# Vancomycin-resistant enterococci in intensive-care hospital settings: Transmission dynamics, persistence, and the impact of infection control programs

### (nosocomial infections/mathematical models)

DAREN J. AUSTIN<sup>\*†‡</sup>, MARC J. M. BONTEN<sup>†§</sup>, ROBERT A. WEINSTEIN<sup>¶</sup>, SARAH SLAUGHTER<sup> $\parallel$ </sup>, AND ROY M. ANDERSON<sup>\*</sup>

\*Wellcome Trust Centre for the Epidemiology of Infectious Disease, University of Oxford, South Parks Road, Oxford OX1 3PS, United Kingdom; <sup>§</sup>Department of Internal Medicine, University Hospital Utrecht, PO Box 85000, 3508 GA Utrecht, The Netherlands; <sup>¶</sup>Division of Infectious Diseases, Cook County Hospital and Rush Medical College, 129 Durand, 1835 West Harrison Street, Chicago, IL 60612; and <sup>||</sup>Providence Medical Center, 5050 Northeast Hoyt, Portland, OR 97213

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ABSTRACT Vancomycin-resistant enterococci (VRE) recently have emerged as a nosocomial pathogen especially in intensive-care units (ICUs) worldwide. Transmission via the hands of health-care workers is an important determinant of spread and persistence in a VRE-endemic ICU. We describe the transmission of nosocomial pathogens by using a microepidemiological framework based on the transmission dynamics of vector-borne diseases. By using the concept of a basic reproductive number,  $R_0$ , defined as the average number of secondary cases generated by one primary case, we show quantitatively how infection control measures such as hand washing, cohorting, and antibiotic restriction affect nosocomial cross-transmission. By using detailed molecular epidemiological surveillance and compliance monitoring, we found that the estimated basic reproductive number for VRE during a study at the Cook County Hospital, Chicago, was approximately 3-4 without infection control and 0.7 when infection control measures were included. The impact of infection control was to reduce the prevalence from a predicted 79% to an observed 36%. Hand washing and staff cohorting are the most powerful control measures although their efficacy depends on the magnitude of  $R_0$ . Under the circumstances tested, endemicity of VRE was stabilized despite infection control measures, by the constant introduction of colonized patients. Multiple stochastic simulations of the model revealed excellent agreement with observed pattern. In conjunction with detailed microbiological surveillance, a mathematical framework provides a precise template to describe the colonization dynamics of VRE in ICUs and impact of infection control measures. Our analyses suggest that compliance for hand washing significantly in excess of reported levels, or the cohorting of nursing staff, are needed to prevent nosocomial transmission of VRE in endemic settings.

Increasing antibiotic resistance in common bacterial pathogens, in both hospitals and communities, presents a growing threat to human health worldwide. Certain groups of pathogens, in which the frequency of resistance has risen rapidly in recent years, pose a particular threat to severely ill patients in settings such as intensive-care units (ICUs), oncology wards, and transplantation units. The recent emergence of vancomycin-resistant enterococci (VRE) as a nosocomial pathogen is a striking example of this new danger to vulnerable patients. During the past 7 years, the prevalence of VRE in hospitals has risen dramatically in both the United States and the United Kingdom, with for example, a 34-fold increase in VRE in ICUs in the United States from 1989 to 1993 (0.4% to 13.6%) (1, 2). Treatment options often are limited to combining antibiotics or experimental compounds (3, 4), with resistance already being reported to the most recent antibiotic, Quinupristin/ Dalfopristin.

