrespective of sex, race or age. As per DBE directive<sup>24</sup>, the survey excluded Grade 8 and grade 12 learners; grade 8 learners were new and less familiar to the school environment while grade 12 learners would have left the school when endline assessments were conducted in the following year.

# Instrument and data collection

An existing DBE-approved learner survey<sup>24</sup> (pages 70 – 77), consisting of 152 questions, was used to collect data on experiences and perceptions of violence and safety within the ongoing GAP Year trial. The tool had Likert scale responses, and comprised of 8 sections, covering the following themes: (1) Dangerous objects; (2) Drugs and Alcohol; (3) Bullying; (4) Verbal abuse; (5) Physical violence; (6) Discrimination; (7) Sexual violence and (8) the journey to and from school. This survey sought to elicit learners' experiences and perceptions of school safety and violence. The GAP Year research team led the recruitment of participants and went from classroom to classroom, clearly explaining the survey purpose to learners and invited them to participate. Learners self-completed the survey in their classroom, during school time, as agreed with the principal and class educator<sup>24</sup>. The survey took approximately 30 minutes for learners to complete and no personally identifying information was collected on the survey tool, potentially reducing bias. While the survey was being completed, the research team sought to ensure that learners were not looking at each other's answers. The team also circulated around the class to ensure that the questions were correctly understood.

<sup>&</sup>lt;sup>1</sup> Schools receive money from government according to Quintiles. Quintile 1 schools receive the highest allocation per learner while Quintile 5 receives the lowest

#### Ethics statement

The NSSF is a nationally mandated program of DBE, and these data were collected on behalf of the DBE. The learner survey is part of routine DBE programming and not a research study, and under DBE's jurisdiction does not require ethical approval. In line with this, the NSSF methodology was carefully applied to ensure learner safety.

The GAP Year trial did receive ethical approval from the Human Research Ethics Committee (HREC) based at the University of the Witwatersrand (#M160940).

Parental consent was not sought from learners participating in the NSSF learner survey for the following reasons: the schools wherein learners are enrolled serve *in loco parentis* and therefore provide guardianship for learners when participating in a myriad of DBE organised programmes with its partners. This responsibility, known as the '*in loco parentis*' principle, tasks educators to act in the place of a parent by carrying out legal responsibilities and functions in line with the Fundamental Rights of Children in the Constitution of the Republic of South Africa (CRSA) of 1996. Educators have a duty-of-care and supervision to learners equal to the task as expected of parent(s); taking responsibility for the emotional, psychological and physical well-being of the learners to ensure there is no foreseeable risk of injury to the child.

No written informed consent was sought from learners, however the nature and purpose of the completion of the learner surveys were clearly explained to learners before participation and their assent was provided. Learners were provided with the aims of the study, guaranteed confidentiality, provided details on who will have access to the learners' information, indicated that the survey is voluntary, provided information on the storage of data, and the dissemination of the findings. We did not collect the number who refused to participate but this could impact the study results as it may not be representative. Willing learners completed the survey at their desk in the classroom and the surveys were conducted anonymously: learner names and other personal information was not collected.

Due to the sensitive nature of the data collection tool, the GAP Year distress protocol was implemented with a social worker available to provide support. Learners who indicated distress during survey completion, were noted by the team and referred to the GAP Year social worker for further support and referrals. Willing learners were informed of their right to withdraw from the survey at any time if they felt the need to do so. It was explained to learners that they cannot pass or fail the survey, as there are no "correct" answers. Withdrawal or non-participation from the survey did not affect the learners in any way.

#### Data analysis

The main outcome variables were experiences of violence and safety. A four-stepped process was employed in the analysis of data.

Firstly, given the presence of multi-dimensional data, Principal Component Analysis (PCA) was employed as a dimensionality reduction method, reducing large datasets into smaller uncorrelated variables known as "principal components", whilst maintaining the variance explained by each component<sup>31</sup>. PCA assisted in reducing 152 questions that were highly correlated, into fewer questions, capturing the strong data patterns that represents the data well. To achieve this, eigenvectors accompanied by their associated eigenvalues (number that indicates how much variance is explained in the data) were first computed. PCA criteria is that components with an eigenvalue >1 should be retained for further analysis, providing more information on the questions to be kept, creating the final composite variables<sup>32</sup>.

Secondly, all the components obtained in each of the themes were analysed using a scree plot to select the number of relevant components to be considered in further PCA analysis. These were then further determined by identifying variables with the highest correlation and then calculating eigenvalues based on the correlation matrix.

Thirdly, PCA was then performed again limited now to components that had a minimum eigenvalue of 1, using the Orthogonal (Varimax) Rotation method which assisted in clarifying the relationship between the variables by placing them under the relevant components. The Varimax Rotation Method helped minimise the complexity of the factor loadings by isolating factors that had eigenvalues >1.0 and loading them into relevant items with accompanying total variances explained.

