

# Supporting Information

## X-ray Absorption Spectroscopy Systematics at the Tungsten

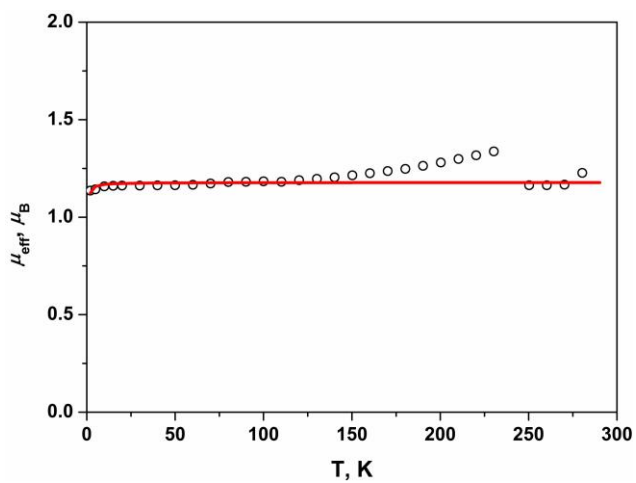
### L-Edge

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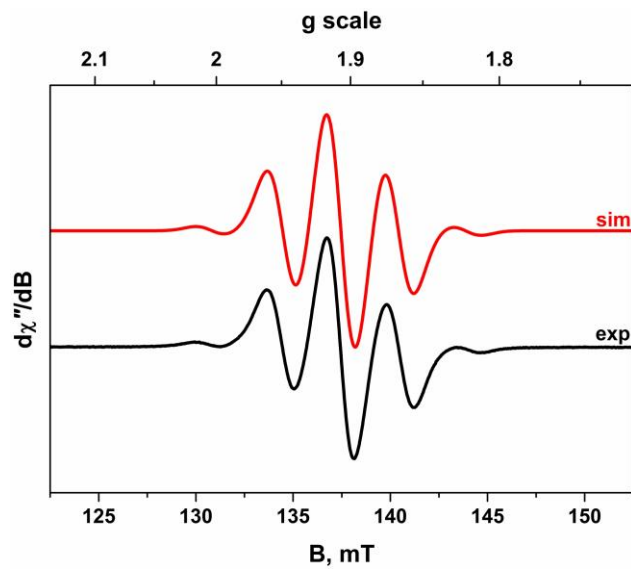
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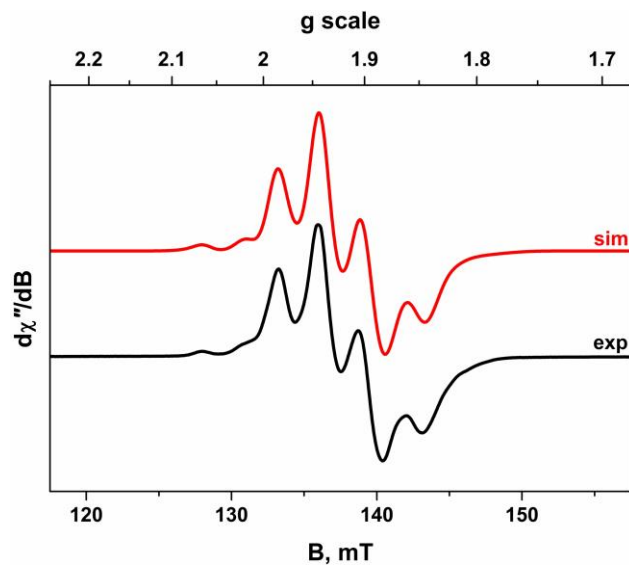
E-mail: stephen.sproules@glasgow.ac.uk; donahue@tulane.edu



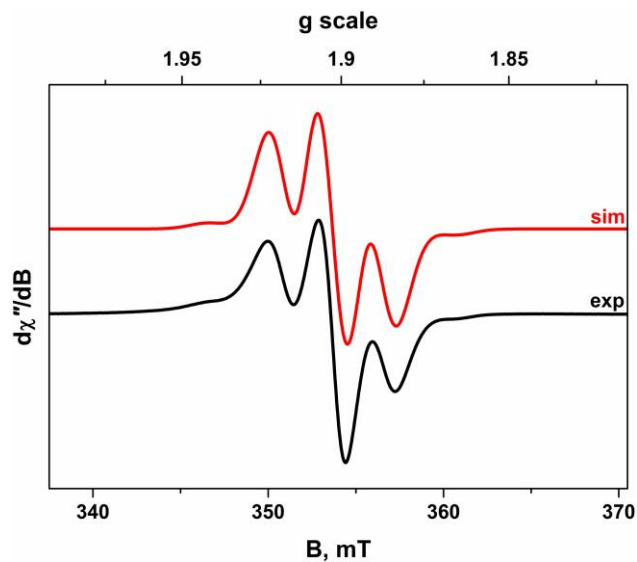
**Figure S1.** Temperature dependence of the magnetic moment,  $\mu_{\text{eff}}, \mu_{\text{B}}$ , of powdered sample of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2][\text{PF}_6]$  measured in a 1 T external field. Experimental data are shown as filled circles, and the red line indicates a best fit:  $S = 1/2$ ;  $g = 1.35$ ;  $\text{TIP} = -157 \times 10^{-6} \text{ cm}^3 \text{ mol}^{-1}$ ;  $\theta_{\text{W}} = -0.09 \text{ K}$ .



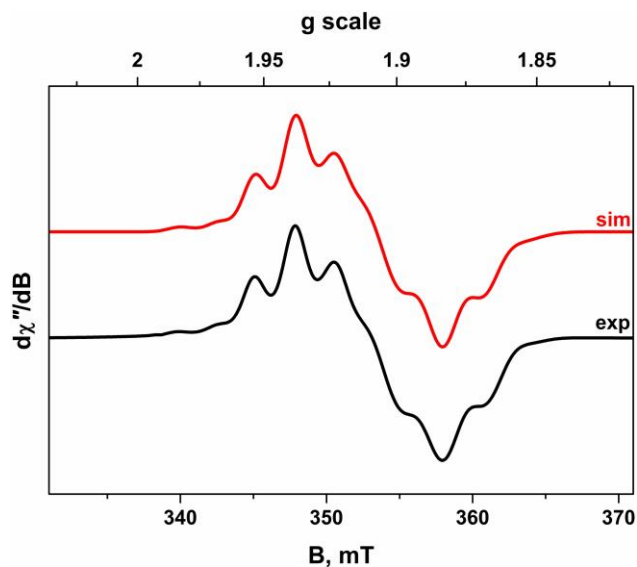
**Figure S2.** S-band EPR spectrum of  $[W^V(NPh)Cl_3(PMe_3)_2]$  recorded in  $CH_2Cl_2/THF$  solution at 190 K (experimental conditions: frequency, 3.6684 GHz; power 2.0 mW; modulation, 0.5 mT). Experimental data are depicted by the black line and simulation in red:  $g_{iso} = 1.903$ ;  $A_W = 60 \times 10^{-4} \text{ cm}^{-1}$ ;  $A_P = 26 \times 10^{-4} \text{ cm}^{-1}$ .



**Figure S3.** S-band EPR spectrum of  $[\text{W}^{\text{V}}(\text{NPh})\text{Cl}_3(\text{PMe}_3)_2]$  recorded in  $\text{CH}_2\text{Cl}_2/\text{THF}$  solution at 30 K (experimental conditions: frequency, 3.7005 GHz; power 0.2 mW; modulation, 0.2 mT). Experimental data are depicted by the black line and simulation in red:  $g = (1.9372, 1.9066, 1.8829)$ ;  $A_{\text{W}} = (91, 116, -25) \times 10^{-4} \text{ cm}^{-1}$ ;  $A_{\text{P}} = (25, 28, 25) \times 10^{-4} \text{ cm}^{-1}$ .