Although the initial rise in the incidence of VRE was observed in ICUs, recent years have seen a spread to non-ICU wards and inter-hospital transmission (1, 2, 5, 6). Reported incidence of VRE infections is believed to grossly underestimate the true prevalence because many patients act as carriers of enterococci (7-9). Molecular epidemiological studies of early endemic infections suggested clonal outbreaks (8). More recent ICU studies have appeared to involve more than one clone, perhaps demonstrating frequent introductions from other parts of the hospital (9–11). The rapid spread of VRE in Europe and North America may, in part, be explained by the organism's ability to colonize the gastrointestinal tract and skin and persist in the environment of the human host (9). The commensal nature of enterococci had generated the belief that new outbreaks in hospital settings were a consequence of endogenous sources. Recent studies, however, have demonstrated that transmission via the susceptible patient contact with the hands of contaminated health care workers (HCWs) is a very important determinant of the spread and persistence of VRE (8, 9, 12).

Once VRE is detected in a hospital, well-designed surveillance and infection control programs are needed. To date, however, little quantitative work has been published on how best to achieve the desired outcome of control and eradication (13). In this paper we present a theoretical framework that describes the transmission dynamics and persistence of VRE in the ICU. Our analyses facilitate quantitative definition of the relative impact of different infection control practices and generate precise criteria for control and eradication in different ICU settings. The theory is validated by using available transmission surveillance data and shows excellent agreement with observed patterns.

# **Surveillance Methods**

A previous study conducted at the Cook County Hospital, Chicago, measured the relative efficacy of various barrier

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Abbreviations: VRE, vancomycin-resistant enterococci; ICU, intensive-care unit; HCW, health care worker; LOS, length of stay; CI, confidence interval.

<sup>&</sup>lt;sup>†</sup>D.J.A. and M.J.M.B. contributed equally to this work.

<sup>&</sup>lt;sup>‡</sup>To whom reprint requests should be addressed. e-mail: daren.austin@ zoology.ox.ac.uk

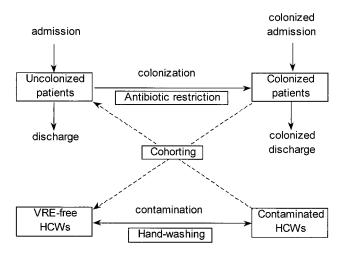


FIG. 1. Ross-Macdonald model of indirect patient-HCW-patient VRE transmission in an ICU showing the possible effect of infection control measures. Once patients become colonized they are assumed to remain colonized for the duration of their stay in the ICU.

precautions in preventing nosocomial spread of VRE (11). During this study rectal surveillance cultures were taken daily and environmental cultures monthly. By using pulsed field gel electrophoresis, 19 VRE strain types were identified during a 19-week period. Many important epidemiological determinants were measured, including staff-patient contact rates, length of stay (LOS), and compliance with infection control measures. In this and a subsequent study (9), environmental contamination was low level and transient, suggesting that patients were the major source reservoir of VRE.

#### The Basic Reproductive Number $R_0$

The transmission dynamics of nosocomial spread (or cross acquisition) of VRE in an ICU can be captured by using a set of differential equations (see Appendix), which describe the changes over time in the number of HCWs and patients with and without colonization (which precedes infection) (14). If HCWs are viewed as vectors and patients as definitive hosts, the resulting model is similar in structure to those used in the study of vector-borne infections such as malaria (i.e., Ross-Macdonald equations, 14) (Fig. 1). A central concept in infectious disease dynamics is the basic reproductive number,  $R_0$ , which defines the average number of secondary colonized patients generated by a primary case in a VRE-free ICU. If the basic reproductive number is greater than unity, each colonized patient can generate at least one subsequent case and an epidemic can occur (with probability  $1 - 1/R_0$ ), and colonization can persist in the absence of infection control. If  $R_0$  is less than unity the outbreak cannot be maintained and will stutter to extinction in due course.

For vector-borne transmission the basic reproductive number,  $R_0$  comprises two components;  $R_p$  from patient to HCW and  $R_h$  from HCW to patient (i.e.,  $R_0 = R_p R_h$ , see *Appendix*). In both instances  $R_p$  = patient-HCW contact rate × probability of colonization × length of stay; and  $R_h$  = HCW-patient contact rate × probability of contamination × duration of contamination. The contact rates from HCW-patient and patient-HCW will depend on staffing levels and are equal only when one-to-one staffing is possible.\*\* Contamination of HCWs is relatively transient (typically hours), whereas patients remain colonized for their LOS (typically days). Therefore, each colonized patient will contaminate many HCWs ( $R_p \gg 1$ ), whereas a contaminated HCW will colonize patients only infrequently ( $R_h \ll 1$ ).

