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Review



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Evolution of master sex determiners: TGF-β signalling pathways at regulatory crossroads

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To date, more than 20 different vertebrate master sex-determining genes have been identified on different sex chromosomes of mammals, birds, frogs and fish. Interestingly, six of these genes are transcription factors (*Dmrt1*- or *Sox3*related) and 13 others belong to the TGF- β signalling pathway (*Amh, Amhr2, Bmpr1b, Gsdf* and *Gdf* β). This pattern suggests that only a limited group of factors/signalling pathways are prone to become top regulators again and again. Although being clearly a subordinate member of the sex-regulatory network in mammals, the TGF- β signalling pathway made it to the top recurrently and independently. Facing this rolling wave of TGF- β signalling pathways, this review will decipher how the TGF- β signalling pathways cope with the canonical sex gene regulatory network and challenge the current evolutionary concepts accounting for the diversity of sex-determining mechanisms.

This article is part of the theme issue 'Challenging the paradigm in sex chromosome evolution: empirical and theoretical insights with a focus on vertebrates (Part I)'.

1. Introduction

The existence of two complementary sexes, male and female, is probably one of the most ancient and pervasive features in biology. Intriguingly, this apparently conserved ontogenetic process, triggering the differentiation of two highly specialized male and female reproductive organs, relies on astonishingly plastic, rarely considerably conserved and stochastic regulatory networks [1,2]. Furthermore, the initial triggers ahead of the molecular machinery that rules sex determination (SD) from a fundamentally bipotential genome, are extremely variable, and have evolved recurrently and independently [3].

Our understanding of the so-called proximate causes, the underlying mechanism, regulation and drivers for this observed variability, has been advanced through the characterization of a substantial number of master sex-determining (MSD) genes over a broad spectrum of species. This knowledge in turn improves our understanding of what organismic biologists designated as the ultimate causes, scenarios leading to transitions of SD mechanisms within and between diverse lineages. The diversity and extreme lability of these initial triggers can either come from the genome itself (genetic sex determination, GSD), or from 'external' signals (environmental sex determination, ESD). Importantly, the phylogenetic distribution of these triggers does not exhibit any evolutionary pattern. Therefore, numerous (and sometimes conflicting) scenarios and hypotheses have been proposed to explain the evolutionary forces underlying the diversity of SD triggers [4].

Adaptive hypotheses prevail for explaining the evolution of the vast diversity of sex-determining triggers (GSD or ESD), whose ultimate effect is to favour an equal sex ratio in a given population. Under this natural selection scenario, mutations which establish new SD mechanisms and confer fitness advantages to their carriers will increase in frequency until fixation in a given population, while the previous SD mechanism will be lost [5]. Fitness advantage and sexually antagonistic models predict that GSD is stabilized through the evolution of sex chromosomes, with sexual selection linking the genetic sex-determiner to a locus which is beneficial to the same sex or antagonistic in the opposite sex [6-10]. Recently, Perrin proposed sex as a bistable equilibrium (male versus female phenotypes) which can be triggered by any random process capable of tipping the balance in either direction from the undetermined state (random sex determination, RSD [11]).

The progressive elucidation of the molecular components constituting the SD pathways and their biological functions has resulted in the *neutral process of genetic drift* also being considered instrumental in generating the observed diversity of SD mechanisms. If only the final gene product of a regulatory network produces a phenotype, then changes in the upstream system can occur without necessarily impacting the final phenotype, and thus can evolve neutrally [12,13]. Furthermore, since downstream genes of sex-determining pathways seem to be more conserved than upstream ones, it was hypothesized that the SD cascade is built from a 'bottom-up' scenario, with novel top regulators being issued from downstream components of the cascade itself ([14] and this issue [15] for a revisit of that theory).

To date, more than 20 different vertebrate MSD genes have been identified on different sex chromosomes of mammals, birds, frogs and fish (table 1). Interestingly, six of these genes are transcription factors (Dmrt1- or Sox3- related) and 13 others belong to the TGF-β signalling pathway (Amh, Amhr2, Bmpr1b, Gsdf and Gdf6). This pattern suggests that only a limited group of factors/signalling pathways are prone to become top regulators, while other well-characterized and indispensable components of sex-determining pathways-e.g. Sox9 or Foxl2—have apparently not been recruited as master regulators in any species studied so far. Moreover, while TGF-β members are clearly subordinate in the mammalian sex-regulatory network, they have independently and recurrently made it to the top in fish (table 1). The biological importance of TGF- β members is unfortunately contrasted by the lack of information on how such signalling(s) is/are elicited and physiologically integrated during gonadal induction and development. Additionally, such a profusion of master regulators from TGF-B pathway-related members (figure 1a) draws attention to the evolutionary meaning of this convergent evolution.

