## 1 APPENDIX.

## 2 Members of Commission to End Health Care Disparities

- 3 Agency for Healthcare Research and Quality, Alliance of Minority Medical Associations, AMA -
- 4 American Medical Association, AMA Council on Ethical and Judicial Affairs, AMA Council on
- 5 Scientific Affairs, AMA Minority Affairs Consortium, AMA Women Physicians Congress,
- 6 American Academy of Allergy, Asthma & Immunology, American Academy of Dermatology
- 7 Association, American Academy of Family Physicians, American Academy of Ophthalmology,
- 8 American Academy of Pediatrics, American Association of Public Health Physicians, American
- 9 College of Cardiology, American College of Emergency Physicians, American College of Obstetricians
- and Gynecologists, American College of Physicians, American College of Preventive Medicine,
- American College of Surgeons, American Medical Women's Association, American Osteopathic
- 12 Association, American Psychiatric Association, American Public Health Association, American Society
- of Addiction Medicine, American Society of Clinical Oncology, Association of American Indian
- 14 Physicians, Association of American Medical Colleges, California Medical Association, California
- Medical Association Foundation, Chicago Medical Society, Florida Medical Association Inc, Health
- Resources and Services Administration, Illinois State Medical Society, Massachusetts Medical Society,
- Medical Society of New Jersey, Medical Society of the State of New York, Michigan State Medical
- Society, National Black Nurses Association, National Hispanic Medical Association, National Medical
- 19 Association, National Pharmaceutical Council, Ohio State Medical Association, Partnership for
- 20 Prevention, Pfizer Inc, Society of Critical Care Medicine, Texas Medical Association, The CHEST
- Foundation (ACCP), Uniformed Services University, White House Initiative on Asian Americans and
- 22 Pacific Islanders

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44 45	AI	PPENDIX. 1	HE AREA	SCALE	OF PHYSIC	IAN ENGAG	EMENT.	
46	A۱	WARENESS						
47	1. Across the United States, minority patients generally receive lower quality care than v							care than white patients
48		$\theta_1$ Strongly $\alpha$	disagree		$\theta_2$ Disagree	$\theta_3$ Neutral	$\theta_4$ Agree	$\theta_5$ Strongly agree
49								
50 51	2.	2. Some minorities with heart disease are less likely than whites with heart disease to get s medical procedures and surgery.						
52 53		$\theta_1$ Strongly $\theta_2$	disagree		$\theta_2$ Disagree	$\theta_3$ Neutral	$\theta_4$ Agree	$\theta_5$ Strongly agree
54 55	3.	. Whites with HIV or AIDS are more likely than some minorities with HIV or AIDS to get the newest medicines and treatments.						
56		$\theta_1$ Strongly $\theta_2$	disagree		$\theta_2$ Disagree	$\theta_3$ Neutral	$\theta_4$ Agree	$\theta_5$ Strongly agree
57								
58		EFLECTION/EMPOWERMENT						
59	4.	-		ians to c				ir minority patients.
60 61		$\theta_1$ Strongly $\theta_2$	disagree		$\theta_2$ Disagree	$\theta_3$ Neutral	$\theta_4$ Agree	θ <sub>5</sub> Strongly agree
62	5.	I often think about what I can do to interact more effectively with my minority patients.						
63		$\theta_1$ Strongly $\theta_2$			θ <sub>2</sub> Disagree	$\theta_3$ Neutral	$\theta_4$ Agree	$\theta_5$ Strongly agree
64			C		2 0	3	. &	, c, c
65	6.	I am in a position to make a difference in the quality of health care that minority patients receive.						
66		$\theta_1$ Strongly $\theta_2$	disagree		$\theta_2$ Disagree	$\theta_3$ Neutral	$\theta_4$ Agree	$\theta_5$ Strongly agree
67						-		
68	<b>A</b> (	CTION						
69 70	7.	In the last month, I have spoken with colleagues about ways to address specific healthcare needs of minority patients.						
71		o <sub>1</sub> No		o <sub>2</sub> Yes				
72		•		-				
73	8.	In the last month, I have worked with a community group to address a local health problem.						
74		o <sub>1</sub> No	,	o, Yes		7 0 1		1
75		1		2				
76 77	9. In the last month, I have participated in a quality improvement project at my place							y place of work to
78		o <sub>1</sub> Yes	incy of care is	o <sub>2</sub> No	ing panents.			
, 5		01103		02110				

## 79 ITEMS EXCLUDED FROM FINAL MODEL 80 81 **AWARENESS** 10. I am knowledgeable about the health needs of minority patients. 82 83 $\theta_1$ Strongly disagree θ<sub>2</sub> Disagree $\theta_3$ Neutral $\theta_4$ Agree $\theta_5$ Strongly agree 84 11. I am alert to stereotypes that may result in a lower quality of care for minority patients in my 85 86 practice. $\theta_1$ Strongly disagree θ<sub>2</sub> Disagree $\theta_3$ Neutral $\theta_4$ Agree θ<sub>5</sub> Strongly agree 87 88 89 90 REFLECTION/EMPOWERMENT 12. It is possible to provide high quality care to all my patients. 91 92 $\theta_1$ Strongly disagree θ<sub>2</sub> Disagree $\theta_3$ Neutral $\theta_4$ Agree $\theta_5$ Strongly agree 93 94 95 **ACTION** 96 13. In the last month, have you spoken with a community health worker about the health needs of 97 patients in your practice community? 98 $o_1$ No o, Yes 99 100 14. In the last month, have you written a letter to your representatives in Congress about any specific health care needs of minority patients? 101 102 $o_1$ No o, Yes 103 104 15. In the last six months, have you read any journal articles that discuss improving the health of minority patients? 105 106 $o_1$ No $o_2$ Yes 107 108 109 110