Assuming that the number of patients and HCWs remains constant, analysis of the model (see *Appendix*) shows that the endemic prevalence of VRE colonization in patients,  $y_p$ , and contamination of HCWs,  $y_h$ , are, respectively,

$$y_p = \frac{R_0 - 1}{R_0 + R_h}, y_h = \frac{R_0 - 1}{R_0 + R_p}$$

when there are no colonized admissions. Because  $R_p$  is much greater than  $R_h$  the prevalence of contamination in HCWs will be very low (although the incidence may be high), which provides an explanation of the observational finding that even in endemic settings, culturing the hands of HCWs yields few VRE isolates. Where patients are already colonized on admission to the ICU, the admission prevalence provides a lower bound on the endemic prevalence (because colonization is assumed to be irreversible for the patient LOS). Endemic prevalences above this bound show the impact of nosocomial transmission (Fig. 2a) and can approach 100% when  $R_0$  is high.

# The Impact of Infection Control

Changing staffing patterns will affect transmission and hence  $R_0$ . If patients receive a constant number of contacts per day, then increasing the number of HCWs will reduce the percapita HCW-patient contact rate, and nosocomial transmission will fall (15). Conversely, if staffing resources are limited the HCW-patient contact rate will remain constant, whereby increasing the number of HCWs will increase the number of HCW-patient contacts, leading to an increase in transmission.

Barrier precautions, such as the use of gowns and gloves, and hand washing serve to reduce the likelihood that HCWs will become contaminated with VRE (16-18). If the probability of compliance is P per patient contact, and precautions are 100% effective in removing VRE contamination, then HCWs have a reduced probability of transmitting VRE to their next patient. Where efficacy is less than 100%, compliance should include the measured efficacy accordingly. With control measures in operation the effective reproductive number is defined as  $R(P) = (1 - P)R_0$ . Nosocomial transmission of VRE can be eradicated provided the effective reproductive number is less than unity. This condition provides a threshold compliance rate for control of transmission;  $P_c = 1 - 1/R_0$ . For example, if the basic reproductive number is 2 then control is possible with 50% compliance (in the absence of further colonized admissions). If precautions reduce both acquisition and transmission of VRE by HCWs (as might be expected for hand washing before and after patient contact) the overall effect is squared and the threshold for eradication is reduced to  $P_c =$  $1 - 1/\sqrt{R_0}$ . When the nosocomial transmission is very intense (high  $R_0$ ) eradication by hand washing measures alone will be much more difficult given reported compliance rates (Fig. 2b).

Because the contact rate appears as a squared quantity (because two contacts are required for patient-patient transmission), changes in mixing patterns can prove highly effective in reducing transmission. When HCW-patient contacts are cohorted (via e.g., patient isolation or one-to-one nursing) reducing HCW-patient mixing reduces the effective number of HCWs who contribute to transmission. If a total of  $N_h$  HCWs are subdivided into medical staff (who are not cohorted), and  $N_n$  nursing staff (who have a probability q of having cohorted contacts), then the effective number of HCWs contributing to transmission is  $N_h - qN_n$ , and the effective reproductive number  $R(q) = R_0(1 - qn)$ , where n is the proportion of nursing staff. There is an equivalent cohorting threshold for control of transmission;  $q_c = (1 - 1/R_0)/n$ . Cohorting can

<sup>\*\*</sup>e.g., if 100 contacts/day are observed in a 10-bed ICU with five HCWs, the per-capita contact rate is  $100/(10 \times 5) = 2$  contacts/ patient per HCW per day. The patient-HCW contact rate is  $5 \times 2 = 10$  contacts/patient per day, while the HCW-patient contact rate is  $10 \times 2 = 20$  contacts/HCW per day.

