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Author manuscript *Cell.* Author manuscript; available in PMC 2020 October 04.

Published in final edited form as:

Cell. 2019 August 22; 178(5): 1145–1158.e20. doi:10.1016/j.cell.2019.07.011.

# A pliable Mediator acts as a functional rather than an architectural bridge between promoters and enhancers

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# SUMMARY

While Mediator plays a key role in eukaryotic transcription, little is known about its mechanism of action. This study combines CRISPR-Cas9 genetic screens, degron assays, Hi-C, and cryo-EM to dissect the function and structure of mammalian Mediator (mMED). Deletion analyses in B, T and

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AUTHOR CONTRIBUTIONS

L.E.K., H.Z., J.K., P.K.K., N.Y., E.L.A., F.J.A. and R.C. designed experiments. L.E.K., H.Z., J.K., P.K.K., N.Y., K.K.K., S.P., R.H., J.K., I.B., K-L.T., X.Y., S.T., D.R.S., S-C.H, S.S.P.R., N.P., D.C., E.S., L.L., P.VB., and K.H. performed experiments. H.Z., N.Y., P.VB., and F.J.A. analyzed EM data and generated mMED cryo-EM maps. S.J. and N.S. performed bioinformatic analyses. R.C. and F.J.A. wrote the manuscript

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DECLARATION OF INTERESTS

The authors declare no conflicts of interest.

ES cells identified a core of essential subunits required for PoIII recruitment genome-wide. Conversely, loss of non-essential subunits mostly affects promoters linked to multiple enhancers. Contrary to current models however, mMED and PoIII are dispensable to physically tether regulatory DNA, a topological activity requiring architectural proteins. Cryo-EM analysis revealed a conserved core, with non-essential subunits increasing structural complexity of the Tail module, a primary transcription factor target. Changes in Tail structure markedly increase PoIII and kinase module interactions. We propose that Mediator's structural pliability enables it to integrate and transmit regulatory signals and act as a functional, rather than an architectural bridge, between promoters and enhancers.

# **Graphical Abstract**



# eTOC

Mediator promotes and controls interactions between enhancers and promoters, but is not itself necessary to tether these elements.

# INTRODUCTION

The multi-subunit Mediator complex plays an essential role in regulation of RNA polymerase II (PolII) transcription in eukaryotes (Kornberg, 2005; Malik and Roeder, 2010). Comprising 25 subunits in yeast and 33 in mammals, Mediator has been implicated in most stages of PoIII activation (Allen and Taatjes, 2015; Conaway and Conaway, 2013; Jeronimo and Robert, 2017; Soutourina, 2018).

By interacting with general transcription factors (GTFs), Mediator stimulates assembly of the pre-initiation complex (PIC) (Black et al., 2006; Esnault et al., 2008; Eychenne et al., 2016; Petrenko et al., 2017; Schilbach et al., 2017) and phosphorylation of the PoIII C-terminal domain (CTD) (Kim et al., 1994). Through mechanisms unknown, Mediator has been proposed to transmit functional information from enhancer-bound TFs to the basal

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transcription machinery at promoters (Kagey et al., 2010; Lai et al., 2013). In addition, Mediator influences downstream PoIII pausing and elongation through interactions with POLR2M and the super elongation complex (Cheng et al., 2012; Donner et al., 2010; Jishage et al., 2012; Takahashi et al., 2011). The importance of these activities is highlighted by the finding that mutations at various Mediator subunits cause marked defects in gene expression and disease in humans (reviewed in (Spaeth et al., 2011)).

Structurally, Mediator is organized into Head, Middle, Tail, and CDK8 Kinase (CKM) modules (Asturias et al., 1999; Plaschka et al., 2016). The complex is stabilized by intermodule interactions facilitated by MED14, which functions as a backbone for Mediator assembly (Cevher et al., 2014; Tsai et al., 2014; Tsai et al., 2017). Structural and functional studies have revealed that subunits of the Head and Middle modules associate through MED14 to form a functional and structural core primarily responsible for interaction with PolII, while the more variable Tail includes subunits that contact activators and repressors (Cevher et al., 2014; Jeronimo and Robert, 2017; Nozawa et al., 2017; Plaschka et al., 2015; Robinson et al., 2016; Tsai et al., 2014; Tsai et al., 2017). By and large, our understanding of Mediator structure-function correlations is derived from yeast studies, as yeast complexes are easier to purify in the amounts required for structural characterization. Such studies point to a mechanism dependent on Mediator structural rearrangements required for interaction with the basal transcription machinery and PIC stabilization (Tsai et al., 2017). Like its yeast counterpart, metazoan Mediator displays minimal enzymatic activity, despite inclusion of 8 additional subunits. Although only a subset of metazoan-specific subunits have been reported to be essential for *in vitro* transcription and embryonic development, their conservation suggests they likely contribute to the increased complexity of transcriptional regulation in higher organisms.

In this report we present a comprehensive study of mMED that combines CRISPR-Cas9 screens, two degron systems, functional and structural analyses of subunit deletions, and a 5.9 Å cryo-EM map of the complex. Our results provide fundamental mechanistic and functional insights into metazoan Mediator, including how targeting of non-core subunits by activators might influence transcription initiation through effects on Mediator conformation and recruitment. The data also clarify Mediators' role in nuclear architecture by showing that rather than creating a stable topological bridge, Mediator impacts promoter-enhancer contacts indirectly, via recruitment of architectural proteins.

# RESULTS

### EM analysis of mMED

To investigate mMED structure and subunit organization, including the location of metazoan-specific subunits, we used cryo-EM to obtain a sub-nanometer resolution map of the complex. We immunopurified mMED from CH12 B cells in which MED19 was FLAG-tagged at its N-terminus via CRISPR-Cas9. We prepared cryo-EM specimens on thin amorphous carbon substrates. Both untilted and tilted (20°) cryo-EM images were recorded, as mMED particles tended to adopt one of two main orientations. Final refinement of alignment parameters for 163,184 selected images (~20% from 20° tilted micrographs)

resulted in a mM ED cryo-EM map with an overall resolution of 5.9 Å (Figures 1A and S1A–E).

A large portion of the mMED structure closely matched that of the Head, Middle and Med14 portions of the *S. cerevisiae* (Sc) *and S. pombe* (Sp) Mediators (Figure 1B). By localizing key Head and Middle module mammalian subunits and the MED14 C-terminus (Figure S2 and Table S1B), we confirmed that the relative arrangement of core mMED subunits, except for a larger MED14 C-terminus, show remarkable similarity to yeast core Mediator (Figure 1B). This is consistent with results from cross-linking/mass spectrometry analysis of human core Mediator (Cevher et al., 2014).

By determining the boundaries of Head, Middle and MED14 in mMED, based on homology to Sp Mediator, we identified all non-core density in the mammalian structure (Figure 1C). For the sake of clarity and consistency with previous work (Plaschka et al., 2015; Tsai et al., 2014; Tsai et al., 2017), we defined all non-core density as belonging to the Tail module (Figure 1C). Until now, our structural understanding of the Tail was limited by high mobility of this module in yMED (Plaschka et al., 2015; Robinson et al., 2016; Tsai et al., 2014). In agreement with biochemical studies (Li et al., 1995), the cryo-EM structure of Sc Mediator showed the Tail connecting to the core through density formed by the Med14 C-terminus, in an interaction likely involving some portion of a Med2-Med3-Med15 subcomplex (Nozawa et al., 2017; Robinson et al., 2016; Tsai et al., 2014). In mMED, the MED14 C-terminus is involved in Tail anchoring, but the core-Tail interface is considerably more extensive and intricate, including additional contacts between the Tail and both the Head and Middle (Figure 1C).

#### Arrangement and structure of the mammalian Tail module

The mMED Tail is divided into two connected segments. The upper, smaller one (~165 kDa, based on its volume in the cryo-EM map) is contiguous to the Head jaws and wraps around the MED14 C-terminus. The second, larger Tail segment (~380 kDa) corresponds in position to the Sc Tail module (Figure 1C). We combined subunit deletion and tagging with EM imaging to reveal the location of specific Tail subunits. Difference mapping after deletion of MED23, the largest Tail subunit, localized it to the distal end of the larger Tail segment (Figure S2A–B). Fitting the X-ray structure of human MED23 (Monte et al., 2018) into the corresponding portion of the mMED map highlighted both conservation of MED23 structure and the quality of the cryo-EM map (Figure 2A). After computationally removing MED23 density, the remaining portion of the large Tail segment matched closely the structure of the Sc Tail (Tsai et al., 2014) (Figure 2B). This, along with sequence homology between yeast Med5 and mammalian MED24 suggested that density adjacent to MED23 corresponds to MED24. This was confirmed by maltose-binding protein (MBP) tagging of the MED24 Cterminus, which localized the MED24 C-terminus to a largely helical domain that extends upwards from the distal end of the Tail and contacts MED1 (Figures 2C and S3). This is consistent with secondary structure predictions for the MED24 C-terminus and with a reported interaction between Sc MED5 (MED24 homolog) and MED1 (Robinson et al., 2016). Structural homology between the mammalian and yeast Tail, and observation of a MED23-MED24-MED16 Tail submodule (Ito et al., 2002; Stevens et al., 2002) indicates

that density in the middle portion of the larger Tail segment corresponds to MED16. The molecular mass of MED23-MED24-MED16 (~365 kDa) corresponds within <10% to the mass expected based on the volume of the large Tail segments in the mMED map. The final component of the larger Tail segment is MED25, a subunit that appeared to be substoichiometric in our MED19-FLAG mMED preparations, and which we localized to a position between the MED24 N-terminus and MED16 by subtracting class averages of MED19-FLAG mMED from MED25-FLAG mMED in which MED25 was enriched (Figure S2A–B). We obtained further information about MED25 by subtracting the MED19-FLAG mMED from a ~5.5 Å cryo-EM map calculated from images of MED25-FLAG mMED (Table S1A and Figure S1F–K)). This resulted in a 3D difference map showing MED25 density in the same location identified by 2D difference mapping (Figure S2C). The 3D difference analysis shows that MED25 occupies a central position in the large Tail segment, wedged at the intersection of MED16, MED23 and MED24 N-terminus. This is consistent with biochemical analysis of Tail subunit interactions in human Mediator (Tsai et al., 2014), which established that MED25 interacts extensively with MED16, MED23 and MED24.

The remaining mMED Tail subunits were localized, through various approaches, to the small Tail segment, but their precise position and boundaries were not determined. Deletion of MED15 caused a decrease in density in the area surrounding the MED14 C-terminus (Figure S2), consistent with the position of Med15 in Sc Mediator (Tsai et al., 2014). MBP tagging and EM imaging established that, along with MED15, subunits MED28, MED29 and MED30 are adjacent to the Head jaws in the smaller Tail segment. Consistent with close interaction between yeast Tail subunits Med2-Med3-Med15 (Tsai et al., 2014; Zhu et al., 2015), partial mass spectrometry analysis of mMED identified a small number of highconfidence crosslinks (not shown) between MED27 and MED14 C-terminus (MED14(AA697) – MED27(AA42)), placing MED27 in the upper Tail segment. The combined mass of subunits in the upper Tail segment (MED15, MED27, MED28, MED29, and MED30; ~180 kDa) is consistent with the size of the corresponding density in the cryo-EM map. Localization of MED27, MED28, MED29 and MED30 to the upper Tail segment adjacent to the Head is consistent with biochemical analysis of Tail subunit interactions in human Mediator (Tsai et al., 2014), which showed that these four subunits interact extensively with Head components. Finally, previous EM analysis of human Mediator placed MED26 around the hook that forms the upper end of the Middle module (Tsai et al., 2014), completing mMED subunit localization and module assignment (Figure 2D).

