## **Biochemical and Biological Analysis of Mek1 Phosphorylation Site Mutants**

### Weidong Huang,\* Daniel S. Kessler,† and Raymond L. Erikson

Department of Molecular and Cellular Biology, Harvard University, Cambridge, Massachusetts 02138

Submitted November 22, 1994; Accepted January 20, 1995 Monitoring Editor: Joseph Schlessinger

Recently, we described the constitutive activation of Mek1 by mutation of its two serine phosphorylation sites. We have now characterized the biochemical properties of these Mek1 mutants and performed microinjection experiments to investigate the effect of an activated Mek on oocyte maturation. Single acidic substitution of either serine 218 or 222 activated Mek1 by 10–50 fold. The double acidic substitutions, [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>], activated Mek1 over 6000-fold. The specific activity of the [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] Mek1 mutants, 29 nanomole phosphate per minute per milligram, is similar to that of wild-type Mek1 activated by Raf-1 in vitro. Although the mutants with double acidic substitutions could not be further activated by Raf-1, three of those with single acidic substitution of the [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 mutant into *Xenopus* oocytes activated both MAP kinase and histone H1 kinase and induced germinal vesicle breakdown, an effect that was only partially blocked by inhibition of protein synthesis. These data provide a measure of Mek's potential to influence cell functions and a quantitative basis to assess the biological effects of Mek1 mutants in a variety of circumstances.

#### INTRODUCTION

Protein phosphorylation is one of the major cellular mechanisms for regulating protein functions. The enzymes that catalyze protein phosphorylation, protein kinases, are often regulated by protein phosphorylation themselves. Thus, a series of protein kinases that phosphorylate and regulate others would comprise a pathway that is capable of transmitting and amplifying regulatory signals and that is potentially the subject of multiple controls. The mitogen-activated protein (MAP)<sup>1</sup> kinase pathway is such a cascade, which eukaryotic cells employ to transmit a variety of extracellular signals to regulatory proteins in the cytoplasm and nucleus (for reviews, see Crews et al., 1992; Ahn et al., 1993; Blenis, 1993; Davis, 1993). The first mammalian enzyme discovered in this pathway, MAP kinase (also known as Erk) is a serine/threonine-specific kinase that is related to Fus3p and Kss1p in Saccharomyces cerevisiae and Spk1p in Schizosaccharomyces pombe (Boulton et al., 1991). The kinase that regulates MAP kinase, Mek, activates MAP kinase by phosphorylating it on threonine and tyrosine residues (Alessandrini et al., 1992; Rossomando et al., 1992). Mek is homologous to the S. cerevisiae STE7 gene product and the S. pombe byr1 gene product (Crews et al., 1992b; Seger et al., 1992; Wu et al., 1993). Genetic analyses place two other protein kinases, Stel1p and Byr2p, directly upstream of Ste7p and Byr1p in S. cerevisiae and S. pombe, respectively (Wang et al., 1991; Cairns et al., 1992). A mammalian counterpart of Ste11p and Byr2p, termed Mek kinase (MEKK), was identified by homology screening and shown to be an activator of Mek (Lange-Carter et al., 1993). Another mammalian kinase, the proto-oncogene product Raf-1, can also phosphorylate and activate Mek (Dent et al., 1992; Howe et al., 1992; Kyriakis et al., 1992). Raf-1 is not closely related in sequence to MEKK and no yeast homologue of Raf-1 has been discovered to date. The upstream regulator of MEKK or Raf-1 is still unknown. Although the proto-oncogene product Ras physically associates

<sup>\*</sup> Corresponding author.

<sup>+</sup> Howard Hughes Medical Institute.

<sup>&</sup>lt;sup>1</sup> Abbreviations used: GVBD, germinal vesicle breakdown; MAP kinase, mitogen-activated protein kinase; Mek, MAP kinase/Erk kinase; MPF, maturation-promoting factor.

with Raf-1 and is required for the activation of the MAP kinase pathway, it appears that Ras alone is insufficient to activate Raf-1 (Vojtek *et al.*, 1993; Warne *et al.*, 1993; Zhang *et al.*, 1993).

The MAP kinase pathway has been implicated in multiple cellular processes. In mammalian cells, the pathway is activated in response to growth factors (Crews et al., 1992a), UV irradiation (Derijard et al., 1994), hyperosmolarity, and endotoxin stimulation (Galcheva-Gargova et al., 1994; Han et al., 1994). In S. cerevisiae, it is involved in pheromone response, cell wall construction, and osmosensing (for review, see Errede and Levin, 1993). In Xenopus laevis, the MAP kinase pathway participates in meiotic maturation of oocytes. Immature Xenopus oocytes are arrested at prophase of meiosis I. Upon exposure to progesterone released from the surrounding follicle cells, they undergo a series of metabolic alterations, known as meiotic maturation, to complete meiosis I and progress to metaphase of meiosis II. Several cytoplasmic kinases are activated concurrently, including maturation-promoting factor (MPF), Raf-1 (Fabian et al., 1993; Muslin et al., 1993), Mek (Matsuda et al., 1992), and MAP kinase (Gotoh et al., 1991; Barrett et al., 1992). The kinase activity of Raf-1 is required for the maturation process (Fabian et al., 1993b; Muslin et al., 1993), and injection of an activated mutant of Raf-1 induces maturation (Fabian et al., 1993b). Mek is also required for oocyte maturation (Kosako et al., 1994). However, it is not yet clear whether the activation of Mek alone can promote maturation. Moreover, stimulation by progesterone induces the synthesis of Mos, a germ-line specific serine/threonine kinase (Sagata et al., 1988). The synthesis of Mos is necessary for progesteroneinduced oocyte maturation (Sagata et al., 1988), and a recombinant Mos protein can promote maturation in the absence of protein synthesis (Yew et al., 1992). Interestingly, Mos can directly phosphorylate and activate Mek in vitro (Posada et al., 1993; Shibuya and Ruderman, 1993). Thus Mek may be regulated simultaneously by Raf-1 and Mos during meiotic maturation.