Lastly, to test for internal reliability, the Cronbach Alpha's test was performed. A reliability measure of 0.6-0.7 or above is considered acceptable as it has been largely deemed that a higher alpha value translates into higher reliability<sup>33–36</sup>. Based on this, item loadings that had a Cronbach Alpha score of 0.7 were retained in the PCA and used in creating the final 11 composite variables, measuring "violence and safety". The 11 composite variables were as follows and included in the final analysis:

- (1) Experience of peer provocation and relational aggression (Defined as being injured by a dangerous object after being bullied, because of insults, swearing or hate speech, or because someone said something bad about my mother, father, or people important to me, to protect someone else who was being hurt in some way or because someone was trying to hurt me in some way). (measures physical violence)
- (2) Experience of peer violence perpetration and victimisation (defined as having been hit, kicked, pinched or punched by a learner or having hit, kicked, pinched or punched a learner) (measures physical violence)
- (3) Peer-perpetrated sexual harassment (measures sexual violence)
- (4) Perception of feeling unsafe to and from school (measures feelings of unsafety)
- (5) Experience of identity-based bullying (measures bullying and verbal abuse)

- (6) Experienced verbal abuse from a peer or educator (measures bullying and verbal abuse)
- (7) Exposure to illicit drugs on school property (measures exposure to drugs and alcohol)
- (8) Enforcement of discipline at school (measures effectiveness of school management)
- (9) Ability to comfortably report any form of violence to educators (measures effectiveness of school management)
- (10) Presence of code of conduct pertaining to various forms of violence at school (measures effectiveness of school policies)
- (11) Exposure to life skills lessons at school (measures effectiveness of school policies)

Appendix 1 outlines the set of questions combined to create outcomes based on Cronbach Alpha score (available in *Extended* 

data). The responses to each experience of violence were coded as (1) "Yes" for learners who had experienced any form of violence and (0) "No" for learners who had not experienced any form of violence. Descriptive analysis was then used to show the frequency distributions of each of the composite variables. A chi-square test of association ( $\chi^2$ ) was then used to test for an association between the 11 composite variables and sex. A p-value <0.05 was considered statistically significant. Stata version 15<sup>37</sup> was used for all data management and analysis undertaken. Missing values were excluded to yield results only for those who had responded to all the key variables.

#### Results

A total of one thousand and thirty-four (1034) Grade 9 to 11 learners completed the NSSF learner survey (Table 1 and Table 2). Overall, 52.9% (n=547) were female and the majority were aged between 16-18 years (58.2%, n=602). The mean age was 16 years (SD=1.36), and all learners were African. A description of learner demographics by sex are found in

Table 1. Demographic characteristics of learners enrolled in governmentfunded high schools in Khayelitsha, Soweto and Tembisa Townships, NSSF by sex.

Characteristic	Overall (1034)	Female (n= 547)	Male (n=487)	Total (n=1034)
	% (n)	% (n)	% (n)	% (n)
Sex				
Female	52.9 (547)	-	-	-
Male	47.1 (487)			
Total	100.0 (1034)			
<b>Age</b> (mean=16; SD=1.36)				
13–15 years	38.5 (398)	61.1 (243)	38.9 (155)	100.0 (389)
16–18 years	58.2 (602)	49.0 (295)	51.0 (307)	100.0 (602
>=19 years	3.3 (34)	26.5 (9)	73.5 (25)	100.0 (34)
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)
Race				
African	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)
Site				
Khayelitsha	14.4 (149)	61.1 (91)	38.9 (58)	100.0 (149)
Soweto	47.3 (489)	52.6 (257)	47.4 (232)	100.0 (489)
Tembisa	38.3 (396)	50.2 (199)	49.7 (197)	100.0 (396)
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)
Grade				
Grade 9	37.1 (384)	55.2 (212)	44.8 (172)	100.0 (384)
Grade 10	35.5 (367)	48.5 (178)	51.5 (189)	100.0 (367)
Grade 11	27.4 (283)	55.5 (157)	44.5 (126)	100.0 (283)
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)

Table 2. Experience of violence and safety in government-funded high schools in South Africa, overall and by sex for the 11 composite variables.

