RESEARCH IN CONTEXT: PART OF A SPECIAL ISSUE ON POLLINATOR-DRIVEN SPECIATION

Do specialized flowers promote reproductive isolation? Realized pollination accuracy of three sympatric *Pedicularis* species

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Received: 1 March 2013 Returned for revision: 7 May 2013 Accepted: 21 June 2013emsp;Published electronically: 18 September 2013

• *Background and Aims* Interest in pollinator-mediated evolutionary divergence of flower phenotype and speciation in plants has been at the core of plant evolutionary studies since Darwin. Specialized pollination is predicted to lead to reproductive isolation and promote speciation among sympatric species by promoting partitioning of (1) the species of pollinators used, (2) when pollinators are used, or (3) the sites of pollen placement. Here this last mechanism is investigated by observing the pollination accuracy of sympatric *Pedicularis* species (Orobanchacae).

• *Methods* Pollinator behaviour was observed on three species of *Pedicularis (P. densispica, P. tricolor* and *P. dichotoma)* in the Hengduan Mountains, south-west China. Using fluorescent powder and dyed pollen, the accuracy was assessed of stigma contact with, and pollen deposition on, pollinating bumble-bees, respectively.

• *Key Results* All three species of *Pedicularis* were pollinated by bumble-bees. It was found that the adaptive accuracy of female function was much higher than that of male function in all three flower species. Although peak pollen deposition corresponded to the optimal location on the pollinator (i.e. the site of stigma contact) for each species, substantial amounts of pollen were scattered over much of the bees' bodies.

• Conclusions The Pedicularis species studied in the eastern Himalayan region did not conform with Grant's 'Pedicularis Model' of mechanical reproductive isolation. The specialized flowers of this diverse group of plants seem unlikely to have increased the potential for reproductive isolation or influenced rates of speciation. It is suggested instead that the extreme species richness of the Pedicularis clade was generated in other ways and that specialized flowers and substantial pollination accuracy evolved as a response to selection generated by the diversity of co-occurring congeners.

Key words: Adaptive accuracy, *Bombus*, evolution, floral precision, *Pedicularis densispica*, *P. tricolor*, *P. dichotoma*, pollination, reproductive isolation, specialization, speciation.

INTRODUCTION

There has been a resurgence in interest in recent years on the causal links between specialized mating systems, reproductive isolation and speciation in plants and animals (e.g. Coyne and Orr, 2004; Johnson, 2006; Kay and Sargent, 2009; Nosil, 2012). In plants, specialized pollination systems have fascinated botanists since Sprengel (1793) and Darwin (1859, 1876, 1877) pointed out the role of flowers in attracting and manipulating pollinators. This led to a later appreciation of floral specialization as a potential mechanism of reproductive isolation between related species (Grant, 1949). Interest in pollinator-driven divergence and speciation in plants has been at the core of plant evolutionary studies ever since (e.g. Stebbins, 1950, 1970, 1974; Baker, 1960; Grant, 1971, and references below).

At least three divergent hypotheses concerning the link between pollination and speciation in plants have emerged. These include (1) pollinator-related reproductive isolation driving speciation (e.g. ethological and mechanical isolation of Grant 1949, 1971, 1994; see Schemske and Bradshaw, 1999; Bradshaw and Schemske, 2003; Ramsey *et al.*, 2003; Kay and Sargent, 2009); (2) allopatric adaptation to new pollinator environments, with isolation as a by-product of floral divergence (Stebbins, 1970;

Johnson, 2006, 2010); and (3) allopatric divergence in non-floral traits, with divergence from congeners in pollinators evolving though reinforcement (van der Niet *et al.*, 2006) or character displacement (Armbruster *et al.*, 1994) upon sympatry. Because all of these processes can generate strong associations between speciation and pollinator shifts, it is challenging to distinguish between them using historical and comparative approaches (Johnson, 2006; Armbruster and Muchhala, 2009).

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Another approach to evaluating the link between specialized pollination and speciation is to investigate mechanical aspects of pollination, namely processes of pollinator attraction (Ramsey *et al.*, 2003), pollen placement on pollinators and pollen retrieval by stigmas. Assessing the dynamics of pollen movement within and among species can yield new insights into the functional consequences of floral specialization (e.g. Armbruster *et al.*, 2009; Muchhala *et al.*, 2010; Muchhala and Thomson, 2012) and help establish whether or not interactions with pollinators contribute to initial or secondary reproductive isolation (Johnson, 2006).

