

# Colony sex ratios vary with queen number but not relatedness asymmetry in the ant *Formica exsecta*

# William D. Brown\* and Laurent Keller

Institute of Ecology, Bâtiment de Biologie, Université de Lausanne, 1015 Lausanne, Switzerland

Split-sex-ratio theory assumes that conflict over whether to produce predominately males or female reproductives (gynes) is won by the workers in haplodiploid insect societies and the outcome is determined by colony kin structure. Tests of the theory have the potential to provide support for kin-selection theory and evidence of social conflict. We use natural variation in kinship among polygynous (multiple-queen) colonies of the ant Formica exsecta to study the associations between sex ratios and the relatedness of workers to female versus male brood (relatedness asymmetry). The population showed split sex ratios with about 89% of the colonies producing only males, resulting in an extremely male-biased investment ratio in the population. We make two important points with our data. First, we show that queen number may affect sex ratio independently of relatedness asymmetry. Colonies producing only males had greater genetic effective queen number but did not have greater relatedness asymmetry from the perspective of the adult workers that rear the brood. This lack of a difference in relatedness asymmetry between colonies producing females and those producing only males was associated with a generally low relatedness between workers and brood. Second, studies that suggest support for the relatedness-asymmetry hypothesis based on indirect measures of relatedness asymmetry (e.g. queen number estimated from relatedness data taken from the brood only) should be considered with caution. We propose a new hypothesis that explains split sex ratios in polygynous social insects based on the value of producing replacement queens.

Keywords: sex ratio; relatedness asymmetry; polygyny; social insects; Hymenoptera

# 1. INTRODUCTION

Social Hymenoptera have been key organisms for the study of Hamilton's inclusive-fitness theory (e.g. Bourke & Franks 1995; Crozier & Pamilo 1996; Bourke 1989; Queller & Strassmann 1998). The haplodiploid sexdetermination system, by which females are diploid and males are haploid (arising by arrhenotokous parthenogenesis; Crozier 1971), results in asymmetries of genetic relatedness among colony members and a parent-offspring conflict over relative allocation of resources to the two sexes (Trivers & Hare 1976; Nonacs 1986a; Bourke & Franks 1995; Crozier & Pamilo 1996). Because gueens are equally related to both sexes of reproductives reared in their colony, their fitness is maximized by an even sexratio investment. In contrast, workers are more related to their sisters than to their brothers, and their inclusive fitness is maximized by an increased investment in female brood. Consequently, the population sex ratio is predicted to be even under queen control and female-biased under worker control. Several contributions suggest that the population sex-ratio investment is female-biased in singlequeen (monogynous) colonies, supporting at least partial worker control on sex-ratio investment (e.g. Trivers & Hare 1976; Nonacs 1986a; Boomsma 1989; Bourke 1989; Mueller 1991, 1994; Crozier & Pamilo 1992; Hasegawa 1994; Bourke & Franks 1995).

However, it has become clear that several factors may confound comparisons across species (Chapuisat & Keller 1999). For example, variation in relatedness asymmetry is typically associated with major changes in breeding system and life history that may also affect sex allocation. Moreover, the relative cost of females and males is difficult to estimate across sexually dimorphic taxa, such as ants. These shortcomings have lead to the conclusion that intraspecific studies of sex-ratio variation across colonies provide more powerful ways to assess the role that kin selection, relatedness asymmetry and withincolony conflicts play in sex allocation (Bourke & Chan 1994; Chapuisat & Keller 1999). Theory predicts that, under worker control, colonies with high or low relatedness asymmetry should specialize in producing females or males, respectively (Boomsma & Grafen 1990; Ratnieks & Boomsma 1997). This prediction can be tested within populations where colonies differ by a single factor altering their genetic structure (e.g. queen mating frequency, Boomsma & Grafen 1990; Ratnieks & Boomsma 1997; or the number of queens when queens are related, Nonacs 1986a,b; Boomsma 1993) but are similar in other characteristics.

Empirical data allowing predictions of the relatednessinduced split sex-ratio theory to be tested are available for about 20 species of social Hymenoptera and in most of these species colonies with higher relatedness asymmetry produced more females than colonies with lower relatedness asymmetry (Queller & Strassmann 1998). However, in many of these species the relatedness asymmetry has been measured indirectly from information on the breeding structure. For example, some studies have inferred relatedness asymmetry from estimates of queen number (either direct counts, Herbers 1984; Deslippe & Savolainen 1995; Vargo 1996; or the genetic effective queen number estimated from the relatedness between female brood, Evans 1995; or adults, Chan & Bourke 1994; Chan et al. 1999). Alternatively, other studies estimated relatedness asymmetry using relatedness between

