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The Association between Hours Spent at Work and Obesity Status: Results from NHANES 2015–2016

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Abstract

Purpose—To determine if weekly hours worked is associated with obesity among employed adults in US.

Design—Data from the 2015–2016 NHANES was used for this study. NHANES is a cross-sectional study.

Setting—NHANES is conducted annually by the National Center for Health Statistics (NCHS) designed to assess the health and nutritional status of citizens in the US.

Subjects—The final study sample size was 2,581.

Measures—The outcome was obesity status (Yes/No) and the exposure was the number of hours worked per week (<40, =40, >40 hours/week). Covariates of interest included in the analyses were income, age, education level, race, leisure physical activity, and gender.

Analysis—A weighted and adjusted logistic regression model was conducted in order to investigate the association between the number of hours worked at a job per week and obesity status. Descriptive statistics and weighted and adjusted odds ratios were produced with 95% confidence intervals.

Results—After controlling for the covariates of interest, people working 40 hours or 40+ hours a week had 1.403 (95% CI: 1.06–1.85) and 1.409 (95% CI: 1.03–1.93) times significantly greater odds of obesity than people who work < 40 hours a week, respectively.

Conclusion—Obesity is a complex and multifactorial disease with genetic and environmental interactions, including the number of hours a person works/week as a potential risk factor.

Purpose

Since 1990, the prevalence of obesity among United States (US) adults has been increasing.¹ In 2000, 30.5% of Americans were obese and that proportion grew to 39.8% by 2016.¹ For comparison purposes, the estimated global prevalence of obesity was 12% in 2017,² which is much lower than the prevalence in the US. These contrasting statistics illustrate the significance of the obesity problem in the US specifically. In 1999, obesity was declared an

epidemic in the US by health officials after a study published in the *Journal for the American Medical Association* observed a 6-percentage point increase (from 12% to 18%) in obesity from 1991 to 1998.³ According to the Centers for Disease Control (CDC),⁴ an epidemic refers to an increase, often sudden, in the number of cases of a disease above what is normally expected in that population. Obesity in adults has been identified as a risk factor for many chronic diseases including type 2 diabetes, coronary heart disease, high blood pressure, stroke, and certain forms of cancer.⁵ With obesity affecting over one-third of adults, the US faces a large economic and public health burden.⁶ Obesity is a complex and multifactorial disease with genetic and environmental interactions, which makes drawing conclusions about causes of obesity and solutions to prevent obesity difficult on a case-by-case basis.⁷ In the workplace, obesity and its coexisting chronic diseases contribute to excess costs associated with sick leave and absenteeism.⁸ Because the lack of physical activity is a risk factor for obesity,⁸ it is alarming that approximately one-third of US adults in 2007 were not meeting activity levels recommended for the promotion and maintenance of health.⁹ With about 25% of the population not engaging in daily leisure-time physical activity, it could explain why the US suffers from obesity and the chronic diseases associated with it.¹⁰

On average, working adults spend about one half of their work day sitting down, which is a substantial part of their waking hours.^{11–14} Among healthy adults above 20 years of age employed in high and low physical activity occupations, a high level of occupational physical activity (e.g. construction work) is associated with a decreased likelihood of being obese.¹⁵ This could be due to those people being physically active for a majority of the time that they're awake.¹⁵

While previous literature investigated the association between occupational activity level and obesity, there is limited recent literature investigating the number of hours worked per week and its effect on obesity in the US on a nation-wide level. The literature mainly measured occupational activity level or leisure time activity level and the relationship with obesity as measured by Body Mass Index (BMI) or waist circumference. The number of hours worked per week were sometimes included in analysis but not as the main exposure of interest. For example, Cook and Gazmararian⁶ looked to investigate the association between long work hours, leisure time physical activity, and obesity across levels of occupational activity using data from the 2015 Georgia Behavioral Risk Factor Surveillance System. They found split results that work hours varied significantly across occupational activity groups, with employees in low physical activity occupations having the longest work hours, favoring the development of obesity, but no overall effect of long work hours on obesity.⁶ However, it is important to note that measuring occupational activity is known to not be accurate.^{6,15} Findings from Courtemanche¹⁶ show that longer work hours were associated with increased BMI and the probability of being obese among adults in the US during the time interval 1994 to 2004. Additionally, being that these data were collected 15 years ago in the US, there should be newer research to analyze if the findings are still relevant due to constantly changing lifestyle trends and nature of different occupations. Studies consistently show that excess sitting during leisure-time may have favorable associations for the development of overweight or obesity in adults, independent of physical activity level.^{17–19} Because of this consistent finding, it is important to consider reasons why people might be sitting in their leisure time instead of being active.

