REPORT



Dual role of Med12 in PRC1-dependent gene repression and ncRNA-mediated transcriptional activation

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ABSTRACT

Mediator is considered an enhancer of RNA-Polymerase II dependent transcription but its function and regulation in pluripotent mouse embryonic stem cells (mESCs) remains unresolved. One means of controlling the function of Mediator is provided by the binding of the Cdk8 module (Med12, Cdk8, Ccnc and Med13) to the core Mediator. Here we report that Med12 operates together with PRC1 to silence key developmental genes in pluripotency. At the molecular level, while PRC1 represses genes it is also required to assemble ncRNA containing Med12-Mediator complexes. In the course of cellular differentiation the H2A ubiquitin binding protein Zrf1 abrogates PRC1-Med12 binding and facilitates the association of Cdk8 with Mediator. This remodeling of Mediator-associated protein complexes converts Mediator from a transcriptional repressor to a transcriptional enhancer, which then mediates ncRNA-dependent activation of Polycomb target genes. Altogether, our data reveal how the interplay of PRC1, ncRNA and Mediator complexes controls pluripotency and cellular differentiation.

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Introduction

Polycomb group repressor complexes (PRCs) are regulators of gene expression and participate in the establishment and maintenance of embryonic stem cell fates.¹⁻³ Over the last decade the Polycomb repressive complex 1 (PRC1) and the Polycomb repressive complex 2 (PRC2)^{4,5} have been studied thoroughly. PRC2 catalyzes the tri-methylation of histone H3 at lysine 27 (H3K27me3), which represents a hallmark of transcriptional repression and it is usually deposited at promoters of Polycomb target genes.⁶ PRC1 generates a mono-ubiquitylation of histone H2A at lysine 119 (H2AK119ub) via its E3 ubiquitin ligase subunit Ring1A or Ring1B.⁷ PRCs can operate successively or independently of each other to establish repression of genes. The PRC2 catalyzed H3K27me3 mark constitutes a docking site for Cbx proteins, which are subunits of PRC1 and mediate its recruitment to chromatin.^{8,9} In mouse embryonic stem cells (mESCs) Cbx7 is the prevalent Cbx protein that controls the expression of key developmental genes during pluripotency. In the course of differentiation Cbx7 is replaced by other proteins of the Cbx family (Cbx2 and Cbx4), which play a role in later stages of development.^{10,11} Another type of PRC1 in mESCs, which is recruited to chromatin independent of the H3K27me3 mark, comprises RYBP instead of Cbx7.12 PRC1 is thought to repress transcription via direct interaction with the general transcriptional machinery and it has been proposed that Mediator subunits might facilitate this repressive function.¹³ Further, transcriptional repression by PRC1 is likely independent of the

H2AK119ub mark and rather a function of chromatin condensation.¹⁴⁻¹⁷ PRC1 is dislocated from chromatin by Zrf1, which tethers to H2AK119ub via a specific ubiquitin-binding domain.¹⁸ Hence, PRC1-mediated ubiquitylation of H2A is a prerequisite for Zrf1 recruitment and thereby PRC1 dislocation. In higher eukaryotes, the carboxy-terminus of Zrf1 harbors 2 SANT domains, which are thought to directly interact with DNA.^{19,20} During cellular differentiation Zrf1 is recruited to promoters of Polycomb target genes where it induces the derepression of key developmental genes. Furthermore, Zrf1 is implicated in the regulation of stem cell identity and carcinogenesis.^{21,22}

A global regulator of transcription is the Mediator complex.^{23,24} At pre-initiation complexes (PICs) Mediator conveys the activating signals from enhancers to promoters via interacting with both transcription factors and the basal transcriptional machinery.²⁵⁻²⁷ Two major forms of Mediator complexes have been identified by mass spectroscopy. These consist of a core complex with or without association of the Cdk8 module,^{28,29} which comprises the 4 proteins Cdk8, Med13, Ccnc and Med12.³⁰⁻³³ The Cdk8 module or RNA Polymerase II (Pol II) bind mutually exclusive to Mediator, which likely constitutes a means of regulating Mediator function.^{26,30,34,35} Still, the function of the Cdk8 module is under debate since its subunits have been implicated in both, transcriptional activation and repression.^{29,36-40} In particular, Med12 was shown to operate as a signaling pathway hub in *C. elegans* suggesting a function in

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different cellular pathways.⁴¹ Furthermore, Med12 is involved in the Polycomb-mediated repression of *Hox* genes in *D. melanogaster* contrasting a general role in transcriptional activation.³⁷ Mediator is also known to act in concert with transcriptionally activating ncRNAs.^{42,43} These ncRNAs are transcribed in close proximity to the target gene promoter and they associate with Med12 to promote DNA looping from the ncRNA locus to the target gene enhancing transcriptional weer, how Mediator and Med12 operate in both transcriptional activation and silencing is still poorly understood.

Here we investigated the relationship of the Cdk8 module in PRC1-mediated gene silencing. Our data provide evidence that Med12 fulfills a dual role in gene repression and activation. During pluripotency it acts in concert with PRC1 to repress genes, which are required for differentiation and development, whereas in early stem cell differentiation Med12 activates genes in a ncRNA-dependent manner. This switch of Med12 function is facilitated by Zrf1, which dislocates PRC1 from ncRNA-Mediator complexes allowing for the incorporation of Cdk8 into the Mediator complex.