It is likely that different versions of the MAP kinase pathway are responsible for its multiple functions in each organism. In *S. cerevisiae*, for example, the pheromone response, cell wall construction, and osmosensing processes utilize three different versions of the MAP kinase pathway, each consisting of different homologues of MEKK, Mek, and MAP kinase (Errede and Levin, 1993). In mammalian cells, the MAP kinase family currently consists of six members: Erk1, Erk2, Erk3 (Boulton *et al.*, 1991), Jnk1, Jnk2 (Derijard *et al.*, 1994), and p38 (Galcheva-Gargova *et al.*, 1994); the Mek family consists of two: Mek1 and Mek2 (Brott *et al.*, 1993; Zheng and Guan, 1993). In the absence of convenient genetic tools, the assignment of these mammalian enzymes to specific signaling functions may be aided by biochemical approaches, which entail determining the mechanism of activation of each enzyme, its substrate specificity, and the in vivo effects of mutant proteins.

The residues in Mek1 that are required for phosphorylation and activation by Raf-1 were identified as serine 218 and 222 (Alessi et al., 1994; Zheng and Guan, 1994). By introducing acidic residues to these two phosphorylation sites, we recently succeeded in activating Mek1 over 100-fold in a transient expression system and demonstrated that the activated Mek1 mutants can activate Erk1 in vivo (Huang and Erikson, 1994). Others have reported that activated Mek mutants transform NIH 3T3 cells in culture (Cowley et al., 1994; Mansour et al., 1994). To quantitatively study the significance of each phosphorylation site in the activation of Mek1, we have now expressed these mutant proteins in insect cells using recombinant baculoviruses and characterized their biochemical properties. The results support a model in which phosphorylation of either serine 218 or 222 partially activates Mek1, and phosphorylation of both fully activates Mek1. The availability of the mutant proteins permits us to correlate in a more quantitative fashion the activity of Mek1 with a biological response. We have initiated studies of the biological response of Xenopus oocytes to Mek activation and found that injection of an activated Mek1 mutant activates histone H1 kinase and promotes maturation.

#### MATERIALS AND METHODS

#### Mutagenesis and Protein Expression

Mutations of serine 218 and serine 222 were generated as previously described (Huang and Erikson, 1994) in pG·MEK·Cglu, a pGEM-7Zf(minus) vector (Promega, Madison, WI) carrying a mouse MEK1 gene C-terminally tagged with the EE epitope (Rubinfeld et al., 1991). The Xbal-BamHI fragments containing MEK1 mutants from pG·MEK·Cglu were subcloned into the XbaI-BamHI site of pVL1392 (Invitrogen, San Diego, CA). pVL1392·MEK1 mutants were co-transfected into Sf9 cells with Baculogold (PharMingen, San Diego, CA). Baculoviruses were harvested 10 days later and then amplified once. Mek1 mutant proteins were expressed in Sf9 cells and purified by anti-EE affinity chromatography as described (Huang et al., 1993). The baculovirus vector that expresses Y340D/Raf-1, an activated Raf-1 mutant (Fabian et al., 1993a) tagged with the FLAG epitope (Hopp et al., 1988), was a gift of D.K. Morrison (National Cancer Institute-Frederick Cancer Research and Development Center, Frederick, MD). The Y340D/Raf-1 protein was expressed in Sf9 cells and purified with an anti-FLAG M2 affinity column (International Biotechnologies, New Haven, CT) following the manufacturer's recommended procedure.

#### **Kinase** Assays

To assay Mek1 activity, we used GST-Erk1 (K63M), a kinase-inactive mutant of Erk1 fused to glutathione-S-transferase (GST) (Alessandrini *et al.*, 1992) as substrate. Affinity-purified Mek1 mutant protein (0.1  $\mu$ g) was incubated at 30°C for 5 min in 40  $\mu$ l Erk1 kinase cocktail (50 mM Tris (pH 8.0)/5 mM dithiothreitol/0.1 mg ovalbumin per ml/3 mM MgAc<sub>2</sub>/50  $\mu$ M ATP/10 mM NaF/1 mM Na<sub>3</sub>VO<sub>4</sub>/1 mM EGTA/250  $\mu$ Ci [ $\gamma$ <sup>-32</sup>P]ATP per ml) containing 8  $\mu$ g

GST-Erk1(K63M). To assay histone H1 kinase activity, 2  $\mu l$  oocyte extract was incubated at 22°C for 20 min in 40  $\mu$ l H1 kinase cocktail (80 mM sodium  $\beta$ -glycerophosphate (pH 7.0)/20 mM EGTA/15 mM MgCl<sub>2</sub>/50  $\mu$ M ATP/250  $\mu$ Ci [ $\gamma$ -<sup>32</sup>P]ATP per ml) containing 5  $\mu$ g histone H1 (Boehringer Mannheim, Indianapolis, IN). Kinase reactions were terminated by the addition of 10  $\mu$ l 5× Laemmli sample buffer (Laemmli, 1970). The reaction mixtures were resolved by 10% sodium dodecyl sulfate-polyacrylamide gel electrophoresis (SDS-PAGE). After autoradiography, the gel pieces containing substrate were excised and phosphate incorporation was determined by liquid scintillation counting. To assay MAP kinase activity in oocyte extracts, we used a synthetic peptide derived from epidermal growth factor receptor (Gonzalez et al., 1991) as substrate. Two microliters of oocyte extract was incubated at 22°C for 20 min in 40 µl MAP kinase cocktail (25 mM N-2-hydroxyethylpiperazine-N'-2ethane-sulfonic acid (HEPES) (pH 7.4)/10 mM MgCl<sub>2</sub>/50 µM ATP/ 250  $\mu$ Ci [ $\gamma$ -<sup>32</sup>P]ATP per ml) containing 20  $\mu$ g of the peptide. Kinase reactions were terminated by the addition of 10  $\mu$ l 45% formic acid/125 mM ATP. Twenty-five microliters of the reaction mixture was applied onto phosphocellulose paper (P81, Whatman, Maidstone, UK). The filters were washed twice with 1 M acetic acid/4 mM sodium pyrophosphate and phosphate incorporation was determined by liquid scintillation counting. The incubation time of all kinase assays was within the linear range, as determined by using the most active enzyme under similar conditions.

#### In Vitro Activation of Mek1 by Raf-1

Affinity-purified Y304D/Raf-1 protein (0.3  $\mu$ g) was incubated with 0.1  $\mu$ g affinity-purified Mek1 at 30°C for 10 min in 40  $\mu$ l Erk1 kinase cocktail. Then 8  $\mu$ g GST-Erk1 (K63 M) was added and the reaction mixtures were incubated at 30°C for 5 min. The reactions were terminated by the addition of 10  $\mu$ l 5× Laemmli sample buffer. The reaction mixtures were resolved by 10% SDS-PAGE. After autoradiography, the gel pieces containing Mek1 and GST-Erk1 (K63 M) were excised and the amount of phosphate incorporation was determined by liquid scintillation counting. Under these conditions, wild-type Mek1 was maximally phosphorylated and the ERK1 kinase assay was within the linear range.

