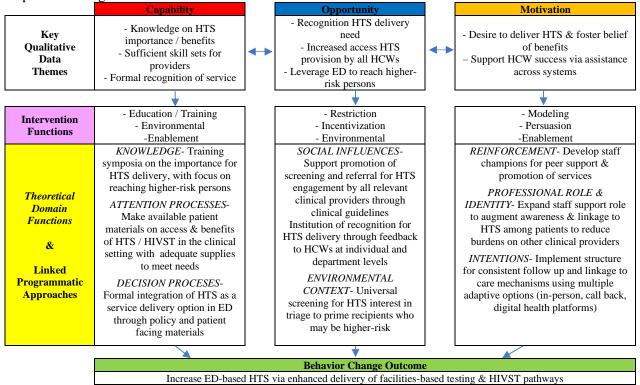
# **Supplements**

**Supplement 1.** HIV Enhanced Access Testing in Emergency Departments Program

Based on prior data from the Kenyatta National Hospital (KNH) study setting demonstrating potential to improve emergency department (ED) HIV Testing services (HTS) delivery, particularly among injured persons seeking care, qualitative studies were undertaken with healthcare provider and patient stakeholders. The qualitative research aimed to evaluated challenges and facilitator for HTS programming within the KNH ED. The Capability-Opportunity-Motivation Behavioral Model (COM-B), which examines health behaviors through three interrelated lenses, was utilized as a framework to overlay the key findings of the thematic analysis, and the Theoretical Domains Framework (TDF) was used to identify intervention functions to inform approaches to enhance ED-HTS programming. Following the initial design phase feedback sessions with healthcare and administrative personnel from the KNH setting were held to review and refine the design. This step resulted in the addition of external training from the Kenya National AIDS and STIs Control Programme (NASCOP) pertaining to Key Populations (KPs) for the ED-HIV services personnel. The HEATED program components across the COM-B model are shown and described below. All aspects of HEATED program were initiated during the implementation period (17-30 April 2023), except for the change made to the standard triage process in which a screening question on interest in learning about HTS during ED care was added at the start of the pre-implementation data collection period (6 March 2023). The implementation strategy was based on Expert Recommendations for Implementing Change and was multipronged and included micro-stratgies aiming to change infrastructure, supporting clinicians, providing interactive assistance, train and educate stakeholders, develop stakeholder relationships, and engaging patients. This approach was used to provide an evidence-based program with components which were locally appropriate and feasible to be implemented.

Capability-Opportunity-Motivation Behavioral Model For the HIV Enhance Access Testing in Emergency Department Program

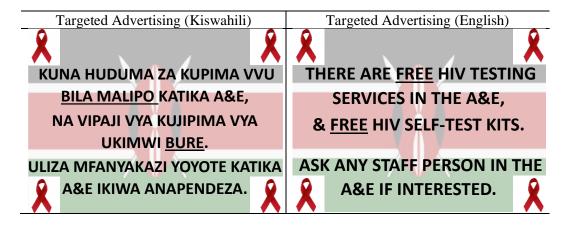


HCWs - Health Care Workers, Pts - Patients, HTS HIV Testing Services, PTTC provider-initiated testing and counseling, HIVST - HIV Self-Testing, KP Key Populations

# Capability

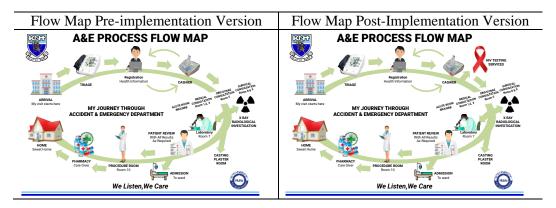
The domain of capability refers to an individual's physical and psychological ability to engage in a health behavior of increasing HTS delivery with a focus on higher-risk persons in the ED setting. The key intervention functions for capability were education and training, environmental restructuring and enablement. Components for the HEATED program for Capability were:

- Sensitization symposia: These training sensitized and provided educational information on the role and importance of HIV services in the ED setting and were held with staff inclusive of nurses, physicians, administrators and HIV services personnel. The content used NASCOP materials on HTS recommendations and policies as well as data from the study setting focusing on the local HTS landscape and how there exists opportunities to engage higher-risk persons for HIV services during emergency care, especially for injured persons. The sessions also provided an overview of the overall HEATED program and its components. These symposia were completed through multiple sessions and across varying venues in the ED. There were two sessions lasting 90 minutes in duration held through standard ED meeting mechanisms for continuing education and training, which were approved for professional development credit via KNH procedures. To help ensure support sensitization text messages on the program were sent to provider groups of nurses and physicians using their established communication list-serves with the ability to engage in discussion and clarification as needed with the healthcare champions who were nurse and physician members of the ED-staff. Additionally, four brief (15 minute) sessions were given during meetings with clinical staff in the ED space. The content was delivered by a combination of study team members and local HTS training personnel. During all sessions there was time allocated for questions and open-forum discussion.
- <u>HIV Services Personnel Engagement Training</u>: Based on the observed low engagement of injured persons during ED care and the overlap of this population with higher-risk groups (i.e. KPs, young adults and men) a focused training on engaging such persons was provided to the HIV services personnel. The training utilized existing materials and facilitators from NASCOP which are designed to train up healthcare providers around engagement of target persons for HIV testing and care. Within this training there was also dedicated sessions on engaging the ED injury population for HTS. The training sessions were be held over two three-day periods to accommodate flexible attending for all HTS personnel.
- <u>Targeted advertising</u>: Prior to program implementation in the ED there existed minimal signage and written information on the availability of HTS. Using NASCOP resources awareness material in the form of signs and educational pamphlets were placed in six locations in the ED at strategic points to enhance patient knowledge on HTS.



• <u>HTS Integration</u>: Although the HTS services existed within the KNH ED space and care delivery system lack of coherent services integration was identified as a challenge to HTS. To address this

the three ED flow maps, which provide a throughput overview of a patients' ED care, were revised to include HTS (see figure). These replaced the existing versions in the clinical space.



• <u>HIVST Supply chain</u>: Based on an identified need to ensure continuous access to HIV self-test (HIVST) kits the supply chain was supported during the assessment phase. This was done such that HIVST kits were only provided by study resources in the case that there was an interruption in the standard supply chain. Over the full assessment period an average of 22 HIVST kit per week were supplied to augment access. As increased access for HIVST kit delivery was in alignment with goals from NASCOP the augmentation of this resource within the implementation assessment was deemed to be consistent with the national trajectory for HTS in Kenya.

### **Opportunity**

The opportunity domain refers to factors affecting the provision of the behavior ED-HTS delivery based on the physical and social environment that the behaviors must occur within. The primary intervention functions for opportunity to improve HTS were modeling, incentivization and education. Components for the HEATED program for Opportunity were:

Promotion of HTS Patient Engagement: To improve the engagement of healthcare workers and patients, and as such the opportunity for HIV services, a single universal screening question was added to the triage process with the goal of ensuring that all patients have an interaction with a care provider on the topic (Triage forms shown below). The question assessed for interest in learning about HTS during the ED care period and encompass a binary (yes or no) response. During the sensitization symposia the healthcare personnel were provide example language on how to ask this however, a standard script was not provided. The patient's response to this question was be noted in the standard triage documentation which the patient carries throughout their ED course and is reviewed by their clinical care team.

