

## REVIEW

# A Systematic Review of the Effects of Continuing Education Programs on Providing Clinical Community Pharmacy Services

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**Objective.** To summarize the effects of media methods used in continuing education (CE) programs on providing clinical community pharmacy services and the methods used to evaluate the effectiveness of these programs.

**Methods.** A systematic review was performed using Medline, SciELO, and Scopus databases. The timeline of the search was 1990 to 2013. Searches were conducted in English, Portuguese, and Spanish.

**Results.** Nineteen articles of 3990 were included. Fourteen studies used only one media method, and the live method (n=11) was the most frequent (alone or in combination). Only two studies found that the CE program was ineffective or partially effective; these studies used only the live method. Most studies used nonrobust, nonvalidated, and nonstandardized methods to measure effectiveness. The majority of studies focused on the effect of the CE program on modifying the knowledge and skills of the pharmacists. One study assessed the CE program's benefits to patients or clients.

**Conclusion.** No evidence was obtained regarding which media methods are the most effective. Robust and validated methods, as well as assessment standardization, are required to clearly determine whether a particular media method is effective.

**Keywords:** continuing education, community pharmacy, pharmacy service

## INTRODUCTION

Community pharmacists are among the most accessible health professionals. They are in a unique position to help patients manage several health conditions. In recent decades, the role of community pharmacists has shifted from providing medications to providing clinical community pharmacy services (eg, drug therapy management, residential medication management review, and pharmacy-based minor ailment treatment regimens, among others).<sup>1-3</sup> This shift has created a need to develop and maintain expertise and competence in new areas, including pharmacotherapy, interpersonal communication, and patient information documentation.<sup>4,5</sup>

However, pharmacy curricula in several countries do not focus on clinical community pharmacy services. Only a few disciplines focus on developing communication skills and pharmacotherapy knowledge.<sup>6-8</sup> Studies report that community pharmacists in several countries have insufficient knowledge in these areas,<sup>9-12</sup> and community pharmacists commonly provide clinical community pharmacy services at an unsatisfactory level of quality.<sup>13-15</sup> Such a situation poses problems concerning appropriateness, effectiveness, safety, and adherence to patients' drug therapy regimens.

Continuing education (CE) programs can play a vital role in expanding basic pharmacy education and enhancing therapeutic management skills, particularly in areas for which insufficient training has been received or achieved during undergraduate studies.<sup>16</sup> Increasingly, more countries are implementing CE program for community pharmacists as obligatory lifelong learning programs in an attempt to improve clinical community pharmacy

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services. Nevertheless, much remains unclear about which media methods in CE programs provide the most effective educational approach to providing clinical community pharmacy services. “Media method” refers to the method by which the CE program activity is delivered. We adopted the definition of media methods proposed by the Johns Hopkins Evidence-based Practice Center (Table 1).<sup>17</sup> To our knowledge, no published systematic review evaluates the effects of various media methods in CE programs on providing clinical community pharmacy services.

Considering the importance of improving the quality of clinical community pharmacy services provided to patients, the primary aim of this study was to summarize scientific evidence of the effects of media methods in CE programs on providing clinical community pharmacy services. The secondary aim was to summarize methods used to evaluate the effectiveness of CE programs.

## METHODS

A systematic review was performed according to recommendations of Preferred Reporting Items of Systematic Reviews and Meta-Analyses (PRISMA).<sup>18</sup> Because this was a systematic review of published data, no approval was needed from the university’s institutional review board. Studies were included if they were original articles published in English, Portuguese, or Spanish from 1990 to 2013 that evaluated the effects of CE programs on providing clinical community pharmacy services. We searched Medline, Scopus, and Scientific Electronic Library Online (SciELO) databases. Additional articles were identified by searching the references of articles identified in these searches.

The search strategy for the databases is described in Appendices 1, 2, and 3. Search terms included: Continuing education (Title/Abstract); Continuing Professional development (Title/Abstract); Life-long learning (Title/Abstract); Professional development (Title/Abstract); Training (Title/Abstract); Postgraduate education (Title/Abstract); Adult learning (Title/Abstract); Competence development

(Title/Abstract); Competence (Title/Abstract); Training and education (Title/Abstract); Recurrent education (Title/Abstract); or Practical work training (Title/Abstract) Study selection.

Two independent reviewers scanned the titles of the articles in parallel. If both reviewers felt a title was potentially eligible, then it was promoted to abstract review; if there were disagreements between reviewers, a third reviewer determined if the manuscript was promoted to abstract review. The abstract review phase was performed similarly to the title scans by the same reviewers. After the abstract review, the reviewers read the full article and determined whether it met the inclusion criteria. The articles proceeded to the data collection process if the two reviewers determined that an article was potentially eligible; if there was disagreements between reviewers, a third reviewer determined if the article was potentially eligible.

A data extraction sheet was developed, pilot-tested, and refined via discussion and consensus by three authors. Two independent reviewers conducted the data extraction using the data extraction sheet in parallel. Disagreement between reviewers was resolved by consensus. If no agreement could be reached, then a third reviewer made the determination. The data extracted from the articles included the first author’s name, year of publication, country where the study was conducted, study design, number of participants, content area of the CE program, media method used in the CE program, CE program description, methods of evaluation used to assess the effectiveness of the CE program.