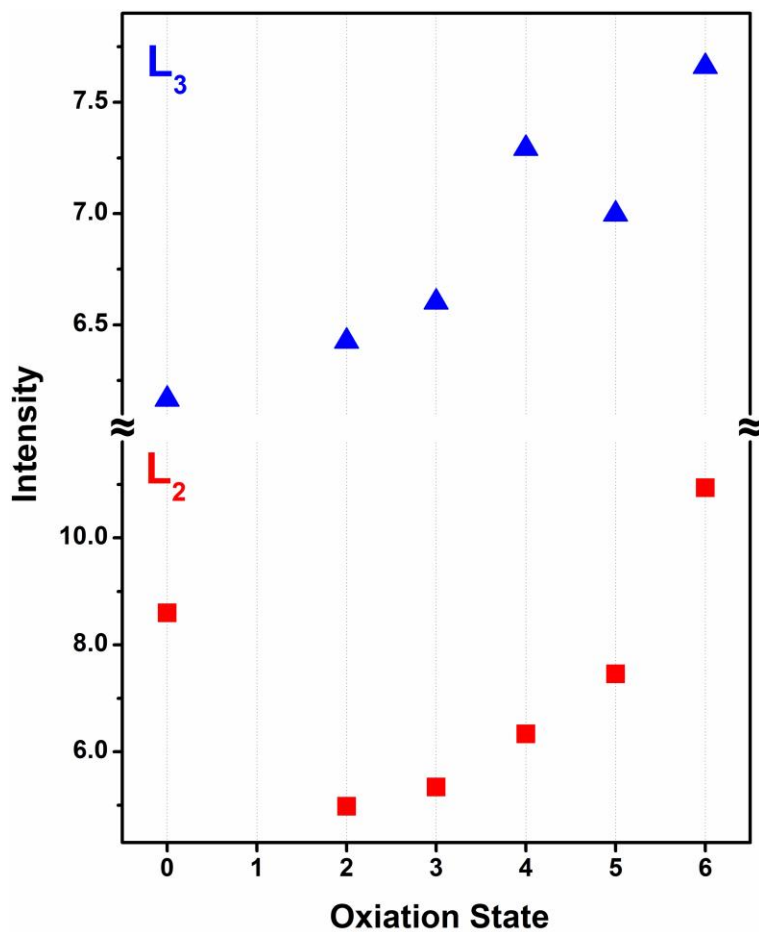
**Figure S4.** X-band EPR spectrum of  $[\text{W}^{\text{V}}(\text{NPh})\text{Cl}_3(\text{PMe}_3)_2]$  recorded in  $\text{CH}_2\text{Cl}_2/\text{THF}$  solution at 190 K (experimental conditions: frequency, 9.4182 GHz; power 0.2 mW; modulation, 0.2 mT). Experimental data are depicted by the black line and simulation in red:  $g_{\text{iso}} = 1.903$ ;  $A_{\text{W}} = 60 \times 10^{-4} \text{ cm}^{-1}$ ;  $A_{\text{P}} = 26 \times 10^{-4} \text{ cm}^{-1}$ .



**Figure S5.** X-band EPR spectrum of  $[\text{W}^{\text{V}}(\text{NPh})\text{Cl}_3(\text{PMe}_3)_2]$  recorded in  $\text{CH}_2\text{Cl}_2/\text{THF}$  solution at 30 K (experimental conditions: frequency, 9.4352 GHz; power 0.006 mW; modulation, 0.5 mT). Experimental data are depicted by the black line and simulation in red:  $g = (1.9372, 1.9066, 1.8829)$ ;  $A_{\text{W}} = (91, 116, -25) \times 10^{-4} \text{ cm}^{-1}$ ;  $A_{\text{P}} = (25, 28, 25) \times 10^{-4} \text{ cm}^{-1}$ .

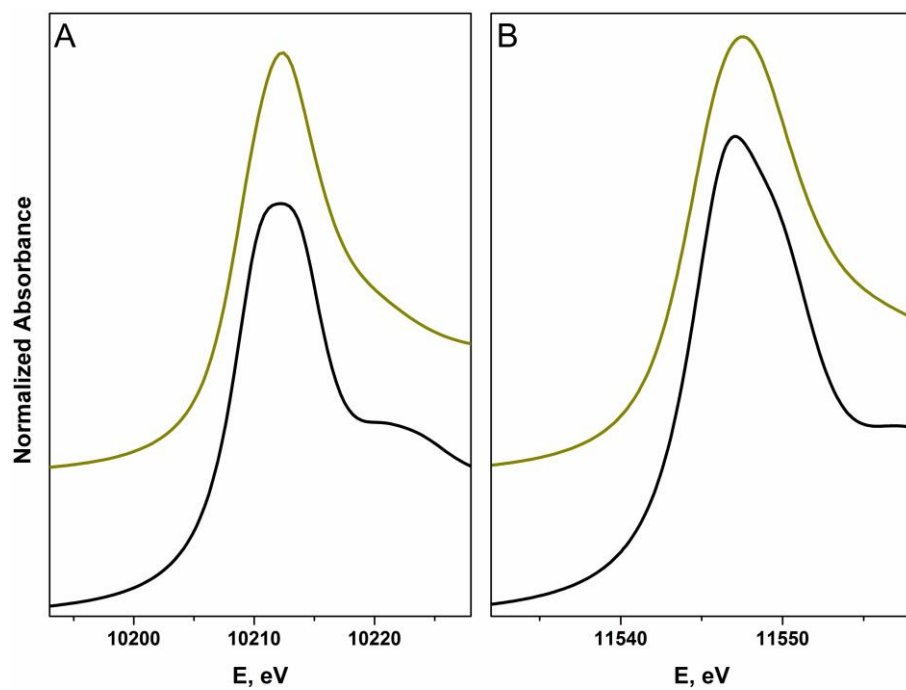
**Table S1.** Experimental ( $L_3$  and  $L_2$ -edge) and Calculated Ligand Field Splitting (eV) for Complexes

Compound	$L_3$	$L_2$	Calcd
$[\text{W}^{\text{II}}\text{Cl}_2(\text{PMePh}_2)_4]$	2.3	2.2	2.9
$[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2][\text{PF}_6]$	3.6	3.3	3.7
$[\text{W}^{\text{IV}}\text{Cl}_4(\text{PMePh}_2)_2]$	3.0	2.7	3.3
$[\text{W}^{\text{V}}(\text{NPh})\text{Cl}_3(\text{PMe}_3)_2]$	1.1	1.6	1.6
$[\text{W}^{\text{VI}}\text{Cl}_6]$	3.3	3.4	3.3

