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SHORT COMMUNICATION

The development and implementation of a newborn medicine program in a resource-limited setting

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The reduction in global neonatal mortality rates remains a challenge. Internationally recognized protocols for hospital care of sick and small newborns are limited, although this specialized area lends itself to standardization. An interdisciplinary team including international and local clinical experts worked with the Rwandan Ministry of Health and Rwandan professional associations to develop and implement a neonatal care program in a rural Rwandan district hospital that was ultimately accepted as the national standard for newborn medicine. Successful features and challenges are discussed. It is realistic to develop, implement and disseminate neonatal protocols for sick newborns.

lobally, 2.9 million neonates die each year, amounting to 43% of under-five mortality. Three quarters of these newborns die in their first week, one third on their first day.^{1,2} With 99% of neonatal deaths occurring in developing countries, sub-Saharan Africa and Southern Asia are the most greatly affected.

Significant progress has been made towards reducing the world's under-five mortality rate; however, the least reduction has occurred in neonatal mortality, resulting globally in a 17% rise in the neonatal component of under-five mortality from 1990 to 2012. Extra care of infants with low birth weight (LBW) is estimated to reduce neonatal mortality by 20–40%.

There are currently limited internationally recognized protocols for the subspecialized area of newborn medicine.⁴⁻⁷ Although there are wide variations in many aspects of medical care by location, the basic care of sick newborns can be relatively standardized. We describe the development and implementation of a newborn medicine program in a district hospital in rural Rwanda, and present a neonatal care package of protocols, medical records with order sets, and quality indicators. The package is designed to provide effective, feasible newborn health care tailored to resource-limited settings.

SETTING

Located in East Africa, Rwanda has a population of 10.5 million,⁸ 82% of whom live on less than US\$2 per day.⁸ The Rwinkwavu District Hospital (RDH) is located in Kayonza, a rural district in the south-east of the country with a population of 346 751.⁹ RDH has approximately 1875 deliveries and 460 neonatal ad-

missions annually coming from maternity or emergency wards, health centers or homes (source: Rwanda Health Maintenance Information System, 2008–2011).

In its mission to ensure universal access to affordable health service of the highest attainable quality the government of Rwanda has prioritized improving its population's health. Through these efforts, the Rwandan health care system has significantly reduced the under-five mortality rate, including the infant mortality rate (IMR), which fell by 41%¹⁰ from 2005 to 2010.¹¹ During this period, the neonatal mortality rate (NMR) fell by only 27%, from 37 to 27 per 1000,¹¹ causing the neonatal component of the IMR to rise by 11%.

Partners In Health (PIH), a Boston-based global health organization, began working in Rwanda at the invitation of the Rwanda Ministry of Health (MOH) in 2005 to strengthen the health care delivery system in selected remote and underserved districts in Rwanda. At the request of the MOH, a multidisciplinary team of specialists from PIH, Boston Children's Hospital (BCH), partner organizations, and Rwandan professional associations was established to develop and implement a neonatal package at RDH.

ASPECT OF INTEREST

First, the package was drafted by the interdisciplinary team. The package consisted of a protocol with 10 modules (Table 1, http://www.childrenshospital.org/~/ media/research-and-innovation/divisions/newbornmedicine/neonatalprotocolsrwanda.ashx), teaching materials, medical record/order sets (Appendix), and quality indicators. Over a 2-month period in 2010, specialist trainers taught weekly formal training courses to on-site MOH general practitioners and nurses, covering the most critical concepts in the protocol. The package was also introduced on the pediatric ward where trainers, acting as consultants, attended daily neonatal rounds with the staff. During this implementation phase, the neonatal care package was modified based on clinical, educational and system issues encountered to further adapt it to the local context.

The medical record form/order set was created for admission, daily progress, and discharge documentation. The forms included prompts for key protocol items. Quality indicators were initially drafted based on expert opinion and literature review, and later modified to address topics identified as challenging by hospital staff (Table 2).

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KEY WORDS

newborn medicine; global health; implementation

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TABLE 1 Neonatal protocol modules

- 1 Neonatal resuscitation
- 2 Respiratory care
 - i. Apnea and bradycardia
- 3 Hypoglycemia
- 4 Fluid and nutrition
 - i. Feeding support
 - ii. Intravenous hydration
- 5 Hyperbilirubinemia
- 6 Infection/infection control
- 7 Neurologic issues
 - i. Asphyxia and seizures
 - ii. Pain prevention and management
- 8 Thermoregulation
 - i. Kangaroo mother care
 - ii. Incubator management
- 9 Routine health care maintenance
- 10 Discharge planning

After this initial formative phase, the package was presented and further adapted by other key stakeholders, including the Rwanda Pediatric Association, prior to validation, national adoption and scale-up.¹²

Ethics approval

The study was approved by the Institutional Review Board of Boston Children's Hospital, Boston, MA, USA, and Rwanda National Ethics Committee, Kigali, Rwanda.