Results

PRC1 and Mediator occupy similar chromatin regions

PRC1 and Mediator constitute important regulators of transcription in mESCs. To investigate a potential interplay of PRC1 and Mediator we examined the genome-wide occupancy of PRC1 and Mediator in mESCs. To this end, we explored existing ChIP sequencing data sets.^{10,44-47} Additionally we performed peak calling for the kinase module subunit Cdk8 (GSE44288; q value: $1e^{-5}$) since no qualitative occupancy data were available. When analyzing the genome-wide localization of Med12, Cdk8 and Ring1b we observed 2617 of Med12 target genes (26% of the Med12 targets) to be also occupied by Cdk8 (Fig. 1A and Table S1). Ring1b and Med12 occupy a similar number (2156) of genes (21% of the Med12 targets). Surprisingly only 486 genes (4,8% of the Med12 targets) are targeted by Cdk8, Med12 and Ring1b together. This narrow overlap of all 3 factors suggests diverging functions of Med12 with either Cdk8 or Ring1b in mESC pluripotency. Intrigued by the close relationship of Ring1b and Med12 we next investigated the genome-wide occupancy of the core Mediator subunit Med1 and other PRC subunits. Notably, at the majority of genes that are targeted by Med12 and Ring1b (80%), but not Cdk8, Med1 is also present, suggesting co-localization of Ring1b, Med12 and the core Mediator complex (Fig. 1B). Gene Ontology (GO) term analysis predicts that genes bound by both Med12 and Ring1b are essential for development and differentiation (Figs. 1C, S1C-E and Table S1) whereas Med12 and Cdk8 are predominantly located at metabolic genes, which are highly expressed during pluripotency (Figs. 1D, S1F and S2C). This suggests that a subset of Mediator complexes might exert a specific function in conjunction with Ring1b in mESCs.

In support of this, we observed that Med12 and Med1 colocalize with both PRC2 and Cbx7-PRC1 at developmental genes, which are not occupied by Cdk8 (Figs. 1E, S2A and Table S1). Likewise, Med12 and Med1 co-localize with RYBP-PRC1 target genes, which are not occupied by PRC2 or Cdk8 (Figure S2B and Table S1). In stark contrast, genes that are bound by both Med12 and Cdk8 are not occupied by PRC1 or PRC2 (Figs. 1F, S2C and Table S1). Analyzing the relative expression of Med12-Ring1b targets we found that these genes are either silenced or expressed at low levels suggesting that Med12 might exert a function in Polycomb-mediated silencing (Fig. 1G, red). In comparison, Med12-Cdk8 target genes are usually highly expressed (Fig. 1G, blue). Collectively, these data suggest that Med12 and Ring1b have a common function in the repression of developmental genes in mESCs. In conjunction with Cdk8, Med12 seems to play a different role, which is probably linked to its enhancer function in gene expression.

Med12 associates with chromatin as a function of Ring1b

Based on our previous findings we decided to study the potential role of Med12 in Polycomb-mediated silencing. To this end we generated mESC lines stably expressing either a non-specific shRNA (shNMC) or shRNAs targeting Ring1b (shRing1b) or Med12 (shMed12), respectively. First, we analyzed the relative mRNA levels (Figure S3A) and protein levels of Cdk8, Med12, and Ring1b (Figure S3B) in the aforementioned cell lines to verify the knockdown of the respective factors. We observed that depletion of one factor did not affect the expression or protein levels of the other factors tested. Next, we analyzed chromatin fractions from these cell lines either in pluripotency or after Retinoic Acid (RA) administration (Fig. 2A). In line with previous publications, we observed in Ring1b knockdown cells dramatically reduced Ring1b and H2AK119ub levels at chromatin. Remarkably, association of both Med12 and Cdk8 with chromatin was strictly dependent on Ring1b. In contrast, in Med12 knockdown cells we found only very mild alterations of Ring1b levels at chromatin but a substantial decrease of Cdk8 recruitment during differentiation (Fig. 2A). To further study the functional interplay of Med12, Ring1b and Mediator we performed immunoprecipitations with protein extracts from control and Ring1b knockdown cells employing Med12 antibodies (Fig. 2B). We observed that the interaction of Med12 with the core Mediator subunit Med1 was dependent on Ring1b. To corroborate this finding we carried out immunoprecipitations from mESC nuclear extracts utilizing Ring1b antibodies (Fig. 2C). We found a robust interaction between Ring1b and Med12 whereas neither the H2AK119ub-binding protein Zrf1 nor Cdk8 were binding to Ring1b substantiating a role for Med12 beyond its function in the Cdk8 module. To further validate our findings we performed ChIP experiments with control, Ring1b and Med12 knockdown mESCs (Fig. 2D and 2E). We observed binding of both Med12 and Ring1b to the promoters of their target genes. At Med12-Ring1b target genes the recruitment of Med12 was impaired in Ring1b knockdown cells whereas Ring1b occupancy at the common targets was only slightly altered upon Med12 knockdown (Fig. 2D and 2E). At Med12-Cdk8 target genes, Med12 occupancy was affected in both Ring1b and Med12 knockdown cell lines, which is in agreement with our previous findings (Fig. 2A). Notably, we did not observe Ring1b binding to the promoters of Med12-Cdk8 target genes



Figure 1. Ring1b and Med12 target key developmental genes in mouse ESCs. (A) Venn diagram and heatmap of Med12, Ring1b and Cdk8 target genes in mESCs. For the Cdk8 dataset (GSE44288) we performed peak calling with a q value of 1e-5 and annotations with the closest gene promoter (+/-5 kb around the TSS). For the other data sets the qualitative occupancy data were downloaded from the supplementary material of the respective publications. (B) Venn diagram of common Ring1b-Med12 target genes (Ring1b-Med12 only-without Cdk8-, 1670 genes) that overlap with Med1 target genes. (C) GO-enriched terms of Med12-Ring1b and (D) Med12-Cdk8 target genes in mESCs. FDR represents the corrected *P-value*. (E-F) Med12 but not Cdk8 localize with Cbx7-PRC1 at promoters of represed differentiation genes in mESCs. Med12 and Cdk8, but not PRC1/PRC2, localize at promoters of expressed genes in mESCs. Screenshots from ChIP-seq profiles of Med12, Cdk8, Ring1b, Cbx7, RYBP and Su212 for selected genes. The expression levels of the selected genes (*Msx2* and *Nanog*) are shown. (G) Density distributions of Med12+Ring1b targets have low or no expression. The y-axis shows the density (probability). We omitted this axis from the graph as we only intended to focus on the shift in the x-axis.