Grant (1949, 1971) and Stebbins (1950, p. 210–213; but see contrasting view in Stebbins 1974, p. 11–13) emphasized the potential for reproductive isolation through divergence in pollinator use ('floral isolation'). Verne Grant distinguished between

© The Author 2013. Published by Oxford University Press on behalf of the Annals of Botany Company. All rights reserved. For Permissions, please email: journals.permissions@oup.com two mechanisms: (1) ethological isolation (visitation by different pollinator species or individuals-the latter through constancy; Waser, 1986) and (2) mechanical isolation, relating to the fit of flowers and pollinators. Grant (1994*a*) recognized two types of mechanical isolation: the '*Salvia* type', where the form of the flower either precludes access to the reward by some flower visitors or creates a mismatch in fit such that anthers and stigmas fail to contact the 'wrong' flower visitors, and the '*Pedicularis* type', where the form of the flower results in pollen being placed in locations on shared pollinators different from other congeneric species. In this study we assess the likelihood that mechanical isolation of the '*Pedicularis* type' plays a role in speciation by focusing on the mechanics of pollination of sympatric species of *Pedicularis* (Orobanchaceae) in the eastern Himalayan region.

Floral specialization and potential reproductive isolation

Some floral specializations lead to potential reproductive isolation but others do not. At least three kinds of floral specialization can be recognized and categorized as: 'who' (including 'what' and 'why'), 'when' and 'where'.

Specialization on which species of animals are attracted and used as pollinators ('who') occurs through 'what' reward and advertisements are produced and thus 'why' pollinators visit. Additional specialization comes through restricting access to rewards (e.g. nectar tubes and spurs; see Newman *et al.*, 2014) and size restrictions on pollinators as determined by the size and shape of flowers. This can lead to reproductive isolation (RI) if the difference in pollinators is a qualitative one, i.e. with a binary function. For example, some euglossine-bee-pollinated plants attract only certain bees with specific chemicals (Dressler, 1968; Armbruster *et al.*, 1992; Hentrich *et al.*, 2010). Similarly, specialized pollination by sexual deception is based on specific pheromone chemistry, and small chemical changes in the pheromone mimic can change which insect species visit (Schiestl and Ayasse, 2002; Peakall and Whitehead, 2014).

Specialization in 'when' pollination occurs can be manifested through differences in either the season or the time of day that pollination can occur. For example, the blossoms of most Dalechampia species (Euphorbiaceae) are open for pollination most of the day. However, some species are more specialized in that they open only approx. 3 h per day, and one species opens only approx. 1.5 h per day. Such species attract only a small sub-set of the individual (and species of) resin-collecting bees that might otherwise visit (Armbruster, 2006). There are many examples of related species blooming at different times of the year (e.g. Stiles, 1975; Lennartsson, 1997). Seasonal (phenological) divergence can lead to complete reproductive isolation if there is no overlap whatsoever in flowering season. It is more difficult to model isolation through divergence in time of day of pollination because of pollen carryover within and between days (see Stone et al., 1998).

Specialization in 'where' pollen is placed on, and stigmas contact, pollinators is a common route of specialization. This was recognized long ago, as reflected in the old pollination-ecological terms 'nototribic' and 'sternotribic', meaning placement (and pick up) of pollen on the back vs. the ventral side of the pollinator, respectively (Faegri and van der Pijl, 1971; Grant, 1994*b*). Many other examples of specificity in where pollen is

placed on pollinators are seen in the Orchidaceae (e.g. Dressler, 1968). Spatial isolation of pollen and stigma contact on shared pollinators may (or may not) lead to RI. The likelihood of RI is sensitive to the realized precision of pollen placement on and stigma contact with pollinators (see below).

Floral precision in the context of adaptive accuracy

There is considerable published evidence supporting an association between clade species richness and specialized animal pollination (e.g. Dodd *et al.*, 2000; Sargent, 2003; Kay and Sargent, 2009), although the causal mechanism is still not clear (Armbruster and Muchhala, 2009). It is clear, however, that whether or not populations can diverge (ecotypic differentiation or speciation) and avoid introgression upon sympatry depends on the degree of reproductive isolation and, hence, in the context of flowers, just how precise pollen placement on pollinators is.

To understand the proposed connection between floral specialization and reproductive isolation, however, we must assess the ability of specialization to segregate gene flow. This leads to a consideration of pollination precision and accuracy.

Adaptive accuracy estimates the phenotypic load (maladaptation) that results from morphological departure from the optimum in a population. At the level of the population there are at least two components, which are additive (Armbruster *et al.*, 2004; Hansen *et al.*, 2006): (1) optimality of the mean (= bias), which is how far the mean of events departs from the optimum; and (2) the variance, which is how much individuals vary from the mean (= precision; Fig. 1). [There is a third possible component, the variance in the adaptive target (Armbruster *et al.*, 2009), but we omit this component in the analyses that follow in order to maintain independence of the male and female accuracy estimates.] By extrapolation from measurement theory (Armbruster *et al.*, 2004), these two components sum to the adaptive inaccuracy as:

Adaptive inaccuracy = $(Trait mean - Optimum value)^2$



FIG. 1. Adaptive inaccuracy of male floral function, as used here, comprises imprecision of pollen placement (variance) and departure of the population mean from the optimum (expected location of stigma contact).