Here, we will take advantage of this 'evolution in motion' scenario to decipher 'how the TGF- β signalling pathways cope with the canonical sex gene regulatory network (GRN) and challenge the current evolutionary concepts accounting for the diversity of sex-determining mechanisms'.

2. Conserved critical roles for gonadal TGF-β signalling molecules

From sponges to mammals, the TGF- β superfamily of active polypeptides has attracted much attention for its pleiotropy. Members of this superfamily control a plethora of cellular

processes from embryonic development to tissue homeostasis [80]. Based on sequence homology, TGF-β molecules are divided into: (i) TGF-β *sensu stricto;* (ii) bone morphogenetic proteins (BMPs); (iii) activins, inhibins and growth and differentiation factors (GDFs); and (iv) distant members. Astonishingly, despite the tremendous diversity of physiological responses which these family members elicit, the core of this signalling pathway is highly stereotyped. Canonical TGF-β members signal through heteromeric complexes composed of type I and II serine/threonine kinase receptors. Ligand binding induces the formation of a ternary complex, which then initiates intracellular signal transduction and transcriptional regulation of target genes via Smads proteins [80,81] (see lower part of figure 1*a*).

From an evolutionary perspective, the appearance of the TGF-B pathway is intrinsically linked to the emergence of metazoans [82], and the expansion of this pathway accompanied the generation of key vertebrate evolutionary novelties (see [83] for review). Nevertheless, due to an additional round of whole genome duplication (WGD) in teleosts on top of the ancient WGDs at the vertebrate root, the TGF- β pathway gene radiation is most extensive in this clade. Indeed, the repertoires of ligands and Type I and II receptors increased from 7, 3 and 2 in Drosophila, to 30, 7 and 5 in mammals and up to 43-50, 9-11 and 7-10 in teleosts, respectively [83]. This evolutionary expansion increases the number of players, relaxes the physiological constraints on them, and thereby provides an ideal playground for neutral processes of genetic drift to act on 'dispensable' copies. Obviously, teleosts seized this opportunity, as is apparent from their mechanisms of primary sex determination involving TGF-B signalling molecules (table 1 and figure 1*a*).

(a) The anti-Müllerian hormone dual (Amh and AmhRII)

The anti-Müllerian hormone (Amh) is a distant member of the TGF- β family and belongs to the fourth subgroup; a subgroup which shows limited homology to members of the activin/ inhibin and *sensu stricto* TGF- β s subgroups (figure 1*a*).

In mammals, Amh plays a major role in the regression of the Müllerian duct-forming part of the female reproductive tract during male embryo development ([84,85] for review). Amh has additionally been shown to regulate germ cell development and primordial follicle recruitment [86]. Furthermore, while Amh is not required for primary sex determination and testis development in mouse [87,88], mutations in the Amh pathway lead to disorders in male sexual development (the persistent Müllerian duct syndrome, see [88] for review). Contrastingly, Amh-related molecules play a central role in testis formation in non-mammalian vertebrates. For instance, in chicken embryonic gonads, Amh and AmhRII are more highly expressed in males than females, and their signalling is hypothesized to be responsible for organizing early testis structures in chickens and other birds [89]. The knock down of Amh in chicken embryos revealed that this molecule is required for embryonic urogenital system growth but not for sexual differentiation [90], and overexpression experiments suggest that, although it does not operate as a deterministic early testis activator, it affects downstream events, such as steroid production [91]. In amphibians, Amh is predominantly expressed in differentiating testes, but is not sexually dimorphic during the sex-determining stages [92,93]. Although Amh has

Table 1. Master sex-determining genes and systems in vertebrates. Table of the currently known and documented master sex-determining (MSD) genes in vertebrates. Of special interest, MSD genes belonging to the TGF- β are highlighted in red. MSD genes that arose after allelic diversification or gene duplication are highlighted in green and blue, respectively. Specific references are given; PC, personal communication. (Online version in colour.)