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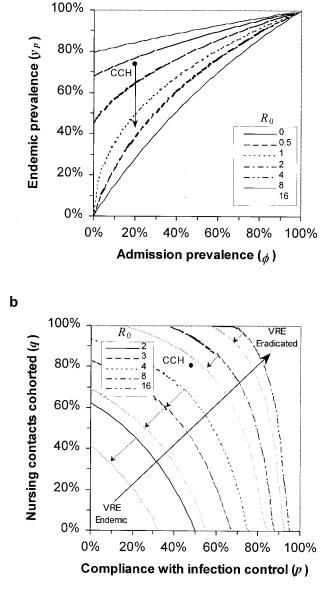


FIG. 2. (a) Endemic prevalence of VRE colonization as a function of admission prevalence (parameters used:  $\delta = 55\%$ ,  $R_h = 0.1R_0$ ). Transmission of VRE always increases the endemic prevalence above the admission prevalence. Arrow indicates the effect of infection control measures on the endemic prevalence of VRE colonization at Cook County Hospital (CCH) ICU. (b) Combined infection control and nurse cohorting measures necessary to eradicate endemic VRE colonization assuming no further VRE-colonized patient admissions. Contours show R(p, q) = 1. Gray lines indicate the effect of a 50% reduction in third-generation cephalosporin usage (parameters used:  $\alpha = 50\%$  of LOS,  $\alpha' = 25\%$ , relative risk  $\xi = 3$ ). Increased cohorting of nursing staff frequently can be more effective than other precautions, although when  $R_0$  is large cohorting only nursing contacts will not be sufficient. Antibiotic restriction facilitates VRE control when transmission is low, but has little effect when VRE is highly endemic.

provide a highly effective mechanism for reducing transmission. For example, if half of nursing contacts are cohorted (i.e., 50% of nurses return to the same patient for the next contact), then transmission will be reduced by up to half (depending on the nursing ratio). If the HCW-patient ratio is very high (e.g., one-to-one nursing), then the majority of nursing contacts can be cohorted (perhaps as much as 80%) and transmission reduced accordingly. Contact reduction of this nature has been used successfully to control several endemic ICU infections (15, 19–22).

Antibiotic treatment with agents providing VRE with a selective growth/transmission advantage, such as vancomycin or third-generation cephalosporins, has been shown to increase the risk of VRE colonization (9, 22). Antibiotic restriction policies therefore may provide the potential for reducing the selection pressure (and hence probability of patient acquisition). If antibiotic selection pressure gives an increased relative risk,  $\xi$ , of acquisition whist the patient is receiving treatment, and patients receive antibiotics for a fraction,  $\alpha$ , of their LOS, then the probability per contact of VRE colonization is increased by a factor of  $1 + \alpha(\xi - 1)$ . Restricting antibiotics will reduce  $\alpha$  and hence  $R_0$  accordingly. For example, suppose patients receive third-generation cephalosporins for 50% of their stay and that the relative risk of VRE acquisition is 3 during antibiotic therapy. If third-generation cephalosporin consumption is halved (perhaps by substitution to other compounds without the same selective advantage), then the basic reproductive number (and hence transmission) will fall by 25%.<sup>††</sup>

Combining two control measures, such as hand washing and cohorting HCWs, is a very effective approach to combating VRE transmission. The effective reproductive number takes the form  $R(p, q) = (1 - p)(1 - qn)R_0$ , and control of transmission requires that this be less than unity (Fig. 2b). When the endemic prevalence of VRE is low, eradication is possible with modest compliance levels. However as transmission increases, the cohorting of staff into patient-specific groups (contact control) can be very effective even for moderate levels of staff compliance. Reducing the proportion of days patients receive antibiotics makes infection control programs even more effective, although the effect is less noticeable when  $R_0$  is large (Fig. 2b).