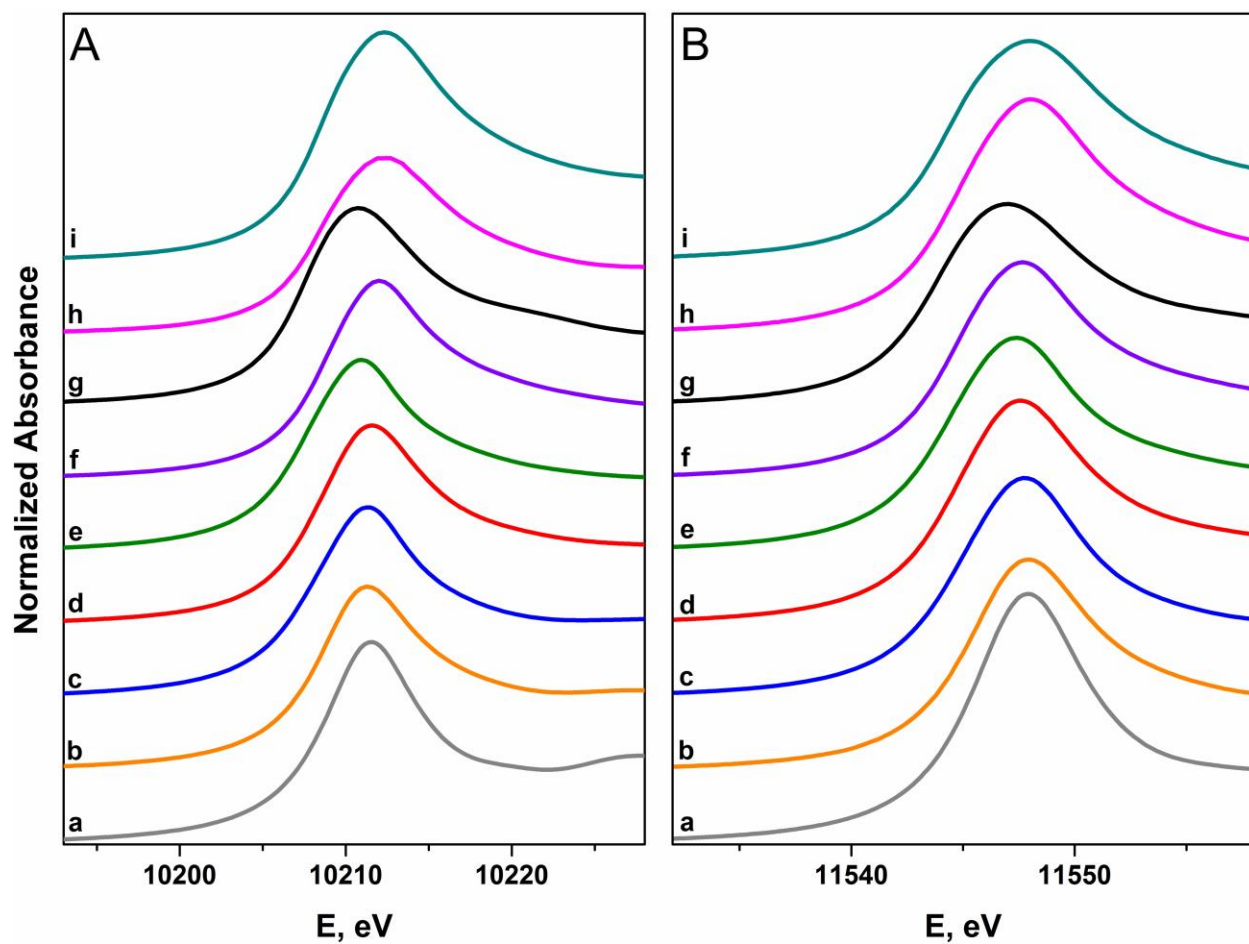


**Figure S6.** Comparison of the L<sub>3</sub>- (▲) and L<sub>2</sub>-edge (■) intensities of the six reference compounds [W<sup>0</sup>(PMe<sub>3</sub>)<sub>6</sub>], [W<sup>II</sup>Cl<sub>2</sub>(PMePh<sub>2</sub>)<sub>4</sub>], [W<sup>III</sup>Cl<sub>2</sub>(dppe)<sub>2</sub>][PF<sub>6</sub>], [W<sup>IV</sup>Cl<sub>4</sub>(PMePh<sub>2</sub>)<sub>2</sub>], [W<sup>V</sup>(NPh)Cl<sub>3</sub>(PMe<sub>3</sub>)<sub>2</sub>], and [W<sup>VI</sup>Cl<sub>6</sub>].

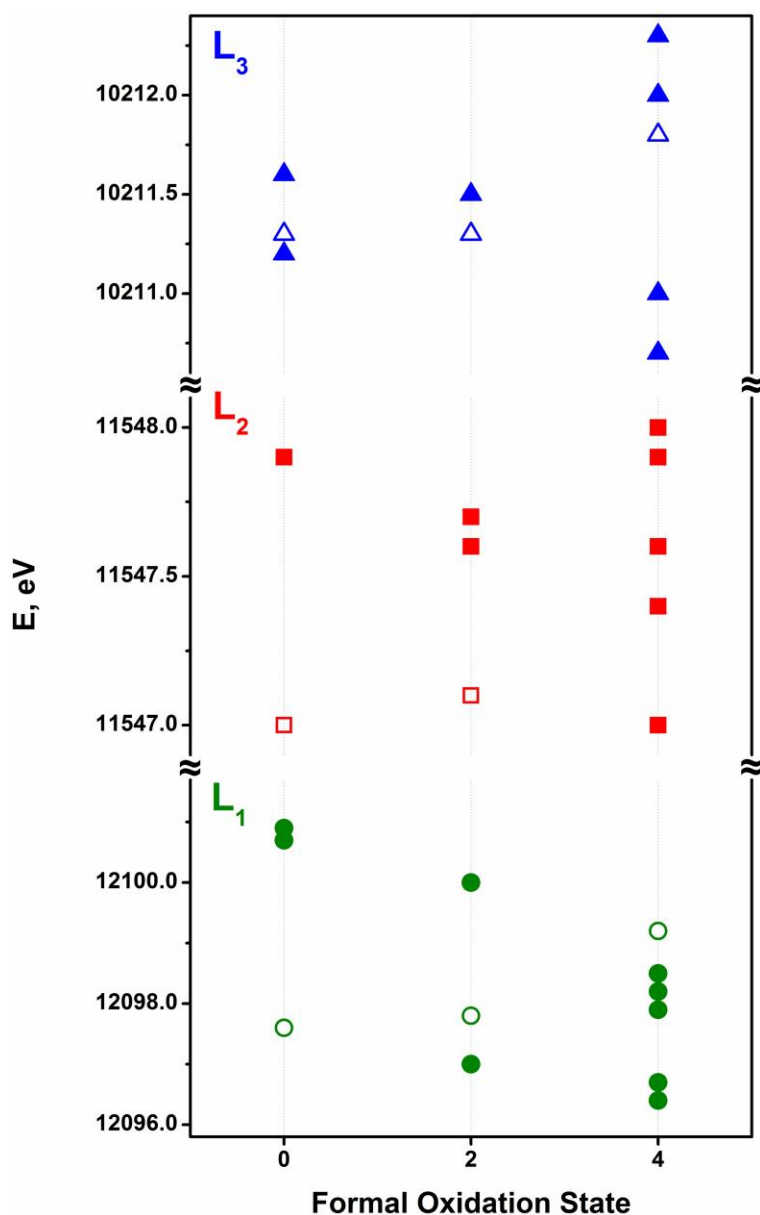




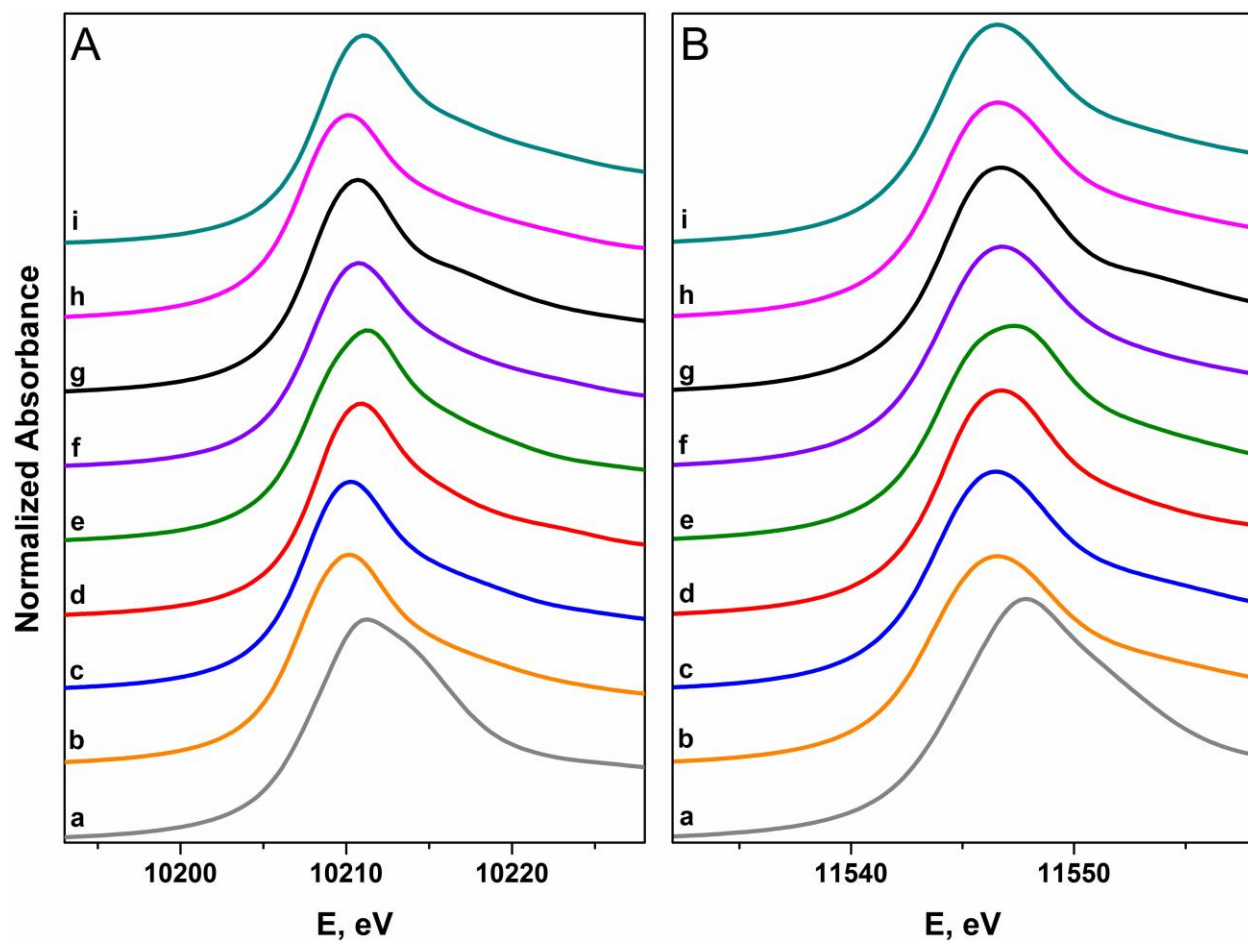
**Figure S7.** Comparison of the normalized W L<sub>3</sub>- (panel A) and L<sub>2</sub>-edge (panel B) X-ray absorption spectra of [W<sup>VI</sup>Cl<sub>6</sub>] (black) and [W<sup>VI</sup>(xylidene)<sub>3</sub>] (dark yellow).