DISCUSSION

To reduce the number of neonatal deaths, early care of sick newborns in resource-limited settings should be addressed. Neonatal care requires specialty training to address specific clinical and patient safety issues that are distinct from general pediatric care. Based on our collaboration, we developed and implemented a standardized, evidence-based package of protocols for sick newborns that was aligned with a medical record format that prompted better choices in medical care, and quality indicators allowing for gap identification and improvement efforts. The partnership between the Rwanda MOH, PIH and BCH has continued, enabling us to identify and address challenges encountered through ongoing training and mentorship, and observe adherence to the protocols and increased optimism and staff morale.

Successful features

Creating a multidisciplinary team that combined committed local physicians and nurses with technical experts enabled us to learn together and adapt the package locally. The effort encouraged system-based changes, such as procuring critical medications and equipment at the national level. Specifically, the program led to national advocacy for caffeine citrate, incubators, warming lights, glucometers with strips, and alcohol-based hand sanitizers to be added to the hospital supply chain. The introduction of the neonatal care package pushed advancement in necessary systems to achieve high-quality care at scale.

Implementation challenges

Although we were able to retain a consistent and dedicated core team, staff turnover and internal transfers led to ongoing training needs for new staff; on-site mentorship was critical in meeting this need. Competing clinical demands made it difficult to assemble all providers for classroom training simultaneously; flexible solutions such as make-up classes and private tutorials were therefore necessary. Strong local partnerships providing ongoing clinical and educational support after this initial implementation have helped provide this ongoing training and mentorship.

CONCLUSION

Our experience demonstrates that it is realistic to develop, implement and disseminate a newborn medicine program in a resource-limited setting. National prioritization and strong local and global partnerships were essential to this success. Components of the neonatal care package and lessons learnt could be of relevance to policy makers and health care professionals in similar settings. We have subsequently introduced continuous positive airway pressure (CPAP) to selected district hospitals. A second edition of the protocol is underway, including the use of CPAP; more advanced material necessitated by the survival of smaller, sicker newborns; and modifications based on user feedback. Continued prioritization of newborn care services at health care facilities is essential to improving neonatal outcomes.

TABLE 2 Quality indicators

General	Percentage of patient records in which vital signs are documented on average every 3 h during the first 48 h of admission
Respiratory	Percentage of premature infants who had methylxanthine treatment (caffeine or aminophylline) prescribed by day of life 2 if birth weight $<$ 2 kg and gestational age $<$ 33 weeks
Fluid and nutrition	Percentage of infants admitted to neonatal unit within first 48 h of life, remained in unit until at least 2 weeks of age, and who regained their birth weight by $<$ 2 weeks of age
Infectious disease	Percentage of infants who remained on antibiotics beyond 72 h (excluding 'negative sepsis evaluations') who completed at least 7 days of both a gram-positive (ampicillin) and a gram-negative (gentamicin or third generation cephalosporin) antibiotic
Thermoregulation	Percentage of infants with <30 min time interval between admission to neonatal unit and documentation of first temperature
Neurologic	Percentage of patients diagnosed with asphyxia who never had temperature documented at >37.5 °C in first 72 h of life
Hyperbilirubinemia	Percentage of infants with elevated bilirubin per WHO guidelines and who were prescribed phototherapy
Hypoglycemia	Percentage of infants with documented blood sugar $<$ 40 mg/dl (2.2 mmol/l), who had blood sugar $>$ 40 mg/dl (2.2 mmol/l) within 1 h

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La réduction des taux de la mortalité néonatale dans le monde reste un défi. Les protocoles internationalement reconnus en matière de soins hospitaliers aux nouveau-nés malades et petits sont limités, bien que ce domaine spécialisé se prête à la standardisation. Une équipe interdisciplinaire comprenant des experts cliniques internationaux et locaux a travaillé avec le Ministère de la Santé du Rwanda et des associations professionnelles rwandaises afin d'élaborer et mettre en œuvre un programme de soins néonataux dans un hôpital de district Rwandais ; celui-ci a finalement été accepté comme standard national en matière de médecine du nouveau-né. On discute des caractéristiques qui ont fait le succès du programme et des défis restants. Il est réaliste d'élaborer, de mettre en œuvre et de diffuser des protocoles néonataux pour les nouveau-nés malades.

