PRACTICE OBSERVED

Practice Research

Evaluation of a course for general practitioners on muscles and joints

ALISTAIR K ROSS, WILLIAM A LAWTON

hetract le attempted to evaluate a course on muscle and joint reblems for general practitioners using a practice log lary and a factual test paper, which were completed sub-brider and after the course by the doctors attending, significant improvement was shown in the group score the test paper takes after the course (p. 6-001). The test paper takes after the course (p. 6-001) are relation with age (p. 6-001). In comparing the data in the second log diary with use in the first there was a significant reduction in the sucribing of drugs (p. 6-001), use of heat treatment (> 6-001), and in "other" forms of treatment (p. 6-01) supportable change is investigations or number of ores in the first factual test referred appreciably more itents to hospital and requested more x ray examina-vas (p. 6-01).

two and a half day residential course on muscle and joint roblems was held at Stoke-on-Trent in October 1982 and was tended by 25 general practitioners. The format of the course

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was similar to that described by Griffin and Barry and consisted largely of the clinical demonstration of patients to small groups of doctors. Its aims were to improve stills in examination and diagnosis and to demonstrate techniques of treatment, including joint aspiration and local steroid injections. A further objective was to determine whether the course would alter the doctors' management of patients, particularly with regard to hospiral referrals and investigations. A fuller description of the course in given elsewhere.

sversping [13%, patient referrals compared with 225%, but this was not significant. Not surprisingly, they also referred more patients for physiotherapy (21%, compared with 44%). To assess the doctors who attended the course, doctors were divided into they groups according to their scores on the first written test, and differences in patient management were rought by using the date from the first by direct, which was kept before attending the

TABLE III—Patient profiles from the two log diaries completed by general practitioners



*p<0.05. tp<0.01. tp<0.001

	Group with top scores	Group with middle scores	Group with bottom scores
No of doctors		7	7
No of patients	160	140	140
Total No of investigations requested	441	87	140
No of patients referred to hospital	181	12	311
No of a rays examinations requested	28	43	501
No of times local steroid injections were			
RIYED	16*	•	
No of times "other" treatment was given	39*	27	15

Evaluation in education (medical or otherwise) is difficult to do and often ignored or avoided. The effectiveness of courses for general precisioners should be judged on changes in the other precisioners and the property of the property o

examining attitudes in the different referring groups is likely to be more illuminating than studying the patients who are referred.

The remarkably high scores in the third test might be The remarkably high scores in the third test might be the remarkably that containing process of learning which was initiated by the course. At the least, it might be said that some took the trouble to look up the correct answers—itself a "learning situation." Sitting an examination makes each participant realise that his learning on the course is being taken seriously. Provided that the test is fair and relevant, this long forgotten experience—at least for general practitioner—is usually a challenge, improves motivation, and increases group to be a seriously and rectalling the state of the course garagest assessment of each participant evaluates the course for the course organiser and provides him with information for improving the next course.

second log dairy. The doctor was asked to answer the questions under the manest conditions as for the necessar tests, and to cetture the completed paper. Also enclosed with the dairy was the doctor's score in the previous test papers, together with the group score, ranges, and mean on each occasion.

The data from the east papers and log dataset were coded, processed, The data from the east papers and the conditions under which the third set paper was completed were different from the first two the results are not as comparable but are given below.

An attempt was made to acquire a "control group" (of non-attenders An attempt was made to acquire a "control group" (of non-attenders described in the described of the advertisement) of the course but did not attend. They were asked (with inducements) to answer the factual test paper and complete a log diap. Only two doctors responded, and this part of the study was abstractioned.

Twenty five doctors (20 men, five women) attended the course. The energie age was 42.6 (range 29 to 65), Six (24 $^{\circ}$) doctors had had the average age was 42.6 (range 29 to 65), Six (24 $^{\circ}$) doctors had had current posts. Sixteen (64 $^{\circ}$) had direct access to a physiotherapy clinic or a community physiotherapist, or both, and 21 (84 $^{\circ}$.) employed a practice nurse.

FACTIAL TEST

Ten doctors (40°, 2) scored less than 50°, in the test before the course compared with two (8°, 2) in the test after the course. Everyone had a higher score in the second lest. The results of the two tests showed a significant increase in the group mean score in the second paper (°, 0° 000), paired tests).

