## A stepwise introduction of a successful antimicrobial stewardship program

Experience from a tertiary care university hospital in Western, Saudi Arabia

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## **ABSTRACT**

الأهداف: تقديم وتقييم برنامج لإدراة المضادات الحيوية نُفّذ تدريجياً في مركز ثلاثي للرعاية الصحية.

الطريقة: تم إجراء دراسة إستباقية لجمع البيانات المتعلقة بتقييم مدى فعالية وسلامة برنامج إدراة المضادات الحيوية والذي تم تنفيذه من شهر أبريل2012م إلى ديسمبر 2013م ليشمل بصورة تدريجية 6 أقسام طبية، خلال فترات متتالية مدة كل منها 3 أشهر تقريبا. تم تكوين فريق متعدد التخصصات لمراقبة إستخدام قائمة من المضادات الحيوية المقيدة وتنظيم توزيعها من قبل صيدلية المستشفى. تم متابعة المؤشرات بصورة إستباقية، والتي تضمنت كلا من نسبة الوفيات بالمستشفى كمؤشر للسلامة، معدل وقوع العدوى المقاومة لأدوية متعددة كمؤشر للفعالية، قيمة الوفورات في التكاليف كمؤشر المردودية والكمية المستهلكة للمضادات الحيوية المخطورة كمؤشر لتنفيذ العملية.

النتائج: من عام 2012م إلى 2014م إنخفضت كل من الكمية المصروفة وعدد الوصفات الطبية للمضادات الحيوية المقيدة بنسبة ولمصروفة وعدد الوصفات الطبية للمضادات الحيوية المقيدة بنسبة الوفيات في نفس المدة. من الناحية الميكروبيولوجية لوحظ إنخفاض نسبي في معدل وقوع جميع الأنواع المراقبة من العدوى المقاومة لأدوية متعددة، غير أن النتائج لم تكن ذات دلالة إحصائية إلا فيما يخص الراكدة البومانية (Acinetobacter baumannii). دراسة التكاليف بينت إنخفاضاً في النفقات المتعلقة بالمضادات الحيوية المقيدة بمعدل توفير يصل إلى \$326,020USD\$

الخاتمة: بينت الدراسة أن التنفيذ التدريجي لبرنامج إدارة المضادات الحيوية إستراتيجية آمنة وذات مردودية إقتصادية يتحقق من خلالها تحسين ممارسة الوصف الطبي للمضادات الحيوية والحد من إنتشار العدوى البكتيريا المقاومة للمضادات الحيوية.

**Objectives:** To analyze and evaluate the safety and cost-effectiveness of a gradually-implemented antimicrobial stewardship programs (ASP) in a tertiary care center.

Methods: Prospective data were collected from an ASP that was gradually introduced between April 2012 and December 2013 in 6 hospital departments, over successive periods of 3 months each. A multidisciplinary team supervised antibiotic use and regulated pharmacy dispensations of a list of restricted antimicrobials (RAs). Indicators were prospectively monitored and included hospital mortality as the safety indicator; incidence of multi-drug resistance (MDR) infections as the effectiveness indicator, RA cost savings as the cost-effectiveness indicator and RA consumption indicated the process implementation.

**Results:** Between 2012 and 2014, dispensations of RAs decreased by 67% and prescriptions by 75%; no increase in mortality rate was observed. Microbiologically, there was a decreasing trend of incidence across all monitored infections, but this was only significant for *Acinetobacter baumannii* (*p*=0.007). Cost analysis showed a decrease in expenditure for RAs, with an average monthly saving of up to 326,020USD.

**Conclusions:** Stepwise implementation of ASPs is a safe and cost-effective strategy for improving antibiotic prescribing practice and to reduce multi-drug resistance.

