

Innovative curriculum for second-year Harvard-MIT medical students: practicing communication skills with volunteer patients giving immediate feedback

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Purpose: Medical students are expected to develop excellent communication skills. The purpose of our study was to create an innovative communication skills exercise using real volunteer patients and physician co-teachers for students to practice communication skills while receiving immediate feedback.

Method: This is a mixed methods study where second-year medical students participated in the communication skills exercise with real patients and physician co-teachers giving immediate feedback. Clinical scenarios reflected the patients' actual experiences. Students acted out roles as physicians. Physicians co-taught with the patients and gave immediate feedback to students. Students completed an anonymous written survey at the end of the exercise. Qualitative and quantitative responses were recorded. Student feedback from the 2014 surveys was used to modify the teaching designs to increase active role play opportunities by having only two students in each group and doubling the number of stations with real patients.

Results: Students rated the overall exercise and the utility of patient volunteers in learning how to communicate on a Likert scale of 1–5, where in this medical school traditionally 1 is excellent and 5 is poor. In 2014, the exercises were rated with a mean score of 1.47 (SD 0.621). In 2015, the exercises were rated with a mean score of 1.03 (SD 0.62). In 2016, the exercises were rated with a mean score of 1.27 (SD 0.52). ANOVA analysis ($p=0.002$) and Bonferroni corrections indicate a statistically significant difference between combined mean scores of the exercise in 2014 and 2015 ($p=0.001$). No difference was shown between 2014 and 2016 or 2015 and 2016.

Conclusions: Medical students rated practicing communication skills with real patient volunteers and physician co-teachers giving immediate feedback in their preclinical years very highly. Student feedback indicated that they preferred active roles and increased opportunities to practice their communication skills.

Keywords: communication skills, real volunteer patients, immediate feedback, medical students, innovative curriculum, undergraduate medical education

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Introduction

Excellent communication skills are required to provide high-quality, patient-centered care.¹ Historically, the focus in medical training has been on acquiring knowledge and mastering practical skills. Less attention has been focused on developing the humanistic side of physicians.² However, studies have shown that good communication

between physicians and patients can increase patient satisfaction, medication adherence, and health-related outcomes.³⁻⁸ Patients are less likely to sue physicians who spend more time talking to them.⁹ Due to the Affordable Care Act, reimbursements are also becoming increasingly linked to healthcare outcomes, rather than fee for service.¹⁰

The specific aims for this communication skills exercise were to 1) provide preclinical medical students early opportunities to practice their communication skills with volunteer patients and physician co-teachers, 2) receive immediate feedback from patients and physicians on verbal and nonverbal communication skills, 3) expose students to different communication styles, and 4) recognize effective strategies for difficult conversations.

This study investigates the utility and value of practicing communication skills with real patient volunteers and physician co-teachers by medical students in the preclinical years.

Methods

The communications skills exercise was created for second-year Harvard-Massachusetts Institute of Technology (MIT) Health Sciences and Technology (HST) students in the MD program as part of the Introduction to Clinical Medicine (ICM) HST 200 Course. This is a mixed methods study; students gave both qualitative and quantitative feedback. Many of the HST students have a background in engineering and basic science and will pursue both a PhD and an MD. They are required to complete the 4-month long ICM course prior to beginning their third-year medical clerkships.

This research was reviewed and deemed exempt by the Harvard Faculty of Medicine Institutional Review Board Office, IRB16-1934, under the regulations of HHS.gov 45 CFR 46.101 (b) (1) and (2). Participation was voluntary, and the board did not require that written informed consent be obtained.

Volunteer patients were recruited to teach communication skills from the Brigham and Women's Hospital Volunteer Patient Teaching Corps.¹¹ Clinical scenarios were customized with each patient's feedback to reflect the patient's actual medical experience. Scenarios ranged from delivering difficult news, goals of care discussions, medical mistakes, organ donation to a close relative, and communicating with a frustrated family member of an elderly patient with a massive hemorrhagic stroke (see Box 1 for a case example).