The 5.9 Å cryo-EM mMED map greatly increases our understanding of Mediator's structure, particularly the Tail module. Compared with yMED, the presence of metazoan-specific subunits results in a Tail-core interface that is more extended, involves more intermodule contacts and results in a stable conformation. The Tail is a primary target of TFs, suggesting that its increased complexity could offer opportunities for more intricate transcriptional regulation in higher eukaryotes.

### Genetic analysis of mMED

To investigate the functional implications of mMED structure, we pursued comprehensive genetic analyses of Mediator in mouse cells. We did this by targeting all 33 subunits in T

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cells (primary and EL4), B cells (CH12), and ES cells using CRISPR-Cas9 (Figures S4, S5 and Table S1C). A total of 16,399 targeted clones were analyzed (Table S1D). Remarkably, the genetic screen was 88% (29 of 33) concordant between B, T, and ES cells (Figure 3A). In total, 15 subunits were essential for viability in all cell types, while 14 subunits could be homozygously deleted (Figure 3A). Only four subunits showed variability: MED12 was essential in B and T cells but not in ES cells, consistent with its key role in hematopoiesis but not in the development of other lineages (Aranda-Orgilles et al., 2016); MED9 and MED13 were essential in T cells; and MED26 was lethal in T and ES cells but not in B cells (Figure 3A).

Compared to yeast, the genetic screen was 72% concordant (18 of 25), with 7 subunits showing lethality in only one species (Figure 3A). Also, compared to the human core (Cevher et al., 2014), which represents the minimal complex capable of basal transcription in nuclear extracts, there was a 73% concordance (24 of 33, Figure 3A).

The essential nature of most mMED core subunits is consistent with the conservation of core Mediator and PIC structures across eukaryotes. At the same time, our results imply that *in vivo* transcription and overall viability of mammalian cells require Mediator subunits absent in yeast or the minimal core.

#### Functional analysis of mMED core subunits

To test the *in vivo* role of non-essential subunits that are not part of the Tail, we applied RNA-Seq. Based on a 1.5-fold cutoff (p < 0.01), we found only a relatively small number of genes affected in each knockout, from 2,675 genes in *Med26*<sup>-/-</sup> cells to 133 in *Med9*<sup>-/-</sup> (Figure 3B). Consistent with the notion that Mediator links PoIII to activators and inhibitors, affected genes were both up and downregulated (Figure S6A). The reproducibility of RNA-Seq was confirmed by deleting mMED subunits with different sgRNA pairs (Figure S6B). Thus, Mediator subunits not required for PIC interaction or cell viability control transcription of a subset of mammalian genes.

To determine the full range of genes regulated by mMED we fused the MED14 backbone to a self-excising hepatitis C virus (HCV) protease-degron (SMASh (Chung et al., 2015), Figure 3C). In the presence of the HCV inhibitor Asunaprevir (APR), SMASh is not cleaved, leading to efficient MED14 degradation between 30–60h (Figure S6C). This led to a cell cycle arrest at ~30h and a reduction in cell size, whereas WT cells were impervious to treatment (Figure S6D–E). These phenotypes were transient, as drug removal restored normal size and proliferation (Figure S6E and not shown). To measure the absolute number of mRNA transcripts before and after APR treatment we spiked-in mRNA standards. This normalization revealed a global, ~7-fold downregulation of the transcriptome in APR-treated cells by 60h (Figure 3D).

Transcriptome downregulation and the small size of mMED-depleted CH12 B cells closely recapitulated the phenotype of quiescent  $G_0$  primary B cells, which display basal levels of transcription in part due to poor TFIIH expression (Kouzine et al., 2013). Consistent with Mediator's role in the recruitment and phosphorylation of PolII via TFIIH, PolII and PolII-S5 were markedly depleted from promoters following mMED depletion (Figure 3E and

S6F). Consequently, elongating PoIII-S2 complexes were also reduced from gene bodies. These results support the notion that Mediator stabilizes the PIC and facilitates CTD phosphorylation (Eychenne et al., 2016; Soutourina, 2018). Thus, in contrast to non-essential Mediator subunits which regulate expression of a fraction of genes, the full complex is required for global PoIII recruitment and transcriptome amplification in mammalian cells. Conversely, epigenetic accessibility does not require Mediator (Figure 3E and S6F).

#### Functional analysis of the mMED Tail module

One limitation of the MED14-degron is that it cannot distinguish between Mediator's role at activating PolII at promoters from its role as docking site for enhancer-bound TFs. We thus deleted 5 subunits of the Tail module in CH12 B cells. Remarkably,

*Med15<sup>-/-</sup>Med16<sup>-/-</sup>Med23<sup>-/-</sup>Med24<sup>-/-</sup>Med25<sup>-/-</sup>* cells (or Tailless) were viable, although their doubling time was increased from ~16h to ~24h (Figure S6G). Transcriptome analysis showed that the fraction of affected genes increased with the number of deleted subunits: from 163 for *Med16<sup>-/-</sup>* to 2,346 for Tailless (Figure 4A). Similar to other knockouts, affected genes were both up (901) and downregulated (1,445), and global PoIII profiles reflected those patterns (Figure S6H). Notably, Tailless cells showed a modest (1.3-fold) but reproducible transcriptome downregulation (Figure 4B), reminiscent of the more pronounced one observed in mMED-depleted cells. This indicates that PoIII activity is slightly affected across the genome when the Tail is absent. Single knockouts did not display such phenotype (Figure S6I).

As Mediator core contacts PoIII and GTFs, while the Tail associates primarily with TFs, we explored whether genes deregulated in Tailless rely more readily on enhancers for transcription than unaffected ones. Indeed, promoters of affected genes are associated on average with 10 H3K27Ac+H3K4me1+ enhancers, compared to 6 for unaffected ones (p < 2.2e-16, Figure 4C and S6J). This supports the notion that mMED Tail creates a functional bridge between TFs and PoIII.

### Tail modulation of Mediator-PollI and Mediator-CKM interactions

A key question in the field is how Mediator contributes to TF activation of PolII. Cryo-EM analysis of Tail mutants provided two important clues:

First, deletion of MED15, MED16, MED24, or MED23-24-25 destabilized the Tail module or its interaction with the core, as the larger Tail segment was absent in 2D class averages of these mutants (Figure 4D). Multidimensional protein identification technology (MudPIT) confirmed that this was due to absence of the corresponding Tail subunits, rather than failure to detect their density due to increased mobility (Table S1E). This points to a highly-integrated Tail organization, whose interaction with core Mediator depends on the presence of multiple, specific Tail-core contacts. For example, despite the fact that MED23 does not contact the core directly, a fraction of MED23 particles lacked Tail density (not shown). Thus, interactions between TFs and Tail subunits could affect Tail structure and, therefore, its interaction with the core.

Second, deletions that affect integrity of the Tail, or its interaction with the core, have a dramatic effect on Mediator interactions. In our mMED preparations, the vast majority of WT particles (~80%) were present as a free complex (Figure 4E). This was largely unchanged after deletion of MED20, a Head subunit not involved in primary Tail contacts, or deletion of MED25, a substoichiometric Tail subunit whose deletion does not affect overall Tail integrity or conformation. In contrast, disruption of Tail-Middle contacts in

MED1, or Tail subunit deletions that destabilize the Tail, resulted in a marked increase in mMED-PoIII and mMED-CKM interactions (Figure 4E), as evidenced by the presence of a large fraction of mMED particles in which Mediator interacts with either PoIII or the CKM (Figure 4F), but not with both at the same time.

Cryo-EM studies in *Sp* showed that Mediator-PoIII contacts depend on a structural rearrangement that repositions the Middle module, closing a "gap" between the Head and the Middle's "knob" domain where the PoIII CTD binds (Tsai et al., 2017). We have proposed that this rearrangement is essential for stabilizing Mediator-PoIII contacts and the PIC (Tsai et al., 2017). Although an interaction between Med5 (Tail) and Med1 (Middle) was detected in *Sc* through crosslinking-mass spectrometry analysis (Robinson et al., 2016), no extended contacts between the Tail and the Head or Middle are apparent in cryo-EM maps of yMED. In contrast, extended Tail interactions in mMED (Figures 1C and 2C), including the MED1-MED24 contact, result in a stable mMED conformation that, we suggest, precludes mMED rearrangements and limits its interaction with PoIII. Disruption of the Tail or of Tail-core contacts would release constraints on mMED conformation, explaining the pronounced increase in association with PoIII or the CKM.

To investigate whether changes in core-Tail interactions affect binding of PoIII and the CKM near the mMED "hook," located over 250 Å from the Tail ((Tsai et al., 2017) and Figures 4F and 1A), we pursued cryo-EM analysis of MED1 (Table S1A and Figure S1L–P). We found that, although deletion of MED1 left the Tail intact, disrupting the MED1-MED24 contact repositioned the Middle module and closed the CTD binding gap, analogous to that seen during formation of the yMED-PoIII holoenzyme (Figure 4G–H). As observed in yMED (Tsai et al., 2017), repositioning of the Middle module in mMED requires changes in MED14 (Figure 4G). Interestingly, changes in mMED conformation not observed in yMED (Figure 4G). The rearrangement of mMED evident in the MED1 map provides a general rationale for the effect of Tail loss on mMED interaction with PoIII and the CKM.

One can envision how TF targeting of the Tail could trigger rearrangements leading to mMED interactions with components of the basal transcription machinery. Interestingly, subunits of the small Tail segment (MED15, MED27–30) remain associated with the core upon loss of subunits of the large Tail segment (Table S1E). In fact, the most disruptive single-subunit Tail deletion was MED29, which resulted in both destabilization of the entire Mediator structure and a very strong slow growth phenotype (not shown). These observations suggest that metazoan-specific subunits likely impinge on Mediator interactions through further effects on Mediator structure and conformation.

## The role of Mediator in promoter-enhancer interactions

TFs are believed to contact Mediator's Tail within the context of stable chromatin loops tethering promoters to cognate enhancers (Kagey et al., 2010; Lai et al., 2013; Phillips-Cremins et al., 2013). However, the link between Mediator and promoter-enhancer (P-E) loops is correlative and relies mostly on knockdown experiments of CKM's MED12, which should be excluded from any loop involving PolII (see Discussion). To directly assess whether Mediator is required for P-E contacts, we performed *in situ* Hi-C in mMED depleted B cells.

