### Article

# Depression case management by practice nurses in primary care: an audit

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#### ABSTRACT

**Introduction** Depression is a common and debilitating condition. A body of evidence exists about improving depression outcomes in primary care, using collaborative care models. Such approaches, however, have not been routinely adopted within general practice settings. In this paper we outline the results of an audit of an enhanced care initiative that trained practice nurses to deliver such approaches.

Method An audit of symptom outcome and satisfaction was conducted in depression case-management clinics run by practice nurses. Results were then benchmarked against appropriate randomised trial data. The cost of practice nurse time devoted to the delivery of the service was estimated by multiplying time by unit cost.

**Results** A mean change of 9.07 (standard deviation (SD) 6.67, 95% confidence interval (CI) 7.93–10.22, *P*<0.001) points on the Patient Health Questionnaire (PHQ9) score was observed in those who were using/had used the service. Clinical change demonstrated a shift from moderateto-severe to mild depression. The results reflect the changes seen in randomised controlled trial data from similar interventions in similar samples, and are superior to expected treatment as usual outcomes. Overall, respondents were 'very satisfied' with the service on offer. The mean cost of practice nurse time was estimated at £45 per patient.

**Discussion** While acknowledging the limitations of audit data, practice nurses in general practice appear to be able to offer effective and acceptable case management to patients experiencing depression.

**Keywords**: depression, depression case management, practice nurses, primary care

#### Introduction

Depression is a common disorder which affects approximately 5–10% of the British population.<sup>1</sup> It is the third most common reason for primary care consultation within the UK,<sup>2</sup> and up to 95% of depression treatment in the UK is provided in primary care.<sup>3</sup> Depression is a debilitating illness, resulting in significant distress and disability,<sup>4</sup> and the cost of depression treated by primary care practitioners has been estimated at nearly twice that of inpatient mental health services.<sup>5</sup> Common mental health problems have large financial implications for the UK. Layard calculated a total economic cost of approximately £25 billion, which equates to over 2% of the gross domestic product; this figure includes lost output, lost tax, benefits and public expenditure on mental health services.<sup>6</sup> The implementation of guidelines such as those of the National Institute for Health and Clinical Excellence (NICE) for depression management,<sup>7</sup> and national enhanced services for depression under the new General Medical Services (GMS) contract (2003), aims to identify more cases at an earlier stage. Highvolume quick-access services are advocated to meet the demands laid on services of such high-prevalence conditions.<sup>3</sup>

NICE guidelines recommend cognitive behavioural therapy (CBT) as the treatment of choice for mild-to-moderate depression; however, significant problems with access exist, and consequently antidepressant medication is the most common primary care intervention at a staggering cost to the NHS.<sup>8</sup> There is a need for services to enhance this intervention in a way that is accessible to the primary care population.<sup>9,10</sup>

Collaborative care has a positive effect upon depression outcomes at 6 months, and at up to 18 months post-treatment in comparison to standard care, according to a meta-analysis of 37 randomised trials (12 355 subjects).<sup>11</sup> It can include a range of interventions ranging from simple follow-up to more complex support.<sup>11</sup> Collaborative care is based upon a chronic care model including a multiprofessional approach, with evidence-based protocols to organise patient management, enhance both pharmacological and psychological interventions, schedule follow-up and define interprofessional communication.<sup>12</sup> Indications are that this is a cost-effective intervention.<sup>13</sup> Central to the collaborative care approach is the case manager,<sup>11</sup> who:

- proactively follows up patients
- assesses patient adherence to psychological and pharmacological treatments
- monitors patient progress
- takes action when treatment is unsuccessful
- delivers psychological support.

While most trials have been conducted in the USA, raising questions about its effectiveness in countries with better-resourced primary care systems,<sup>11,12</sup> recent evidence suggests it can successfully transfer to a UK setting.<sup>14</sup>

#### Depression case-management service

As part of a collaborative, a telephone-based depression case-management service run by practice nurses was developed to support patients with moderateto-severe depression, using evidence-based interventions. The service was located in a number of general practitioner (GP) practices in the North East of England. Each practice covered mixed rural and urban areas, with populations across a broad range of socio-economic status. The mean list size of practices using the service was 9200 (range 7400-10400), with between five and seven GPs per practice. This collaborative care service uses a multidisciplinary team, including a practice nurse, GP and community psychiatric nurse (CPN). The proposed benefit of this service is the availability of structured support for a high volume of patients at a low intensity level hence enhancing primary care depression treatment.