The methodological quality of each study was assessed according to criteria based on Reed et al<sup>19</sup> and Best Evidence Medical Education (BEME).<sup>20</sup> According to the BEME, the strength equates with critical appraisal and is a statement of one’s confidence that the results of the study are credible. The BEME proposes five levels of strength: (1) no clear conclusions can be drawn; not strong, (2) results ambiguous; there seems to be a trend, (3) conclusions can probably be based on the results, (4) results are clear and

Table 1. Definition of Media Methods<sup>17</sup>

Media Method	Definition
Live	Any continuing education activity that is conducted in-person
Computer-based, offline	Any continuing education activity that is conducted on the computer but not conveyed through the Internet (eg, CD-ROM)
Internet, real-time	Any continuing education activity that is conducted in real time via the Internet (eg, streaming)
Internet, nonreal-time	Any continuing education activity that is conducted via the Internet but is not conducted in real time
Video	Any continuing education activity that uses a videotape to convey its message
Audio	Any continuing education activity that uses an audiotape to convey its message
Handheld	Any continuing education activity that involves handheld materials (eg, laminated cards)
Print	Any continuing education activity that is conducted via printed educational materials or readings

very likely to be true, and (5) results are unequivocal. Strength was evaluated independently by three reviewers, and differences between these reviewers about the strength assessment was resolved by discussion; interrater agreement (determined on the basis of the ratings before consensus was reached) was high (kappa 0.89; 95 percent confidence interval 0.82 to 0.99).

The BEME recommends evaluating how each study reports the outcomes of an intervention and then collecting these into a common format. The BEME defines this evaluation as “importance,” which was evaluated independently by three reviewers, and differences between their judgments was resolved by discussion; interrater agreement (determined on the basis of the ratings before consensus was reached) was high (kappa 0.88; 95 percent confidence interval 0.81 to 0.99). The BEME levels of importance are level 1: participation – covers learners’ views on the learning experience, its organization, presentation, content, teaching methods, aspects of the instructional organization, materials, and quality of instruction; level 2a: modification of attitudes or perceptions – outcomes at this level relate to changes in the reciprocal attitudes or perceptions between participant groups toward intervention or simulation; level 2b: modification of knowledge and skills – for knowledge, this relates to the acquisition of concepts, procedures, and principles and for skills, this relates to the acquisition of thinking and problem solving and psychomotor and social skills; level 3: behavioral change – documents the transfer of learning to the workplace or willingness of learners to apply new knowledge and skills; level 4a: change in organizational practice – wider changes in the organization or delivery of care, attributable to an educational program; and level 4b: benefits to patient or clients – any improvement in the health and well-being of patients and clients as a direct result of an educational program.

## RESULTS

The initial search identified 3974 articles (988 from PubMed, 2986 from Scopus, 0 from SciELO). An additional 16 articles were added by reviewing the reference lists of these articles, yielding a total of 3990 articles. After eliminating duplicates, 3951 remained. A total of 111 articles remained after title scans. After abstract review, 31 articles remained. Finally, full-text articles were retrieved for review, and 19 articles met the eligibility criteria and were included in this systematic review (Figure 1).<sup>21-39</sup>

Most the articles were published from 2000 to 2013 (n=18). One study was published in 1997.<sup>39</sup> The studies were performed in countries on the following continents: four in North America,<sup>27,28,36,30</sup> six in Europe,<sup>22-24,27,30,36</sup> four in Asia,<sup>21,25,26,34</sup> and five in Australia/Oceania.<sup>32,33,35,38,39</sup>

The sample sizes of these studies were generally small. Nine studies had a community pharmacists sample size of less than 50,<sup>23,27,31,33,34,36-39</sup> seven studies had a community pharmacists sample size of 50 to 100,<sup>22,24,25,28-30,35</sup> two studies had a community pharmacists sample size of 101 to 200,<sup>26,32</sup> one study had a community pharmacists sample size of more than 200.<sup>21</sup> With regard to study design, 12 studies were before-and-after studies,<sup>21,24-27,31-37</sup> and seven studies were controlled trials.<sup>22,23,28-30,38,39</sup> The features of these studies are summarized in Tables 2, 3, and 4.

Seventeen CE program content areas were identified (Tables 2-4). The content areas of the CE programs varied, from specific disease management (eg, asthma, childhood diarrhea, and depression) to general issues related to providing pharmaceutical services (eg, providing written drug information and information needed to identify and resolve drug-related problems). Most of the CE programs (n=13) had their content areas chosen by the researchers who conducted the studies without assessing gaps in knowledge or the self-reported educational needs of the community pharmacists.<sup>22,23,25,26,28-30,32-37</sup>

Most of the studies (n=14)<sup>21-34</sup> used just one media method in the CE program. The live method was the most frequent (n=11),<sup>21-31</sup> followed by the Internet (nonreal time; n=2),<sup>32,33</sup> and print (n=1)<sup>34</sup> (Table 2). Four studies used two media methods in the CE programs.<sup>35-38</sup> Live methods were used in each of these combinations. The combinations included live computer-based and offline (n=1),<sup>35</sup> live Internet and nonreal time (n=1),<sup>36</sup> and live and print (n=2)<sup>37,38</sup> (Table 3). One study used a combination of three media methods in the CE program: live, video, and print<sup>39</sup> (Table 4).