Faculty and resident physicians were invited to co-teach the communication skills exercise with the volunteer patients. A mandatory 1-hour faculty development session was required for physicians. Patients were met individually

Box 1 Case example.

Mr. S suffered from a medical mistake made during a routine preoperative procedure. The balloon of a Foley catheter was inflated in his urethra, rather than his bladder. This resulted in immediate hematuria but ultimately led to a urethral stricture that negatively affected his ability to urinate and required a second surgery to correct the stricture. Mr. S can still remember the frustration that he experienced after the medical mistake. He helped us create a case where students can role play as the surgeon who discusses this medical mistake with him once he awakens from anesthesia. After the role play, students debriefed with Mr. S and the physician co-teacher. Students reflected on areas of ease or difficulty during this role play. They then received immediate feedback from Mr. S and the physician teacher.

to review the logistics and timing of the exercise and their individual scenarios. In addition, both patients and physician co-teachers were trained to give students immediate feedback on communication skills.

Patients and physician co-teachers met for 30 minutes prior to each exercise to become acquainted with each other and agree upon the unique teaching points from his or her case. Patients were reimbursed for parking at the hospital or given free parking at the medical school garage. Patients and physician co-teachers were provided with water and light snacks during the exercise but did not otherwise receive monetary compensation for face-to-face teaching time.

The exercise was held in a medical school clinical skills area that had ambulatory patient clinic rooms with examining tables, sinks, rolling chairs, and patient chairs. Prior to beginning the exercise, students were emailed a brief description of the exercise including the learning objectives, goals, and lesson plan (Table 1). At the beginning of the exercise, the students were welcomed and given instructions. Goals and objectives were reviewed. Students were reminded that the goal was to practice their communication skills.

Table 1 Communication skills exercise: objectives and goals for second year medical students

Objectives	Play the role of the primary physician communicating with the patient and addressing his or her concerns Receive feedback on their doctor-patient interaction from their peers, senior physicians, and patient teachers Discuss strategies for difficult conversations with their peers, senior physicians, and patient teachers Identify take home points from each case
Goals	Improve communication skills with patients Increase exposure to different physicians' communication styles Gain direct feedback on communication skills from patients Develop strategies for difficult conversations

In 2014, a total of 32 HST students were randomly divided into two groups. Group A participated in the 90-minute exercise near the end of the ICM course in week 11; and Group B participated in week 12. Each group was further divided into teams of four students. After a brief orientation to the exercise, students rotated through four clinical scenarios, lasting 18 minutes each. The clinical scenario was taped to the door for the students to read prior to entering the room and also available on a clip board for reference during the role play. In 2014, week 11 Group A, we assigned each of the four students to one of the following roles: doctor 1, doctor 2, time keeper, and scribe. Doctors 1 and 2 each had 5 minutes to role play, followed by 8 minutes for debriefing and feedback.

In 2014, after anonymous student feedback from the 16 students in Group A, the exercise was modified to give each of the 16 students in Group B in week 12 an active role in the exercise. The passive roles of timekeeper and scribe were deleted. In each team of four students in Group B, students 3 and 4 were made consultants who could be called on by their peers for advice. Similar to Group A, students in Group B role-played the part of the doctor, patients gave direct feedback on communication skills, and physician teachers supplemented observations and gave recommendations on strategies for communication. Before moving on to the next case, the student team identified one key take home point from the discussion.

In 2015, the ICM program leadership moved the exercise to earlier in the ICM course based on students' request for an earlier time in the ICM course; course directors increased the time for the exercise from 90 to 150 minutes based on student feedback. A total of 30 HST students were randomly divided into two groups of 15 and 15 students. They participated in the exercise in weeks 4 and 5 of the ICM course. Each group was divided into teams of two students. The number of cases was doubled based on student feedback requesting increased opportunities to practice communication skills. In 2015, students rotated through eight clinical scenarios, lasting 15 minutes each. Both students had 5 minutes to role play followed by a 5-minute discussion with the patient and physician co-teachers giving immediate feedback and advice on communication skills.

