Association of unemployment and increased depressive symptoms with all-cause mortality: follow-up study of a cardiovascular prevention programme

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Abstract
Unemployment has been associated with increased risk of cardiovascular disease (CVD) and all-cause mortality. However, factors behind this association remain unsettled. A primary care CVD prevention programme was conducted in two Finnish towns in 2005–07. Of the participants ($n = 4450$), a cohort of apparently healthy CVD risk subjects belonging to the labour force ($n = 1487$) was identified. Baseline depressive symptoms were assessed by Beck's Depression Inventory. Data on employment status and mortality were obtained from official statistics. The effect of employment status and depressive symptoms on all-cause mortality after a median follow-up of 15 years was estimated in models adjusted for age, sex, body mass index, non-high-density lipoprotein cholesterol, physical activity, alcohol use, current smoking, glucose metabolism, and hypertension. In comparison to employed non-depressive subjects, fully adjusted hazard ratio (HR) for all-cause mortality was 3.53 (1.90–6.57) in unemployed subjects with increased depressive symptoms, 1.26 (0.68–2.34) in unemployed non-depressive subjects, and 1.09 (0.63–1.90) in employed depressive subjects. Factors independently associated with mortality were unemployment with increased depressive symptoms [HR 3.56 (95% CI 1.92–6.61)], screen-detected diabetes [HR 2.71 (95% CI 1.59–4.63)], current smoking [HR 1.77 (95% CI 1.19–2.65)], and higher age [HR 1.10 (95% CI 1.05–1.15)]. Unemployment in itself was not associated with all-cause mortality. If unemployment was accompanied with increased depressive symptoms, risk of death was significantly elevated.

Introduction

It has been estimated that 13.17 million persons in the European Union were unemployed in October 2024 [1]. In Finland, 6.8% of the total labour force was unemployed in 2022 [2]. At an individual level, the consequences of being unemployed can be devastating. Unemployment has been associated with increased risk of cardiovascular disease (CVD) and all-cause mortality in several studies [3–10]. However, the possible mediating and confounding factors behind this association remain unsettled.

It is known that unemployment may predispose to harmful health behaviours such as smoking and excess alcohol usage [11–14]. On the other hand, persons with adverse lifestyle habits may be more likely to become unemployed [15]. One explanation for the unemployment–mortality association is that individuals with pre-existing health conditions are more likely to become and remain unemployed [16, 17]. A survey conducted in 10 European Union countries revealed that a self-perceived poor health, some chronic diseases such as depression and diabetes, high body mass index (BMI), and lack of physical activity (PA) were more prevalent among unemployed and retired persons than among employed persons [18]. Moreover, unemployed individuals show more mental distress, depression, anxiety, and psychosomatic symptoms than employed persons [19]. CVD risk factor screening with behavioural counselling and stress-management interventions have been recommended for unemployed individuals to overcome adverse health outcomes [3].

The present study aims to assess if the association of unemployment and all-cause mortality is affected by depressive symptoms in apparently healthy CVD risk subjects who had participated a CVD prevention programme.

Methods

Study population

Study subjects were participants in a population survey, the Harmonica Project (Harjavalta Risk Monitoring for Cardiovascular Disease) conducted in two Finnish towns, Harjavalta and Kokemäki, in 2005–07. An information letter, a CVD risk factor survey, a tape for measuring waist circumference, and Type 2 diabetes risk assessment form (FINDRISC, Finnish Diabetes Risk Score) [20] were posted to all non-institutionalized 45–70-year-old inhabitants ($n = 6103$). All subjects were of Caucasian origin. Participation rate was 74% ($n = 4450$). A subject was considered to be at CVD risk if she/he had at least one of the assessed risk factors: waist circumference ≥80 cm in women and ≥94 cm in men (in Harjavalta), use of anti-hypertensive medication, latest measured blood pressure (BP) ≥140/90 mmHg, history of gestational diabetes or hypertension, FINDRISC-score ≥12 in Harjavalta or ≥15 in Kokemäki, family history of ischaemic heart disease, myocardial infarction, or stroke. In Kokemäki, more stringent inclusion criteria were applied for logistical reasons due to limited financial resources.

CVD risk subjects ($n = 3072$) attended laboratory tests and an appointment with a public health nurse. Patients with previously

diagnosed CVD, diabetes, or chronic kidney disease were excluded. Participation and tests were free of charge for the study subjects.

