Weight Control Intervention for Truck Drivers: The SHIFT Randomized Controlled Trial, United States

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Objectives. To evaluate the effectiveness of the Safety and Health Involvement For Truckers (SHIFT) intervention with a randomized controlled design.

Methods. The multicomponent intervention was a weight-loss competition supported with body weight and behavioral self-monitoring, computer-based training, and motivational interviewing. We evaluated intervention effectiveness with a cluster-randomized design involving 22 terminals from 5 companies in the United States in 2012 to 2014. Companies were required to provide interstate transportation services and operate at least 2 larger terminals. We randomly assigned terminals to intervention or usual practice control conditions. We assessed participating drivers (n = 452) at baseline and 6 months.

Results. In an intent-to-treat analysis, the postintervention difference between groups in mean body mass index change was 1.00 kilograms per meters squared (P<.001; intervention = -0.73; control = +0.27). Behavioral changes included statistically significant improvements in fruit and vegetable consumption and physical activity.

Conclusions. Results establish the effectiveness of a multicomponent and remotely administered intervention for producing significant weight loss among commercial truck drivers. (*Am J Public Health.* 2016;106:1698–1706. doi:10.2105/ AJPH.2016.303262)

early 70% of US freight travels on a truck at some point.¹ From this perspective, the men and women who operate large commercial trucks are the backbone of the tangible goods economy. However, the welfare of this workforce is in jeopardy. Obesity is twice as prevalent among US truck drivers compared with the general population (69% vs 31%).² Regulated medical conditions associated with obesity, such as uncontrolled hypertension, may disqualify drivers from working. In addition to creating stressful precarious employment, obesity and associated sleep disorders³ place drivers at personally imperceptible-yet very real-increased risk of crash involvement. To illustrate, new truck drivers with class II or III obesity (World Health Organization criteria) have greater than 50% higher odds of crash involvement during their first 2 years.⁴ Obstructive sleep apnea roughly doubles drivers' crash risk.⁵ Large truck crashes, although more rare per vehicle mile traveled than those involving

personal vehicles, are 20% to 55% more likely to result in a fatality.⁶ Thus, improving the well-being, health, and safety of commercial truck drivers is a public health priority.

Diverse multilevel interventions are needed to reduce obesity hazards and support weight loss among commercial truck drivers. Obesogenic factors in trucking include long work hours, prolonged sitting, unfavorable sleeping conditions, prevalent calorie-dense foods, and limited access to whole foods and safe places to walk. Evaluations of corporate health programs for drivers are typically limited to brief case studies.⁷ Peer-reviewed evaluations of body weight management interventions among truck drivers (or among samples including truck drivers) identified in our literature search included 2 uncontrolled pilot studies,^{8–10} 3 studies with nonrandomly selected control groups,^{11–13} and 2 randomized controlled trials.^{14,15} Three of these interventions produced mean or median within-group weight loss greater than 3 kilograms.^{8,10,15} Only 1 of these more effective approaches, a 12-month lifestyle counseling intervention implemented with Scandinavian truck and bus drivers,¹⁵ was established as effective with a randomized controlled design.

The Safety and Health Involvement For Truckers (SHIFT) intervention model involves evidence-based tactics amenable for implementation with isolated workers, including weight-loss competition, behavior and body weight self-monitoring, computerbased training, and motivational interviewing.16-19 In the previously referenced SHIFT pilot study, the intervention produced significant within-group mean weight loss of -3.5 kilograms (7.8 lb).8 However, the lack of a control group and small sample prevent strong conclusions about effectiveness. To address the public health need and research gaps, we conducted a randomized controlled trial of SHIFT with US truck drivers.

METHODS

The project employed a clusterrandomized controlled design with

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intervention and usual-practice control conditions. The unit of randomization was a company terminal, which was defined as a company-owned facility with driver services or amenities beyond parking (e.g., drivers' lounge, laundry, maintenance). Driver measurements were collected at baseline and at 6 months. On the basis of an a priori power analysis, we selected a target sample size of 520 drivers to provide a 0.99 probability of detecting a body weight effect of the magnitude observed in the pilot.