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Sisprescription and misuse of antibiotics are major M factors underlying the development of multi-drug resistance (MDR), which constitutes a public health issue of growing importance.<sup>1,2</sup> The global mortality attributable to antimicrobial resistance is estimated to reach 10 million annual deaths by 2050, making it one of the leading causes of death with an economic impact of up to 100 trillion US dollars (USD).<sup>3</sup> Recent reports from the Middle-East, including Saudi Arabia, show a considerable and increasing prevalence of resistant and MDR infectious agents such as Acinetobacter baumannii,4-6 methicillin-resistant Staphylococcus aureus (MRSA),7-10 MDR Salmonella enterica serovar typhi, 11 extended spectrum β-lactamase (ESBL)producing Klebsiella pneumonia, 12 ESBL-producing Escherichia coli<sup>13</sup> and Pseudomonas aeruginosa. <sup>14</sup> In the USA, approximately 2,000,000 MDR infections are diagnosed each year and are responsible for 23,000 deaths per year. 15 Data from the European Antimicrobial Resistance Surveillance System (EARSS) showed that MRSA was present in up to 60% of isolates in some European countries in 2014.16 The worldwide rise in antimicrobial resistance is correlated to the increase in antibiotic consumption, estimated at 40% in the last decade with some regional discrepancies.<sup>3</sup> The highest rates of antimicrobial resistance are usually recorded in the countries with the high consumption of antibiotics.<sup>17</sup> Since several common pathogens have become resistant to conventional antibiotics, there is an increasing empirical routine use of broad-spectrum (BS) combinations, which jeopardize their future efficacy.<sup>18</sup> It has been found that even with optimal use, BS antimicrobial therapy is associated with detrimental effects on the patient, such as the disturbance of gut microbiota resulting in abnormal distribution of infective and life-threatening microorganisms. 19-21 The other alarming aspect of the problem is the failure of the pharmaceutical industry to develop new molecules, with no more than 2 new antimicrobial classes launched in the 4 last decades. 18,22 As a consequence, there is an urgent need to raise awareness among physicians and patients worldwide to improve antibiotic prescribing and use; otherwise, the current trends predict a pessimistic future.<sup>23</sup>

At the hospital level, antimicrobial stewardship programs (ASPs) are among the most cost-effective strategies to improve antimicrobial use and prescribing

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without negatively affecting patient outcomes. Such programs provide a comprehensive picture of antimicrobial consumption within a given health prescribing facility, allow evidence-based recommendations, and can provide timely feedback on the efficacy of the actions implemented. From an economic point of view, ASPs can lead to substantial cost savings.<sup>24</sup> The objective of this article is to analyze the safety and cost-effectiveness of a gradually-implemented ASP in a tertiary care center.

**Methods.** Presentation of the antibiotic stewardship program. The program was launched in 2011 at the King Abdulaziz University Hospital (KAUH), Jeddah, Saudi Arabia, and a stepwise implementation was adopted. King Abdulaziz University Hospital is a tertiary care center with a total capacity of 1002 beds, among which 157 are dedicated for critical care units. It includes 12 medical departments with a broad-range of specialties; along with 7 supporting departments such as laboratories, pharmacy, anesthesia, and blood bank.

Situational analysis. As a precursor to ASP implementation, we conducted a retrospective review of antibiotic consumption, prescription patterns, and MDR data for 2011. Analyses of these preliminary data provided 3 major findings: 1) antibiotics were a substantial annual expense, 2) there was a lack of clear guidelines for perioperative antimicrobial prophylaxis, and 3) there was a high incidence of MDR.

Formation of the antimicrobial approval team. In the light of these findings, a multidisciplinary team was formed comprising an infection control consultant, 2 clinical pharmacists and one medical-surgical critical physician. The team, designated as the antimicrobial approval team (AAT), was assigned the role of gradually setting up the ASPs in the hospital units. The main roles of the AAT were to: 1) supervise antibiotic use by verifying the appropriateness of all prescriptions, using microbiological and clinical data, 2) restrict the use of certain antibiotics (Table 1), and 3) ensure compliance with the peri-operative antimicrobial prophylaxis guidelines by interested departments.

Restricted antimicrobials. The list of restricted antimicrobials (Table 1) included 2 groups: Group A: restricted antimicrobials not commonly prescribed on an emergency basis. Group B: restricted antimicrobials that are classed as life-saving medicines and are likely to be prescribed on an emergency basis. Antibiotics not in these 2 categories were dispensed without restriction, by simple prescription by a physician.