Figure 2. Interdependency of Ring1b and Med12 recruitment to chromatin. (A) Ring1b regulates the recruitment of subunits of the kinase module of Mediator to chromatin. Pluripotent and early differentiating mESCs (shNMC, shMed12 and shRing1b) were fractionated and the chromatin fractions were analyzed employing the respective antibodies. The arrowhead shows the corresponding band for Cdk8. The relative intensities of the protein levels were calculated as fold change to 0 timepoint shNMC samples +/- SEM, N=4, using the ponceau intensities as reference. (B) Ring1b controls the association of Med12 with the core Mediator protein Med1. Endogenous immunoprecipitations (IPs) with Med12 antibodies and protein extracts from control (shNMC) and Ring1b (shRing1b) knockdown mESCs. The precipitated material was analyzed by western blotting with the indicated antibodies. Inputs represent 7% of the material used for each IP. (C) Endogenous IPs with Ring1b antibodies and nuclear extracts from mESCs. The precipitated material was analyzed by western blotting with the indicated antibodies. Inputs represent 7% of the material used for each IP. (D) Ring1b regulates the recruitment of Med12 to promoters of Med12+Ring1b and Med12+Cdk8 target genes in mESCs. Chromatin immunoprecipitations (ChIPs) using chromatin from control (shNMC), Med12 (shMed12) and Ring1b (shRing1b) knockdown mESCs followed by qPCRs on selected promoters. The enrichments are represented as percentage (%) of recovery over input and correspond to the average of 3 independent experiments +/- SEM *** *P-value* \leq 0.0003, ** *P-value* = 0.005, **P-value* \leq 0.003 as calculated by 2-tailed unpaired t-test. (E) Med12 does not affect Ring1b levels at the promoters of Med12+Ring1b is not correl (shNMC), Med12 (shMed12) and Ring1b is not enriched at promoters of Med12+Cdk8 target genes in mESCs. Chromatin from control (shNMC), Med12 (shMed12) and Ring1b correspond to the average of 3 independent experiments +/- SEM *** *P-value* \leq 0.003, ** *P-value* \leq 0.

(Fig. 2E) suggesting that either Ring1b has an indirect effect on Med12 occupancy or that Ring1b binds only transiently to these promoters.

Taken together, our data suggest that Ring1b physically interacts with Med12 and that it controls both Med12 binding to Mediator and Med12 occupancy at promoters of developmental target genes.

Ring1b and Med12 repress key developmental genes during pluripotency

The physical interaction of Med12 and Ring1b and their occupancy at promoters of key developmental genes suggests a joint function of both factors in transcriptional regulation of mESCs. To analyze the impact of PRC1 and Mediator on transcription we carried out RNA-sequencing of wildtype, control, Cdk8, Ring1b and Med12 knockdown mESCs. We observed 2109 differentially expressed genes in Med12 knockdown mESCs (shMed12) and 1020 genes with altered expression levels in Ring1b knockdown mESCs (shRing1b) (Figs. 3A, S4A and Table S2). 598 of these genes were differentially expressed in both conditions (Fig. 3A). In comparison, Cdk8 knockdown cells exhibit a lower total number of differentially expressed genes (236 genes) suggesting that Cdk8 probably plays a minor role in transcriptional regulation in mESCs or that its function could be compensated by other kinases as for example its paralog, Cdk19.⁴⁸ According to GO analysis Ring1b and Med12 knockdown mESCs are essential for the transcriptional



Figure 3. Ring1b and Med12 repress key developmental genes in mESCs. (A) Venn diagram of differentially expressed (DE) genes in control and knockdown mESCs. (B) GO analysis of biological functions of genes differentially expressed in both shMed12 and shRing1b mESCs. (C) Heatmap illustrating the expression profile of the genes differentially expressed in shMed12/shRing1b in control (shNMC), wild type, Cdk8 (shCdk8), Med12 (shMed12) and Ring1b (shRing1b) knockdown mESCs. (D) Knockdown of either Ring1b or Med12 causes de-repression of their common target genes in mESCs. Shown are the relative expression levels of selected Ring1b/Med12 target genes in the aforementioned cell lines. The relative mRNA levels are represented as fold change to the shNMC samples +/- SEM, n = 3. *** *P-value* < 0.001, ** *P-value* < 0.001, * *P-value* < 0.02, as calculated by 2-tailed, unpaired t test. (E) Med12 and Ring1b directly control the expression of 116 genes. Venn diagram illustrating the overlap between differentially expressed genes in shMed12 and shRing1b mESCs and their common ChIP targets (Fig. 1A- 1670 genes). (F) Med12 and Ring1b repress the common target genes in mESCs. The plot depicts the expression Fold Change (FC) of the 116 direct target genes (Fig. 3E). 100 out of 116 target genes (\sim 86%) are derepressed in both shRing1b and shMed12 mESCs.

regulation of developmental genes (Fig. 3B), which is in line with their genome-wide occupancy in mESCs (Fig. 1C and 1E). In contrast, the 171 genes differentially expressed in Med12 and Cdk8 knockdown cells (Fig. 3A) do not exhibit significantly enriched GO terms. Interestingly, the 598 genes

differentially expressed in both Ring1b and Med12 knockdown cells were only slightly affected in Cdk8 knockdown cells and the expression profile after Cdk8 knockdown contrasts sharply with the expression profile of Med12 knockdown cells (Fig. 3C). This suggests that Cdk8 and Med12 likely play

different roles in regulating these 598 genes. Next, we validated the relative expression levels of a selected number of common Ring1b-Med12 target genes by quantitative PCR (Fig. 3D). Overall we observed a derepression of the tested genes in Ring1b and Med12 knockdown cells during pluripotency, suggesting that Med12 and Ring1b exert a common function in gene silencing. In contrast, knockdown of Cdk8 exhibited only slight alterations in the expression levels of the respective genes further substantiating diverging roles for Med12 and Cdk8 in gene regulation during pluripotency. To verify whether Ring1b and Med12 occupy the promoters of the differentially expressed genes, we compared the common 2156 Med12-Ring1b target genes (Fig. 1A) with the 598 genes differentially expressed in Ring1b and Med12 knockdown mESCs (Fig. 3A). We found 116 differentially expressed genes directly regulated by Med12 and Ring1b (Fig. 3E), 100 of which were derepressed in the respective knockdown cells in mESCs (Fig. 3F). When comparing the 2131 Med12-Cdk8 targets (Fig. 1A) with the 171 differentially expressed genes in shMed12 and shCdk8, we observed only 3 genes being directly regulated by both proteins during pluripotency (Fig. S4B and S4C).