La disminución de la mortalidad neonatal mundial sigue planteando dificultades. Existen pocos protocolos de tratamiento hospitalario de los recién nacidos enfermos y pequeños para la edad gestacional que sean reconocidos internacionalmente, pese a que esta esfera de especialización se presta a la normalización. Un equipo interdisciplinario conformado por expertos clínicos nacionales e internacionales trabajó en colaboración con el Ministerio de Salud de Rwanda y las asociaciones ruandesas de profesionales, con el objeto

de establecer un programa de atención neonatal en el hospital distrital de una zona rural del país. En último término, este programa se aceptó como la norma nacional en materia de atención médica del recién nacido. En el presente artículo se analizan los aspectos que han dado buenos resultados y las dificultades que se encontraron durante la ejecución del programa. El proyecto de elaboración, ejecución y difusión de protocolos de tratamiento de las enfermedades de los recién nacidos constituye una intervención realista.

APPENDIX: NEONATAL UNIT MEDICAL RECORD ADMISSION FORM FOR INFANTS < 1 MONTH OF AGE

Admit date/	Admit ti	me		
Patient name	☐ Male	☐ Female	ID#	
Date of birth / Time				<u> </u>
Day of life on admission			y of Life 0	
·			,	
HISTORY:				
Maternal history: Age: Gr	avida	Par	a	☐ Unknown
Problems in previous pregnancies			☐ Prior premature infant	☐ Unknown
Problems with this pregnancy			·	☐ Unknown
Number of prenatal visits				
LMP/ Unknown	_			
	Unknown			
If positive, PMTCT received: ☐ Tr		□ NVP x 1	☐ Other	☐ None
Malaria during pregnancy? No Yes:				
Walana daning pregnancy: 19 140 19 163.	- Houte	i i i i catilloli	it in course B Not treated	- Onknown
Birth history:				
Location Hospital Health center	☐ Home	☐ Unknown	☐ Other:	
☐ Vaginal birth ☐ Caesarian, reason:				
Risk factors for infection				
☐ Absent				
☐ Present				
☐ Rupture of membranes >	18 h prior	to deliverv	☐ Intrapartum fever: te	mperature, if known
		apartum antibi		term labor
☐ Unknown				
☐ Problems during delivery				☐ Unknown
☐ Meconium-stained fluid				_ onmown
APGAR scores: 1 minute 5 minutes	10 m	inutas	□ Unknown	
Resuscitation \square None \square O ₂ \square Positive pres				Adronalin 🗖 Hakaow
Birth weight:kg Unknown	sure venilla	llion (bag/masi	k) 🗇 Chest compressions	S LI Adrenalin LI Onknow
Gestational age				
☐ Full term				
☐ Preterm				
Gestational age by LMP				
Selected gestational age:	weel	ks * Use LMI	Punless differs from Ballard	d by <u>></u> 2 weeks
☐ Vitamin K received ☐ Treatme	nt presume	d □U	Inknown	
☐ Eye ointment received ☐ Treatme	nt presume	d 🗖 U	Inknown	
Reason for admission				
Name:	Sid	GNATURE		
Name:				

NEONATAL UNIT MEDICAL RECORD DAILY ASSESSMENT AND ORDERS

Patient Name:					
□ Full term □ Preterm: Sel EVENTS in past day			_ Postmenstru	al age	_ (=gest. age + DOL)
PHYSICAL EXAM □ Room air Weight:kg Weigl	D O₂ L/min ht change from yesterd				
	Normal Abnormal	Comments if abn	ormal:		
General appearance Head: fontanelles					
Ears, eye, nose, mouth					
Chest, lung auscultation					
Heart: rate, rhythm, murmur Abdomen, umbi, genitalia					
Extremities					
Skin: capillary refill, jaundice					
Neuro: tone, reflexes					
PERTINENT LAB/TEST RES	SULTS				
PROBLEM & PLAN 1.					
2					
4.					
ORDERS: □ = Ordered	☐ = Not ordered				
Temperature. If < 36°C, s		TION PROTOCOL	☐ Kangaroo N	Nother Care (KM	C) 🗖 Incubator
Respiratory: O ₂ sat goal:					
O₂ sat < 90%: □ ox	kygen l/min asal cannula		centrator AP	☐ tank	
Apnea of prematurity: Se ☐ Caffeine ☐ Aminophylli	ee APNEA AND BRAD ne dose:	YCARDIA OF PRE	MATURITY PR	ROTOCOL	
☐ Discontinue stimulant if	≥ 33 weeks postmenst	trual age or 3 days _l	prior to discharg	ge and no eviden	ce of apnea x 2 days
Infectious disease: ☐ NFS (complete blood co ☐ Negative sepsis eval: 4				or urinalysis/gram	ı stain
■ Meningitis, gram-positiv	ve, 2 weeks	Meningitis, gram-ne	gative, 3 weeks	S	
	<i>,</i>	3 . 3		□ Discontinu	e ampicillin
☐ Gentamicin dose:				☐ Discontinu	
☐ Other (céfotaxime, ceftr	iaxone, NVP)			Discontinu	e:
Fluids and nutrition: See					
Total fluids (□IV +□ Enter Maintenance IV fluids		ay		☐ Discontinue	ı IVE
G10% G		G10%1/4NS		☐ Discontinue	
Enteral feeds	10%1/4 LR	ad lib PO	ml every: □	3 hours 🗖	hours
Milk: 🗖 Br	reast milk (preferred)	Artificial mil		J Oral 🔲 Na:	
	tandard: 20 calories/30r				charge)
Glucose regulation If blo ☐ G10% bolus, 2 ml/ ☐ Repeat blood gluc	od glucose <45 mg/dl (/kg = ml ose after hours	2.5 mmol/l) see HY ☐ repeat G10% b	POGLYCEMIA polus	PROTOCOL ml	
Hyperbilirubinemia/jaund ☐ Bilirubin level, total and	dice: See HYPERBILI	RUBINEMIA PROT	TOCOL		nue phototherapy
Additional orders 🗖					
□					
Name:		SIGNATURE			