For this analysis, we included subjects aged 45–65 years belonging to the active labour force (currently employed or unemployed but actively seeking work) and who had completed Beck's Depression Inventory (BDI) [21] ($n = 1487$).

Questionnaires and measurements

Self-administered questionnaires were filled in before the nurse's appointment: sociodemographic factors, smoking status, PA, regular medication usage, BDI [21], Alcohol Use Disorders Identification Test (AUDIT) [22], dietary fat survey, self-rated health (Short-Form Health Survey, first question) [23], and health-related quality of life (EuroQol instrument EQ-5D-3L) [24].

The definition of increased depressive symptoms was a BDI-score ≥10 [25]. AUDIT score ≥8 was considered indicating increased risk for alcohol harm [22]. Frequency of PA was categorized as follows: (i) high: PA ≥30 min at a time for at least six times a week, (ii) moderate: PA ≥30 min at a time for four to five times a week, and (iii) low: PA ≥30 min at a time for maximum three times a week. Dietary fat survey (by the Finnish Heart Association) assessed the amount and quality of dietary fat with a score range of 0–28, the higher score indicating a healthier diet.

Laboratory tests were performed after at least 12-h fasting. Two-hour oral glucose tolerance test with a glucose load of 75 g was performed from capillary blood (HemoCue Glucose 201+ system). Venous plasma was used to measure total cholesterol, high-density lipoprotein (HDL) cholesterol, and triglycerides enzymically (Olympus AU604). Non-HDL cholesterol was calculated as the difference between total cholesterol and HDL cholesterol. Low-density lipoprotein cholesterol was calculated according to the Friedewald's formula. Glucose disorders were classified according to the World Health Organization (WHO) criteria [26]. Impaired fasting glucose and impaired glucose tolerance were classified as prediabetes.

Trained public health nurses performed clinical examination. Height and weight were measured with subjects in a standing position without shoes and outer garments. BMI was calculated by dividing weight (kg) by the square of height (m^2). BP was measured with subjects in a sitting posture after resting at least for 5 min with the cuff placed on the arm. The mean of two BP measurements was used in the study. If the nurse measured systolic BP ≥140 mmHg or diastolic BP ≥90 mmHg and the subject did not have ongoing antihypertensive medication, a home BP device was lent to the subject. Duplicate BP measurements were instructed to be performed in the morning and evening for 1 week. Hypertension was defined as the subject having antihypertensive medication, or the mean of home BP measurements ≥135/85 mmHg.

Intervention

Public health nurses gave individual lifestyle counselling to all study subjects. The main goals were to reduce intake of saturated fat in the diet, to perform PA at least 30 min per day or 4 h per week, overweight and obese subjects (BMI ≥25.0 kg/m^2) were encouraged to weight reduction of at least 5%, smokers and risk users of alcohol were encouraged to reduce these unhealthy habits.

A person was considered to be at high CVD risk if she/he had hypertension, diabetes, impaired glucose tolerance, metabolic syndrome [27], obesity (BMI ≥30.0 kg/m^2), or 10-year risk for CVD death ≥5% estimated by the Systematic Coronary Risk Evaluation (SCORE) [28]. With such a risk for fatal CVD events, preventive medication for hypertension or dyslipidaemia and low-dose aspirin was prescribed. According to national guidelines at that time, antihypertensive medication was initiated if systolic BP ≥160 mmHg or diastolic BP ≥100 mmHg or target organ damage was diagnosed. Antihypertensive medication was intensified if systolic BP ≥140 mmHg or diastolic BP ≥85 mmHg (≥80 mmHg in patients with diabetes).

Register-based data

Data on socio-economic groups and mortality were obtained from the Official Statistics of Finland provided by Statistics Finland. Classification of socioeconomic groups was as follows: (i) self-employed persons, (ii) upper-level employees with administrative, managerial, professional, and related occupations, (iii) lower-level employees with administrative and clerical occupations, (iv) manual workers, and (v) long-term unemployed persons. Groups i–iv were pooled to form the employed group.

Subjects were defined as unemployed if their unemployment had lasted at least 6 months. For each subject, the date of the study visit was the start date of follow-up period, which ended on 31 December 2020.