Various outcome measures were used to assess the effectiveness of the CE programs. Most of the studies used nonvalidated instruments (n=11) to measure outcomes.<sup>21,28-30,32,33,35-39</sup> Fifteen studies used more than one different outcome measure concomitantly (one study used four outcome measures,<sup>39</sup> seven studies used three outcome measures,<sup>21,28-30,32,33,38</sup> seven studies used two outcome measures<sup>22,25-27,34-36</sup>). The majority of the outcome measures focused on the effect of the CE program on modifying the knowledge and skills of the community pharmacists (n=14),<sup>21,23,25-30,32-35,38,39</sup> modifying the attitudes or perceptions of the community pharmacists (n=14),<sup>21,22,25-28,30-34,36,38,39</sup> and the learning experience of the community pharmacists (n=8).<sup>22,28,32,33,35,36,38,39</sup> Four studies assessed the effects of the CE program on changes in community pharmacists behavior.<sup>21,24,29,30</sup> One study assessed the effects of the CE program on changes in organizational practice.<sup>29</sup> One study assessed the CE program’s benefits to patients or clients.<sup>39</sup>

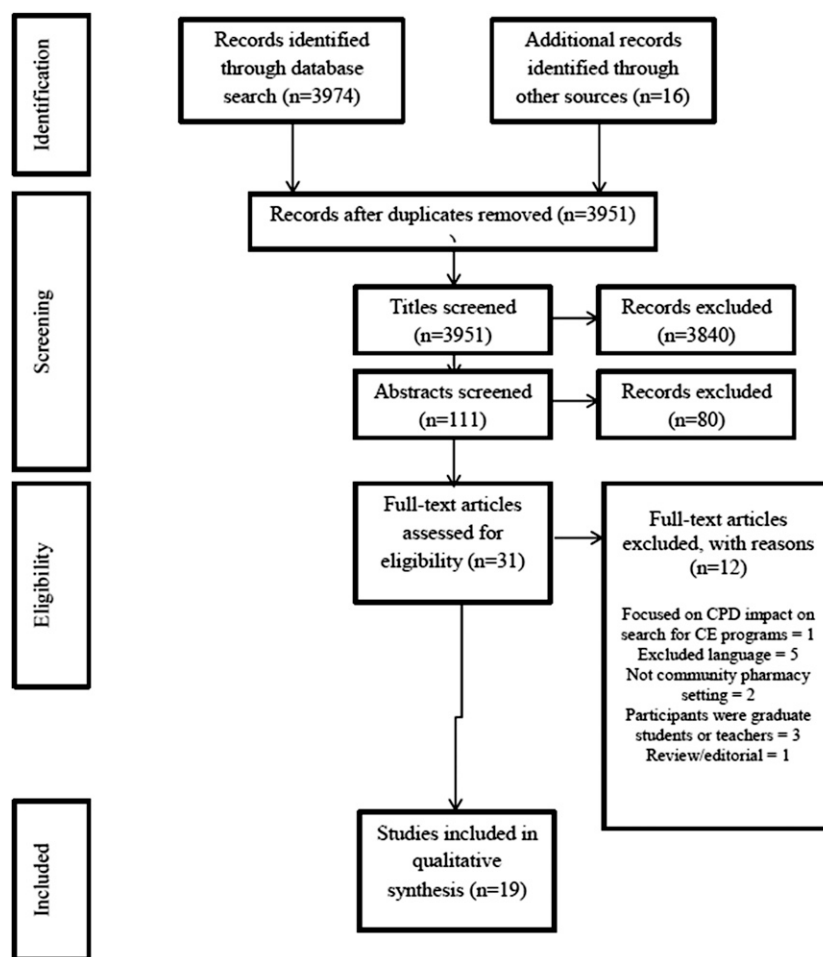


Figure 1. Flowchart of search strategy and study selection.

Almost every study reported that the CE program was effective with regard to the outcome measures used. Only the study by Watson et al found that the CE program was ineffective for the sale of over-the-counter antifungals.<sup>30</sup> Rouleau et al found that the CE program focused on asthma patient care was ineffective on two (interventions described by the community pharmacists in the study log and appropriateness of asthma medications that were used by patients during the study period) of three outcome measures.<sup>29</sup> These two studies that found that the CE program was ineffective on one or more outcome measures used the live media method as the sole educational approach.

## DISCUSSION

The systematic review evaluated the effects of media methods in CE programs on providing clinical community pharmacy services. Awareness of the effectiveness of each media method may help governments, pharmacist associations, and CE providers develop higher-quality CE programs. The results provided no evidence regarding

which media methods were the most effective. Most of the studies reported that their media methods improved the outcome measures chosen by the researchers.

The results of this systematic review suggest the need to standardize outcome measures used to evaluate CE programs. Without such standardization, it is impossible to compare the effectiveness of the different media methods and the strategies used in the different studies. Kirkpatrick et al recommended that evaluation of CE programs should consist of four levels: learner satisfaction – reaction (level 1), learner outcomes – learning (level 2), performance improvement – behavior (level 3), and patient or health outcomes – results (level 4).<sup>40</sup> Kirkpatrick’s model recommends that evaluations should begin with level 1 and then sequentially move through the other levels.<sup>40</sup> Each successive level represents a different measure of the effectiveness of CE programs and increases the clinical significance. We strongly recommend that future studies use Kirkpatrick’s model, which will allow comparisons of different CE programs and identification of which strategies are the most effective.