Notably, visual inspection of contact matrices revealed little or no difference in P-E interactions between Mediator-depleted and control cells (Figures 5A and S7A). It is plausible that strong CTCF loop anchors within the 5kB Hi-C bins used in our analysis have masked weak changes in contact frequency due to Mediator loss (e.g. *Myc*, Figure S7A). Therefore, we analyzed global P-E interactions, as defined by proximity or ChIA-PET, by excluding bins containing CTCF peaks. Despite the marked drop in Mediator and PoIII occupancy at regulatory DNA, the composite analysis showed no obvious variation in the contact frequency of P-E pairs upon MED14 degradation (Figure 5B). We conclude that P-E interactions persist in mammalian cells where Mediator and PoIII are acutely depleted.

Using an auxin-inducible degron in HCT-116 cells we recently showed that cohesin loss eliminates all architectural loops but does not alter the integrity or co-segregation of compartment domains (Rao et al., 2017; Vian et al., 2018). Notably, RAD21 depletion led to a significant loss (~0.5 fold) in P-E contacts, while recruitment of PoIII or MED26 was unaltered (Figures 5C–D and S7B).

One potential caveat of our experiments is that it takes >30h for MED14 to be fully degraded in CH12 B cells, whereas RAD21 is depleted in 6h in HCT116 cells. Conceivably, B cells may compensate for the loss of Mediator by adjusting their architecture over time. Furthermore, comparing cohesin and Mediator depletion in different cell types from different species makes it difficult to monitor changes in the same genes. To overcome these issues, we developed a system whereby the Mediator-PoIII complex and cohesin can be rapidly and independently depleted in the same cells. We did this by deleting one allele of PoIII's largest subunit RPB1 in HCT-116 *RAD21<sup>degron</sup>* cells and exposing them to a-amanitin (Figure 6A), which efficiently degrades RPB1 (Nguyen et al., 1996). In the *RPB1<sup>+/-</sup>* background, PoIII levels are undetected following a-amanitin treatment for 3h (Figure S7C). This led to full depletion of PoIII and Mediator from chromatin (Figure 6B) and cell cycle arrest (Figure S7D). As expected, RAD21 was degraded in the presence of auxin but unaffected by a-amanitin (Figure 6B). Consistent with the notion that transcription is not required for cohesin extrusion (Vian et al., 2018), auxin removal in the presence of a.-amanitin fully restored RAD21 occupancy (Figure 6B).

To assess the contribution of Mediator-PoIII or cohesin to P-E contacts we applied promoter capture Hi-C (PCHi-C), which detects interactions involving promoters globally (Montefiori et al., 2018; Schoenfelder et al., 2015). The capturing step in this technique allows regulatory DNA contacts to be saturated more readily than with conventional Hi-C. We cultured  $RAD21^{degron}RPB1^{+/-}$  cells in the presence or absence of auxin,  $\alpha$ -amanitin, or

both, and generated *in situ* Hi-C libraries (two biological replicates), which were then enriched through hybridization with 77,476 RNA baits targeting 22,600 human promoters. In untreated cells, we identified 5,844 CTCF- promoters reproducibly paired to 5,645 promoters and 1,351 enhancers (237,866 total contacts, Table S1F and Figure 6C). Consistent with the *in situ* Hi-C experiments, depletion of cohesin led to a 1.8- and 2.0-fold drop in the tethering of P-P and P-E pairs respectively, whereas in the absence of PoIII and Mediator there was little or no change (1.2- and 1.1-fold respectively, Figure 6C). Importantly, promoter associations were unchanged between samples depleted of cohesin or cohesin+Mediator (~1.0-fold, Figure 6C and Table S1F), indicating that even in the absence of CTCF-loops there is not noticeable contribution of Mediator and PoIII to P-P or P-E interactions. Representative examples are provided in Figures 6D, S7E, and Table S2A–I. We also corroborated the PCHi-C results by *in situ* Hi-C (e.g. Figure S7F). The data thus argue that neither Mediator nor PoIII are required to bridge regulatory DNA.

#### Long-term architectural changes in MED mutant cells

How can our results be reconciled to previous findings showing a role for Mediator on P-E contacts? We entertained the possibility that Mediator and PoIII affect chromatin topology indirectly, by rendering loop domains accessible to architectural proteins over time. As this effect would only be obvious following several rounds of cell division, it would remain undetected in the MED14- or PoIII/MED-degron cells, where proliferation is efficiently blocked (Figure S6D and S7D). To test this idea we turned to Tailless cells, where Mediator activity is crippled at some loci with no cell cycle arrest. Notably, P-E contacts in Tailless were either increased or decreased following the up or down shifts in transcription at affected loci (Figure 7A). Relative to loop domains that displayed no changes in transcription, we observed a 3–3.5% change in interactions when the domain contained at least a single up- or downregulated gene (p < 0.003, Figure 7A). By comparison, P-E contacts were decreased ~50% when cohesin was depleted (Figure 7A). In a handful of cases, entire loop domains were lost or gained (Figures 7B–C).

Several lines of evidence argued that the topological phenotype of Tailless cells was indirect. First, changes in contact frequency were not confined to promoters and enhancers but involved non-regulatory DNA across affected TADs (Figure S7G). Second, fluctuations in intradomain contacts were mirrored by corresponding shifts in i) the local recruitment of CTCF, cohesin or NIPBL (Figures 7D) and ii) DNA methylation at their binding sites (Figure S7H). Conversely, architectural proteins were unaffected in MED14-degron cells (Figure 7D). Thus, the impact of Mediator Tail deletion on chromatin interactions likely results from downstream changes in the recruitment of architectural proteins as cells proliferate. DNA methylation and possibly other epigenetic marks playing an accessibility role. Thus, while Mediator and PoIII create a functional bridge between promoters and enhancers, they are not absolutely required for their proximity in 3D.

# DISCUSSION

#### Mediator structure suggests that it acts as a functional bridge

Cryo-EM analysis of mMED revealed that the organization and structure of core Mediator, which is primarily involved in interaction with PoIII, is remarkably conserved from yeast to mammals. This is consistent with the structural conservation of PoIII and the PIC across eukaryotes, and with genetic and functional analyses of mMED indicating that core subunits are essential for Mediator function and cell viability. The organization and structure of key Tail subunits (MED15, MED16 and MED24) are also conserved, but metazoan-specific subunits result in considerably increased complexity of the mMED Tail and its interaction with the core. The highly mobile yMED Tail interfaces with core Mediator primarily through Med14. The considerably larger mammalian Tail makes extended contacts with MED14, the Head and the Middle modules. The nature of core-Tail interactions in mMED helps explain our genetic and functional analyses indicating that non-essential Tail and metazoan specific subunits contribute to more complex regulation.

Cryo-EM studies of *Sp* Mediator revealed a fraction (~10%) of Mediator particles showing large-scale core rearrangements that facilitate formation of a Mediator-PolII holoenzyme (Tsai et al., 2017). We posited that these rearrangements enable Mediator-PIC contacts, which in turn would explain Mediator's enhancement of basal transcription and CTD phosphorylation (Tsai et al., 2017). In mMED, loss of the large Tail segment or elimination of Tail-Middle interactions in MED1 disrupts Tail-core contacts. This results in a repositioning of the Middle module analogous to that required for formation of the yMED holoenzyme, and markedly increases mMED-PolII and mMED-CKM interactions. Whereas studies in yeast did not explain how Mediator rearrangements could be linked to targeting of Mediator by TFs, our mMED data now sheds light on this critical issue.

Tail-core interactions in mMED keep the complex in a stable conformation that precludes interaction with PoIII. We anticipate that targeting of a highly-integrated mMED Tail by TFs would release constraints on Mediator conformation, enabling interaction with the PIC and enhancing transcription initiation. The increased complexity of the mMED Tail offers additional possibilities for controlling Mediator conformation, consistent with the more elaborate transcriptional regulation in metazoans, and with our observation that, although not essential for Mediator function, Tail subunits are important for fine-tuning transcription of specific genes. Two possible additional avenues for expanding the regulatory potential of Mediator are suggested by our studies. First, Tail subunits could play a role in Mediator recruitment. Second, consistent with biochemical and functional observations, PoIII and CKM interaction with mMED are mutually exclusive, but comparably affected by changes in Mediator conformation. Therefore, independent control of Mediator-CKM interaction could further expand the potential for transcription regulation by Mediator.

The complexity of the mMED structure, the intricacy of its interaction with PolII, and the potential for a multi-layered Mediator regulation mechanism, appear inconsistent with Mediator functioning as a simple physical P-E bridge. Instead, they suggest that Mediator acts as a conduit for integrating and conveying functional information to the basal transcription machinery.

### Does Mediator create a physical P-E bridge?

Current models of Mediator function propose that the complex, along with TFs, coactivators and PoIII creates an architectural bridge between cognate elements. However, using two different degron systems, we clearly showed that acute depletion of Mediator and PoIII has little or no impact on P-E contacts whereas cohesin depletion does. A possible explanation for the apparent discrepancy with previous studies in MED12 knockdown cells comes from analysis of Tailless. In contrast to degron cells (but similar to knockdowns), absence of Mediator's Tail does not block proliferation, but induces local transcriptional changes that correlate with long-term shifts in the recruitment of architectural proteins, which ultimately control intra-TAD and P-E contacts. By inference then, changes in topology previously reported in MED12 knockdown cells might be indirect to shifts in gene expression. Moreover, MED12 is not expected to participate in a TF-MED-PoIII bridge in the first place, since it is a member of the CKM module, and CKM and PoIII bind Mediator in a mutually exclusive manner.

These considerations raise the long-standing question of whether cognate regulatory elements activate transcription via stable loops, or simply by being proximal to each other. The P-E looping model presupposes that TFs activate PoIII while bound to enhancers. However, there is no direct evidence supporting such configuration. An alternative scenario is that enhancers simply enrich for TFs that activate nearby promoters by diffusing over a small nuclear volume (Benabdallah and Bickmore, 2015; Furlong and Levine, 2018; Zabidi and Stark, 2016). Experiments forcing P-E contacts demonstrate that such proximity is key to transcription (Deng et al., 2012; Morgan et al., 2017), but do not necessarily prove that stable loops are the norm. In actuality, while Hi-C have revealed increased, broad interactivity across transcriptionally active domains, there are remarkably few strong P-E loops in mammalian cells (Rao et al., 2014). This is so because, by and large, CTCF loop anchors do not overlap with regulatory elements.

There is also mounting evidence that P-E contacts need not occur for efficient activation (Mateo et al., 2019). In *Drosophila*, a single enhancer can simultaneously induce transcriptional bursting from separate promoters (Fukaya et al., 2016), and in mammalian cells *Sox2* and *Sonic hedgehog* activation appear independent of enhancer proximity (Alexander et al., 2018; Benabdallah et al., 2018). Furthermore, in FRAP and single molecule experiments TFs and PolII display short residence time on chromatin (in the order of seconds, (Chen et al., 2014; Kieffer-Kwon et al., 2017)). Such transient dynamics are *a priori* incompatible with the formation of rigid structures. Finally, neither TFs nor Mediator possess intrinsic ATPase motor activity, which would be required to bring together distantly positioned chromatin fibers. Conversely, the cohesin complex, which does form stable loops, is thought to extrude along chromatin in an ATPase manner and displays very long residence time at loop anchors (~30 min, (Hansen et al., 2017; Vian et al., 2018)).