	Overall	Females	Males	Total		95% Conf.
Variable	% (n)	% (n)	% (n)	% (n)	P-value	Interval
Physical violence: Experience of Peer provocation and relational aggression						
Yes	29.1 (301)	44.8 (135)	55.1 (166)	100.0 (301)	0.004	4 20 2 07
No	70.9 (733)	56.2 (412)	43.8 (321)	100.0 (733)	0.001	1.20-2.07
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Physical violence: Experience of P	eer violence p	erpetration a	nd victimisati	on		
Every day or most days this term	3.3 (34)	58.8 (20)	41.2 (14)	100.0 (34)		
Once a month this term	2.7 (28)	50.0 (14)	50.0 (14)	100.0 (28)		
Once a week this term	3.2 (33)	45.4 (15)	54.5 (18)	100.0 (33)	0.620	0.19-5.53
Once this term	7.2 (75)	46.7 (35)	53.3 (40)	100.0 (75)		
This has not happened	83.6 (864)	53.6 (463)	46.4 (401)	100.0 (864)		
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Sexual violence: Peer-perpetrated	d sexual harass	ment				
Yes	14.2 (147)	55.1 (81)	44.9 (66)	100.0 (147)	0.564	0.63-1.28
No	85.8 (887)	52.5 (466)	47.5 (421)	100.0 (887)	0.564	
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Safety: Perception of feeling unsa	afe to and from	school				
Yes	48.2 (498)	57.6 (287)	42.4 (211)	100.0 (498)	0.003	0.54-0.88
No	51.8 (536)	48.5 (260)	51.5 (276)	100.0 (536)	0.003	
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Bullying and verbal abuse: Experi	ence of identit	y-based bully	ing			
Every day or most days this term	5.2 (54)	57.4 (31)	42.6 (23)	100.0 (54)		
Once a month this term	2.3 (24)	54.2 (13)	45.8 (11)	100.0 (24)		0.16-11.0
Once a week this term	1.5 (16)	50.0 (8)	50.0 (8)	100.0 (16)	0.305	
Once this term	5.4 (56)	66.1 (37)	33.9 (19)	100.0 (56)		
This has not happened	85.5 (884)	51.8 (458)	48.2 (426)	100.0 (884)		
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Bullying and verbal abuse: Experi	enced verbal a	buse from a բ	eer or educa	tor		
Every day or most days this term	12.2 (126)	50.8 (64)	49.2 (62)	100.0 (126)		0.10-5.03
Once a month this term	6.1 (63)	54.0 (34)	46.0 (29)	100.0 (63)		
Once a week this term	8.1 (84)	47.6 (40)	52.4 (44)	100.0 (84)	0.680	
Once this term	16.6 (172)	50.6 (87)	49.4 (85)	100.0 (172)		
This has not happened	57.0 (589)	54.7 (322)	45.3 (267)	100.0 (589)		
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Drugs and alcohol: Exposure to illicit drugs on school property						
Yes	89.2 (922)	52.7 (486)	47.3 (436)	100.0 (922)	0.726	0.72-1.59
No	10.8 (112)	54.5 (61)	45.5 (51)	100.0 (112)		
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		

Variable	Overall	Females	Males	Total	P-value	95% Conf.
	% (n)	% (n)	% (n)	% (n)	P-value	Interval
Effectiveness of School Management on learner safety: Enforcement of discipline at school						
Yes	76.8 (794)	55.5 (441)	44.5 (353)	100.0 (794)	0.002	0.47-0.85
No	23.2 (240)	44.2 (106)	55.8 (134)	100.0 (240)		
Total	1000 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Effectiveness of School Managem form of violence to educators	ent on learner	safety: Ability	y to comforta	bly report any		0.45-0.74
Yes	58.3 (603)	58.5 (353)	41.5 (250)	100.0 (603)	0.001	
No	41.7 (431)	45.0 (194)	55.0 (237)	100.0 (431)		
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Effectiveness of School policies: P of violence at school	resence of cod	e of conduct բ	ertaining to	various forms		0.65-1.17
Yes	78.2 (809)	53.6 (434)	46.3 (375)	100.0 (809)	0.363	
No	21.8 (225)	50.2 (113)	49.8 (112)	100.0 (225)		
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		
Effectiveness of school policies: Exposure to life skills lessons at school						
Yes	51.6 (534)	55.1 (294)	44.9 (240)	100.0 (534)	0.151	0.65-1.07
No	48.4 (500)	50.6 (253)	49.4 (247)	100.0 (500)		
Total	100.0 (1034)	52.9 (547)	47.1 (487)	100.0 (1034)		

Table 1. Most participants were from Soweto (47.3%) and were enrolled from Grade 9 (37.1%). Over half of the participants (52.9%, n=547) were female and most females majority were aged between 13-15 years (61%). Of those aged >=19 years, 74% were males. The full, deidentified survey responses are available in *Underlying data*<sup>27</sup>.

# Experiences of violence and safety, by sex

Table 2 describes experiences of violence and safety in public high schools in South Africa, by sex and the 11 composite variables. Overall, almost 30% (29.1%, n=301) have experienced peer provocation and relational aggression: 7.2% (n=75) who reported that they experienced peer violence perpetration and victimisation once in the school term while 83.6% (n=864) had not experienced this type of violence at all. Fourteen percent (n=147) have experienced peer perpetrated sexual harassment and almost 50% (48.2%, n=498) who reported that they had a perception of feeling unsafe to and from school. More than 5% (n=56) reported that they had experienced identity-based bullying and 16.6% (n=172) experienced verbal abuse from a peer or educator once in the school term. While almost 90% of the participants (89.2%, n=922) were exposed to illicit drugs on the school property, 76.8% (n=794) reported that discipline was enforced in their schools. Over half of participants (58.3%, n=603) reported that they were able to comfortably report any form of violence to educators, and 78.2% (n=809) indicated that there was a code of conduct that pertained to various forms of violence at school. Half (51.6%, n=534) reported being exposed to life skills lessons at school.

The results show that there is a statistically significant association between 4 of the 11 composite variables in relation to sex: experience of peer provocation and relational aggression, perception of feeling unsafe to and from school, effectiveness of school management on learner safety (particular focus on enforcement of discipline at school) and ability to comfortably report any form of violence to educators and sex (p-value<0.05).

When looking at the differences in violence between females and males, over half (55%) of male learners have experienced peer provocation and relational aggression compared to 45% of female learners (p<0.001). Almost 60% of female learners (58%) reported feeling unsafe on their way to and from school, compared to 42% of male learners (p<0.003). Over half (55%) of male learners reported that their school was not effective in enforcing discipline relating to any form of violence: this contrasts with 55% of females noting the opposite (p<0.002). Most females (58%) noted the ability to comfortably report any form of violence to educators, compared to 44% of males (p<0.001).