Table 2. Summary of Studies that Used One Media Method in the Continuing Education Program

Authors, year of publication, setting	Study design	No. of participants	Content area	Media method	Continuing education program description	Evaluation methods	Results	BEME score
Minh et al, <sup>21</sup> 2013, Vietnam	Before and after	n=275	Health care services for childhood diarrhea and emergency contraceptive pills	Live	Three days of training (lectures, discussion, question-and answer sessions, and role-playing)	Pre/postintervention questionnaire (previously tested) survey assessed CPs' knowledge, attitudes, and practice  Pre/postintervention simulated patient visits to assess CPs' knowledge, attitudes, and practice	Significant improvements in attitudes, knowledge, and behavior	Strength 4
Liekens et al, <sup>22</sup> 2013, Belgium	Controlled trial	n=31 intervention group	Depression treatment	Live	One day interactive training	Pre/postintervention questionnaires (three different, previously validated) assessed CPs' views of the CE program and attitudes  Intervention group showed improvements in social distance and depression care practice after the study (pre/postintervention, $p<0.05$ ) and better results than the control group ( $p<0.05$ )	Intervention group showed improvements in social distance and depression care practice after the study (pre/postintervention, $p<0.05$ ) and better results than the control group ( $p<0.05$ )	Strength 4
		n=26 control group			First part: training with specialists Second part: 75-min session with a consumer educator Third part: use of pharmacy software with focus on counseling people with antidepressant prescriptions A video was shown to the CPs on listening skill's of pharmacists and there was a training manual printed for the participants of the training day	No significant differences ( $p>0.05$ ) were found for depression care attitudes. However, these results could be a result of a ceiling effect since most of the patients were already positive before interventions.	Importance 1 and 2a	

(Continued)



Table 2. (Continued)

Authors, year of publication, setting	Study design	No. of participants	Content area	Media method	Continuing education program description	Evaluation methods	Results	BEME score
Liekens et al, <sup>23</sup> 2013, Belgium	Controlled trial	n=21 intervention group n=19 control group	Depression treatment	Live	One day interactive training First part: training with specialists Second part: 75 min session with a consumer educator Third part: use of pharmacy software with focus on counseling people with antidepressant prescription A video was shown to the CPs on listening skill's of pharmacists and there was a training manual printed for the participants of the training day	Simulated patient visits (using Roter Interaction Analysis System to evaluate communication skills) after the end of training	Intervention group showed significantly more positive communication between CPs and patients with depression	Strength 4  Importance 2b
Mestrovic et al, <sup>24</sup> 2012, Croatia	Before and after	n=100	Competence in providing pharmaceutical care	Live	Eight workshops on topics regarding pharmaceutical care	Pre/postintervention observation of the CPs during working hours (single visit) using General Level Framework to assess CP competence	Significant difference in behavioral statements between pre/postintervention for all competencies assessed	Strength 4 Importance 3
Chen et al, <sup>25</sup> 2010, Taiwan	Before and after	n=72	Diabetes	Live	7-hour workshop on topics regarding diabetes pharmacotherapy	Pre/postintervention questionnaires (two different, previously validated) assessed CPs' attitudes and knowledge	Attitudes and knowledge related to diabetes significantly increased after the CE program	Strength 4 Importance 2a and 2b

(Continued)

Table 2. (Continued)

Authors, year of publication, setting	Study design	No. of participants	Content area	Media method	Continuing education program description	Evaluation methods	Results	BEME score
Chiang et al, <sup>26</sup> 2010, Taiwan	Before and after	n = 105	Asthma patient care	Live	20-hour program composed of three educational models (lectures, case studies, and hands-on practice)	Pre/postintervention questionnaires (two different, previously validated) assessed CPs' attitudes and knowledge	Attitudes and knowledge related to asthma significantly increased after the CE program	Strength 4 Importance 2a and 2b
Fitzgerald et al, <sup>27</sup> 2009, Scotland	Before and after	n = 8	Alcohol issues	Live	Interactive course that encouraged discussion	Pre/postintervention questionnaires (two different, previously validated) assessed CPs' views of the CE program, attitudes, knowledge, and self-related competence	The course was positively evaluated and led to increases in attitudes, knowledge, and self-related competence	Strength 1 Importance 2a and 2b
Lalonde et al, <sup>28</sup> 2008, Canada	Controlled trial	n = 36 intervention group n = 45 control group	Drug-related problems among chronic disease patients	Live	Training workshop (three hours), communication network (including access to biological and clinical data), and consultation service (Monday-Friday; hospital pharmacists were available to answer CPs' questions)	Questionnaire developed by the authors to evaluate participant reactions Self-administered knowledge questionnaire (pre/postintervention)	Most CPs rated the CE program as "excellent" or "very good" Higher CP scores were observed after the intervention	Strength 4 Importance 1, 2a, and 2b

(Continued)