<sup>\*</sup>Author and address for correspondence: Department of Biology, Syracuse University, Lyman Hall, 108 College Place, Syracuse, NY 13244, USA (wdbrown@syr.edu).

female and male brood or without distinguishing brood from adult workers (Evans 1998; Aron et al. 1999). These indirect measures require assumptions, such as adult workers being the progeny of the current queens, queen number not covarying with queen relatedness, or queen turnover being uncommon, that may not be met in many social Hymenoptera (Chapuisat & Keller 1999; Aron et al. 1999; J. Heinze and L. Keller, unpublished data; see ship between colony sex ratios and direct and indirect measures of relatedness asymmetry in a polygynous (multiple queen per colony) population of Formica exsecta.

We studied a F. exsecta population in the Swiss Jura Mountains. Populations of F. exsecta in this region are polygynous (Cherix et al. 1980) and sex ratios of polygynous populations in other areas have been shown to be bimodally distributed (Pamilo & Rosengren 1983; Fortelius et al. 1987). In contrast to some other ant species (Cook & Crozier 1995) there are no diploid males produced in this species (Pamilo & Rosengren 1984; Agosti & Hauschteck-Jungen 1987) and thus sex-ratio variation is not the passive consequence of differences in allelic variation at sex-determining loci. Previous studies of a monogynous population of *F. exsecta* in Finland demonstrated that bimodal sex ratios correspond with queen mating frequency, and give strong evidence that queen-worker conflict over sex ratio is manifest within colonies. Queens laid eggs with a sex ratio irrespective of mating frequency but, as predicted by the relatednessasymmetry hypothesis, the workers biased the secondary sex ratio in favour of females when the queen was singly mated (Sundström et al. 1996; Chapuisat et al. 1997b).

We inferred relatedness asymmetry in three different ways, the first two of which have been used in previous studies. First, we measured the relatedness between female brood (both worker and gyne pupae) and inferred from these data the genetic effective queen number. Variation in queen number (either from direct counts or inferred from relatedness between female brood as we did) is commonly used as an indirect means of measuring relatedness asymmetry (e.g. Herbers 1984; Queller et al. 1993; Chan & Bourke 1994; Deslippe & Savolainen 1995; Evans 1995). Second, we measured the relatedness asymmetry in the brood (relatedness of female pupae to male and female pupae). This has also been used as an indirect means to assess the relatedness asymmetry of adult workers to male and female brood (Evans 1998; Aron et al. 1999) on the assumption that patterns of relatedness persist across generations. Finally, we measured relatedness asymmetry between adult workers and the male and female brood that they are raising. This direct measure accurately estimates the potential inclusive fitness benefits of sex-ratio manipulation to the adult workers (those individuals that alter the queen-laid primary sex ratio).

# 2. METHODS

We randomly chose 40 colonies from a population of over 300 located at Les Chenevières, a pasture at approximately 1200 m elevation in the commune of Le Vaud located in the Swiss Jura Mountains. Nineteen additional colonies with large pupae (presumably gynes) were chosen to increase the proportion of female-producing colonies (which are infrequent, see § 3).

Then, to get an unbiased measure of population sex ratio, we sampled and sexed ca. 50 pupae from as many additional colonies as possible. Thus our estimate of population sex ratio is based on all nests from a defined area. A total of 191 additional colonies were sampled, which we added to our 59 focal samples for a total sample size of 250. In six of these colonies pupae were not sufficiently developed for sexing and another seven colonies produced only worker brood, yielding a net 237 colonies from which to calculate sex ratio. All colonies in the population were marked with numbered wooden stakes for identification. At least ten adult workers per focal colony were collected for genetic analysis prior to the eclosion of brood, and between 33 and 216 pupae per focal colony were collected for genetic analyses and to estimate sex ratio and worker production.