What processes then facilitate P-E proximity? We have here shown that architectural proteins certainly play a role, presumably through loop extrusion, visualized in Hi-C maps as stripes (Vian et al., 2018). At the same time, it is important to point out that loop extrusion appears to increase the *probability* of regulatory DNA proximity, rather than being absolutely required for it (Bintu et al., 2018; Finn et al., 2019). An additional contributing

mechanism might be chromatin accessibility combined with the large number of TFs, modifiers (including Mediator), and remodeling complexes recruited therein, which participate in weak hydrophobic interactions (Cho et al., 2018; Chong et al., 2018; Sabari et al., 2018). It has long been speculated that such forces may be responsible for the segregation of euchromatin and heterochromatin along chromosomes. Whether the same forces drive P-E contacts is an open question. If they do, the underlying protein "hubs" must display a great deal of redundancy, since depletion of PoIII and Mediator does not overly disrupt chromatin topology.

# STAR METHODS

# LEAD CONTACT AND MATERIALS AVAILABILITY

Further information and requests for resources and reagents, including *Med14*<sup>Smash</sup> CH12 cells, *RAD21*<sup>degron</sup>*RBP1*<sup>+/-</sup> HCT cells, *MED19*<sup>FLAG/FLAG</sup>, *MED25*<sup>FLAG/FLAG</sup>, Tailless, and every other CH12 line carrying mMED mutants or tags, as listed in Table S1B, should be directed to the lead contact: Rafael Casellas (rafael.casellas@nih.gov).

#### EXPERIMENTAL MODEL AND SUBJECT DETAILS

**Mice and primary cells**—Primary CD4+ T cells were isolated from the spleen of a 6–8 week old male Cas9 expressing mouse (Gt(ROSA)26Sortm1.1(CAG-cas9\*,-EGFP)Fezh) following the instructions of the CD4+ T cell isolation kit (MACS Miltenyi Biotec). Prior to isolation, a six-well plate was coated with anti-CD3 and anti-CD28 (BioXcell) at a final concentration of 10 µg/mL in 1.6 mL of PBS and incubated at 37°C for at least 30 min. The PBS was removed and the isolated CD4+ T cells were added to the wells and cultured in RPMI-1640 media supplemented with 10% FBS (Gemini), 1% Penicillin-Streptomycin, 1% HEPES, 1% Sodium Pyruvate, 1% Glutamax, 1% NEAA, 50 µM  $\beta$ -mercaptoethanol (Thermo Fisher Scientific). Fresh complete media containing 20 U/mL recombinant mouse IL-2 (R&D Systems) was added at day 3. Cells were passaged into fresh IL-2 media every 3–4 days. Reactivation was performed with plate-bound anti-CD3 and anti-CD28 every 8 days.

**Cell lines**—CH12 B lymphoma cells were cultured in RPMI-1640 media supplemented with 10% FBS (Gemini), 1% Penicillin-Streptomycin and 50  $\mu$ M of  $\beta$ -mercaptoethanol (Thermo Fisher Scientific).

EL4 T lymphoma cells were cultured in RPMI-1640 media supplemented with 10% FBS (Gemini), 1% Penicillin-Streptomycin, 1% GlutaMAX and 50  $\mu$ M of  $\beta$ -mercaptoethanol (Thermo Fisher Scientific).

Mouse ES cells (E14) were cultured in Glasgow's MEM (Thermo Fisher Scientific) supplemented with 10% FBS (ES Cell qualified, ATCC), 1% Penicillin-Streptomycin, 1% HEPES, 1% Non-Essential Amino Acids, 1% Sodium Pyruvate and 50  $\mu$ M of b-mercaptoethanol (Thermo Fisher Scientific). Before use, mLIF (10<sup>6</sup> U/L), MEKi (1  $\mu$ M) and GSKi (3  $\mu$ M) were freshly added to the complete media. Cells were cultured on gelatin coated culture dishes (0.1% of gelatin in sterile water). E14 ES cells expressing Cas9 were obtained through infection with lentiCas9-blast virus (Addgene plasmid #52962). After

blasticidin selection (7.5  $\mu$ g/mL), clones expressing Cas9 were isolated, expanded and used in the multiCRISPR screen for essential Mediator subunits. Cas9 expression was assessed by western blot analysis (Abcam) and cutting efficiency after transfection with sgRNA plasmids.

HEK293T cells were grown in DMEM media supplemented with 10% FBS (Gemini), 1% GlutaMAX and 1% Sodium Pyruvate (Thermo Fisher Scientific).

Platinum-A (Plat-A) retroviral packaging cell line was grown in DMEM media supplemented with 10% FBS (Gemini), 1% GlutaMAX, 1% Sodium Pyruvate (Thermo Fisher Scientific), 1  $\mu$ g/ml puromycin (Life technologies) and 10  $\mu$ g/ml blasticidin (Life technologies).

The HCT-116 RAD21-mAC RPB1<sup>+/-</sup> cells were cultured in McCoy's 5A medium (Lonza) supplemented with 10% FBS, 100 U/ml penicillin, and 100ug/ml streptomycin (Thermo Fisher Scientific).

All cells were cultured at 37°C and 5% CO2 in a hum idified incubator.

# METHOD DETAILS

sgRNA design and MultiCRISPR library preparation—Suitable sgRNA targets were identified using the Optimized CRISPR Design tool (http://crispr.mit.edu) and the sgRNA online tool (https://crispr.zhaopage.com). Two libraries of lentiGuide plasmids containing sgRNAs to target all Mediator subunits were created (Table S1C). The lentiGuide-puro (Addgene #52963) plasmid library contained one sgRNA per vector and the lentiGuide-Duo (deposited at Addgene) plasmid library delivered two sgRNAs per vector. Selected sgRNA, either targeting 5' exons for the lentiGuide-puro library or creating large deletions for the lentiGuide-Duo library, were cloned into either vector using BbsI and BsmBI restriction sites. Viral particles were produced by transfecting HEK293T cells with one or the other library, the envelope plasmid pVSV-G and the packing plasmid psPAX2, in the presence of Lipofectamine<sup>TM</sup> LTX and Plus reagent (Thermo Fisher Scientific). Viruses were harvested 48h and 72h after transfection. Collected supernatants were pooled, centrifuged, 0.45µm sterile filtered and concentrated according to classical virus concentration procedures. Aliquots of concentrated viruses were frozen and conserved at  $-80^{\circ}$ C until subsequent use. Titration was performed for fresh and frozen virus on primary CD4+ T cells and ES cells expressing Cas9.

**MultiCRISPR infection on E14 ES cells and primary CD4+ T cells**—The two viral libraries (see above) were used to infect Cas9 expressing E14 ES cells and primary CD4+ T cells isolated from Rosa26-Cas9 expressing male mice. Two hundred thousand cells were seeded in a six-well plate and concentrated virus was added to the media in presence of Polybrene (6  $\mu$ g/mL). The amount of virus was adjusted according to the viral titer to obtain a MOI of 0.3. Cells were transduced by spinfection at 1,350g for 90 min and 28–32°C. Infect ted cells were puromycin selected 24h post-infection at a final concentration of 1  $\mu$ g/ml for ES cells and 2  $\mu$ g/mL for CD4+ T cells. Cells were harvested at an early reference time-point (d3 after infection) and two late time-points (14 and 21 days after infection). DNA was

extracted using DNeasy Blood and Tissue kit (Qiagen) according to the manufacturer's instructions. Libraries suitable for next-generation sequencing were prepared using staggered GeCKO readout primers (Shalem et al., 2014). Deep sequencing was performed on MiSeq (Illumina) using 80bp single-end reads.

CRISPR Cas9 engineering of CH12 B cells, EL4 T cells, and ES cells—Cultured cells were nucleofected with 1 µg of plasmid (px330, Addgene #42230, or px458, Addgene #48138) per 1–2 million cells. For CH12 and EL4 cells, we used the SF Cell Line 4D-Nucleofector<sup>TM</sup> X Kit with the 4D- Nucleofector<sup>TM</sup> device (Pulse code: CM150 for CH12 cells and CM120 or CM150 for EL4 cells). For ES cells, we used the mouse ES Cell Nucleofector<sup>TM</sup> Kit with the Nucleofector<sup>TM</sup> II device (Program A-030). To generate large deletions, we used two sgRNA plasmids per targeted gene. For knock-ins, we transfected the donor DNA (1 µg per one million cells) in addition to the targeting sgRNA. 24h following transfection, cells were either single cell GFP sorted for transfection using px458 or Puromycin selected (final concentration of 1  $\mu$ g/mL) for those using px330. The sgRNA cutting efficiency was assessed by bulk PCR using DNA from a fraction of the transfected cells. Puromycin selection was stopped after 36-48h and selected cells were counted, and single-cell seeded into a 96 well plate. ES cells were bulk sorted or selected and seeded at a density of ~2,000 cells per 10 cm gelatin-coated dish. Grown single-cell colonies were picked into a new 96-well plate and DNA was extracted after a few days using mouse direct PCR kit (Bimake). Genotyping was performed using specific screening primers. Homozygous or heterozygous (in case homozygous deletions were not obtained) clones were single-cell sub-cloned to ensure clonal purity and expanded for further analyses and conservation.

Control clones were generated in the same conditions, by transfecting cells with scrambled sgRNA.

**Second allele targeting assay to confirm the lethality of mutants**—This assay was developed for Mediator subunits for which no homozygous knock-out clones could be obtained. Heterozygous clones were transfected with another set of sgRNAs (interspacing the pair of sgRNAs used to target the first allele) in such a way that the sgRNAs only created a large deletion on the second allele. Bulk PCRs with screening PCR primers specific for the targeted second allele were applied to monitor the persistence or loss of the second allele deletion PCR band indicating survival or depletion of homozygous knock-out clones, respectively. For this, DNA was extracted from bulk cell populations at early (24–48h) and late time-points (10 days) and used in genotyping PCR reactions.

**RNA-seq**—Five hundred thousand cultured cells were harvested, pelleted and lysed in 100 µl of the Ambion RNAqueous lysis solution. RNA was extracted and treated with DNase according to manufacturer's protocol (RNAqueous®-Micro Kit). mRNA purification, reverse transcription and library preparation were performed using either the automated Neoprep system from Illumina (TruSeq® Stranded mRNA Library Prep Kit for NeoPrep<sup>TM</sup>) or the NEBNext® Ultra<sup>TM</sup> II Directional RNA Library Prep Kit for Illumina® (New England Biolabs). For each genotype, we sequenced at least two biological replicates except

for the CH12 *med26* knock-out, for which only a single homozygous knock-out clone was obtained.