Although natural selection only 'sees' relative adaptive inaccuracy of flowers (a component of reproductive fitness; Armbruster *et al.*, 2004, 2009), genetic response to phenotypic selection may occur through reducing the departure from the optimum, increasing the precision, or both (Fig. 2).

Two new aspects of adaptive accuracy in the context of pollination are introduced and used here. We wish to distinguish between fundamental accuracy and precision and realized accuracy and precision, by analogy to niche concepts. Fundamental pollination accuracy relates to measurements of optimality, precision and accuracy taken from the flower itself. This is only a predictor of the actual accuracy in play ecologically, the realized pollination accuracy. The latter is typically measured on the pollinator itself and reflects the pollinators' behaviour and interaction with the flower (e.g. variation in approach), as well as the effects of florivores, and the distribution and redistribution of pollen on the pollinator. The realized precision of pollination is nearly always lower than the fundamental precision, and therefore the same is likely to be the case for the accuracies. Floral specialization in relation to the Grant Model of reproductive isolation

The three kinds of floral specialization lead potentially to different kinds of reproductive isolation. Specialization on different species of pollinator may lead to what Grant (1949) termed ethological isolation. If this is manifested through floral 'fit' with pollinators, it would be mechanical isolation of the '*Salvia* type' (Grant, 1994*a*). Different times of anthesis (flowering) lead potentially to ethological isolation, while placing and picking up pollen on different specific locations on a pollinator leads to mechanical isolation of the '*Pedicularis* type' (Grant, 1994*a*). The present study assesses the potential for '*Pedicularis* type' isolation in sympatric *Pedicularis*.

The first question to ask is: how precise must pollination be to promote mechanical reproductive isolation of the '*Pedicularis*' type'? Grant was clearly of the opinion that pollination was commonly precise enough to provide genetically meaningful isolation. For example, he described pollen deposition and stigma contact on the dorsal surface of the bees' thorax/abdomen



FIG. 2. Response to selection for accuracy can occur through one or both of (A) an increase in optimality (reduced bias) or (B) an increase in precision.

(nototriby) vs. on the anterior face of the bees' head by sympatric *Pedicularis groenlandica* and *P. attollans*, respectively; he indicated that this difference contributed importantly to reproductive isolation in the Sierra Nevada, California (Grant, 1994*b*). Interestingly, Ledyard Stebbins in his later years (1974, p. 11 ff.) thought that this kind of difference was very unlikely to lead to reproductive isolation:

'reproductive isolation ... [permitting] ... related populations to occupy the same habitat without ... [introgression] ... cannot be achieved unless the isolation is virtually complete ... [and this] ... is accomplished only by means of ... mechanisms based on internal divergence in the genotypes themselves, particularly those that lead to hybrid inviability or sterility.'

This perspective follows from population genetic theory that assesses the degree of gene flow needed to swamp genetic drift and weak selection. Derivations from Sewall Wight's F_{ST} equations (Wright, 1951) show that two populations or morphs will be strongly linked by gene flow and function essentially as a single panmictic population if 4Nm > 1, where N is the population size, and m the fraction of the population mating with other populations per generation (Roughgarden, 1979; Nunney, 2001). Nm is then the number of interpopulation matings per generation, only one of which results in 4Nm >> 1. This means that roughly one intermorph pollination per generation will swamp out differentiation under all but very strong divergent/disruptive selection and that this is true regardless of population size. Therefore, the precision of realized pollen location on pollinators ('realized precision') must be very high for two populations/ species to use the same individual pollinators and remain reproductively isolated, as argued by Stebbins. The above theoretical issues underscore the importance of understanding the detailed mechanics and precision of pollen placement and retrieval from pollinators, in particular the relationship between the fundamental precision (based on floral structure) and the realized precision (based on flower-pollinator interaction) of pollination.

The above review shows the importance of detailed assessment of the potential for even small amounts of interspecific (/intermorph) pollen flow in studies of floral specialization, ecotypic differentiation and incipient speciation. The goal of our empirical presentation below is to assess the likelihood that reproductive isolation could be maintained by specialized flowers with precise pollinator fit (i.e. potential mechanical isolation), using *Pedicularis*, a group of plants cited by Grant (1994*a*) and others (e.g. Sprague, 1962; Macior, 1983) as a model of how mechanical isolation works. We use measures of adaptive accuracy and precision of pollen placement and stigma contact to investigate the dynamics of pollen deposition and pick up by three sympatric species of *Pedicularis* in the easternmost Himalayan region.