Doctors who had a practice nurse and access to a physiotherapist had higher serverage test scores before and after the course than those without such resources, but these differences were not statistically orthopacistics or rehumatology did not differ greatly from the others (table I). There was a significant negative correlation (p. 0°001)

	Test	cores (1.)
	Before course*	After course*
Group mean	103 8 (51 9)	129 4 (64 7.1
Standard error of the mean	5.6	4.1
Doctors with physiotherapist and practice nurse	111 1 (55.6)	133 3 (66.7)
Doctors with no physiotherapist and practice nurse	91 9 46 0	117.5 58.8)
Doctors with rheumatology orthopaedic experience	100.2 (50.1)	131.5 (65.8)
Doctors with no rheumatology orthopaedic experience	105.0 (52.5)	128.7 (64.4)

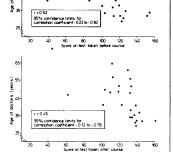
*Maximum score - 200 *p < 0.001.

TABLE II—Group mean scores on individual questions in which the scores on the second test showed a significant increase over the first

Question No	Mean of	Maximum possible score	Mean of score 2	Probability of occurring by chance	Clinical area
1	2.08	4	3:35	0.01	Joint aspiration
VΙ	2 6	,	3.87	. 0.05	Of rheumatic disease
1X	1 32	5	2 78	0.01	Reiter's disease
XIII	1 16	•	2 44	0.05	Calcium pyrophosphate arthropathy
XXVI	2 44	•	3 60	0.05	Systemic lupus erythematosus
XXX	2 24	5	3 89	0.001	Drug side effe. to
XXXII	3.04	10	6 27	0 001	Comparison of gold and penicillamine

¿' goodness to fit test used





Scores plotted against age for general practitioners from tests taken before and after a course on muscle and soint problems.

DATA PROM LOG DIABY

Twenty two (58 ...) parred log diartes were obtained for comparison. There were 14 (5%) patients fewer after the test because three doctors' diartes did not have the full quot of 20 patients. The profile of the 440 patients recorded in the data from the first log diary was no significant difference between the two groups of patients in age, sex, distribution of merbidity, or area of body affected.

Some differences were noted in the management of patients after the course from before the course from the With the 2' fest three was \$100.000 pt. 100.000 pt.

We thank Reckitt & Colman Pharmaceutical Division for sponsoring the muscle and joint course; Dr Matthew Wilkinson for permission to use his questions on rheumatology in the test paper; all the doctor who took the retts and completed the log dance; the research advisor committee of the North Sulfrodshare Medical Institute for the gran to carry out the evaluation, and Protessor Richard Rong, department of education, University of North, for criticum aftenga device on the order of the Collection (Northern South Protessor) of North Protessor Richard Rong, department of education, University of North For criticum aftenga device on the order of the Northern Southern Southern

which of the following statements are true about			
aspiration of knee effusion?			
i. It can safely be performed by a general			
practitioner in his surgery.	T	F	D/K*
2. It may be more useful than serum uric acid			
estimation in the diagnosis of acute gout.	T	F	D/K
3. It is best performed by inserting the needle			
into the space just behind the upper patella.	т	F	D/K
4. It should be carried out only if a patellar tap			
can be elicited.	т	F	DK
Which of the following features suggest a poor			
prognosis in a patient with rheumatoid arthritis?			

T F D/K T F D/K T F D/K

BRITISH MEDICAL JOURNAL VOLUME 288	25 FEB	RUAR	y 1984
(3) Which of the following are recognised features of			
Reiter's syndrome?			
1. Mouth ulcers.	T	F	D/K
2. Nail pitting.	т	F	D/K
3. Conjunctivitis.	T	F	D/K
4. Swollen tender toes.	T	F	D/K
5. Arthropathy which sometimes responds to a			
course of tetracycline.	T	F	D/K
(4) Which of the following drug pairs interact			
adversely?			
Phenylbutazone-chlorpropamide	т	F	D/K
2. Allopurinol-colchicine	T	F	D/K
3. Aspirin-warfarin	Ť	F	D/K
Indomethacin-bendroffuszide	T	F	D/K
 Naproxen-carbamazepine 	Ť	F	D/K

*T F D/K-True, false, don't know

*German G. Barry SMK. Muscle and joint pain, design and evaluation of courses for general practitioners. J R Coll Gen Pract 1981;31:661-8.
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Approval of trainers and training practices in the Oxford region: assessment

THEO P C SCHOFIELD. JOHN C HASLER

This is the second paper of three on criteria for approval of trainers of general practitioners drawn up for the Oxford region. This paper describes assessment of trainers and training practices by a team of general practitioners who visit for one day.

Introduction

Introduction

In the first paper (18 February, p. 538) we listed recently accepted criteria for trainers and training practices in the Oxford region and how they were devised by a regional working party. The working party also had the task of recommending new methods of assessment that would allow performance in each criteria to be measured.