Table 2. (Continued)

Authors, year of publication, setting	Study design	No. of participants	Content area	Media method	Continuing education program description	Evaluation methods	Results	BEME score
Rouleau et al, <sup>29</sup> 2007, Canada	Controlled trial	n=48 intervention group n=41 control group	Asthma patient care	Live	Formal lecture given by a pharmacist and interactive discussion that lasted 120 min	Pre/postintervention questionnaire assessed CPs' knowledge CPs were asked to describe each intervention during the study period in a study log Prescription claims database was searched to assess asthma medication use after the end of the CE program	The percentage of CPs in the intervention group with the correct answer after the CE program improved for all questions	Strength 4  Importance 2b, 3, and 4a
Watson et al, <sup>30</sup> 2002, Scotland	Controlled trial	n=15 guideline materials only n=15 guideline materials and one visit n=15 guidelines and attendance at one CE program session	Sale of nonprescription antifungals	Live	One education outreach visit to reinforce the guideline recommendations  Three workshop sessions (each session consisted of 1-hour presentation and 90-minute case study workshop)	Pre/postintervention simulated patient visits  Pre/postintervention questionnaire assessed CPs' attitudes and knowledge	The difference between groups was not statistically significant ( $p>0.05$ , Student <i>t</i> test and Mann-Whitney test) The appropriateness of asthma medication use did not improve after the CE program No significant behavioral change in the appropriateness of antifungal sales was observed with either strategy	Strength 4  Importance 2a, 2b, and 3
∞		n=15 guideline materials plus visit and CE program session						

(Continued)



Table 2. (Continued)

Authors, year of publication, setting	Study design	No. of participants	Content area	Media method	Continuing education program description	Evaluation methods	Results	BEME score
Currie et al, <sup>31</sup> 1997, United States	Before and after		Information needed to identify and resolve drug-related problems	Live	30 hours of direct contact with one educator and 10 h of independent study			
Walters et al, <sup>32</sup> 2012, New Zealand	Before and after	n=101	Opioid substitution treatment	Internet, non-real-time	Three online modules (combination of PowerPoint presentations and reading material, each lasting a maximum of 45 min to complete)	Pre/postintervention questionnaire (self-assessment) assessed CPs' views of the CE program, knowledge, skills, beliefs, and attitudes	The CE program was positively evaluated and led to increases in	Strength 1
Zolezzi et al, <sup>33</sup> 2012, New Zealand	Before and after	n=14	Pharmacotherapy in psychiatry	Internet, nonreal time	Five online academic modules; each module had student support materials, case studies, link to external resources, glossary, discussion forums, student logbooks, audiovisual lectures, and patient interviews	Interview by telephone (n=12 CPs) after the online training	attitudes, knowledge, skills, beliefs, and attitudes Responses were consistent with the content of the online training The CE program was positively evaluated and led to increases in confidence in providing pharmaceutical care and knowledge	Importance 1, 2a, and 2b Strength 3

(Continued)

Table 2. (Continued)

Authors, year of publication, setting	Study design	No. of participants	Content area	Media method	Continuing education program description	Evaluation methods	Results	BEME score
Adepu et al <sup>34</sup> , 2010, India	Before and after	n=48	Pharmaceutical care practices:  ● Skills (communication, blood pressure measurement, capillary blood glucose level measurement) ● Disease conditions	Print	Twelve continuing professional development modules were developed by referring to standard texts and databases	re/postintervention questionnaire (previously validated) assessed CPs' attitudes and knowledge re/postintervention (for each module) simulated patient visits to assess CPs' attitudes and knowledge	Significant ( $p<0.05$ ) improvements were observed in posttraining knowledge, practice, and professional skills scores	Strength 4  Importance 2a and 2b

\*BEME = Best Evidence in Medical Education. CE = continuing education. CP = community pharmacist. BEME Scoring. Strength: Strength equates with critical appraisal and is a statement of one's confidence that the results of the study are credible: (1) No clear conclusions can be drawn; not strong. (2) Results ambiguous; there seems to be a trend. (3) Conclusions can probably be based on the results. (4) Results are clear and very likely to be true. (5) Results are unequivocal. Importance = Level 1: Participation – covers learners' views on the learning experience, its organization, presentation, content, teaching methods, and aspects of the instructional organization, materials, and quality of instruction. Level 2a: Modification of attitudes or perceptions – outcomes here relate to changes in the reciprocal attitudes or perceptions between participant groups towards intervention or simulation. Level 2b: Modification of knowledge and skills – for knowledge, this relates to the acquisition of concepts, procedures, and principles; for skills this relates to the acquisition of thinking and problem solving, psychomotor and social skills. Level 3: Behavioral change – documents the transfer of learning to the workplace or willingness of learners to apply new knowledge and skills. Level 4a: Change in organizational practice – wider changes in the organization or delivery of care, attributable to an educational program. Level 4b: Benefits to patient or clients – any improvement in the health and well-being of patients and clients as a direct result of an educational program

Table 3. Summary of Studies that Used Two Media Methods in the Continuing Education Program