Ethical approval

The study protocol and consent forms were reviewed and approved by the ethics committee of Satakunta hospital district. All participants provided written informed consent for the project and subsequent medical research.

Statistical analysis

Summary statistics were described using mean and standard deviation, median and interquartile range, or numbers as percentages. The baseline characteristics between employed and unemployed groups were analysed by using Student's t-test, Mann–Whitney U-test, and Pearson's chi-squared test. Relative survival, the ratio between the observed survival proportion in a patient group and the expected survival proportion, was calculated by the Ederer II method. The ratio between observed and expected number of deaths, standardized mortality ratio (SMR), was calculated using subject-years methods with 95% confidence intervals (CIs), assuming a Poisson distribution. The expected number of deaths was calculated on the basis of sex-, age-, and calendar-period-specific mortality rates in the Finnish population (Official Statistics of Finland). The expected number was determined by multiplying the person-years of observation by the appropriate mortality rate in the general population according to categories of sex, 1-year age group, and calendar period. The relative SMR (rSMR) was defined as the ratio of the BDI (rSMR – BDI ≥ 10/SMR – BDI < 10). Relative SMRs were estimated using Poisson regression models. Crude cumulative rate of all-cause mortality was estimated using Kaplan–Meier method and compared between groups with the log-rank test. Cox proportional hazards regression was used to estimate the adjusted hazard ratios (HR) and their 95% CIs. Age, sex, education years, BMI, non-HDL cholesterol, PA, AUDIT score, current smoking, glucose metabolism, and hypertension were used as covariates in these models when appropriate. A possible non-linear relationship between employment status and the BDI summary score was assessed by using three-knot restricted cubic spline Cox regression models. The length of the distribution of knots was located at the 10th, 50th, and 90th percentiles. For restricted cubic splines, also known as natural splines, knot locations are based on Harrell's recommended percentiles. All analyses were performed using STATA 18.0 (StataCorp LP, College Station, TX).

Results

Characteristics of the study subjects

We evaluated 1487 subjects in the active labour force, of whom 156 (10.4%) were unemployed at baseline. The prevalence of increased depressive symptoms (BDI ≥10) was 14.6% (194/1331) among employed and 26.9% (42/156) among unemployed subjects ($P < .001$). Unemployed individuals were on an average older, more often living alone, less educated, used more alcohol, and performed more PA than employed subjects. Health-related quality of

Table 1. Characteristics of the study subjects at baseline

	Employed $N = 1331$	Unemployed $N = 156$	*P*-value
Women, *n* (%)	603 (45)	71 (46)	.96
Age (years), mean (SD)	54 (5)	55 (5)	<.001
Cohabiting, *n* (%)	1086 (82)	115 (74)	.018
Education (years), median (IQR)	11.3 (2.5)	10.0 (2.1)	<.001
Current smoker, *n* (%)	269 (20)	40 (26)	.11
AUDIT score, median (IQR)	5.2 (4.8)	6.6 (6.9)	<.001
Physical activity, *n* (%)			<.001
Low	261 (20)	29 (19)	
Moderate	770 (58)	66 (42)	
High	300 (23)	61 (39)	
Dietary fat score, mean (SD)	17.7 (5.3)	17.4 (5.3)	.55
EQ-5D, mean (SD)	0.858 (0.152)	0.823 (0.167)	.009
Self-rated health good, *n* (%)	957 (72)	92 (59)	<.001
Beck's Depression Inventory score, mean (SD)	5.1 (5.3)	6.9 (6.3)	<.001
Body mass index (kg/m^2), mean (SD)	28.3 (4.6)	29.4 (5.4)	.007
Blood pressure (mmHg), mean (SD)			
Systolic	137 (18)	140 (17)	.022
Diastolic	85 (10)	87 (11)	.051
Plasma glucose (mmol/l), mean (SD)			
Fasting	5.54 (1.09)	5.62 (1.12)	.38
2-h postload	7.01 (1.97)	7.26 (2.40)	.15
Plasma lipids (mmol/l), mean (SD)			
Total cholesterol	5.41 (0.94)	5.42 (0.90)	.87
LDL cholesterol	3.27 (0.85)	3.26 (0.82)	.90
HDL cholesterol	1.55 (0.43)	1.50 (0.43)	.15
Non-HDL cholesterol	3.85 (0.94)	3.92 (0.89)	.42
Triglycerides	1.35 (0.75)	1.51 (0.72)	.010
Hypertension, *n* (%)	773 (58)	105 (67)	.027
Glucose metabolism, *n* (%)			.090
Normal	1012 (76)	106 (68)	
Prediabetes	129 (10)	17 (11)	
Diabetes	116 (9)	18 (12)	
Regular medication, *n* (%)			
Antilipids	109 (8)	17 (11)	.25
Antihypertensives	348 (26)	47 (30)	.29
Antidepressants	38 (3)	14 (9)	<.001
Number of medications, mean (SD)	0.8 (1.3)	1.2 (1.8)	<.001