In 2016, 30 students (two groups of 14 and 16 students) participated in the exercise. Based on student feedback from 2015, course directors further expanded the time for the exercise to 180 minutes, with 5 minutes for introduction and 15 minutes for conclusion. The exercise occurred during weeks 4 and 9 of the 2016 ICM course due to a snow storm

delaying week 5's exercise. Students were given 4 minutes each to role play in seven total cases. The debriefing time for each case was increased to 6 minutes.

At the end of each exercise, students were asked to complete an anonymous paper evaluation. Participation was voluntary. Informed consent was not required. The survey asked each student to rate the overall exercise and the usefulness of real patient volunteers giving immediate feedback on communication skills. The scoring system was based on a Likert scale of 1–5, with 1 being excellent and 5 being poor. This Likert scale is the traditional one for this medical school; lower numbers indicate a better evaluation. In one case, the accuracy of the scored evaluation form given to the statistician was questioned by the authors. In this case in 2014, the student's verbatim comment was that the exercise was "excellent" but gave it a numerical score of 5 or poor. It was thought to be an inadvertent scoring error on the part of the student whose comments reflected an excellent rating of 1. This score was changed by NBA and HMS with the approval of the statistician SRP. In 2015, one student only answered the first question about the overall rating of the exercise but did not rate the utility of the patients. The data set reflects this missing piece of data from 2015.

At the end of the anonymous paper survey, students were invited to write three things that they liked best about the exercise along with three things that they would like to change.

After surveys were completed and turned face down, students participated in a collective reflection with the patients and physician co-teachers. Students shared their take home points and identified important and effective communication skills. They learned more about each patient and the patient's motivation for teaching medical students. The collective debriefing was not recorded, transcribed, or analyzed.

Results

Faculty and patient co-teacher characteristics

In 2014, there were four patients and four physicians (one faculty and three residents) in each exercise. Patients' ages ranged from 35 to 80 years old with two women and two men. In 2015, there were eight patients, ranging from 48 to 85 years old. Group A in week 11 had six women and two men; and Group B in week 12 had five women and three men. Eight physicians (two faculty and six residents) participated in each exercise. In 2016, there were eight patients; ages ranged from 22 to 83 years old with six women and two men in each exercise. Eight physicians (four faculty and four residents) participated in each exercise.

Anonymous survey results

In 2014 (n=32), 2015 (n=30), and 2016 (n=30), all of the students (n=92) completed an anonymous paper survey at the end of each exercise before engaging in a collective reflection. The survey asked each student to rate the overall exercise and the usefulness of real patient volunteers giving immediate feedback on communication skills.

Students rated the overall exercise and the utility of patient volunteers on a Likert scale of 1–5, with 1 being excellent (Table 2). In 2014, Group A rated the overall exercise with a mean score of 1.69±0.602 SD. After the roles of time keeper and scribe were eliminated, the students in Group B rated the overall exercise with a mean score of 1.25±0.577 SD. In 2014, the two exercises combined were rated with a mean score of 1.47±0.621 SD. The utility of patient volunteers in 2014 received a mean score of 1.13±0.342 SD by Group A and 1.31±0.793 SD by Group B; the combined mean score for the utility of the patients was 1.22±0.608 SD.

In 2015, the students actively participated in each case in teams of two rather than four, and the number of cases was doubled. The two exercises combined were rated with a mean score of 1.03±0.62 SD with Group A rating the exercise with a mean score of 1.00±0.000 SD and Group B with a score of 1.07±0.267 SD. The 2015 combined score for the utility of patient volunteers was 1.00±0.000 SD.

