

Supplemental Table S1.*PID-5 Facet Descriptive Statistics, t-tests, and Cohen's d Effect Sizes across Race*

| PID-5 Facets | Black Americans (n = 613) | | White Americans (n = 612) | | <i>t</i> | <i>d</i> |
|-----------------------------|---------------------------|-----------|---------------------------|-----------|----------|----------|
| | <i>M</i> | <i>SD</i> | <i>M</i> | <i>SD</i> | | |
| Negative Affectivity | | | | | | |
| Anxiousness | 1.29 | 0.67 | 1.47 | 0.75 | -4.36* | 0.25 |
| Emotional Lability | 1.05 | 0.69 | 1.16 | 0.73 | -2.78 | 0.16 |
| Hostility | 1.02 | 0.60 | 1.02 | 0.59 | 0.17 | -0.01 |
| Perseveration | 0.92 | 0.60 | 1.07 | 0.62 | -4.33* | 0.25 |
| Restricted Affectivity (R) | 1.03 | 0.63 | 1.00 | 0.67 | 0.87 | -0.05 |
| Separation Anxiety | 0.90 | 0.65 | 1.05 | 0.71 | -3.84* | 0.22 |
| Submissiveness | 0.94 | 0.64 | 1.28 | 0.68 | -9.01* | 0.52 |
| Detachment | | | | | | |
| Anhedonia | 0.89 | 0.57 | 0.92 | 0.63 | -0.86 | 0.05 |
| Depressivity | 0.64 | 0.62 | 0.76 | 0.66 | -3.33 | 0.19 |
| Intimacy Avoidance | 0.75 | 0.63 | 0.64 | 0.64 | 3.01 | -0.17 |
| Suspiciousness | 1.21 | 0.50 | 1.08 | 0.57 | 4.42* | -0.25 |
| Withdrawal | 1.00 | 0.61 | 0.98 | 0.67 | 0.50 | -0.03 |
| Antagonism | | | | | | |
| Attention Seeking | 0.99 | 0.63 | 1.09 | 0.68 | -2.60 | 0.15 |
| Callousness | 0.64 | 0.55 | 0.55 | 0.53 | 2.95 | -0.17 |
| Deceitfulness | 0.83 | 0.59 | 0.86 | 0.62 | -1.00 | 0.06 |
| Grandiosity | 0.99 | 0.59 | 0.82 | 0.59 | 4.92* | -0.28 |
| Manipulativeness | 1.00 | 0.69 | 1.04 | 0.71 | -0.85 | 0.05 |
| Disinhibition | | | | | | |
| Distractibility | 0.97 | 0.65 | 1.16 | 0.69 | -4.76* | 0.27 |
| Impulsivity | 0.92 | 0.63 | 0.95 | 0.65 | -1.04 | 0.06 |
| Irresponsibility | 0.65 | 0.56 | 0.66 | 0.58 | -0.06 | 0.00 |
| Rigid Perfectionism (R) | 1.13 | 0.62 | 1.23 | 0.71 | -2.61 | 0.15 |
| Risk-Taking | 1.29 | 0.43 | 1.35 | 0.52 | -2.24 | 0.13 |
| Psychoticism | | | | | | |
| Eccentricity | 1.01 | 0.72 | 1.23 | 0.79 | -5.12* | 0.29 |
| Perceptual Dysregulation | 0.76 | 0.59 | 0.80 | 0.59 | -1.26 | 0.07 |
| Unusual Beliefs | 0.85 | 0.64 | 0.81 | 0.64 | 1.09 | -0.06 |

Note. *t* = *t*-statistic for independent samples *t*-test across White American and Black American groups; *d*

= Cohen's *d* effect size for between group mean differences. **p* < .001. Facets listed under the domain in which they were initially proposed to load on primarily. (R) = Item is keyed negatively onto the domain.

