

Figure S1. Time courses from transient IR spectra of the A. vinelandii MoFe nitrogenase hi-CO complex showing the effect of varying the size of the  $\alpha$ -70 sidechain. Spectra are in figure 2a. (a) Wild-type ( $\alpha$ -70<sup>Val</sup>) measured at 1880, 1904, 1936, 1960 cm<sup>-1</sup>. This is the same as figure 2b. (b)  $\alpha$ -70<sup>Ala</sup> at 1870, 1904, 1936, 1957 cm<sup>-1</sup> (c)  $\alpha$ -70<sup>Ile</sup> at 1880, 1895, 1936, 1956 cm<sup>-1</sup>. The band at 1956 cm<sup>-1</sup> was obscured by the 1936 cm<sup>-1</sup> band at long times. (d)  $\alpha$ -70<sup>Gly</sup> at 1870, 1911, 1946 cm<sup>-1</sup> Intensities in are normalized at ( $\alpha$  o) 150 c cr (d) 120 c

- Intensities in are normalized at (a-c) 150 s or (d) 120 s.