### **Observed Patterns and Parameter Estimation**

Parameter estimation is based on a detailed study of a 16-bed ICU in Cook County Hospital, Chicago. During the course of a 133-day period of observation in 1995, 189 patients were admitted to the ICU (Table 1) (11). Of the newly admitted patients, 28 already were colonized with VRE ( $\dot{\phi} = 14.8\%$ , 95% CI 9.7-19.9), and 45 patients acquired VRE after admission. VRE-positive patients had a mean stay in the ICU of 10.9 days (95% CI 0.1-21.7), compared with 7.0 days (95% CI 2.4-11.6) for VRE-negative patients and received antibiotics for 67.7% (95% CI 29.3-100) of their stay (c.f. 47.7%, 95% CI 3.3–92.7). Averaging the time series data gives a mean bed occupancy 87.2% (95% CI 72.9-100) and a mean endemic prevalence of 36.1% (95% CI 2.5-67.7). Infection control measures were implemented, in the form of hand washing and the use of gloves and gowns, with a mean staff compliance of 50.5% (95% CI 31.1-69.7) (for hand washing) and an estimated 80% of all nursing staff-patient contacts were cohorted.

Although patients are assumed to remain colonized for the duration of their stay, HCWs become only transiently contaminated. Colonized patients therefore may transmit VRE to many HCWs, but contaminated HCWs will transmit VRE to patients infrequently. This finding implies that  $R_h$  is much greater than  $R_p$ , and the effective reproductive number (which will be measured in practice) is approximately (see *Appendix*)

$$R(p, q) = \frac{y_p(1 + \delta\phi) - (\delta + 1)\phi}{y_p(1 - y_p)}$$

 $\delta$  is the percentage increase in LOS for colonized patients and  $y_p$  the observed prevalence (which depend on hand washing

<sup>&</sup>lt;sup>††</sup>Factor =  $(\alpha - \alpha')(\xi - 1)/(1 + \alpha(\xi - 1)) = (0.5 - 0.25)(2)/(1 + 0.5(2)) = 0.25$ . Note that the maximum possible reduction in transmission will be  $\alpha(\xi - 1)/(1 + \alpha(\xi - 1))$  or 50% when antibiotic selection pressure ceases completely.

Symbol	Interpretation	Value	Units and notes
	Study duration	133	Days
$N_p$	Number of beds	16	-
$X_p$	Uncolonized patients	116	
$Y_p$	Colonized patients	73	
Â	Admission rate	1.36	Patients/day
$D_p$	LOS (uncolonized)	9.8	Days
δ	Increase in LOS	55.1%	
$N_h$	Number of HCWs	10	Average for 24 hr
п	Nursing HCWs	79.4%	Average for 24 hr
$D_h$	Duration of contamination*	1/24	Days
a	Per-capita contact rate	1.38	/HCW/patient/day
$aN_h$	Patient-HCW contact rate	13.8	Contacts/patient/day
$aN_p$	HCW-patient contact rate	22.1	Contacts/HCW/day
$b_p$	Colonization probability*	6%	/Contact
$\dot{b_p}$	Contamination probability*	40%	/Contact
$\hat{R}(p, q)$	Effective reproductive number	0.69	
p	Compliance with hand washing/barrier precautions	50.1%	
<i>q</i>	Nursing contact cohort probability*	80%	
$R_0$	Basic reproductive number	3.81	
$\phi$	Admission colonization prevalence	14.9%	
$y_p$	Endemic colonization prevalence	36.1%	Model = 36.1%

Table 1. Parameter estimates for VRE transmission in the Cook County Hospital ICU

\*Estimated value.

and cohorting). This expression provides a quantitative measure of the transmission levels within an endemic setting. For example, at Cook County Hospital where  $y_p = 36.1\%$ ,  $\phi =$ 14.9%, and  $\delta = 55.1\%$ , this relationship gives an effective reproductive number R(p, q) = 0.69. Because the effective reproductive number is below unity, transmission alone is unable to sustain VRE in the ICU, implying that colonized patient admissions from other parts of the hospital are stabilizing VRE persistence in the ICU.