Promoter Capture Hi-C (PCHi-C)—The PCHi-C assay was performed as described previously by (Montefiori et al., 2018). Briefly, whole-genome Hi-C libraries were hybridized to a 77,476 biotinylated RNA bait pool (CustomArray, Inc.) that targets promoter regions. The mix was incubated for 24 hours at 65°C. The captured fragments (promotercontaining fragments) were isolated in a pull-down assay using Streptavidin beads (Dynabeads MyOne Streptavidin T1, Thermo Fisher Scientific), which were then washed and resuspended in water. We next performed 6 cycles of post-capture PCR amplification, followed by AMPure XP bead (Agencourt AMPure XP, Beckman Coulter) purification. Libraries were then subject to 100 bp paired-end sequencing on an Illumina HiSeq 3000 machine. For analysis, we used HiCUP v0.5.9 (Wingett et al., 2015) and Bowtie 2.3.4.3 (Langmead and Salzberg, 2012) to align and filter reads. Unique reads that passed HiCUP's filters were used to call interactions. Normalization was performed by randomly selecting enough reads in order to obtain 73 million read pairs in cis and >10 kb apart from each bait. Reads were then given to CHiCAGO version 1.10.1 (Cairns et al., 2016) and significant interactions were called with default parameters. Enhancer coordinates were assigned to regions interacting with promoters using BEDtools (Quinlan and Hall, 2010) and requiring a minimum overlap of 1 bp.

Whole genome bisulfite sequencing (BS-seq)—Genomic DNA was isolated from  $3 \times 10^6$  cells using Qiagen DNeasy blood and tissue kit (Cat #: 69506). The bisulfite conversion was performed using the EZ DNA Methylation-Gold<sup>TM</sup> Kit (Cat #: D5005) from Zymo Research. Whole-genome bisulfite sequencing libraries were prepared from 50 ng converted DNA using Illumina TruSeq® DNA Methylation Kit (Cat #: EGMK91324), which was performed following the manufacturer's protocol. Single-end sequencing was performed on the Illumina Hi-Seq 3000 with 20% Illumina PhiX DNA library as the spike-in control.

**Chromatin immunoprecipitation sequencing (ChIP-seq)**—Cultured cells were fixed with 1% formaldehyde (Sigma) for 10 min at room temperature and the reaction was quenched with 125 mM glycine (Sigma). Twenty million fixed cells were washed with PBS, snap-frozen and stored at -80°C until further processing. Before use, the cells were resuspended in 1 ml of RIPA buffer (10 mM Tris pH 7.6, 1 mM EDTA, 0.1% SDS, 0.1% sodium deoxycholate, 1% Triton X-100 and freshly added Complete Mini EDTA free proteinase inhibitor (Roche). Sonication was performed using Branson Sonifier at amplitude 35%, 12 cycles of 20 sec sonication followed by 30 sec of pause. For histone mark ChIPseq, chromatin was digested with MNase (Sigma) in digestion buffer (50 mM Tris-HCl pH7.6, 1 mM CaCl<sub>2</sub>, 0.2% Triton X-100, 5 mM butyrate (Sigma) and freshly added Complete Mini EDTA free proteinase inhibitor (Roche)) for 5 min at 37°C. The digestion reaction was dialyzed, using a Slide-A-Lyzer G2 cassette, against 400 mL of RIPA buffer for 2 hours at 4°C under cons tant stirring. Chromatin was incubated with specific histone mark antibody overnight at 4°C under slow rotation. The antibody-protein solution was then incubated with 40 µl of Dynabeads Protein A (or G) for 40 min at room temperature under agitation.

Antibody-bound beads were washed twice with RIPA buffer, twice with RIPA buffer containing 0.3M NaCl, twice with LiCl buffer (0.25 M LiCl, 0.5% Igepal-630, 0.5% sodium deoxycholate), once with LiCl buffer (0.25M LiCl, 0.5% NP-40, 0.5% NaDOC), once with TE pH 8.0 containing 0.2% Triton X-100, and once with TE pH 8.0. Crosslinks were reversed by incubating the beads at 65°C for 4 hours in the presence of 0.3% SDS and 1 mg/ml Proteinase K (Thermo Fisher Scientific). ChIP DNA was purified by ChIP DNA clean and concentrator column (Zymo research). Libraries were prepared using the Ovation Ultralow Library System V2 kit and 50bp single-end sequencing was performed on HiSeq3000 (Illumina).

To measure changes in Mediator recruitment by ChIP-Seq, we tested 11 antibodies that recognize 10 different Mediator. In the table below, we have summarized each antibody's information and results obtained on activated B cells or CH12 B cells. With the exception of anti-Med26 and anti-MED23, the signal to noise ratio for all antibodies was too low for quantitative purposes. Also, anti-MED23 experiments revealed a fraction of peaks that remained in  $Med23^{-/-}$  cells. All ChIP-Seq experiments therefore were done with anti-MED26 antibodies.

Antibody	SOURCE	IDENTIFIER	Tested Cell	Remark
Med1	Bethyl	A300–793A	aB	Not worked
Med6	Origene	TA343540	CH12	Not worked
Med12	Bethyl	A300–774A	aB, CH12	Very low signal-to-noise ratio
Med14	Abcam	ab170605	CH12	Not worked
Med14	Thermo Fisher	PA5-44864	CH12	Not worked
Med19	Abcam	ab179735	CH12	low signal-to-noise ratio
Med23	Bethyl	A300-425A	aB, CH12	Good quality
Med24	Novus Biologicals	NB100-92293	aB	low signal-to-noise ratio
Med25	Thermo Fisher	PA5-43616	aB	low signal-to-noise ratio
Med26	Cell Signaling	13641S	CH12	Good quality
Cdk8	Abcam	ab176559	CH12	low signal-to-noise ratio

*In situ* HiC—We generated 34 *in situ* Hi-C libraries using the MboI restriction enzyme. 7 libraries were generated for MED14-degron and WT controls including technical replicates. For Tailless mutants, we generated 8 libraries including two sets of biological replicates (four technical replicates per biological replicate). For *RAD21<sup>degron</sup>RBP1<sup>+/-</sup>* cells, 12 libraries were generated including two biological replicates.  $\alpha$ -amanitin and auxin +  $\alpha$ -amanitin treated cells also included two technical replicates for each biological replicate. The protocol was as follows:

## Crosslinking

1. Grow two to five million mammalian cells under recommended culture conditions to about 80% confluence. Pellet suspension cells or detached adherent cells by centrifugation at 300×G for 5 minutes.

- 2. Resuspend cells in fresh medium at a concentration of  $1 \times 10^6$  cells per 1ml media. In a fume hood, add freshly made formaldehyde solution (sigma, F1635) to a final concentration of 1%, v/v. Incubate at room temperature for 10 minutes with mixing.
- **3.** Add 2.5M glycine solution to a final concentration of 0.2M to quench the reaction. Incubate at room temperature for 5 minutes on rocker.
- **4.** Centrifuge for 5 minutes at 300×G at 4°C. Disca rd supernatant into an appropriate collection container.
- 5. Resuspend cells in  $1 \times 10^6$  cells per 1ml cold 1X PBS and spin for 5 minutes at  $300 \times G$  at 4°C. Discard supernatant and flash-freeze cell p ellets in dry ice.
- **6.** Either proceed to the rest of the protocol or store cell pellets at  $-80^{\circ}$ C.

# Lysis and Restriction Digest

- Combine 250µl of ice-cold Hi-C lysis buffer (10mM Tris-HCl pH8.0, 10mM NaCl, 0.2% Igepal CA630, protease inhibitor (Sigma, 4693159001)). Add to one crosslinked pellet of cells.
- 2. Incubate cell suspension on ice for >15 minutes. Centrifuge at 2500×G for 5 minutes. Discard the supernatant.
- 3. Wash pelleted nuclei once with 500µl of ice-cold Hi-C lysis buffer.
- **4.** Gently resuspend pellet in 50µl of 0.5% sodium dodecyl sulfate (SDS) and incubate at 62°C for 5–10 minutes.
- **5.** After heating is over, add 145µl of water and 25µl of 10% Triton X-100 (Sigma, 93443) to quench the SDS. Mix well, avoiding excessive foaming. Incubate at 37°C for 15 minutes.
- 6. Add 25µl of 10X NEBuffer2 and 100U of MboI restriction enzyme (NEB, R0147) and digest chromatin overnight or for at least 2 hours at 37°C with rotation.

# Marking of DNA Ends, Proximity Ligation, and Crosslink Reversal

- **1.** Incubate at 62°C for 20 minutes to inactivate MboI, then cool to room temperature.
- 2. To fill in the restriction fragment overhangs and mark the DNA ends with biotin, add 50µl of fill-in master mix:

37.5µl of 0.4mM biotin-14-dATP (Life Technologies, 19524–016)

1.5µl of 10mM dCTP

1.5µl of 10mM dGTP

1.5µl of 10mM dTTP

8µl of 5U/µl DNA Polymerase I, Large (Klenow) Fragment (NEB, M0210)

- 3. Mix by pipetting and incubate at 37°C for 45 m inutes-1.5 hours with rotation.
- 4. Add 900µl of ligation master mix:

663µl of water

120µl of 10X NEB T4 DNA ligase buffer (NEB, B0202)

100µl of 10% Triton X-100

12µl of 10mg/ml Bovine Serum Albumin (100X BSA)

5µl of 400 U/ µl T4 DNA Ligase (NEB, M0202)

- 5. Mix by inverting and incubate at room temperature for 4 hours with slow rotation.
- 6. Spin for 5 minutes at 2500 rpm. Resuspend nuclei in 500 μl TE (pH8.0), SDS 0.5%. Degrade protein by adding 5μl of 20mg/ml proteinase K (NEB, P8102) and incubate at 55°C for 30 minutes.
- 7. Add 50µl of 5M sodium chloride and incubate at 65°C overni ght.

# **DNA Shearing and Size Selection**

- **1.** Cool tubes at room temperature.
- 2. Add 0.1X volumes of 3M sodium acetate, pH 5.2 and 1ml of pure ethanol. Mix by inverting and incubate at -80°C for 15 minutes.
- **3.** Centrifuge at max speed, 2°C for 15 minutes. C arefully remove the supernatant by pipetting.
- 4. Wash 800µl of 70% ethanol. Centrifuge at max speed for 5 minutes.
- 5. Remove all supernatant and wash the pellet once more with 800µl of 70% ethanol.
- 6. Dissolve the pellet in 130µl of 1X Tris buffer (10 mM Tris-HCl, pH 8) and incubate at 37°C for 15 minutes to fully dissolve the DNA.
- 7. To make the biotinylated DNA suitable for high-throughput sequencing using Illumina sequencers, shear to a size of 200–400bp using the following parameters: Instrument: Covaris ME220 (Covaris, Woburn, MA)

Volume of Library: 130µl in a Covaris microtube

Durations: 50

Peak Power: 70

Duty Factor: 20%

Cycle/Burst: 1000

8. Transfer sheared DNA to a fresh 1.5ml tube. Wash the Covaris vial with 70µl of water and add to the sample, bringing the total reaction volume to 200µl. Run 1µl DNA on a 2% agarose gel to verify successful shearing. For libraries containing

fewer than  $2 \times 10^6$  cells, the size selection using AMPure XP beads described in the next steps could be performed on final amplicons rather than before biotin pull-down.