MATERIALS AND METHODS

Study system

Pedicularis (Orobanchaceae) comprises approx. 500 species, with 300+ in the study area (Eastern Himalayan region). Pollination in Asia is largely by bumble-bees, with some species providing nectar and others only pollen rewards. Floral tubes range from

moderately short to very long (approx. 5-130 mm). Nectar reward species generally have fairly short floral tubes, 5-10 mm long. Pollen reward (nectarless) species often have longer corolla tubes. They attract pollen-collecting bumble-bees that vibrate the flowers ('buzz pollination'). Commonly 3-8 species co-flower sympatrically in the Himalayan region. Interspecific pollinator movements occur infrequently, and there is usually some degree of constancy. Primarily pollen-collecting bumblebees were observed moving between *Pedicularis* species more commonly than primarily nectar-collecting bees.

Pedicularis flowers are characterized by a tubular corolla base and bilabiate corolla limb with a trilobate lower lip and a galeate upper lip containing the style and four introrse anthers. The punctiform stigma and tip of the style project slightly beyond the upper lip. The upper lip (galea) is formed by the fusion of two upper petals; it can be straight and hood-like (e.g. *P. densispica*; Fig 1A) or elongated into a curved, tubular 'beak' (e.g. *P. tricolor*, Fig. 1B; *P. dichotoma*, Fig.1C). The pollen exits the flower through the tip of this beak in buzz-pollinated species (Huang and Shi, 2013).

We studied three sympatric species in montane meadows at the Shangri-La Alpine Botanical Garden field station (27 °54'5''N. 99°38'17''E, 3300-3350 m a.s.l.), Yunnan Province, southwestern China, July-August 2010. These species represent the three major flower types in Pedicularis (see Li, 1951; Ree, 2005): a nectar-producing, short-tubed, beakless species (P. densispica Franchet ex Maximowicz); a nectarless, shorttubed, beaked species (P. dichotoma Bonati); and a nectarless, long-tubed, beaked species (P. tricolor Handel-Mazzetti). There were many hundreds of individuals of the three species in the study area, and their floral phenology overlapped from late July to early August. Pollination was effected primarily by Bombus friseanus Skorikov (previously referred to as B. richardsi; e.g. Huang and Shi, 2013) and secondarily by B. festivus Smith (Fig. 2) obtaining nectar from P. densispica or pollen from all three species. Bee names follow Williams et al. (2009). Plant names follow the online Flora of China (http://www.efloras.org). Additional details about the study species, study sites and methods are reported in Huang and Shi (2013).

Field methods

Pollinator movements in naturally sympatric populations of *P. denspica* and *P. dichotoma* were observed at the Shangri-La Alpine Botanical Garden field station on 8-12 August 2012 in order to assess the frequency of interspecific movement by individual bees.

The placement of pollen on bumble-bees visiting *P. densispica*, *P. tricolor* and *P. dichotoma* was studied at the same field site in July–August 2010. The location of pollen placed on bumble-bees was assessed in two ways: (1) by examining the distribution of dyed pollen in the flower; and (2) by examining the distribution of all pollen on bees visiting the target species. The first method suffers from limited representation on the bees, while the second suffers from the problem that we cannot distinguish the pollen of the three *Pedicularis* species. However, it was clear from detailed observations of the bees visiting that nearly all the pollen on captured bees was that of the *Pedicularis* species being analysed (S.-Q. Huang and X.O. Shi, unpubl. obs.). For

these reasons we report both results. For the first method, we stained the pollen grains in dehisced anthers with 1 % safranin dye (see Huang and Guo, 1999). We stained pollen in the early morning in about 100 flowers of one species in a patch under a mesh tent $(2 \times 2 \text{ m})$. After allowing the flowers to dry for 0.5 h. we removed the tent and observed pollinator visitation to the patch. After bees had visited several pollen-stained flowers (usually 2-10 flowers), we captured and killed them instantly using two electric mosquito 'rackets'. We repeated the pollen staining experiments with P. densispica, P. tricolor and P. dichotoma on three, five and four sunny days, respectively. We collected 12, 23 and 15 visiting bumble-bees from each species, respectively. The bumble-bee body was divided into 11 sectors (see the Results), and pollen grains from each sector were removed with gelatin cubes (not containing safranin dye; Kearns and Inouye, 1993) and then transferred to a clean slide. The slides were warmed gently to melt the jelly. We counted all pollen grains (both stained and unstained) from each part under a microscope.