Whilst the following do not show statistically significant sex differences, these findings are important to note. Female learners represent the largest proportion of those that experience peer violence perpetration and victimisation most days a term: 59% females vs 41% males. Over half (55%) of females and 44% of males have experienced peer perpetrated sexual harassment. Fifty-three percent (53%) of female learners and 47% of males had exposure to illicit drugs on the school property. Only half (54%) of female learners noted the presence of a code of conduct pertaining to various forms of violence at school: this was only 46% for male learners. Less than half of male learners (45%) reported exposure to life skills lessons at school: this rose to 55% for female learners.

#### **Discussion**

Overall, we found high rates of violence among 1034 learners in the 15 government-funded South African high schools who participated in this research. Almost 30% experienced peer provocation and relational aggression, 14% experienced peer perpetrated sexual harassment and almost 50% reported they felt unsafe to and from school and almost 90% were exposed to illicit drugs on the school property. Despite this, 76.8% indicated that discipline was enforced in their schools and 58.3% felt able to comfortably report any form of violence to educators.

We found sex differences in experiences of safety at public high schools with males experiencing more peer provocation and relational aggression at school while female learners were more concerned with safety threats in the community, on their way to and from school. The role of the School Management team in ensuring safety and enforcement of discipline was viewed differently between male and female learners, with females feeling more comfortable to report any form of violence to educators. Our overall findings regarding learner experiences of violence are consistent with other research findings and reports, reinforcing that school safety remains a concern in SA schools<sup>2,20,38,39</sup>.

Our findings showed four key sex differences in experiences of violence, which will be outlined in turn.

Our findings indicate that male learners are more susceptible to peer provocation and relational aggression compared to females. This is confirmed by existing literature recognising men's vulnerability to violence40 especially perpetrated by male strangers or acquaintances<sup>41,42</sup>. Constructs of masculinity and femininity that position men as dominant and highly sexually active and women as subordinate and acquiescent have been found to contribute towards gender inequality and in turn, to violence<sup>43</sup>. Interventions such as the SASA! intervention could be implemented, through community mobilization, tackling the social and cultural norms to address the primary prevention of GBV and HIV44. First implemented in Uganda, the SASA! intervention was associated with lower past-year of experience of physical and sexual intimate partner violence among women, highlighting that addressing social and gender norms can result in reduction of violence<sup>44</sup>.

Community safety was a concern for female learners. This is confirmed by literature that indicates that community crime and violence is a concern in SA<sup>45</sup>, highlighting the need for a more ecological approach to safety, including community safety with an inter-governmental approach. Various evidence-based interventions could be deployed such as the Walking Bus Project<sup>46</sup>, self-defence workshops<sup>47,48</sup> and the development of community safety plans through Community Safety forums<sup>49</sup>, with the South African Police Service (SAPS) playing an active role in mapping and ensuring safety.

The poor enforcement of discipline relating to any violence at school experienced by male learners, correlates with and is confirmed by the high rates of peer provocation and relational aggression experienced at a school level. We suggest that learners are involved in the enforcement of discipline as well as strengthening the code of conduct to allow for a more 'whole school approach' to addressing this issue, rather than top down. Strategies for restorative discipline should be implemented<sup>50</sup>, encouraging cycles of peace, rather than punitive discipline, which is currently the norm<sup>51</sup>.

We found that females felt more comfortable reporting violence to educators, than their male counterparts. More research could be done to better understand why males are not comfortable reporting and also to explore if this finding translated to an increase in reporting of violence at a school level by females. However, with the recent case of a Limpopo learner committing suicide after being bullied52, schools need to re-think and strengthen the anti-bullying policy intervention strategies at all levels<sup>53</sup> to identify more subtle types of violence, like bullying, correctly and swiftly. This is confirmed by studies in America (Rose et al.) with various bullying prevention programs suggested by Gaffney et al. that could be tested in a South African context<sup>54,55</sup>. The introduction of anonymous reporting systems could also help encourage reporting of all types of violence. In addition, interventions, like the GAP Year intervention<sup>26</sup>, should be implemented at a school level to educate and empower boys on the reporting pathway in a school environment, increasing their ability and confidence to report whilst reducing the stigma. As with the other interventions noted, their success will depend on the extent to which all stakeholders, including learners, educators and other school staff, as well as parents, and the wider community are committed to reducing bullying<sup>56</sup>.

While not statistically significant, our findings on sexual harassment and exposure to illicit drugs are concerning, however they do align with other studies. Our results confirm findings from Kutywayo *et al.*<sup>57</sup> and Ward *et al.*<sup>16</sup> indicating that both female and male learners are vulnerable to sexual harassment and violence. The Optimus Study school survey<sup>16</sup>, and other South African studies<sup>2,58</sup> also found similar results: one in 10 of young people had experienced unwanted sexual touching by a known or unknown adult in their lifetime<sup>21</sup>. Campaigns and interventions, supported by the

government<sup>59</sup>, should be promoted to normalise the reporting of all types of violence and ensure the adequate first-line support to providers to respond to disclosures of violence. First-line support using the LIVES framework<sup>2</sup>, provides practical care and responds to a survivors' emotional, physical, safety, and support needs<sup>60</sup>.

