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## Nitrogen Fixation via a Terminal Fe(IV) Nitride

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### Abstract

Terminal iron nitrides (Fe≡N) have been proposed as intermediates of (bio)catalytic nitrogen fixation, yet experimental evidence to support this hypothesis has been lacking. In particular, no prior synthetic examples of terminal Fe≡N species have been derived from N<sub>2</sub>. Here we show that a nitrogen-fixing Fe—N<sub>2</sub> catalyst can be protonated to form a neutral Fe(NNH<sub>2</sub>) hydrazido(2–) intermediate, which, upon further protonation, heterolytically cleaves the N—N bond to release [Fe<sup>IV</sup>≡N]<sup>+</sup> and NH<sub>3</sub>. These observations provide direct evidence for the viability of a Chatt-type (distal) mechanism for Fe-mediated N<sub>2</sub>-to-NH<sub>3</sub> conversion. The physical oxidation state range of the Fe complexes in this transformation is buffered by covalency with the ligand, a feature of possible relevance to catalyst design in synthetic and natural systems that facilitate multiproton/multielectron redox processes.

The chemistry of high valent iron plays a central role in many challenging chemical transformations.<sup>1</sup> For example, the heme oxygenases, as in the cytochrome P450 superfamily, hydroxylate unactivated C—H bonds via oxoferryl (Fe<sup>IV</sup>=O) intermediates derived from the heterolytic reduction of dioxygen (Fe<sup>II</sup> + O<sub>2</sub> + 2 H<sup>+</sup>/2 e<sup>-</sup> → Fe<sup>IV</sup>=O + H<sub>2</sub>O; Scheme 1A).<sup>1,2</sup> The nitrido ion (N<sup>3-</sup>) is isolobal to the oxo ion (O<sup>2-</sup>), and by analogy to Fe-mediated catalytic O<sub>2</sub> reduction, we have proposed that Fe-mediated (bio)catalytic nitrogen (N<sub>2</sub>) reduction to generate ammonia (NH<sub>3</sub>) might proceed heterolytically at a single Fe site (Fe<sup>I</sup> + N<sub>2</sub> + 3 H<sup>+</sup>/3 e<sup>-</sup> → Fe<sup>IV</sup>≡N + NH<sub>3</sub>; Scheme 1B).<sup>3</sup> Such a scenario would be similar to that originally proposed by Chatt for molybdenum-mediated N<sub>2</sub>-to-NH<sub>3</sub> conversion<sup>4</sup> and thought to be operative in the catalytic cycles of known Mo catalysts for this reaction.<sup>5</sup> Whereas terminal Fe≡N complexes have been shown to liberate NH<sub>3</sub> via reductive protonation,<sup>3a,6</sup> such Fe≡N species have to-date been generated by N atom transfer reactions

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Supporting Information

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Crystallographic data for (P<sub>3</sub><sup>B</sup>)Fe(NNMe<sub>2</sub>) (CIF)

Computational models (PDF)

Experimental procedures, characterization data (PDF)

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Additional notes in the Supporting Information.

from azide ( $\text{N}_3^-$ ) or alternative reagents, not from  $\text{N}_2$ .<sup>3a,6,7</sup> Hence, their potential role in synthetic or biological  $\text{N}_2$ -to- $\text{NH}_3$  conversion catalysis has remained unclear.

Our recent discovery that the anionic  $\text{N}_2$  complex  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^-$  ( $\text{P}_3^{\text{B}}$  = tris(*o*-diisopropylphosphinophenyl)borane) catalyzes  $\text{N}_2$ -to- $\text{NH}_3$  conversion has positioned us to probe the mechanism(s) by which the key N—N cleavage step occurs in a catalytically functional Fe system.<sup>8</sup> Of particular interest has been to distinguish between an early Chatt-type cleavage pathway (a distal mechanism via an  $\text{Fe}\equiv\text{N}$  intermediate) and a late-stage cleavage pathway (an alternating mechanism via an  $\text{Fe}-\text{N}_2\text{H}_4$  intermediate).<sup>9</sup> While we have considered the possibility that both scenarios might be viable,<sup>10</sup> a key feature of the tri(phosphine)borane Fe system is its structurally and electronically flexible Fe—B interaction, which allows access to both reduced trigonal bipyramidal  $\text{Fe}(\text{N}_2)$  species as well as, in principle, pseudotetrahedral terminal  $\text{Fe}\equiv\text{N}$ .<sup>11</sup> Here we report the stepwise reduction and protonation of this Fe-based  $\text{N}_2$  fixation catalyst to yield a terminal Fe(IV) nitride and  $\text{NH}_3$ , derived from  $\text{N}_2$ . This result provides a plausible mechanism for the N—N bond cleavage step under catalytic turnover and highlights a terminally bound  $\text{Fe}^{\text{IV}}\equiv\text{N}$  as a viable intermediate of catalytic  $\text{N}_2$  fixation.