GPs refer patients for practice nurse support during a depressive episode and to have progress/treatment carefully monitored. Practice nurses running this service attend a three-day skills-focused training programme. Training includes teaching on depression and its symptoms, structure and practice of contacts, assessing progress using a nine-item depression symptom scale (Patient Health Questionnaire, PHQ9),<sup>15</sup> and psychological support approaches. The initial meeting between the practice nurse and the patient takes place face to face in the surgery, and the remaining sessions are conducted primarily via telephone. The practice nurse intervention has a specific structure and addresses the following:

- 1 medication management including discussion of difficulties with prescribed medications, education about response times, and side-effects and their management, and problem solving any concordance issues
- 2 behavioural activation, <sup>16</sup> which is a review of the relationship between activity and mood, the discussion of self-help information relating to this, and the patient's use of activity planning
- 3 the assessment of depression symptom level using the PHQ9, discussion of changes seen and review of any risk factors identified. The PHQ9 was considered a suitable tool for this purpose as it is a valid measure of depression,<sup>15</sup> with excellent test-retest reliability and detail of minimal clinically important difference (MCID)<sup>17</sup>
- 4 the identification of those patients who are not responding (based upon MCID) for discussion in regular case review sessions with the attached CPN and/or GP if immediate action is required.

Further details of the structure and evaluation of training and the intervention are available elsewhere.<sup>18</sup>

This paper outlines the audit process used to examine the impact of interventions on symptom level outcomes and satisfaction delivered in routine primary care clinics, carried out by a group of practice nurses after their training as part of this collaborative.

#### Method

#### Treatment data collection

Practice nurses running depression case-management services within their practice were asked to collect routine data (depression symptom level scores, service response rate, number of failed planned phone calls, medication and basic demographic details) from the clinical records of all patients who had received or were current recipients of the service. All data were collected between April and July 2007 in an anonymous format. Data were then collated and entered into SPSS version 16 for windows (RW).

Patient satisfaction with the service was assessed using a questionnaire with fixed response options (very satisfied, satisfied, neither satisfied nor unsatisfied, unsatisfied) to provide categorical data with an option for free text comment. Respondents remained anonymous.

The audit was approved and requested by the local primary care trust, in line with UK national guidance.<sup>19</sup>

#### Audit data

#### Statistical analysis

Statistical analysis of PHQ9 depression symptom level scores was conducted using paired sample means testing to explore the within-group change observed over time. A second analysis was conducted, selecting only those individuals who had at this point received an adequate 'dose' of intervention, as defined by six or more contacts.

#### Clinical effectiveness

Estimation of the clinical effectiveness of the service was conducted using predefined severity categories, MCID and normative data of the PHQ9. Individual patient scores were categorised pre- and post-treatment, relating to severity and the number of patients in each category observed at each time point. The rate of MCID between observations was established by calculating the number of patients who had a reduction of five points or more in their PHQ9 score. The number of patients achieving clinically significant improvement was estimated by observing the relationship of the PHQ9 scores in our service to the PHQ9 scores seen in non-depressed samples (mean 3.3, standard deviation (SD) 3.8). Clinically significant change was assumed when a patient's PHQ9 score pre-treatment was greater than the normal population mean plus two standard deviations and reduced to within one standard deviation of that mean posttreatment. In addition the number of patients experiencing a 50% drop in PHQ9 scores was calculated, a measure of clinical improvement commonly found in primary care depression trials and audits.

#### Clinical audit standards

The standard was chosen from controlled trial evidence, which included usual-care controls in samples reflective of our service.<sup>13,14,20–22</sup> To make comparisons between different tools measuring the same clinical observation (depression symptom level), data were converted to paired sample effect sizes. Mean change was divided by pre-treatment standard deviation to allow for effect sizes to be consistent with both parallel and crossover trial designs.

The direct costs of the practice nurse involvement were estimated by multiplying practice nurse unit costs,<sup>23</sup> with mean contact and missed call rates, allowing for 15 minute call times and 5 minute missed call time. The worst case was calculated by taking mean plus standard deviation scores for both observations, and multiplying by unit costs.

