

Table S4. Negative Binomial Regression Models for Presenteeism

	Rate Ratio (95% CI)				
	Model 1	Model 2	Model 3	Model 4	Model 5
MHDs (reference: ≤3 MHDs)					
4–7	2.32 (2.04, 2.64)	—	2.26 (1.99, 2.57)	2.27 (2.00, 2.58)	2.10 (1.81, 2.44)
8–14	4.04 (3.48, 4.68)	—	3.86 (3.34, 4.46)	3.76 (3.25, 4.35)	3.47 (2.92, 4.12)
≥15	6.44 (5.49, 7.56)	—	5.70 (4.85, 6.69)	5.64 (4.80, 6.63)	5.13 (4.23, 6.22)
mTOQ-5 score (reference: 5)					
4	—	1.73 (1.48, 2.02)	1.32 (1.15, 1.52)	1.27 (1.11, 1.47)	1.30 (1.10, 1.54)
3	—	2.07 (1.75, 2.44)	1.68 (1.45, 1.95)	1.65 (1.42, 1.91)	1.69 (1.42, 2.00)
2	—	2.13 (1.76, 2.57)	1.60 (1.35, 1.89)	1.57 (1.33, 1.86)	1.53 (1.25, 1.88)
≤1	—	2.84 (2.33, 3.45)	1.95 (1.63, 2.32)	1.88 (1.57, 2.25)	1.63 (1.32, 2.02)
Female (reference: male)	—	—	—	0.95 (0.84, 1.08)	0.89 (0.76, 1.03)
Annual household income (reference: <\$30,000)					
\$30,000–\$49,999	—	—	—	1.04 (0.85, 1.27)	0.96 (0.76, 1.21)

\$50,000–\$74,999	—	—	—	0.94 (0.77, 1.15)	0.90 (0.72, 1.14)
≥\$75,000	—	—	—	0.92 (0.75, 1.11)	0.88 (0.70, 1.10)
Race (reference: White only)					
Black only	—	—	—	1.18 (1.02, 1.36)	1.21 (1.01, 1.43)
Other race	—	—	—	0.89 (0.72, 1.11)	0.81 (0.61, 1.07)
≥2 races	—	—	—	1.22 (0.93, 1.61)	1.05 (0.75, 1.47)
Ethnicity, Hispanic/Latinx (reference: not Hispanic/Latinx)					
Education (reference: high school or less)					
Some college, technical school, or technical school degree	—	—	—	1.04 (0.87, 1.23)	1.07 (0.87, 1.31)
4-year college degree	—	—	—	1.04 (0.87, 1.25)	1.03 (0.84, 1.26)
Post-college degree	—	—	—	1.10 (0.90, 1.35)	1.05 (0.83, 1.33)
Health insurance, yes (reference: no)	—	—	—	0.98 (0.78, 1.22)	0.90 (0.70, 1.15)
Age (10-year intervals)	—	—	—	0.89	0.90

				(0.85, 0.93)	(0.85, 0.95)
BMI	—	—	—	1.01 (1.00, 1.01)	1.01 (1.00, 1.02)
Allodynia, yes (ASC ≥3; reference: ASC <3)	—	—	—	—	1.38 (1.21, 1.56)
Migraine symptom severity (MSSS score)	—	—	—	—	1.04 (1.02, 1.06)

ASC, Allodynia Symptom Checklist; BMI, body mass index; GAD-7, Generalized Anxiety Disorder 7-item scale; MHDs, monthly headache days; MIDAS, Migraine Disability Assessment; MSSS, Migraine Symptom Severity Scale; mTOQ-5, 5-item Migraine Treatment Optimization Questionnaire; PHQ-9, 9-item Patient Health Questionnaire.