The goal of the current study is to determine whether there is an association between the number of hours worked per week and obesity on a nation-wide scale using recent US data. To this end, we examine the hypothesis that if a person works more than 40 hours a week, then the person is likely to spend their limited leisure time inactive, favoring the development of obesity. Conceivably, people may be too tired after a 40+ hour workweek to consistently be active in their leisure time, while people who have more free time (due to fewer hours in their workweek) may be more likely to have the energy, and anticipate having the time, to be physically active. The current investigation will be done using the 2015–2016 National Health and Nutrition Examination Survey (NHANES) data to investigate the association between hours worked per week and obesity status after adjusting for gender, race, education, income, leisure physical activity, and age.

Methods

Design

For the present study, publicly available data from the 2015–2016 wave of the National Health and Nutrition Examination Survey (NHANES) was used. The NHANES is a cross-sectional survey conducted annually by the National Center for Health Statistics (NCHS) designed to assess the health and nutritional status of citizens in the United States over the age of 2 months.¹⁰

Sample

Of the initial 9,971 participants in the 2015–2016 cycle, data were used from 5,278 participants over the age of 25, who answered the questionnaire portion of the NHANES survey and were employed at the time of the survey (Figure 1). The sample size was restricted to adults over the age of 25 in order to account for students finishing up school and entering the workforce. It would be ideal to have a representative sample of adults who are in their careers, instead of a large number of students. From them, 4,991 had valid measurements taken in the Mobile Examination Center for BMI. Out of those who had valid measurements, several individuals had missing data on hours worked and income, and therefore were not included in the analyses, leading to the final study sample size of 2,581.

Measures

The exposure of interest for this investigation was the number of hours worked per week. This variable was collected on a continuous scale of hours ranging from 1 to 79 hours per week and was top-coded at 80. For the purpose of this study, the variable was then divided into 3 categories of <40 hours, equal to 40, and >40 hours. In 1938, the Fair Labor Standards Act was passed and set maximum hours at 40 per week.²⁰ Since then, this standard has remained unchanged, evolving as the social and cultural norm of working 40 hours per week.²²

The outcome of interest for this study was obesity status. Obesity status was measured by using the Body Mass Index (BMI) cutoff point of ≥ 30 (kg/m²) which defines obesity, according to the CDC.²¹ The BMI is calculated as body weight measured in kilograms divided by the squared value of the body height, measured in meters squared.²² Trained

health technicians directly measured participants' height and weight in the Mobile Examination Center component of NHANES, and as such these measures, including the BMI, are more reliable than self-reported measures.

Covariates of interest used in this investigation were age, sex, race, income, leisure physical activity, and education level.

Participants reported their gender in the questionnaire portion as either male or female. Participants reported their race by selecting one of six categories: Mexican American, Other Hispanic, Non-Hispanic Black, Non-Hispanic White, Non-Hispanic Asian, or other race (including multi-racial). These categories were collapsed into Mexican American/Hispanic, Non-Hispanic Black, Non-Hispanic White, Non-Hispanic Asian, and Other.

Participants reported their annual household income by selecting one of 14 categories of US dollar ranges, ranging in equal intervals from less than \$5,000 (5K) to over \$100,000 (100K). These categories were then collapsed into four groups of income: less than 25K, 25K-45K, 45K to 75K, and more than 75K.

Participants reported their education by selecting between 5 categories: less than 9th grade, 9th to 11th (includes 12th with no diploma), high school graduate/GED equivalent, some college or AA degree, college graduate or above. These categories were collapsed into three categories: less than high school, high school diploma or GED equivalent, and continued education.

Participants also indicated their age at the time of the survey. Age was collected and used as a continuous variable in the analyses.

The leisure physical activity variable was created using variables that measured vigorous and moderate recreational activity from the NHANES dataset. The distinction between vigorous and moderate activity was described to the participant as vigorous activity causing large increases in breathing or heart rate for at least 10 minutes continuously and moderate activity as small increases in breathing or heart rate for 10 minutes continuously. Metabolic equivalent (MET) was calculated by multiplying the number of days of vigorous or moderate leisure activity and the average number of minutes of activity by 8 or 4 depending on intensity, as suggested by NHANES, and then added together. This MET variable included both vigorous-intensity leisure activity and moderate-intensity weekly activity during leisure time, to give an average weekly leisure physical activity expenditure.

