

**Supplementary table 1.** Pay-for-Performance indicators and remuneration

Indicator	Remuneration UAH (equivalent in USD)	Evaluation	
Screening	10 UAH (\$0.27)	PHQ-9	Per number of patients screened
Diagnosis	50 UAH (\$1.35)	MADRS	Per number of patients diagnosed with moderate or severe depression
Prescription	100 UAH (\$2.69)	Patient chart	Per number of patients with moderate or severe depression started on antidepressant treatment
Treatment retention at 1m	50 UAH (\$1.35)	MADRS+FIBSER	Per number of patients with moderate or severe depression retained on treatment at 1 month
Treatment retention at 2m	50 UAH (\$1.35)	MADRS+FIBSER	Per number of patients with moderate or severe depression retained on treatment at 2 months

Treatment retention at 3m	50 UAH (\$1.35)	MADRS+FIBSER	Per number of patients with moderate or severe depression retained on treatment at 3 months
Treatment retention at 4m	50 UAH (\$1.35)	MADRS+FIBSER	Per number of patients with moderate or severe depression retained on treatment at 4 months
Treatment retention at 5m	50 UAH (\$1.35)	MADRS+FIBSER	Per number of patients with moderate or severe depression retained on treatment at 5 months
Treatment retention at 6m	100 UAH (\$2.69)	MADRS+FIBSER	Per number of patients with moderate or severe depression retained on treatment at 6 months

**Legend:** The indicators and payment structure were guided by a panel of opioid agonist therapy providers and international experts.

Abbreviations: UAH Ukrainian Hryvnia; PHQ-9 Patient Health Questionnaire 9, MADRS Montgomery-Asberg Depression Rating Scale, FIBSER Frequency Intensity Burden of Side Effects Rating