#### (a) Sex ratio and worker allocation

Numerical sex ratios were estimated from the proportions of males and gynes within a sample of 4197 pupae from our focal nests and another 9286 pupae from the additional nests. These pupae were sampled over two days just prior to the eclosion of most reproductive brood in mid-July. Additional samples taken at ten-day intervals confirmed that sex ratios were reasonably stable during the main period of the production of sexuals. Ratios of workers, gynes, large males and small males were estimated by moistening pupae in ethanol and observing the size, eye shape and genitalia of late-stage pupa (male F. exsecta are size dimorphic, Fortelius et al. 1987). Pupae fall into three nearly discrete size categories corresponding to workers, small males and the combination of large males and gynes. Male pupae were classified as large if they were grouped with gynes into the largest pupal size class prior to determining their sex. Otherwise they were counted as small males. Sex allocation ratios were estimated by weighting numerical ratios by the relative dry masses of large males, small males and gynes. Dry weight was determined in the following way. First, alate males and gynes were captured prior to flight as they emerged from their colonies. We avoided sampling alates prior to emergence from the colony to standardize their condition. Again, we made an a priori judgement of male size class based on the similarity of large males and gynes. All individuals were then frozen at -20°C, dried at 60°C for 24h, and weighed on an MT5 Mettler (Mettler-Toledo GmbH, Greifensee, Switzerland) balance accurate to 0.01 mg. Male investment was adjusted for both the proportion of large versus small males and the relative weights of these classes of individual. We measured dry weights for as many focal colonies as possible but many estimates were missing due to the difficulty of collecting synchronously emerging brood. Therefore, missing values were substituted with the mean values (across colonies) for the appropriate sex-ratio category of the colony (see  $\S 3(a)$ ). Dry weights were not measured for the 191 non-focal colonies and thus we substitute mean values per sex-ratio category (see  $\S 3(a)$ ) from our focal samples.

Male allocation was the sum of dry-weight investment in large and small males. To correct for factors such as differential fat content and respiration rate that affect the female-to-male cost ratio, we also estimated sex allocation by applying the Boomsma et al. (1995) correction factor of ADW<sup>0.7</sup>, where ADW is the dry-weight ratio of females to males.

#### (b) Relatedness estimates

We determined genotypes at two microsatellite, FL20 and FL21, and two allozyme loci, leucine aminopeptidase (Lap) and phosphoglucomutase (Pgm). Allozymes were scored using



Figure 1. The frequency distribution of sex allocation in a polygynous population of *F. exsecta*. Sex allocation is measured as dry-weight allocation to the production of gynes and is adjusted according to Boomsma *et al.* (1995) to account for energetic differences of rearing male and female offspring.

standard 12% horizontal starch gel electrophoresis. Each allozyme had two alleles, with expected heterozygosities of 0.49 (Lap) and 0.20 (Pgm). Microsatellites were analysed using primers and methods described in Chapuisat (1996). Pupae and old workers were stored at -20 °C. DNA was extracted by standard proteinase K/SDS digestion and phenol–chloroform purification (Sambrook *et al.* 1989). We replaced <sup>35</sup>S-dATP with 0.02 µl <sup>33</sup>P-dATP per PCR reaction, as recommended by Chapuisat *et al.* (1997*a*). FL20 had two alleles and FL21 had 26 alleles, with expected heterozygosities of 0.50 and 0.87, respectively, under the assumption of Hardy–Weinberg equilibrium. We determined the genotype of between 101 and 447 individuals of each caste, and sex of brood. In total, we determined the genotypes of 1025 individual brood and 408 old workers from 59 colonies.

We estimated genetic relatedness and inbreeding (F) using the computer program Relatedness 4.2c (Queller & Goodnight 1989; Goodnight & Queller 1994). Standard errors were obtained by jackknifing over colonies. Relatedness of adult workers to offspring gynes was inferred from relatedness to total female brood (i.e. gynes + workers), hence allowing us to estimate expected relatedness to gynes in colonies that produced no reproductive females. This procedure was justified because there was no significant difference in the relatedness of adult workers to gynes and new workers. Relatedness estimates were normalized by log transformation prior to analyses.

We quantified the genetic effective queen number  $\langle n_{\rm e,g} \rangle$  as  $n_{\rm e,g} = 0.75/r_{\rm f}$ , where  $r_{\rm f}$  is the relatedness among nest-mate female brood (workers and gynes) (Queller 1993; Ross 1993). Genetic effective queen number represents the number of breeding queens responsible for a given amount of genetic variation assuming that there is no inbreeding and queens are unrelated, singly mated and equally fecund. It is likely that some of these assumptions are violated (e.g. because some of the queens mated multiply) in our population. However, our aim is not to determine exactly the effective number of queens

Table 1. Mean and 95% confidence intervals (CI) of dry weights of brood from female- and male-producing colonies

		mean weight (mg)	95% CI <sup>a</sup>
female-producing colonies	workers small males large males gynes	1.26 <sup>b</sup> 1.92 <sup>c</sup> 3.52 4.24	1.19–1.33 1.86–1.97 3.31–3.75 4.07–4.42
male-producing colonies	workers small males	1.13 <sup>b</sup> 1.71 <sup>c</sup>	1.07 - 1.19 1.66 - 1.75

<sup>a</sup>Values are back-transformed from log-transformed means (except for small males) taken across colonies and this yields slightly asymmetrical confidence intervals.