The Fe borane complex  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^-$ , or its oxidized congener  $[(\text{P}_3^{\text{B}})\text{Fe}]^+$ , catalyze the reduction of  $\text{N}_2$  to  $\text{NH}_3$  at low temperature in diethyl ether ( $\text{Et}_2\text{O}$ ) using various acid/reductant combinations, including  $\text{HBAr}^{\text{F}_4}/\text{KC}_8$  and  $[\text{Ph}_2\text{NH}_2][\text{OTf}]/\text{Cp}^*\text{Co}$  ( $\text{HBAr}^{\text{F}_4} = [\text{H}(\text{Et}_2\text{O})_2][\text{BAR}^{\text{F}_4}]$ ;  $\text{BAR}^{\text{F}_4} = \text{tetrakis}(3,5\text{-bis}(\text{trifluoromethyl})\text{phenyl})\text{borate}$ ;  $\text{OTf} = \text{trifluoromethane-sulfonate}$ ;  $\text{Cp}^* = \text{pentamethylcyclopentadienide}$ ).<sup>8</sup> In a separate synthetic study, it was shown that  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^-$  reacts rapidly with excess  $\text{HBAr}^{\text{F}_4}$  at very low temperatures to form the cationic hydrazido(2-) complex  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{NNH}_2)]^+$  (Scheme 1C; potentials shown are measured in THF vs the ferrocenium/ferrocene couple  $[\text{Fc}^+/\text{Fc}]$ ).<sup>12</sup> To probe further steps in the catalytic  $\text{N}_2$  fixation mechanism, we therefore sought access to the one-electron reduced hydrazido complex  $(\text{P}_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  to evaluate the viability of N—N bond cleavage via subsequent protonation.

Preparations of  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{NNH}_2)]^+$  typically contain several Fe-based impurities,<sup>12</sup> so rather than direct reduction of this species, we determined that protonation of the 18  $\text{e}^-$  dianionic complex  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^{2-}$  produces  $(\text{P}_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  most cleanly. Reduction of the  $[\text{Na}(12\text{-crown-4})_2]^+$  salt of  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^-$  with  $\text{KC}_8$  in dimethoxyethane (DME) followed by crystallization enables the isolation of  $[\text{Na}(12\text{-crown-4})_2][\text{K}(\text{DME})_x][(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]$  as a black solid, featuring an N—N stretching vibration at  $1836\text{ cm}^{-1}$ . For all subsequent studies,  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^{2-}$  was produced in situ and used immediately. The  $^{57}\text{Fe}$  Mössbauer spectrum of  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^{2-}$  produced from the reduction of  $^{57}\text{Fe}$ -enriched  $[\text{Na}(12\text{-crown-4})_2][(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]$  (Figure 1A) reveals parameters consistent with its diamagnetic ground state (Figure 1E),<sup>8b</sup> and which are nearly identical with those of the isoelectronic and isostructural silyl complex  $[(\text{P}_3^{\text{Si}})\text{Fe}(\text{N}_2)]^-$  ( $\text{P}_3^{\text{Si}}$  = tris(*o*-diisopropylphosphinophenyl)silyl).<sup>13</sup>

An in situ prepared sample of  $^{57}\text{Fe}$ -enriched  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^{2-}$  reacted with an excess of either triflic acid ( $\text{TfOH}$ ) or  $\text{HBAr}^{\text{F}_4}$  in supercooled (i.e., between the glass transition at 91 K and the freezing point at 137 K) 2-methyltetrahydrofuran (2-MeTHF), and the products were analyzed by Mössbauer spectroscopy. Dianion  $[(\text{P}_3^{\text{B}})\text{Fe}(\text{N}_2)]^{2-}$  reacts cleanly with