Supplemental Table S2.*Configural ESEM Models across White and Black Americans*

| Model | χ^2 | df | CFI | RMSEA (90% CI) | SRMR |
|--------------------------------------|----------|-----|-------|---------------------|-------|
| ESEM BA Group Separate ($n = 613$) | 786.4 | 185 | 0.933 | 0.073 (0.068-0.079) | 0.028 |
| ESEM WA Group Separate ($n = 612$) | 1090.8 | 185 | 0.895 | 0.089 (0.084-0.095) | 0.029 |
| ESEM Combined Sample ($n = 1225$) | 1817.5 | 185 | 0.906 | 0.085 (0.081-0.088) | 0.027 |
| 1. Configural | 1883.6 | 370 | 0.915 | 0.082 (0.078-0.085) | 0.028 |

Note. WA = White American; BA = Black American. CFI = comparative fit index; RMSEA = root mean square error of approximation; SRMR = Standardized Root Mean-square Residual.

Supplemental Table S3.*ESEM Measurement Invariance Testing across White and Black Americans with Two Intercepts Released*

| Model | χ^2 | df | CFI | Δ CFI | RMSEA (90% CI) | Δ RMSEA | AIC | Δ AIC | BIC | Δ BIC | Comparison |
|----------------------------------|----------|-----|-------|--------------|---------------------|-------------------|--------|--------------|--------|--------------|------------|
| 1. Configural | 1,883.6 | 370 | 0.915 | | 0.082 (0.078-0.085) | | 38,281 | | 39,968 | | |
| 2. Weak | 2,057.0 | 470 | 0.911 | 0.004 | 0.074 (0.071-0.078) | -0.008 | 38,401 | 119.4 | 39,576 | -391.6 | Model 1 |
| 3. Weak + Item | 2,179.6 | 495 | 0.905 | 0.006 | 0.075 (0.071-0.078) | 0.001 | 38,506 | 105.4 | 39,554 | -22.4 | 2 |
| 4. Weak + FVCV | 2,126.1 | 485 | 0.907 | 0.004 | 0.074 (0.071-0.078) | 0.000 | 38,444 | 44.0 | 39,543 | -32.7 | 2 |
| 5. Partial Strong | 2,161.0 | 488 | 0.906 | 0.005 | 0.075 (0.072-0.078) | 0.001 | 38,470 | 69.1 | 39,553 | -22.9 | 2 |
| 6. Weak + FVCV + Item | 2,255.0 | 510 | 0.902 | 0.009 | 0.075 (0.072-0.078) | 0.001 | 38,570 | 169.4 | 39,541 | -35.0 | 2 |
| 7. Partial Strict | 2,288.8 | 513 | 0.900 | 0.006 | 0.075 (0.072-0.078) | 0.000 | 38,576 | 106.0 | 39,531 | -21.7 | 5 |
| 8. Partial Strong + FVCV | 2,230.4 | 503 | 0.903 | 0.003 | 0.075 (0.072-0.078) | 0.000 | 38,515 | 45.0 | 39,522 | -31.6 | 5 |
| 9. Partial Strict + FVCV | 2,363.8 | 528 | 0.897 | 0.003 | 0.075 (0.072-0.078) | 0.000 | 38,650 | 74.5 | 39,519 | -12.2 | 7 |
| 10. Partial Strong + LFMn | 2,223.5 | 493 | 0.902 | 0.004 | 0.076 (0.073-0.079) | 0.001 | 38,532 | 61.8 | 39,589 | 36.3 | 5 |
| 11. Partial Strict + LFMn | 2,349.1 | 518 | 0.897 | 0.003 | 0.076 (0.073-0.079) | 0.001 | 38,637 | 61.6 | 39,568 | 36.1 | 7 |
| 12. Partial Strong + LFMn + FVCV | 2,292.5 | 508 | 0.899 | 0.007 | 0.076 (0.073-0.079) | 0.001 | 38,577 | 107.0 | 39,558 | 4.8 | 5 |
| 13. Partial Strict + LFMn + FVCV | 2,423.8 | 533 | 0.893 | 0.007 | 0.076 (0.073-0.079) | 0.001 | 38,702 | 126.1 | 39,555 | 23.9 | 7 |

Note. Partial invariance by releasing the intercepts for Submissiveness and Suspiciousness. CFI = comparative fit index; RMSEA = root mean square error of approximation; CI = confidence interval; AIC = Akaike Information Criteria; BIC = Bayesian Information Criteria; Item = invariance of item/facet uniquenesses (i.e., residual variance); FVCV = invariance of factor variances/covariances; LFMn = invariance of latent factor means. Support for the more parsimonious model requires a change in CFI and RMSEA that does not exceed .01 (Chen, 2007; Marsh et al., 2009).