In 2016, the length of the exercise was further increased with more time allotted for debriefing in small groups. The exercise was rated with a mean score of 1.36±0.633 SD by Group A and 1.19±0.403 SD by Group B; the combined mean score for the exercise was 1.27±0.521. The utility

Table 2 Communication skills exercise: descriptive statistics of participant evaluations

Participant evaluations	Participants (n)	Overall, how would you rate today's rounds?		How useful were the volunteer patients to your learning?	
		Mean	Standard deviation	Mean	Standard deviation
2014, Group A	16	1.69	0.602	1.13	0.342
2014, Group B	16	1.25	0.577	1.31	0.793
2014, Combined	32	1.47	0.621	1.22	0.608
2015, Group A	15	1.00	0.000	1.00	0.000
2015, Group B	15	1.07	0.267	1.00	0.000
2015, Combined	30	1.03	0.183	1.00	0.000
2016, Group A	14	1.36	0.633	1.21	0.426
2016, Group B	16	1.19	0.403	1.19	0.403
2016, Combined	30	1.27	0.521	1.20	0.407

Notes: Group A and B represent the two halves of the class that participated in each separate year. Participants evaluated the exercise on a Likert scale with 1 being excellent, 2 being very good, 3 being good, 4 being fair, and 5 being poor.

of patient volunteers received a mean score of 1.21±0.426 SD by Group A and 1.19±0.403 SD by Group B; the 2016 combined score for the overall utility of patient volunteers was 1.20±0.407 SD.

Parametric tests such as one-way analysis of variance and Bonferroni corrections were used to analyze the Likert scale responses. However, due to the limited value of means to describe ordinal data, frequency distributions of responses are included in Table 3.^{12,13}

In Table 4, ANOVA analysis (p=0.002) and Bonferroni corrections indicate a statistically significant difference between the combined mean scores of the exercise between 2014 and 2015 (p=0.001), but no significant difference between 2014 and 2016 or 2015 and 2016. There was no statistically significant difference in the mean scores for the utility of patient volunteers. To determine if the class of 2015 graded courses more favorably compared to the classes of 2014 and 2016, all HST course grades from the classes of 2014, 2015 and 2016 were evaluated. The class of 2015 did

Table 3 Communication skills exercise: distribution of responses

Participant responses	2014 (n=32)	2015 (n=30)	2016 (n=30)
Overall, how would you rate today's rounds?			
Excellent	59% (19)	97% (29)	77% (23)
Very good	34% (11)	3% (1)	20% (6)
Good	6% (2)	0	3% (1)
Only fair	0	0	0
Poor	0	0	0
Participant responses	2014 (n=32)	2015 (n=29)	2016 (n=30)
How useful were the volunteer patients to your learning?			
Extremely	84% (27)	100% (29)	80% (24)
Very	12% (4)	0	20% (6)
Somewhat	0	0	0
Only mildly	3% (1)	0	0
Not useful	0	0	0

Table 4 Communication skills exercise: ANOVA analysis

Participant evaluations	Participants (n)	Overall, how would you rate today's rounds?		How useful were the volunteer patients to your learning?	
		Mean	Standard deviation	Mean	Standard deviation
2014	32	1.47	0.621	1.22	0.608
2015	30	1.03	0.183	1.00	0.000
2016	30	1.27	0.521	1.20	0.407
ANOVA		p=0.002		p=0.112	
Bonferroni correction*		2014>2015, p=0.001			

Notes: Participants evaluated the exercise on a Likert scale with 1 being excellent, 2 being very good, 3 being good, 4 being fair, and 5 being poor. *Nonsignificant ANOVA does not need a Bonferroni correction.

not stand out as “unique” in its grading characteristics after careful review.

The overall ICM course was rated excellent to very good from 2014 to 2016 (Table 5). Compared with the other second-year courses for HST students at Harvard Medical School, the ICM course is rated very highly. Within this course, the communication skills exercise was rated as excellent.

Representative, verbatim, and anonymous student comments are listed below

What did you like best about today's session?