both acids to form a new species in ca. 90% yield with  $\delta = 0.14$  and  $|E_Q| = 1.63 \text{ mm s}^{-1}$  (Figures 1C and S21A) over the course of  $\sim 15$  min. These parameters are similar to those of the diamagnetic hydrazido complex  $[(P_3^{\text{Si}})\text{Fe}(\text{NNH}_2)]^+$  ( $\delta = 0.13$  and  $|E_Q| = 1.48 \text{ mm s}^{-1}$ ),<sup>10</sup> and we therefore assign this species as the isoelectronic, isostructural, neutral hydrazido  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  in an  $S = 0$  ground state (Scheme 1D). Unlike its silyl analog,  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  is very thermally sensitive, decomposing in solution within 15 min upon warming to 195 K. To further cement our assignment, we prepared the isoelectronic but more stable alkylhydrazido(2-) complex  $(P_3^{\text{B}})\text{Fe}(\text{NNMe}_2)$  as a spectroscopic model. Alkylhydrazido  $(P_3^{\text{B}})\text{Fe}(\text{NNMe}_2)$  has been structurally characterized, and its Mössbauer spectrum reveals parameters very similar to those observed for  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  (Figure 1B, E). We note that although the ground state of  $(P_3^{\text{B}})\text{Fe}(\text{NNMe}_2)$  has  $S = 0$ , this alkylhydrazido possesses a low-energy triplet ( $S = 1$ ) excited state (Figure S35, Table S14), which is also expected for  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  on the basis of computational studies (Table S16).

Mixing  $[(P_3^{\text{B}})\text{Fe}(\text{N}_2)]^{2-}$  with either acid in excess for longer times produces a new species in the Mössbauer spectrum as the major Fe-containing product (50% yield with TfOH; Figures 1D, S21B), suggesting a product resulting from the decay of  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$ . This new species ( $\delta = -0.15$  and  $|E_Q| = 6.20 \text{ mm s}^{-1}$ ) has parameters that are diagnostic for Fe(IV) nitrides under  $C_3$  symmetry<sup>3b,6,7d</sup> and is therefore assigned as the  $S = 0$  nitrido cation  $[(P_3^{\text{B}})\text{Fe}\equiv\text{N}]^+$ . Negative isomer shifts are observed for Fe species featuring short, covalent interactions, such as those made with terminal  $\text{N}^{3-}$  and  $\text{O}^{2-}$  ligands, which drive Fe  $s$ -electron density toward the nucleus.<sup>14</sup> The observation of quadrupole splittings  $> 5 \text{ mm s}^{-1}$  is limited to  $C_3$ -symmetric Fe complexes featuring  $\text{Fe}\equiv\text{L}$  triple bonds, which results in an axial polarization of the electric field gradient due to localization of the Fe  $3d$  electrons to a  $\delta$ -symmetry  $e$  orbital set.<sup>3b,6,7d,15</sup> Thus, the simultaneous observation of a negative  $\delta$  and  $|E_Q| > 6 \text{ mm s}^{-1}$  argues strongly in favor of our assignment of  $[(P_3^{\text{B}})\text{Fe}\equiv\text{N}]^+$ , which is also corroborated by XAS studies (*vide infra*). The absence of magnetic hyperfine splitting in spectra of  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  and  $[(P_3^{\text{B}})\text{Fe}\equiv\text{N}]^+$  collected at 5 K in the presence of a 50 mT field is consistent with our assignment of non-Kramers spin states.<sup>14</sup> Computational studies reveal a diamagnetic ground state in both cases, and only the  $S = 0$  states accurately reproduce the observed Mössbauer spectroscopic parameters (Figure 1E, Table S16). As with hydrazido  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$ , nitrido  $[(P_3^{\text{B}})\text{Fe}\equiv\text{N}]^+$  is thermally unstable in solution and degrades upon warming to temperatures  $> 195 \text{ K}$  for longer than 30 min to a mixture of  $(P_3^{\text{B}})\text{Fe}(\text{OTf})$  and unknown species with parameters consistent with high-spin Fe(II).

