

The questionnaire s/scales/guidelines used in this study

1. Sexual harassment coping

p.932-933

Sample A. One way to explore the number of dimensions that are meaningful and adequate in MDS is to examine how well the modeled distances among the items reflect the actual distances. Stress, a badness-of-fit index, summarizes the adequacy of multi-dimensional solutions (Kruskal, 1964); a stress value of zero indicates a perfect fit of the dimensional configuration to the data, and a solution with a stress value of .10 is considered to adequately represent the data. As shown in Table 3, the stress value for the one-dimensional solution was .20; the stress value for the two-dimensional solution from Sample A was .08, a value considered reasonable for determining adequate dimensionality. This value is also smaller than the mean stress values for random rankings in nonmetric MDS given by Spence and Ogilvie (1973), which suggests that the solution is meaningful. Further, the variance accounted for by the two-dimensional configuration was .96, suggesting that there is little deviation between the modeled and observed distances. Finally, the two-dimensional configuration

Table 2
Ten Common Coping With Harassment Questionnaire Items

Coping strategy	Item
Detachment	I told myself it was not really important
Denial	I tried to forget the whole thing
Relabel	I assumed he meant well
Illusory control (self-blame)	I blamed myself for what happened
Endurance	I just put up with it
Avoidance	I stayed away from him as much as possible
Assertion	I told him I didn't like what he was doing
Seeking institutional/organizational relief	I talked with a supervisor, manager, or union representative
Seeking social support	I talked to someone about what happened
Appeasement	I made up some excuse so he would leave me alone

Note. Items are from the *Coping With Harassment Questionnaire* (CHQ; Fitzgerald, 1990; Fitzgerald et al., 1993). Copyright 1990 by L. F. Fitzgerald.



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Coping with sexual harassment: Reconceptualizing women's resistance.

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Magley, V. J. (2002). Coping with sexual harassment: Reconceptualizing women's resistance. *Journal of Personality and Social Psychology*, 83(4), 930–946. <https://doi.org/10.1037/0022-3514.83.4.930>

This study explored the underlying structure of women's coping with sexual harassment from a rational-empirical approach. On the basis of multidimensional scaling, clustering, and confirmatory factor analysis across 8 data sets, 4 clusters of coping behaviors emerged, with little variance across the data sets. These clusters bear resemblance to Moos and colleagues' (C. J. Holahan, R. H. Moos, & J. A. Schaefer, 1996; R. Moos, 1992; R. H. Moos & J. A. Schaefer, 1993) distinction between coping strategies that differ in both method and foci. The four clusters that emerged are *behavioral engagement*, *behavioral disengagement*, *cognitive engagement*, and *cognitive disengagement*. This framework provides insight into the complex forms that women's coping with sexual harassment takes and has important legal implications. (APA PsycInfo Database Record (c) 2016 APA, all rights reserved)

2. Sexual harassment awareness (recognition).

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● 성희롱 인식

성희롱에 대한 인식은 개인이 갖고 있는 성 정체성과 태도에 따라 느끼는 주관적인 인지를 의미하며[15], 본 연구에서는 서울대학교 인권센터[16]에서 개발한 성희롱 인식테스트로 측정하였다. 본 도구는 10개 문항으로 ‘예’(1점), ‘아니오’(0점)로 측정하였으며, ‘아니오’로 응답해야 정답인 문항은 역문항 처리하여 점수가 높을수록 성희롱 인식이 높은 것을 의미한다. 본 연구에서 도구의 신뢰도 KR-20은 .69였다.

KCI 등재

보건관리자의 성희롱과 관련된 경험, 인식, 대처 및 기관의 성희롱 예방 노력에 대한 실태조사

Study on Sexual Harassment-related Experience, Awareness, Coping of Health Care Providers and Institutional Efforts to prevent Sexual Harassme

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3. Experience of sexual harassment

P15.

1) 성희롱의 피해경험

성희롱의 피해경험은 임동진(1999)의 도구를 본 연구자가 수정, 보완한 18문항으로, '직접경험', '간접목격', '아니오'의 경험을 시각적 성희롱 4문항, 언어적 성희롱 9문항, 신체적 성희롱 5문항으로 측정하였다.

R A study on damaging experiences effects knowledge and coping for sexual harassment of dental hygienists

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