Primary hypotheses were that the intervention would be more effective than usual practice at producing (1) reductions in directly measured body weight and body mass index (BMI; defined as weight in kilograms divided by the square of height in meters), (2) improvements in self-reported dietary behaviors (fruit and vegetable intake, calories from fat, sugary food and drink consumption, fast-food consumption), and (3) improvements in self-reported physical activity.

Researchers recruited companies through personal contacts, referrals, and phone calls. Companies were required to provide interstate transportation services and operate at least 2 larger terminals (about 80+ drivers each). Five companies participated with driver employment levels ranging from about 500 to more than 2000 drivers. Some companies offered health programs for drivers, but none offered a structured weight-loss program during the study. Common operational divisions included national line haul, regional, temperature-controlled, heavy haul, and dedicated transportation. At each company, we selected an even number of terminals, matched in pairs by size (number of drivers), and then we randomized 1 terminal from each pair to the intervention condition and assigned the other to the control condition. Companies participated sequentially between April 23, 2012, and March 7, 2014, in 2 waves (2 in wave 1, 3 in wave 2).

Interested drivers responded to advertisements and were screened for eligibility by phone. Qualified drivers were mailed a survey and instructions for attending open enrollment periods at terminals. Eligibility criteria included a BMI of at least 27, an interest in managing or losing weight, and no medical conditions prohibiting increased physical activity. The first and smallest company had an eligibility requirement of 9 months of job tenure. Tenure requirements were removed after the next 2 companies experienced lower-than-expected enrollment at their first terminals.

Operations staff helped route interested drivers to terminals during enrollment. Researchers obtained informed consent before data collection. Ultimately, 452 drivers fully enrolled at baseline (86.9% of planned sample); 275 returned at 6 months (Figure 1). Drivers received \$40 and study gear (cinch bag, water bottle, towel) at baseline, and a study t-shirt and \$40 (wave 1) or \$80 (wave 2) at 6 months. Each time point included lottery drawings for several awards for supplemental compensation (range = 100 to \$500). One company allowed study enrollment to substitute for a corporate health screening program that earned a health care premium discount (\$600 per year).

Implementation of Conditions

After baseline data collection, participants received immediate feedback on health assessment results relative to normal or healthy standards (plus a mailed follow-up letter). Drivers were then informed of their condition assignment without disclosure that it was dependent on their terminal. Control participants received compensation and materials and concluded enrollment. Intervention drivers completed a supplemental orientation and consent process before finishing enrollment.

Intervention procedures. The SHIFT intervention as studied in the pilot⁸ was updated for the current project (technology, methods, and training content). However, core tactics remained the same. As before, the program involved a 6-month weight-loss competition supported with body weight and behavioral self-monitoring, computer-based training, and motivational interviewing. Intervention activities were facilitated through a mobilefriendly Web site.

The intervention began with a brief computer-based orientation training and supplemental consent process. Researchers then helped drivers set up a Web site account, select a weight-loss goal (8%, 10%, or 12% of body weight), and schedule their first coaching appointment. Drivers received a business card with their login and technical support contact information, a step counter, and a resource book. Intervention terminals were loaned 1 laptop for the drivers' lounge and another for check out with a paid wireless Internet card.

Within companies, drivers were organized into weight-loss squads of 10 to 18 individuals (mean = 14.31; SD = 2.77) based on terminal and enrollment time. Squads within each company competed to achieve the highest percentage of their collective weight-loss goals. Drivers were asked to complete weekly Web site logs of their body weight and the number of days they met their chosen behavioral goal(s). Options were stop or reduce a high-calorie habit, reduce portion sizes, eat more fruit and vegetable servings, walk (or do other similar exercise) on most days each week (4 of 7), and sleep 7 to 8 hours each day. Drivers also logged completed training and coaching (see next paragraph). Competition and participation feedback was provided at individual, intrasquad, and intersquad levels.

Computer-based training was administered in cTRAIN software (Northwest Education Training and Assessment, Lake Oswego, OR), which integrates evidencebased behavioral instruction principles. Content featured a Total Worker Health²⁰ orientation by emphasizing the cross-cutting benefits of healthy sleep for both body weight management²¹ and occupational safety.^{22,23} Topics included the orientation, SHIFT 10% (healthy sustainable weight loss), SHIFT exercise, SHIFT eating, and SHIFT sleep. Each required about 20 to 45 minutes to complete and 80% correct on a posttest to pass.