#### Results

#### Patient characteristics

Treatment data were collected on 161 patients referred to the service with a new diagnosis of depression. One-hundred and thirty-four (83%) accepted case management (for patient flow see Figure 1). Demographic data were available on 121 (75%) patients. The mean age of patients was 45.35 years (SD 15.64, range 18-84), and 18 (15%) patients were over the age of 60 years; 86 (71%) were female. Employment status was available for 72 (43%) patients, of whom 38 (52%) were employed, nine (12.5%) were unemployed, 16 (22%) were retired, and of the remainder, eight were carers (11%) and there was one student (1.4%). The patient characteristics seen in this sample are reflective of the practice populations. The mean number of contacts was 5.51 (SD 3.17), with mean number of missed calls of 2.18 (SD 2.48). Patients were seen in four GP practices by six practice nurses. The mean time to first follow-up contact post-diagnosis and instigation of treatment was 5.83 (SD 4.41) days.

Data were available on medication prescriptions for 113 patients; 20 received no prescription (18%) and 93 (82%) were prescribed. Selective serotonin reuptake inhibitors were the most common medication used in 83 cases, tricyclic and related antidepressants in five cases, other antidepressants in two cases and beta-blockers/benzodiazepines in three cases (see Table 1).

## Analysis of symptom level change during depression case management

Mean symptom level across the whole group identified at baseline (n = 161) was 16.90 (SD 4.80), and of





	All patients passed to service	Those not accepting service	Those accepting service	Those receiving six or more contacts		
Mean age (SD), years	45.35 (15.64); <i>n</i> = 121	40.58 (15.73); <i>n</i> = 17	46.14 (15.57); <i>n</i> = 104	47.9 (15.9); <i>n</i> = 59		
Sex	86 (71%) female, 35 (29%) male	13 (76.5%) female, 4 (23.5%) male	73 (70.2%) female, 31(29.8%) male	37 (63%) female, 22 (37%) male		
Employment status	38 (53%) employed, 9 (12.5%) unemployed, 16 (22%) retired, 9 (12.5%) other	3 (23%) employed, 3 (23%) unemployed, 5 (38%) retired, 2 (16%) other	35 (59%) employed, 6 (10%) unemployed, 11 (19%) retired, 7 (12%) other	15 (63%) employed, 2 (9%) unemployed, 5 (20%) retired, 2 (8%) other		
Mean Baseline PHQ9 score (SD)	16.90 (4.80), <i>n</i> = 161	17.40 (5.5), $n = 27$	16.84 (4.88), <i>n</i> = 134	17.55(4.88), $n = 59$		
Medication use	24 (20%) no prescription, 97 (80%) prescribed	3 (17%) no prescription, 14 (83%) prescribed	20 (19%) no prescription, 84 (81%) prescribed	20 (19%) no prescription, 84 (81%) prescribed		

those who accepted follow-up (n = 134) 16.84 (SD 4.88), which equates to the moderate-to-severe category for depression. Mean post-treatment PHQ9 score was 7.76 (SD 6.56, n = 134), indicating a mean positive change in depression symptom level of 9.07

(SD 6.67, 95% confidence interval (CI) 7.93–10.22, P < 0.001) points on the PHQ9 measure. Selecting those patients with six or more contacts, this difference was increased to 11.51 (n = 59, SD 7.20, 95% CI 9.63–13.39, P < 0.001).

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#### **Clinical effectiveness**

The majority of patients in the pre-treatment group suffered from moderate-to-severe depression pretreatment (n = 85, 64%). This decreased at posttreatment assessment (n = 24, 18%). The majority of patients fell below 10 points on the PHQ9, postintervention (n = 95, 71%), indicating they were experiencing minimal symptoms. Of the 85 patients in the moderate-to-severe or severe group pre-treatment, 63 (74%) moved post-treatment to the 'not depressed' group. Fifteen patients (11%) using the service had no change or deterioration at the time of audit. We observed improvement of five points on the PHQ9 in 98 (73%) patients. Of those patients with six or more contacts, 49 (83%) improved five or more points on the PHQ9 (see Table 2).

#### Clinical significance of change

When we adopted a more stringent test of 'clinically significant change', we found that pre-treatment, four (3%) patients were within one standard deviation of the normal population score, while 123 (92%) were above two standard deviations from the norm. Post-treatment, 70 (52%) were within one standard deviation of the norm, with the mean of our post-treatment group falling just outside of that range (7.76), while 39 (29%) were above two standard deviations. Sixty patients (45%) moved from a group more than two standard deviations from the normal population pre-treatment to within one standard deviation post-treatment. Of those patients receiving six or more sessions, 37 (63%) achieved this level of clinically significant change.