To estimate the basic reproductive number, and hence evaluate the impact of infection control we calculate  $R_0 = R(p, p)$ q)/(1-p)(1-qn). For the study at Cook County Hospital, with p = 50.5% and qn = 63.4%, the estimated basic reproductive number is  $R_0 \approx 3.81$ . This finding implies that, in the absence of infection control measures, a single patient admitted with VRE would have given rise to 3-4 additional cases during their stay in the ICU. The resulting endemic prevalence would have been 79.3% (including colonized admissions) or 73.7% (excluding colonized admissions). Therefore, in the Cook County Hospital setting, the implementation of infection control measures over the duration of the study have reduced the prevalence of VRE from a potential 79.3% to an observed 36.1%. The reduction in transmission is considerable, with an 81.8% reduction in the reproductive number  $R_0$ . Even with these considerable reductions, new VREpositive admissions continue to stabilize VRE transmission in the ICU in spite of infection control measures and staff cohorting.

Because the numbers of patients and staff are small (typically less than 30), stochastic effects will dominate. Monte Carlo simulations of the model are used to solve the full model (rather than numerical solutions of the simplified continuous model with constant patient number) (23). Stochastic simulation assume that the seven rates described by the continuous model are the means of Poisson distributions, and each numerical simulation generates the times of any of the seven events described (Fig. 1). Comparison of model predictions with observation requires multiple simulations, with estimation of mean and 95% confidence interval at each time point. All programs are written in FORTRAN and are available on request.

Fig. 3 shows a comparison between the predictions of the model and the observed pattern and reveals good agreement in both qualitative and quantitative terms. The model correctly

estimates the number of patients admitted (186.1, 95% CI 166.1–206.1), bed occupancy (81.1%, 95% CI 54.9–100) and endemic VRE prevalence ( $y_p = 36.1\%$ , 95% CI 7.1–65.1). Furthermore, the model correctly reproduces the short-term temporal correlations observed by time series analysis of the auto-correlation function (data not shown).

### Discussion

In many hospital settings in Europe and North America the emergence of VRE as a nosocomial pathogen presents a major threat to patients receiving intensive care. The recognition that transmission in ICU settings is largely determined by patient-HCW-patient contacts provides the template for quantitative analysis of transmission dynamics and the impact of various control interventions. By the measurement of a few basic epidemiological parameters via intensive microbiological surveillance in a defined setting, and applying a simple mathematical framework, it is possible to calculate with precision the level of a specified infection control procedure, and the associated compliance rate, required to eliminate VRE.

Compliance rates for basic infection control measures, such as hand washing, have been reported to vary from 20% to 40%, but may be higher for well-motivated nursing and other medical staff (16–18). By using transmission data for VRE in an endemic setting, we estimate that the basic or case reproductive number  $R_0$ , which provides a quantitative measure of transmission, lies in the range 3-4. Implementing infection control measures with reported compliance levels could result in an effective reproductive number of less than unity. Because the threshold compliance necessary for control is in excess of 50%, these observations suggest that in most hospitals much more rigorous training and more effective monitoring of compliance is required. Cohorting nursing staff with individual patients is also an effective method of reducing  $R_0$ . We introduce a cohorting measure, the proportion of nursing staff cohorted to one patient (or equivalently the probability that a patient receives a repeat contact from the same nurse). Cohorting reduces the effective numbers of HCWs acting as vectors, although if  $R_0$  is large cohorting of nurses alone would be insufficient to control transmission. To date there have been few measures of this important epidemiological parameter, although our preliminary studies suggest that cohorting may be