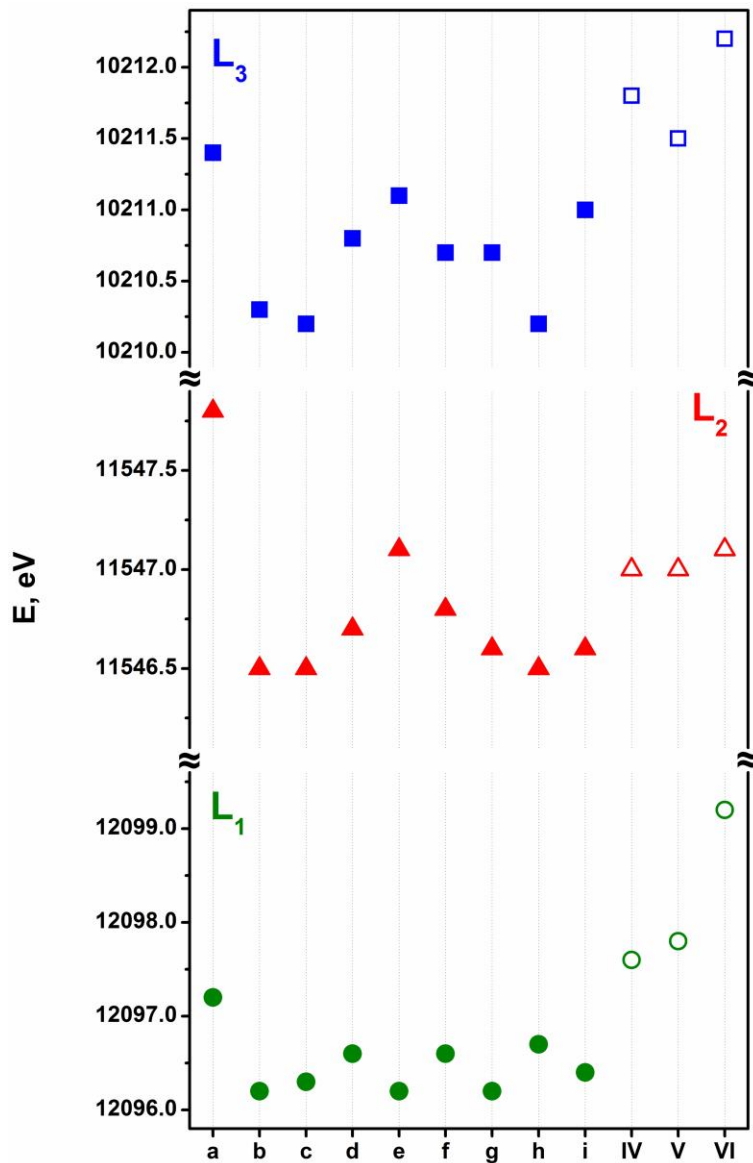
**Figure S8.** Comparison of the normalized W L<sub>3</sub>- (panel A) and L<sub>2</sub>-edge (panel B) X-ray absorption spectra of (a) [W<sup>0</sup>(CO)<sub>6</sub>], (b) [W<sup>0</sup>(Me<sub>2</sub>pipdt)(CO)<sub>4</sub>], (c) [W<sup>II</sup>(mdt)(CO)<sub>4</sub>], (d) [W<sup>II</sup>(mdt)(CO)<sub>2</sub>(PMe<sub>3</sub>)<sub>2</sub>], (e) [W<sup>IV</sup>(mdt)<sub>2</sub>(CO)<sub>2</sub>], (f) [W<sup>IV</sup>(mdt)<sub>2</sub>(CO)(PMe<sub>3</sub>)], (g) [W<sup>IV</sup>(mdt)<sub>2</sub>(PMe<sub>3</sub>)<sub>2</sub>], (h) [W<sup>IV</sup>(mdt)<sub>2</sub>(CN<sup>t</sup>Bu)<sub>2</sub>], (i) [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mdt)<sub>2</sub>(CN)<sub>2</sub>].



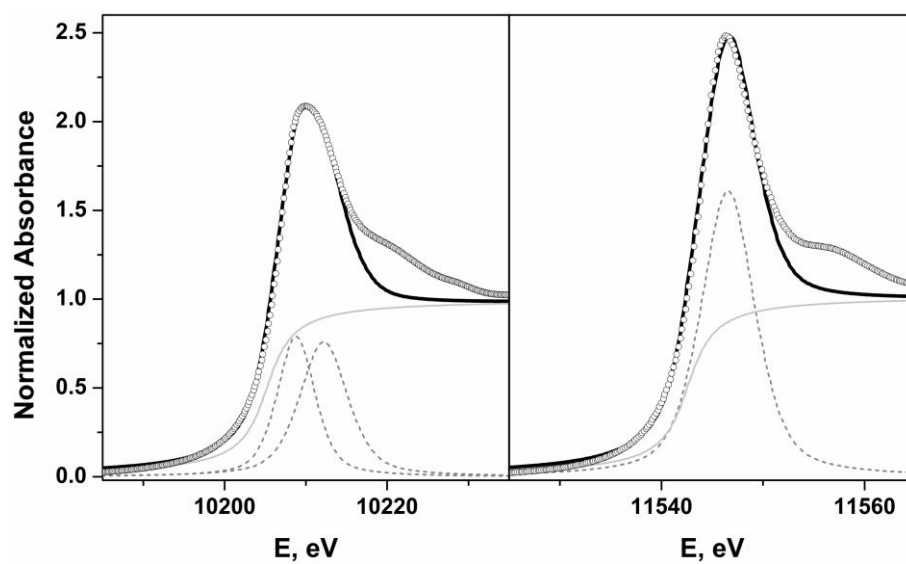
**Figure S9.** Comparison of the L<sub>3</sub>- (▲), L<sub>2</sub>- (■) and L<sub>1</sub>-edge (●) energies of formally W<sup>0</sup> compounds [W<sup>0</sup>(CO)<sub>6</sub>] and [W<sup>0</sup>(Me<sub>2</sub>pipdt)(CO)<sub>4</sub>], W<sup>II</sup> complexes [W<sup>II</sup>(mdt)(CO)<sub>4</sub>] and [W<sup>II</sup>(mdt)(CO)<sub>2</sub>(PMe<sub>3</sub>)<sub>2</sub>], and W<sup>IV</sup> compounds [W<sup>IV</sup>(mdt)<sub>2</sub>(CO)<sub>2</sub>], [W<sup>IV</sup>(mdt)<sub>2</sub>(CO)(PMe<sub>3</sub>)], [W<sup>IV</sup>(mdt)<sub>2</sub>(PMe<sub>3</sub>)<sub>2</sub>], [W<sup>IV</sup>(mdt)<sub>2</sub>(CN<sup>t</sup>Bu)<sub>2</sub>], and [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mdt)<sub>2</sub>(CN)<sub>2</sub>], with their respective standards, [W<sup>0</sup>(PMe<sub>3</sub>)<sub>6</sub>], [W<sup>II</sup>Cl<sub>2</sub>(PMePh<sub>2</sub>)<sub>4</sub>], and [W<sup>IV</sup>Cl<sub>4</sub>(PMePh<sub>2</sub>)<sub>2</sub>], represented by the open shapes.



