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Appendix

Survey

### How many fellowships did you complete?

None	Half	1	2	More than 2	I am
	Fellowship				currently in
	(6 months)				fellowship
0	0	0	0	0	0

### Why did you do the fellowship(s) that you did?

Please check one circle per row. You may skip this if you did not complete a fellowship.

	Strongly	r Disagree	Somewha	Neither	Somewha	Agree	Strongly
This was an interest of mine	0	0	0	0	0	0	0
There was a specific opening that required that fellowship	0	0	0	0	0	0	0
There were more job openings in that specific fellowship than others	0	0	0	0	0	0	0

**Appendix 1** to Ndoja S, Howe HS, Papp SR, et al. Reasons for 90-day emergency department visits after primary knee arthroplasty. Can J Surg 2024. Copyright © 2024 The Author(s) or their employer(s). To receive this resource in an accessible format, please contact us at cmaj.ca. DOI: 10.1503/cjs.005124 Online appendices are unedited and posted as supplied by the authors. That specific fellowship(s) had 0 0 0 0 0 0 0 better renumeration than others This was not an area I felt I was fully comfortable in being 0 0 0 0 0 independent in

#### What did you do your fellowship (s) in?

o Pediatrics	o Sports	<ul> <li>Upper extremity</li> </ul>
o Trauma	○ Foot &	o Arthroplasty (lower extremity
	Ankle	reconstruction)
o Spine	o Tumor	o Other:

What city(s) did you do your fellowship(s) in:

\_\_\_\_\_

#### Did you locum during fellowship?

□ Yes

 $\square$  No

How long did it take to gain full-time permanent employment AFTER formal training?

(Fellowships are considered formal training)

Appendix 1 to Ndoja S, Howe HS, Papp SR, et al. Reasons for 90-day emergency department visits after primary knee arthroplasty. Can J Surg 2024. Copyright © 2024 The Author(s) or their employer(s).

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I still do not have

Directly					I still do not have
out of		6 months		More than 2	permanent full-
training	0-6 months	– 1 year	1-2 years	years	time employment
0	0	0	0	0	0

### Are you currently looking for full time employment?

Skip this	question	if you	have a permanent	employment
-----------	----------	--------	------------------	------------

☐ Yes
 ☐ No, I prefer flexible employment by choice
 ☐ No, I would prefer secure employment but I have given up looking for one

## How would you describe your practice?

Academic subspecialist
 Community subspecialist
 Academic generalist
 Community generalist

## How many OR days on average do you currently have allocated?

<1	1	2	3	4 or more
0	0	0	0	0

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How many clinic days on average do you currently have allocated?

<1	1	2	3	4 or more
0	0	0	0	0

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# Mark on this line what percentage (%) would you say that your current operative techniques are based on skills you learned in fellowship?

Skip this question if you did not complete a fellowship

My current	0	10	20	20	40	50	60	70	80	90	10	My current
operative	U	10	20	30	40	30	00	70	80	90	0	operative
techniques are not												techniques are
at all based on my												exclusively based
fellowship												on my fellowship

# Mark on this line what percentage (%) would you say that your current operative techniques are based on skills you learned in residency?

My current											10	My current
operative	0	10	20	30	40	50	60	70	80	90	0	operative
techniques are not												techniques are
at all based on my		_										exclusively based
residency												on my residency

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These questions ask how you feel about your work on an average day this month

Please check one circle per row.

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	Never	Rarely (once a month	Sometimes (A few times	Often (once a week)	Very often (A few times	Always (every day)
At my work, I feel bursting with energy	0	0	0	0	0	0
At my job, I feel strong and vigorous	0	0	0	0	0	0
I am enthusiastic about my job	0	0	0	0	0	Ο
My job inspires me	0	0	0	0	0	0
When I get up in the morning, I feel like going to work	0	Ο	0	0	0	0
I feel happy when I am working intensely	0	0	0	0	0	0
I am proud of the work that I do	0	0	0	0	0	0
I am immersed in my work	0	0	0	0	0	0

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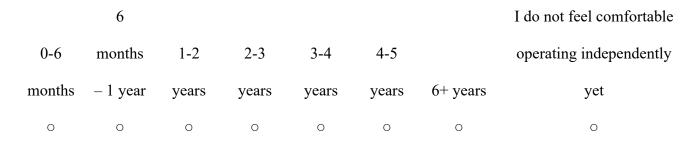
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I get carried away						
when I'm working	0	0	0	0	0	0

#### How long has it been since you finished formal training (residency and fellowship(s))?

							I have not
					5-10		finished formal
<1 year	1-2 years	2-3 years	3-4 years	4-5 years	years	10+ years	training yet
0	0	0	0	0	0	0	0

# How long after finishing formal training (residency and fellowship) did you feel comfortable operating independently?



What year	did you	graduate	residency?	

## Did you feel like your residency prepared you for independent practice?

- ☐ Yes I could have entered practice directly out of residency
- $\hfill \square$  Yes, but I feel like doing a fellowship helped make things easier
- $\ \square$  No, but with trial and error in practice I could have figured things out

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	No, I would have needed help from colleagues early on				
	No, I definitely needed to do a fellowship and extra training.				
What gender do you identify with?					
	Male				
	Female				
	Non-binary				
	Prefer not to say				
	Other:				
Where are you currently located					
	Canada				
	United states				
	Other:				
What state/ province do you currently practice in?					
What prompted you to emigrate?					
Skip this question if you are practicing in Canada					

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	Strongly	r Disagree	Somewh	Neither	aoree nor Somewh	Agree	Strongly
Lack of opportunities in Canada in							
the type of practice I wanted (i.e.,	0	0	0	0	0	0	0
academic vs community.)							
Lack of opportunities in Canada in							
the type of location I wanted (i.e.,		0					
dense urban, medium urban, rural	0	Ο	0	0	0	0	0
etc).							
Lack of opportunities in Canada in	0	0	0	0	0	0	0
the subspecialty I wanted	O	O	O	O	O	O	O
Better income opportunities than in	0	0	0	0	0	0	0
Canada	O	Ü	O .	O	G	Ü	Ü
Better practice opportunities than							
were offered in Canada (ie. call	0	0	0	0	0	0	0
patterns, OR resources,	O	O	O	O	O	O	O
administrative responsibilities etc).							
Other, please specify:	0	0	0	0	0	0	0

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Thank you for completing the survey. By sending the data back to us in the pre-paid envelope you are agreeing to partake in this study. The data will be recorded and de-anonymized immediately and will not be able to be removed on request as we will be unable to identify it.