Appendix C. Cohen's Kappa values for manual labelling

| Code             | Cohen's Kappa value |
|------------------|---------------------|
| Quality criteria |                     |
| Performance      | 0.77                |
| Judgment         | 0.68                |
| Elaboration      | 0.24                |
| Improvement      | 0.83                |
| CanMEDS roles    |                     |
| Medical Expert   | 0.63                |
| Communicator     | 0.62                |
| Collaborator     | 0.60                |
| Leader           | 0.51                |
| Health Advocate  | 0.50                |
| Scholar          | 0.63                |
| Professional     | 0.21                |