Four trained female coaches (3 were members of the Motivational Interviewing Network of Trainers) provided up to 4 motivational interviewing calls. The role of coaches was to provide motivational interviewing-adherent counseling to help drivers develop and implement personalized plans for achieving their weight-loss goals. The first call was typically scheduled within 2 weeks of enrollment and included a coaching overview; exploring the driver's history and reasons for change; discussing his or her weight-loss goal and exploring behavioral goal options; eliciting ideas, commitments, and a change plan; and a summary with follow-up. Subsequent calls were spaced according to driver preference and followed protocols tailored to time in the program.



Note. In the intervention arm, we defined completing intervention criteria as submitting 15 or more body weight and behavior logs, passing 4 training units with 80% correct or better, and completing 4 motivational interviewing phone calls.

^aIntent-to-treat analyses were performed. All participants who completed enrollment were included in analyses.

FIGURE 1—Consort Diagram: Safety and Health Involvement For Truckers (SHIFT) Randomized Controlled Trial, United States, 2012–2014

Coaching adhered to all relevant federal and corporate cell phone safety laws and policies for commercial truck drivers. A lead coach supervised the process and monitored adherence to motivational interviewing technique.

Winning weight loss squads received SHIFT jackets and \$100 gift certificates. Drivers completing 15 or more logs and all training and coaching earned SHIFT Certification and a \$100 gift certificate. In wave 2, drivers earned \$40 for completing their first log, training, and coaching call during the first 3 weeks, and then \$60 for SHIFT Certification.

Control of information about the intervention. Intervention feedback and results were not posted at terminals, and were withheld from corporate leadership and control drivers until data collection was completed. Controls were offered intervention training when the study concluded.

Primary Outcome Measures

We computed BMI from directly measured body weight (resolution 0.5 lb; Tanita TBF-310GS scale, Tanita Corporation, Tokyo, Japan) and height (nearest 1/8 inch; SECA 213 stadiometer, SECA, Hamburg, Germany). We verified scale calibration daily with a 25-pound weight (11.34 kg). Drivers were weighed in work clothes after removing shoes, socks, belts, watches, and items from pockets. Dietary measures included daily fruit and vegetable consumption,²⁴ percentage of calories from fat,²⁵ and frequency of sugary snacks, sugary drinks, and fast-food meals.²⁶ We measured physical activity with the healthy physical activity scale.²⁷ We measured sleep duration and quality with the Pittsburgh Sleep Quality Index.²⁸ Dietary, exercise, and sleep questions asked participants to report their behaviors during the past month.

We computed mean blood pressure from 3 measures, each taken 1 minute apart, after an initial 3-minute rest period (Omron HEM-907XL, Kyoto, Japan). We measured blood lipids and glucose by fingerstick following a minimum 3-hour fast (Cholestech LDX, Alere Incorporated, Waltham, MA). Supplemental anthropometric measures included body fat percentage (Tanita TBF-310GS scale, Tanita Corporation, Tokyo, Japan) and waist and hip circumferences (Gulick II measuring tape, Country Technology Co, Gays Mills, WI). Safety measures included self-reported driving safety incidents and total workdays missed because of injury and illness in the past 6 months.

We collected a range of driver demographics and work or health history variables, including reported lifetime diagnoses and current treatments for high blood pressure, diabetes, and obstructive sleep apnea.

Statistical Analysis

Before conducting the main analyses, we explored differences in baseline characteristics between experimental groups by using generalized estimating equations to account for the nesting of drivers within terminals (i.e., each driver belonged to a terminal). We also examined differences in baseline characteristics between study completers and dropouts. We included variables on which groups differed at baseline, or that were associated with drop out, as covariates in the main analyses.

We used generalized estimating equations for main analyses and we included all fully enrolled drivers as randomized. We used negative binomial or binomial models when appropriate. We included group assignment, time (baseline and 6 months), and the group-by-time interaction in the models, with drivers nested within terminals.