Given that in 2001, all South African schools were declared drug-free zones and no person may possess illegal drugs on school premises<sup>61</sup>, it is concerning that almost 90% of all learners had exposure to illicit drugs on the school property. These concerns are confirmed by other studies<sup>62</sup>. As with the other interventions noted in this manuscript, an ecological approach is critical to address the root cause of this drug problem and break the cycle. The SAPS, the South African National Council on Alcoholism and Drug Dependence (SANCA)<sup>3</sup> and the Substance Abuse Prevention through Academic Excellence program<sup>63</sup>, provide potential interventions.

Several of these findings suggest there is an urgent need for the DBE to strengthen the functionality of the School Safety Committees (SSC), a substructure of the School Governing Body. The participation of the SAPS in the SSC's is also critical as they conduct random checks and ensure safety from gang related violence, among other safety prevention methods. The recent digitisation of the NSSF and the Protocol on the Management of Sexual Abuse and Harassment training<sup>64</sup>, outlining the roles and responsibilities of the SSC, is one step in creating a more functional SSC. All the interventions mentioned in this manuscript should be led by the SSC, in collaboration with the other stakeholders. One opportunity for future research would be to explore the variables that create an exceptional school. Whilst now almost two decades old, Astor et al. present a variety of school safety interventions from several countries, that could be adapted and tested for effectiveness in a South African context<sup>65</sup>.

#### Limitations

Data collection relied upon learner recall of experiences which may result in an under-reporting of violence<sup>66</sup>. There was a larger sample size of females than males which may have skewed the data. We only gathered data from 15 schools across the 3 sites and therefore survey findings are not generalisable to the wider areas of Soweto, Thembisa and Khayelitsha. The 15 schools who did participate were perhaps not reflective of the sites we surveyed as there is a possible participation bias and an over representation in one of the sites. There was also a number of participants with missing data for specific variables: given that the PCA technique was employed to create composite outcomes for each variable of interest

and the main objective was to make statistical inferences using a complete dataset and standardized the sample size for our observations of interest, missing data were excluded as it reduced the statistical power of the study resulting in biased results and invalid conclusions. Due to the nature of the study design, response rates were not available: this should be acknowledged as a limitation. Also, given the number of missing values that the dataset entailed, the missing data would have reduced the true representation of the sampled population which could have threatened the validity of the results obtained in the study, and thus result in invalid conclusions. Despite these limitations, the findings provide important insight into NSSF implementation and areas which require strengthening.

# Opportunities to strengthen the administration of the NSSF survey tool and implemenation and recommendations for the NSSF learner tool

Following the use of the NSSF learner tool, we have noted a few limitations and recommendations for adaptation. Ouestion amendments: currently, there is only 'female' and 'male' as sex options in the tool: we suggest this is amended to include 'other' as a sex category to ensure the tool is gender inclusive. When asking about violence, the tool does not ask the sex of the perpetrator and therefore cannot provide transformative interventions to address violence in schools: we suggest adding a field to gather the sex of the perpetrator of violence. Length of the survey tool: The reductive process undertaken in this analysis has allowed us to focus on fewer but relevant questions pertaining to safety and violence. As such we recommend shortening the survey tool, to only include a few questions for each key variable, capturing the most important summary scores for the outcomes of interest. This may also potentially increase the response rate and improve data quality by reducing multicollinearity errors. Content of the tool: The presentation of many variables (similar variables) may provide the same information which may appear to be significant but ultimately provide information that cannot be used to inform future interventions. The use of such a statistical technique adopted in this manuscript may thus assist in summarising the variance explained by each key variable that measures the main construct e.g., physical violence and also helps merge similar constructs together. COVID-19 adaptations: since the outbreak of the COVID-19 pandemic, we suggest the inclusion of various infection control protocols to be included in the NSSF tool. This will support in creating an enabling school environment.

#### Conclusion

Findings confirm that school safety and violence continue to be a concern in SA schools. Whilst these behaviours are displayed at school, violence is determined by a range of often inseparable dynamics located at individual, relationship, community, and societal levels<sup>67</sup>. This strongly suggests that intervention implementers work across the various ecological levels, taking a multi-sectoral approach, to effectively see an impact on violence prevention and reduction. There is also a need for the DBE to strengthen NSSF implementation to address the concerns that were reported by learners to ensure more effective and efficient learner and educator

<sup>&</sup>lt;sup>2</sup> LIVES stands for Listen, Inquire, Validate, Ensure Safety and Support (World Health Organization. (2019). Health care for women subjected to intimate partner violence or sexual violence: a clinical handbook Retrieved from <a href="https://www.who.int/reproductivehealth/publications/caring-for-women-subject-to-violence/en/">https://www.who.int/reproductivehealth/publications/caring-for-women-subject-to-violence/en/</a>)

<sup>&</sup>lt;sup>3</sup> SANCA is a non-governmental organization whose major objectives are the prevention and treatment of alcohol and other drug dependence.

safety within the school environment. Led and enforced by the SSC, school safety can be strengthened through the development and implementation of sustainable action plans, including effective incident reporting system for learners and staff, ensuring that referrals and psychosocial support is provided. We further recommend that the DBE adapt the NSSF learner survey to increase its utility and implementation thereby allowing it to generate more accurate and timely data for the identification of appropriate safety interventions.