Until recently the assessment of trainers in the region had followed a fairly traditional pattern. Doctors applying for the first time were visted for two to three hours by two assessors from a panel of roughly 18 course organisers and senior trainers.

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This was followed by an interview with an appointments committee. Reapprovals might require a visit or interview or both. It had become clear that much more information was gained from the visit than from the interview. The working party recommended therefore that for a pilot period of six months a much longer visit should be made for all reapprovals as well as initial approvals, and, as we shall describe in the third paper, such a visit is now made regularly in the region.

These visits have two purposes. Firstly, they are used to assess both the trainer and his practice against the agreed criteria and to make recommendations to the appointments committee on approval. Secondly, and equally important, the purpose is educational, to assist the trainer and the practice to identify strengths and weaknesses, and to consider the steps that may be taken to build on these strengths and currect any weaknesses.

MAKE UP OF THE TEAM

There are usually three visitors and all trainers and course organisers in the region are invited to be members of visiting teams. Fifty trainers took part in the pilot study and subsequently only six trainers have declined the offer. It is, therefore, assessment largely by one's peers. The regional adviser or associate adviser will usually be included in the team visiting new prospective trainers, and they may also be included in other visits.

BRITISH MEDICAL JOURNAL VOLUME 288 25 FEBRUARY 1984

TEAM LEADERS

The teams are led by a specially selected senior trainer or course organiser whose responsibility it is to arrange the timing of the visit with the practice and the members of his team and to ensure that they all agree the arrangements. The team leader also coordinates the preparation of the report after the visit.

ORGANISATION OF THE USIST

The members of the team have a copy of the trainer's application form and the last trainer's report (if it is a reapproval). It is
essential that the purpose and nature of the visit is explained to
all members of the practice beforehand and a timetable needs to
be agreed. This may vary from practice to practice to fit in with
the availability of partners and staff. The observation of the
practice premises and the way they function it best done at the
beginning of the day when the practice is busy and the visitors
that the practice premises and the way they function it best done at the
beginning of the day when the practice is busy and the visitors
that the partners,
or the visitors may prefer to spend this time on their own to
consider the topics to be raised during the interview in the afternoon. A specimen timetable might be as follows:

Observation of the practice premiers and organisation, equipment, 10 Dot 13 of 10 Dot 10 Discussion with partners with health nations and nurses 10 Dot 10 Dot

It is important that there is some discussion beforehand among the visitors about the details of who will do what on the day.

Methods of assessment

Each of the separate methods of assessment provides informa-tion to evaluate a number of the criteria. For example, observing and discussing video recorded consultations not only provides information on clinical competence but also on professional values and preparation for and ability to teach. Information on the experience that the trainee obtains in the practice can come not only from the trainee but solo from the practice staff, the trainer, the partners, and by direct observation. All the criteria therefore thould be considered during each assessment.

OBSERVATION OF THE PRACTICE PREMISES AND ORGANISATION

OBSENVATION OF THE PRACTICE PREMISES AND ORGANISATION DURING this phase the visitors are able to observe both the premises and the way the practice works at a husy time of the day. The visitors may work separately, looking at different part of the practice, and this is both more economical and less intrusive. It is helpful if the practice staff are given time to tak to the visitors when they are not expected to be performing their normal duties. One visitor usually sits with the appointments clerk monitoring availability of appointments, while another may spend some time with the practice manager. The third may discuss with members of the health team their contributions to training.

clerk monitoring availability or appearance. The third may discuss with members of the health team their contributions to training.

**Records—The visitors look at a random sample of the records of the whole practice. The size of the sample varies with the size of the synthesis of the whole practice but is usually between 50 and 100 records, and the visitors also look at the records of one of the trainer's recent surgeries. They record the proportion of records that are in chronological order, that have clear, legible entires of each tensonlogical order, that have clear, legible entires of each resonance and the state of the state of

assess the efforts that the practice makes to improve the records and their overall value for patient management, teaching, and audit.

DISCUSSION WITH PARTNERS

The visitors met all the partners to discuss the development of the practice as a teaching practice, the support they give the trainer, and their own participation in teaching. This is best done with all the partners sitting down together at a prearranged time rather than in casual encounters in the corridor, which are not really helpful. It also allows partners to ask questions of the visitors about training in general.

If the practice is already a training practice the trainee can give a consumer's view of his training. He should be asked to comment on features that he particularly appreciates as well as areas of possible improvement.

VIDIOTAPID RECORDINGS

The visitors watch with the trainer several consultations that he has recorded in a recent surgery. This needs careful arrangement beforehand. Normally the trainer will have become familiar with the use of video equipment during his preparation for training and to the determinary with should not be the first Portable video equipment a svailable in all schemes in the region and several training practices have now installed their own. It is essential that the informed consent of patients is obtained before they are recorded and a specimen consent form is provided. It is our experience that most patients have no objection to being recorded.