RESULTS

Control (n = 223) and intervention (n = 229) groups were predominantly male (86.0% and 86.9%, respectively) and had mean BMIs in the class II obesity range (35.44 and 35.73, respectively). At baseline, groups did not differ significantly in BMI, age, gender, or race (see Table 1 for demographics). However, we observed significant (P < .05) differences between control and intervention groups at baseline for Hispanic ethnicity (6.9% and 13.3%, respectively), days away from home per dispatch (mean = 4.1 days and mean = 3.7days, respectively [scale interval 3 = 5 to 7 days; scale interval 4 = 8 days to 2 weeks]), proportion working 5 or more days away from home per dispatch (61.5% and 50.0%, respectively), frequency of manual material handling (mean = 1.3 and mean = 0.9, respectively [scale interval 1 = more than once per year]), and self-reported high blood pressure diagnosis (28.1% and 40.2%, respectively). Compared with drivers who returned at 6 months, drivers lost to follow-up were significantly younger (mean = 45.4 years vs completers mean = 49.3 years), had fewer years as a truck driver (mean = 9.2 years vs completers mean = 13.0 years), and spent more days away from home per dispatch (mean = 4.3 vs completers mean = 3.6 [scale])interval 3 = 5 to 7 days; scale interval 4 = 8days to 2 weeks]). We included all variables in which we observed significant baseline differences (between groups or associated with drop out) except years as a truck driver (highly correlated with age), proportion working 5 or more days away from home per dispatch (correlated with days away per dispatch), and high blood pressure diagnosis (blood pressure was a secondary outcome) as covariates in the main analyses.

Effects on Primary and Secondary Outcomes

Group-by-time interactions were statistically significant for BMI, body weight, fruit and vegetable servings, and days per week of physical activity (Table 2). At 6 months, the model-adjusted mean difference between groups in BMI changes was 1.00 unit (intervention -0.73; control +0.27; Figure 2). The adjusted standardized effect size for BMI was d = -0.14 (Cohen's d; adjusted mean

difference in between-group changes divided by the average within-cluster baseline standard deviation [pooled across groups]). In body weight, the model-adjusted betweengroup difference was -3.31 kilograms (-7.29lb; d = -0.13; intervention -2.36 kg [-5.20lb]; control +0.95 kg [+2.09 lb]).

The fruit and vegetable consumption effect size was d = 0.33, with the intervention group increasing servings per day from 2.63 to 3.02 (control group declined from 2.90 to 2.59 servings). The physical activity effect size was d = 0.34, with the intervention group increasing mean days per week with at least 30 minutes of physical activity from 1.19 to 1.90 (control group was stable with 1.39 to 1.44 days per week). Unadjusted effect sizes (unadjusted mean difference in between-group changes divided by a simple pooled baseline standard deviation) for significant outcomes were BMI d = -0.22; body weight d = -0.21; fruit and vegetable consumption d = 0.38; and physical activity d = 0.59.

Parallel "completers only" analyses and descriptive statistics were highly consistent with results of the intent-to-treat analyses. Unadjusted descriptive statistics for completers only over time are provided in Table A (available as a supplement to the online version of this article at http://www.ajph.org).

Consistent with BMI and body weight changes, we observed statistically significant between-group differences for waist circumference (d = -0.11; unadjusted d = -0.21) and percentage body fat (d = -0.23; unadjusted d = -0.28), with the intervention group showing reductions relative to increases in the control group.

Between-group differences in the remaining 12 secondary outcomes were not statistically significant. However, the trend for sleep duration is salient because it was a behavioral goal in the intervention. For intervention drivers, self-reported total sleep time increased from 7.82 to 8.04 hours (stable from 7.77 to 7.75 hours in the control group). This represents a between-group difference of about 15 minutes per night (or per day for daytime sleepers).

Process Measures

Relative to total driver employment at participating terminals (total eligible drivers were unknown) participation rates ranged

TABLE 1—Participant Characteristics by Condition at Baseline: Safety and Health Involvement For Truckers (SHIFT) Randomized Controlled Trial: United States, 2012–2014