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Seventy (55%) people entering the service had a 50% reduction in symptoms measured by the PHQ9 at time of audit. Of those with six or more contacts (n = 59), a drop of 50% or more in depression symptoms was observed in 40 (68%) patients. Figure 2

Table 2 Change across diagnostic category							
PHQ9 (score range)	Pre-treatment n (%)	Post-treatment n (%)					
0–10 (not depressed)	11(8)	95 (71)					
10-15 (mild-to-moderate depression)	38 (28)	15 (11)					
15-20 (moderate-to-severe depression)	56 (42)	17 (13)					
20+ (severe depression)	29 (22)	7 (5)					



**Figure 2** Scatterplot of PHQ9 score pre–post intervention. Horizontal and vertical reference lines indicate mean of non-clinical sample plus one standard deviation. Diagonal reference line shows no change. Diagonal tram lines show minimal clinically important difference (MCID)

outlines change of patients across pre-post-treatment, with reference to MCID and clinical significance.

## Benchmarking against standards of clinical change

Data were then benchmarked against published evidence of collaborative care. Table 3 outlines results from selected studies and our local treatment outcomes. Depression symptom level was measured in selected studies using the Hopkins Symptom Checklist (SCL20),<sup>24</sup> the Hamilton Rating Scale for Depression,<sup>25</sup> and the PHQ9. The estimates of change observed in this audit of service delivery appear to reflect positively in relation to expectations from controlled research data. When observed against usual care, the effect size seen is markedly greater, indicating that outcomes are superior to what would be expected. In addition, the change seen is reflective of trial interventions enhancing depression management. In order to balance any potential overestimation, we conducted an additional analysis of the pre-post effect size taking the lower estimate of change from the 95% CI in our statistical analysis giving a result of 1.62. Such a cautious approach indicates our results remain reflective of randomised control trial data.

#### Satisfaction with service

#### Patient satisfaction

Fifty-six (44%) patients returned satisfaction questionnaires for the audit; 35 (64%) patients were 'very satisfied' with the service, 18 (32%) were 'satisfied', and one was 'unsatisfied' (n = 54). Thirty-seven (66%) found the service 'very helpful', 15 (27%) found the service 'helpful', and three (5%) found it 'a little helpful' (n = 55). None reported the service being 'unhelpful'; 45 (80%) reported a better understanding of their depression, seven (12.5%) did not (n = 52). The majority of respondents (n = 53, 94.6%) indicated they would recommend this service to others they knew with similar problems.

#### GP satisfaction

Eighteen GPs responded to our request for feedback; 17 (95%) used the service and considered that the service enhanced medication concordance, and supported the continuation of the service.

#### Estimation of practice nurse cost

Mean contact time was 82 minutes per patient per intervention. Based upon unit costs of practice nurse time at £30 per hour, each patient received £41 worth of nurse time. This increased to £45 when missed calls were included, assuming each took approximately 5 minutes. When we used the increased assumption of contact time (contacts per patient = mean + standard deviation and missed contact = mean + standard deviation), nurse costs increased to £76.75 per patient.

#### Discussion

This audit describes clinical cost and satisfaction outcomes after the introduction of a depression casemanagement service in primary care settings. It is an intervention delivered by staff with very limited formal training in mental health, who are, however, experts in the management of chronic health conditions.

It has been suggested that sufficient randomised evidence base for collaborative care already exists, and the main challenge now is the implementation in routine care.<sup>9,10</sup> We found clinical outcomes that suggest practice nurses are well placed to deliver these interventions at a modest manpower cost. Our observed improvement in depression symptom levels appears comparable to results seen in similar interventions in controlled trials from both the USA and Europe. Our audit suggests that a depression casemanagement service, run by trained practice nurses, facilitates an effective clinical outcome that may be superior to usual care.