<sup>b</sup> Dry weight of workers differed significantly between male- and female-producing colonies (nested ANOVA,  $F_{1,444} = 17.75$ , p < 0.0001) and among colonies within sex-ratio class ( $F_{51,444} = 4.85, p < 0.0001$ ).

<sup>c</sup> Dry weight of small males differed significantly between maleand female-producing colonies (nested ANOVA,  $F_{1,495} = 33.73$ , p < 0.0001) and among colonies within sex-ratio class ( $F_{39,495} = 3.14$ , p < 0.0001).

per colony but to obtain a value correlated with the number of queens in order to compare the breeding structure of maleand female-producing nests.

#### 3. RESULTS

## (a) Population sex ratio

Assuming that colony sex ratio is not correlated with total reproductive investment, we estimate the average population sex ratio to be 5.8% female, or one female for each 17.2 males produced. Colony sex ratios were bimodally distributed and strongly male biased (figure 1), with 209 out of 237 colonies (88.2%) producing only small males, 24 colonies (10.1%) producing females along with large and/or small males, three colonies (1.3%) producing large males but no females, and one colony (0.4%) producing only females. All of the male-producing colonies also produced workers and thus the absence of reproductive females in the brood was never due to a lack of sperm for the production of diploid offspring. Average numerical sex ratio (proportion females) within female-producing colonies was  $58.8 \pm 5.8\%$ .

Average dry masses of gynes, large and small males are listed in table 1. Using these values the overall investment ratio in females was 8.0%. Within female-producing colonies the investment in gynes was  $70.7 \pm 4.8\%$ . Applying Boomsma's (Boomsma *et al.* 1995) correction factor had only a small effect, the female-investment ratio decreasing to 7.3% at the population level. Because of the clearly bimodal distribution of sex ratio, we classified colonies as producing males only (male-producing colonies) or producing some proportion of females (female-producing colonies) for further analyses.

#### (b) Genetic data

In our population inbreeding estimates (*F*) were low and not significantly positive based on jackknifed standard errors. For brood of female-producing colonies  $F = 0.065 \pm$  $0.057 \ (t_{18} = 1.32; p > 0.2)$  and for male-producing colonies



Figure 2. The distribution of effective queen number for female- and male-producing colonies. Female-producing colonies are those that reared gynes, usually in addition to males. Male-producing colonies reared males but no gynes. The distribution of effective queen number in male-producing colonies excludes 11 colonies for which we could not calculate effective queen number because our estimates of relatedness between female brood was less than or equal to zero. Values on the *x*-axis represent the lower value of the range of each category, e.g. the bar labelled 1 represents colonies with  $1 \le n_{\rm e,g} < 2$ .

 $F = 0.041 \pm 0.031$  ( $t_{33} = 1.14$ ; p > 0.2). Figure 2 shows that female-producing colonies had a relatively low genetic effective queen number, with a modal value of 2 and a harmonic mean ( $x_h$ ) of 2.7. Despite this low value, all but two out of the 18 female-producing colonies (89%) had estimates of  $x_h$  greater than 1. Thus, the large majority of these colonies were apparently polygynous.

Genetic effective queen number was higher in maleproducing colonies ( $F_{1,39} = 11.43$ ; p = 0.0017) owing to a higher modal value (5) and a much greater skew towards higher values. Excluding the 11 out of 34 male-producing colonies with zero or negative estimates of  $r_{\rm f}$  (for which  $x_{\rm h}$ cannot be calculated) yields a conservatively low estimate of  $x_{\rm h} = 6.7$  in male-producing colonies. Within femaleproducing colonies, genetic effective queen number was not significantly correlated with the ratio of gynes to males (dry-weight sex ratio, r = 0.25, n = 18, p = 0.32; ADW<sup>0.7</sup> sex ratio, r = 0.34, n = 18, p = 0.16). Our estimates of genetic effective queen number are roughly consistent with direct observations of queen numbers equalling 2, 3 and 3 for three fully excavated colonies.

Relatedness between colony members within male- and female-producing colonies was generally low (ranging from 0.023 to 0.296 for various combinations of sexes and age cohorts). Within-brood relatedness differed systematically between male- and female-producing colonies. All estimates of relatedness within brood in female-producing colonies were significantly greater than zero (*t*-tests, all p < 0.05) and significantly greater than the comparable measure in male-producing colonies (figure 3). Male-male relatedness differs between female- (0.190 ± 0.043)



Figure 3. Relatedness asymmetry was significantly greater within the brood of female-producing colonies than within the brood of male-producing colonies, as indicated by the greater difference in the height of the bars ( $\pm$  s.e.m.) on the left (repeated-measures ANOVA,  $F_{1,46} = 7.48$ , p = 0.009). Relatedness between female brood was significantly greater than relatedness of female to male brood ( $F_{1,46} = 14.94$ , p = 0.0004) and overall relatedness was significantly greater in female-producing nests than in male-producing nests ( $F_{1,46} = 18.56$ , p = 0.00009).