Variables	Control (n = 223)		Intervention (n = 229)		
	No.	Mean (SD) or %	No.	Mean (SD) or %	Р
Age, y	220	47.6 (11.6)	225	47.9 (11.2)	.80
Gender = male	190	86.0	199	86.9	.77
Race					.06
American Indian/Alaskan Native	2	0.9	4	1.8	
Asian	1	0.4	0	0.0	
Native Hawaiian/Pacific Islander	3	1.4	0	0.0	
Black/African American	11	5.0	22	9.8	
White	181	82.6	168	74.7	
>1 race	13	5.9	14	6.2	
Other	8	3.7	17	7.6	
Hispanic ^a	14	6.9	28	13.3	.029
Married or living with partner	148	66.7	143	62.5	.35
Dependent children \geq 1	66	29.9	82	36.1	.16
Education					.37
High-school diploma or GED	99	47.4	120	56.3	
Vocational/technical certificate	66	31.6	50	23.5	
Associate degree	26	12.4	24	11.3	
Bachelor's degree	14	6.7	15	7.0	
Graduate degree	4	1.9	4	1.9	
Days away per dispatch ^{a,b}	221	4.1 (1.4)	228	3.7 (1.6)	.002
Away \geq 5 nights per dispatch ^a	136	61.5	114	50.0	.014
Weekly work hours					.86
0-54.99	47	21.4	43	19.4	
55-64.99	84	38.2	85	38.3	
≥65	89	40.5	94	42.3	
Tenure as truck driver, y	220	11.2 (10.8)	229	11.8 (10.0)	.49
Tenure current company, y					.98
<1	79	35.6	82	36.0	
1–2.49	37	16.7	38	16.7	
2.5-4.99	28	12.6	26	11.4	
≥5	78	35.1	82	36.0	
Manual material handling ^{a,c}	222	1.3 (1.4)	228	0.9 (1.2)	.001
Smoker (past month)	65	29.3	71	31.0	.69
Health conditions					
Diabetes	29	13.1	27	11.8	.68
Meds for diabetes ^d	23	85.2	23	88.5	.73
High blood pressure ^a	62	28.1	92	40.2	.007
Meds for high blood pressure ^d	52	82.5	69	75.8	.32
Obstructive sleep apnea	48	21.6	33	14.5	.051
Treatments for obstructive sleep apnea ^d	44	91.7	27	84.4	.70

Note. GED = general equivalency diploma. The sample size was n = 452.

^aStatistically significant between-group differences observed at baseline. For continuous variables, P values are based on a 2-sample nonparametric test. For dichotomous or categorical variables, P values are based on the χ^2 test. Percentage calculations are based on number of participants responding to each item and are not adjusted for missingness.

^bWe assessed days away from home per dispatch with frequency intervals of 1 = home every night; 2 = 2 to 4 days; 3 = 5 to 7 days; 4 = 8 days to 2 weeks; and 5 = more than 2 weeks.

^cWe assessed manual material handling with a 5-level frequency scale: 0 = never; 1 = more than once per year; 2 = more than once per month; 3 = 1 or more times per week; 4 = daily.

^dRows represent subsets of participants with the condition reporting some form of treatment. Levels of primary outcome variables did not significantly differ between groups at baseline.

from 2.6% to 10.9% across companies (unweighted mean = 7.1%; SD = 3.19%). For enrolled drivers, retention percentages at 6 months ranged from 47.4% to 80.1% across companies (unweighted mean = 61.4%; SD = 10.5%). Job turnover and job transfer were the most common reasons for attrition (Figure 1).

Of the 229 intervention drivers enrolled at baseline, 41 completed the full intervention dose (i.e., earned SHIFT Certification), 160 completed a portion of intervention activities, and 28 did not participate after orientation. On average, intervention drivers completed 1.81 (SD = 1.83) training units, 2.73 (SD = 1.52) coaching calls, and submitted 6.77 (SD = 7.33) logs. Knowledge gains measured by training pre-post tests were large (mean d = 1.95; range = 1.56–2.63). SHIFT Certified drivers who were able to report for 6-month testing (n = 34 of 41) lost an average of -5.36 kilograms (11.81 lb; -1.61 BMI), which was about twice the adjusted mean weight loss of the intervention group as a whole.

DISCUSSION

The intervention produced statistically significant weight loss among commercial truck drivers. Behavior changes that potentially impacted energy balance and weight loss included significant increases in exercise and fruit and vegetable consumption. The magnitude of the effect on BMI is medically and economically meaningful. A 1-unit BMI reduction would predict decreased risk of a range of long-term health problems. For example, among men in a 7-year longitudinal study, each unit increase in BMI at follow-up was associated with a 1.19 odds ratio for becoming hypertensive.²⁹ Even smaller weight changes may have an impact on diabetes risk. In a longitudinal study of participants in a diabetes prevention program, each kilogram of weight loss reduced diabetes risk by 16%.30 Economically, a sustained reduction of 1 unit of BMI would produce an estimated annual savings of \$200 in health care costs for employers.³¹ Even in traditional workplaces, where employees report to the same worksite and see each other every day, body weight management interventions can and do fail.³² Thus, in the extremely challenging commercial trucking context, any

effective body weight intervention is a notable achievement.