The trainer needs to record a complete surgery, and it is helpful for him to make a list of the patients whose consultations have been recorded—their age, problem, the likely duration of the consultation, and the position on the tape of its beginning

		Random sample of practice records (not < 50)	Trainer's recent surgery
No of sample			
Legible entry of each contact			
Contents in chronological order			
Completed summary or problem list	No appropriate		
	No completed		
Complete record continued medication	On medication		
controle medication	Completed	1	
Men and women aged 35-65	No Blood pressure recorded Smoking hobit recorded		
Women aged 35:65	No Cervical smear recorded		
Women aged 20-35	No Rubello emmune stotus recorded		

Specimen record analysis sheet

BRITISH MEDICAL JOURNAL VOLUME 288 25 FEBRUARY 1984

A Difficult Case

A trainee patient

S J GILLAM

Scated round a table allocating the morning's visits over coffee, my trainer thrust an unusually thick and dog cared folder in my direction." Ophelia," be used with a plyful glaem in has eye, "now the has a number of interesting problems. A good one for the control of the con

46 Linden Avenue, Wembley, Middlesex S J GILLAM, MA, DCH, trainee general practitioner

devotion. The cyclical process—embrace of new practitioner, reinvestigation, reconciliation or rejection or both, re-embrace—may be gratefully accepted by trainers whose patience they have temporarily exhausted or whose responses they now anticipate. Much has been written on "problem patients," how they are perceived, and what characteristic they share." They suffer combinations of physical (often musculoskeletal), social (often related to isolation), and psychological (often depressive) problems. Presenting the state of the state o

Lesson learnt

What did I do for Ophelia? The short answer is almost nothing. I offered regular opportunities for indirect expression of her despair but was unable to get her to voice some of the disappointment with herself as wife and mother, which I suspected underlay her depression. I helped her to identify some of the positive spector for her life utc. Control of the control of the disappointment of the life utc. Control of the life utc. Though temporarily relieved, she is still prone to recurrence of real pain—and I failed to spare her an unnecessive barium meal. What did I learn from Ophelia and from other "trainee patients?" Firstly, negative feelings constitute important clinical data about patients' psychology—my frustration mirrored hers. Errors in diagnosis and treatment result if such feelings are denied. It is interesting that doctors' perceptions of problem patients are remarkably uniform and that mether age nor length of time since qualification greatly affects them.

and end. When the consultation is being discussed it is helpful to have the patient's records available for reference.

The discussion focuses not only on the effectiveness of the doctor in the consultation, using the approach by Pendleton et al.' but also on the issues that the consultation raises and how they might be used in teaching. If the doctor objects to the use of video tages one of the visitors sits in a consultation session with him. This is not so useful and has happened only once.

TRAINER INTERVIEW

The purpose of the interview is to clarify and expand the aspects of the practice that have already been assessed and to explore new areas, particularly the trainer's approach to teaching, curriculum planning, and assessment. It is essential that adequate time is allowed for the interview and that it is conducted as a non-judgmental discussion among petrs. The team leader will judge what redeback is appropriate at this stage.

The report

The report includes: a factual description of the way that the practice and the trainer achieve each criterion; mention of the particular strengths that have been identified; areas of potential correcting weaknesses.

The report is agreed by all members of the visiting team and is then sent to the trainer and to the appointments committee. The appointments committee is made up entirely of general practicioners and consists of the chairman of the general practice subcommittee of the Oxford region, the two regional advisers, leader, a representative of the candidate's local medical committee, and another general practicioners and mother general practicioners and the proposition of the candidate's local medical committee, and another general practicions with the candidate's local medical committee, and another general practicions with the practice subcommittee. The appointments committee makes the decision about approval or reapproval in the light not only of the visitors' report but also of the reports from previous trainees in the practice. Sometimes the committee that that the informance of the committee that the continual con

Discussion

This kind of visit by three general practitioners, taking up most of the day and at some stage involving every member of the practice, seems at first sight daunting and time consuming. There are, however, some important points to make.

Firstly, all trainers now participate in making assessments rather than just a small group. So each trainer is being looked at valid to the stage of the stage

BRITISH MEDICAL TOURNAL VOLUME 288 25 FEBRUARY 1984

BRITISH MEDICAL JOURNE 298 25 FEBRUARY 1984

Thirdly, we believe that the visit must have a strong educational component. Therefore, the visit report is sent to the
trainer so that he and the rest of the practice can see what was
thought to be good and where it was thought that improvements
might take place.