- **9.** Warm a bottle of AMPure XP beads (Beckman Coulter, A63881) to room temperature.
- **10.** Add exactly 120µl of beads to the reaction. Mix well by pipetting and incubate at room temperature for 5 minutes.
- **11.** Separate on a magnet. Transfer the clear solution to a fresh tube, avoiding any beads. The supernatant will contain fragments shorter than 500bp.
- **12.** Add exactly 54µl of fresh AMPure XP beads to the solution. Mix by pipetting and incubate at room temperature for 5 minutes.
- **13.** Separate on a magnet and keep the beads. Fragments in the range of 200–400bp will be retained on the beads. Discard the supernatant containing degraded RNA and short DNA fragments.
- 14. Keeping the beads on the magnet, wash twice with 700µl of 70% ethanol without mixing.
- **15.** Leave the beads on the magnet for 5 minutes to allow remaining ethanol to evaporate.
- **16.** To elute DNA, add 300µl of 1X Tris buffer, gently mix by pipetting, incubate at room temperature for 5 minutes, separate on a magnet, and transfer the solution to a fresh 1.5ml tube.
- Quantify DNA by Qubit dsDNA High Sensitivity Assay (Life Technologies, Q32854) and run undiluted DNA on a 2% agarose gel to verify successful size selection.

# **Biotin Pull-Down and Preparation for Illumina Sequencing**

- Prepare for biotin pull-down by washing 75µl of 10mg/ml Dynabeads MyOne Streptavidin T1 beads (Life technologies, 65602) with 400µl of 1X Tween Washing Buffer (1X TWB: 5mM Tris-HCl (pH 7.5); 0.5mM EDTA; 1M NaCl; 0.05% Tween 20). Separate on a magnet and discard the solution.
- Resuspend the beads in 300µl of 2X Binding Buffer (2X BB: 10mM Tris-HCl (pH 7.5); 1mM EDTA; 2M NaCl) and add to the reaction. Incubate at room temperature for 15 minutes with rotation to bind biotinylated DNA to the streptavidin beads.
- **3.** Separate on a magnet and discard the solution.
- Wash the beads by adding 600µl of 1X TWB and transferring the mixture to a new tube. Heat the tubes on a Thermomixer at 55°C for 2 min with mixing. Reclaim the beads using a magnet. Discard supernatant.
- 5. Repeat wash.

- 6. Resuspend beads in 100ul 1X NEB T4 DNA ligase buffer (NEB, B0202) and transfer to a new tube. Reclaim beads and discard the buffer.
- 7. To repair ends of sheared DNA and remove biotin from unligated ends, resuspend beads in 100µl of master mix:

88µl of 1X NEB T4 DNA ligase buffer with 10mM ATP

2µl of 25mM dNTP mix

5µl of 10U/µl NEB T4 PNK (NEB, M0201)

4µl of 3U/µl NEB T4 DNA polymerase I (NEB, M0203)

1µl of 5U/µl NEB DNA polymerase I, Large (Klenow) Fragment (NEB, M0210)

- **8.** Incubate at room temperature for 30 minutes. Separate on a magnet and discard the solution.
- 9. Wash the beads by adding 600μl of 1X TWB and transferring the mixture to a new tube. Heat the tubes on a Thermomixer at 55°C for 2 min with mixing. Reclaim the beads using a magnet. Discard supernatant.
- 10. Repeat wash.
- **11.** Resuspend beads in 100µl 1X NEBuffer 2 and transfer to a new tube. Reclaim beads and discard the buffer.
- Resuspend beads in 100µl of dATP attachment master mix: 90µl of 1X NEBuffer
   2

5µl of 10mM dATP

5µl of 5U/µl NEB Klenow exo minus (NEB, M0212)

- 13. Incubate at 37°C for 30 minutes. Separate on a magnet and discard the solution.
- Wash the beads by adding 600µl of 1X TWB and transferring the mixture to a new tube. Heat the tubes on a Thermomixer at 55°C for 2 min with mixing. Reclaim the beads using a magnet. Discard supernatant.
- 15. Repeat wash.
- **16.** Resuspend beads in 100µl 1X Quick ligation reaction buffer (NEB, B6058) and transfer to a new tube. Reclaim beads and discard the buffer.
- 17. Resuspend in 50µl of 1X NEB Quick ligation reaction buffer.
- Add 2µl of NEB DNA Quick ligase (NEB, M2200). Add 1.8µl of an Illumina indexed adapter (Bioo Scientific). Record the sample-index combination. Mix thoroughly.
- **19.** Incubate at room temperature for 15 minutes. Separate on a magnet and discard the solution.

- 20. Wash the beads by adding 600µl of 1X TWB and transferring the mixture to a new tube. Heat the tubes on a Thermomixer at 55°C for 2 min with mixing. Reclaim the beads using a magnet. Remove supernatant.
- 21. Repeat wash.
- **22.** Resuspend beads in 100µl 1X Tris buffer and transfer to a new tube. Reclaim beads and discard the buffer.
- **23.** Resuspend in 50µl of 1X Tris buffer.

#### **Final Amplification and Purification**

- Amplify the Hi-C library directly off of the T1 beads with 4–6 cycles of PCR, using Illumina primers (Bioo Scientific) and Q5 Hi-Fidelity DNA polymerase (NEB).
- 2. After amplification is complete, bring the total library volume to 250µl.
- **3.** Separate on a magnet. Transfer the solution to a fresh tube and discard the beads.
- **4.** Warm a bottle of AMPure XP beads to room temperature. Gently shake to resuspend the magnetic beads. Add 175µl of beads to the PCR reaction (0.7X volumes). Mix by pipetting and incubate at room temperature for 5 minutes.
- 5. Separate on a magnet and remove the clear solution.
- **6.** Keeping the beads on the magnet, wash once with 700µl of 70% ethanol without mixing.
- Remove ethanol completely. To remove traces of short products, resuspend in 100µl of 1X Tris buffer and add another 70µl of AMPure XP beads. Mix by pipetting and incubate at room temperature for 5 minutes.
- 8. Separate on a magnet and remove the clear solution.
- **9.** Keeping the beads on the magnet, wash twice with 700µl of 70% ethanol without mixing.
- **10.** Leave the beads on the magnet for 5 minutes to allow the remaining ethanol to evaporate.
- 11. Add 25–50µl of 1X Tris buffer to elute DNA. Mix by pipetting, incubate at room temperature for 5 minutes, separate on a magnet, and transfer the solution to a fresh labeled tube. The result is a final *in situ* Hi-C library ready to be quantified and sequenced using an Illumina sequencing platform.

**Strategy to degrade MED14 in CH12 cells**—A 3xFlag and small molecule–assisted shutoff (SMASh) tag was introduced to the N-terminus of *Med14* using CRISPR-Cas9 based knock-in via homologous recombination. Single cell clones were established and degradation of MED14 was assessed by western blotting (Abcam Ab) after treatment of cells with 3  $\mu$ M Asunaprevir (from MCE). For RNA-seq, cell numbers were assessed by flow cytometry and RNA spike-ins were added to 10<sup>6</sup> cell lysates (Kouzine et al., 2013). For

Hi-C experiments, APR- and mock treated cells were sorted for live cells after 60 hours of treatment and processed as described above.

**Strategy to remove RPB1 in HCT-116 cells**—We obtained HCT-116-RAD21-mAID-mClover cells (HCT-116 RAD21-mAC) from (Natsume et al., 2016). HCT-116-RAD21-mAID-mClover RPB1 heterogenous knock out was generated using CRISPR/Cas9 technique. Suitable sgRNA targets were identified using Optimized CRISPR Design (https://crispr.zhaopage.com) and cloned into the modified pSpCas9(BB)-2A-GFP (PX458), in which GFP was replaced with mCherry.

A pair of sgRNAs (Table S1B) were cloned in pX458 and introduced into HCT-116 RAD21mAC line using SE Cell Line 4D-Nucleofector<sup>TM</sup> X Kit with the 4D-Nucleofector<sup>TM</sup> device (Pulse code: EN113). Two days post-nucleofection, mCherry positive cells were collected using a BD FACSAriaIII (Becton Dickinson) flow cytometer and seeded at a density of 1,000–2,000 cells in 90 mm plates. After 12–14 days, colonies were picked and plated onto 96-well plates. PCR genotyping was used to identify heterozygous RPB1 clones.

Degradation of AID-tagged RAD21 was induced by addition of  $500\mu$ M indole-3-acetic acid (IAA; Sigma Aldrich). After 6 hours of IAA treatment, RAD21-mAID-mClover degradation was measured by flowcytometry. For experiments with RBP1 degradation,  $100 \mu$ g/ml of a-amanitin (Sigma Aldrich or Santa Cruz) was added 3 hours before analysis. Double degradation was performed through addition of IAA, followed by addition of a-amanitin after 3 hours and incubation for a total duration of 6 hours.

**Clones generated for cryo-EM**—For the structural analysis of mammalian Mediator complex in CH12 B cells, *med19* was Flag tagged to facilitate the pull down of the entire Mediator complex. In addition, *med13* was initially deleted with the goal of diminishing the interaction frequency with the CKM, hence increasing the fraction of free Mediator complex and facilitating the analysis of the three main modules. However, probably because CH12 cells also express *med13L*, this strategy did not improve the purification and thus was unnecessary and omitted in other mutants. Targeted clones were obtained after sgRNA transfection, clone selection and validation as described above (section on CRISPR Cas9 engineering). See Table S1B for a list of all sgRNA used to create knock-in and deletion mutants and all PCR primers used to clone targeting constructs.

HMP tagging of mammalian specific Mediator subunits—Mammalian Mediator subunits (*med24*, *med25*, *med26*, *med27*, *med28*, *med29* and *med30*) were PCR amplified with gene specific primers and Q5 High Fidelity polymerase (NEB) from cDNA of CH12 cells obtained by Supersript III reverse transcription (Invitrogen) according to the manufacturer's instructions. HMP tags (8xHis tag and maltose binding protein) were introduced to either the N- or C-terminus of the Mediator subunit and combined together with P2A-EGFP sequences by overlapping (Stitch) PCR (Table S1B for primer information). Stitch PCR products were cloned into the retroviral vector pMy using restriction enzyme digestion and ligation. Retroviral particles were produced in Platinum-A retroviral packaging cell line by transfecting the pMy vector encoding the HMP-tagged Mediator subunit in the presence of Lipofectamine<sup>TM</sup> LTX and Plus reagent (Life technologies).

Infectious retrovirus was harvested 48h post transfection and used to spinfect CH12  $med13^{-/-}med19^{Flag/Flag}$  B cells at 1,350g for 90 min and 28–32°C in the presence of 6 µg/ml polybrene. Infected cells were bulk GFP sorted and single cell sub-cloned to obtain high HMP-Mediator expressing individual clones.

