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Name of Each Author*	Conception and design	Acquisition of data (arranging for or obtaining)	Analysis and interpretation of data	Drafting the manuscript	Critical revision for important intellectual content
David R. Williams, PhD, MPH	Х			Х	Х
Emily Z. Kontos, ScD, ScM	Х			Х	Х
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Jennifer S. Haas, MD, MSc	Х			Х	Х
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John Z. Ayanian, MD, MPP	Х			Х	Х

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Programming and data management
Editing for presentation or style Maria Simoneau
Obtaining funding Alan Geller, Glorian Sorensen, and Alan Zaslavsky
Administrative, technical, or material support Maria Simoneau
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February 1, 2012

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