#### **Oocyte Microinjection**

Xenopus laevis females (Xenopus I) were primed with 35 units of pregnant mare's serum (Sigma Chemical, St. Louis, MO). After 2-3 days, a portion of ovary was surgically removed from anesthetized females and digested with 2 mg per ml collagenase (Sigma Chemical, type IA) in OR2 (5 mM HEPES (pH 7.8)/82.5 mM NaCl/2.5 mM KCl/1 mM Na<sub>2</sub>HPO<sub>4</sub>) for 2 h. After extensive washing, oocytes were cultured overnight at 19°C in OR2 supplemented with 1 mM CaCl<sub>2</sub>, 1 mM MgCl<sub>2</sub>, and 0.5 mg bovine serum albumin per ml. Stage VI oocytes were selected and incubated in MBS (88 mM NaČl/1 mM KCl/0.7 mM CaCl<sub>2</sub>/1 mM MgSO<sub>4</sub>/5 mM HEPES (pH 7.8)/2.5 mM NaHCO<sub>3</sub>) with or without 10  $\mu$ g per ml cycloheximide. Oocytes were injected with 40 nl of Mek1 protein at 0.15, 0.3, or 0.5 mg per ml in 88 mM NaCl/20 mM HEPES (pH 6.8). Some uninjected oocytes were treated with 10  $\mu$ g per ml progesterone. After injection (8-10 h), pools of 50 oocytes were scored for GVBD by the presence of a white spot on the animal pole. To confirm GVBD, some oocytes were fixed in 10% trichloroacetic acid/MBS and then dissected to determine the integrity of the nucleus. For kinase assays, groups of five oocytes were homogenized by pipetting in 50  $\mu l$  lysis buffer A (10 mM potassium phosphate (pH 7.1)/1 mM EDTA/5 mM EGTA/10 mM MgCl\_2/50 mM  $\beta$ -glycerophosphate/2 mM sodium vanadate/2 mM dithiothreitol/1 mM phenylmethylsulfonyl fluoride/10 µg leupeptin per ml/10 µg pepstatin A per ml). The homogenates were centrifuged for 5 min at  $14,000 \times g$  and the supernatants were frozen in liquid nitrogen and stored at -70°C

#### RESULTS

#### Activity of Mek1 Phosphorylation Site Mutants

The activation of Mek1 by Raf-1 requires the phosphorylation of serine 218 and 222, two residues that are conserved among the Mek family members (Figure 1). To evaluate the role that each serine site may play in activation, we constructed a series of Mek1 mutants in which acidic residues (aspartate or glutamate) were introduced into the two phosphorylation sites to mimic phosphoserine residues (Figure 1). When these mutants were expressed in COS-7 cells, they exhibited various degrees of activation compared with wild-type Mek1. The [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] mutants were most active (~100-fold greater than wild type) and could activate Erk1 in COS-7 cells (Huang and Erikson, 1994). To further characterize the biochemical properties of these mutant proteins, we have incorporated the Mek1 mutant genes into a baculovirus vector and expressed them in Sf9 cells. The Mek1 mutant proteins, C-terminally tagged with the EE epitope (Rubinfeld et al., 1991), were purified from Sf9 cell lysate by anti-EE affinity chromatography.

The activity of the Mek1 mutant proteins was assayed using GST-Erk1 (K63M), a kinase-inactive mutant of Erk1 fused to glutathione-S-transferase as substrate (Alessandrini et al., 1992) (Table 1). The Mek1 mutants with neutral substitutions, namely [Val<sup>218</sup>], [Val<sup>222</sup>], and [Val<sup>218</sup>, Val<sup>222</sup>], displayed activity levels equivalent to that of wild-type Mek1. This result indicates that the wild-type Mek1 protein purified from Sf9 cells was probably unphosphorylated on both serines and thus displayed basal level activity. Single acidic substitutions, namely  $[Asp^{218}]$ ,  $[Asp^{222}]$ ,  $[Glu^{218}]$ , and  $[Glu^{222}]$ , activated Mek1 10- to 50-fold. The highest degree of activation was achieved by substituting aspartate for serine 218 and aspartate or glu-tamate for serine 222. The [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] mutants were over 6000-fold more active than wild-type Mek1. If the acidic substitutions altered the structure of Mek1 in a fashion similar to that of phosphorylation, these results would suggest that the phosphorylation of either serine 218 or 222

STE7	GVSKKLIN <u>S</u> IAD <u>T</u> FVGTSTYMSPER	
BYR1	GVSGELVN <u>S</u> VAQ <u>T</u> FVGTSTYMSPER	
PBS2	GVSGNLVA <u>S</u> LAK <u>T</u> NIGCQSYMAPER	
MEK1	GVSGQLID <u>S</u> MAN <u>S</u> FVGTRSYMSPER	

**Figure 1.** Conserved phosphorylation sites of the MEK family. Sequences of subdomain VIII of the catalytic domain of four members of the MEK family are aligned: mouse Mek1 (Crews *et al.*, 1992), *S. pombe* Byr1 (Nadin-Davis and Nasim, 1988), *S. cerevisiae* STE7 (Teague *et al.*, 1986), and PBS2 (Brewster *et al.*, 1993). The conserved serine/threonine phosphorylation sites are underlined.

Mek1 mutant	Fold activation <sup>b</sup>		
Wildtype	1		
Wildtype Val <sup>218</sup>	1		
Val <sup>222</sup>	1		
Val <sup>218</sup> , Val <sup>222</sup>	1		
Asp <sup>218</sup> Asp <sup>222</sup> Glu <sup>218</sup>	10		
Asp <sup>222</sup>	40		
Glu <sup>218</sup>	50		
Glu <sup>222</sup>	50		
Asp <sup>218</sup> , Asp <sup>222</sup>	6000		
Asp <sup>218</sup> , Asp <sup>222</sup> Asp <sup>218</sup> , Glu <sup>222</sup>	6000		

**Table 1.** Activation of Mek1 by mutation of serine phosphorylationsites

<sup>a</sup> Each value is the mean of four independent determinations. <sup>b</sup> Activity of each mutant is represented as fold activation over unphosphorylated wildtype Mek1.

alone partially activates Mek1, but when combined, the two phosphorylation events have a synergistic effect in activating Mek1.