Collectively, these data suggest that both Med12 and Ring1b play an essential role in repressing key developmental genes during pluripotency. Cdk8 has a less pronounced impact on gene regulation during pluripotency likely suggesting that its function is compensated by other kinases as previously reported.

Functions of Ring1b, Med12 and Cdk8 during differentiation

Intrigued by the diverging functions of Med12-Ring1b and Med12-Cdk8 during pluripotency we addressed next whether Med12, Cdk8 and Ring1b play a role in mESC renewal. To this end we analyzed the expression of the pluripotency markers (Oct4, Sox2, Nanog, Klf4) in the respective knockdown cell lines (Fig. 4A). The transcription levels of the pluripotency marker genes in Cdk8 depleted cells were similar to the levels observed in control mESCs. In Ring1b depleted mESCs only Sox2 levels were compromised while the expression of the other ES regulators remained unchanged in line with earlier reports.49,50 Depletion of Med12 resulted in reduced levels of Oct4, Nanog and Sox2 in accordance with previous findings.⁴⁴ In addition we observed reduced levels of Klf4 in Med12 knockdown mESCs. Accordingly only Med12 knockdown mESCs show a tendency to spontaneously differentiate as judged by Alkaline Phosphatase staining (Figure S5A). To test whether Med12, Cdk8 and Ring1b have a function during differentiation we performed in vitro differentiation experiments. Hence, we generated embryoid bodies (EBs) from control, Ring1b, Cdk8 and Med12 knockdown cell lines and analyzed their morphology and size (Figs. 4B and S5B). EBs derived from shRing1b had in average smaller diameters than EBs generated from control cells (Figs. 4B and S5B) as previously reported.¹⁰ Likewise, EBs generated from shMed12 cells exhibit smaller diameters as compared to the control EBs. In contrast, the diameters of Cdk8 knockdown and control EBs were heterogeneous in size. Taken together these data suggest that Med12 and Ring1b fulfill a critical role during *in vitro* differentiation. We next analyzed the relative expression of marker genes of all 3 germ layers in

the aforementioned EBs throughout differentiation (Fig. 4C-E). We observed that knockdown of Ring1b caused misregulation, either up- or down-regulation, of selected marker genes during EB differentiation in agreement with earlier reports.^{10,51} In comparison, depletion of Cdk8 led only to mild alterations of the expression levels (Afp, Brachyury, Mixl1, Nestin) or caused increased expression (Gata6, VE-Cadherin, Claudin6, Gsc, Hand1, Otx2, Bmp4) of the marker genes when compared to control cells. Importantly, knockdown of Med12 caused a sustained repression of most of the developmental marker genes tested suggesting that Med12 plays a decisive role in the activation of these genes during differentiation. Similarly, when we analyzed Ring1b-Med12 target genes and other classical Polycomb target genes in RA triggered differentiation of mESCs, we noticed unchanged transcription in shCdk8 cells (Fig. 4F and 4G). In contrast, depletion of either Med12 or Ring1b affected the expression levels of most of the tested genes significantly. Interestingly, depletion of Ring1b or Med12 showed either a similar impact on the transcription levels (shMed12=shRing1b) or opposing changes of the gene expression levels (Fig. 4G, shMed12 \neq shRing1b).

In sum, Med12 is essential for maintaining the mESC pluripotency network and both Ring1b and Med12 are important for the repression of developmental genes during pluripotency. In contrast, the activation of such genes rather relies on Med12 implying that Med12 and Ring1b play diverging roles during differentiation.

Med12 acts as a transcriptional activator of key developmental genes in retinoic acid mediated differentiation

The diverging functions of Ring1b and Med12 in transcriptional activation prompted us to study their functional interplay in differentiation further. Opposed to its silencing function in the pluripotent state, Med12 drives the transcriptional activation of Hoxd11 during RA induced differentiation (Fig. 4G). Therefore, we focused on Hoxd11, which exhibited a striking difference regarding its expression levels in differentiating shRing1b and shMed12 cells. Of note, Hoxd11 is a classical Polycomb target gene,⁵² which is involved in mouse forelimb development.⁵³ We verified that Med1, Med12 and Ring1b occupy the Hoxd11 locus during mESC pluripotency suggesting a common role of Cbx7-PRC1 and Med12 in silencing Hoxd11 (Fig. 5A). Mediator and Med12 were previously shown to play a role in transcriptional activation by ncRNA-mediated mechanisms.^{43,54} To assess a potential function of ncRNAs in the activation of Hoxd11 we analyzed a 2Mb region encompassing the HoxD locus (Fig. 5B) for the expression of ncRNAs. Interestingly, the ncRNA Dlx1as is expressed during RA induced differentiation (Fig. S6B) and progressively throughout mouse EB differentiation from a locus close to the Dlx1 gene (Fig. 5B).⁵⁵ As reported for Hoxd11 mutant mice,⁵³ ablation of *Dlx1as* was shown to generate a skeletal phenotype.⁵⁶ Therefore, we asked whether *Dlx1as* had an impact on the transcriptional activation of Hoxd11. To this end we transfected mESCs with either control siRNA or siRNA pools targeting Dlx1as (Fig. S6C). We observed after