and male-producing  $(0.031 \pm 0.022)$  colonies  $(t_{46} = 5.3, p < 0.0001)$ . Male-male relatedness is independent of queen mating frequency and therefore effective queen number does indeed vary with sex ratio. In contrast, none of the estimates of the relatedness of adult workers to other members of the colony (other adult workers, female brood or male brood) differed significantly between male- and female-producing colonies (figure 4; relatedness between adult workers =  $0.087 \pm 0.046$  in female-producing nests, and  $r = 0.062 \pm 0.025$  in male-producing nests,  $t_{46} = 0.04, p = 0.97$ ).

To estimate relatedness asymmetry in the brood (pupae) we treated, first, relatedness between female brood  $(r_{\rm ff})$  and, second, relatedness of female to male brood  $(r_{\rm fm})$  as paired measures taken from each colony. We then used repeated-measures ANOVA to test whether the difference between  $r_{\rm ff}$  and  $r_{\rm fm}$  differed with the sex-ratio class of the colony. This relative difference in relatedness is indicated by a significant statistical interaction between sex-ratio class and the paired measures of relatedness. From figure 3, it is clear that relatedness among female brood relative to relatedness between female and male brood is much greater in female-producing colonies. The proportional difference in relatedness, measured as the ratio of  $r_{\rm ff}$  to  $r_{\rm fm},$  also differed significantly with the sexratio class of the colony (Mann–Whitney U = 338; p = 0.044). This is exactly as we would predict based on the relatedness-asymmetry hypothesis.

We also used repeated-measures ANOVA to estimate the relatedness asymmetry of adult workers to female and male brood (the relevant measure to determine potential inclusive fitness benefits to adult workers). In this case,



Figure 4. There was no significant relatedness asymmetry from the perspective of adult workers in either female- or male-producing colonies ( $F_{1,37} = 0.83$ , p = 0.37) and thus no significant difference in relatedness asymmetry between sex-ratio classes ( $F_{1,37} = 0.001$ , p = 0.97). Overall relatedness ( $\pm$  s.e.m.) between adult workers and brood did not differ significantly between male- and female-producing nests ( $F_{1,37} = 0.14$ , p = 0.71).

there was no significant difference in relatedness asymmetry between male- and female-producing colonies (i.e. no significant interaction and no significant difference in the ratio of worker-female to worker-male relatedness: Mann–Whitney U = 169; p = 0.83; figure 4). Moreover, relatedness asymmetry within brood was significantly greater than that between brood and adult workers in female- (Wilcoxon signed-ranks test, Z = 2.04, p = 0.04) but not male-producing colonies ( $\chi = 0.55$ , p = 0.58). There was also no significant difference between maleand female-producing colonies in either worker-female or worker-male relatedness. Finally, worker-female relatedness did not differ significantly from worker-male relatedness within either sex-ratio category. Thus, despite having a lower genetic effective queen number and higher relatedness within the brood of female-producing colonies, there appears to be no difference in relatedness asymmetry between sex-ratio classes and no evidence of significant queen-worker conflict over sex ratio.

## 4. DISCUSSION

The population investment ratio was highly male biased, which is not uncommon for polygynous ants (Crozier & Pamilo 1996). This is probably due to colony budding creating local resource competition (Clark 1978; Frank 1987) and the need to count workers that form each daughter colony as female investment (Bourke & Franks 1995). Colony sex ratios were also strongly bimodally distributed as predicted by split-sex-ratio theory.

When using estimates of queen number and relatedness between female brood as indirect measures of relatedness asymmetry, we found that sex ratios in *F. exsecta* are split as predicted by split-sex-ratio theory. Colony sex ratios were split depending on the genetic effective queen number, as has been found previously in several other ant species (Chan & Bourke 1994; Deslippe & Savolainen 1995; Evans 1995). Moreover, we also found that a lower effective queen number caused a significant increase in relative relatedness asymmetry within brood. That is, not only was relatedness among female brood generally higher in female-producing colonies, but the difference between female-female relatedness and female-male relatedness was significantly greater. This difference in relatedness asymmetry was driven by the genetic effective queen number. This is similar to Evans' (1998) report that the difference in relatedness of workers to males and gynes was greater in colonies of *Myrmica tahoensis* that produce gynes than in those rearing only males.