Approval, procedure, and dispensation rule. For any prescription of a restricted antimicrobial, prescribers

must complete the prescription notification; a form designed for the purpose of the ASP. The notification was communicated to the AAT and infectious diseases (IDS) teams, either via a pager number dedicated for the approval process, or through electronic referral. The AAT assesses the prescription and rapid feedback is given to the prescriber. Antimicrobials from group A: if the ATT approves the prescription, the pharmacy is instructed to either dispense or not dispense the antimicrobial. If the latter, an alternative class is suggested to the prescriber, if needed, with reference to the patient's clinical data. Antimicrobials from group B: the pharmacy dispenses

the antimicrobial, on prescription, for only 48 hours pending ATT, or IDS assessment. If the ATT approves the prescription, the order is given to the pharmacy to continue dispensation. Otherwise, the order is given to discontinue the dispensation and the prescriber is recommended to switch to a more appropriate class, if clinically indicated. In case of conflict, physicians are encouraged to discuss the patient's case with the AAT or the IDS. In any case, they are recommended to consult the IDS as soon as the treatment is prescribed, in order to avoid automatic interruption (Figure 1).

Table 1 - Restricted antimicrobials of Group A, which are the restricted antimicrobials not commonly prescribed on an emergency basis and Group B which are the restricted antimicrobials that are classed as life-saving medicines and are likely to be prescribed on an emergency basis.

Variables	Group A	Group B				
Definition	Antimicrobials not commonly prescribed on emergency basis	Antimicrobials commonly prescribed on emergency basis				
Dispensation rule	No dispensation unless approval of the AAT or IDS obtained	Dispensed on prescription for 48 hours, then discontinued unless approval of the AAT or IDS obtained				
List of antimicrobials	Amphotericin B lipid formulations (namely, Liposomal amphotericin B and amphotericin B lipid complex) Voriconazole Posaconazole Linezolid Moxifloxcacin Levofloxacin Cefepime Valacyclovir Valganciclovir Ganciclovir Antiretroviral medications Pegylated interferon alfa2a and alfa2b Interferon	Meropenem, Imipenem, and Doripene Piperacillin/Tazobactam (Tazocin) Tigecycline Amikacin Colistin (polymyxin E) Amphotericin B Echinocandin antifungals (namely, caspofungin, micafungin, anidulafungin)				

AAT - antibiotics approval team, IDS - infectious disease service

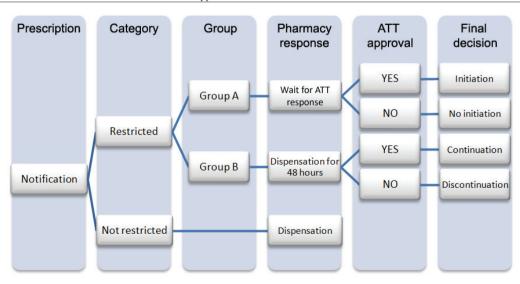


Figure 1 - Decision tree for antimicrobial dispensation according to the antimicrobial stewardship program. AAT antibiotics approval team

Stepwise implementation of the antimicrobial stewardship program. The ASP was piloted in the surgical department (male and female units) for a 6-month period starting April 2012. In view of a successful implementation, indicated by a rapid and significant reduction in antimicrobial consumption, the ASP was expanded to incorporate the Obstetrics and Gynecology Department October 2012. Between October 2012 and December 2013, the ASP expanded again to include the Medical Department (male and female unit), the Critical Care Unit (CCU), the Medical Intensive Care Unit (MICU), and the Surgical Intensive Care Unit (SICU). The gradual recruitment of the different departments enabled a relationship of trust to be established between the AAT and the newly included teams, where systemic audits on protocol compliance could be carried out, allowing constructive exchange with the physicians.

Evaluation of the antimicrobial stewardship program. The data collected from the units during the study period included BS antibiotic prescriptions, indications, ATT decisions (dispensation, switch or discontinuation), patient mortality, and microbiological results (including isolations of MDR bacteria). The implementation of the ASP was assessed by the number of prescriptions and dispensations. Results were calculated as annual averages. The effective implementation of the program was indicated by a significant reduction in dispensation/consumption, and secondarily in the number of prescriptions. Hospital mortality rate was used as an indicator of the safety of the program. We hypothesized that an increase in hospital mortality could indicate that the ASP may be too restrictive, risking under-treatment of patients. In contrast, no increase in hospital mortality would indicate the safety of the program. The principal indicator of ASP effectiveness was the incidence of MDR. A decrease in MDR incidence would indicate a more appropriate use of antibiotics and better compliance to protocols. Microbiology data were collected to analyze the monthly incidence of MRSA, Vancomycinresistant enterococci (VRE), Pseudomonas aeruginosa, Acinetobacter baumannii (ABB), and ESBL-producing organisms. Cost saving was calculated for each year by subtracting the cost of restricted antibiotics dispensed from the cost of all prescribed restricted antibiotics. This was expressed as a monthly mean.