The intervention effect observed is within range or exceeds effects reported in the general workplace obesity intervention literature. The between-groups difference in weight change of -3.31 kilograms (7.29 lb) exceeds the median effect of -2.95 kilograms (-6.50 lb) for workplace weight-loss competitions with incentives reported in a previous meta-analysis.³³ The effect size for BMI (d = -0.13; unadjusted d = -0.24) is within the range of effects reported in a meta-analysis of 46 lifestyle interventions to prevent obesity among occupational, community, and patient populations (BMI mean effect d = 0.06; range = -0.09 to 0.45; negative reflects a change in the unexpected direction).³⁴ Another relevant contrast is with the previous randomized controlled trial of a lifestyle counseling intervention with Scandinavian truck and bus drivers.¹⁵ Our observed between-group difference was -3.31 kilograms over 6 months compared with -4.00 kilograms observed over 12 months.¹⁵

Study strengths support the robust and important nature of findings. Methodological strengths include the cluster-randomized design with an intent-to-treat analysis, objective body measurements, and the use of validated or established scales for behavioral outcomes. We also employed methods to minimize bias and maximize data quality. Retention efforts were rigorous, and resulted in retention of just over 60% of the original sample at 6 months in a population with annual job turnover rates that often exceed 100%. Furthermore, within the trial, the intervention proved to be scalable and repeatable, as it was implemented at 5 companies (11 intervention terminals) with similar results at each site. Trial effects were also similar to those produced in the earlier pilot study.8

Limitations and Future Directions

Study limitations suggest areas for future investigation. The intervention was evaluated as a multicomponent package, which means future process evaluation studies or factorial designs are needed to elucidate contributions of individual components. Findings also represent immediate postintervention effects. Longitudinal follow-up analyses are needed to assess the durability of effects over time and to compare body-weight changes during a no-intervention follow-up period to comparable studies with other populations.

The brief dietary screeners employed in the study are valid and widely used, but are not in-depth food-frequency questionnaires and did not address portion sizes. The current analyses also lacked objective indicators of self-reported behavior changes (e.g., actigraphy analyses, biomarkers of dietary changes). Although we observed favorable trends in secondary outcomes (e.g., 15-minute increase in daily sleep time among intervention participants relative to control), physical outcomes that are regulated in the trucking industry, such as hypertension, did not change significantly. Prevalent pharmacological control of health conditions such as hypertension may have limited our ability to detect effects, but it is also possible that greater or longer-sustained weight loss is needed.

To specify or enhance impacts on lagging physical indicators of health behavior changes, further research is needed to investigate whether intervention effects on physical outcomes were moderated by certain driver characteristics or behaviors (e.g., baseline demographics, intervention participation, degree of weight loss). Further longitudinal intervention research is also encouraged to support weight-loss maintenance or further weight loss to maximize health and safety benefits for drivers, companies, and the general public.

Successful interventions with truck drivers are important and rare, but even larger effects may be feasible. For example, Brownell et al.¹⁶ reported a mean effect of -5.5 kilograms across 3 weight-loss competitions (12-15 weeks in duration) with banking and manufacturing employees. However, the dispersed nature of trucking may weaken some potent dimensions of social competitions. Only about 18% of drivers in the current trial experienced the intended full intervention dose. As higher intervention participation was associated with larger effects, future experimentation to increase engagement is encouraged, and could include increased gamification of the logging process (e.g., additional virtual trophies or badges for achievements, point systems, time constraints, levels or intermediate objectives, stories or themes), altering training dimensions

TABLE 2—Generalized Estimating Equations Model-Adjusted Means (SE), Group Mean Differences, and Inferential Test Results for Primary and Secondary Outcomes: Safety and Health Involvement For Truckers (SHIFT) Randomized Controlled Trial, United States, 2012–2014