IQR, interquartile range; AUDIT, Alcohol Use Disorders Identification Test; EQ-5D, EuroQol; LDL, low-density lipoprotein; HDL, high-density lipoprotein.

life and self-rated health were worse among unemployed than among employed subjects. BMI, BP, and triglyceride concentration were higher in unemployed subjects who also had more often hypertension, antidepressive medication, and a higher amount of regular medication than employed subjects at baseline (Table 1).

Mortality

There were 121 deaths during the 14-year follow-up. Table 2 shows data on median follow-up time, number of deaths, person-years followed-up, number of retired subjects during follow-up, crude mortality rate, and SMR according to employment status and depressive symptoms. Crude mortality rate was higher among unemployed subjects with increased depressive symptoms than in other study groups. Compared to the aged-matched general population of Finland, mortality was 2.48 times higher in unemployed and depressive subjects.

Cumulative all-cause mortality

Age- and sex-adjusted cumulative all-cause mortality was significantly higher in unemployed individuals with increased depressive symptoms than without (Fig. 1).

HR for all-cause mortality

Age- and sex-adjusted HR for all-cause mortality was 1.30 (95% CI 0.71–2.39) among subjects with BDI < 10, and 3.75 (95% CI 1.78–7.93) among those with BDI ≥10.

In comparison to employed non-depressive subjects, HR for all-cause mortality was 3.53 (1.90–6.57) in unemployed subjects with increased depressive symptoms, 1.26 (0.68–2.34) in unemployed non-depressive subjects, and 1.09 (0.63–1.90) in employed depressive subjects after adjustments for age, sex, education years, BMI, non-HDL cholesterol, PA, AUDIT score, current smoking, glucose metabolism, and presence of hypertension.

Regarding HR for all-cause mortality between unemployed and employed subjects according to continuous BDI summary score, see Supplementary Fig. S1.

Relative survival and SMR

Relative survival among non-depressed employed individuals was higher than in the age-matched general population during the follow-up. There was no difference in survival between non-depressed and depressed employed subjects. In unemployed individuals with increased depressive symptoms, relative survival decreased almost linearly during follow-up and was eventually lower than in the general population. Survival among non-depressed unemployed persons was comparable to the general population (Fig. 2).
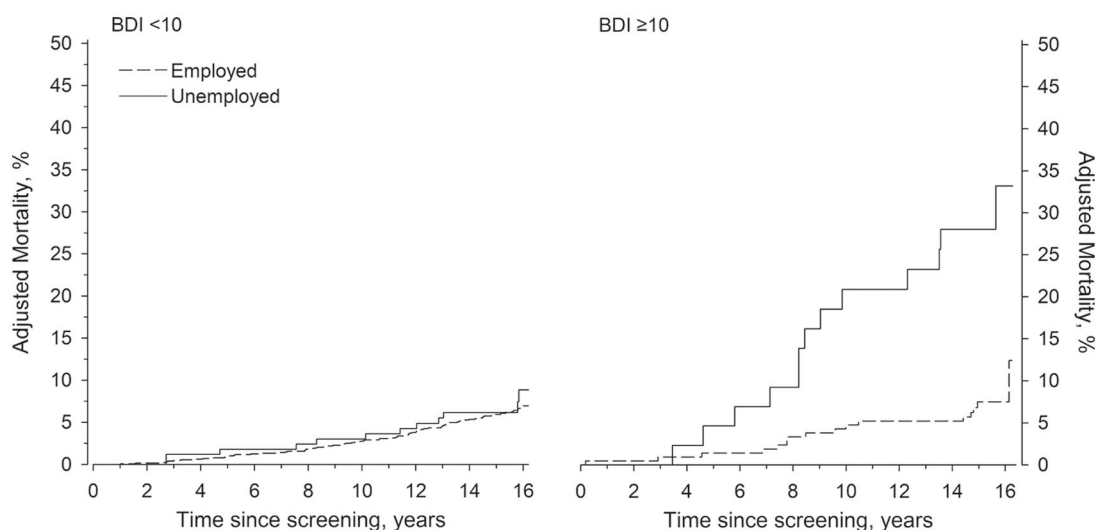
Table 2. Mortality data according to employment status and depressive symptoms