Statistical analysis. Statistical analysis was performed using the Statistical Package for Social Sciences version 16.0 for Windows (SPSS Inc., Chicago, IL, USA). Means and standard deviations (SD) were calculated for continuous variables and frequencies/percentages for categorical variables. Correlations between categorical variables were analyzed using Chi-square tests. Means were analyzed using either independent t-tests or one-way analysis of variance as appropriate, and post hoc analysis was carried out using Tukey's HSD test for multiple comparisons of means. A p-value <0.05 was considered significant.

**Results.** A remarkable (67.2%) decrease was observed in dispensations of restricted antibiotics, from 17,763 dispensed units per month in 2012 to 5,819 in 2014. This was in parallel with a nearly 5-fold decrease in prescription of restricted antibiotics (from 52,144 to 11,867 units ordered per month) over the same period (Figure 2).

The mean mortality rate decreased from 90.83 (±10.12) deaths per 10,000 patient months in 2011 to 75.25 (±17.46) in 2015. The lowest rate of 69.42  $(\pm 10.51)$ , observed in 2014, was found to be significantly lower than in the other years (p<0.001). Further analysis showed a significant decrease in mortality rate of up to 21.42 (±13.68; 95% CI=12.72-30.11], p<0.001) per 10,000 patients months (Table 2).

Analysis of microbiological data showed a decreasing trend in all monitored MDR infections from 2012 to 2015. However, this was only statistically significant in ABB infections, from 5.20 (± 3.18) isolates per 10,000 patient days in 2012 to 1.95 (± 1.28) in 2015 (p=0.007) (Figure 3). Cost analysis showed a considerable decrease hospital expenditure on restricted antibiotics

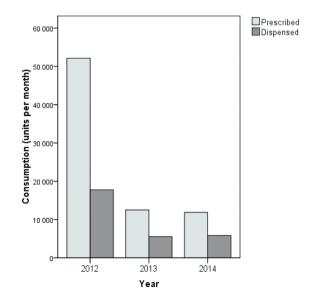


Figure 2 - Hospital consumption of broad-spectrum antimicrobials as a progress indicator of the antimicrobial stewardship program.

**Table 2** - Evolution over time of mortality rate expressed per 10,000 patient months by year.

Year 2011	Mortality rate			Reduction in mortality rate (versus 2011)						
	Mean 90.8	SD 10.1	Min.	Max.	<i>P</i> -value <sup>a</sup> 0.000439*§	Mean -	SD -	95% CI		P-value <sup>b</sup>
			78.0	113.0				-	-	-
2012	83.7	10.2	66.0	99.0		7.1	12.0	-0.51	14.7	0.065
2013	76.3	8.2	63.0	86.0		14.5	11.9	7.0	22.0	0.001*
2014	69.4	10.5	50.0	88.0		21.4	13.7	12.7	30.1	0.000209*
2015	75.3	17.5	42.0	100.0		15.6	22.8	1.1	30.1	0.037*

\*Statistically significant, p-values calculated using: \*One-way analysis of variance, baired t-test, spost hoc analysis for multiple comparisons (Tukey HSD test) showed a reduction in mortality rate, compared with 2011, in the following years: 2012 (p=0.580), 2013 (p=0.030\*), 2014 (p=0.000367\*), and 2015 ( $p=0.016^*$ ). This confirms the results of the paired t-test (a).

between 2012 and 2014. Unfortunately, data from 2011 could not be retrospectively collected to carry out comparative analysis. The average monthly saving was highest in 2012 at SAR1,222,613 (\$326,020); while savings in 2013 at SAR488,834 (\$130,350), and in 2014 at SAR391,594 (\$104,420). The evolution by department of the number of dispensed RAs over the 3 years was presented in Figure 4.