To gain additional structural characterization of the thermally unstable complexes  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  and  $[(P_3^{\text{B}})\text{Fe}\equiv\text{N}]^+$ , we turned to Fe K-edge X-ray absorption spectroscopy. The XANES spectrum of  $(P_3^{\text{B}})\text{Fe}(\text{NNH}_2)$  features two moderate intensity resonances in the pre-edge region separated by 4.3 eV (Figure 2A). The XANES spectrum of  $(P_3^{\text{B}})\text{Fe}(\text{NNMe}_2)$  displays two resonances of similar intensity separated by 4.1 eV, but red-shifted by ca. 0.3 eV, consistent with replacement of the  $N$ -H substituents with more electron-rich  $N$ -Me (Figure 2A, Figure 1F). As observed previously for the  $C_3$ -symmetric Fe(IV) nitrides  $(\text{PhBP}^{\text{R}_3})\text{Fe}(\text{N})$  ( $\text{PhBP}^{\text{R}_3} = [\text{PhB}(\text{CH}_2\text{PR}_2)_3]^-$ ;  $\text{R} = \text{iPr}, \text{CH}_2\text{Cy}$ ),<sup>16</sup> the pre-edge XANES spectrum of  $[(P_3^{\text{B}})\text{Fe}\equiv\text{N}]^+$  is dominated by an intense resonance at 7112.1 eV integrating to 87 units (Figure 2A). Based on the purity of the XAS sample (Figure S25B),

this integration represents a lower limit of the true intensity of the resonance. This resonance is attributable to a transition from the  $1s$  to an  $a_1$ -symmetry orbital with significant Fe  $4p$  and ligand  $2p$  admixture (*vide infra*). This imparts dipole-allowed character to the transition and is a hallmark of M-to-N/O multiple bonding.<sup>16,17</sup> Furthermore, the pre-edge spectra of  $(P_3^B)Fe(NNH_2)$  and  $[(P_3^B)Fe\equiv N]^+$  predicted by time-dependent density functional theory (TD-DFT) are in very good agreement with those observed experimentally (Figure 2B).

The EXAFS region reveals a short Fe—N bond of 1.65(2) Å in  $(P_3^B)Fe(NNH_2)$  (Figure 2D), which compares favorably with that predicted by DFT and observed experimentally for model complex  $(P_3^B)Fe(NNMe_2)$  (Figure 2C, Figure 1F). Upon cleavage of the N—N bond in  $(P_3^B)Fe(NNH_2)$  to form  $[(P_3^B)Fe\equiv N]^+$ , the Fe—N bond contracts to 1.54(2) Å (Figure 2E, Figure 1F), which is within the range observed in previously characterized  $C_3$ -symmetric Fe(IV) nitrides (1.51 to 1.55 Å),<sup>7d,e,16</sup> and shorter than those observed in  $C_4$ -symmetric, octahedral Fe(V/VI) nitrides (1.57 to 1.64 Å).<sup>7c,g,h</sup> A peak at  $R + \delta = 2.5$  Å in the Fourier transformed EXAFS of  $(P_3^B)Fe(NNH_2)$  and  $(P_3^B)Fe(NNMe_2)$ , due to an Fe—N—N multiple scattering path, is notably absent in the transform of  $[(P_3^B)Fe\equiv N]^+$  (Figure 2C–E).

Figure 3A shows the calculated frontier orbitals of  $[(P_3^B)Fe\equiv N]^+$ , which has the expected  $|1e^4(3d_{xy}, 3d_{x^2-y^2})1a_1 2e(3d_{xz}, 3d_{yz})|$  configuration for a  $C_3$  symmetric, formally Fe(IV) nitride.<sup>3a,7e</sup> The low energy of the virtual  $1a_1$  orbital has been explained in terms of (i) an axial distortion which reduces the  $\sigma^*$  character of the orbital with respect to the equatorial ligands and (ii) by  $3d-4p$  mixing. In  $[(P_3^B)Fe\equiv N]^+$ , the  $1a_1$  orbital is additionally stabilized by a bonding interaction with the vacant B  $2p_z$  orbital (Figure 3B). A Löwdin population analysis of this orbital reveals nearly equal distribution among the Fe, N, and B atoms, with identical Fe  $3d$  (9.5%) and  $4p$  (9.1%) character. The significant amount of predicted ligand  $2p$  character of this orbital (43%) is consistent with the intensity of the first pre-edge transition observed for  $[(P_3^B)Fe\equiv N]^+$ , which is not expected on the basis of the  $3d-4p$  mixing alone.<sup>16–18</sup>