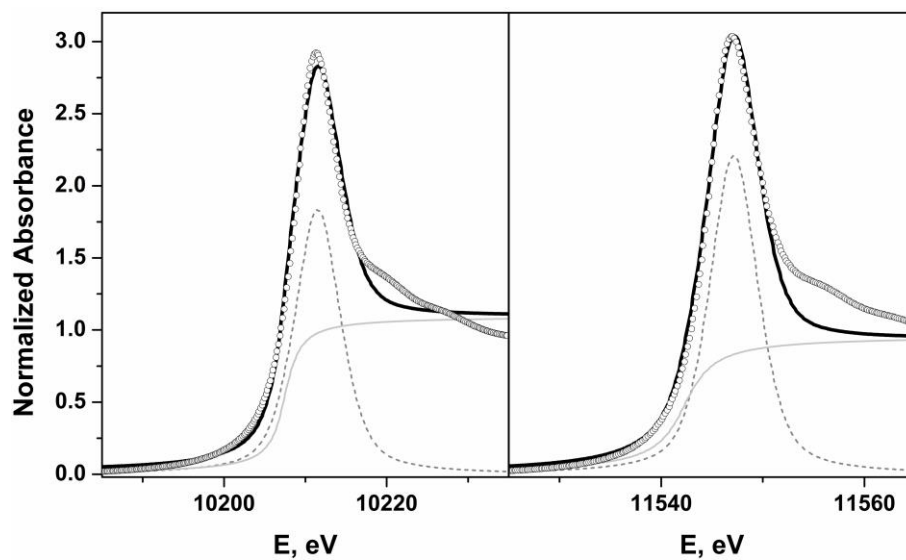
**Figure S10.** Comparison of the normalized W L<sub>3</sub>- (panel A) and L<sub>2</sub>-edge (panel B) X-ray absorption spectra of (a) [PPh<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mnt)<sub>3</sub>], (b) [PPh<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(bdt)<sub>3</sub>], (c) [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(bdt)<sub>3</sub>], (d) [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mdt)<sub>3</sub>], (e) [PPh<sub>4</sub>][W<sup>V</sup>(bdt)<sub>3</sub>], (f) [NEt<sub>4</sub>][W<sup>V</sup>(mdt)<sub>3</sub>], (g) [W<sup>VI</sup>(bdt)<sub>3</sub>], (h) [W<sup>VI</sup>(mdt)<sub>3</sub>], (i) [W<sup>VI</sup>(pdt)<sub>3</sub>].



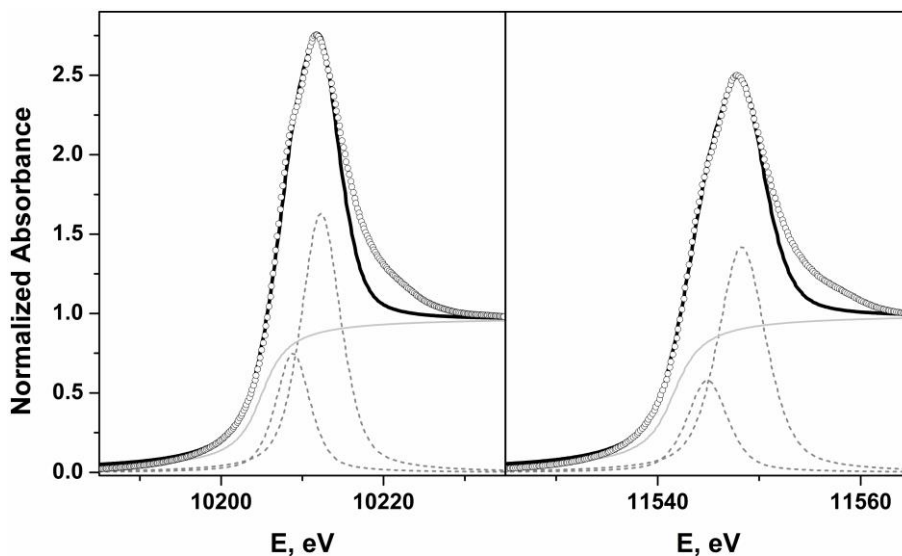
**Figure S11.** Comparison of the L<sub>3</sub>- (■), L<sub>2</sub>- (▲) and L<sub>1</sub>-edge (●) energies of (a) [PPh<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mnt)<sub>3</sub>], (b) [PPh<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(bdt)<sub>3</sub>], (c) [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(bdt)<sub>3</sub>], (d) [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mdt)<sub>3</sub>], (e) [PPh<sub>4</sub>][W<sup>V</sup>(bdt)<sub>3</sub>], (f) [NEt<sub>4</sub>][W<sup>V</sup>(mdt)<sub>3</sub>], (g) [W<sup>VI</sup>(bdt)<sub>3</sub>], (h) [W<sup>VI</sup>(mdt)<sub>3</sub>], (i) [W<sup>VI</sup>(pdt)<sub>3</sub>], with calibrants (IV) [W<sup>IV</sup>Cl<sub>4</sub>(PMePh<sub>2</sub>)<sub>2</sub>], (IV) [W<sup>V</sup>(NPh)Cl<sub>3</sub>(PMe<sub>3</sub>)<sub>2</sub>], (IV) [W<sup>VI</sup>Cl<sub>6</sub>], represented by the open shapes.



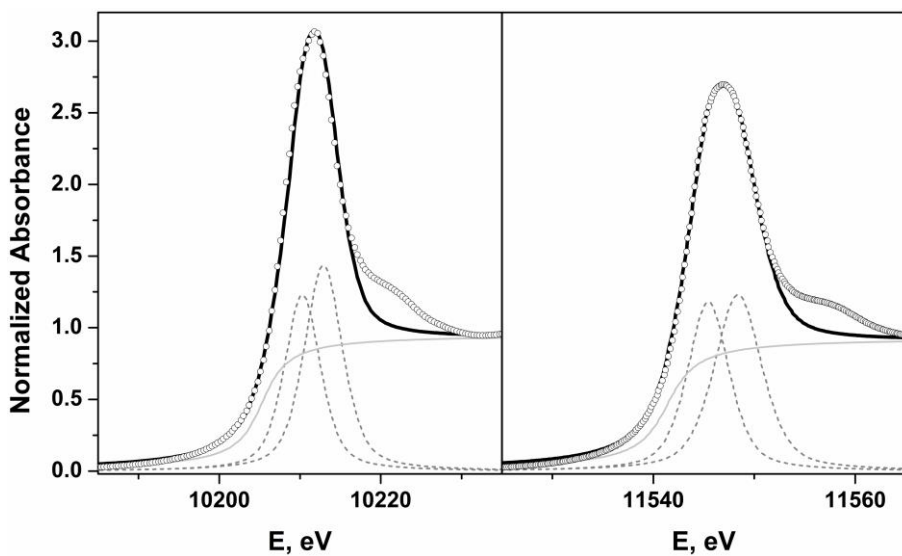
**Figure S12.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of W reference foil.



