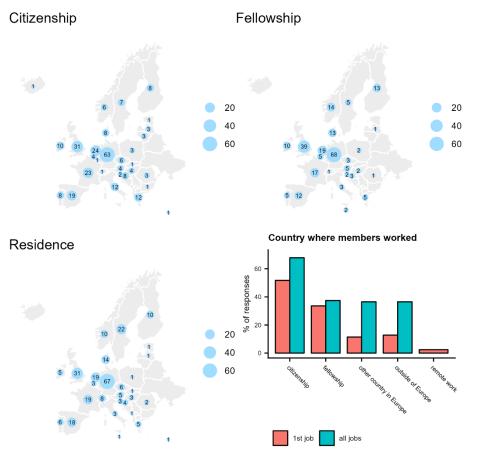
Supplementary materials.

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Supplementary Figure S1. Maps showing the number of respondents per country of citizenship, fellowship and 2021-residence (N=246).

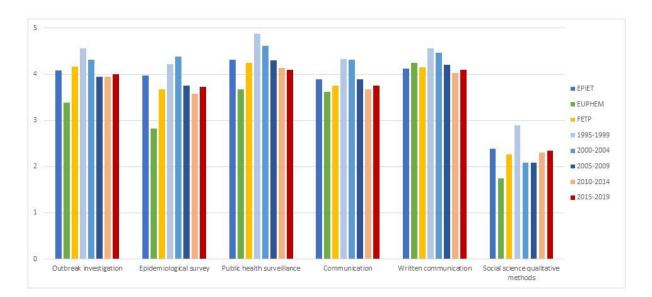


Supplement Figure S2.

Mean scores (scale 1-5) on the self-reported competencies (A and B), software skills (C), and technical and microbiological skills (D) stratified by fellowship track (EPIET, EUPHEM or FETP) and year of starting the fellowship (N=195).

Legend for panel A, B, C and D: the years of starting the fellowship are grouped as fellows: 1995-1999, 2000-2004, 2005-2009, 2010-2014, 2015-2019. Mean scores were calculated for the answers with the following labels: 1. Basic knowledge/No practical experience, 2. Some/ limited experience, 3. Intermediate confidence in practice, 4. Confident (Independent professional), 5. Expert-can teach.

Figure S2-A: Mean scores (1-5) for key competencies in field epidemiology and public health microbiology



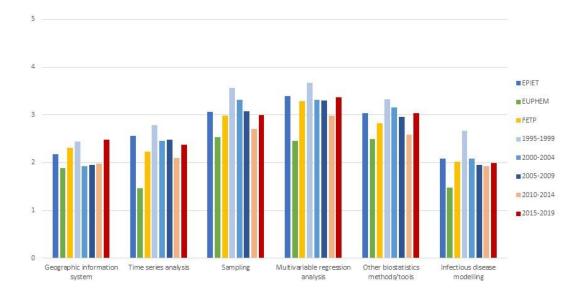
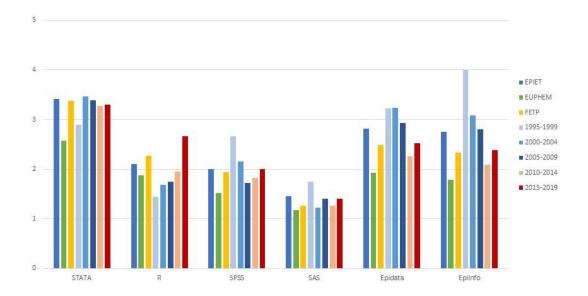


Figure S2-B: Mean scores (1-5) for competencies in epidemiology and data analysis

Figure S2-C: Mean scores (1-5) for competencies in statistical software packages



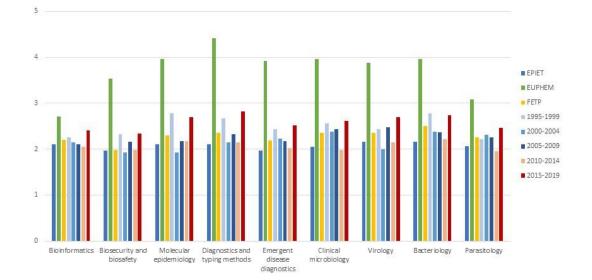


Figure S2-D: Mean scores (1-5) for microbiological and technical skills and competencies