Nuclear protein extraction procedure for EM studies—Engineered CH12 B cells (med13<sup>-/-</sup>med19<sup>Flag/Flag</sup> cells carrying additional Mediator subunit deletions or HMPtagged Mediator subunit overexpression constructs) were expanded to several billion cells in Bell-Flo 3L spinner flasks on 5 Position Digital Stirrer (Bellco). Cells were counted, pelleted, washed with cold PBS, snap-frozen in liquid nitrogen, and stored at  $-80^{\circ}$ C until nuclear extract ion. Cell pellets were resuspended in cold buffer A (10 mM HEPES pH 7.9, 1.5 mM MgCl<sub>2</sub>, 10 mM KCl, 0.5 mM DTT and protease inhibitor cocktail (Sigma-Aldrich)) and lysed for 15 min on ice. The sample was centrifuged at 220 g and 4°C for 10min with low bra ke. The pellet was resuspended in 2x the pellet volume of buffer A for dounce homogenizing. Cell nuclei were disrupted using a Wheaton® Glass 40mL Dounce Tissue Grinder (DWK Life Sciences Inc) for 10-20 strokes to achieve ~90% of nuclei disruption assessed by trypan blue. The nuclei were pelleted at 25,000 g for 20 min at  $+4^{\circ}$ C and were re suspended in 2.5 ml cold buffer C (20 mM HEPES pH 7.9, 25% glycerol, 1.5 mM MgCl<sub>2</sub>, 0.2 mM EDTA, 0.5 mM DTT and protease inhibitor cocktail (Sigma-Aldrich)) per one billion cells. A second dounce homogenizing was performed using first the loose pestle followed by the tight pestle. KCl was added drop by drop to a final concentration of 0.3 M while douncing. The nuclear extract was ultracentrifuged at ~140,000 g for 1 hour at  $+4^{\circ}$ C and the supernatant containing extracted nuclear proteins was snap frozen in liquid nitrogen and kept at -80C until further protein purification.

#### Purification of WT and mMED mutant complexes for EM studies—Mouse

Mediator was immunopurified from nuclear extracts through a 3xFLAG tag engineered at the N-terminus of MED19 (or MED25) following a standard protocol. Briefly, the nuclear extract was incubated with FLAG M2 agarose resin previously equilibrated in buffer containing 50 mM HEPES pH 7.9, 300 mM KOAC, 1 mM EDTA, 10% Glycerol, and 0.2% NP-40. After incubation, the resin was washed with buffer containing 50 mM HEPES pH 7.9, 300 mM KOAc, 1 mM EDTA, 10% Glycerol, 0.2% NP-40 and 1X mammalian protease inhibitor cocktail (Sigma P8340). This was followed by washing with a buffer containing 50 mM HEPES pH 7.9, 100 mM KCl, 1 mM EDTA, 5% Glycerol and 0.05% NP-40 without protease inhibitors. Bound proteins were eluted with 500 µg/ml FLAG peptide (Sigma) in 50 mM HEPES pH 7.9, 100 mM KCl, 5% glycerol, 1 mM EDTA and 0.005% NP-40. Purified mMED fractions were flash-frozen in liquid nitrogen and stored at -80°C until needed for EM st udies.

**mMED cryo-EM sample preparation, imaging and analysis**—MED19-FLAG wt, MED25-FLAG wt and MED1 mMED cryo-EM samples were prepared on lacey carbon grids covered with a thin layer of continuous amorphous carbon (Ted Pella 01824). To prepare cryo-EM samples, 2.5µL of purified mMED (50–75µg/mL) were pipetted onto grids plasma-cleaned for 6 sec on a Solarus plasma cleaner (Gatan) using an Ar/O2 gas mixture. Vitrification was performed in liquid ethane using a manual plunge-freeze apparatus.

Imaging was performed on a Thermo Fisher Talos Arctica transmission electron microscope outfitted with an X-FEG electron source and operating at an acceleration voltage of 200kV. Automated data collection was carried out using Leginon (Suloway et al., 2005).

Information about imaging conditions and EM data collection statistics for MED19-FLAG wt, MED25-FLAG wt and MED1 MED19-FLAG mMED cryo-EM specimens are summarized in Table S1A. Both untilted and tilted (20° and 30°) cryo-EM image s were recorded to address possible issues related to anisotropic distribution of mMED particles orientations in the cryo-EM specimens. Direct electron detector frames (see Table S1A) were aligned using the MotioncCor2 program (Zheng et al., 2017), and image processing was carried out using the Sphire (Moriya et al., 2017), Cryosparc (Punjani et al., 2017) and Relion (Scheres, 2012) image processing packages. In general, automated particle picking, carried out in Cryosparc/Relion, was followed by repeated rounds of 2D image clustering in Cryosparc. After initial cleaning, *ab-initio* volumes were calculated with Cryosparc and alignment parameters for cryo-EM images were calculated by 3D refinement, also in Cryosparc. Images were further screened by 3D image classification with both Cryosparc and Relion, which resulted in the datasets used for final cryo-EM map calculation. Final MED19-FLAG wt, MED25-FLAG wt mMED and MED1 mMED cryo-EM maps were calculated using Cryosparc.

Docking of X-ray models (human MED23, modules of Sp Mediator; see Results) into the mMED cryo-EM maps established that, at their stated overall resolution, they were free of distortions related to anisotropic distribution of particle orientations in the cryo-EM datasets. To have a more quantitative assessment of the resolution of the MED19-FLAG cryo-EM map used for the vast majority of mMED structure interpretation in this paper, we computed the resolution of the map along 3 perpendicular axes using a published algorithm (Tan et al., 2017). This analysis indicated that the resolution of the MED19-FLAG wt mMED map is in the 4–4.5 Å range along two directions, and lower (8–9 Å range) along the third axis (Figure S1E).

**mMED cryo-EM map analysis and interpretation**—Map visualization and interpretation were done using Chimera (Pettersen et al., 2004). Interpretation of the core portion of mMED cryo-EM maps was aided by docking of X-ray models of Sp Mediator (PDB accession codes 5U0P, 5U0S, and 5N9J) segmented into Head and Middle modules, and MED14. Docking of the Sp Mediator X-ray models guided initial watershed segmentation (with Chimera) of the mMED cryo-EM maps and identification of density corresponding to the mMED Tail module. Interpretation of the mMED Tail was guided by docking of the human MED23 X-ray structure (6H02), comparison with the Tail portion of the cryo-EM structure of Sc Mediator (EMD-2634), consideration of published subunit localization information for Sc Mediator, consideration of published subunit localization information for the Sc Mediator Tail module (Robinson et al., 2015), subunit localization information of the Tail portion of the 5.9 Å resolution MED19-FLAG WT mMED cryo-EM map. A description of key steps in the Tail segmentation analysis is included in Results.

Quantification by EM image clustering of mMED interaction with Polll and the **CKM**—To quantify interaction of mMED with PolII and the CKM, wt and specific mutant mMED particles were imaged after preservation in stain. Stained samples were prepared on continuous carbon EM grids (EMS 017543) and preserved using 2% uranyl acetate. Stained samples were imaged using a Thermo-Fisher Talos L120C transmission electron microscope outfitted with a LaB<sub>6</sub> filament and operating at an acceleration voltage of 120kV. Automated data collection was carried out using Leginon (Suloway et al., 2005), with images recorded using a Ceta CMOS detector at a magnification of 36,000X (corresponding to a pixel size of 3.98Å). Particles were automatically picked from micrographs with DogPicker (Voss et al., 2009), using a low threshold to capture all possible mMED particle images. Between 30,000 and 90,000 initial particle images were picked for each experiment (Table S1B) and two independent rounds of clustering, one using Relion, and the other one using ISAC (Yang et al., 2012) were used to eliminate non-mMED images. Images in the remaining Mediator class averages were visually separated into 3 groups: free Mediator, PolII-bound Mediator and CKM-bound Mediator. The number of averages and images resulting from the ISAC runs are listed in Table S1B. Error bars for interaction quantification measurements were estimated by comparing results from the Relion and ISAC clustering.

**EM localization of deleted or MBP-tagged mMED subunits**—The EM image datasets used for mMED interaction quantification were also used for subunit localization through deletion or MBP-tagging. Images in 2D class averages from the initial round of 2D image clustering with ISAC were clustered one more time (also using ISAC, in some cases using a different number of images per group to optimize results) and the cleanest mMED averages were selected for further subunit localization analysis (Table S1B). Intensities in all final class averages were normalized to an average density of zero and a standard deviation of 1.0, and multiple average pairs were compared to identify average pairs that would result in the cleanest difference maps. Difference and heat maps were calculated and displayed using a custom image processing and plotting script written in Matlab, which allowed for interactive fine-tuning of cross-correlation-based map alignment prior to difference map calculation. Difference maps were also represented as heat maps colored by standard deviation, to facilitate their interpretation.

Localization of MED25 by 3D difference mapping was carried out by aligning and subtracting the MED19-FLAG wt 3D cryo-EM map from the MED25-FLAG wt 3D cryo-EM map in Chimera (see below for description of cryo-EM map calculation). No manipulation of the cryo-EM maps beyond normalization of density range was necessary, as both maps had comparable resolution (~6 Å). The 3D difference corresponding to MED25 density was then overlaid on the MED19-FLAG wt 3D cryo-EM map to highlight the position of MED25.

**MudPIT analysis of wt and mutant mMED**—For MudPIT analysis of wt and mutant mMEDs,  $\sim 2 \mu g$  of each purified mMED (purified as described) were used. MudPIT analysis results are listed in Table S1E.

# **QUANTIFICATION AND STATISTICAL ANALYSIS**

**ChIP-seq, RNA-seq, BS-seq, HiC-seq and Promoter-Capture HiC-seq data preprocessing**—Reads were sequenced using the illumina HiSeq 2000, 2500 or 3000, following the manufacturer's instructions. The standard pipeline (CASAVA 1.8.2) was used for image analysis and base calling. Data quality was inspected with *fastqc*. For HiC-seq and Promoter-Capture HiC-seq, we performed paired-end sequencing with 100-bp or 150-bp read-length. For others, we conducted single-end sequencing of 50-bp read-length.

**CRISPR screening data pre-processing**—Reads were sequenced using the illumina MiSeq, following the manufacturer's instructions. The standard pipeline (CASAVA 1.8.2) was used for image analysis and base calling. Data quality was inspected with *fastqc*. We performed single-end sequencing with 80-bp read-length.

**Alignment of ChIP-seq data processing**—Sequence reads were aligned to the mouse genome (mm9) or human genome (hg19) using *bowtie* with flags *-S -m 1 -a --best --strata -n 2*, and aligned reads were selected with *samtools view -S -b -F4* and sorted.

**Visualization of density tracks**—For single-nucleotide resolution coverage track, insert sizes were determined using *MaSC* (Ramachandran et al., 2013). Individual sample alignment files were converted to bed format (*bamToBed*), and deduplicated, allowing maximally 2 reads at the same position with *awk*. Then tags were extended by the insert size, sorted and merged with *bedops* (Neph et al., 2012), and counted using *genomeCoverageBed*. The resulting bedGraph file was converted to bigWig with *bedGraphToBigWig*. For others, density tracks were generated using custom software based on the samtools library to count the number of reads in 100 bp windows normalized to window size and library size to obtain densities in units of reads per kb region per million mapped reads (rpkm) across the genome. Up to 2 redundant reads were allowed. Tracks were smoothed and sometimes log-transformed in the UCSC genome browser.