Variables	Control, Mean (SE)		Intervention, Mean (SE)			
	Baseline	6 Mo	Baseline	6 Mo	Mean Group Diff. (95% CI)	Interaction <i>P</i>
		Primary o	outcomes			
Body weight, lbª	234.09 (4.31)	236.18 (4.40)	237.34 (4.17)	232.14 (4.32)	-7.29 (-9.76, -4.81)	
Body weight, kg ^a	106.40 (1.96)	107.35 (2.00)	107.88 (1.90)	105.52 (1.96)	-3.31	NA
Body mass index ^a	35.44 (0.60)	35.71 (0.62)	35.73 (0.58)	35.00 (0.59)	-1.00 (-1.39, -0.62)	
Daily fruit or vegetable servings ^{a,b}	2.90 (0.08)	2.59 (0.08)	2.63 (0.08)	3.02 (0.07)	0.70	.005
% energy from fat	33.26 (0.35)	32.33 (0.37)	33.63 (0.32)	32.06 (0.35)	-0.64 (-1.55, 0.27)	
Sugary snacks ^{b,c}	4.15 (0.04)	3.78 (0.05)	4.14 (0.04)	3.54 (0.04)	-0.23	.19
Sugary drinks ^{b,c}	4.58 (0.05)	4.02 (0.06)	4.68 (0.05)	3.87 (0.06)	-0.25	.32
Fast food ^{b,c}	4.01 (0.04)	3.75 (0.04)	3.84 (0.03)	3.38 (0.04)	-0.20	.12
Days per week with 30 min physical activity ^{a,d}	1.39 (0.11)	1.44 (0.12)	1.19 (0.10)	1.90 (0.12)	0.67 (0.40, 0.94)	
	. ,	Secondarv	outcomes	. ,		
Sleep						
Sleep quality index ^e	7.10 (0.32)	6.63 (0.33)	6.85 (0.30)	6.36 (0.34)	-0.02 (-0.68, 0.63)	
Sleep duration, hours	7.77 (0.16)	7.75 (0.16)	7.82 (0.15)	8.04 (0.18)	0.24 (-0.12, 0.60)	
Physical measures						
Waist circumference, cm ^a	44.27 (0.52)	44.47 (0.53)	44.42 (0.47)	43.86 (0.50)	-0.76 (-1.25, -0.27)	
Waist-to-hip ratio	0.94 (0.01)	0.95 (0.01)	0.94 (0.01)	0.94 (0.01)	-0.01 (-0.02, 0.00)	
% body fat ^a	35.82 (0.82)	36.98 (0.85)	36.71 (0.75)	35.79 (0.80)	-2.09 (-2.99, -1.19)	
Systolic BP	125.30 (1.22)	124.92 (1.41)	128.00 (1.29)	126.75 (1.52)	-0.87 (-3.66, 1.92)	
Diastolic BP	80.50 (0.96)	79.28 (1.04)	81.47 (0.97)	80.47 (1.13)	0.23 (-1.74, 2.19)	
Total cholesterol, mg/dL	180.13 (3.81)	171.29 (4.06)	184.91 (3.45)	182.45 (3.99)	6.38 (-2.49, 15.25)	
HDL, mg/dL	40.36 (1.02)	39.10 (1.12)	38.69 (1.00)	38.89 (1.16)	1.46 (-0.51, 3.44)	
LDL, mg/dL	107.90 (3.29)	101.77 (3.41)	110.68 (2.76)	109.22 (2.95)	4.67 (-1.45, 10.80)	
Triglycerides, mg/dL	178.70 (11.76)	169.23 (10.84)	187.62 (9.68)	169.57 (10.51)	-8.58 (-30.76, 13.60)	
Blood glucose risk—moderate or high ^{f,g}	0.06 (0.33)	0.10 (0.36)	0.11 (0.28)	0.15 (0.33)	0.00	.84
Safety						
Driving safety incidents (count) ^{b,h}	0.56 (0.16)	0.40 (0.20)	0.57 (0.15)	0.55 (0.19)	0.14	.14
Days missed illness or injury, (count) ^{b,i}	0.32 (0.20)	0.38 (0.25)	0.35 (0.21)	0.31 (0.22)	-0.10	.30

Note. BP = blood pressure; CI = confidence interval; HDL = high-density lipoprotein; LDL = low-density lipoprotein; NA = not applicable.