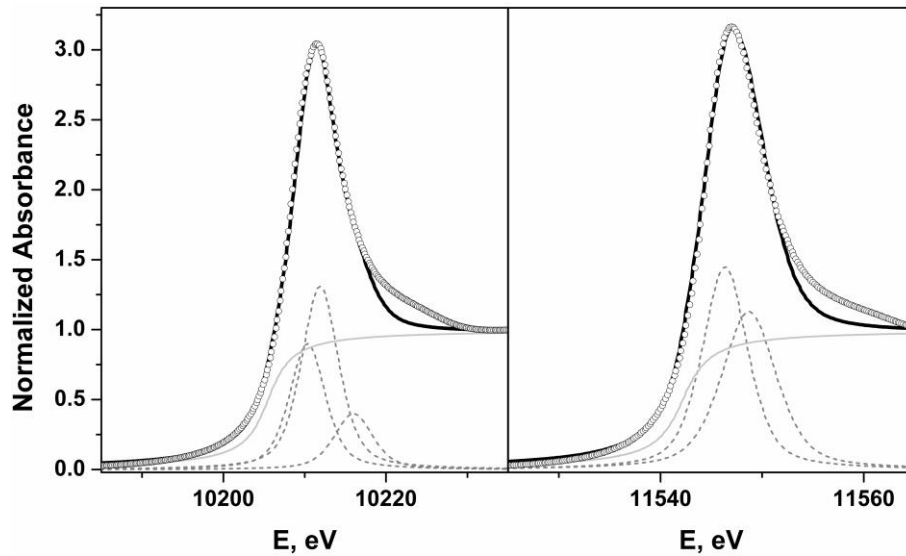
**Figure S13.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>0</sup>(PMe<sub>3</sub>)<sub>6</sub>].



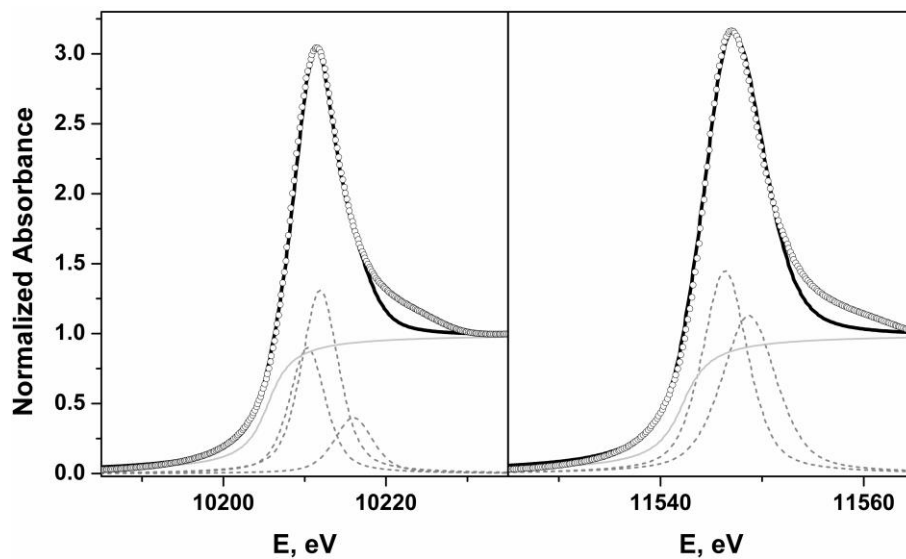
**Figure S14.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>II</sup>Cl<sub>2</sub>(PMePh<sub>2</sub>)<sub>4</sub>].



**Figure S15.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>III</sup>Cl<sub>2</sub>(dppe)<sub>2</sub>][PF<sub>6</sub>].

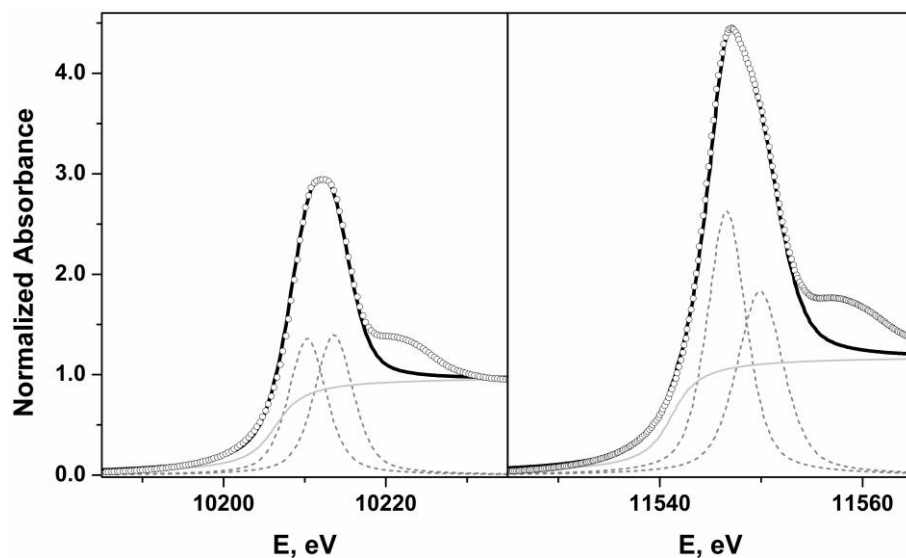


**Figure S16.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>IV</sup>Cl<sub>4</sub>(PMePh<sub>2</sub>)<sub>2</sub>].

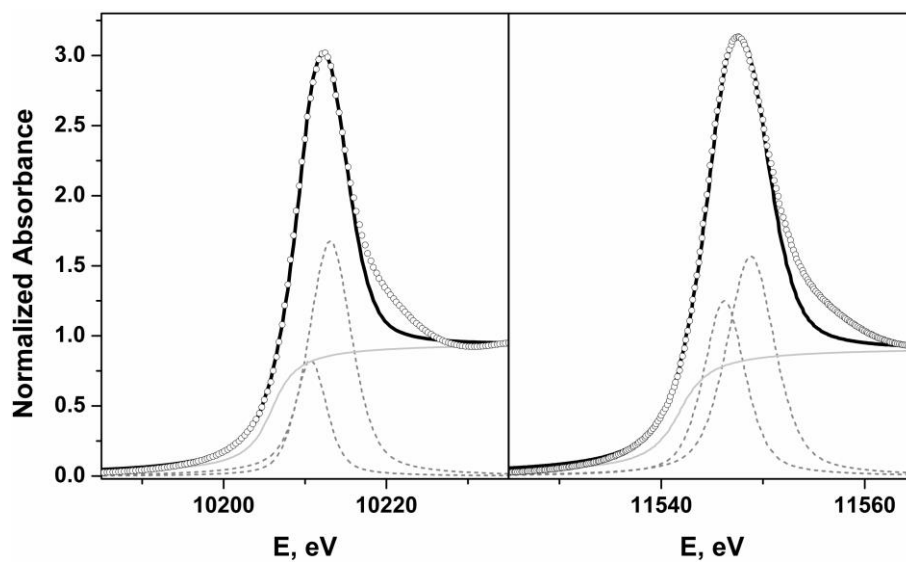


**Figure S17.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>V</sup>(NPh)Cl<sub>3</sub>(PMe<sub>3</sub>)<sub>2</sub>].