<b>Authors, year of publication, setting</b>	<b>Study design</b>	<b>Number of participants</b>	<b>Content area</b>	<b>Media method</b>	<b>Continuing education program description</b>	<b>Evaluation methods</b>	<b>Results</b>	<b>BEME score</b>
Stafford et al., <sup>35</sup> 2010, Australia	Before and after	n=62	Home-based post-discharge warfarin management service	Live and computer-based (offline)	Three DVD-based training modules	Questionnaire developed by the authors to evaluate CPs' views of the CE program and knowledge	The CE program was positively evaluated and led to increases in knowledge	Strength 4
					2 h hands-on training session	CPs' recommendations for five hypothetical scenarios assessed knowledge	The CPs' warfarin management recommendations were very similar to those of two experienced medical specialists	Importance 1 and 2b
Laaksonen et al., <sup>36</sup> 2007, United Kingdom	Before and after	n=33	Clinical therapeutics	Live and Internet (non-real-time)	2-day workshop on patient interviews and care planning	Semi-structured interview schedule (comprising six questions) explored CPs' in-depth perceptions of their training and medication	Training was useful and helpful, increased or refreshed CPs' knowledge, and influenced practice and patient care	Strength 1
					Five distance-learning clinical pharmacy modules at certificate level	review performance and participation in the Medicines Management project		
					1-day information technology training workshop			
Tibbs et al., <sup>37</sup> 2007, United States	Before and after	n=4	Educate patients on vitamins and minerals	Live and print	1-day one-on-one educational session and study guidebook	After 3 months, CPs answered a short 14-question survey that assessed CPs' attitudes	CPs were comfortable with providing counseling on vitamins and minerals	Strength 1 Importance 2a

(Continued)

Table 3. (Continued)

Authors, year of publication, setting	Study design	Number of participants	Content area	Media method	Continuing education program description	Evaluation methods	Results	BEME score
Aslani et al, <sup>38</sup> 2006, Australia	Controlled trial	n=6 workshop group (written protocol and follow-up training) n=9 written protocol only	Providing written drug information	Live and print	1-day workshop, written protocol, and follow-up onsite training	CPs' were requested to collect data on every occasion that written drug information was provided to patients	The group of participants who attended the workshop and received the written protocol showed enhancement in providing and using written patient medicine information in their practice	Strength 4
		n=9 control				An observer collected data on the CPs' communication and verbal counseling skills and providing and using written drug information in verbal counseling	The group of participants in the workshop group showed the best results	Importance 1, 2a, and 2b

\*BEME= Best Evidence in Medical Education. CE=continuing education. CP=community pharmacist. BEME Scoring. Strength: Strength equates with critical appraisal and is a statement of one's confidence that the results of the study are credible: (1) No clear conclusions can be drawn; not strong. (2) Results ambiguous; there seems to be a trend. (3) Conclusions can probably be based on the results. (4) Results are clear and very likely to be true. (5) Results are unequivocal. Importance = Level 1: Participation – covers learners' views on the learning experience, its organization, presentation, content, teaching methods, and aspects of the instructional organization, materials, and quality of instruction. Level 2a: Modification of attitudes or perceptions – outcomes here relate to changes in the reciprocal attitudes or perceptions between participant groups towards intervention or simulation. Level 2b: Modification of knowledge and skills – for knowledge, this relates to the acquisition of concepts, procedures, and principles; for skills this relates to the acquisition of thinking and problem solving, psychomotor and social skills. Level 3: Behavioral change – documents the transfer of learning to the workplace or willingness of learners to apply new knowledge and skills. Level 4a: Change in organizational practice – wider changes in the organization or delivery of care, attributable to an educational program. Level 4b: Benefits to patient or clients – any improvement in the health and well-being of patients and clients as a direct result of an educational program

Table 4. Summary of Study that Used Three Media Methods in the Continuing Education Program

Authors, year of publication, setting	Study design	Number of participants	Content area	Media method	Continuing education program			BEME score
					description	Evaluation methods	Results	
Saini et al., <sup>39</sup> 2006, Australia	Controlled trial	n = 15 intervention group n = 12 control group	Asthma pharmacotherapy	Live, video, print	3-week study of four self-study manuals 2-day weekend workshop	Questionnaire developed by the authors assessed CPs' views of the CE program Onsite evaluation checklist to evaluate behavior changes	The participants were satisfied with most aspects of the CE program The majority of the participants were rated satisfactory on most criteria in the checklist	Strength 4
						Between- and within-group comparisons of evaluation of clinical, humanistic, and economic outcomes in the intervention group	Significant improvements in clinical, humanistic, and economic outcomes in the intervention group	Importance 1, 2a, 2b, and 4b

\*BEME = Best Evidence in Medical Education. CE = continuing education. CP = community pharmacist. BEME Scoring. Strength equates with critical appraisal and is a statement of your confidence that the results of the study are credible: (1) No clear conclusions can be drawn; not strong. (2) Results ambiguous; there seems to be a trend. (3) Conclusions can probably be based on the results. (4) Results are clear and very likely to be true. (5) Results are unequivocal. Importance = Level 1: Participation – covers learners' views on the learning experience, its organization, presentation, content, teaching methods, and aspects of the instructional organization, materials, and quality of instruction. Level 2a: Modification of attitudes or perceptions – outcomes here relate to changes in the reciprocal attitudes or perceptions between participant groups towards intervention or simulation. Level 2b: Modification of knowledge and skills – for knowledge, this relates to the acquisition of concepts, procedures, and principles; for skills this relates to the acquisition of thinking and problem solving, psychomotor and social skills. Level 3: Behavioral change – documents the transfer of learning to the workplace or willingness of learners to apply new knowledge and skills. Level 4a: Change in organizational practice – wider changes in the organization or delivery of care, attributable to an educational program. Level 4b: Benefits to patient or clients – any improvement in the health and well-being of patients and clients as a direct result of an educational program

