

Shappell E, Hegarty C, Bord S, Egan DJ. Hawks and Doves in Standardized Letters of Evaluation: 6 years of rating distributions and trends in emergency medicine. *J Grad Med Educ.* 2024;16(3):328-331. DOI: <http://dx.doi.org/10.4300/JGME-D-23-00231.1>

**Supplementary Data**

**TABLE**

Number of Unique Dove/Hawk Categorizations and Range Dove/Hawk Categorizations per Institution, 2016-2021

Unique Dove/Hawk Categories	Institutions					
	Total n (%)	Range of Dove/Hawk Categories				
		0	1	2	3	4
1	7 (7)	7	N/A	N/A	N/A	N/A
2	53 (50)	N/A	47	6	0	0
3	43 (41)	N/A	0	40	3	0
4	2 (2)	N/A	0	0	2	0
5	0 (0)	N/A	0	0	0	0

Shappell E, Hegarty C, Bord S, Egan DJ. Hawks and Doves in Standardized Letters of Evaluation: 6 years of rating distributions and trends in emergency medicine. *J Grad Med Educ.* 2024;16(3):328-331. DOI: <http://dx.doi.org/10.4300/JGME-D-23-00231.1>

**FIGURE 1**

Image of the Item Studied From the Emergency Medicine Standard Letter of Evaluation

**C. Global Assessment**

1. Compared to other EM residency candidates you have recommended in the last academic year, this candidate is in the:

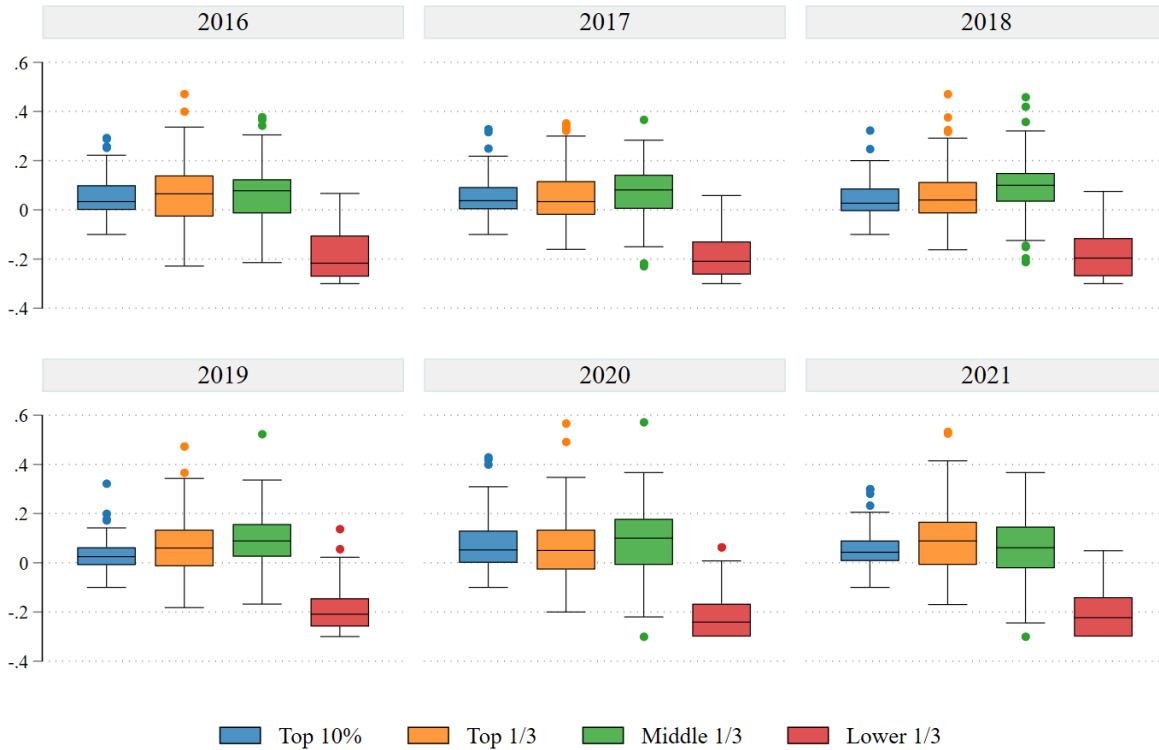
<u>Ranking</u>	# Recommended in each category last academic year
<input type="radio"/> Top 10%	<input type="text"/>
<input type="radio"/> Top 1/3	<input type="text"/>
<input type="radio"/> Middle 1/3	<input type="text"/>
<input type="radio"/> Lower 1/3	<input type="text"/>

Total Number of letters you wrote last year:

Shappell E, Hegarty C, Bord S, Egan DJ. Hawks and Doves in Standardized Letters of Evaluation: 6 years of rating distributions and trends in emergency medicine. *J Grad Med Educ.* 2024;16(3):328-331. DOI: <http://dx.doi.org/10.4300/JGME-D-23-00231.1>

**FIGURE 2**

Deviation in Emergency Medicine Standard Letter of Evaluation Rating Frequency From Established Guidelines by Year (2016-2021)



Shappell E, Hegarty C, Bord S, Egan DJ. Hawks and Doves in Standardized Letters of Evaluation: 6 years of rating distributions and trends in emergency medicine. *J Grad Med Educ.* 2024;16(3):328-331. DOI: <http://dx.doi.org/10.4300/JGME-D-23-00231.1>

**FIGURE 3**

Institutional Emergency Medicine Standard Letter of Evaluation Rating Distributions for Overall Performance (2016-2021)