^aStatistically significant intervention effects.

^bNegative binomial distribution. In the negative binomial models, intervention effect parameters are multiplicative functions of the transformed outcome means from the statistical model rather than additive functions (i.e., group differences in mean differences over time). To minimize potential confusion in interpretation, we report specific *P* values rather than confidence intervals for transformed negative binomial model parameters.

^cItems related to sugary snacks, drinks, and fast food were reported on 10 frequency intervals, in which a mean frequency interval of 4 represented 1 to 2 times per week.

^dWe scored the healthy physical activity scale as the mean of 4 questions assessing days per week (0–7) with moderate or vigorous aerobic activity or strength training.

^eGlobal Pittsburgh Sleep Quality Index.

^fBinomial distribution. In the binomial model, intervention effect parameters are nonlinear (logit) functions of the transformed outcome means from the statistical model rather than additive functions (i.e., group differences in mean differences over time). To minimize potential confusion in interpretation, we report a specific *P* value rather than a confidence interval for the transformed binomial parameter.

⁹We categorized blood glucose scores with standards based on fasting hours (random or fasting), and each participant was then given a score as normal or moderate-to-high risk. We coded blood glucose risk as 1 for those at moderate or high risk and 0 for none or low risk.

^hSum of 3 questions asking about the number of moving violations, curb strikes, and collisions with property damage. Each question had answer options on a 6-point scale ranging from 0 to 5+.

ⁱSimple sum of scores from 2 questions asking for reports of days missed because of illness and injury. Each question had answer options on a 6-point scale, with responses assigned scores from 0 to 5: 0 = no missed days; 1 = 1 d; 2 = 2 d; 3 = 3-5 d; 4 = 6-10 d; 5 = 10+ d.





FIGURE 2—Intervention Effects Over 6 Months in an Intent-to-Treat Analysis Indicated by Adjusted Mean Changes in (a) Body Mass Index (BMI) and (b) Body Weight: Safety and Health Involvement For Truckers (SHIFT) Randomized Controlled Trial, United States, 2012–2014

(segmentation, spacing, content), or adjusting incentive dependencies and amounts. Adding organizational or systems intervention components may also enhance health outcomes, such as changes to supervision and route assignments, work hours, or improvements to truck cabs to support healthy sleep, eating, or exercise.

Conclusions

Our findings support the efficacy of competition-based weight-loss programs in the trucking industry that involve participatory moderate goal setting along with tailored and evidence-based self-monitoring, training, and coaching. The use of mobile-friendly technologies facilitated the scalability and repeatability of the program. Because of the interactions between sleep deficiency and appetitive and metabolic processes,²¹ and the impact of poor health and sleep problems on crash risk in trucking, future research and practice related to driver body-weight management should pay integrated attention to sleep, dietary, and exercise behaviors. Finally, to address the full scope and magnitude of the public health problem, driver-level interventions should be complemented with research and innovation at other sociotechnical levels that have an impact on driver health, such as experimentation with operational systems, environmental and equipment engineering, and job design. *A***IPH**

CONTRIBUTORS

All authors contributed to writing and editing the article, and read and approved the final content. R. Olson is the principal investigator and led the team in carrying out all aspects of the research and preparing the article. B. Wipfli contributed to the project design; intervention technology, content, and materials; and served as project manager for field implementation and assisted with the supervision of research staff. S. V. Thompson contributed to data collection, intervention content, motivational interviewing, and data validation and preparatory analyses. D. L. Elliot, W. K. Anger, T. Bodner, and L. B. Hammer are co-investigators who contributed to the design of the study, intervention strategy and review of content, decision-making during implementation, and interpretation of study findings. N. A. Perrin, also a co-investigator, oversaw experimental design and data analyses.

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This study is registered as a clinical trial (NCT02105571): https://clinicaltrials.gov/ct2/show/NCT02105571?term= SHIFT+truck&rank=1.

Note: Oregon Health & Science University and W.K. Anger have a significant financial interest in Northwest Education Training and Assessment, a company that may have a commercial interest in the results of this research and technology. This potential conflict was reviewed and managed by OHSU Conflict of Interest in Research Committee.

HUMAN PARTICIPANT PROTECTION

The study protocol was reviewed and approved by the human participants institutional review board at OHSU.

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