The site of stigma contact was determined by placing fluorescent powder on the stigmas of labelled flowers and examining bees after they visited. We placed fluorescent powder on the stigmas in an experimental population in the early morning, then examined powder placement on the bumble-bee body. We placed 2×2 m mesh tents over random patches of each Pedicularis species and then gently coated the stigmas of 100 flowers with fluorescent powder. The powder was mixed with a little water, and was repeatedly added to the stigmas. We removed the tent after 0.5 h and observed pollinator visitation in the patch. The bumble-bee pollinators were collected as in the pollen placement experiment. For each species, the experiment was replicated three times on separate clear days, with only one species studied per day. At the end of each experimental period, all powder-bearing flowers were collected and disposed of. We took photos of the bumble-bees under UV light in order to record the parts of the bumble-bee body bearing fluorescent powder.

Statistical methods

Adaptive inaccuracies were calculated using eqn(1), as further described in Armbruster et al. (2009), using an ordinal distance index for each pollen grain in each sector (e.g. top of head =1.0, top of thorax = 2.0, etc.) to indicate the approximate distance of each pollen grain from a selected landmark, the bee's clypeus. We calculated adaptive inaccuracies and imprecision from both the dyed pollen and the total pollen detected in P. densispica, but only the latter in P. tricolor and P. dichotoma due to low counts of dyed pollen in these two species (see the Results). We compared these metrics against equiprobable expectations by calculating inaccuracies of a simulated data set with equal proportions of pollen placed on each geographic sector on the bee. Departure from uniform equiprobablity was tested using Kolmogorov-Smirnov two-tailed test for equality of distributions. We analysed dorsal pollen placement and ventral pollen placement separately, because of ambiguities in how to combine the two in calculating distances from the landmark.

RESULTS

Pedicularis accuracy

In *P. densispica*, a species with mostly dorsal stigma contact, 13.4% of the dyed pollen on 16 bees visiting treatment flowers was on the ventral side of the bee, opposite the site of stigma contact (hereafter the 'wrong' side; Fig. 5A), and 86.6% of the dyed pollen was on the 'correct' side. Of all counted pollen on the bees (almost all of which was expected to have been from *P. densispica*), 39.3% of the pollen was on the wrong side (Fig. 6A).

In *P. tricolor*, assuming ventral stigma contact, 22.8 % of the dyed pollen on 23 bees visiting treatment flowers was on the wrong side (Fig. 5B). Of all counted pollen on the bees (almost all of which was expected to have been from *P. tricolor*), 40.6 % of the pollen was on the wrong side (Fig. 6B). Assuming dorsal stigma contact, 77.2 and 59.4 % of the dyed and total pollen, respectively, was on the wrong side.

In *P. dichotoma*, a species with ventral stigma contact, $2 \cdot 2 \%$ of the dyed pollen on 15 bees visiting treatment flowers was on the 'wrong' side (Fig. 5C). Of all counted pollen on the bees (almost all of which was expected to have been from *P. dichotoma*), 16.4 % of the pollen was on the wrong side (Fig. 6C). Thus all three species show a large degree of qualitative realized inaccuracy in where pollen is placed.

To gain a more detailed insight into the precision of pollen placement, quantitative inaccuracy was calculated from the dyed pollen distribution data from the 'correct' side of the body of bees visiting *P. densispica*. Mean²-scaled realized adaptive inaccuracy of *P. densispica* pollen placement on the dorsal side of *Bombus* spp. was 0.258, of which most was caused by imprecision in final pollen location on bees (Table 1). The scaled inaccuracy was about half (48 %) that of an equiprobable distribution, suggesting some adaptive improvement over 'random' pollen placement (the observed pollen distribution deviated significantly from the uniform distribution, Kolmogorov–Smirnov t = 0.465, n = 17 650, P < 0.001).

Looking at all pollen on the bee's bodies (larger sample size, with small but non-zero risk of including foreign pollen), we calculated a similar mean-scaled inaccuracy (0.367), of which most was due to imprecision (Table 1). The scaled inaccuracy was 68 % of that of an equiprobable distribution, suggesting limited adaptive improvement over 'random' pollen placement (but the observed pollen distribution did deviate significantly from the uniform distribution, Kolmogorov–Smirnov t = 0.209, n = 73 354, P < 0.001).

Stigmas were more accurate than stamens as a result of higher precision in contacting pollinators. The mean²-scaled adaptive inaccuracy of *P. densispica* stigma contact (on the dorsal side of *Bombus* spp.) was 0.156, of which about half was due to imprecision (Table 1). The scaled inaccuracy was about one-third (36.3 %) that of an equiprobable distribution, suggesting considerable adaptive improvement over 'random' (the observed stigma contact distribution deviated significantly from the uniform distribution, Kolmogorov–Smirnov t = 0.645, n = 19, P < 0.001).