	organism	master sex- determining gene	sex-determination system	ancestral MSD gene	establishment	references
therian mammals		SRY	XY	SOX3	allelic diversification	[16–18]
<i>monotremes / Platypus</i> (Ornithhorhynchus anatinus)		АМН	multiple different X and Y chromosomes	АМН	chromosome fusion and allelic diversification	[19]
birds		DMRT1	ZW	Dmrt1	allelic diversification	[20]
African clawed frog (Xenopus laevis)		DM-W	ZW	dmrt1	gene duplication (& truncation)	[21]
Teleost fish	Atlantic herring (Clupea harengus)	bmpr1bbY	XY	bmpr1bb	gene duplication (& truncation)	[16–58]
	Characiformes species	gdf6-bY	ХҮ	gdf6	gene duplication	2021, PC
	European pike (Esox lucius)	amhbY	XY	amh	gene duplication	[22-41,59-71]
	rainbow trout (Oncorhynchus mykiss)	sdY	XY	irf9	gene duplication	[16-21,54-58,72]
	Seriola fishes	hsd17b1	ZW	hsd17b1	allelic diversification	[73,74]
	Chinese tongue sole (Cynoglossus semilaevis)	dmrt1	ZW	dmrt1	allelic diversification	[75]
	Nile tilapia (Oreochromis niloticus)	amhY	ХҮ	amh	gene duplication	[76]
	medaka (Oryzias latipes)	dmrt1bY	XY	dmrt1	gene duplication	[77,78]
	luzon rice fish (Oryzias luzonensis)	gsdf-Y	XY	gsdf	allelic diversification	[25]
	Indian rice fish (Oryzias dancena)	sox3-Y	XY	sox3	allelic diversification	[27]
	pejerrey (Odontesthes hatcheri) and other Odontesthes species	amhY	XY	amh	gene duplication	[37]
	turquoise killifish (Nothobranchius furzeri)	gdf6-Y	XY	gdf6	allelic diversification	[71]
	yellow perch (Perca flavescens)	amhr2bY	XY	amhr2	gene duplication (& truncation)	[63]
	stickleback (Gasterosterus aculeatus)	amhY	ХҮ	amh	gene duplication	[79]
	lingcod (Ophiodon elongatus)	amhbY	XY	amh	gene duplication	[60]
	sablefish (Anoplopoma fimbria)	gsdf-Y	XY	gsdf	allelic diversification	2021, PC
	torafugu (Takifugu rubripes)	amhr2-Y	XY	amhR2	allelic diversification	[62]

so far never been located to amphibian sex chromosomes [93], Amh and AmhRII nevertheless show variable degrees of association with sex in different populations of common frog (*Rana temporaria*) [94]. Interestingly, in the platypus (*Ornithorhynchus anatinus*), the Amh-Y (located within an ancient bloc of genes on Y-chromosome #5) is the prime candidate for being the principal SD gene. While its candidacy awaits further functional characterization [89], this suggests that an 'ancestral' AMH may have functioned as a primary inducer of sex differentiation, and that this function may have been lost in therian mammals.

Fish do not have Müllerian ducts, but have an Amh homolog, which was first identified in the Japanese medaka (*Oryzias latipes*) [95]. Although being clearly a subordinate member of the sex regulatory network in therian mammals, the Amh/Amh-receptor system has made its way to the top in several teleost species (table 1 and figure 1*a*). In this regard, AMH ligand is the most successful, having risen to master sex determiner in several fish species, including the Patagonian pejerrey (*Odontesthes hatcheri*) [96], the Nile tilapia (*Oreochromis niloticus*) [76], the northern pike (*Esox lucius*) [59], and likely the lingcod (*Ophiodon elongatus*) [60] and the threespine stickleback (*Gasterosteus aculeatus*) [61]. Besides the ligand, a hypo-active version of the AMHRII on the X-chromosome of the tiger pufferfish (*Takifugu rubripes*) [62] also made it to the top (setting up a recessive allele as a sex determiner), while truncated AMHRII receptors determine



Figure 1. Signalling pathways and gene regulatory networks of gonadal sex induction and maintenance in vertebrates. (*a*) Several genetic triggers regulate and temper modular sex-determining gene regulatory networks. Central to the male and female regulatory networks, respectively, are the evolutionarily conserved *Dmrt1* and *Foxl2* transcription factors, which cross-inhibit each other. Unstable equilibria between these conflicting (male (blue) and female (pink)) genetic pathways and the gene regulatory networks which underlie the phenotypic differentiation of the somatic gonad towards ovary or testis. The recurrent recruitment of secreted and diffusible cytokines of the TGF- β family to top positions in sex determination (green asterisk) forces us to reconsider our mechanistic view of sex determination. The pleiotropic nature of these factors, which act as hubs for integrating diverse signals, should make us consider SD from a developmental perspective, and sex as a threshold phenotype trait. (*b*) Sex differentiation is a threshold phenotypic trait resulting from fine regulation within and between intricate gene regulatory networks. The extreme genetic and phenotypic plasticity underlying sex determination, development and maintenance suggest that sex might also be considered as nothing more than a multilayer reaction norm. This multilayer reaction norm emerges from the integration of environmental stimuli (temperature, pH, etc.) and the genome (genomic and epigenomic variation) through (ambivalent) master triggers (crown symbols). (Online version in colour.)

sex in the yellow perch (*Perca flavescens*) [63] and a catfish (Y Guiguen and A Herpin 2021, personal communication). It is also worth noting that all of the above mentioned AMH pathway molecules (in pike, Nile tilapia, pejerrey, stickleback and lingcod, with the exception of AMHR2 in the pufferfish and likely AMH in monotremes) arose via the same mechanism of 'sporadic' gene duplication (see table 1). So far, no other components of this pathway (e.g. Smads, figure 1*a*) have been identified as MSD genes in any species.

(b) Bone morphogenetic proteins/growth and differentiation factors, the new comer

In mouse embryos, several independent BMP signals are required for proper primordial germ cell (PGC) specification: primary induction of PGCs at the posterior proximal epiblast is driven by BMP4 [64], whereas PGC number is controlled synergistically by BMP2, BMP4 and BMP8b, as well as BMP7 signals [65,66]. In mice, GDF9 and BMP15 influence and coordinate the development of granulosa cells together with that of the oocytes they surround. As a result, GDF9 or BMP15 mutant mice are either sterile or sub-fertile, respectively [67], and decreased levels of the oocyte-secreted GDF9 and BMP15 factors result in polycystic ovarian syndrome [68]. Hence, while the BMP signalling pathway seems not to be involved in early SD events, it is implicated in mammalian germ cell specification and gametogenesis [69]. In zebrafish, whose MSD gene remains unknown, functional female-to-male sex reversal is observed in BMP15deficient females [70], suggesting that BMP15 is required to maintain female sex fate in juveniles, although not required for primary female sex determination [70]. In contrast to mice, GDF9 does not seem to have any evident role in the maintenance of female sex differentiation or oogenesis in zebrafish [70]. Interestingly, zebrafish BMP15 mutant phenotype resembles that of mouse GDF9 mutants: early stage arrest in oocyte development and then degradation. Nevertheless, GDF9 mutant mice do not sex-reverse [68].

Intriguingly, although Gdf6 has no known involvement in any gonadal development processes, this gene has been recruited independently as a male determiner in the killifish (*Nothobranchius furzeri*) [71] and a *Characiformes* species (Y Guiguen 2021, unpublished data) following allelic diversification and gene duplication, respectively (table 1). Interestingly, in both cases, non-conservative amino acid changes and deletions at key residues likely altered protein interactions, particularly dimerization and receptor interaction [70]. Nevertheless, the downstream targets (activins, BMP or other GDFs and Smads) of the Gdf6 signalling route during fish SD remain unknown (figure 1*a*).

More recently, a truncated form of a BMP type I receptor, BMPR1BB, that originated by gene duplication has been identified as the MSD gene in Atlantic herring [22]. It was shown that BMPR1B could induce testis development by transducing AMH signalling in the absence ligands. This case brought another member in the BMP signalling pathways to the spotlight and also highlighted the crosstalk between AMH and BMP pathways.

(c) Gonadal soma-derived factor, the teleost speciality

The gonadal soma-derived factor (Gsdf) is another example illustrating the importance of the TGF- β family in SD. Its biochemical function is not well understood; however, it is assumed to play a role in male gonad development because it is expressed exclusively in the early differentiating testes (of all fish analysed so far) [23,24]. Interestingly, the signalling modalities of Gsdf are challenging to decipher (figure 1a); while Gsdf is most homologous to inhibins, it nevertheless harbours a C-terminal LEFTY/DAN-like extension, and lacks any α -helix type I receptors epitopes (A Herpin 2021, unpublished data). Besides its proposed role in the downstream gonadal regulatory network [24], Gsdf has made it to the top of the SD pathway in Oryzias luzonensis [25] and in the sablefish ([26] and A Herpin 2021, unpublished data). Interestingly in O. latipes and O. dancena, two sister species of O. luzonensis, Gsdf is under direct transcriptional regulation of the MSD genes (Dmrt1bY and Sox3Y, respectively), indicating a conserved role for Gsdf as an important initiator of male sexual development ([24,27]; figure 1a).

3. Signalling specificity and crosstalk between different gonadal TGF-β signal transducing factors (Amh/AmhR2/BmpR1b/Gsdf/Gdf6)

The Amh/AmhR2/BmpR1b backbone, which has so far given rise to 5/2/1 MSD genes, respectively, (table 1), seems to be the main axis for eliciting gonadal TGF- β signalling (figure 1*a*). Therefore, it is of prime interest to understand how such a diversity of redundant and cross-talking pathways physiologically interact with the canonical gonadal GRN (see §5a and figure 1*a*).

Because Amh can directly interact with Sox9 [28], Foxl2 [29], Wt1 [30], Sox8 [31], Wnt4/Dax1 [32] and GDF9/BMP15 [33] (figure 1*a*), and because zebrafish amh/gsdf double mutant gonads are phenotypically no more compromised than either single mutant [34], it is likely that the gonadal Amh core signalling (*Amh, AmhR2, BmpR1* and *Smads 1* and 5) serves as the main regulatory hub for physiologically integrating multiple signals from a plethora of cross-talking pathways (figure 1*a*). However, the loss of AmhR2 in two fish clades, the *Chimaeriformes* and *Cyprinidae* [83], the function of a truncated AmhR2 as MSD in perch [63] and catfish, and the profound structural reorganization (implying impacted ligand/receptor interactions) of the *Gdf6* ligands in killifish and a *Characiformes* species leave room for alternative routes,

possibly relying on BmpR2 [34]. Indeed, in the Atlantic herring, the functional but truncated BmpR1bbY can phosphorylate downstream Smads 1 and 5 independently of the Amhinduced regulation [22]. These findings, together with the absence of any identified Smad effectors at the top of the SD pathway, suggest that gonadal TGF- β can also use non-Smad signalling (figure 1*a*).

Molecular specificity in the TGF- β family is not singularly achieved by ligand-receptor interactions, but by a network of interactions between multiple partners [35] (figure 1*a*,*b*). In this regard, the pleiotropic nature of the TGF- β s makes them the best candidates to influence the regulation of these pathways (figure 1*b*), and may thereby explain their prominence in fish SD.

How sex determination involving TGF-β molecules challenges the current evolutionary concepts accounting for the diversity of sexdetermining mechanisms

(a) Random sex determination: herring, pejerrey and the resonance from the noise

RSD conceptualises male versus female phenotypes as a bistable equilibrium which can be triggered by any random processes favouring a balanced sex ratio. Such a stochastic mechanism is predicted to evolve in species with large and genetically unstructured populations [11].

Surprisingly, in the Atlantic herring (a species with enormous population sizes (swarms of up to 4 billion individuals) and spawns (up to 200 000 eggs spawned per female), and without factors which indicate sexual selection and/or provide triggers for ESD such as morphological dimorphism, courtship behaviour, intraspecific social interactions and a structured environment) SD is nevertheless ruled by a strong genetic determiner: a truncated BMPR1BBY receptor carried by a well differentiated sex chromosome [22]. Intriguingly also, in the Argentinian silverside or pejerrey, the Amhy MSD gene is structurally well conserved and has strong genetic association with maleness within most of the clades of the Odontesthes genus [36], but can also function under an ESD (temperature) regime (e.g. in O. bonariensis [37]), with RSD at certain temperatures. These examples do not only reflect the obvious interplay of genetic and environmental factors (the so-called 'developmental noise') to produce a sexual phenotype, but also emphasize the importance of other factors including density, pH and temperature on the sexual fates of many fish-and reptilespecies [38]. It also reveals that RSD processes might be sporadically resilient, but not perfectly random. Hence, even minimal deviations from optimal sex ratios might initiate evolutionary drift towards GSD, particularly when population sizes are large and/or natural selection is effective. Under almost all scenarios there will be a predisposition towards one sex or the other depending on the resonance emerging from these interactions-or developmental noise-with one system trumping the other according to the context. In these conditions, the pleiotropic nature of TGF-ßs, being able to integrate multiple signals from 'developmental noise' might explain their recurrent recruitment to be MSD genes.

(b) Fitness advantage and sexually antagonistic models

Classical models of sex chromosome evolution postulate that there first occurs an expansion of regions with reduced recombination near the MSD gene, and that the loss of recombination subsequently results in the gradual decay of the whole sex chromosome [39,40]. These models are based on the highly degenerated sex chromosomes of model species, and the universality of these models has recently been called into question by new findings in non-model species. For example, the MSD gene in northern pike (Amhby) arose greater than 65 Ma [41,59] and the surrounding Y-specific region remains restricted in size and without other protein coding genes. Furthermore, no male beneficial/female antagonistic genes have been found in this tiny SD region [59]. Interestingly, this very restricted sexdifferentiated region encompassing amhby is a conserved feature of all Y-chromosomes in several species of this clade, illustrating that SD systems can be stable for over 50 Myr. These examples temper the 'need' for highly degenerated sex chromosomes as 'evolutionary traps' preventing the turnover of SD systems [3].

While increasing numbers of undifferentiated sex chromosomes have been recently identified, the most extreme case remains a conserved single nucleotide polymorphism (SNP) on Amhr2 which differentiates X and Y chromosomes in torafugu [62]. Another intriguing aspect of this case is that the recessive allele located on the X chromosomewith hypoactive function-is a novel mutation which became fixed as a sex determiner [62]. The novelty of the X copy is evidenced by the Y copy being phylogenetically closer to the canonical Amhr2 [62]. Several evolutionary models have been formulated to capture the dynamics of sex chromosome turnover (for a recent review, see [42]). The replacement of an ancestral sex-determining locus could happen via positive selection when the new MSD gene confers a fitness advantage [43], or when the new MSD gene is associated with strongly sexually antagonistic alleles [44]. The fugu recessive Amhr2 allele fulfils neither criteria, and likely increased in frequency to fixation via the neutral process of genetic drift. Nevertheless, it remains unclear how the system has stabilized and why the Y-chromosome allele persists. This case emphasizes the importance of considering neutral-non-adaptive-processes in the turnover of MSD genes. Moreover, the role of amhr2 in signal transduction implies that its position is downstream in the sex differentiation cascade. This, in turn, implies that two sexes can be produced from a shift in the balance of male/ female promoting factors, and that these factors do not necessarily need to be upstream of key regulatory nodes (figure 1*a*,*b*). Moreover, the difference in signal transduction efficiency between the X and Y alleles of amhr2, which tips the balance towards either male or female development, illustrates that sex could be considered not as binary states but as a threshold phenotypic trait, and the process not a simple binary switch to a binary output.

(c) Punctuated equilibrium versus gradual

transformation

Current concepts of evolutionary biology propose that the evolution of phenotypic divergence either occurs after punctual but major changes, termed 'punctuated equilibrium', or through a continuum of gradual transformations, referred to as 'phyletic gradualism' [45-47]. By analogy, it is meaningful to ask whether the genetic changes underlying this phenotypic evolution occurred punctually after a single, major-effect mutation or if these phenotypic changes were underpinned by an accumulation of small-effect nucleotide alterations over time. In this perspective, the high turnover rate of the MSD genes offers an opportunity to compare the importance of these two scenarios. As far as we know, MSD genes arose following mainly two different types of evolutionary routes: (i) gene duplication (GD) followed by sub-/neo-functionalization and sometimes accompanied by translocation, or (ii) allelic diversification (AD) of a single locus (figure 2). Interestingly, with only a handful of exceptions (4 out of 12, table 1), the great majority of MSD genes belonging to the TGF-B family pathway arose via GD (table 1). Under this scenario, following a sudden duplication event, gradual neutral processes are thought to act on the dispensable gene copy (see the documented example of Dmrt1bY in medaka for instance, [15,48,49]).

One of the exceptional cases which arose via AD is the MSD gene of the sablefish, GsdfY (table 1). While both GsdfY and GsdfX copies are nearly identical and function similarly, GsdfY gained its sex-determining function after the sole transcriptional rewiring initiated by the exaptation of a single transposable element (A Herpin 2021, personal communication). Hence, this case provides a paradigmatic functional example that different phenotypes-as extreme as sexual development-can evolve by altering the expression of functionally conserved proteins after mutations in the cis-regulatory regions of pleiotropic developmental regulatory genes and of targets genes within the vast regulatory network they control. While this case reveals that transitions between SD systems can happen rather abruptly (evolutionary speaking), it also shows that the Gsdf locus is an excellent candidate to evolve into an MSD gene, and constitutes a textbook example of the bottom-up hypothesis [14] (figure 1*a*).

(d) The bottom-up theory put to test by the 'outsiders'

A few years ago, we designated the nickname 'usual suspects' to genes recurrently identified as MSD genes across species [50]. These genes (e.g. Dmrt1, Sox- and TGF-β-related factors) have arisen following allelic variation or gene duplication (table 1) and are crucial subordinate players of the gonadal regulatory network ([51,52] for review; and figure 1a). Because these genes independently persist in a given population, and could emancipate any upstream regulatory element and take the leadership, it was theorized that SD pathways might preferentially evolve from the bottom to the top [14], tightly constrained by the need to cope with the pre-existing GRN [53]. While this theory fits perfectly well with empirical data from numerous species (table 1), it is unable to account for some 'newcomer' and 'outsider' genes that were previously not considered part of the SD pathway being recently identified as MSD genes.

Indeed, initially with the unusual SdY MSD gene in rainbow trout ([54]; see [97] this same issue), and now within the TGF- β family members themselves, 'newcomer' factors, like *Gdf6*, have also made it to the top (figure 1*a*). Even more intriguing, *Gdf6* rose to the top independently in the killifish [71] and a *Characiformes* species (Y Guiguen 2021, personal



point mutations

Figure 2. Documented evolutionary scenarios possibly explaining the different mechanisms accounting for the emergence of master sex-determining genes. Although not always predestined to exert a direct function during SD, common recurrent mechanisms of evolution underlay the emergence of MSD genes. (*a*) Gene duplication. In the Atlantic herring, the evolutionary process must have started with the emergence of a truncated copy of BMPR1BB that was partly duplicated and then translocated from chromosome 21 to chromosome 8. The truncation assigned a new protein function to the gene. At the same time, because of the loss of its 5' end including the promoter, BMPR1BBY must have lost the expression regulation of the autosomal gene and most likely acquired a new spatial and temporal expression pattern required to trigger male gonad development. After translocation, Bmpr1bbY underwent rapid protein evolution. Functionally, the BMPR1BBY protein can replace the whole AMH/BMPR1b/AMHR2 pathway for SMAD phosphorylation [22]. (*b*) Allelic diversification. In the pufferfish, allelic diversification engendered two versions of the Amh receptor II (amhr2) that differ only by one amino acid located in the kinase domain (H384D). This hypomorphic mutation that confers lower receptor activity is encoded on the X chromosome. Quantitative variations in Amh signalling in females (homozygous for the hypomorphic amhr2 allele) versus males (heterozygous for the wild type and hypomorphic alleles), account for male gonadal development. In the sablefish, a unique insertion of a transposable element (TE) within the promoter of one of the two alleles of the Gsdf gene provoked regulatory reassignments and transcriptional rewirings between both GsdfX and GsdfY alleles. Otherwise both GsdfX and GsdfY alleles are functionally similar. Acquisition of a new spatial and temporal expression pattern together with quantitative variation in Gsdf signalling in males versus females likely account for male gonadal development (A Herpin 2021, personal comm

communication), although it has no known role in gonadal developmental processes in other species. The unexpected entry and importance of Gdf6 in the SD network is probably due to it being a member of the vast and tightly connected TGF-β family, where multiple members hold crucial positions in the SD gene network. Thus, any mutation that would initiate novel interactions or change the direction or magnitude of existing interactions between Gdf6 and new partners within TGF-Bs could have provided shortcuts for Gdf6 to join the SD network (figure 1a). Indeed, substantial amino acid changes have been observed in *Gdf6* in both species [71]. This versatility of the TGF-β molecules (ligands and receptors), and flexibility of connectivity among them widens the options of which genes could become involved in SD since any factor that could bend the TGF-β GRNs could, in principle, be co-opted to be the MSD gene.

The existence of such unexpected events, where a factor that was not known *a priori* to be involved in any sex-related regulatory network was recruited independently as the MSD gene, also reflects our fragmented knowledge of TGF- β regulatory networks. It would therefore be unsurprising if other

TGF- β factors/regulators of the TGF- β regulatory network were revealed as key regulators of SD.

(e) A composite sex chromosome gathers components of the TGF-β signalling pathway in *Rana temporaria*

In a geographically restricted population of European common frogs (*Rana temporaria*), a neo-sex chromosome was formed by reciprocal translocation between LG2 (the original Y chromosome in a nearby population) and LG7 (an autosome) [94]. Interestingly, LG2 and LG7 show similar levels of malefemale differentiation (by Fst), indicating allelic diversification is underway. This neo-sex chromosome likely spread through the population under positive selection because of the advantage of linking male beneficial genes (*Amh* from LG2 and *AmhR2* from LG7) [55]. The linkage between *Amh* and *AmhR2* would ease the fixation of coevolved alleles of the ligand and its receptor and thus create a strong masculinizing effect, reducing the chance of sex reversal. In *R. temporaria*, as

with many amphibians and some teleost species, meiotic recombination depends on phenotypic sex rather than genotypic sex. Recombination is rare in males, except at extremities of chromosomes [56]. The occasional sex reversals, for which there exists limited empirical data, could, depending on their natural frequency, provide the opportunity for the X and Y chromosomes to coexist in phenotypic females, allowing the exchange of alleles between them. This 'fountain of youth' mechanism renews the Y-chromosome sequence and prevents the chromosome's degeneration. Over time, this mechanism helps maintain sex chromosome homomorphy [56]. In this population, the neo-sex chromosome therefore greatly reduces the chance of recombination between X and Y by hindering sex reversal, and thus indirectly promotes the degeneration of the Y. The coevolution of amh with its receptor may thereby direct the evolutionary fate of the sex chromosomes in this population.

5. Conclusion

Much of the pioneering work deciphering the 'ultimate causes' of transitions between SD mechanisms was conducted at a time when our knowledge of the 'proximate causes' was fragmented and predominantly based on a few model species. Today, with deepened knowledge of molecular and cell biological processes and the discovery of an incredible diversity of sex-determining genes, chromosomes and systems from a multitude of organisms (table 1), new light has been shed on the 'proximate causes' of SD, and the generality of the classic theories is now being questioned.

Although many studies still focus primarily on discovering new MSD genes, the elucidation of the overall genetic architecture of a threshold phenotypic trait as complex as sex cannot be restricted to the study of MSD genes. For example, little is known about the proximate consequences of when 'masters change'. A few years back, based on the classical view of sexual differentiation, we would have predicted little downstream change, since 'slaves remain' [57]. This is because a new master being derived from the conserved downstream SD pathway supposedly meant that only minor regulatory adjustments would be required (bottom-up theory [14]). An important adjustment to this view of vertebrate systems was the recognition that, contrary to what has been found in C. elegans and Drosophila, SD cascades are nonlinear, and rather constitute a complex network of interacting factors, particularly known transcription factors (figure 1a). Thus, new MSD genes could readily emanate from factors regulating key nodes of the canonical gonadal GRN (the 'usual suspects' [1,51]) following transcriptional rewiring and/or sub- or neo-functionalization (figure 1*b*).

Today, the recurrent recruitment of secreted and diffusible cytokines from the TGF- β family and their receptors to the top of the SD pathway prompts us to reconsider the transcription factor-based mechanistic view of SD. Additionally, these new findings demonstrate that SD is more than a simple top-down determination/differentiation process (genetically and physiologically), and should rather be considered from a developmental perspective, with sex as a threshold phenotype (figure 1*b*).

Emerging from random but resilient processes, and integrating a multitude of signals, *Bmpr1bbY* and *AmhY* made it to the top in herring and pejerrey, respectively. Flouting the basic expectation of sex chromosome evolution, *Amhr2Y* behaves like an 'ordinary' recessive allele in fugu, modulating the strength of the male versus female signals. Similarly, *Amhby* in northern pike has acted as an MSD gene for more than 65 Myr without coupling with any male beneficial/ female antagonistic partners. In a special population of common frogs, the coevolution of *Amh* and its receptor, together with *Dmrt1*, directed the spread of a neo-sex chromosome. The 'outsider' *Gdf6*, in an unexpected case of convergent evolution, became the central regulator of SD in two teleost species. And finally, *GsdfY* (the MSD gene of the sablefish and a unique functional example of a bona fide punctuated equilibrium process [45]) showed that the *Gsdf* locus is *per se* inclined to spawn a MSD gene.

The pleiotropic nature of the TGF-β signalling pathway (combining signalling molecules, ligands, integrators, the receptor, and effectors, transcription factors) makes this pathway particularly capable of re-structuring and fine-tuning intricate networks of gene regulation (figure 1a,b). While TGFβ family members clearly play a crucial role in integrating a plethora of signals, and have been functionally and genomically proven to be MSD genes, environmental factors can still override them and cause sex reversal both in the lab and in the wild. This plasticity in species with clear sex chromosomes and a GSD emphasizes that sex should no longer be viewed as a rigid and pre-determined path from genotype to phenotype, but rather as a multilayer reaction norm resulting from developmental noise, and which can be contingently modulated or totally ruled by genetic factors. In this perspective, sex is the net product of a variety of environmental, genomic, epigenomic and stochastic determinants (figure 1b). The master genetic trigger therefore has to cope with influences from factors which may disturb its action directly, or disturb the downstream action. TGF- β , with its tight-knit regulatory network, and surplus copies in teleosts, is probably especially suitable for the production of a phenotype as plastic as sex.

(a) Sidebar: TGF- β in need of answers

TGF-β signalling is crucial for fish sex determination. An emerging concept is that the response of given cells to extrinsic signals does not only rely on the effect of a single pathway, but on the integration of multiple signals from a plethora of interconnected cross-talking pathways. While this broad picture appears to be well supported, a number of specific issues remain unaddressed, for instance: (1) How are the sex-determining function(s) of TGFβ-signalling molecules (Amh, Gsdf and Gdf6) accomplished during fish gonadal induction? (2) Do these molecules converge to a general 'TGF- β hub' which connects and integrates them all, or do they remain independent of each other? (3) How do(es) that gonadal TGF-β regulatory network(s) interact with the canonical gonadal gene regulatory network? (4) What is the evolutionary meaning of the recurrent convergent evolution toward establishing TGF-β signalling pathways to control sex determination in fish?

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