	Employed		Unemployed		P-value (multiple comparison)
	BDI <10 N = 1137	BDI ≥10 N = 194	BDI <10 N = 114	BDI ≥10 N = 42	
Follow-up time (years), median (IQR)	15.4 (14.9–15.9)	15.4 (14.9–15.9)	15.6 (14.9–16.0)	15.0 (13.5–15.9)	–
Number of deaths	80	16	12	13	–
Person years of follow-up	17 124	2898	1703	566	–
Retired during follow-up, n (%)	836 (74)	153 (79)	95 (83)	32 (76)	.069
Mortality at end of follow-up, % (95% confidence interval)*	7.7 (6.2–9.7)	8.1 (4.9–13.1)	12.8 (7.1–22.4)	34.1 (20.6–53.0)	<.001[a]
Standardized mortality ratio (95% confidence interval)	0.53 (0.43–0.66)	0.69 (0.43–1.13)	0.69 (0.39–1.22)	2.48 (1.43–4.27)	<.001[b]

BDI, Beck's depression inventory; IQR, interquartile range.
a: Kaplan–Meier estimate.
b: Unemployed subjects with increased depressive symptoms differ from other groups after Sidak correction (multiple testing) to control Type-I error across comparisons (P < .05).

Figure 1. Cumulative all-cause mortality according to employment status in subjects without and with increased depressive symptoms. Adjustments were made for age and sex. BDI, Beck's Depression Inventory.

Multivariable adjusted HRs for all-cause mortality

Factors independently associated with mortality were unemployment with increased depressive symptoms [HR 3.56 (95% CI 1.92–6.61)], screen-detected diabetes [HR 2.71 (95% CI 1.59–4.63)], current smoking [HR 1.77 (95% CI 1.19–2.65)], risk usage of alcohol [HR 1.54 (95% CI 1.00–2.36)], and higher age [HR 1.10 (95% CI 1.05–1.15)] (Supplementary Fig. S2).

Discussion

This study suggests that depressive symptoms modify the association between unemployment and all-cause mortality. Risk of death was elevated in unemployed subjects with increased depressive symptoms, but not among unemployed non-depressive subjects when compared to employed non-depressive individuals after adjustment for socioeconomic, lifestyle-related, and cardiometabolic risk factors. Unemployment and increased depressive symptoms were even more powerful predictors of mortality than screen-detected diabetes or smoking.

At baseline, all study subjects were apparently healthy CVD risk persons who received lifestyle counselling accompanied by preventive CVD medication if indicated. This multifactorial CVD risk factor intervention has been associated with a 13-year mortality rate comparable to the respondents who had no CVD risk factors at baseline, and significantly lower mortality rate compared to the Finnish general population [29]. Nevertheless, the impact of the intervention was not evident in unemployed subjects with increased depressive symptoms. Depression has many effects on physical health, social, and lifestyle factors. It has been associated with increased mortality risk even when symptomatology is subthreshold [30]. However, causality in the association between depression and all-cause mortality has remained unproven, in part due to inadequate adjustments for confounding factors [31, 32]. It has been reported that depression and depressive symptoms may negatively affect adherence to healthy lifestyle and to medical treatment [33, 34]. Depression has been related to many somatic consequences because of dysregulations of metabolic, autonomic, immune-inflammatory, and hypothalamic–pituitary–adrenal-axis pathways associated with its pathogenesis [35]. Furthermore, unemployment is known to impair treatment prognosis of depression [36] and thus it might prolong the negative effects of depressive symptoms. However, our adjusted analyses suggest that the increased mortality risk of unemployed depressive individuals is not solely driven by lifestyle nor metabolic risk factors.

The prevalence of increased depressive symptoms among the unemployed subjects was 27%, which is strikingly higher than that of the employed individuals among our study population. It is

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