#### **Data availability**

Underlying data

Harvard Dataverse: National School Safety Framework (NSSF) learner survey data. https://doi.org/10.7910/DVN/PGHJES<sup>27</sup>.

This project contains the following underlying data:

- GAPYear\_NSSF\_Learner\_Data.tab (survey responses).

#### Extended data

Harvard Dataverse: National School Safety Framework (NSSF) learner survey data. https://doi.org/10.7910/DVN/PGHJES<sup>27</sup>.

This project contains the following extended data:

- GAPYear\_NSSF\_Learner\_Survey.pdf (survey tool).

Data are available under the terms of the Creative Commons Zero "No rights reserved" data waiver (CC0 1.0 Public domain dedication).

#### Acknowledgements

We would like to acknowledge the participants and their parents for their valued contribution to this work. The National Department of Education stakeholders within the School Safety Directorate, as well as provincial, district and school stakeholders also provided guidance and support during this research. Clarence Yah was the Senior Researcher, leading the research and Kiran Kalpee managed this dataset, with support from the fieldworkers. Sithembiso M.S Ndlovu and Alfred Musekiwa also contributed to the data collection, conceptualisation, and initial analysis of this manuscript. Grassroots Soccer and Sonke Gender Justice as GAP Year sub-recipients, implementing the GAP Year intervention, also supported with school buy-in for this NSSF survey.

Appendix 1. Set of questions combined to create outcomes based on Cronbach Alpha score.

Outcomes	Composite variable	Questions included	Alpha score	Overall Scale reliability coefficient/ Cronbach alpha
	(1) Experience of peer provocation and relational aggression	Have you been injured by a dangerous object on the way to or from school:		0.71
		(i) after being bullied;	0.33	
		(ii) because of insults, swearing or hate speech;	0.46	
Physical Violence		(iii) because someone said something bad about my mother, father, or people important to me;	0.52	
,		(iv) to protect someone else who was being hurt in some way; because someone was trying to hurt me in some way	0.40	
	(2) Experience of peer violence perpetration and victimization	• I have been hit, kicked, pinched or punched by a learner;	0.69	0.78
		I have hit, kicked, pinched or punched a learner	0.67	
Sexual violence		• A learner in my grade has touched me sexually or on my private parts without my permission or forced me to touch his / her private parts;		0.68
		a learner in my grade has called me rude, sexual names;	0.64	
		• a learner in a higher grade has called me rude, sexual names;	0.6	
		an educator has touched me sexually on my private parts or forced me to touch his / her private parts;	0.48	
		An educator has called me rude, sexual names		

Outcomes	Composite variable	Questions included	Alpha score	Overall Scale reliability coefficient/ Cronbach alpha
	(4) Perception of feeling unsafe to and from school	Are you afraid that someone may threaten or attack you on your way to school?	0.55	0.70
Feelings of safety		When you are at school, do you worry about getting home safely?	0.58	
		Do you feel you need to protect yourself on your way to school?	0.56	
	(5) Experience of identity-based	I have been bullied because of poverty;	0.30	
	bullying	I have been bullied because of my learning problems;	0.42	
		• I have been bullied because of my appearance;	0.40	
		• I have been bullied because of the way I dress;	0.38	0.83
		I have been bullied because of my race;	0.40	
		I have been bullied because of my culture and religion;	0.40	
Bullying and verbal abuse		I have been bullied because of my gender;	0.49	
verbai abuse		I have been bullied because of my sexual orientation	0.49	0.71
	(6) Experience of verbal abuse from educators or peers	An educator has sworn at me;	0.45	
		an educator has shouted at me;	0.51	
		an educator has insulted or used hate speech with me;	0.43	
		a learner has sworn at me;	0.38	
		a learner has insulted or used hate speech with me	0.37	0.77
Exposure to	(7) Exposure to illicit drugs on school property	Have you seen learners smoking cigarettes on the school property?	0.67	0.68
drugs and alcohol		Have you seen illegal drugs on the school property	0.68	
	(8) Enforcement of discipline at school	Do learners who use dangerous objects in your school get disciplined?	0.54	0.70
Effectiveness of school management		learners who use illegal drugs at school are disciplined;	0.53	
		• learners who bully others are disciplined at our school;	0.49	
		• learners who fight or physically hurt others get disciplined.	0.38	
Effectiveness	(9) Ability to comfortably report	We can tell the educator if there is discrimination	0.32	0.87
of school management	any form of violence to educators	• We can tell the principal if educators discriminate against us	0.67	

Outcomes	Composite variable	Questions included	Alpha score	Overall Scale reliability coefficient/ Cronbach alpha
Effectiveness of school policies	(10) Presence of code of conduct pertaining to various forms of violence at school	We are taught about the dangers of drugs and alcohol;	0.33	0.70
		• we have rules about dangerous objects at school;	0.38	
		we have rules about alcohol and drugs at our school;	0.46	
		we have rules about bullying at our school	0.41	
		we have rules about verbal violence at our school;	0.4	
		• we have rules about physical violence and fighting at our school;	0.34	
		we have rules about sexual violence at our school	0.52	
	(11) Exposure to life skills lessons at school	We are taught life skills lessons about discrimination, tolerance and diversity;	0.45	0.70
		We are taught life skills lessons about sexual violence and what to do if we are victims	0.56	