However, when we directly measured the relatedness between adult workers and male and female brood there was no difference in relatedness asymmetry between male- and female-producing colonies. This points out the hazard of using indirect measures of relatedness asymmetry. Interestingly, our data show that worker relatedness to brood was uniformly low (but positive) and did not differ significantly between the sexes, regardless of genetic effective queen number. Low relatedness between cohorts may stem from worker movement between colonies, queen movement or high queen turnover, and this is probably why there was a positive relationship between colony sex ratios and indirect measures of relatedness asymmetry but not with the actual relatedness asymmetry of adult workers to male and female brood.

Recent studies indicate that worker movement between colonies, queen movement or high queen turnover are probably also more common than previously assumed in other polygynous ants (Evans 1996; Pedersen & Boomsma 1999). For example, queen turnover is common in several Leptothorax species, leading to colony kin structures differing strongly from those expected if adult workers and the brood had been produced by the reproductive queens present in the colony (e.g. Bourke et al. 1997; Foitzik & Heinze 1998). Problems arising from using indirect means to assess relatedness asymmetry are also illustrated by another recent study. In the ant Pheidole pallidula, female bias increases with queen number, a pattern seemingly in conflict with the relatednessasymmetry hypothesis (Aron et al. 1999). However, Aron et al. (1999) also found that relatedness asymmetry increases with queen number rather than decreasing as expected. Thus, by not assuming a particular relationship between queen number and relatedness asymmetry, the authors suggest that their unusual results were nevertheless potentially consistent with the relatedness-asymmetry hypothesis. They do not give an explanation for this unusual pattern of relatedness. Perhaps polygyny is associated with strong inbreeding in *P. pallidula* or queen number covaries with other social parameters affecting relatedness asymmetry.

Our results raise the question of why gynes are predominantly produced by colonies with fewer queens in *F. exsecta*. One possibility is a selective lag: recent increases in worker migration or queen turnover render sex-ratio manipulation in response to queen number to be no longer adaptive, but selection has yet to eliminate the ancestral condition whereby workers alter sex ratio in response to queen number. This seems unlikely, given the selective costs and wasted resources that colonies appear to pay for sex-ratio manipulation (Chapuisat et al. 1997b) and the seeming ease with which workers could evolve a simple lack of response to cues of genetic variation. Another possibility is that low adult worker to brood relatedness is the consequence of the migration of older foragers, while the younger nurse workers (who are more likely to adjust sex ratios) remain. This dilutes relatedness between brood and adult workers as a whole but selection for sex-ratio adjustment may be operating only on the resident workers. However, the migration of truly unrelated workers will by no means affect relatedness asymmetry. This is because unrelated workers will decrease relatedness to male and female brood in equal proportions, therefore not affecting the actual relatedness asymmetry.

We think a more likely alternative is that queen number influences the relative reproductive value of the sexes for a different reason. We propose a new hypothesis that explains split sex ratios in polygynous species of social insects based on local resource competition (Clark 1978) and the value of producing replacement queens. Polygynous ant colonies that reproduce by budding are subject to intense local resource competition, resulting in dramatically male-biased sex ratios, as has been observed in this study. However, queens may suffer high rates of mortality, making adoption of daughter queens advantageous for continued colony survival (Nonacs 1988) and increased ability to send dispersing queens on foot to neighbouring colonies. Benefits of gyne production will decrease with the number of currently existing queens and thus above some threshold of queen number no replacement gynes are produced.

This hypothesis begs the question of why femaleproducing colonies produce so many gynes, rather than just the few necessary to ensure colony survivorship. A possible explanation comes from the known mechanisms used by highly polygynous ants with poor capacity for nest-mate recognition to reject foreign gynes. In the highly polygynous ant Formica paralugubris, gynes are much more likely to be accepted in foreign colonies producing gynes than in colonies producing no gynes (Fortelius et al. 1993). Selective destruction of all gynes in colonies producing no gynes may have evolved as a simple rule of thumb to decrease the probability of acceptance of foreign unrelated gynes. Hence, production of more gynes than necessary may be adaptive because it dilutes the effect of accepting foreign gynes during the time window where selective elimination of foreign gynes does not occur. This hypothesis remains to be tested, but it is interesting to note that the studied population of F. exsecta has indeed been found to exhibit poor nest-mate recognition capacity (W. D. Brown and L. Keller, unpublished data).

We thank Catherine Roger, Vincent Castella and Michel Chapuisat for help in the laboratory and Lotta Sundström for discussions and advice. We also thank all our field workers, particularly Christina Chang and Michelle Kuns, for their extensive help. Finally, we thank Max Reuter, Koos Boomsma, the Pitnick laboratory staff and two anonymous reviewers for helpful comments on the manuscript. This work was funded by several Swiss National Science Foundation grants.