Inaccuracy for *P. tricolor* pollen placement was estimated only for ventrally deposited pollen. The data were too sparse to use the dyed pollen for these calculations, so the total pollen distribution

Pedicularis species	Fitness indicator measured	Mean ² -scaled inaccuracy	Proportion of inaccuracy due to deviation from optimum (%)	Proportion of inaccuracy due to imprecision (%)
P. densispica	Dyed pollen	0.258	17.9	82.1
	Total pollen	0.367	31.9	68.1
	Stigma contact position	0.156	48.0	52.0
P. tricolor	Dyed pollen	_		
	Total pollen	0.159	35.2	64.8
	Stigma contact position	0.153	62.3	37.7
P. dichotoma	Dyed pollen	_		
	Total pollen	0.068	16.9	83.1
	Stigma contact position	0.016	57-2	42.8

 TABLE 1. Realized inaccuracy values calculated from locations of pollen deposition on 12, 23 and 15 bumble-bees visiting Pedicularis densispica, P. tricolor and P. dichotoma, respectively (pollen deposition inaccuracy) and stigma contact tallied from photographs of fluorescent powder on bees and bees on flowers

was used. The mean²-scaled inaccuracy was 0.159, of which about two-thirds was due to imprecision (Table 1). The scaled inaccuracy was nearly identical to that of an equiprobable distribution, suggesting very little adaptive improvement over 'random' pollen placement (but the observed pollen distribution did deviate significantly from the uniform distribution, Kolmogorov– Smirnov t = 0.175, $n = 62\ 069$, P < 0.001).

Stigmas were a little more accurate and considerably more precise in contacting pollinators than stamens. The mean²-scaled adaptive inaccuracy of *P. tricolor* stigma contact (on the ventral side of *Bombus* spp.) was 0.153, of which only one-third was due to imprecision (Table 1). The scaled inaccuracy was about one-third (36.2 %) that of an equiprobable distribution, suggesting substantial adaptive improvement over 'random' (the observed stigma contact distribution deviated significantly from the uniform distribution, Kolmogorov–Smirnov t = 0.417, n = 12, P = 0.02).

Pedicularis dichotoma tended to place pollen on the underside of the bees' bodies. As for *P. tricolor*, only total pollen deposits were analysed for reasons of small numbers of dyed pollen. Mean²-scaled adaptive inaccuracy of total pollen placement on the ventral side of *Bombus* spp. was 0.068, of which well over three-quarters was due to imprecision (Table 1). The scaled inaccuracy was about half (43.2 %) that of an equiprobable distribution (the observed pollen distribution deviated significantly from the uniform distribution, Kolmogorov–Smirnov t = 0.339, n =37, P < 0.001). These values indicate fairly high overall accuracy but fairly poor precision in pollen placement.

Pedicularis dichotoma stigmas were much more accurate than the stamens as a result of greater precision in contacting pollinators. The mean²-scaled adaptive inaccuracy of *P. densispica* stigma contact (on the dorsal side of *Bombus* spp.) was 0.016, of which under half was due to imprecision (Table 1). The scaled inaccuracy was only 3.9 % of that of an equiprobable distribution, suggesting adaptive evolution of high stigmatic accuracy (the observed stigma position distribution deviated significantly from the uniform distribution, Kolmogorov–Smirnov t = 0.282, n =34, P < 0.01).

Insights into speciation dynamics

The three species studied above are reasonably representative morphologically of the three floral types of *Pedicularis*. Indeed, other species we have observed in each of these types show similar qualitative patterns of imprecise pollen location on pollinators (Huang and Shi, 2013; S.-Q. Huang and W.S. Armbruster, unpubl. obs.; e.g. P. longiflora in Fig. 2). This suggests that mechanical isolation in Himalayan Pedicularis is unlikely to be sufficiently effective to contribute to speciation either in initial divergence or upon secondary contact. However, the 'improvements' over even distributions of pollen on pollinators are likely to be adaptive and reflect selection for adaptive accuracy. This is evident upon examination of the distribution of pollen in Figs 5 and 6. The sectors on pollinators' bodies most populated with pollen (both dyed and total) in all cases are the sectors of stigma contact for each species, hence close to the optimal location on the pollinator. Thus the modal pollen location is essentially optimal, despite some deviation of the mean from the optimum and the low precision. This appears to show the signature of natural selection promoting mate choice (getting most pollen to the right stigmas and mostly conspecific pollen onto the stigmas). However, the low precision means that differential pollen placement is unlikely to generate reproductive isolation.