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# **Open Peer Review**

**Current Peer Review Status:** 







Version 3

Reviewer Report 29 February 2024

https://doi.org/10.21956/gatesopenres.16717.r35956

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#### **Evi Widowati**

Universitas Negeri Semarang, Semarang, Central Java, Indonesia

In my opinion, this article has been revised very well according to the input given by the reviewer, aspects of improvement have been revised in detail, especially in the chapters on methods, sampling techniques, how to select samples, ethical aspects in research and practical suggestions given, thank you.

**Competing Interests:** No competing interests were disclosed.

**Reviewer Expertise:** Public health, occupational safety and health, child safety education, school safety, child protection, and gender equality.

I confirm that I have read this submission and believe that I have an appropriate level of expertise to confirm that it is of an acceptable scientific standard.

# Version 2

Reviewer Report 21 December 2023

https://doi.org/10.21956/gatesopenres.16277.r35656

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#### **Evi Widowati**

Universitas Negeri Semarang, Semarang, Central Java, Indonesia

- Please explain how to select samples from grades 9-11 to be included in your research. Are they all involved?
- Do students fill out informed consent before they are involved in collecting your data?
- What do you do on the questionnaire if you may find that data was filled in incompletely during the survey, considering that you collected no personal data?
- It is recommended that the presentation of the results in the table and discussion should include the results of perceptions and experiences relating to the eight safety domains as the focus of this research, presented in more detail so that readers can follow them better. Apart from that, the discussion chapter should be discussed by comparing relevant points in several other countries (could be causes, best practices or others) considering that this is an international journal with an international readership.
- It would be more useful if the practical advice given in the conclusion chapter could be given in detail and operationally, including covering who should do it and what.
- It may be necessary to consider that ethical approval is not only needed when taking the GAP but also regarding your ethics in conducting this research, including treating the data you have obtained.

Is the work clearly and accurately presented and does it cite the current literature? Yes

Is the study design appropriate and is the work technically sound? Partly

Are sufficient details of methods and analysis provided to allow replication by others? Partly

If applicable, is the statistical analysis and its interpretation appropriate? Partly

Are all the source data underlying the results available to ensure full reproducibility? Partly

Are the conclusions drawn adequately supported by the results?  $\label{eq:partly} \mbox{\sc Partly}$ 

**Competing Interests:** No competing interests were disclosed.

**Reviewer Expertise:** Public health, occupational safety and health, child safety education, school safety, child protection, and gender equality.

I confirm that I have read this submission and believe that I have an appropriate level of expertise to confirm that it is of an acceptable scientific standard, however I have

# significant reservations, as outlined above.

Author Response 09 Feb 2024

### **Alison Kutywayo**

Thank you for these comments to strengthen our manuscript.

- Regarding the sample selection, the survey excluded grade 8 and grade 12 learners; grade 8 learners were new and less familiar to the school environment while grade 12 learners would have left the school when endline assessments were conducted in the following year, as per DBE directive. Classes were randomly selected from participating grades, ensuring at least 1 class per grade was selected, per school. This detail is already noted in the manuscript.
- Informed consent: As detailed in the manuscript, the NSSF is a nationally mandated program of the Department of Basic Education, and these data were collected on behalf of the Department of Basic Education. The learner survey is part of routine Department of Basic Education programming and not a research study. In line with this, no learner consent forms were completed however, learner assent was verbally provided, with willing learners completing the survey.
- Incomplete surveys: Once completed, surveys were reviewed for data completeness. However, there were still missing values. These were excluded to yield results only for those who had responded to all the key variables.
- Presentation of the results: Given the large size of this dataset, with 152 variables to be analysed, the authors needed to streamline the number of variables for the manuscript. Therefore, we used the principal component analysis, to reduce the number of variables to those that were statistically highly correlated, allowing us to capture strong data patterns in these eight domains. This is well explained in the manuscript already.
- Discussion to refer to literature from other countries: We have added a few sentences in the Discussion, referring to a review of school safety interventions and interventions recommended in different countries.
- Further detail in Conclusion: we have added in more granular details to outline who is responsible for these conclusions.

**Competing Interests:** No competing interests were disclosed.

Reviewer Report 27 November 2023

https://doi.org/10.21956/gatesopenres.16277.r35388

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# **Beverly Kingston**

Center for the Study and Prevention of Violence, University of Colorado Boulder, Boulder, CO, USA

I have reviewed the article and approve the article for indexing. I noticed a few places that could still be written a little stronger but they are minor editorial issues.

# Here are a couple:

- Last sentence of first paragraph about bullying was vague.
- Table 2 describes experiences of violence and safety in public high schools in South Africa,
   overall and by sex for the 11 composite variables. (I added the words highlighted in bold.)