2014

- Real patients, great cases, felt real
- Quick, rapid feedback, many interactions
- Real patients, as opposed to role play/actors
- Practice with difficult but common situations, small group setting for both participation and observation, having take home points
- Have actual patients with real stories to talk about, dealing with difficult situations that we don't often talk about, having immediate feedback
- Very different experience, very real experiences, very positive and helpful feedback, good amount of timing
- Diversity of patients' experience; focus on communication, not diagnosis; preceptors taking care of patient and discussed how they actually handled the situation
- Immediate feedback from physician, class, patient; real patients; HST has very little discussion regarding these types of issues, so this session was fantastic

Table 5 Harvard-Massachusetts Institute of Technology (MIT) Health Sciences and Technology (HST) course ratings for academic years 2013/2014 through 2015/2016

HST courses	Academic year 2013/2014	Academic year 2014/2015	Academic year 2015/2016
Introduction to clinical medicine	1.96	1.68	1.21
Communication skills exercise*	1.47	1.03	1.27
Year 2, course 2	1.36	1.39	1.21
Year 2, course 3	2.10	1.52	1.77
Year 2, course 4	2.11	1.50	1.48
Year 2, course 5	2.20	3.59	1.69
Year 2, course 6	2.24	2.07	1.80
Year 2, course 7	2.43	1.41	1.93
Year 2, course 8	2.44	2.62	1.94
Year 2, course 9	2.76	1.90	1.83

Notes: *Communication skills exercise is part of the introduction to clinical medicine course. Participants evaluated the exercise on a Likert scale with 1 being excellent, 2 being very good, 3 being good, 4 being fair, and 5 being poor.

- Great
- Real cases, timed interactions, supervised by doctors
- The patients, summarizing take home points with preceptor and patients, getting to do many roles
- Talking to patients in different situations; role playing different situations
- The patient's advice was wonderful
- Real patients, not models
- Scenarios were real-life, patient experiences; group size; variety of scenarios and roles
- I love the feedback at the end
- Good feedback from colleagues, preceptors, and especially patients

2015

- Feedback from patients was super helpful
- Immediate feedback, high stress scenarios are good to practice, very friendly patients
- I was able to receive very useful critique about my communication skills which will help me tremendously to improve
- Actual practice talking to real patients, real-time feedback, focus more on the art than the science
- Real patients with their actual conditions; getting feedback from patients
- Time for feedback, directly from patients; having to synthesize 1 take away point from each situation; variety in scenarios
- Immediate feedback; incredible patients who were able to teach us so much
- Hands on interaction; honest and immediate feedback

2016

- Having real patients share their stories; having a physician in the room; having two back to back sessions
- Doctors providing constructive feedback
- Patients telling their own story is a wonderful way to have genuine feeling
- The take home points sheet! I now have concrete, personal things to improve
- These were real patients telling their own real stories. Great learning too!
- Doing it in pairs. Seeing a partner and doing it myself improved what I learned
- Patients gave clear and honest feedback
- Even in similar types of situations (examples, medical mistakes), patients reacted so differently

Would you change anything about today's session?

2014

- Nothing
- Let's do this more often; the best preceptors solicited feedback from everyone in the group – was helpful to hear everyone
- Decide whether we should do small talk before conversation. It was common feedback but didn't feel feasible in 5 minutes.
- More elaboration about role play setting
- Not so much of a time constraint – really quick to talk about some issues
- More of these sessions – one is not enough
- Follow-up session is probably not necessary; scribe is not necessary
- More time; 3–5 minutes was not enough – maybe do a full day or half-day session
- More time per patient
- More time
- More stations; such a great exercise – we should do more!
- Make it longer; have all of us participate with every patient (go twice)
- Smaller groups would make more productive/negative feedback easier
- Doing the exercise in partners was great; I learned a lot by watching

2015

- More time would be helpful, even if it meant less patients
- More stressful scenarios – death/terminal diagnosis; more hostile/unfriendly patients to practice that in a controlled environment
- Perhaps, a great diversity of patients; the two cancer cases were somewhat similar.
- Be more critical; we can handle it
- More time to get advice from clinicians
- Have people change partners to see other people's communication styles
- Maybe slightly more time to debrief
- More time in between to reflect and prepare

2016

- Having more time to debrief; having more sessions like this regularly
- Fewer cases before the final debrief
- Giving a little more time to reflect at the very end
- Fewer patients and more time

- Put in some social and ethnically complicated issues (example, patients with sexist, racist views)
- Perhaps reading cases before class would be helpful

Discussion

This study is the first to use real patients as volunteer co-teachers with physicians for medical students to practice communication skills during preclinical years in medical school. This curriculum creates an opportunity for students to engage with real patients in a memorable way because the cases used for training are based on the actual experiences of each patient.