Figure 4. Med12 and Ring1b knockdown mESCs do not properly differentiate. (A) shMed12 mESCs exhibit low levels of pluripotency markers. Shown are the relative mRNA levels of pluripotency markers in shNMC, shCdk8, shMed12 and shRing1b mESCs. The relative mRNA levels are depicted as fold change to the shNMC samples +/- SEM, n = 3. *** *P-value* < 0.0001, ** *P-value* < 0.001, * *P-value* < 0.02, as calculated by 2-tailed, unpaired t test. (B) Embryoid Bodies (EBs) derived from shMed12 and shRing1b mESCs. have smaller diameters than those from shNMC and shCdk8 mESCs. Images of EBs were taken at 4x magnification at 2, 4, 6 and 8 d after the beginning of spontaneous differentiation by LIF removal. The size of the scale bar corresponds to 500 μ m. (C-E) Knockdown of Med12 causes sustained repression of differentiation marker genes from the 3 germ layers. The mRNA levels of each marker gene are represented as fold change to the levels of the Day 0 sample of each genotype. Data are represented as a mean +/- SEM, n = 3. *** *P-value* < 0.001, ** *P-value* < 0.002, as calculated by 2-tailed, unpaired t test. (F) Developmental genes get upregulated upon RA-induced differentiation. The relative mRNA levels of Med12-Ring1b targets (*Wnt8a-Sox7*) and other RA-responsive genes (*Hoxb4-Hoxd11*) at 24hRA are represented as fold change to the untreated samples (mESCs) +/- SEM, n = 3. *** *P-value* < 0.009, **P-value* < 0.05, as calculated by 2-tailed, uppaired t test. (G) RA-induced differentiation genes (significantly induced from 4F) are affected in the same (shMed12 = shRing1b) or opposite ways (shMed12 \neq shRing1b) upon Med12 or Ring1b depletion in early differentiation (24hRA). The relative mRNA levels of the tested genes are represented as fold change to the shNMC samples +



Figure 5. The Ring1b-Med12 target gene *Hoxd11* is regulated by the ncRNA *Dlx1as*. (A) Med12 and Cbx7-PRC1 but not Cdk8, localize to *Hoxd11* in mESCs. IGV Screenshot from RNAseq (mESCs) and ChIP-seq peaks illustrating the binding of Med12, Med1, Cdk8, Ring1b, Cbx7, RYBP and Suz12 at the *Hoxd11* locus. (B) Illustration of the 2 Mb locus spanning the *Dlx1as* gene (green) and the *HoxD* cluster (red). The direction of transcription is indicated by the arrowheads. (C) The ncRNA *Dlx1as* regulates the expression of genes of the *HoxD* cluster in *cis*. mESCs were transfected with control siRNA or siRNA directed against *Dlx1as* and treated with RA. Twenty-four hours after RA administration the relative expression of genes in the 2 Mb locus were analyzed by qRT-PCR. Data are represented as a mean +/- SEM (n = 3). *** *P-value* <0.001, * *P-value* <0.02 as calculated by 2-tailed t test. (D) Med12 associates with *Dlx1as* in pluripotency and early differentiation. RIP experiments. Data are represented as a mean +/- SEM (n = 3). (E) Med12 associates with *Dlx1as* as a function of *Ring1b*. RIP experiments with Med12 antibodies and control IgGs from extracts of mESCs and differentiating cells (24h RA). The association of *Dlx1as* was analyzed in qRT-PCR experiments. Data are represented as a mean +/- SEM (n = 3). (E) Med12 associates with *Dlx1as* as a function of Ring1b. RIP experiments with Med12 antibodies and control IgGs using extracts from control and Ring1b knockdown mESCs. The association of *Dlx1as*, *Hotairm* (linc1548) and *Rian* was analyzed in qRT-PCR experiments. Data are represented as a mean +/- SEM (n = 3). The indicated *P-value* was calculated by F test to compare the differences. (F) Ring1b dissociates from *Dlx1as* upon differentiation. RIP experiments with Ring1b antibodies and control IgGs from extracts of mESCs and differentiating cells (24h RA). The association of the indicated *n-value* was calculated by F test to compare the differences. (F) Ring1b dissociates from *Dlx1as*, *Hot*

RA induced differentiation that *Hoxd11* as well as *Hoxd12* and *Chn1* were not activated properly, supporting a role for *Dlx1as* in their regulation (Figs. 5C and S6A). Notably, knockdown of *Dlx1as* did not alter the expression of *Cdk8*, *Ring1b* or *Med12* during RA induced differentiation (Figure S6C) arguing that *Dlx1as* is probably directly involved in the activation of *Hoxd11*.

To further assess this possible direct role of *Dlx1as* in the transcriptional activation of *Hoxd11* we performed RNA immunoprecipitation (RIP) experiments. Utilizing Med12 antibody and nuclear extracts from either mESCs or RA induced cells, we observed specific binding of *Dlx1as* in pluripotency and in differentiation suggesting that *Dlx1as* is associated to Med12 during gene repression and transcriptional activation



Figure 6. Zrf1 and *Dlx1as* activate *Hoxd11* during differentiation. (A) Zrf1 is recruited to the promoter of *Hoxd11* during early differentiation. ChIP experiments were carried out with FLAG antibodies and chromatin from stably transfected FLAG-Zrf1 mESCs either before or after RA administration (24h RA) and subsequent qRT-PCR. Data are represented as a mean +/- SEM (n = 3). (B) Knockdown of Zrf1 causes diminished activation of *Hoxd11* in RA mediated mESC differentiation. 24 hours after RA administration the relative expression of genes in the 2Mb locus (Fig. 5C) was analyzed by qRT-PCR. Data are represented as a mean +/- SEM (n=3). *** *P-value* <0.0001, ** *P-value* < 0.02 as calculated by 2-tailed t test. The depicted *p-values* were calculated by 2-tailed unpaired t test. (C) Zrf1 associates with *Dlx1as* during RA induced differentiation. RIP experiments with FLAG antibodies and control IgGs from extracts of stably transfected FLAG-Zrf1 mESCs before or after RA administration (24h RA). The association of the indicated ncRNAs, *Dlx1as*, *Hotairm* and *Rian*, was analyzed by qRT-PCR. Data are represented as a mean +/- SEM (n = 3). *P-value* = 0.004 as calculated by the F-test. (D) Schematic representation of Zrf1 showing. Control, FLAG-tagged ZRF1 and FLAG-ged mutant ZRF1 plasmids were expressed in HEK293T cells. After FLAG IP the precipitated material was analyzed by Westernblot and the co-precipitated RNA was analyzed with or without RNaseA treatment.