NEONATAL UNIT MEDICAL RECORD DAY OF DISCHARGE ORDERS

Patient Name:	ID #
CRITERIA FOR DISCHARGE: All must be met and	documented
 □ Fully oral feeding: breastfeeding ≥ 8 times/day □ Off antibiotics with no ongoing infectious disease □ Urinating and stooling several times per day □ No contraindications to discharge (Danger signer of the point of the poin	ase concerns gns: hypothermia, fever, respiratory distress, RR>70, inadequa
 If <2 kg □ No apnea x3 days off caffeine or aminophylline □ Weight gain for past 3 days (average ≥ 15 g/day or 100 g/week) □ Discharge weight within 10% of birth weight □ Able to maintain temperature with Kangaroo Mother Care for past 3 days 	If mother HIV-positive: ☐ Enrolled in HIV-free Child Survival Program (HFCSP) ☐ Date of RDV in PMTCT/HFCSP:// ☐ NVP ml oral twice daily ☐ Community health worker/accompagnateur notified of discharge
Documentation ☐ Hospital Discharge Form ☐ Note written in in	nfant's book
☐ Hospital Discharge Form ☐ Note written in in DISCHARGE ORDERS: ☐ = Ordered ☐ = Note	
☐ Hospital Discharge Form ☐ Note written in in DISCHARGE ORDERS: ☐ = Ordered ☐ = Note	ordered Transfer infant to maternity
☐ Hospital Discharge Form ☐ Note written in in DISCHARGE ORDERS: ☐ = Ordered ☐ = Not ☐ Discharge infant to home ☐	ordered Transfer infant to maternity
☐ Hospital Discharge Form ☐ Note written in in DISCHARGE ORDERS: ☐ = Ordered ☐ = Not ☐ Discharge infant to home ☐ ☐ RDV: _// _// Location: /	ordered Transfer infant to maternity
☐ Hospital Discharge Form ☐ Note written in in DISCHARGE ORDERS: ☐ = Ordered ☐ = Not ☐ Discharge infant to home ☐ ☐ RDV:/ Location: Reason: ☐ LBW (birth weight < 2 kg)	ordered Transfer infant to maternity
☐ Hospital Discharge Form ☐ Note written in in DISCHARGE ORDERS: ☐ = Ordered ☐ = Not ☐ Discharge infant to home ☐ ☐ RDV:/ Location: ☐ Reason: ☐ LBW (birth weight < 2 kg) ☐ Seizures during this admission	ordered Transfer infant to maternity
☐ Hospital Discharge Form ☐ Note written in	ordered Transfer infant to maternity
☐ Hospital Discharge Form ☐ Note written in in Discharge ORDERS: ☐ = Ordered ☐ = Not Discharge infant to home ☐ RDV:/ Location: Reason: ☐ LBW (birth weight < 2 kg) ☐ Seizures during this admission ☐ Concern for adequate weight gain ☐ Other: ☐ Transfer infant to referral hospital Consider	ordered Transfer infant to maternity
☐ Hospital Discharge Form ☐ Note written in	Transfer infant to maternity sefer if: Referral hospital:
☐ Hospital Discharge Form ☐ Note written in in Discharge ORDERS: ☐ = Ordered ☐ = Not Discharge infant to home ☐ RDV:/ Location: Reason: ☐ LBW (birth weight < 2 kg) ☐ Seizures during this admission ☐ Concern for adequate weight gain ☐ Other: ☐ Transfer infant to referral hospital Consider	Transfer infant to maternity sefer if: Referral hospital:
☐ Hospital Discharge Form ☐ Note written in	Transfer infant to maternity sefer if: Referral hospital: