

Supplementary Table 1. Eligibility criteria

Concepts	Terms
Eligibility criteria for studies where healthcare workers form the study group	<p><i>i)</i> All disciplines of healthcare workers in long-term care homes are included as long as they are fully qualified. Samples are mixed (e.g., nurse, social workers).</p> <p><i>ii)</i> Studies are included if published in English, recount the experiences of healthcare workers, or where the results for healthcare workers are provided separately.</p> <p><i>iii)</i> Studies are not included where it is not possible to determine the study group, or the study was not about health workers in long-term care.</p>
General study eligibility criteria	<p><i>i)</i> Only those articles published from inception of the pandemic to June 2022 are included (a period of 2 years is deemed appropriate for inclusion in this review as it is the 2-year mark since the pandemic).</p> <p><i>ii)</i> The aim/purpose of the study is clearly stated or easily inferred from the text.</p> <p><i>iii)</i> Articles from non-English speaking countries are included and allocated if directly relevant to discussion of healthcare worker experience during the pandemic.</p> <p><i>iv)</i> The paper is a reported a broad range of studies including large quantitative studies, small qualitative studies (in-person, telephone), key informant interviews, and methods using social media, discussion groups, and standard data collection techniques. Review or discussion papers were excluded.</p>

Supplementary Table 2. Search terms

Concepts	Terms
Frontline staff	Health care worker Nurse
Long-term Care	Long-term care Long term residence Long term facilit* Nursing home* Residential care Residential facility* Old aged home
Context	COVID-19* novel coronavirus 2019 SARS- CoV-2' Mental health

**Example of search terms used.*