**Discussion.** Our findings support the efficacy of a stepwise ASP in inducing safe, effective, and costeffective change in antibiotic use in a hospital setting. Despite the gradual implementation, the ASP led to monthly cost-savings of up to \$326,020 on restricted antibiotics, as an effect of the 67.2% decrease in consumption. The highest monthly saving occurred in 2012, indicating an important discrepancy between prescriptions and dispensations at the start of the program. In the following years, we observed smaller cost savings, indicating a subsequent reduction in the gap between prescriptions and dispensations. Other studies of ASPs have reported a decrease in antimicrobial consumption of up to 36% and annual savings of up to \$0.9 million.<sup>24</sup> Beyond their efficacy in reducing healthcare costs, ASPs are associated with better patient outcomes,<sup>25,26</sup> including a reduction in both length of hospital stay and mortality.<sup>27</sup> Although a concomitant decrease in patient mortality rate was observed, our data were not conclusive enough to establish a relationship between mortality and MDR, or to directly associate this decrease in mortality to the efficacy of the ASP. However, the absence of increase in mortality rate indicates, at least partially, the safety of this ASP regarding patient outcomes. Previous studies showed that there is a triangular relationship between MDR, inappropriate antibiotic use and mortality,

especially in highly-exposed patient populations such as in an ICU or NICU, or in patients with bloodstream infections.<sup>28-32</sup> Microbiologically, we noted a decrease in the prevalence of MDR, although this was not statistically significant. Infections that have been monitored throughout our program were the most frequently reported in Saudi Arabia and the Middle-East. 4-10,12-14 Other studies report that the introduction of an ASP improved microbiologically-targeted therapy<sup>33</sup> and decreased drug resistance in infectious agents including Clostridium difficile infections,34 and VRF.31

The decrease in consumption and the consequent cost-savings are directly attributed to the restrictive method, ensured by authorization-based dispensation at the prerogative of the ATT. 24,35 Thus, the observed reduction in antimicrobial consumption does not necessarily reflect the improvement in physicians' prescribing habits nor predict the upholding over time of these results. Indeed, one of the obstacles we faced was the physicians' resistance to comply with the new guidelines, which required adoption of another core approach, in addition to the restrictive method. This approach consisted of systemic audits on protocol compliance in the participating departments, along with regular feedback to prescribers.<sup>22,24</sup> This strategy aimed to prevent physicians' resistance to changing their prescribing habits, by instigating a positive climate of exchange between them and the ATT and IDS. It was recommended that ASP prescribing guidelines should allow the physicians freedom to prescribe, 18 promote clinical discussions, and offer an opportunity to provide infectious disease expertise for a specific patient.<sup>36</sup>

We observed a 75% decrease in the number of RAs prescribed, which could indicate a change in prescribing

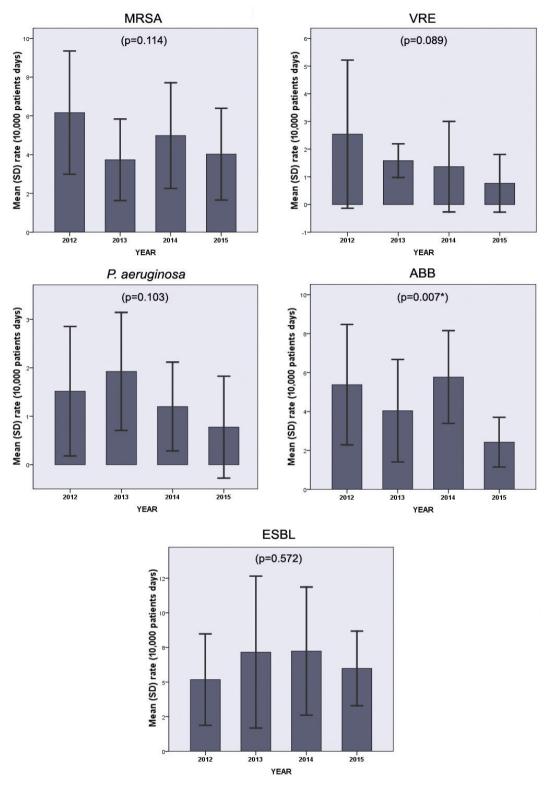


Figure 3 - Evolution over time of multi drug resistance prevalence rate expressed per 10,000 patient days. MRSA - methicillin-resistant Staphylococcus aureus, VRE - vancomycin-resistant enterococci, P. aeruginosa - multidrug resitant Psedomonas aeruginosa, ABB - Acinetobacter baumannii, ESBL - extened-spectrum beta-lactamases-producing organisms, \*statistically significant result. Statistical test used One-way analysis of variance and post hoc multiple comparisons analysis (Tukey Kramer test)