#### In Vitro Activation of Mek1 by Raf-1

It is not clear whether phosphorylation sites other than serine 218 and 222 also contribute to the activation of Mek1. The fact that an Mek1 mutant with alanine substitution at both serine 218 and 222 is not phosphorylated and activated by Raf-1 (Zheng and Guan, 1994; Alessi *et al.*, 1994) may suggest that such phosphorylation sites are unlikely to exist. It is still possible, however, that there exist phosphorylation site(s) whose phosphorylation depends on the phosphorylation of serine 218 and 222. To investigate such a possibility, we used an activated mutant of Raf-1 (Y340D/ Raf-1) to phosphorylate the Mek1 phosphorylation site mutants in vitro. After phosphorylation, we measured the activity of the Mek1 mutants and the quantity of phosphate incorporated.

The results of these in vitro phosphorylation experiments (Table 2) show that none of the three Mek1 mutants with double substitutions at 218 and 222 were significantly phosphorylated by Raf-1. The [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] mutants were not further activated by Raf-1. Thus, it is unlikely that there exists a third phosphorylation site that contributes to the activation by Raf-1. The specific activity of wild-type Mek1 phosphorylated by Raf-1 equalled that of [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 and [Asp<sup>218</sup>, Glu<sup>222</sup>] Mek1. Because the stoichiometry of phosphorylation achieved here is half the expected 2 mol of phosphate per mol of Mek1 for both serines to be phosphorylated, we estimate that the [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] Mek1 mutants are about 50% as active as the fully phosphorylated wild-type Mek1. The Mek1 mutants with single substitutions, either neutral or acidic, were all phosphorylated by Raf-1 to a ratio of 0.4–0.7 mol of phosphate per mol of Mek1. This suggests that the phosphorylation of serine 218 or 222 does not depend on the phosphorylation of the other site. Although the quantity of phosphate incorporated into the four mutants with single acidic substitution was approximately half of that incorporated into the wild-type Mek1, three of the mutants were activated by Raf-1 and yielded approximately the same specific activity as the wild-type Mek1. These data further support the suggestion that the acidic residues sufficiently mimic phosphoserines and that the phosphorylation of serine 218 and 222 activates Mek1 synergistically.

# The Activation of Mek1 Promotes Xenopus Oocyte Maturation

The MAP kinase pathway is activated during meiotic maturation of *Xenopus* oocytes. It has been demonstrated that the kinase activity of Raf-1 is required for the maturation process (Muslin *et al.*, 1993; Fabian *et al.*, 1993) and that the activation of Raf-1 induces maturation (Fabian *et al.*, 1993). Because Mek is a downstream target of Raf-1, it is likely that Mek is required for oocyte maturation. This has been recently demonstrated by the injection of oocytes with an inhibitory antibody against Mek (Kosako *et al.*, 1994). However, Mek may not be the only downstream target of Raf-1. It remains to be determined whether the activation of Mek is sufficient to promote maturation.

The availability of activated Mek1 mutant proteins allowed us to address this question by microinjection experiments. We found that the injection of *Xenopus* oocytes with the affinity-purified [Asp<sup>218</sup>, Asp<sup>222</sup>]

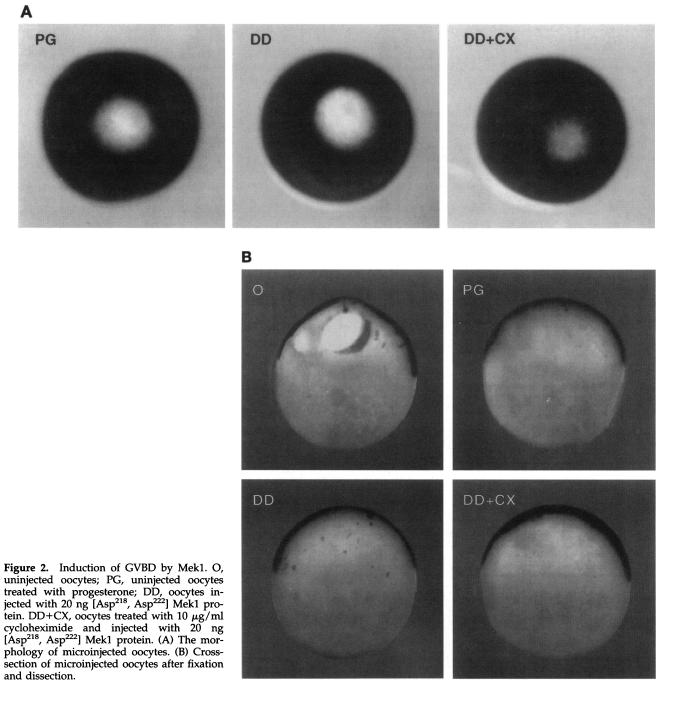
**Table 2.** In vitro activation of Mek1 by Raf-1<sup>a</sup>

	Phosphorylation <sup>b</sup>	Specific activity		_
Mek1 mutant		Before <sup>c</sup>	After <sup>c</sup>	Fold <sup>d</sup>
Wildtype	1.0	$5 \times 10^{-3}$	31	6000
Wildtype Val <sup>218</sup>	0.4	$6 \times 10^{-3}$	1.6	250
Val <sup>222</sup>	0.7	$1 \times 10^{-2}$	1.3	130
Val <sup>218</sup> , Val <sup>222</sup>	0.03	$7 \times 10^{-3}$	$3 \times 10^{-1}$	40
Asp <sup>218</sup>	0.5	$4 \times 10^{-2}$	2.2	50
Asp <sup>218</sup> Asp <sup>222</sup>	0.4	$2 \times 10^{-1}$	14	70
Glu <sup>218</sup>	0.7	$2 \times 10^{-1}$	36	180
Glu <sup>222</sup>	0.5	$3 \times 10^{-1}$	20	70
Asp <sup>218</sup> , Asp <sup>222</sup>	0.07	29	22	N/A
Asp <sup>218</sup> , Asp <sup>222</sup> Asp <sup>218</sup> , Asp <sup>222</sup>	0.1	29	29	N/A

<sup>a</sup> Each value is the mean of four independent determinations.