**RNA-seq data processing**—Reads were aligned to the mouse genome (mm9) with gsnap (Wu and Nacu, 2010) without detecting splice junctions *de novo (--novelsplicing=0)*. Existing splice junctions from RefSeq annotation were taken into account *(--use-splicing=/path/to/mm9.splices.iit)*. Output files were filtered to remove unaligned reads and any alignments with a mapping quality less than 20. Reads were mapped to RefSeq genes with *htseq-count -m intersection-nonempty* (Andres et al., 2014) and rlog-transformed counts, fold-change and adjusted p-values were calculated using the R package *DESeq2* (Anders and Huber, 2010). For some analysis, we calculated the rpkm from the counts directly, instead of *DESeq2*. To count significant genes in differential gene expression analysis, we used the following thresholds: 0.01 adjusted p-value, 0.58 log2FoldChange, and 100 basemean.

**BS-seq data processing**—BS-seq is mostly processed by Bismark package (Krueger and Andrews, 2011). After removing first 8nt with cutadapt program, reads were aligned to the mouse genome (mm9) with default parameter. Using BSseeker2 (Guo et al., 2013), low

quality sequences and PCR duplicates are removed. BedGraph is generated by bismark\_methylation\_extractor in Bismark package.

**CRISPR screen analysis**—By merging possible pairs of primer sequence and sgRNAs, we made an artificial genome to align our sequencing results with bowtie (option: -S -m 1 -p 4 -a --best --strata -n 2 -l 40 or 80). With samtools idxstats program, alignment counts on each sgRNA and primer combination were extracted. The fraction of counts between conditions (2 days vs 12 days after virus infection) were calculated and converted in the matrix format for plotting with R.

**Promoter-enhancer interaction definition**—For CH12 cell, promoter and enhancer elements were defined by DHS, p300, H3K4me1 and H3K27ac histone modification data. DHS peaks were merged within 1.5kb. Only peaks which are overlapped with p300, H3K4me1 or H3K27ac peaks were selected. For other cells, only DHS data was used for element definition. The non-overlapped DHS peaks with +/- 2kb region around TSS are defined to "enhancer". Publicly available PoIII CHIAPET data was used to define cognate promoter-enhancer pairs. We exclude inter-domain CHIAPET interactions to reduce the false positives. For comparison, we also made all possible promoter-enhancer pairs by distance within domain.

**HiC-Seq analysis**—Using Juicer software (Durand et al., 2016b), .hic files were generated, and normalized ligation frequency matrices were obtained with dump command. Loop or domain calls and APA analysis were also done by juicer software (Durand et al, 2016a). Interaction matrices were visualized by Juicebox software. Final bin resolution of HiC map is 5kb.

# DATA AND CODE AVAILABILITY

The accession numbers for the deep-sequencing data reported in this paper are found at GSE121355, while the cryo-EM maps are found at EMDB-20391, 20392 and 20393.

# **Supplementary Material**

Refer to Web version on PubMed Central for supplementary material.

# ACKNOWLEDGEMENTS

This work was supported by NIH Helix Systems (http://helix.nih.gov), NIAMS funding to R.C., and NIGMS grant R01-67167 to FJA. E.L.A. was supported by awards from NIH (1DP2OD008540-01 and UM1HG009375), NSF (PHY-1427654), the Welch Foundation (Q-1866), NVIDIA, IBM University Challenge, Google Research, Cancer Prevention Research Institute of Texas (R1304), McNair Medical Institute, and the President's Early Career Award in Science and Engineering.

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# Highlights

A genetic, functional and structural analysis of mammalian Mediator is provided Contacts between a conserved core and the Tail impact mMED-PolII interaction Loss of non-essential mMED subunits affects promoters linked to multiple enhancers Cohesin is required to tether regulatory DNA; mMED and PolII are not



# Figure 1. mMED cryo-EM map and module organization.

(A) mMED cryo-EM map at 5.9Å resolution. (B) Comparison between mMED core (transparent gray) and the atomic model of *Sp* Mediator core (Head in red; Middle in blue, Med14 in green). (C) Views of mMED cryo-EM map segmented by modules (Head, Middle and MED14 colored as in (B) and Tail in light yellow).



#### Figure 2. mMED Tail structure, subunit organization and core interactions.

(A) Fit of the MED23 X-ray structure into the corresponding portion of mMED Tail cryo-EM map. (B) Comparison between cryo-EM maps of the mMED Tail (large segment in solid gold, small segment in solid salmon, and MED23 in transparent light purple) and the *Sc* Tail (transparent blue). (C) Subunit organization and interaction of the mMED Tail. The large Tail segment includes MED16 (gold), MED23 (light purple), MED24 (N-terminal portion in tan; C-terminal portion in dark green) and MED25 (red). The smaller Tail segment (in salmon) includes MED15, and MED27–30. The large Tail segment interacts (through the Cterminal portion of MED24) with MED1 in the Middle module (blue mesh) and with the Cterminus of MED14 (light green mesh). The smaller mMED Tail segment also interacts with

the MED14 C-terminus and with the lower part of the Head (red mesh), including the MED18-MED20 Head jaws. The general position of MED26 from EM analysis of human Mediator is indicated. (**D**) Module assignment for mMED subunits based on EM analysis results. MED14, which functions as a central scaffolding subunit, was not assigned to a specific module.

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#### Figure 3. mMED genetic and functional analysis.

(A) Genetic screen from mouse T, B and ES cells compared to yeast and the hMED minimal core. Essential subunits denoted with red boxes, non-essential with grey ones, minimal core subunits with checkmarks. (B) Bar graph shows the number of transcriptionally affected genes (>1.5 fold) in CH12 B cells deficient for non-essential (non-tail) mMED subunits. (C) Schematic showing MED14-degron strategy. A SMASh tag consisting of a linker, the hepatitis C protease, and a degron subunit was fused to MED14-N terminus. In untreated cells, the protease frees MED14 from SMASh, which is degraded. The hepatitis C protease inhibitor Asunaprevir blocks SMASh cleavage leading to MED14 degradation. (D) Transcriptome analysis of APR-treated *Med14*<sup>SMASh</sup> vs. control cells. Red dots represent mRNA spike-ins used to normalize signals on a per cell basis. (E) Med26, PoIII, PoIII-S5, PoIII-S2, H3K4me3, H3K4me1, and H3K27Ac ChIP-Seq profiles at the *Xbp1* locus in

APR-treated WT (left) or *Med14*<sup>SMASh</sup> (right) cells. The orientation of genes is denoted with red arrows.

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# Figure 4. Tailless mutant and effect of MED1 and Tail subunit deletions on mMED interaction with PoIII and CKM.

(A) Bar graph denotes transcriptionally affected genes (>1.5 fold) in Tail subunit KOs, including Tailless. (B) Scatter plot compares RNA-Seq from Tailless and WT controls. Red dots are spike-in controls. (C) Histogram showing the number of enhancers associated with affected (red) or unaffected (blue) promoters in Tailless. The median is shown in parenthesis.
(D) 2D class averages of WT and single or multiple Tail subunit deletion mutants. Deletion of any subunit in the larger Tail segment (except MED23) results in loss of the entire segment. (E) Effect of MED1 and various Tail subunit deletions on mMED interaction with CKM and PoIII. Error bars based on comparison of independent image clustering analyses.
(F) 2D class averages calculated from images of MED1, Med1+PoIII, and

MED1+CKM complexes. PolII and CKM class averages are included for comparison. Scale bar=20nm. (G) Comparison between cryo-EM maps of WT (MED19-FLAG;

transparent gray) and MED1 (solid magenta) cryo-EM maps at ~8Å resolution. Loss of MED1 in the MED1 map breaks the connection between the Middle and Tail (leftmost panel) and results in large-scale changes in mMED conformation. The Middle module (blue) and the Head's neck (red) move closer to each other. (**H**) Middle-Head repositioning results in closing of the CTD-binding gap (MED19-FLAG transparent gray, MED1 purple; back view opposite to front view shown in leftmost panel).



Figure 5. P-E interactions are largely impervious to acute removal of Mediator and PoIII but dependent on cohesin.

(A) Hi-C contact matrices for the *Irf2bp2* locus in Mediator degron (lower left) vs. control WT cells (upper right). *Irf2bp2* promoter-SE contacts are underlined in the matrices and the ratio of Hi-C signals between degron and control (1.1) are indicated. H3K27Ac, mRNA, CTCF, RAD21, MED26, PolII, and H3K4me3 ChIP-Seq tracks are shown and the SE is boxed. D = degron treatment. (B) Box plot comparing MED26, PolII, and RAD21 signals in control (empty) or Mediator degron (blue) cells. Comparison of P-E interactions as determined by enhancer proximity (left) or ChIA-PET (right) are shown. (C) Same analysis as in A for the *MIR31* locus in HCT116 RAD21 degron and controls cells. Hi-C signal ratio for *MIR32* and *MTAP* promoters are 0.45 and 0.53 respectively. (D) Same analyses as in B for HCT-116 cells. For B and D data are represented as mean +/- SEM.

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#### Figure 6. Analysis of Mediator-PolII degron.

(A)  $RAD21^{degron}RPB1^{+/-}$  cells were created by deleting one allele of RPB1 from HCT116  $RAD21^{degron}$  cells to make them highly susceptible to PoIII degradation by  $\alpha$ -Amanitin. (B)  $RAD21^{degron}RPB1^{+/-}$  cells were untreated or treated for 3h with  $\alpha$ -Amanitin, 6h with Auxin, or with a combination of Auxin and  $\alpha$ -Amanitin and examined for PoIII, MED26, or RAD21 occupancy. Auxin-washed cells led to RAD21 recovery in the presence of  $\alpha$ -Amanitin (last row). (C) Bar graph showing the total number of reproducible P-P contacts (blue bars) or P-E contacts (orange bars) in  $RAD21^{degron}RPB1^{+/-}$  cells that were either untreated or treated with Auxin,  $\alpha$ -Amanitin, or both. (D) Representative example of promoter contacts for TMEM67 in  $RAD21^{degron}RPB1^{+/-}$  cells grown under the conditions indicated. Scores in blue denote the significance of the interactions and the interacting enhancer domain is boxed.





(A) Box plot showing changes in promoter-enhancer interactions at loop domains where transcription is increased, unchanged, or decreased in Tailless cells. For comparison, global changes in P-E interactions in cohesin-degron cells relative to control are shown. (B) Example of loop domains lost in Tailless. Profiles of H3K27Ac, PolII, RNA, NIPBL, RAD21 and CTCF occupancy are shown. Enhancer area is boxed. (C) Example of gained loop domains. (D) Box plot showing changes in CTCF, RAD21, and NIPBL recruitment at loop domains showing an increase or decrease in transcription in Tailless. NIPBL signals in

Mediator-degron and control are shown for comparison. For A and D data are represented as mean  $+^{/-}$  SEM.