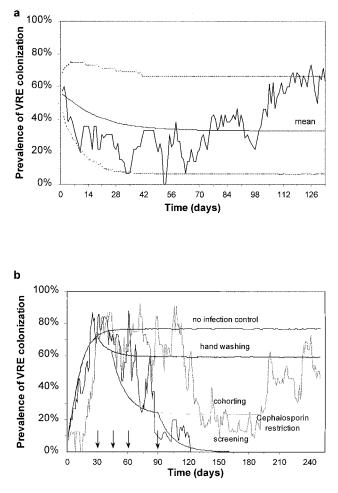


FIG. 3. (a) Time series data showing prevalence of VRE colonization in a 16-bed ICU in Cook County General Hospital, Chicago, showing observed prevalence, with mean and 95% confidence intervals generated by 105 stochastic realizations of the model using parameters shown in Table 1 (dashed lines). LOSs are highly variable, and a mean value is calculated by using the relationship  $1/\mu$  = occupancy  $\times$  beds  $\times$  study duration/number of patients in study. (b) Two simulated VRE outbreaks in an ICU showing both eradication and endemic stability using the same infection control measures (all parameters are as before). A single VRE-positive patient is admitted on the first day of the outbreak. After 30 days strict infection control measures are implemented (P = 50%). After 45 days a program of cohorting nursing staff with individual patients begins (qn = 64%). After 60 days antibiotic restriction is used to reduce consumption by 50% ( $\alpha' = 25\%$ ,  $\xi = 3$ ). However, this intervention proves ineffectual because nosocomial transmission already has been contained. Finally, after 90 days all further VRE-positive admissions are isolated. Other curves indicate the mean cumulative effects of each successive policy for 10<sup>5</sup> stochastic simulations.

as high as 80% in some settings and is likely to frequently exceed hand-washing compliance.

The intensive use of antibiotics provides VRE with a selective growth advantage and has been associated with a high prevalence of VRE (9). Antibiotic reduction policies may reduce this selective advantage and in doing so, the probability that a patient will become colonized during contact with a contaminated HCW. Because reductions in antibiotic consumption (as measured by patient days of treatment) give linear reductions in  $R_0$ , the endemic colonization prevalence will have greatest impact when  $R_0$  is low. The beneficial effects of infection control measures may be canceled out by inappropriate antibiotic use, particularly during a unit's first experience of VRE. Optimizing antibiotic use policies must be based on a careful assessment of prevailing resistance levels to

other drugs and emerging resistance concerns (e.g., vancomycin-resistant staphylococci).

Our numerical results show that the rapid turnover of patients, coupled with the very short transient HCW contamination, contribute to the inherent stability of the transmission process within ICUs. The model correctly reproduces observed transmission dynamics of VRE within an ICU. However heterogeneities in severity of illness, LOS, and treatment may influence fluctuations in both prevalence and occupancy to a greater extent than our model suggests. The model framework can be modified in a straightforward manner to take account of other complications, such as heterogeneity in compliance (either over time, or between staff) and the contamination of the ICU environment (9). For simplicity we have not included the environment in our analysis because our data support the view that the environment plays a minimal role in some settings. Where contamination is extensive, or "common sources" are contaminated, environmental sources could provide a background colonization rate over and above that produced by patient-HCW-patient transmission.

Finally, we return to the key message arising from the analyses. Given the threat posed by VRE in hospitals worldwide, much is to be gained by a quantitative understanding of the transmission dynamics of the pathogen. If sensibly used in conjunction with quantitative microbiological surveillance, a robust mathematical framework provides a precise template for assessing the degree of control required for the eradication of VRE, and indeed other pathogens, in intensive care settings.