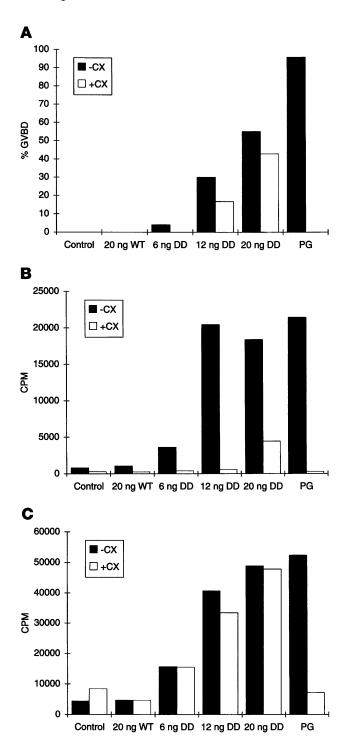
<sup>b</sup> Moles of phosphate incorporated into per mole of Mek1 by Raf-1. <sup>c</sup> Nanomoles of phosphate incorporated into GST:Erk1(K63M) per minute per milligram of Mek1. Before, specific activity of Mek1 before phosphorylation; After, specific activity of Mek1 after phosphorylation.

<sup>d</sup> Fold activation by phosphorylation.



Mek1 protein was sufficient to induce meiotic maturation. Although the injection of wild-type Mek1 protein did not induce GVBD in oocytes, GVBD was observed in more than 50% of the oocytes injected with 20 ng [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 protein. The morphology of GVBD observed in oocytes injected with [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 was indistinguishable from that in oocytes treated with progesterone (Figure 2). To correlate the activity of Mek1 with the response of oocytes, we injected varying quantities of [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 (Figure 3A). Although the percentage of oocytes undergoing GVBD increased with dosage, there appeared to be a dose threshold of Mek1 for its effectiveness. Little GVBD was observed in oocytes injected with less than 12 ng [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1. To confirm that the oocytes injected with [Asp<sup>218</sup>, Asp<sup>218</sup>, Asp<sup>2</sup>

To confirm that the oocytes injected with [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 indeed underwent maturation, we measured the histone H1 kinase activity in extracts of



**Figure 3.** Activation of histone H1 kinase and MAP kinase. Control, uninjected oocytes; SS, oocytes injected with wild-type Mek1; DD, oocytes injected with  $[Asp^{218}, Asp^{222}]$  Mek1 protein; PG, uninjected oocytes treated with 10 µg/ml progesterone; -CX, in the absence of cycloheximide; +CX, in the presence of 10 µg/ml cycloheximide. (A) The percentage of oocytes showing GVBD. (B) Histone H1 kinase activity in oocyte extracts. (C) MAP kinase activity in oocyte extracts.

these oocytes. Active MPF phosphorylates histone H1 in vitro and this property can be employed to measure MPF activity (Lohka *et al.*, 1988). We found that in oocytes injected with 12 ng or more [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1, histone H1 kinase was activated to a level comparable to that in oocytes treated with progesterone (Figure 3B). Similarly, MAP kinase was activated to approximately the same degree in oocytes injected with 12 ng or more [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 and in those treated with progesterone (Figure 3C).

Although protein synthesis is required for the induction of maturation by progesterone (Schorderet-Slatkine, 1972), it appears that [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 was able to induce oocyte maturation in the absence of protein synthesis (Figure 2). Cycloheximide, an inhibitor of protein synthesis, only partially inhibited the GVBD induced by the injection of [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 (Figure 3A). Although the inhibitory effect of cycloheximide was more drastic on the activation of histone H1 kinase, the injection of 20 ng [Asp<sup>218</sup>, Asp<sup>222</sup>] Mek1 could still activate histone H1 kinase by more than 15-fold in the presence of cycloheximide (Figure 3B).

#### DISCUSSION

The constitutive activation of a protein kinase by replacement of phosphorylation site residues with acidic residues has not been frequently observed. To our knowledge, the only precedent before the studies of Mek1 is the 30-fold activation of Raf-1 by replacement of phosphotyrosine (Tyr<sup>340</sup>) with aspartate (Fabian et al., 1993a). By substituting aspartate for serine 218 and aspartate or glutamate for serine 222, we have achieved the constitutive activation of Mek1 by over 6000-fold. The degree of activation that we report here was determined in vitro with recombinant proteins produced in insect cells. It is greater than the  $\sim 100$ fold activation that we previously determined with proteins transiently expressed in COS-7 cells (Huang and Erikson, 1994). This discrepancy may be due to the fact that the wild-type Mek1 protein produced in insect cells has a lower basal level of phosphorylation and thus is less active than that expressed in COS-7 cells. The specific activity of the [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] Mek1 mutants, 29 nmol phosphate per min per mg, is at the same level as that of a v-Src/v-Ras-activated Raf-1 protein (Force et al., 1994). More importantly, it is similar to that of the wild-type Mek1 activated by Raf-1 in vitro. Therefore, the mutations [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] activated Mek1 to a degree near that achieved by stoichiometric phosphorylation. The effectiveness of these mutations argues that acidic residues can sufficiently mimic phosphoserines in the structure of Mek1. Others have reported that bacterially expressed [Glu<sup>218</sup>, Glu<sup>222</sup>] and [Glu<sup>218</sup>, Asp<sup>222</sup>] Mek1 mutants are 40- and 80-fold,

respectively, more active than wild-type Mek1 (Alessi *et al.*, 1994; Mansour *et al.*, 1994). These reports are consistent with our previous finding that the [Glu<sup>218</sup>, Glu<sup>222</sup>] and [Glu<sup>218</sup>, Asp<sup>222</sup>] mutants are less active than [Asp<sup>218</sup>, Asp<sup>222</sup>] and [Asp<sup>218</sup>, Glu<sup>222</sup>] when they are expressed in COS-7 cells (Huang and Erikson, 1994). It is possible that due to spatial hindrance, the nore bulky glutamate residue is less effective in mimicking phosphoserine than aspartate at 218. Consistent with this notion is the observation that among Mek family members, the serine at 218 is conserved whereas the serine at 222 is frequently replaced by the more bulky threonine (Figure 1).