Based on these collective data, we propose the sequence of reactions shown in Scheme 1D. Rapid protonation of  $[(P_3^B)Fe(N_2)]^{2-}$  at low temperature results in formation of hydrazido  $(P_3^B)Fe(NNH_2)$  (via presumed diazenido complex  $[(P_3^B)Fe(N_2H)]^-$ ). In a kinetically slow step,  $(P_3^B)Fe(NNH_2)$  is protonated to form an unobserved transient (or transition state) hydrazidium cation  $[(P_3^B)Fe(NNH_3)]^+$ , which decays via heterolytic rupture of the N—N bond to yield  $NH_3$  and  $[(P_3^B)Fe\equiv N]^+$ . In a larger-scale experiment, protonation of  $[(P_3^B)Fe(N_2)]^{2-}$  with TfOH in supercooled 2-MeTHF produced  $NH_3$  in 36.0(5)% isolated yield, comparable to the observed yield of  $[(P_3^B)Fe\equiv N]^+$  under identical conditions (~50% Figure S24A). Under catalytic conditions (i.e., with a reductant present), we propose that  $[(P_3^B)Fe\equiv N]^+$  can be reduced by  $3 H^+/3 e^-$  to form a second equivalent of  $NH_3$  and  $[(P_3^B)Fe]^+$  (or  $[(P_3^B)Fe(NH_3)]^+$ ),<sup>3a,6</sup> from which  $[(P_3^B)Fe(N_2)]^-$  can be regenerated in turn upon reduction.<sup>19</sup> Indeed, sequential reaction of  $[(P_3^B)Fe(N_2)]^{2-}$  with TfOH and  $Cp^*Co$  in supercooled 2-MeTHF doubles the isolated yield of  $NH_3$  to 73(17)%.

We have shown that two reductants,  $\text{KC}_8$  and  $\text{Cp}^*_2\text{Co}$ , can drive catalytic  $\text{N}_2$  fixation in this system, yet only  $\text{KC}_8$  is sufficiently reducing to access dianion  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^{2-}$  under catalytic turnover. The most reduced state of the catalyst accessible with  $\text{Cp}^*_2\text{Co}$  is the anion  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^-$ ,<sup>8c</sup> and this state appears to be catalytically relevant under all conditions canvassed,<sup>8b</sup> including with TfOH and  $\text{Cp}^*_2\text{Co}$  as the acid/reductant combination (Table S11). An alternative pathway to form  $[(\text{P}_3^{\text{B}}\text{Fe}\equiv\text{N})]^+$  under these milder conditions is shown in Scheme 1C, D via the known cationic hydrazido  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{NNH}_2))]^+$ .<sup>12</sup> We estimate the reduction potential of this species to be  $-1.2$  V based on the alkyl congener (Figure S32), and thus  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^-$  (or its oxidized congener  $(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))$ ) is a sufficiently strong reductant to produce  $(\text{P}_3^{\text{B}}\text{Fe}(\text{NNH}_2))$  from  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{NNH}_2))]^+$ . The viability of this pathway is demonstrated by a low temperature protonation experiment of  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^-$  with excess TfOH (i.e., no exogenous reductant), which produced appreciable quantities of  $[(\text{P}_3^{\text{B}}\text{Fe}\equiv\text{N})]^+$  ( $\sim 20\%$ ) and  $\text{NH}_3$  ( $34(3)\%$ ) along with competitive oxidation to  $(\text{P}_3^{\text{B}}\text{Fe}(\text{OTf}))$ . The same reaction sequence is thermodynamically accessible under turnover conditions using  $\text{Cp}^*_2\text{Co}$  as the terminal source of reducing equivalents. Other routes to  $[(\text{P}_3^{\text{B}}\text{Fe}\equiv\text{N})]^+$  via metallocene-mediated proton-coupled electron transfer reactions are also conceivable, as are late-stage N-N cleavage pathways.<sup>8b,c</sup>