Although our systematic review and the studies' results do not provide definitive answers regarding which media method is most effective, the findings may be useful for indicating which strategies may be worth pursuing in larger, longer-term trials with more standardized outcomes. The most thoroughly evaluated media method was live media. This method has been shown to improve community pharmacists' participation, attitudes, knowledge, behavior (based on questionnaire surveys), simulated patient visits, and community pharmacy services based on direct observation.<sup>21-31,35-38</sup> However, the unique study evaluating the effects of CE programs that used live media on organizational practice (n=1)<sup>29</sup> and benefits to patients or clients (n=1)<sup>39</sup> found that the CE program was ineffective in these outcome measures.

Another important point in the evaluation of CE programs is the extent to which the knowledge, confidence, and skills obtained can be sustained. Patient benefits must be continuous and not limited to certain periods of time. Follow-up evaluations are needed to determine the duration of effectiveness of the educational interventions, strategies that can reduce the decline of the effectiveness of CE programs, and the time intervals at which CE programs should be implemented.<sup>41,42</sup> The studies in our sample did not report follow-up evaluations, so we were unable to assess such variables.

This systematic review has some limitations that must be mentioned. The restriction of languages in the inclusion criteria likely reduced our sample. We also only included studies that were indexed in the PubMed, Scopus, and SciELO databases.

## CONCLUSION

We found no evidence regarding which media method is the most effective. The majority of the CE programs were reported to be effective based on the studies' outcome measures. Standardizing outcome measures would make it possible to evaluate what media method is the most effective as would evaluating outcomes rather than satisfaction and knowledge of learners. The use of the Kirkpatrick's model (evaluating every proposed level) could be a viable alternative to standardizing outcome measures and augmenting the outcomes evaluated.

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Appendix 1. Search Strategy on Medline

Recent queries				
Search	Add to builder	Query	Items found	Time
#5	Add	Search #3 OR #4	988	10:35:06
#4	Add	Search (pharmaceutical services[MeSH Terms]) AND education, continuing[MeSH Terms]	809	10:33:39
#3	Add	Search #1 AND #2	188	10:33:39
#2	Add	Search (((Pharmaceutical Service[Title/Abstract]) OR Pharmacy Service[Title/Abstract]) OR Pharmaceutical Care[Title/Abstract]) OR Pharmaceutic Service[Title/Abstract]	1843	10:32:10
#1	Add	Search (((((((Continuing education[Title/Abstract]) OR Continuing Professional development[Title/Abstract]) OR Life-long learning[Title/Abstract]) OR Professional development[Title/Abstract]) OR Training[Title/Abstract]) OR Postgraduate education[Title/Abstract]) OR Adult learning[Title/Abstract]) OR Competence development[Title/Abstract]) OR Competence[Title/Abstract]) OR (Training and education[Title/Abstract]) OR Recurrent education[Title/Abstract]) OR Practical work training[Title/Abstract]	280508	10:32:10

Appendix 2. Search Strategy on Scopus

Search	Results
((TITLE-ABS-KEY("Continuing education") OR TITLE-ABS-KEY("Continuing Professional development") OR TITLE-ABS-KEY("Life-long learning") OR TITLE-ABS-KEY("Professional development") OR TITLE-ABS-KEY("Training") OR TITLE-ABS-KEY("Postgraduate education") OR TITLE-ABS-KEY("Adult learning") OR TITLE-ABS-KEY("Competence development") OR TITLE-ABS-KEY("Competence") OR TITLE-ABS-KEY("Training and education") OR TITLE-ABS-KEY("Recurrent education") OR TITLE-ABS-KEY("Practical work training"))) AND ((TITLE-ABS-KEY("Pharmaceutical Service") OR TITLE-ABS-KEY("Pharmacy Service") OR TITLE-ABS-KEY("Pharmaceutical Care") OR TITLE-ABS-KEY("Pharmaceutic Service"))))	2986
(TITLE-ABS-KEY("Pharmaceutical Service") OR TITLE-ABS-KEY("Pharmacy Service") OR TITLE-ABS-KEY("Pharmaceutical Care") OR TITLE-ABS-KEY("Pharmaceutic Service"))	32026
(TITLE-ABS-KEY("Continuing education") OR TITLE-ABS-KEY("Continuing Professional development") OR TITLE-ABS-KEY("Life-long learning") OR TITLE-ABS-KEY("Professional development") OR TITLE-ABS-KEY("Training") OR TITLE-ABS-KEY("Postgraduate education") OR TITLE-ABS-KEY("Adult learning") OR TITLE-ABS-KEY("Competence development") OR TITLE-ABS-KEY("Competence") OR TITLE-ABS-KEY("Training and education") OR TITLE-ABS-KEY("Recurrent education") OR TITLE-ABS-KEY("Practical work training"))	793668