# **Appendix: Methods**

The model of patient-HCW-patient VRE acquisition (i.e., cross-acquisition) describes the temporal dynamics of  $N_p$  patients and  $N_h$  HCWs, consisting of four ordinary differential equations for the four groups of interest (Fig. 1); Uncolonized patients ( $X_p$ ), colonized patients ( $Y_p$ ), VRE-free HCWs ( $X_h$ ) and contaminated HCWs ( $Y_h$ );

$$\frac{dX_p}{dt} = \Lambda(1-\phi) - \gamma X_p - ab_p X_p Y_h$$
$$\frac{dY_p}{dt} = \Lambda \phi - \gamma' Y_p + ab_p X_p Y_h$$
$$\frac{dX_h}{dt} = -ab_h X_h Y_p + \mu Y_h$$
$$\frac{dY_h}{dt} = -\frac{dX_h}{dt}.$$

Patients are admitted to the ICU at a rate  $\Lambda$  per day and some fraction,  $\phi$  are already colonized with VRE. They have an average LOS of  $1/\gamma$  days ( $\gamma$  is the uncolonized discharge rate) if they remain uncolonized or  $D_p = 1/\gamma'$  otherwise. HCWs are assumed to mix homogeneously with patients at a per-capita rate *a*/patient per HCW per day, with HCWs becoming contaminated with probability  $b_h$  per contact if the patient is colonized with VRE ( $aN_p$  is analogous to the vector biting rate in the Ross-Macdonald model). Contaminated HCWs can transmit VRE for an average duration  $D_h = 1/\mu$  (typically hours), and patients have a probability  $b_p$  of becoming colonized during contact with a contaminated HCW. Once a patient becomes colonized, they are assumed to remain so for the remainder of their stay.

If the number of beds remains fixed (reflecting the considerable resources needed to maintain them), then the admission rate equals the discharge rate (i.e.,  $\Lambda = \gamma X_p + \gamma' Y_p$ ). Therefore,  $X_p + Y_p = N_p$  and the model simplifies such that

the prevalence of patient colonization ( $y_p = Y_p/N_p$ ) and HCW contamination ( $y_h = Y_h/N_h$ ) are determined by

$$D_p \frac{dy_p}{dt} = (1 + \delta - \delta y_p)\phi + R_p(1 - y_p)y_h - y_p$$
$$D_h \frac{dy_h}{dt} = R_h(1 - y_h)y_p - y_h,$$

where  $\delta = (\gamma - \gamma')/\gamma'$ , is the percentage increase in LOS for colonized patients,  $R_p = b_p a N_h D_p$  is the HCW-patient reproductive number, and  $R_h = b_h a N_p D_h$  is the patient-HCW reproductive number (see text). The basic reproductive number,  $R_0$ , is the product  $R_h R_p$ , reflecting the patient-HCWpatient nature of nosocomial transmission, i.e.,

$$R_0 = a^2 b_h b_p N_h N_p D_h D_p,$$

(notice that *a* appears as a squared quantity). A heuristic derivation is as follows. A colonized patient will have  $aN_h$  contacts with HCWs per day, and a total of  $aN_hD_p$  contacts during their stay. If the probability of contaminating a HCW is  $b_h$  per contact, there will be an average of  $b_haN_hD_p$  HCW contaminations. Each contaminated HCW subsequently will come into contact with  $aN_pD_h$  patients whilst contaminated, and transmit VRE with a probability of  $b_p$  per contact. Therefore a contaminated HCW will on average colonize  $b_paN_pD_h$  patients giving  $a^2b_hb_pN_hN_pD_hD_p$  secondary cases. The endemic prevalences can be determined when  $dy_p/dt = dy_h/dt = 0$ , which after substitution gives the following quadratic equation

$$y_p^2(R_0 + R_h(1 + \delta\phi)) - y_p(R_0 - 1 + R_h(1 + \delta)\phi - \delta\phi) - (1 + \delta)\phi = 0.$$

VRE is always endemic provided  $\phi > 0$ , because there is one positive solution (and continual reintroduction of colonized patients). If  $R_h$  is negligible in comparison with  $R_0$  we obtain

$$R_0 = \frac{y_p (1 + \delta \phi) - (\delta + 1)\phi}{y_p (1 - y_p)}.$$

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