Is the work clearly and accurately presented and does it cite the current literature? Partly

Is the study design appropriate and is the work technically sound? Partly

Are sufficient details of methods and analysis provided to allow replication by others? Partly

If applicable, is the statistical analysis and its interpretation appropriate? Partly

Are all the source data underlying the results available to ensure full reproducibility? Partly

**Are the conclusions drawn adequately supported by the results?** Partly

**Competing Interests:** No competing interests were disclosed.

I confirm that I have read this submission and believe that I have an appropriate level of expertise to confirm that it is of an acceptable scientific standard.

Author Response 09 Feb 2024

#### **Alison Kutywayo**

Thank you for these comments. The sentence about bullying has been removed and we have amended the title of Table 2, as per your guidance.

**Competing Interests:** No competing interests were disclosed.

# **Version 1**

Reviewer Report 28 July 2023

https://doi.org/10.21956/gatesopenres.14571.r33899

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# **?** Heather Meyer Reynolds

Department of Teacher Education, SUNY Empire State College, Saratoga Springs, New York, USA

This paper seems to be covering a gap in the research - which is the routine monitoring of school safety. Monitoring is an important first step to make decisions about prevention and intervention.

Table 3 has some interesting data but presenting this data as a percentage of 100 for each question is a little bit confusing. It would be much more interesting to see what percent of the whole population surveyed said, "every day" vs. "once a month". I noticed this was also true of other tables. It is just a little confusing.

Discussion provides some interesting preventive programming and suggestions for future research.

Is the work clearly and accurately presented and does it cite the current literature? Yes

Is the study design appropriate and is the work technically sound? Yes

Are sufficient details of methods and analysis provided to allow replication by others?  $\mbox{\em Yes}$ 

If applicable, is the statistical analysis and its interpretation appropriate? Partly

Are all the source data underlying the results available to ensure full reproducibility?  $\mbox{\em Yes}$ 

Are the conclusions drawn adequately supported by the results? Yes

**Competing Interests:** No competing interests were disclosed.

**Reviewer Expertise:** Creating welcoming and safe school communities.

I confirm that I have read this submission and believe that I have an appropriate level of expertise to confirm that it is of an acceptable scientific standard, however I have significant reservations, as outlined above.

Author Response 11 Oct 2023

### **Alison Kutywayo**

Thank you for the review of this manuscript. We appreciate your feedback. We have amended Table 1 and 2, (previously labelled 2 and 3) to ensure they now include an "overall" column. The descriptive write up (Results) now includes the overall sample size before presenting sex differences.

Competing Interests: No competing interests were disclosed.

Reviewer Report 28 June 2023

https://doi.org/10.21956/gatesopenres.14571.r33697

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# ? Beverly Kingston

Center for the Study and Prevention of Violence, University of Colorado Boulder, Boulder, CO, USA

# Some editing is needed to clearly present the work and to ensure the literature review is current:

- Add population to VAC survey description.
- Add sentence about relationship between substance use and violence.
- There are also characteristics that lead some youth to be bullied more than others; need to mention this in the introduction and integrate into study design.

Copyedits needed; there were some others – article should do a careful review of grammar etc. First sentence 2<sup>nd</sup> paragraph – edit to only use enabling once – could say supportive instead. Sentence – drug and alcohol – add use; principals should not be capitalized;

Discussion – says relation aggression – change to relational.

# **Study Design:**

- It would be helpful for the authors to first present the results of the overall experiences of violence and then show the differences by sex. The levels of violence overall are relevant and important to describe first. By comparing only on sex differences this paper loses the significance of the violence that is affecting both genders.
- This paper would be much stronger if it also looked at the relationship between discrimination and bullying and violence (e.g., were those that were discriminated against

more likely to be bullied?)

- Response rates are not available so the survey could be biased; this was acknowledged by authors, but it should also be put it into the limitation section
- Add alpha scores to Table 1.

#### Discussion:

- Add overall discussion of findings before sex breakdown.
- In the discussion section the authors could recommend:
   Conducting focus groups to better understand why males are not comfortable reporting concerning behavior;

Education about how to be an upstander;

Implementation of anonymous reporting systems can also help encourage reporting; these kind of strategies can help address all forms of violence (e.g., sexual harassment; illicit drug use; suicide).

Is the work clearly and accurately presented and does it cite the current literature? Partly

Is the study design appropriate and is the work technically sound? Partly

Are sufficient details of methods and analysis provided to allow replication by others? Partly

If applicable, is the statistical analysis and its interpretation appropriate? Partly

Are all the source data underlying the results available to ensure full reproducibility? Yes

Are the conclusions drawn adequately supported by the results?  $\ensuremath{\text{Yes}}$ 

Competing Interests: No competing interests were disclosed.

Reviewer Expertise: Violence prevention; school safety

I confirm that I have read this submission and believe that I have an appropriate level of expertise to confirm that it is of an acceptable scientific standard, however I have significant reservations, as outlined above.

Author Response 11 Oct 2023

# **Alison Kutywayo**

Thank you for the review and feedback on this manuscript.

We have amended the manuscript to include your recommendations for strengthening: references have been checked, however, there is a lack of current literature therefore the literature appears old. Copyedits have been made. We have amended Table 1 to include the "overall' results before describing the results by sex: this change has also been made to the Results. You suggested a few recommendations for the Discussion - these have been incorporated.

Competing Interests: No competing interests were disclosed.