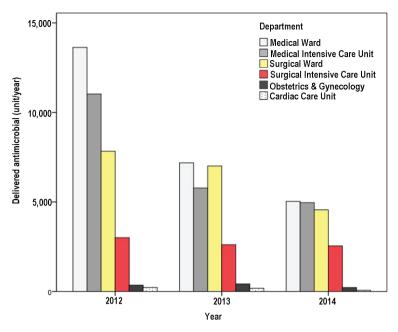


Figure 4 - Hospital consumption of broad-spectrum antimicrobials per department as a progress indicator of the antimicrobial stewardship program.

habits among physicians and their adherence to the ASP. However, this should be interpreted with caution because restrictive methods may simply induce a shift to prescribing other, non-restricted antimicrobial agents, which would give less successful long-term results.<sup>24</sup> A meta-analysis showed that restrictive methods are generally more effective than persuasive ones in terms of both prescribing and microbial outcomes; however, no advantage was noticed in long-term outcomes.<sup>37</sup> The role of physicians constitutes a double-edged sword in the long battle against MDR. Physicians may not understand the importance of restricting antibiotic use when this is contrary to the immediate interest of the patient. Adopting appropriate prescribing rules requires going beyond the patient-focused clinical approach, and being aware of the community issues related to antimicrobial overuse.<sup>38</sup> The majority of doctors recognize that antimicrobials are overused; although only a few declare using them optimally.<sup>39</sup> Data from Saudi Arabia showed that despite good levels of awareness among physicians regarding MDR and the existence of local and national antimicrobial prescribing guidelines, a great proportion of them stated that they do not always comply with these guidelines. 40,41 Fear for patient's prognosis, in addition to complacent prescribing, have been found to be the most significant risk factors of antibiotic misprescription. 41-43 A communication from the National Institute for Health and Care Excellence (NICE) in the UK reported that 9 out of 10 general practitioners feel pressured to prescribe antibiotics and almost 100% of patients can get an antibiotic prescription on request.<sup>22</sup> In short, correcting physicians' attitudes and knowledge by means of targeted restrictive and persuasive interventions may be the crucial link for success.<sup>37,42,44</sup> Beyond sharing a successful experience, publishing such results in a peerreviewed journal is essential to raise awareness in the medical community, with the goal of inducing a change in the prescribing habits even in the most reluctant physicians. Moreover, the dissemination of ASP-related financial and microbiological outcomes can be used to argue in favor of a long-term community vision without undermining the outcome for an individual patient.<sup>38</sup>

Other important observations and lessons drawn from our experience are the tremendous time, staff mobilization, and daily efforts required to achieve the goals of the audit and feedback process. However, beyond the laborious aspect, execution of these tasks provided valuable learning opportunities for both physicians and antimicrobial approval team members, which enhanced persuasion and compliance to the program. It would be interesting to explore in further studies the sustainability of these results and the prospective need of implementing recall sessions of ASP in order to maintain the level of awareness among prescribers. In addition, fighting against MDR

includes consideration of nosocomial infections and screening for potential carriers among care staff.7 Other factors of misprescribing, such as increased physician workload, 43,45,46 insufficient guideline implementation<sup>44,47</sup> or diagnostic challenges,<sup>42</sup> should be investigated in each specific setting. When these are identified, relevant corrective measures should be included in the ASP for greater effectiveness.<sup>25</sup> Moreover, assessing and monitoring physicians' knowledge and attitude could be an excellent indicator of efficacy in ASPs with persuasive methods.<sup>47</sup> To provide a more optimistic future, good clinical practice training programs must include and emphasize appropriate antibiotic prescribing, and factors related to bad prescribing habits should be detected and corrected at an early stage.48

Study limitations. Some departments such as pediatrics, emergency, and day care units were not included in the study, although involved in the ASP by the end 2014. Consequently, the presented efficacy of the ASP at the hospital level may be underestimated for the year 2014.

In conclusion, the step-approach implementation of the ASP is a safe, clinically- and cost-effective strategy for improving the practice of prescribing antibiotics, as a preventive measure against MDR. Our experience showed a considerable decrease in antibiotic consumption, prescriptions and cost, without any perceptible harm to patients over the 4 years of follow-up. To effectively fight against MDR, physicians are increasingly required to adopt a communityoriented clinical approach. Persuasive measures should be associated with ASP to ensure physician participation, by implementing targeted awarenessraising and educational actions. Bad prescribing habits should be detected and corrected at an early stage in medical training.

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