Students rated real patient teachers and the overall exercise as highly useful and effective. Because the patients helped create the cases based on real-life experiences, the exercise was expected to be high yield. Students reported that they gained a tremendous amount from the exercise; they particularly enjoyed the real patients, immediate feedback, and multiple opportunities to practice. It is important that medical students practice communication skills as evidence shows that perceptions of good communication between patients and physicians improve patient satisfaction.^{3–8} In addition, patients want autonomy and a role in determination of their medical care; physicians need to be able to understand the goals and needs of patients.^{14,15}

Prior studies showed that effective communication skills can be learned.^{16–20} For example, Roter et al²¹ analyzed audiotapes of physicians interacting with real and standardized patients after a communication skills training program. They found that trained physicians were more likely to use the behaviors taught and “scored higher on clinical proficiency with simulated patients.”²¹

In 1999, the Association of American Medical Colleges (AAMC) made effective communication with patients and families a major learning objective for medical schools.²² In 2001, the Institute of Medicine (IOM) issued the Crossing the Quality Chasm report that emphasized the importance of taking patient's values and preferences into account to provide high quality, patient-centered care.²³ Effective and collaborative communication skills increases patient satisfaction and improves health related outcomes.^{3–8}

The American Academy on Physician and Patient's Conference on Education and Evaluation of Competence in Communication and Interpersonal Skills issued the Kalamazoo II Report in 2002 that defined communication as “performance of specific tasks and behaviors such as obtaining a medical history, explaining a diagnosis and prognosis, giving therapeutic instructions, and counseling.”²⁴

In an effort to improve communication training, residency and medical program leadership began sharing ideas and identifying ways to evaluate students prior to matriculation.²⁴ Standardized patients, actors trained to assess certain physician skills, have become a common means of assessing skills in pre-clinical years. Standardized patients are able to reliably score physician skills with minimal variability between scores.²⁵

In 2014, the AAMC released guidelines to evaluate students with qualitative feedback on observable, concrete skills (also known as entrustable professional activities [EPAs]) using longitudinal and repeated assessments.²⁶ Many medical schools are reassessing curricula and adapting the EPA rubric. This communications exercise is one way in which medical schools may begin introducing students to real patients, giving them opportunities for communication skills' development, providing repetitive and longitudinal qualitative feedback, and assessing students' preparedness for residency.

In this study, real patients were the most highly rated part of the exercise. The overall quality of the exercise improved with feedback and immediate implementation of changes. For example, in 2014 Group A, each student had an opportunity to actively communicate in only 50% of the clinical scenarios. In Group A, in the 2014 exercises, the students were in teams of four, with only two students taking an active role. The other two students were asked to keep time and/or act as a scribe. Immediate student feedback indicated that students preferred the active doctor roles throughout the exercise. Given that feedback, the exercise design was immediately revised to give every student an active role at every station. In Group B of 2014, two students acted as doctors, while the other two students played the roles of consultants and gave feedback to the student doctors. In 2015 and 2016, based on qualitative student feedback, the number of clinical scenarios was doubled, and each student had an opportunity to actively communicate in 100% of the clinical scenarios. The overall rating of the exercise improved significantly from 2014 to 2015.

The exercise was purposely not graded to allow students to take risks and try different communication styles. Students received immediate verbal feedback from the patient and physician co-teachers; the goal of the feedback was to enhance personal growth and verbal and nonverbal communication behaviors. Because the patients and scenarios were real, this exercise was a high yield activity that allowed students to practice communication skills and connect with patients. Themes from cases were repeated more than once (e.g., two patients who experienced medical mistakes and two patients who had to receive news about a serious diagnosis participated). Repetition and immediate feedback gave students the opportunity to improve during the exercise.