The dual phosphorylation sites of Mek1 are strikingly parallel to those of MAP kinase, suggesting that they may have a similar mechanism of activation. The activation of Erk1 requires the phosphorylation of both threonine 183 and tyrosine 185 (Alessandrini et al., 1992) and the dephosphorylation of either site inactivates the enzyme (Anderson et al., 1990; Gomez and Cohen, 1991). Previous studies have shown that alanine substitution of either serine 218 or 222 substantially reduces the capacity of Mek1 to be activated by Raf-1 (Alessi et al., 1994; Zheng and Guan, 1994). This observation is corroborated by the results of our in vitro phosphorylation experiments. The [Val<sup>218</sup>] and [Val<sup>222</sup>] Mek1 mutants were activated by Raf-1 to a specific activity less than 5% that of wild-type Mek1 activated by Raf-1 (Table 2). Moreover, although the double acidic substitutions can activate Mek1 by over 6000-fold, the single acidic substitutions activate Mek1 by only 10- to 50-fold (Table 1). The apparent synergistic effect of the acidic substitutions suggests that the two phosphorylation events on serine 218 and 222 play cooperative roles in the activation of Mek1. Unlike Erk1, in which the preferred order of phosphorylation is tyrosine 185 first and threonine 183 second (Haystead et al., 1992), the two phosphorylation events on serine 218 and 222 of Mek1 do not appear to have a particular order. The Mek1 mutants with a single acidic substitution on either site were all phosphorylated by Raf-1 to approximately the same extent as those mutants with a single neutral substitution (Table 2). The Mek1 mutants with acidic substitutions at both 218 and 222 were not further activated by Raf-1, suggesting that it is unlikely that phosphorylation sites other than serine 218 and 222 contribute to the activation of Mek1. It should be noted that although the [Val<sup>218</sup>, Val<sup>222</sup>] Mek1 mutant was minimally phosphorylated by Raf-1, it was activated about 40-fold (Table 2). We speculate that a stable association of Mek1 and Raf-1 (Huang et al., 1993) may partially activate Mek1 by altering its structure.

In the oocyte maturation pathway, Mos acts upstream of Mek (Dent *et al.*, 1992; Howe *et al.*, 1992; Kyriakis *et al.*, 1992; Posada *et al.*, 1993; Shibuya and Ruderman, 1993). The activation of Mos is sufficient to induce GVBD and activate histone H1 kinase (Yew *et al.*, 1992). Our microinjection experiments show that the activation of Mek is also sufficient to induce GVBD and activate histone H1 kinase. Like Mos, the induction of maturation by Mek can only be partially inhibited by cycloheximide. The similar fashion in which Mos and Mek promote maturation strongly suggests that Mek is the major downstream effector of Mos in the initiation of meiotic maturation.

The downstream target of Mek, MAP kinase, is activated during oocyte maturation. Consistent with our results, experiments using a thiophosphorylated form of MAP kinase have demonstrated that the activation of MAP kinase is sufficient to induce meiotic maturation and activate histone H1 kinase (O. Haccard and J. Maller, unpublished data). Together, these data suggest that the MAP kinase pathway plays a key role in transmitting the maturation signal from Mos to MPF. It is of immediate importance to elucidate the signaling process between the MAP kinase pathway and MPF.

Two approaches may be taken to identify signaling components between the MAP kinase pathway and MPF. The first approach would involve identifying components that directly regulate MPF. For example, a protein kinase has been identified that activates MPF through phosphorylation of p34<sup>cdc2</sup>, the catalytic subunit of MPF (Frequet et al., 1993; Poon et al., 1993; Solomon *et al.*, 1993). The kinase, termed CAK, is composed of  $p40^{MO15}$  (a  $p34^{cdc2}$ -related protein) and cyclin H (Fisher and Morgan, 1994; Makela et al., 1994). Our unpublished results indicate that Mek and MAP kinase do not phosphorylate p40<sup>MO15</sup> in vitro (W. Huang and R.L. Erikson, unpublished data). Indeed, because the activity of p40<sup>MO15</sup> remains constant throughout meiotic maturation (Brown et al., 1994), it seems unlikely that Mek may act as a p40<sup>MO15</sup> kinase. The second approach is to search for downstream targets of Mek (and MAP kinase) using tools such as affinity chromatography and the interaction-trap screen (Fields and Song, 1989). The constitutively active Mek1 mutants that we describe here should facilitate this latter approach.

#### ACKNOWLEDGMENTS

We appreciate the important gift from Debbie Morrison of recombinant baculovirus expressing Raf-1. We thank Olivier Haccard, Eleanor Erikson, and Peter Klein for valuable suggestions and Eleanor Erikson and James Maller for critical reading of the manuscript. W.H. is a predoctoral fellow of HHMI. D.S.K. is supported by a postdoctoral fellowship from the Jane Coffin Childs Memorial Fund for Medical Research. R.L.E. is an American Cancer Society Professor of Cellular and Developmental Biology. This research is supported by a grant from the National Institutes of Health to R.L.E. (CA42580) and by grants from the National Institutes of Health and HHMI to Douglas Melton. W. Huang et al.

#### REFERENCES

Ahn, N.G., Campbell, J.S., Seger, R., Jensen, A.L., Graves, L.M., and Kerbs, E.G. (1993). Metabolic labeling of mitogen-activated protein kinase kinase in A431 cells demonstrates phosphorylation on serine and threonine residues. Proc. Natl. Acad. Sci. USA 90, 5143–5147.

Alessandrini, A., Crews, C.M., and Erikson, R.L. (1992). Phorbol ester stimulates a protein tyrosine/threonine kinase that phosphorylates and activates the Erk-1 gene product. Proc. Natl. Acad. Sci. USA *89*, 8200–8204.

Alessi, D.R., Saito, Y., Campbell, D.G., Cohen, P., Sithanandam, G., Rapp, U., Ashworth, A., Marshall, C.J., and Cowley, S. (1994). Identification of the sites in MAP kinase kinase-1 phosphorylated by p74raf-1. EMBO J. 13, 1610–1619.

Anderson, N.G., Maller, J.L., Tonks, N.K., and Sturgill, T.W. (1990). Requirement for integration of signals from two distinct phosphorylation pathways for activation of MAP kinase. Nature 343, 651– 653.

Barrett, C., Erikson, E., and Maller, J. (1992). A purified S6 kinase kinase from *Xenopus* eggs activates S6 kinase II and autophosphorylates on serine, threonine, and tyrosine residues. J. Biol. Chem. 267, 4408–4415.

Blenis, J. (1993). Signal transduction via the MAP kinases: proceed at your own RSK. Proc. Natl. Acad. Sci. USA 90, 5889–5892.

Boulton, T.G., Nye, S.H., Robbins, D.J., Ip, N.Y., Radziejewska, E., Morgenbesser, S.D., DePinho, R.A., Panayotatos, N., Cobb, M.H., and Yancopoulos, G.D. (1991). ERKs: a family of protein-serine/ threonine kinases that are activated and tyrosine phosphorylated in response to insulin and NGF. Cell 65, 663–675.

Brewster, J.L., Valoir, T.D., Dwyer, N.D., Winter, E., and Gustin, M.C. (1993). An osmosensing signal transduction pathway in yeast. Science 259, 1760–1763.