Another expectation of the Grant Model of mechanical isolation is that speciation occurs by initial reproductive isolation in close proximity (sympatry or parapatry) or that speciation is completed by reinforcement of reproductive isolation (by floral divergence) upon secondary sympatry. If these processes have operated in Himalayan Pedicularis, we expect to find sister species often cooccurring, or at least occurring in geographically close regions or nearby habitats. Instead, we almost always observe very dissimilar species (presumably unrelated) co-occuring. The nine species at our study site (one nectar-producing, short-tubed, beakless species, P. densispica; four nectarless, short-tubed, beaked species, P. dichotoma, P. monbeigiana, P. confertifolia and P. rhinanthoides; and four nectarless, long-tubed, beaked species, P. tricolor, P. longiflora, P. siphonantha and P. cepha*lantha*) represent an evenly distributed sample of the most recently published phylogeny, with no two sympatric species being sisters or drawn from the same terminal clade (see fig. 3 in Eaton et al., 2012). Eaton et al. (2012, p. S188), used a quantitative analysis and came to the same conclusion about species of Pedicularis in the broader Sino-Himalayan region: '... indices of phylogenetic community structure did not deviate significantly from zero, ... meaning that patterns of relatedness within sites cannot be distinguished from random assembly.'



FIG. 3. Study species of Pedicularis. (A) P. densispica Franchet ex Maximowicz, (B) P. tricolor Handel-Mazzetti, and (C) P. dichotoma Bonati.



FIG. 4. Bumble-bee pollinators obtaining nectar or pollen from *Pedicularis*. (A) *Bombus friseanus* Skorikov obtaining nectar from *P. densispica*. Note pollen deposited 'correctly' on top of the head. (B) *Bombus festivus* Smith collecting pollen from *P. cephalantha* Franchet ex Maximowicz. (C) *Bombus friseanus* collecting pollen from *P. longiflora* Rudolph. Note the imprecise distribution of pollen grains across the ventral side of the thorax and abdomen.

Taken together, these observations suggest that sympatric or parapatric speciation by adopting new pollinators or divergent mechanical pollination mechanisms (e.g. different sites of pollen placement) has not played a major role in diversification. Although the three species intensively studied here do not overlap in position of stigma contact or peak pollen deposition, this fact alone does not generate reproductive isolation because of the large imprecision (variance), especially in pollen placement. Armbruster et al. - Floral precision and speciation in Pedicularis



FIG. 5. Distribution of safranin-dyed pollen on bumble bees, as a percentage in each sector of total pollen grains. (A) *Pedicularis densispica*, *n* = 16 bumble-bees, 17 650 pollen grains. (B) *Pedicularis tricolor*, *n* = 23 bumble-bees, 1169 pollen grains. (C) *Pedicularis dichotoma*, *n* = 15 bumble-bees, 1606 pollen grains.



FIG. 6. Distribution of all (dyed + undyed) pollen on bumble bees as a percentage in each sector of total pollen grains. (A) *Pedicularis densispica*, n = 16 bumble-bees, 73 354 pollen grains. (B) *Pedicularis tricolor*, n = 23 bumble-bees, 62 069 pollen grains. (C) *Pedicularis dichotoma*, n = 15 bumble-bees, 37 508 pollen grains.

DISCUSSION

Pollen placement on pollinators was surprisingly imprecise in the three species studied in detail, although the sector of maximum pollen deposition corresponded to the site of expected stigma contact in all cases (Figs 5 and 6). Interestingly, in these three species of *Pedicularis*, flowers are more precise and accurate in female function (collecting pollen from pollinators) than in male function (placing pollen on pollinators). This is probably

a result of the tendency for the comparatively dry pollen of buzzpollinated species to move considerable distances during sonication and grooming. Our interpretation that pollen deposition is imprecise was drawn from the patterns of distribution of both the total pollen and the stained pollen. There was a risk of underestimating realized male precision from total pollen counts because some heterospecific pollen might have been included in the total loads. However, we came to qualitatively similar conclusions about male imprecision from the stained pollen, the origin of which was known to be conspecific.

That the tips of the galeae of the flowers of sympatric species of *Pedicularis* usually contact pollinators in different locations might lead us to expect (as did Grant, e.g. 1994*a*, *b*) that the pollen of sympatric species sharing pollinators does not move between species. This inference is partly correct in that the stigmas usually collected pollen from different places on bees, with different sympatric species commonly having different 'private safe sites'. However, the pollen collected is likely to be a mixture of species if the same bee has moved between species (which they do, although at a lower rate than within species). This is because pollen grains, especially in buzz-pollinated *Pedicularis* species (and most species are buzz pollinated), tend to be distributed over large areas of the bees' bodies, at least in low numbers, regardless of where the tip of the galea contacts the bee (Figs 5 and 6).