The strengths of the study are three years of evaluations with almost total capture of the anonymous medical student responses, the uniformly high scores for the utility of volunteer patients in the exercise, and the willingness of all the patients to return to teach communication skills to the students.

Limitations of the study include the absence of both objective data (clerkship evaluations) and subjective data (graduation questionnaire) showing improvement in communication skills during the clinical years. It is unknown whether increased practice in this exercise will result in a lasting impact on communication skills throughout the clinical years. An additional limitation is that patients and physician co-teachers were not surveyed. Therefore, the study reflects the unilateral perspective of the medical students. Next steps include performing outcomes research on the medical students during clinical years to show whether this communication skills exercise in the preclinical years has an impact on their clinical performance and communication skills with actual patients in the hospital. In the future, graduation questionnaires will be analyzed for students' perception of the quality of communication skills training during preclinical medical school training.

Ventres and Frankel defined the connection between physicians and patients as "shared presence" or "a trust that facilitates healing."²⁷ In this exercise, students have the opportunity to hear the patient narrative and actively connect with patients on a deeper level. Experiential learning is one way to increase empathy and improve patient–doctor communication.²⁸

Volunteer patients were introduced to the Brigham and Women's Hospital in 2013 and began co-teaching with physicians in 2014.¹¹ This exercise demonstrates a valuable role for real patients to teach medical students during the formative preclinical years.

Conclusions

Excellent communication between patients and physicians is needed to deliver patient-centered care and improve patient satisfaction.^{5,15} As the educational paradigm shifts to assessing students based on observable skills longitudinally, medical schools will need more opportunities for students to practice communication skills and receive immediate feedback.²⁶ In this study, medical students highly rated practicing communication skills with real patient volunteers in the preclinical years.

Acknowledgements

We thank Wolfram Goessling, MD, PhD, Director of Harvard-MIT Health Sciences and Technology Program at HMS; Program Coordinators Lindsay Clinton, Patricia

Cunningham, and Rachel Lucier for their encouragement and expert support. We are deeply grateful to the following Patient and Physician co-teachers: Christine J. Chung, MD; Hamed Nayeb-Hashemi, MD; Derek Monette, MD; Doris Bunte; Theresa Fay; Jason Figueiredo; Deborah Murray; Kenneth Murray; Louise Quynn; Brian Weir; Edward Barnes, MD, MPH; Jennifer Nayor, MD; Alison Goldin, MD, MPH; Kevin Sullivan, MD; Joseph Feuerstein, MD; Alison Schulman, MD; Sarah Post, MD; Viswatej Avutu, MD; Joanne Goldstein, JD; William Gladue; Gail Tsimpria, PhD; Norton Fishman, DMD; Menno Verhave, MD; Julia Blum Caton, MD; Martha Jurchak, RN, PhD; Vatche Tchekmedyan, MD, MEd; Elihu Schimmel, MD; Edith Schimmel; Carol Fishman; Luke Johnson; Margaret Merrill; and Nan Lin for their outstanding commitment to medical education.

The Harvard-MIT Health Sciences and Technology Program at HMS and Brigham and Women's Division of Medical Communications provided water bottles and parking for the patients and physicians.

The initial data from this study were presented as a poster at Harvard Medical School's Medical Education Day,²⁹ and as an oral presentation at the 2015 Regional Society for General Internal Medicine Meeting.³⁰

Author contributions

Dr. NB Ali and Dr. HM Shields designed the study and communication skills exercise. They recruited patients and physician teachers, wrote the cases, with each patient editing his/hers, and held faculty development sessions in addition to teaching in the exercises. Dr. SR Pelletier performed the statistical analysis. All three authors were heavily involved in writing this manuscript. All authors gave final approval of the version to be published, and agree to be accountable for all aspects of the work

Disclosure

The authors report no conflicts of interest in this work.

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