KNH/ A&E / 2/18  ACCIDENT AND EMERCENCY DEPARTMENT  TRIAGE CHART  PATIENT'S NAME  AGE SEX Track NUMBE  CHIEF COMPLAINT	w:		
CHIEF COMPLAINT	w:		
EMERGENCY SIGNS? YES  TAKE STRAIGHT TO RESCUSCITATION AREA.  NO  PROCEED TO VITAL SIGNS AND TEWS CALCULATION BELOW  VITAL SIGNS: Blood Pressure: HR: RR: Temp:   TEMP_  TRIAGE EARLY WARNING SCORE (TEWS): Circle the appropriate box  (Pediatric TEWS Charts on Back)  ADULT TEWS (OVER 12 YEARS)			
NO PROCEED TO VITAL SIGNS AND TEWS CALCULATION BELOW VITAL SIGNS: Blood Pressure: HR: RR: Temp:   ITRIAGE EARLY WARNING SCORE (TEWS): Circle the appropriate box (Pediatric TEWS Charts on Back)  ADULT TEWS (OVER 12 YEARS)			
IMP TRIAGE EARLY WARNING SCORE (TEWS): Circle the appropriate box  [Pediatric TEWS Charts on Back]  ADULT TEWS (OVER 12 YEARS)	SPO <sub>2</sub>		
TRIAGE EARLY WARNING SCORE (TEWS): Circle the appropriate box  [Pediatric TEWS Charts on Back]  ADULT TEWS (OVER 12 YEARS)			
TRIAGE EARLY WARNING SCORE (TEWS): Circle the appropriate box  [Pediatric TEWS Charts on Back]  ADULT TEWS (OVER 12 YEARS)			
Adult TRIMES 2 2 1 0 1	ADULT TEWS (OVER 12 YEARS)		
	3		
Mobility: Walking With Help Stretcher/ mobile	/Im		
Resp Rate: Less than 9 9-14 15-20 21-29	More than 29		
Heart Rate:   Less than 41   41-50   51-100   101-110   111-129	More than 129		
Temperature Cold OR 35-38.4 Hot OR Or (Co): under 35 38.4	ver		
AVPU: Confused Alert Reacts to Reacts to Voice Pain	Unresponsive		
Trauma? No Yes			
Subtotable:    Total TEWS =	<u> </u>		
RIAGE CODE; FROM THE SATS TRIAGE CHART AND/OR CALCULATION OF TEWS, CIRCLE THE APPROPRIATE TRIAGE LEVEL BELOW  MERGENCY VERY URGENT URGENT ROUTINE			
TRIAGED BYTIMETIME			
TRIAGED BYDATETIMETIME			
Disposition From Triage: Acute Room   OBS/GYN Room   Clinic Room 6   Labor Ward   Isolat	ion Room   42 (Mass Casualty)		

• Longitudinal Feedback: To improve the social environment and opportunity for HTS the HEAT program provided feedback to normalize and promote HTS at departmental and individual provider levels. This feedback provided updates on HTS metrics including but not limited to: provision of HTS (including HIVST), identification of PLHIV and linkage to care. The feedback was disseminated via digital communication to established ED provider groups on WhatsApp™ every two weeks during the post-implementation period. The feedback was framed in a positive manner and sent by the respective program champions to the nurse, physician and ED-HTS services personnel

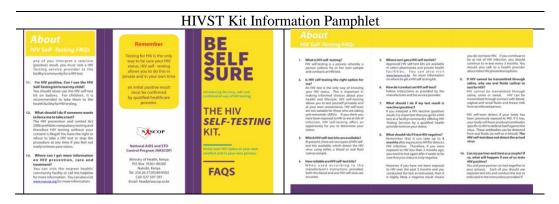
#### Motivation

Motivation domain refers to the automatic and reflective processes that affect the stakeholders desire and ability to engage in the health behavior of ED-HTS. The main intervention functions in this domain to improve HTS were healthcare workers drive to deliver HTS (inclusive of conceptual barriers) and patients' perceptions of the impacts of HTS. Components for the HEATED program for motivation were:

- <u>Healthcare Worker Champions</u>: To support motivation and engagement in the HEAT program clinical personnel working in the ED were identified who were willing to provide peer-to-peer support within the clinical setting as needed. And through digital communication to ED provider groups on WhatsApp<sup>TM</sup>. This included discussing HTS with ED staff and answering questions that peers may have. For healthcare champions there was one nurse, one physician and the facility director of HTS, these persons were provided a one hour additional training session with the study coordinator to ensure understanding of the HEATED program component and goals.
- <u>Linkage Peers</u>: A challenge identified for ED-HTS was the difficulty of HIV services personnel to be able to identify patients interested in testing due to overall volume. To support connection of those interested in HTS with the personnel able to provide testing access two linkage peers were placed in the clinical setting for 12 hours a day (7am-7pm). will be placed in the A&E to assist with patient-to-HTS-provider linkage. These personnel were primarily tasked with interacting with

patients to review and answer questions about their interest in learning about HTS, and if desired by the patient support their connection to the existing standard ED-HIV services personnel for HTS as appropriate. Although this specific role did not exist in the ED setting prior to the HEATED program there are in place peer-mentors who function primarily to assist with linking patients that test HIV positive to further care. As such the linkage peer role was deemed not to be a substantial alteration in the care delivery process of HTS and was accepted by the KNH HTS program.

• <u>HIVST Follow up Support</u>: During the qualitative study that there is Substantial attrition of follow up contact for persons who given HIVST kits was identified as a challenge to ED programming. To address this any person receiving HIVST kits were given a NASCOP created and approved informational packet which provides follow up options and mechanisms (see pamphlet below). Additionally, the healthcare worker champion from HTS services provided prompts on follow up goals and department level follow up metrics at standing meetings for the ED-HIV services personnel.



**Supplement 2**. Emergency Department HIV services personnel Continuing Professional Development-Reaction Assessments Across Study Periods

**Pre-implementation Post-Implementation Post-Implementation** (March 6 - April 16) (Period 1: May 1 - June 26) (Period 2: June 27 - August 20) Item Construct Item Construct Item Construct P-P-Construct Item median median Mean median mean mean Value Value (+SD)(IOR) (+SD)(IOR) (+SD)(IOR **I**1 6.1(1.1) 6.3 6.1(2.1)6.5 6.1(2.3)7.0 Intention 0.682 0.309 I2 6.3(0.7) (5.8-6.8)6.4(0.7) (6.0-7.0)6.7(0.5) (6.5-7.0)SI1 2(1.4) 3.8(1.8) 4.3(1.1) Social 4.3 5.2 5.5 SI2 4.8(1.2) 5.8(0.9) 0.013 5.9(0.7) 0.014 (4.3-5.8)influence (3.0-4.7)(5.0-6.0)SO3 5.0(1.7) 5.4(1.7) 6.1(0.9) BCa1 6(1.1) 6.6(0.5) 6.9(0.4) Beliefs about 6.7 5.2 6.0 BCa2 3(0.9) 5.1(0.8) 0.012 5.9(0.7) 0.012 (4.7-5.7)capabilities (5.8-6.3)(6.3-6.7)BCa3 6.3(0.9)6.5(1.1)6.9(0.4)MN1 5.4(1,4) 6.0 6.5(0.8) 6.8 6.9(0.4)6.8 Moral norm 0.014 0.011 MN2 5.9(0.4) (5.5-6.0)6.6(0.6) (6.0-7.0)6.7(0.5) (6.5-7.0)6.5(0.8) BCOL1 6.9(0.4) 7.0(0.1) Beliefs about 7.0 7.0 7(6.3-7.0) 0.461 0.253 BCOL2 6.8(0.5) 6.9(0.4) 6.9(0.4) consequences (6.8-7.0)(7.0-7.0)

# **Supplement 3.** Healthcare Worker Open-ended Feedback on the HIV Enhanced Access Testing in the Emergency Department Program

Vocational Role	Feedback Responses (Selected)
Nurse	"Identify better resources for (HIV) testing and supporting the manpower helped the emergency
	department"
Nurse	"By sensitizing staff in department on the program of (HIV) testing of the patients the program improved
	care to those needing it"
Nurse	"Testing was easier with the HEAT work, as well as diagnosis and treatment"
Nurse	"The program helped get early diagnosis and early treatment hence better outcomes"
Physician	"I think that more newly diagnosed HIV patients were captured with the program in the emergency
-	department"
Nurse	"HIV testing among trauma patients although improved was not consistent enough"
Physician	"The program was implemented but not all the staff were fully sensitized and engaged"