Our use of practice nurses was based upon the fact that they have significant contact with depressed individuals, especially because of increased prevalence in other chronic conditions they manage as a staff group.<sup>26</sup> Their ability to adopt structured mental health approaches has been reported.<sup>27,28</sup> The training was well received by all staff post-training, increasing confidence in addressing issues that are pertinent to depression management.<sup>29</sup>

Like others examining the dissemination of such approaches into routine care, we have observed major hurdles. The maintenance of leadership for such service redesign has been difficult to maintain once staff return to their usual primary care practices. Such leadership has been seen as essential in transferring evidence-based interventions into routine care.<sup>30</sup> Clearly, the use of local enhanced service

Table 3 Benchmarking of practice nurse data against published randomised trial data											
	Unutzer <i>et al</i> , 2002 <sup>20,a</sup>		Hunkeler <i>et al</i> , 2000 <sup>21,b</sup>		Katon <i>et al</i> , 2004 <sup>13,a</sup>		Dietrich <i>et al</i> , 2004 <sup>22,a</sup>		Richards <i>et al</i> , 2008 <sup>14,c</sup>		PN data <sup>c</sup>
	Intervention $(n = 906)$	Tau ( <i>n</i> = 895)	Intervention $(n = 179)$	Tau ( <i>n</i> = 123)	Intervention $(n = 164)$	Tau ( <i>n</i> = 165)	Intervention $(n = 224)$	Cluster control tau ( <i>n</i> = 181)	Intervention ( <i>n</i> = 41)	Cluster control tau (n = 35)	intervention
Pre	1.67 (0.61)	1.68 (0.61)	16.6 (6.2)	17.4 (6.6)	1.7 (0.51)	1.6 (0.45)	2.04 (0.66)	1.98 (0.65)	17.51 (4.9)	18.17 (5.56)	16.83 (4.88)
Post	0.93 (0.67)	1.21 (0.72)	8.12 (na)	10.38 (na)	1.14 (na)	1.21 (na)	0.97 (0.80)	1.09 (0.74)	8.80 (7.02)	13.82 (8.37)	7.76 (6.56)
Pre-post effect size	1.21	0.77	1.37	1.06	1.1	0.87	1.62	1.36	1.77	0.78	1.86 (1.62 <sup>d</sup> )

Numbers in parentheses are SD. <sup>a</sup> SCL20 depression symptom level assessment <sup>b</sup> Hamilton Rating Scale for Depression symptom level assessment <sup>c</sup> Patient Health Questionnaire depression symptom level assessment <sup>d</sup> Pre–post effect size based upon lower estimate of change from 95% CI

finance to support the scheme provides incentives; however, if structures are not in place to monitor performance against objectives, such schemes may fail. This may explain the limited uptake of depression case management post-training, with only four practices contributing data to this audit. The Quality Outcome Framework (QOF), in use in the UK, provides incentives for depression recognition; however, its focus on baseline assessment of depression may fail to provide sufficient incentive for meaningful system redesign that enhances treatment outcomes.

While outcomes were positive, consideration must be given to the numerous weaknesses of our data. They are based upon a non-randomised sample that accepted the intervention when offered, and uses samples from practices that embraced service redesign for the treatment of depression. A proportion of our improvement is likely to be due to natural remission and usual care; beyond considering the outcomes in usual care arms of controlled trials, to what degree this explains our observed improvement is unclear. We report incomplete data regarding age, sex and employment status of patients. Following up this gap in information and collecting additional details in relation to depression history, duration and other demographic factors was beyond our remit. While little difference can be noted between those accepting follow-up and those refusing it, it is unclear if such a picture would maintain with a complete data set. In addition we have no independent verification as to how closely the practice nurses adhered to protocols outlined in training, nor of data quality. As the service provides a chronic care-management approach to depression, no confines are placed upon the number of sessions or duration of contact. Hence, by using the most recent recorded PHQ9 score as our post score, we are capturing a 'snapshot' of clinical status of individuals at varying stages in recovery. To try to provide analysis of a 'standard dose' we conducted an additional analysis on those receiving six or more sessions, observing increased improvement. While satisfaction data appear positive, we received feedback from approximately 41% of patients, using locally designed non-validated measures. This response rate may be reasonable in routine care; however, the views of those not responding may have tempered the high levels of support for the intervention we found. Those that did respond found the additional support helpful and informative. Comments often indicated that the relationship already established within the practice facilitated delivery of the intervention. This may suggest that practice nurses, due to their contact with patients over a wide range of health problems, are ideally placed to normalise the treatment of depression. Such considerations are tentative, and further detailed qualitative research may add a depth of understanding to this area, which at present is lacking.

In conclusion, we found depression case management can be effectively delivered by practice nurses, following brief training, with results that are similar to those seen in randomised controlled trials.

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#### CONFLICTS OF INTEREST

None.

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