Analysis

Descriptive statistics were produced including weighed median and interquartile range (IQR) for the continuous variables and unweighted counts, weighted percent and 95% confidence intervals (CI) for the percent, for the categorical variables (Table 1). The interaction effect was analyzed between leisure physical activity MET and hours worked. Unadjusted weighted associations between each of the independent variables and the outcome of interest were investigated. Weighted logistic regressions were used to investigate the unadjusted association between continuous variables and obesity status. The association between categorical variables and obesity status was investigated using the Rao-Scott Chi-

square test, which is the survey-weighted equivalent of the Pearson Chi-square test. A weighted and adjusted logistic regression model was conducted in order to investigate the association between the number of hours worked per week and obesity status, while adjusting for the covariates of interest. Weighted and adjusted odds ratios (OR) with corresponding 95% confidence intervals (CI) are presented in Table 2. All analyses were performed using R Studio statistical software. The statistical significance level was set at 0.05.

Results

The characteristics of the final study sample are presented in Table 1. The median age of the study participants was approximately 44 years with an IQR of 34–54 years. The median number of hours worked per week was 40 with an IQR of 35 to 50. Among adults aged 25 and older there was a marginally significant association between obesity status and age at survey ($p = 0.07$) as well as the number of hours spent at work ($p = 0.088$). In basic univariable statistical analyses between categorical independent variables and obesity – the outcome of interest, there was a statistically significant association between race ($p < 0.00001$) and obesity, as well as between education ($p < 0.0001$) and obesity. There was no significant interaction effect between leisure physical activity and hours worked per week. The weighted and adjusted odds of being obese were significantly greater for non-Hispanic Blacks (OR=1.598; 95% CI: 1.25–2.05), Hispanics (OR=1.611; 95% CI: 1.16 – 2.24), and Other races (OR=1.769; 95% CI: 1.09 – 2.87) when compared to non-Hispanic Whites (Table 2). The weighted and adjusted odds of obesity among individuals with a high school education or GED equivalent were 38.1% significantly greater (OR=1.381; 95% CI: 1.07 – 1.79) than those with less than a high school education. The weighted and adjusted odds for obesity were 42.8% significantly greater for those with continued education (OR=1.428; 95% CI: 1.01–2.02) compared to those with less than high school education (Table 2).

After adjusting for gender, race, education, annual income, leisure physical activity, and age, the weighted and adjusted odds of obesity among individuals working more than 40 hours a week, or exactly 40 hours a week, were 40.9% significantly greater (OR=1.409; 95% CI: 1.03–1.93), or 40.3% significantly greater (OR=1.403; 95% CI: 1.03–1.85), respectively, than the odds of obesity among individuals working < 40 hours a week (Table 2). This suggests that working 40 hours or more a week is significantly associated with obesity when compared to individuals working < 40 hours a week. The results from the logistic regression also indicated that the odds of obesity among individuals who graduated high school or obtained their GED were 38.1% significantly greater than the odds of obesity for individuals having less than a high school education level (OR=1.381; 95% CI: 1.07–1.79). The odds of obesity were significantly greater for participants who identified as Non-Hispanic Black (OR 1.598, 95% CI: 1.25–2.05) or Hispanic (OR 1.611, 95% CI: 1.16–2.24) compared to participants who identified as Non-Hispanic White, after adjusting for all the other independent variables in the model. In addition, the odds of obesity for those who identified as Non-Hispanic Asian were 82.3% (OR=0.177; 95% CI: 0.13–0.25) significantly lower than the odds of obesity among participants who identified as Non-Hispanic White. Physical activity was taken into account in the analysis in the form of MET for leisure, and physical

activity was significantly associated with the outcome of interest (OR=0.9997; 95% CI: 0.9997– 0.9998).

Discussion

The findings of this study show that there are decreased odds of obesity when working less than 40 hours a week compared to the standard 40-hour workweek and overtime, which is consistent with findings from Courtamanche for a cohort followed from 1979 to 2004.¹⁶ After testing for interaction, it was found that physical activity status does not significantly modify the association between the number of hours worked and obesity.