In the transformation from  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^{2-}$  to  $[(\text{P}_3^{\text{B}}\text{Fe}\equiv\text{N})]^+$ , the Fe center spans six formal oxidation states, from  $d^{10}$  Fe(–II) to  $d^4$  Fe(IV). However, these formal assignments do not account for Z-type Fe-to-B  $\sigma$ -backbonding,<sup>20</sup> in addition to  $\pi$ -backbonding with the phosphines. Indeed, the presence of preedge transitions in the XANES spectrum of  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^{2-}$ , which is reproduced by TD-DFT, requires a physical oxidation state  $d^n$  with  $n < 10$  (Figure 2A, B). The physical oxidation state range of Fe is buffered by these soft electron-accepting interactions, which allow  $e^-$  to be stored in covalent Fe—B/P backbonding interactions until transferred to the N—N unit upon protonation. The three sequential  $\text{H}^+$  transfers to the distal N atom of  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^{2-}$  to form  $[(\text{P}_3^{\text{B}}\text{Fe}\equiv\text{N})]^+$  and  $\text{NH}_3$  result in a lengthening of the Fe—B distance by  $0.61$  Å (distances from DFT) and a lengthening of the average Fe—P distance by  $0.07$  Å (distances from EXAFS), reflecting loss of Fe—B/P covalency (Figure 3C). Owing to the highly flexible Fe—borane interaction, which increases from  $2.34$  Å ( $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^{2-}$ ) to  $2.59$  Å ( $(\text{P}_3^{\text{B}}\text{Fe}(\text{NNH}_2))$ ) to  $2.95$  Å ( $[(\text{P}_3^{\text{B}}\text{Fe}\equiv\text{N})]^+$ ), the valency of Fe is largely conserved, as it distorts out of the  $\text{P}_3$  plane to form  $\pi$  bonds with the  $\text{NNH}_2^{2-}$  and  $\text{N}^{3-}$  ions. This is reflected in the nearly constant sum of the bond orders about Fe for  $[(\text{P}_3^{\text{B}}\text{Fe}(\text{N}_2))]^{2-}$  (5.2),  $(\text{P}_3^{\text{B}}\text{Fe}(\text{NNH}_2))$  (4.7), and  $[(\text{P}_3^{\text{B}}\text{Fe}\equiv\text{N})]^+$  (4.8), a notion supported by the fact that the change in isomer shift ( $\delta$ ) is only  $0.38$  mm s<sup>–1</sup> ( $0.06$  mm s<sup>–1</sup>/e<sup>–</sup>). For comparison,  $\delta$  is nearly  $1$  mm s<sup>–1</sup> for a series of isostructural Fe complexes ranging over only five formal oxidation states (ca.  $0.2$  mm s<sup>–1</sup>/e<sup>–</sup>).<sup>7c</sup>

The demanding multielectron process,  $[(\text{P}_3^{\text{B}}\text{Fe}^{\text{I}})]^+ + \text{N}_2 + 3\text{H}^+/3 e^- \rightarrow [(\text{P}_3^{\text{B}}\text{Fe}^{\text{IV}}\equiv\text{N})]^+ + \text{NH}_3$  (Scheme 1C, D), is thus facilitated by load-sharing of the reducing equivalents between Fe and the ligand. In this way, the redox behavior of the  $(\text{P}_3^{\text{B}}\text{Fe})$  unit crudely models that of a metallocluster, in which the potential range of multielectron processes is compressed by delocalization of electrons/holes among many metals.<sup>21</sup>



## Supplementary Material

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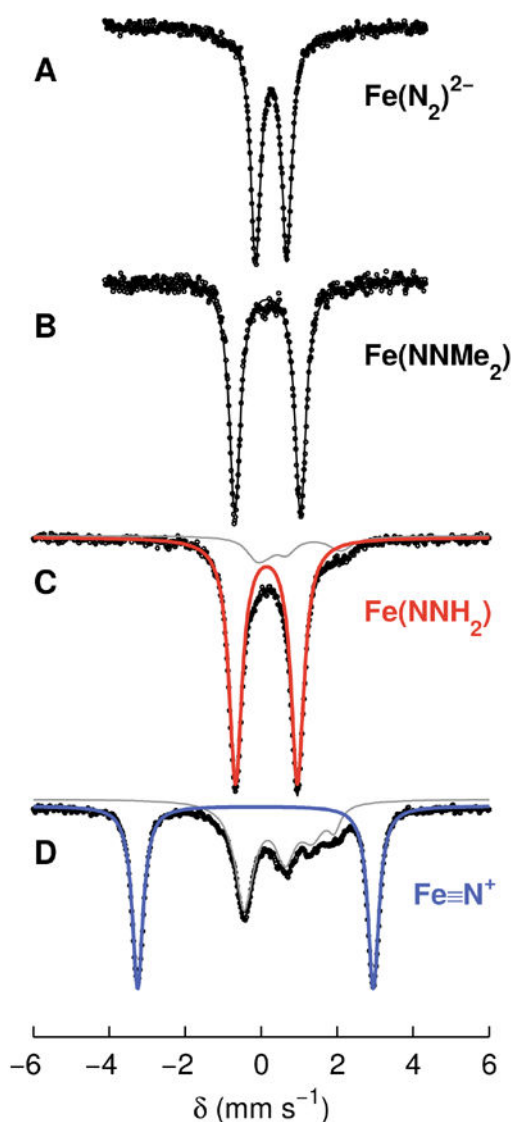
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**Figure 1.**

