Characteristic	Beta	95% CI ¹	p-value
Gender			
Male	-	_	
Female	-0.09	-0.15, -0.02	0.007
Attendance			
Optimal	_	_	
Acceptable	0.03	-0.05, 0.11	0.5
Low	0.03	-0.05, 0.11	0.5
Longevity			
1-2 Rounds worked	_	_	
3-6 Rounds worked	-0.17	-0.27, -0.07	0.001
7-9 Rounds worked	-0.20	-0.31, -0.09	<0.001
10+ Rounds worked	-0.13	-0.23, -0.03	0.008
Age Group			
< 25 years	_	_	
25-34 years	0.03	-0.12, 0.18	0.7
35+ years	0.14	-0.01, 0.30	0.068
Education Level			
Primary school	_	_	
Lower secondary	-0.04	-0.12, 0.05	0.4
Upper secondary	-0.18	-0.31, -0.06	0.005
Higher education	-0.22	-0.37, -0.08	0.002
¹ CI = Confidence Interval			