One potential explanation for this relationship between hours worked per week and obesity status is that the prevalence of obesity has been growing in the United States because people are less physically active in their jobs than they used to be.^{23,34} Philipson and Posner suggested that technology increased the efficiency of food production, thereby lowering food prices resulting in increased food consumption.²⁴ The combination of increased food consumption and less physical activity at work widens the gap between calories consumed and calories burned, favoring the development of obesity.^{24,25} With people moving less overall in their jobs (which are a substantial part of their waking hours), they are more likely to be at risk for obesity. In 1950, there were about 30% more persons in high-activity occupations than low-activity occupations, but by 2000 there were approximately twice as many people in low-activity populations than high activity populations.²⁶ If a person is using extra hours in the day to be at work, the number of hours left for leisure is reduced. Common explanations reported for inactivity are “lack of time” and “work demands.”²⁷ These factors could potentially lead to individuals being more focused on relaxing and sedentary activities instead of physically demanding activities that take up energy and time.

There are studies that show similar conclusions of a consistent relationship between hours worked and factors favoring the development of obesity.^{6,27,28} One study by Au, Hack, and Hollingsworth²⁸ used data from 1998 in Australia and found that among employed women aged 45–50, those who worked 35–40 hours per week were more likely to engage in no physical activity (29.4%) compared to women who worked fewer hours (24.7%).²⁸ The authors concluded that women who work over 40 hours a week are more likely to make lifestyle choices associated with weight gain.²⁸ Another study done in Australia by Burton and Turrell²⁷ used data from 1995 and had findings that differed by gender, with females having a higher rate of insufficient activity for recommended levels than males in the study. Among males, the findings suggested a relationship between working more than 40 hours per week and an increased proportion of participants being insufficiently active (at the bivariate level), which could favor the development of obesity.²⁷ A study done by Cook and Gazmararian⁶ using Georgia BRFSS data from 2015 suggests that the physical activity level at work in combination with hours spent at work may have an effect on obesity.⁶ They found that work hours varied significantly across occupational activity groups with employees in low physical activity occupations having the longest work hours, favoring the development of obesity. One of the limitations of Cook and Gazmararian⁶ article is that the analyses used BMI values calculated based on respondents’ self-reported measurements of weight and height, introducing bias and potentially an underestimation in overall prevalence of obesity

in their sample. The current study confirms and extends the work of Cook and Gazmararian by using a national data set and reliable measures of height and weight in NHANES.

Inconsistent with the results found in the current study, Burton and Turrell concluded that regardless of gender, Australians in blue collar occupations (manual labor) were more likely to be insufficiently active, favoring the development of obesity, compared to those in professional occupations (managers and administrators, professionals, and paraprofessionals) from 1995 data.²⁷ This is counterintuitive because the level of typical occupational physical activity for blue collar workers was higher compared to white collar workers (clerks, salespersons, and personal service workers) and the variability was not explained by the time spent in work.²⁷ The findings from the current study are inconsistent with this finding in that those with more than high school education, therefore typically having more professional occupations, are more likely to be obese compared to those with less than a high school degree.

The major limitation of this study is that occupational activity level was not included in the analysis. The closest variable in the NHANES dataset for the 2015–2016 wave was vigorous or moderate “work activity”. The term “work” in the context of this variable refers to things that you have to do such as paid and unpaid work, household chores, and yard work. Thus, this variable does not specifically capture occupational activity. Even if it did, occupational activity variables have been shown to not be valid or reliable. Cook and Gazmararian stated that evidence of the validity of inferences comparing the BRFSS physical activity questionnaire with accelerometer data they used were fair to poor across all measures of occupational activity.⁶ King used definitions from the US Department of Labor as a reference to assign each of the 40 occupational categories into three groups being high occupational activity (OA) (7), low OA (10), and the remaining 23 occupational groups were labeled as an unclassified amount of OA, which was then excluded from analysis.¹⁵ In his limitations he noted that actual intensity level of an occupation was not measured and energy cost was not quantified in his variable of occupational activity.¹⁵ Additionally, diet indicators should have been included as potential covariates because they are important to look at in conjunction with obesity. In addition, the type of occupation and shift work was not included in the analyses since this information was not available in the dataset. Lastly, the nature of the data collection was cross-sectional which limits the causal inference of the finding. It could be that individuals self-select into the different activity level jobs due to physical limitations from disability and injury which could prevent them from working in an occupation that is more physically demanding. It could also be that those who work longer hours were less likely to take the survey due to higher work demands. This scenario would end up underestimating the effect of long hours on obesity.

Some strengths of this study include that the survey itself was a robust instrument distributed and randomized at the national level. Findings can be generalized because the selection process for NHANES is well-designed and the sample is representative of the study population. It was beneficial that along with the questionnaire, there were trained technicians who worked in the mobile examination unit to get objective body measurements that were then translated into BMI instead of being self-reported. Another strength is that the final study sample size of 2,581 is relatively large.