Brott, B.K., Alessandrini, A., Largaespada, D.A., Copeland, N.G., Jenkins, N.A., Crews, C.M., and Erikson, R.L. (1993). MEK2 is a kinase related to MEK1 and is differentially expressed in murine tissues. Cell Growth Differ. *4*, 921–929.

Brown, A.J., Jones, T., and Shuttleworth, J. (1994). Expression and activity of p40MO15, the catalytic subunit of cdk-activating kinase, during *Xenopus* oogenesis and embryogenesis. Mol. Biol. Cell 5, 921–932.

Cairns, B.R., Ramer, S.W., and Kornberg, R.D. (1992). Order of action of components in the yeast pheromone response pathway revealed with a dominant allele of the STE11 kinase and the multiple phosphorylation of the STE7 kinase. Genes Dev. 6, 1305–1318.

Crews, C.M., Alessandrini, A., and Erikson, R.L. (1992a). ERKs: their fifteen minutes has arrived. Cell Growth Differ. *3*, 135–142.

Crews, C.M., Alessandrini, A., and Erikson, R.L. (1992b). The primary structure of MEK, a protein kinase that phosphorylates the ERK gene product. Science 258, 478–480.

Crowley, S., Paterson, H., Kemp, P., and Marshall, C.J. (1994). Activation of MAP kinase kinase is necessary and sufficient for PC12 differentiation and for transformation of NIH 3T3 cells. Cell 77, 841–852.

Davis, R.J. (1993). The mitogen-activated protein kinase signal transduction pathway. J. Biol. Chem. 268, 14553–14556.

Dent, P., Haser, W., Haystead, T.A., Vincent, L.A., Roberts, T.M., and Sturgill, T.W. (1992). Activation of mitogen-activated protein kinase kinase by v-Raf in NIH 3T3 cells and in vitro. Science 257, 1404–1407.

Derijard, B., Hibi, M., Wu, I., Barrett, T., Su, B., Deng, T., Karin, M., and Davis, R.J. (1994). JNK1: a protein kinase stimulated by UV light and Ha-Ras that binds and phosphorylates the c-Jun activation domain. Cell 76, 1025–1037.

Errede, B., and Levin, D.E. (1993). A conserved kinase cascade for MAP kinase activation in yeast. Curr. Opin. Cell Biol. 5, 254–260.

Fabian, J.R., Daar, I.O., and Morrison, E.K. (1993a). Critical tyrosine residues regulate the enzymatic and biological activity of Raf-1 kinase. Mol. Cell. Biol. 13, 7170–7179.

Fabian, J.R., Morrison, D.K., and Daar, I.O. (1993b). Requirement for Raf and MAP kinase function during the meiotic maturation of *Xenopus* oocytes. J. Cell Biol. 122, 645–652.

Fields, S., and Song, O.-K. (1989). A novel genetic system to detect protein-protein interaction. Nature 340, 245–246.

Fisher, R.P., and Morgan, D.O. (1994). A novel cyclin associates with MO15/CDK7 to form the CDK-activating kinase. Cell 78, 713–724.

Force, T., Bonventre, J.V., Heidecker, G., Rapp, U., Avruch, J., and Kyriakis, J.M. (1994). Enzymatic characteristics of the c-Raf-1 protein kinase. Proc. Natl. Acad. Sci. USA *91*, 1270–1274.

Frequet, D., Labbe, J.-C., Derancourt, J., Capony, J.-P., Galas, S., Girard, F., Lorca, T., Shuttleworth, J., Doree, M., and Cavadore, J.-c. (1993). The MO15 gene encodes the catalytic subunit of a protein kinase that activates cdc2 and other cyclin-dependent kinases (CDKs) through phosphorylation of Thr161 and its homologues. EMBO J. 12, 3111–3121.

Galcheva-Gargova, Z., Derijard, B., Wu, I., and Davis, R.J. (1994). An osmosensing signal transduction pathway in mammalian cells. Science 265, 806–808.

Gomez, N., and Cohen, P. (1991). Dissection of the protein kinase cascade by which nerve growth factor activates MAP kinases. Nature 353, 170–173.

Gonzalez, F.A., Raden, D.L., and Davis, R.J. (1991). Identification of substrate recognition determinants for human ERK1 and ERK2 protein kinases. J. Biol. Chem. 266, 22159–22163.

Gotoh, Y., Nishida, E., Matsuda, S., Shiina, N., Kosako, H., Shiokawa, K., Akiyama, T., Ohta, K., and Sakai, H. (1991). In vitro effects on microtubule dynamics of purified *Xenopus* M phase-activated MAP kinase. Nature *349*, 251–254.

Han, J., Lee, J.-D., Bibbs, L., and Ulevitch, R.J. (1994). A MAP kinase targeted by endotoxin and heperosmolarity in mammalian cells. Science 265, 808-811.

Haystead, T.A.J., Dent, P., Wu, J., Haystead, C.M.M., and Sturgill, T.W. (1992). Ordered phosphorylation of p42mapk by MAP kinase kinase. FEBS Lett. *306*, 17–22.

Hopp, T.P., Prickett, K.S., Price, V., Libby, R.T., March-Carl, J., Cerretti, P., Urdal, D.L., and Conlon, P.J. (1988). A short polypeptide marker sequence useful for recombinant protein identification and purification. Biotechnology *6*, 1205–1210.

Howe, L.R., Leevers, S.J., Gomez, N., Nakielny, S., Cohen, P., and Marshall, C.J. (1992). Activation of the MAP kinase pathway by the protein kinase raf. Cell 71, 335–342.

Huang, W., Alessandrini, A., Crews, C.M., and Erikson, R.L. (1993). Raf-1 forms a stable complex with Mek1 and activates Mek1 by serine phosphorylation. Proc. Natl. Acad. Sci. USA 90, 10947–10951.

Huang, W., and Erikson, R.L. (1994). Constitutive activation of Mek1 by mutation of serine phosphorylation sites. Proc. Natl. Acad. Sci. USA *91*, 8960–8963.

Kosako, H., Gotoh, Y., and Nishida, E. (1994). Requirement for the MAP kinase kinase/MAP kinase cascade in *Xenopus* oocyte maturation. EMBO J. 13, 2131–2138.

Kyriakis, J.M., App, H., Zhang, X., Banerjee, P., Brautigan, D.L., Rapp, U.R., and Avruch, J. (1992). Raf-1 activates MAP kinase kinase. Nature 358, 417-421. Laemmli, U.K. (1970). Cleavage of structural proteins during the assembly of the head of bacteriophage T4. Nature 270, 680-685.