(Fig. 5D). Having previously demonstrated that Med12 occupancy at Med12-Ring1b target genes is dependent on Ring1b (Fig. 2D) we addressed whether the association of Med12 with Dlx1as is also mediated by Ring1b. In RIP experiments utilizing extracts from control and Ring1b knockdown mESCs we observed that during pluripotency Med12 associates with *Dlx1as* as a function of Ring1b (Fig. 5E). Testing Med12 association with 2 unrelated ncRNAs (Hotairm and Rian) we observed no interaction implying specific association of Med12 with Dlx1as. Importantly, depletion of Ring1b or Cdk8 did not alter the expression levels of *Dlx1as* significantly (Fig. S6D). In contrast, Med12 seems to be required for the expression of *Dlx1as* in differentiating cells (Fig. S6D). PRC1 was recently shown to associate with ncRNAs.^{57,58} In line with these studies we observed in RIP experiments from nuclear extracts of pluripotent mESCs Ring1b associating with Dlx1as (Fig. 5F). Notably, in differentiating cells (24h RA) we found diminished association of *Dlx1as* with Ring1b. This raises the possibility that Ring1b and Med12 associate with Dlx1as in the pluripotent state. To examine the possible association of Med12 and Ring1b with ncRNAs during pluripotency, we performed immunoprecipitations with Ring1b antibodies and extracts from mESCs followed by RNase A treatment (Fig. 5G). We observed that the interaction of both proteins is strictly dependent on RNA raising the possibility that ncRNAs stabilize Med12-PRC1 complexes during pluripotency.

Collectively our data indicate that *Dlx1as* is associated with PRC1 and Med12 in the pluripotent state suggesting that PRC1 likely inhibits the activating function of the ncRNA and hence expression of *Hoxd11*. In the course of cellular differentiation PRC1 association with *Dlx1as* is abrogated presumably enhancing transcription of *Hoxd11*.

Zrf1 associates with activating ncRNAs during differentiation

Ring1b dissociation from *Dlx1as* during differentiation (Fig. 5F) is reminiscent of the function of Zrf1, which displaces PRC1 from chromatin to derepress Polycomb target genes.¹⁸ To verify whether Zrf1 activates developmental target genes repressed by Med12 and Ring1b, we analyzed Zrf1 knockdown cells after stimulation with RA. We found that transcriptional activation of selected Med12-Ring1b target genes was dramatically impaired in shZrf1 cells (Fig. S7A). Notably, knockdown of Zrf1 caused no alteration of both the mRNA (Fig. S7C) or the protein levels of Ring1b, Cdk8 or Med12 (Fig. S3B) supporting the idea that Zrf1 directly activates the Med12-Ring1b target genes. In line with this assumption we observed recruitment of Zrf1 to promoters of selected Ring1b-Med12 target genes (Fig. S7B) and most importantly to the Hoxd11 promoter after administration of RA (Fig. 6A). Next we addressed whether Zrf1 was involved in ncRNA-mediated transcriptional activation of Hoxd11. Similar to siRNA-mediated depletion of Dlx1as, knockdown of Zrf1 caused diminished transcriptional activation of Hoxd11 (Fig. 6B). The expression of additional genes within the 2Mb cluster was also affected (Fig. 6B) suggesting that Zrf1 in comparison to Dlx1as exerts a more global gene activation function. Of note, knockdown of Dlx1as did not alter Zrf1 expression further supporting a direct role of Dlx1as in the transcriptional activation of Hoxd11 (Fig. S7D). To prove a specific functional interplay of Zrf1 and Dlx1as we performed RIP experiments employing nuclear extracts from mESCs stably expressing FLAG-tagged Zrf1 (Fig. 6C). We noted that Zrf1 associates with Dlx1as only after administration of RA suggesting a role for Zrf1 in the dissociation of PRC1 from Dlx1as (Figs. 5F and 6C). Furthermore, we observed Zrf1 associating specifically with the ncRNA Hotairm^{59,60} after induction with RA implying that Zrf1 might act in concert with diverse ncRNAs to facilitate transcriptional activation. Having identified Zrf1 as a novel ncRNA-binding protein we next mapped its RNA binding domain. ZRF1 binds RNA with its cterminal SANT domains as RIP experiments after expression of FLAG-tagged ZRF1 or ZRF1-SANT domain deletion mutants in HEK293T cells indicate (Fig. S7E). To further prove that the SANT domains are important for ZRF1 association with RNAs we mutated 2 amino acids (W554 and L561)⁶¹ in the second SANT domain of ZRF1 (Fig. 6D). After expression of the FLAG-tagged ZRF1 mutants in HEK293T cells we performed RIP experiments demonstrating that leucine 561 of ZRF1 is essential for RNA binding (Fig. 6E).

Collectively, these data suggest that Zrf1 is a novel ncRNAbinding protein that acts in concert with *Dlx1as* to activate the Med12-Ring1b target gene *Hoxd11* in early stem cell differentiation.

Zrf1 assembles the Cdk8 module during differentiation

To further investigate the function of Zrf1 in the context of Mediator-enhanced gene activation we analyzed chromatin from control and Zrf1 knockdown cells (shZrf1) during differentiation (Fig. 7A). In shZrf1 cells we noted stabilization of Ring1b at chromatin in agreement with our previous findings.¹⁸ Med12 levels at chromatin remained unaltered but recruitment of Cdk8 was drastically impaired in Zrf1 knockdown cells. Importantly, knockdown of Zrf1 has no impact on the mRNA and the protein levels of Cdk8 (Figs. S7C and S3B) suggesting that Zrf1 and Cdk8 are functionally linked. Thus, we next analyzed the impact of Cdk8 knockdown in a similar experimental setting (Fig. 7B). We observed no significant changes in the recruitment of Zrf1 and Med12 over time, implying that Zrf1 is essential for recruiting Cdk8 to chromatin but not vice versa. To further address the functional interplay of Zrf1 and Cdk8 we performed ChIP experiments with Cdk8 antibodies using chromatin from control and Zrf1 knockdown cells (Fig. 7C). We observed Cdk8 binding at Hoxd11 promoters after stimulation with RA only in control but not in Zrf1 knockdown cells corroborating a role for Zrf1 in the recruitment of Cdk8 during RA induced differentiation. Similarly, purifications of FLAGtagged H2A containing nucleosomes from HEK293T cells demonstrate that CDK8 association to chromatin is strictly dependent on ZRF1 (Fig. S8A).