(A–D) Collected Mössbauer data; raw data are shown as circles, and the simulated data as a solid black line with individual subspectra plotted in gray, red, and blue. (A) Spectrum of  $[(P_3^B)Fe(N_2)]^{2-}$  prepared in situ from  $[(P_3^B)Fe(N_2)]^-$ . (B) Spectrum of  $(P_3^B)Fe(NNMe_2)$ . (C, D) Freeze-quench Mössbauer spectra from the reaction of  $[(P_3^B)Fe(N_2)]^{2-}$  with excess TfOH, showing conversion to  $(P_3^B)Fe(NNH_4)$  (red subspectrum, ~90%) after mixing for 15 min (C), and subsequent formation of  $[(P_3^B)Fe\equiv N]^+$  (blue subspectrum, ~60%) after mixing for 120 min (D). Collected Mössbauer and XAS characterization data for these species are given in tables E and F.

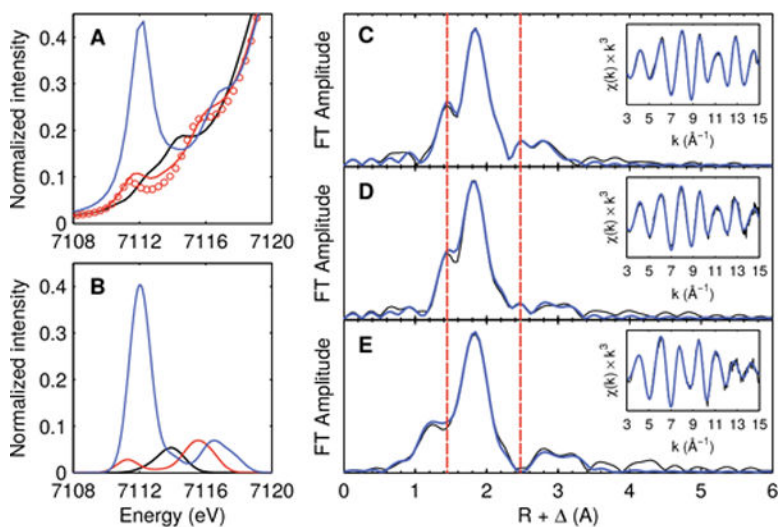
### E. Collected Mössbauer parameters

	$\delta$ (mm s <sup>-1</sup> )	$ \Delta E_Q $ (mm s <sup>-1</sup> )
$[(P_3^B)Fe(N_2)]^{2-}$	0.26	0.82
[DFT]	[0.36(4)]	[0.8(3)]
$(P_3^B)Fe(NNMe_2)$	0.17	1.73
$(P_3^B)Fe(NNH_2)$	0.14	1.63
[DFT]	[0.19(4)]	[1.7(3)]
$[(P_3^B)Fe\equiv N]^+$	-0.15	6.20
[DFT]	[-0.21(4)]	[5.6(3)]