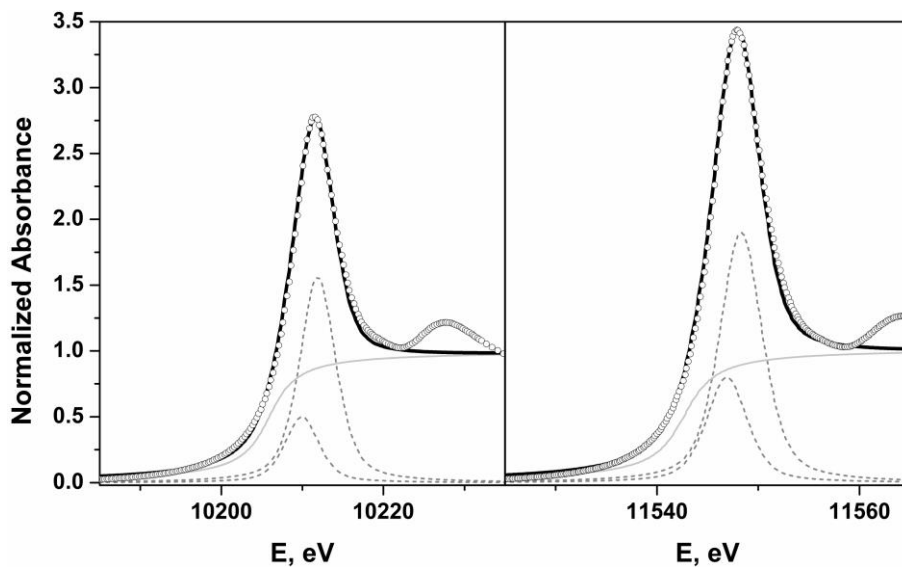




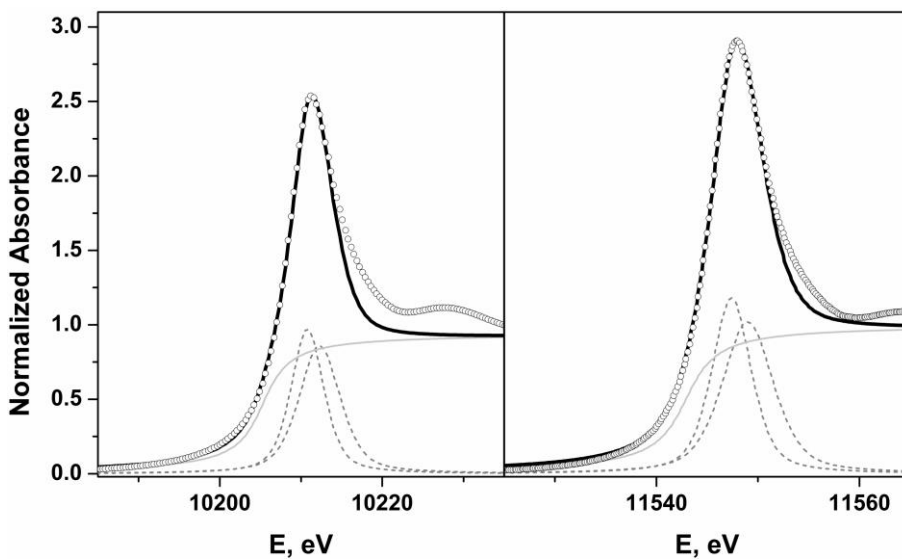
**Figure S18.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>VI</sup>Cl<sub>6</sub>].



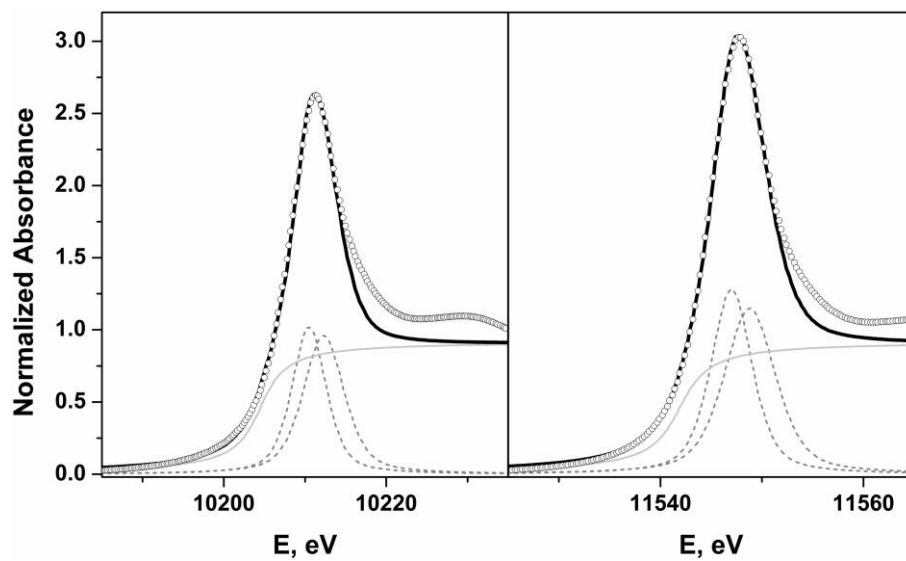
**Figure S19.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>VI</sup>(xylidene)<sub>3</sub>].



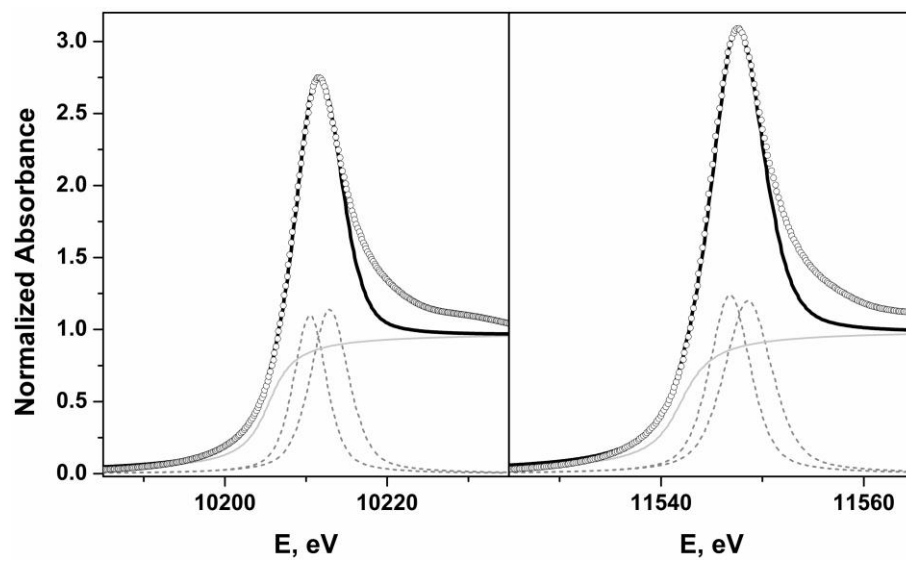
**Figure S20.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>0</sup>(CO)<sub>6</sub>].



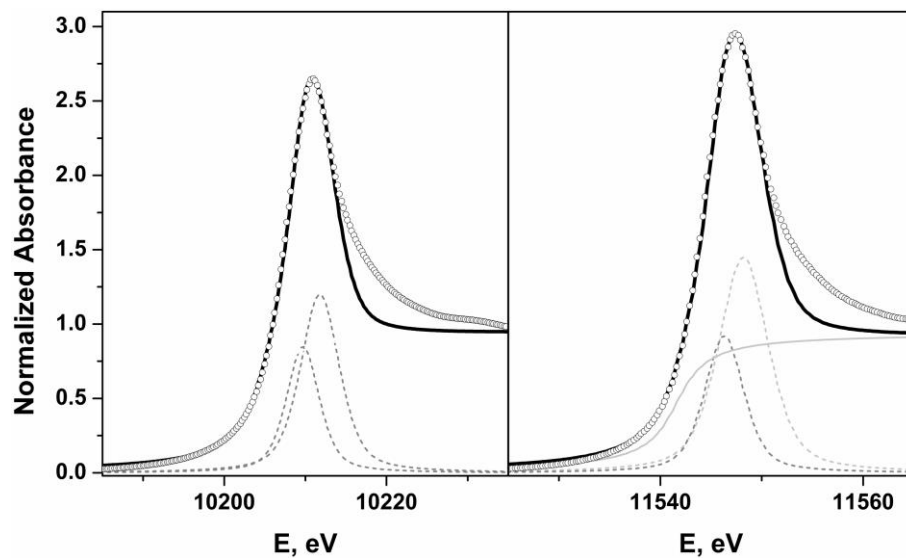
**Figure S21.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>0</sup>(Me<sub>2</sub>pipdt)(CO)<sub>4</sub>].