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SO WHAT?

What is already known about this topic?

US residents' health may be suffering from being overworked. Obesity may be rampant in the US also because adults are so overworked not having the energy/time to choose active pastimes.

What does this article add?

This research displays the need to offer support for health promotion interventions to increase physical activity in the workplace and/or active transport options to increase activity levels.^{6,30}

What are the implications for health promotion practice or research?

Ease of access to healthier food options and health benefits of shorter work week hours needs to be longitudinally investigated. Future research will also need to examine whether this association between hours worked per week and obesity status is mediated by specific dietary factors since being overworked may affect substituting home-made meals with convenient fast food and pre-packaged/processed meals¹⁶, resulting in higher levels of calorie consumption and obesity.²⁹

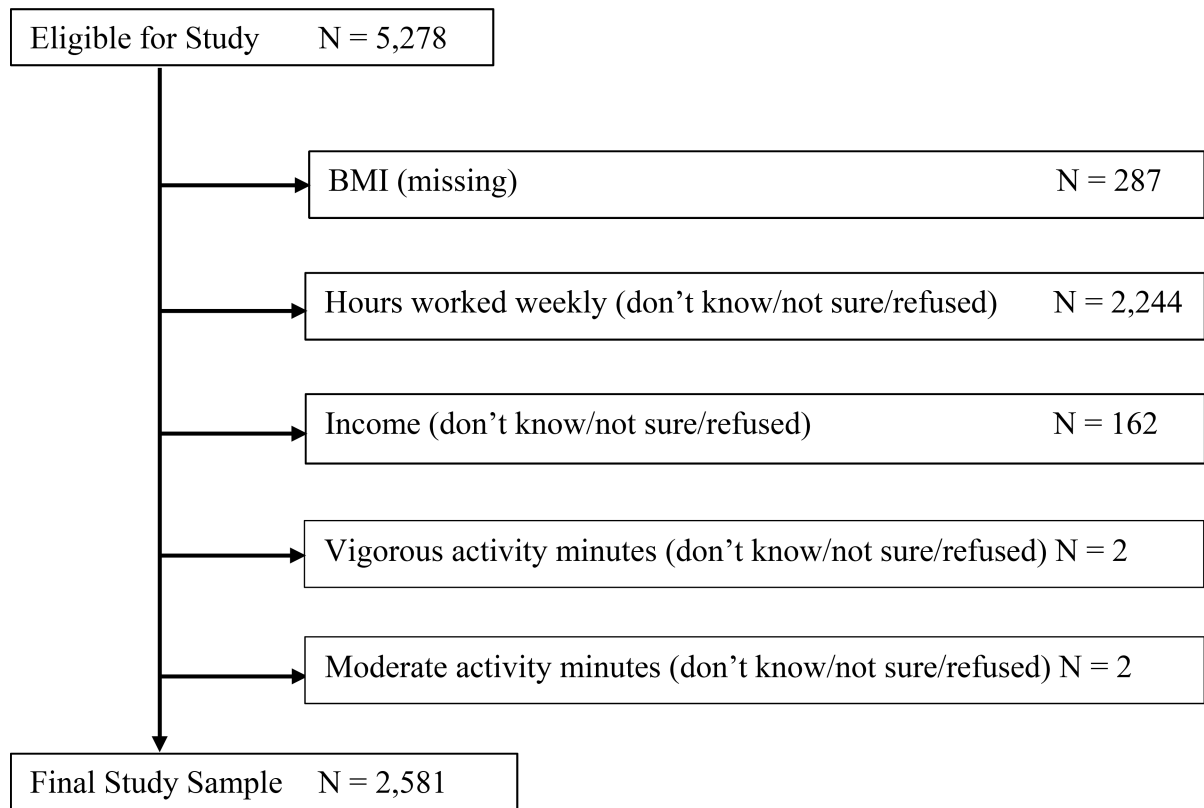


Figure 1.
Cohort Diagram of the Final Study Sample
Note: BMI stands for body mass index (kg/m^2)

Table 1.