# REFERENCES

- Agosti, D. & Hauschteck-Jungen, E. 1987 Polymorphism of males in *Formica exsecta* Nyl. (Hym. Formicidae). *Insectes Soc.* 34, 280–290.
- Aron, S., Campan, E., Boomsma, J. J. & Passera, L. 1999 Relatedness and split sex-ratios in the ant *Pheidole pallidula*. *Ethol. Ecol. Evol.* **11**, 209–227.
- Boomsma, J. J. 1989 Sex-investment ratios in ants: has female bias been systematically overestimated? Am. Nat. 133, 517–532.
- Boomsma, J. J. 1993 Sex ratio variation in polygynous ants. In *Queen number and sociality in insects* (ed. L. Keller), pp. 86–109. Oxford University Press.
- Boomsma, J. J. & Grafen, A. 1990 Intraspecific variation in ant sex ratios and the Trivers–Hare hypothesis. *Evolution* 44, 1026–1034.
- Boomsma, J. J., Keller, L. & Nielsen, M. G. 1995 A comparative analysis of sex ratio investment parameters in ants. *Funct. Ecol.* 9, 743–753.
- Bourke, A. F. G. 1989 Comparative analysis of sex-investment ratios in slave-making ants. *Evolution* **43**, 913-918.
- Bourke, A. F. G. & Chan, G. L. 1994 Split sex ratios in ants with multiple mating. *Trends Ecol. Evol.* 9, 120–122.
- Bourke, A. F. G. & Franks, N. R. 1995 Social evolution in ants. Princeton University Press.
- Bourke, A. F. G., Green, H. A. A. & Bruford, M. W. 1997 Parentage, reproductive skew and queen turnover in a multiple-queen ant analysed with microsatellites. *Proc. R. Soc. Lond.* B 264, 277–283.
- Chan, G. L. & Bourke, A. F. G. 1994 Split sex ratio in a multiplequeen ant population. *Proc. R. Soc. Lond.* B 258, 261–266.
- Chan, G. L., Hingle, A. & Bourke, A. F. G. 1999 Sex allocation in a facultatively polygynous ant: between-population and between-colony variation. *Behav. Ecol.* **10**, 409–421.
- Chapuisat, M. 1996 Characterization of microsatellite loci in Formica lugubris B and their variability in other ant species. Mol. Ecol. 5, 599-601.
- Chapuisat, M. & Keller, L. 1999 Testing kin selection with sex allocationdata in eusocial Hymenoptera. *Heredity* 82, 473–478.
- Chapuisat, M., Goudet, J. & Keller, L. 1997a Microsatellites reveal high population viscosity and limited dispersal in the ant *Formica paralugubris*. *Evolution* **51**, 475–482.
- Chapuisat, M., Sundström L. & Keller, L. 1997b Sex-ratio regulation: the economics of fratricide in ants. Proc. R. Soc. Lond. B 264, 1255–1260.
- Cherix, D., Werner, P. & Catzeflis, F. 1980 Organisation spatiale d'un système polycalique chez Formica (Coptoformica) exsecta Nyl. (Hymenoptera: Formicidae). Mitteilungen der Schweizerischen Entomologische Gesellschaft 53, 163–171.
- Clark, A. B. 1978 Sex ratio and local resource competition in a prosimian primate. *Science* **201**, 163–165.
- Cook, J. M. & Crozier, R. H. 1995 Sex determination and population biology in the Hymenoptera. *Trends Ecol. Evol.* 10, 281–286.
- Crozier, R. H. 1971 Heterozygosity and sex determination in haplo-diploidy. Am. Nat. 105, 399–412.
- Crozier, R. H. & Pamilo, P. 1992 Sex allocation in social insects: problems in prediction and estimation. In *Evolution* and diversity of sex ratio in insects and mites (ed. D. L. Wrensch & M. Ebberts), pp. 369–383. New York: Chapman & Hall.
- Crozier, R. H. & Pamilo, P. 1996 Evolution of social insect colonies: sex allocation and kin selection. Oxford University Press.
- Deslippe, R. J. & Savolainen, R. 1995 Sex investment in a social insect: the proximate role of food. *Ecology* 76, 375–382.
- Evans, J. D. 1995 Relatedness threshold for the production of female sexuals in colonies of a polygynous ant, *Myrmica* tahoensis, as revealed by microsatellite DNA analysis. Proc. Natl Acad. Sci. USA 92, 6514-6517.