This wide dispersion of pollen clearly precludes pre-pollination reproductive isolation. Yet numerous sympatric species (up to ten co-flowering) share pollinators without hybridizing. Lack of hybridization must reflect post-pollination reproductive isolation, as Stebbins (1974) argued. It appears that reproductive isolation is instead effected largely through pollen tube discrimination in the style (Mao, 2010; S.-Q. Huang and Y.Y. Mao, unpub. data). This is probably an adaptation for avoiding interspecific fertilization and loss of ovules to abortion in sympatry (see Grant, 1966 for a similar example in Californian *Gilia*, Polemoniaceae). Interestingly, avoiding interspecific fertilization and ovule wastage may explain the evolution of long styles and, indirectly, long floral tubes in Himalayan *Pedicularis* (Mao, 2010; S.-Q. Huang and Y.Y. Mao, unpubl. data).

If floral specialization in *Pedicularis* is not effective in segregating pollen flow and generating reproductive isolation between related sympatric species, what has driven floral specialization in *Pedicularis*? As sloppy as pollen placement is, the sector with the highest amount of pollen in all cases was the optimal sector (i.e. where the stigma contacts the bee). This presumably reflects the fact that selection has favoured any improvement over an even distribution of pollen across the pollinators.

The following evolutionary scenario may hold in *Pedicularis*. A variety of processes of allopatric divergence, such as local adaptation to unusual parent material and soil (see van der Niet *et al.*, 2006) or local pollinators (see Johnson, 2006, 2010), may have led to ecotypic differentiation and speciation. Given the accumulation of regional species diversity, congeners commonly occur in sympatry and either: (1) experience competitive exclusion (ecological species sorting) such that only species preadapted to coexistence co-occur; or (2) have undergone floral specialization and character displacement as an evolutionary response to sympatry. Because floral specialization has allowed stigma contact and peak pollen placement on parts of bees' bodies different from those used by sympatric congeners, *Pedicularis* species achieve targeted pollination and experience higher fitness that would be the case if they did not diverge, even though the partitioning is not clean enough to prevent all interspecific pollination completely. Thus floral specialization may be a consequence of species diversity (at least locally), not a cause of it (see Armbruster and Muchhala, 2009).

There is additional support for the scenario that ecological sorting and/or character displacement have operated in *Pedicularis* in our study region. Eaton *et al.* (2012) found that members of sympatric assemblages of co-flowering *Pedicularis* species in the eastern Himalayan region tended to differ more from each other in floral characters than expected by chance.

Is this a unique situation, a product of extreme diversity in a small area and special post-pollination isolating mechanisms not available to other plants? The answer appears to be 'no'. Although orchids seem to be particularly good at achieving pre-pollination isolation in sympatry despite sharing pollinators (Dressler, 1968; but see Cozzolino *et al.*, 2005; Cozzolino and Scopece, 2008), other plants with free, granular pollen do not seem to do so, e.g. *Stylidium* (Stylidiaceae), *Collinsia* (Plantaginaceae) and *Burmeistera* (Campanulaceae; Armbruster and Muchhala, 2009). As in *Pedicularis*, pollen flow is not perfectly segregated despite considerable floral specialization and high precision in female function (Armbruster *et al.*, 1994, 2002; Muchhala and Thomson, 2012).

The working assumption in this analysis has been that, for reasons of pollination efficiency and avoidance of interspecific pollination, greater precision in pollen placement is adaptive. However, other scenarios are possible. For example, inaccurate pollen deposition could reduce the grooming of pollen deposited near the optimal site. This might be a transitional state en route to heteranthery, where pollen is differentiated into 'feeder' pollen and fertile pollen. There is no evidence yet that this has happened in *Pedicularis*, but it is a possibility that needs to be considered as more species are studied.

Conclusions

In summary, *Pedicularis* flowers are comparatively accurate, particularly in female function, but, because pollen grains are loose, pollen becomes broadly distributed on pollinators (low realized male precision). Due to this broad distribution of pollen, reproductive isolation in sympatry is unlikely to be achieved by pre-pollination mechanisms, although similarly high optimality might lead to reproductive isolation in other plants with pollen fused into pollinia, such as orchids or asclepioids. Although not by itself generating reproductive isolation or preventing hybridization in these species, high floral optimality should increase mating success and is likely to be adaptive. Thus it appears that, although pollinators have helped drive the high diversity of floral morphology in *Pedicularis*, they may have directly contributed very little to speciation in this genus.

ACKNOWLEDGEMENTS

We thank Q. Fang and M. Xie for help in the field, and Z.-D. Fang, Z.-L. Ma and X. Hai from Shangri-La Alpine Botanical Garden for their logistical support. This research was supported by the UK Royal Society (grants to W.S.A.) and the NSF of China (Grants NSFC nos 31030016 and 31270281 to S.Q.H).

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