Appendix 3. Search Strategy on SciELO

Continuing education [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Continuing education [Resumo] and Pharmaceutical Service [Resumo]	0
Continuing education [Palavras do título] and Pharmacy Service [Palavras do título]	0
Continuing education [Resumo] and Pharmacy Service [Resumo]	0
Continuing education [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Continuing education [Resumo] and Pharmaceutical Care [Resumo]	0
Continuing education [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Continuing education [Resumo] and Pharmaceutic Service [Resumo]	0
Continuing Professional development [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Continuing Professional development [Resumo] and Pharmaceutical Service [Resumo]	0
Continuing Professional development [Palavras do título] and Pharmacy Service [Palavras do título]	0
Continuing Professional development [Resumo] and Pharmacy Service [Resumo]	0
Continuing Professional development [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Continuing Professional development [Resumo] and Pharmaceutical Care [Resumo]	0
Continuing Professional development [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Continuing Professional development [Resumo] and Pharmaceutic Service [Resumo]	0
Life-long learning [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Life-long learning [Resumo] and Pharmaceutical Service [Resumo]	0
Life-long learning [Palavras do título] and Pharmacy Service [Palavras do título]	0
Life-long learning [Resumo] and Pharmacy Service [Resumo]	0
Life-long learning [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Life-long learning [Resumo] and Pharmaceutical Care [Resumo]	0
Life-long learning [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Life-long learning [Resumo] and Pharmaceutic Service [Resumo]	0
Professional development [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Professional development [Resumo] and Pharmaceutical Service [Resumo]	0
Professional development [Palavras do título] and Pharmacy Service [Palavras do título]	0
Professional development [Resumo] and Pharmacy Service [Resumo]	0
Professional development [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Professional development [Resumo] and Pharmaceutical Care [Resumo]	0
Professional development [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Professional development [Resumo] and Pharmaceutic Service [Resumo]	0
Training [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Training [Resumo] and Pharmaceutical Service [Resumo]	0
Training [Palavras do título] and Pharmacy Service [Palavras do título]	0
Training [Resumo] and Pharmacy Service [Resumo]	0
Training [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Training [Resumo] and Pharmaceutical Care [Resumo]	0
Training [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Training [Resumo] and Pharmaceutic Service [Resumo]	0
Postgraduate education [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Postgraduate education [Resumo] and Pharmaceutical Service [Resumo]	0
Postgraduate education [Palavras do título] and Pharmacy Service [Palavras do título]	0
Postgraduate education [Resumo] and Pharmacy Service [Resumo]	0
Postgraduate education [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Postgraduate education [Resumo] and Pharmaceutical Care [Resumo]	0
Postgraduate education [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Postgraduate education [Resumo] and Pharmaceutic Service [Resumo]	0
Adult learning [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Adult learning [Resumo] and Pharmaceutical Service [Resumo]	0
Adult learning [Palavras do título] and Pharmacy Service [Palavras do título]	0
Adult learning [Resumo] and Pharmacy Service [Resumo]	0
Adult learning [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Adult learning [Resumo] and Pharmaceutical Care [Resumo]	0
Adult learning [Palavras do título] and Pharmaceutic Service [Palavras do título]	0

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Adult learning [Resumo] and Pharmaceutic Service [Resumo]	0
Competence development [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Competence development [Resumo] and Pharmaceutical Service [Resumo]	0
Competence development [Palavras do título] and Pharmacy Service [Palavras do título]	0
Competence development [Resumo] and Pharmacy Service [Resumo]	0
Competence development [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Competence development [Resumo] and Pharmaceutical Care [Resumo]	0
Competence development [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Competence development [Resumo] and Pharmaceutic Service [Resumo]	0
Competence [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
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Competence [Palavras do título] and Pharmacy Service [Palavras do título]	0
Competence [Resumo] and Pharmacy Service [Resumo]	0
Competence [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Competence [Resumo] and Pharmaceutical Care [Resumo]	0
Competence [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Competence [Resumo] and Pharmaceutic Service [Resumo]	0
Recurrent education [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Recurrent education [Resumo] and Pharmaceutical Service [Resumo]	0
Recurrent education [Palavras do título] and Pharmacy Service [Palavras do título]	0
Recurrent education [Resumo] and Pharmacy Service [Resumo]	0
Recurrent education [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Recurrent education [Resumo] and Pharmaceutical Care [Resumo]	0
Recurrent education [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Recurrent education [Resumo] and Pharmaceutic Service [Resumo]	0
Practical work training [Palavras do título] and Pharmaceutical Service [Palavras do título]	0
Practical work training [Resumo] and Pharmaceutical Service [Resumo]	0
Practical work training [Palavras do título] and Pharmacy Service [Palavras do título]	0
Practical work training [Resumo] and Pharmacy Service [Resumo]	0
Practical work training [Palavras do título] and Pharmaceutical Care [Palavras do título]	0
Practical work training [Resumo] and Pharmaceutical Care [Resumo]	0
Practical work training [Palavras do título] and Pharmaceutic Service [Palavras do título]	0
Practical work training [Resumo] and Pharmaceutic Service [Resumo]	0

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