Next we performed immunoprecipitations with Zrf1 and FLAG antibodies to analyze whether Zrf1 and Cdk8 physically interact (Figs. 7D and S8B). We observed that Zrf1 interacts with Cdk8 in mESCs and differentiating cells further supporting a role for Zrf1 in recruiting Cdk8 to chromatin. As previously shown, at a large number of developmental genes Med12-PRC1 complexes are devoid of Cdk8 during



Figure 7. Zrf1 mediates the recruitment of Cdk8 to the *Hoxd11* promoter. (A) Zrf1 displaces Ring1b from chromatin and facilitates Cdk8 recruitment. Chromatin from control or shZrf1 knockdown cells, either pluripotent or after RA administration was isolated and subjected to Western blotting and probed with the indicated antibodies. The relative intensities of Cdk8 and Zrf1 levels were quantified by using the ponceau intensity as reference and depicted as fold change to the 0 timepoint shNMC samples, +/- SEM, n = 3 (B) Knockdown of Cdk8 has no impact on Zrf1 recruitment to chromatin. Chromatin from control or shCdk8 knockdown cells, either pluripotent or after RA administration, was isolated and subjected to Western blotting and probed with the indicated antibodies. The relative intensities of Cdk8 and Zrf1 levels were quantified by using the ponceau intensity as reference and depicted as fold change to the 0 timepoint shNMC samples, +/- SEM, n = 3 (C) Zrf1 controls the recruitment of Cdk8 to the *Hoxd11* promoter during early differentiation. ChIPs were carried out with chromatin from nuclear extracts of wt and shZrf1 pluripotent and early differentiation gens or IgGs as control. Data are represented as a mean +/- SEM (n = 3). (D) Zrf1 interacts with Cdk8. Nuclear extracts from wildtype mESCs or mESCs stably expressing FLAG-Zrf1 were used in immunoprecipitations with FLAG antibodies. The precipitated material was subjected to Western blotting and incubated with the stated antibodies. (E) Zrf1 mediates the interaction of Cdk8 with Med12 during differentiation. Nuclear extracts from control or Zrf1 knockdown cells were used in endogenous IPs with Cdk8 antibodies. The precipitated material was subjected to Western blotting and incubated with the stated antibodies. (F) Proposed model for the transcriptional activation of Med12-Ring1b repressed genes. During pluripotency (mESCs) key developmental genes are repressed by PRC1 and Med12 probably also involving ncRNAs. During differentiation Zrf1 displaces PRC1

pluripotency (Figs. 1 and S1). Thus we posed the question whether Zrf1 facilitates the association of Cdk8 with Med12 in the course of differentiation. First, we analyzed the interaction of Cdk8/CDK8 and Med12/MED12 in differentiating mESCs or HEK293T cells, respectively (Figs. 7E, S8C and S8D). Knocking down Zrf1/ZRF1 in either differentiating mESCs or

HEK293T cells caused diminished interaction of Med12/ MED12 with Cdk8/CDK8 (Figs. 7E and S8D) but enhanced binding of Med12 with Ring1b/RING1b (Figs. S8F and S8G) in support of our hypothesis. Moreover, in RA stimulated differentiation of mESCs we noted stabilization of the Med12-Cdk8 interaction and reduction of the Med12-Ring1b interaction (Fig. S8C). Remarkably, the recruitment of Cdk8 had no impact on the transcriptional activation of *Hoxd11* or most other Ring1b-Med12 target genes (Figs. 3 and 4G) potentially indicating that other kinases as for example Cdk19 could compensate for Cdk8 function. Still, our data show that Zrf1 recruits Cdk8 to promoters of their target genes and that it mediates the interaction between Med12 and Cdk8 in the course of differentiation. Our data further suggest that Zrf1 acts as a switch protein that remodels Mediator-associated protein complexes thereby converting repressive Mediator (Med12-Ring1b) into an active enhancer (Med12-Cdk8).

Discussion

Mediator complexes are regarded as global regulators of gene expression that act in concert with transcription factors within the PIC. The interaction with either the Cdk8 module or Pol II is thought to fine-tune Mediator function. It was demonstrated previously that subunits of the Cdk8 module represent critical regulators of developmental processes. In particular, studies in the fruit fly suggested a functional separation of Cdk8 and Med12 in regulating key developmental genes.^{37,62} In agreement with these findings our study suggests that Med12 fulfills an important role in silencing developmental genes together with PRC1. Notably, apart from its repressive function, Med12 also keeps the ES self-renewal network active.⁴⁴ Hence, Med12 plays an essential role in maintaining mESC pluripotency. In contrast, Cdk8 and Med12 in conjunction with Mediator occupy highly expressed, metabolic genes during pluripotency. These findings imply that already in the pluripotent state distinct Mediator complexes exist to control different classes of genes. Mediator associated with Med12 and PRC1 is implicated in repressing developmental marker genes whereas canonical Mediator-Cdk8 complexes enhance transcription.

Furthermore, our data sheds light on the underlying molecular mechanism of Med12-PRC1 mediated gene silencing and gene activation. Med12 occupancy at repressed genes (Med12-Ring1b targets) and actively transcribed genes (Med12-Cdk8 targets) is particularly insightful. Med12-Cdk8 target genes are devoid of Ring1b (Fig. 2E), yet Med12 occupancy at the same genes is dependent on Ring1b (Fig. 2D). These findings support the idea that Cdk8-Med12 interaction and hence the assembly of the Cdk8 module strictly relies on Ring1b. In addition we have shown that Med12 association with the gene activating ncRNA Dlx1as relies on PRC1. Ring1b therefore operates as a repressor of developmental genes but at the same time its function is also a prerequisite for Mediator-ncRNA dependent gene activating mechanisms during early differentiation. Med12 likewise shows an ambivalent function at developmental genes. During differentiation Med12 enhances the activation of genes whereas during pluripotency it represents a transmitter of the PRC1 silencing function. Interestingly, a similar transmitter function of Mediator had been proposed in a previous report.¹³