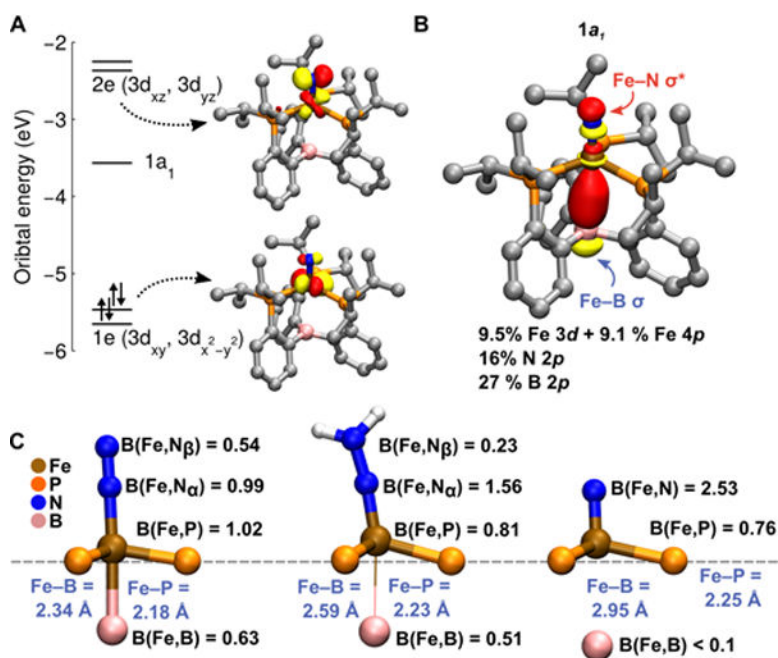
### F. Collected EXAFS/XANES data

	Fe–N (Å)	N–N (Å)	Pre-edge (eV (area))
$[(P_3^B)Fe(N_2)]^{2-}$	1.77(2)	1.16(2)	7112.6 (14)
[DFT]	[1.771]	[1.158]	7114.4 (29)
			[7113.5 (7)]
			7114.1 (5)]
$(P_3^B)Fe(NNMe_2)$	1.65(2)	1.34(2)	7111.4 (15)
{XRD}	{1.680}	{1.293}	7115.5 (29)
$(P_3^B)Fe(NNH_2)$	1.65(2)	1.34(2)	7111.6 (11)
[DFT]	[1.653]	[1.326]	7115.9 (6)
			[7111.4 (5)]
			7115.6 (16)]
			7112.1 (87)
			7114.3 (5)
$[(P_3^B)Fe\equiv N]^+$	1.54(2)		7116.7 (14)
[DFT]	[1.514]		[7112.0 (65)]
			7113.9 (5)
			7116.7 (17)]

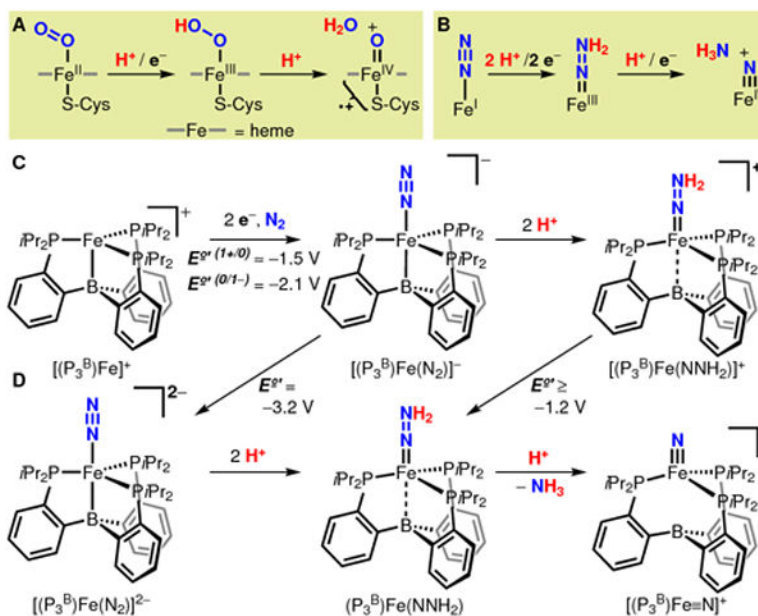




**Figure 2.** Collected XAS data. (A) Pre-edge regions of the XANES spectra of  $[(P_3^B)Fe(N_2)]^{2-}$  (black),  $(P_3^B)Fe(NNH_2)$  (red),  $(P_3^B)Fe(NNMe_2)$  (red circles), and  $[(P_3^B)Fe\equiv N]^+$  (blue:). (B) TD-DFT-predicted spectra of  $[(P_3^B)Fe(N_2)]^{2-}$  (black),  $(P_3^B)Fe(NNH_2)$  (red), and  $[(P_3^B)Fe\equiv N]^+$  (blue). (C–E) Phase-uncorrected EXAFS data for (C)  $(P_3^B)Fe(NNMe_2)$ , (D)  $(P_3^B)Fe(NNH_2)$ , and (E)  $[(P_3^B)Fe\equiv N]^+$ . The data are plotted in black, with simulations in blue.



**Figure 3.** (A) Frontier Kohn—Sham orbitals computed for  $[(P_3^B)Fe\equiv N]^+$ . (B) Löwdin population analysis of the empty  $1a_1$  frontier orbital of  $[(P_3^B)Fe\equiv N]^+$ . (C) Geometric analysis of the bonding in  $[(P_3^B)Fe(N_2)]^{2-}$ ,  $(P_3^B)Fe(NNH_2)$ , and  $[(P_3^B)Fe\equiv N]^+$ . The Fe—B distances from DFT models are given, along with the average Fe—P bond length from the EXAFS data. Shown in black are the Mayer bond orders (the average in the case of Fe—P).



Scheme 1.