Descriptive statistics of the final study sample

	Overall (N=2,581)			Obesity				p-value *
	Unweighted counts	Weighted		Yes (N= 1,063)		No (N= 1,518)		
		Median	Interquartile range	Median	Interquartile range	Median	Interquartile range	
Age at survey	2,581	45	34 – 54	45	36 – 55	44	32–54	0.070
Number of hours spent at work	2,581	40	35 – 50	40	38 – 50	40	35 – 50	0.082
Leisure physical activity	2,581	360	0 – 1440	240	0 – 960	480	0 – 1680	< 0.001
	Overall (N=2,581)			Obesity				p-value **
	Unweighted counts	Weighted		Yes (N= 1,063)		No (N= 1,518)		
		Percent	95% CI for percent	Percent	95% CI for percent	Percent	95% CI for percent	
Categorical number of hours spent at work								
< 40 hours	793	28.51	25.69 – 31.34	25.55	21.28 – 29.81	30.60	27.53 – 33.66	0.112
40 hours	806	29.59	27.13 – 32.04	30.95	26.78 – 35.13	28.63	26.14 – 31.11	
> 40 hours	982	41.90	38.28 – 45.52	43.50	38.92 – 48.09	40.78	36.61 – 44.95	
Gender								
Female	1,230	46.73	44.79 – 48.66	49.00	45.50 – 52.51	45.13	41.98 – 48.28	0.178
Male	1,351	53.28	51.34 – 55.21	51.00	47.49 – 54.50	54.87	51.72 – 58.02	
Race								
Non-Hispanic White	815	65.15	56.81 – 73.48	63.72	54.56 – 72.87	66.15	57.78 – 74.53	< 0.001
Non-Hispanic Black	568	11.01	6.70 – 15.32	13.47	7.78 – 19.16	9.28	5.73 – 12.84	
Non-Hispanic Asian	350	5.84	3.16 – 8.53	1.57	0.80 – 2.33	8.85	4.93 – 12.76	
Hispanic	768	14.91	9.56 – 20.26	17.39	11.78 – 23.00	13.17	7.87 – 18.47	
Other	80	3.08	2.18 – 4.00	3.85	2.38 – 5.32	2.55	1.75 – 3.35	
Education								
Less than High School Education	480	11.57	8.49 – 14.65	10.82	8.08 – 13.56	12.10	8.38 – 15.82	< 0.001
High School Education/GE D	509	17.26	14.61 – 19.91	18.23	15.70 – 20.76	16.58	13.03 – 20.14	
Continued Education	1,592	71.17	66.67 – 75.67	70.95	66.86 – 75.05	71.32	65.45 – 77.19	
Annual income								

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< \$25,000	300	6.90	5.44 – 8.37	6.73	4.98 – 8.48	7.03	5.37 – 8.69	0.854
\$25,000 – \$44,999	766	21.99	19.42 – 24.55	22.09	18.51 – 25.67	21.91	19.38 – 24.45	
\$45,000 – \$74,999	609	22.50	19.52 – 25.48	23.31	18.22 – 28.40	21.93	18.25 – 25.61	
> \$75,000	906	48.61	43.07 – 54.15	47.87	40.53 – 55.21	49.13	43.50 – 54.75	

* Based on weighted logistic regression significant at p-value < 0.05

** Based on the Rao-Scott Chi-square test, which is the design adjusted equivalent of the Pearson Chi-square test significant at p-value < 0.05

Note: Significant p-value is bolded in the table

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Table 2.
The association between hours worked per week and obesity status among working adults:

Weighted and adjusted odds ratios (OR) and corresponding 95% Confidence Intervals (CI)

Independent variable	Weighted OR	Weighted 95% CI
Number of hours spent at work		
< 40 hours	REFERENCE	REFERENCE
40 hours	1.403	1.06 – 1.85
> 40 hours	1.409	1.03 – 1.93
Gender		
Male	REFERENCE	REFERENCE
Female	1.171	0.92 – 1.49
Race		
Non-Hispanic White	REFERENCE	REFERENCE
Non-Hispanic Black	1.598	1.25 – 2.05
Non-Hispanic Asian	0.177	0.13 – 0.25
Hispanic	1.611	1.16 – 2.24
Other	1.769	1.09 – 2.87
Education		
Less than High School Education	REFERENCE	REFERENCE
High School Education/GED	1.381	1.07 – 1.79
Continued Education	1.428	1.01 – 2.02
Annual income		
< \$25,000	REFERENCE	REFERENCE
\$25,000 – \$44,999	1.031	0.82 – 1.31
\$45,000 – \$74,999	1.126	0.78 – 1.66
> \$75,000	1.130	0.83 – 1.59
Age	1.008	1.00 – 1.02
Leisure physical activity	1.000	1.00 – 1.00

Note: Significant OR with a corresponding CI is bolded in the table.

Note: The lower 95% confidence level for age was 0.998, indicating non-significance.