Our study further suggests that PRC1 and Med12 play a role in regulating differentiation. EBs derived from Ring1b knockdown cells are relatively small and do not differentiate properly, which is in agreement with an earlier study.⁵⁰ Although we observed a similar phenotype when analyzing EBs derived from Med12 knockdown cell lines it appears that Ring1b and Med12 have different regulatory functions at developmental genes during differentiation. Whereas knockdown of Ring1b results in misregulation of germ layer marker genes, depletion of Med12 leads to strongly diminished activation of the same genes. This suggests that the regulatory function of Med12 is converted at the onset of differentiation turning it into an enhancer of transcription. It had already been reported that Med12 acts in early mouse development,⁶³ which is in line with our findings. In stark contrast to Med12, EBs derived from Cdk8 knockdown cell lines showed no apparent phenotype despite upregulation of selected germ layer marker genes (Fig. 4C-E). This would suggest that Cdk8 function is presumably not essential for the regulation of key developmental genes during EB differentiation. This is in agreement with the genome wide occupancy of Cdk8 and the transcription profile of Cdk8 knockdown mESCs. Nonetheless, Cdk8 is an important factor in early mouse development since Cdk8 knockout mice are embryonically lethal.⁶⁴ Importantly, the knockout phenotype is not at odds with our findings since Cdk8 seems to be required at an earlier developmental stage than the one examined in our EB analysis. Another possibility for the lack of a phenotype upon Cdk8 depletion might be attributed to redundant functions with other kinases, such as its paralog Cdk19.65 How Cdk8 controls differentiation processes, how it renders Mediator function and whether this involves phosphorylation events still remains to be investigated.

It was recently reported that Mediator associates with ncRNAs to enhance transcriptional activation⁴³ and likewise ncRNAs contribute to gene repression via PRC1.57,58 Given the close interplay between Med12 and PRC1 in gene regulation, we focused on one common target gene, Hoxd11, to assess ncRNA-mediated activation. The relatively similar phenotypes of mice devoid of Dlx1as and mice harboring a mutated Hoxd11 prompted us to investigate the function of Dlx1as during differentiation. We provide evidence that the ncRNA *Dlx1as* acts in *cis* to activate genes of the *HoxD* cluster, in particular Hoxd11. In contrast, we did not observe a reciprocal relationship between the expression of the homeobox gene Dlx1 and Dlx1as that was reported earlier (Fig. 5C).⁵⁶ This suggests that Dlx1as acts rather as a gene-activating ncRNA than keeping Dlx1 mRNA levels at check. Notably, Dlx1as is associated to both PRC1 and Med12 arguing that transcriptional activation by Mediator-ncRNA complexes is likely inhibited by PRC1. In the course of differentiation Zrf1 displaces PRC1 from Med12-ncRNA complexes presumably converting the Mediator-ncRNA complex into an enhancer of transcriptional activation.

Recruitment of Zrf1 to promoters of its target genes is accompanied by its association to ncRNA, which is mediated by the c-terminal SANT domain of Zrf1. We have demonstrated that Zrf1 and *Dlx1as* control the transcriptional activation of *Hoxd11* further underpinning a concerted function of both factors. Interestingly, Zrf1 regulates the recruitment of Cdk8 to chromatin and in particular to the promoter of the *Dlx1as* target gene, *Hoxd11*. Thus, Zrf1 not only derepresses genes by dislodging PRC1, but it also mediates the remodeling of Mediator associated protein-ncRNA complexes. During mESC differentiation Zrf1 likely mediates the assembly of the Cdk8 module at developmental genes after displacing PRC1 (Fig. 7F). This Zrf1-dependent association of Cdk8 with Mediator might be critical for the recruitment of Pol II and potentially for Pol II-mediated elongation as discussed in a recent publication.⁴⁸ Further, knockdown of Cdk8 has no significant impact on the expression levels of PRC1-Med12 target genes. At any rate, ncRNA-Mediator complexes regulate Cdk8 enzymatic activity toward histone H3 serine 10,⁴³ which might constitute another layer of transcriptional control. Future research dedicated to unveiling the function of Cdk8 in transcription will certainly need to address the role of homologous cyclin-dependent kinases that could potentially play redundant roles in transcriptional activation.

Experimental procedures

Cell culture

Embryonic stem cells (E14Tg2A) were cultured in feeder-free plates, coated for at least 30 min with 0.1% Gelatin, ready to use (Millipore) or in powder form (Sigma), dissolved in MQ water after overnight stirring at 75°C. Cells were cultured in Glasgow Minimum Essential Medium (Sigma) supplemented with 15% PanSera ES Bovine Serum (PAN-Biotech), Non-Essential Amino Acids (Gibco), Sodium Pyruvate (Gibco), L-Glutamine (Gibco), Penicillin/Streptomycin (Gibco), β -mercaptoethanol (Sigma) and Leukemia Inhibitory Factor (LIF). For *in vitro* differentiation, cells were cultured in medium without LIF, in the presence of 10⁻⁶ M *all-trans*-Retinoic acid (ATRA) (Sigma).

HEK293T cells were cultured in Dulbecco's Modified Eagle Medium (Life Technologies), supplemented with 10% FBS Gold (PAA Laboratories), L-glutamine and Penicillin/Streptomycin. All transfections in HEK293T cells were carried out using calcium phosphate according to standard protocols. 48 hours post transfection cells were collected for immunoprecipitations.

Embryoid body formation

Embryoid bodies (EBs) were formed with the hanging-drop method, starting with 10^3 mESCs / 30 μ l drop, in medium without LIF. 48 hours after the drop formation, EBs were collected and cultured from that point on in petri dishes. The medium was replaced every second day. Images were acquired with a Leica DM-IL microscope. EB size distributions were quantified with ImageJ analysis by measuring the Feret's diameter of each EB.

Extended Experimental Procedures are provided in the Supplemental information.

Disclosure of potential conflicts of interest

No potential conflicts of interest were disclosed.

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