- Evans, J. D. 1996 Queen longevity, queen adoption, and posthumous indirect fitness in the facultatively polygynous ant *Myrmica tahoensis. Behav. Ecol. Sociobiol.* **39**, 275–284.
- Evans, J. D. 1998 Parentage and sex allocation in the facultatively polygynous ant *Myrmica tahoensis*. Behav. Ecol. Sociobiol. 44, 35-42.
- Foitzik, S. & Heinze, J. 1998 Nest site limitation and colony takeover in the ant *Leptothorax nylanderi*. Behav. Ecol. 9, 367–375.
- Fortelius, W., Pamilo, P. & Sundström, L. 1987 Male size dimorphism and alternative tactics in *Formica exsecta* ants (Hymenoptera, Formicidae). *Annls Zool. Fenn.* 24, 45–54.
- Fortelius, W., Rosengren, R., Cherix, D. & Chautems, D. 1993 Queen recruitment in a highly polygynous supercolony of *Formica lugubris* (Hymenoptera, Formicidae). *Oikos* 67, 193–199.
- Frank, S. A. 1987 Variable sex ratio among colonies of ants. *Behav. Ecol. Sociobiol.* 20, 195–201.
- Goodnight, K. F. & Queller, D. C. 1994 *Relatedness*. Houston, TX: Goodnight Software.
- Hasegawa, E. 1994 Sex allocation in the ant *Colobopsis nipponicus* (Wheeler). I. Population sex ratio. *Evolution* **48**, 1121–1129.
- Herbers, J. M. 1984 Queen–worker conflict and eusocial evolution in a polygynous ant species. *Evolution* 38, 631–643.
- Mueller, U. G. 1991 Haplodiploidy and the evolution of facultative sex ratios in a primitively eusocial bee. *Science* **254**, 442–444.
- Mueller, U. G. 1994 DNA fingerprinting analysis of parent– offspring conflict in a bee. *Proc. Natl Acad. Sci. USA* 91, 5143–5147.
- Nonacs, P. 1986a Ant reproductive strategies and sex allocation theory. Q. Rev. Biol. 61, 1–21.
- Nonacs, P. 1986b Sex ratio determination within colonies of ants. Evolution 40, 199–204.
- Nonacs, P. 1988 Queen number in colonies of social Hymenoptera as a kin-selected adaptation. *Evolution* **42**, 566–580.
- Pamilo, P. & Rosengren, R. 1983 Sex ratio strategies in *Formica* ants. Oikos 40, 24–35.

- Pamilo, P. & Seppä, P. 1994 Reproductive competition and conflicts in colonies of the ant *Formica sanguinea*. Anim. Behav. 48, 1201–1206.
- Pedersen, J. S. & Boomsma, J. J. 1999 Relatedness structure and turnover of queens in the polygynous ant, *Myrmica sulcinodis*. *J. Evol. Biol.* **12**, 903–917.
- Queller, D. C. 1993 Genetic relatedness and its components in polygynous colonies of social insects. In *Queen number and sociality in insects* (ed. L. Keller), pp. 59–83. Oxford University Press.
- Queller, D. C. & Goodnight, K. F. 1989 Estimating relatedness using genetic markers. *Evolution* 43, 258–275.
- Queller, D. C. & Strassmann, J. E. 1998 Kin selection and social insects. *Bioscience* 48, 165–175.
- Queller, D. C., Strassmann, J. E., Solis, C. R., Hughes, C. R. & Deloach, D. M. 1993 A selfish strategy of social insect workers that promotes social cohesion. *Nature* **365**, 639–641.
- Ratnieks, F. L. W. & Boomsma, J. J. 1997 On the robustness of split sex ratio predictions in social Hymenoptera. *J. Theor. Biol.* 185, 423–439.
- Ross, K. G. 1993 The breeding system of the fire ant Solenopsis invicta, and its effects on colony genetic structure. Am. Nat. 141, 554–576.
- Sambrook, J., Fritsch, E. F. & Maniatis, T. 1989 Molecular cloning. A laboratory manual. Cold Spring Harbor, NY: Cold Spring Harbor Laboratory Press.
- Sundström, L. 1994 Sex ratio bias, relatedness asymmetry and queen mating frequency in ants. *Nature* **367**, 266–268.
- Sundström, L., Chapuisat, M. & Keller, L. 1996 Conditional manipulation of sex ratios by ant workers: a test of kin selection theory. *Science* 274, 993–995.
- Trivers, R. L. & Hare, H. 1976 Haplodiploidy and the evolution of the social insects. *Science* **191**, 249–263.
- Vargo, E. L. 1996 Sex investment ratios in monogyne and polygyne populations of the fire ant *Solenopsis invicta*. *J. Evol. Biol.* 9, 783–802.

As this paper exceeds the maximum length normally permitted, the authors have agreed to contribute to production costs.