Lange-Carter, C.A., Pleiman, C.M., Gardner, A.M., Blumer, K.J., and Johnson, G.L. (1993). A divergence in the MAP kinase regulatory network defined by MEK kinase and Raf. Science 260, 315–319.

Lohka, M.J., Hayes, M.K., and Maller, J.L. (1988). Purification of maturation-promoting factor, an intracellular regulator of early mitotic events. Proc. Natl. Acad. Sci. USA *85*, 3009–3013.

Makela, T.P., Tassan, J.-P., Nigg, E.A., Frutiger, S., Hughes, G.J., and Weinberg, R.A. (1994). A cyclin associated with the CDK-activating kinase MO15. Nature *371*, 254–257.

Mansour, S.J., Matten, W.T., Hermann, A.S., Candia, J.M., Rong, S., Fukasawa, K., Vande Woude, G.F., and Ahn, N.G. (1994). Transformation of mammalian cells by constitutively active MAP kinase kinase. Science 265, 966–970.

Matsuda, S., Kosako, H., Takenaka, K., Moriyama, K., Sakai, H., Akiyama, T., Gotoh, Y., and Nishida, E. (1992). *Xenopus* MAP kinase activator: identification and function as a key intermediate in the phosphorylation cascade. EMBO J. *11*, 973–982.

Muslin, A.J., MacNicol, A.M., and Williams, L.T. (1993). Raf-1 protein kinase is important for progesterone-induced *Xenopus* oocyte maturation and acts downstream of mos. Mol. Cell. Biol. 13, 4197– 4202.

Nadin-Davis, S.A., and Nasim, A. (1988). A gene which encodes a predicted protein kinase can restore some functions of the ras gene in fission yeast. EMBO J. 7, 985–993.

Poon, R.Y.C., Yamashita, K., Adamczewski, J.P., Hunt, T., and Shuttleworth, J. (1993). The cdc2-related protein p40MO15 is the catalytic subunit of a protein kinase that can activate p33cdk2 and p34cdc2. EMBO J. *12*, 3123–3132.

Posada, J., Yew, N., Ahn, N.G., Vande Woude, G.F., and Cooper, J.A. (1993). Mos stimulates MAP kinase in *Xenopus* oocytes and activates a MAP kinase kinase in vitro. Mol. Cell. Biol. 13, 2546–2553.

Rossomando, A., Wu, J., Weber, M.J., and Sturgill, T.W. (1992). The phorbol ester-dependent activator of the mitogen-activated protein kinase p42mapk is a kinase with specificity for the threonine and tyrosine regulatory sites. Proc. Natl. Acad. Sci. USA *89*, 5221–5225.

Rubinfeld, B., Munemitsu, S., Clark, R., Conroy, L., Watt, K., Crosier, W.J., McCormick, F., and Polakis, P. (1991). Molecular cloning of a GTPase-activating protein specific for the Krev-1 protein p21rap1. Cell 65, 1033–1042.

Sagata, N., Oskarsson, M., Copeland, T., Brumbaugh, J., and Vande Woude, G.F. (1988). Function of c-mos proto-oncogene product in meiotic maturation in *Xenopus* oocytes. Nature 335, 519–525.

Schorderet-Slatkine, S. (1972). Action of progesterone and related steroids on oocyte maturation in *Xenopus laevis*: an in vitro study. Cell Differ. 1, 179–189.

Seger, R., Seger, D., Lozeman, F.J., Ahn, N.G., Graves, L.M., Campbell, J.S., Ericsson, L., Harrylock, M., Jensen, A.M., and Krebs, E.G. (1992). Human T-cell MAP kinase kinases are related to yeast signal transduction kinases. J. Biol. Chem. 267, 25628–25631.

Shibuya, E.K., and Ruderman, J.V. (1993). Mos induces the in vitro activation of mitogen-activated protein kinases in lysates of frog oocytes and mammalian somatic cells. Mol. Biol. Cell 4, 781–790.

Solomon, M.J., Harper, J.W., and Shuttleworth, J. (1993). CAK, the p34cdc2-activating kinase, contains a protein identical or closely related to p40MO15. EMBO J. *12*, 3133–3142.

Teague, M.A., Chaleff, D.T., and Errede, B. (1986). Nucleotide sequence of the yeast regulatory gene STE7 predicts a protein homologous to protein kinases. Proc. Natl. Acad. Sci. USA *83*, 7371–7375.

Vojtek, A.B., Hollenberg, S.M., and Cooper, J.A. (1993). Mammalian Ras interacts directly with the serine/threonine kinase Raf. Cell 74, 205–214.

Wang, Y., Xu, H.-P., Riggs, M., Rodgers, L., and Wigler, M. (1991). byr2, a *Schizosaccharomyces pombe* gene encoding a protein kinase capable of partial suppression of the ras1 mutant phenotype. Mol. Cell. Biol. 11, 3554–3563.

Warne, P.H., Viciana, P.R., and Downward, J. (1993). Direct interaction of Ras and the amino-terminal region of Raf-1 in vitro. Nature 364, 352–355.

Wu, J., Harison, J.K., Vincent, L.A., Haystead, C., Haystead, T.A.J., Michel, H., Hunt, D.F., Lynch, K.R., and Sturgill, T.W. (1993). Molecular structure of a protein-tyrosine/threonine kinase activating p42 mitogen-activated protein (MAP) kinase: MAP kinase kinase. Proc. Natl. Acad. Sci. USA 90, 173–177.

Yew, N., Mellini, M.L., and Vande Woude, G.F. (1992). Meiotic initiation by the mos protein in *Xenopus*. Nature 355, 649–652.

Zhang, X., Settleman, J., Kyriakis, J.M., Takeuchi-Suzuki, E., Elledge, S.J., Marshall, M.S., Bruder, J.T., Rapp, U.R., and Avruch, J. (1993). Normal and oncogenic p21ras proteins bind to the amino-terminal regulatory domain of c-Raf-1. Nature 364, 308–313.

Zheng, C.-F., and Guan, K.-L. (1993). Cloning and characterization of two distinct human extracellular signal-regulated kinase activator kinases, MEK1 and MEK2. J. Biol. Chem. *268*, 11435–11439.

Zheng, C.-F., and Guan, K.-L. (1994). Activation of MEK family kinases requires phosphorylation of two conserved Ser/Thr residues. EMBO J. 13, 1123–1131.