Fourthly, we believe that trainers should, know on what basis
decisions are being taken. This is another reason why they see
their reports (and also the reports their trainers write about
them). The standard of report writing has much improved as a
result, since errors and recommendations based on no evidence.

Fifthly, once a trainer is appointed he will have a misor role in
the lives of several, if not many, trainees and have an important
influence on the local training scheme. Thus taking one day for
the process of approval does not seem very long.

Conclusion

This method of assessment is similar in many ways to the methods described in What Sort of Dector, particularly as it is a peer assessment based on direct observation of a doctor working in his own practice. It differs, however, in two fundamental ways. Firstly, he assessment is based on criteria for a trainer and training practice rather than on just a doctor. Secondly, although the visits have much educational value for both the trainer and the visitors, the "bottom line" is whether the trainer and the visitors, it is caseful at that the whole process is handled throughout with fairness, respect, and sensitivity.

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In the third paper we will describe the results of our evaluation of these methods of assessment.

Diary of Urban Marks: 1880-1949

Diary of Urban Marks: 1890-1898
I engaged a box called Robert Muffly, who was not a Russian, to clean the car and come in it with me at a charge of 7 to a week. Muffly saved me time by winding up the car when it had been stopped at a house. He was with me until 1913 when I took another boy called Kneath who at the time knew nothing about a motor. He had, however, a mechanical turn of mind and through the years usught himself all and can take a cer to pieces and rebuild rit. He will have a few must and bolts left over but the car will go just as well as before it was dismantied. Kneath married one of my maids and his cleds son is also of a mechanical turn of mind and is now engaged in engineering. Can are not Kneath only specially. He can dismantie a work his Still, he is a useful man to have around.

616

Among other things this presumably reflects the prevailing protestant ethic reinforced by unimaginatively consistent selection criteria for medical school. How inadequately does medical education prepare you for some of the most demanding of doctor patient transactions!

of doctor patient transactions!

of exercise essential counselling skills. Different schools of psychotherapy cherish different approaches to the problem of reorientating consultations, but those who champion simple sympathetic counselling without the advantage of fashionable figure heads or jargon may, I think, claim comparable results. Finally, scales benefit from exposure of their limitations.

BRITISH MEDICAL JOURNAL VOLUME 288 25 FEBRUARY 1984

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(Accepted 13 January 1984)

What Annoys Me Most

The kerbside consultation

HUGH M BAIRD

The kerbside consultation always takes place away from the safety and sanctity of the surgery and tends to occur in such places as the street, restaurant, or club. It seems almost as if a doctor's appearance in these places is sufficient to stimulate, the control of the same and the same and the same action. The perpetrator is nearly always someone who could well have come to the surgery and whose problem has probably been present for some time. Very few of these problems are genuinely urgent and when, rarely, some emergency does present in this way no one really minds. Most incidents are genuinely urgent and when, rarely, some emergency does present in this way no one really minds. Most incidents are and the result of investigations, but it is still surprising that an appreciable number of people seem to want to discuss very intimate matters, and though they seem happy to recount details of their piles, ruptures, and menstrual and reproductive disorders, I am certainly not prepared to do so in public. The kerbside consultation has many variations, all of which The kerbside consultation has many variations, all of which the control would you mind looking at. . . ." Or there is the proxy call, which is a request for a home visit left not at the surgery with the receptionist but at a neighbour's house which it is hought the doctor may visit late that day or week or month. As a result, not only may the doctor find himself with extra and unplaned house calls, but the message can so easily be fregorten and when about calls, but the caseage can so easily be fregorten and when about calls, but the caseage can so easily be fregorten and when about calls, but the caseage can so easily be fregorten and when about calls, but the caseage can so easily be fregorten and when about calls, but the caseage can so easily be fregorten and when about calls, but the caseage can so easily be fregorten and when about calls, but the caseage can occasily be fregorten and when about calls, but the caseage can occasily be fregorten and w

made the request. Although the patient may be someone who has not been seen by the doctor for several years, the suggestion will invariably be made to "Tell him you were just passing and have dropped in for a chart?"

Management of the kerbside consultation is difficult and often disappointing. There is sually no escape once it has occurred. The sarcasm intended by offers of instant examination in public is not recognized as such and at worst way even be easily an experiment of the public of the public is not recognized as such and at worst way even be easily and perhaps if we made ourselves more accessible to the general public—on the telephone, for instance—some of these incidents might not occur at all. Be this as it may, a general practitioner can always try to walk at a brisk pace and took as if he is perpetually on his way to yet another emergency. "Developing situations" may sometimes be recognized early recognized the property of the pr

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