

Supplementary Table. *t*-tests results comparing English and French questionnaires

	English	French		
Variables	Mean (SD)	Mean (SD)	<i>t</i> -value (df)	<i>p</i> value
Work environment	2.97 (.41)	2.92 (.38)	1.03(417)	.306
COVID-19	3.93 (.63)	3.99 (.93)	-.59 (137)	.554
Missed care	2.85 (.87)	2.92 (.83)	-.69 (407)	.494
Scope of practice	4.55 (.77)	4.47 (.74)	.98 (417)	.372
Emotional exhaustion	3.18 (.50)	3.09 (.61)	1.60 (153)	.110
Intent to leave	2.02 (1.16)	1.92 (.76)	.93 (277)	.352

Note. SD = standard deviation, df = degrees of freedom