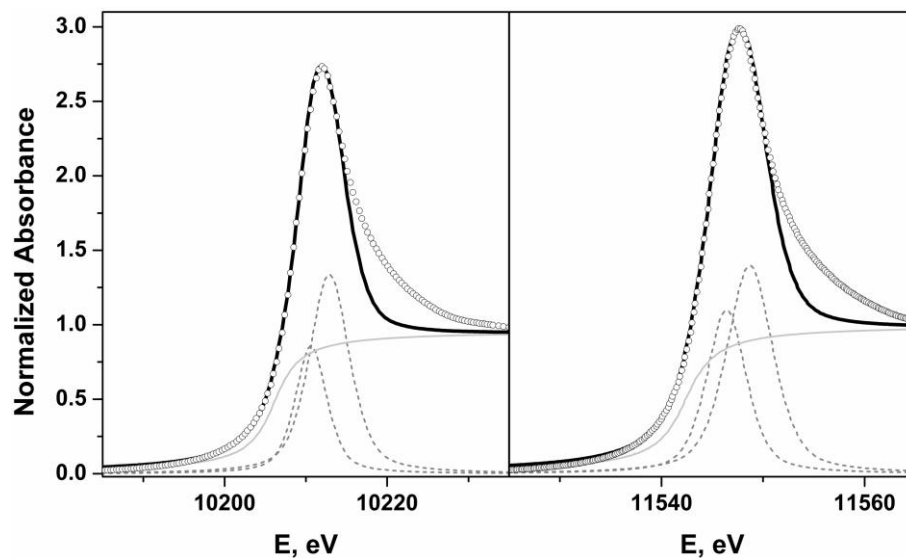
**Figure S22.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of  $[\text{W}^{\text{II}}(\text{mdt})(\text{CO})_4]$ .



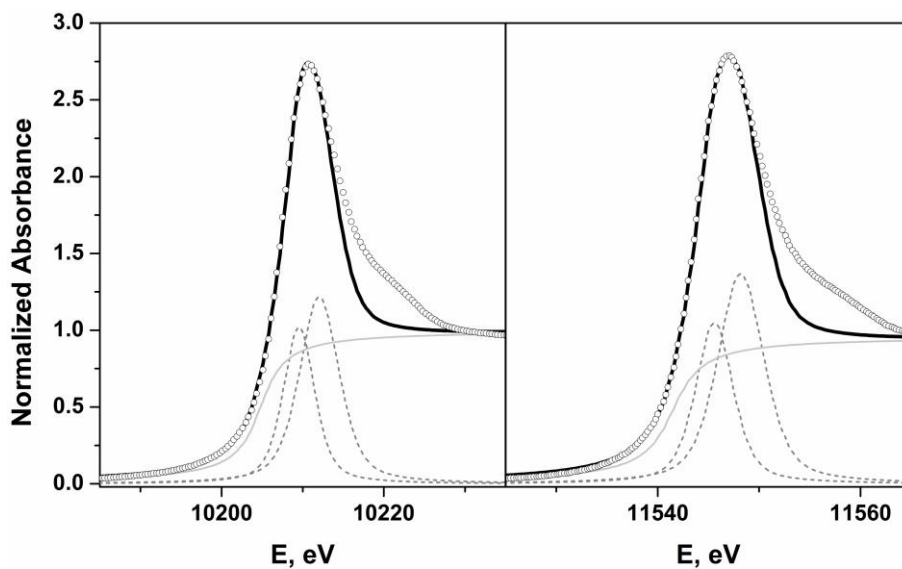
**Figure S23.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of  $[\text{W}^{\text{II}}(\text{mdt})(\text{CO})_2(\text{PMe}_3)_2]$ .



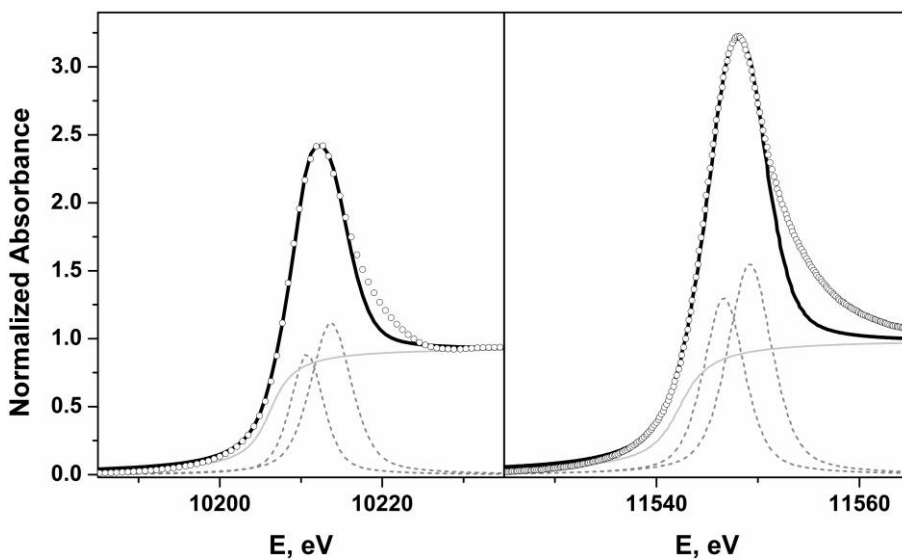
**Figure S24.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>IV</sup>(mdt)<sub>2</sub>(CO)<sub>2</sub>].



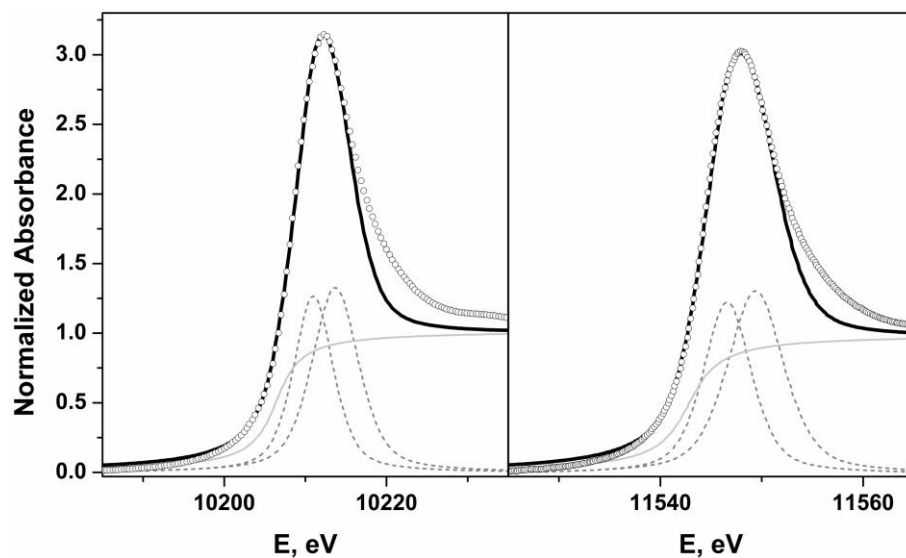
**Figure S25.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>IV</sup>(mdt)<sub>2</sub>(CO)(PMe<sub>3</sub>)].



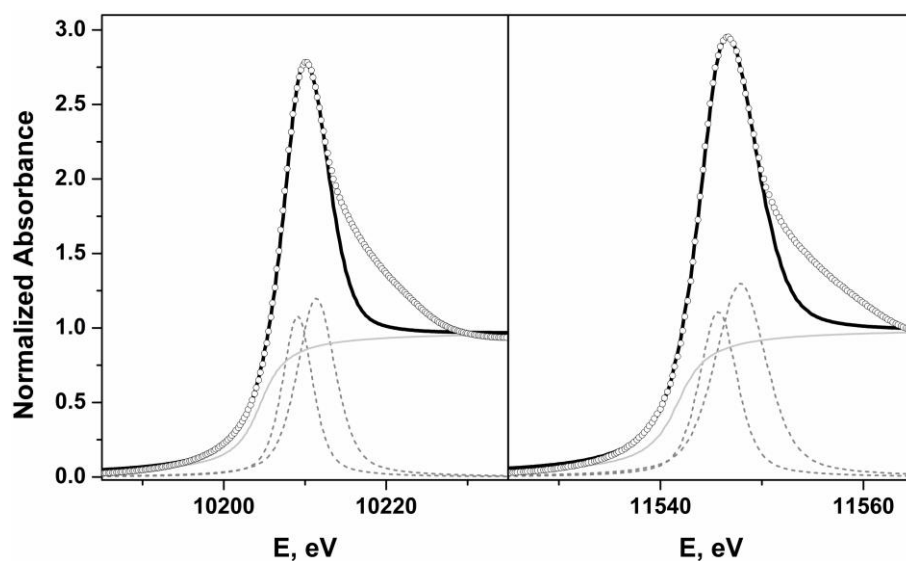
**Figure S26.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>IV</sup>(mdt)<sub>2</sub>(PMe<sub>3</sub>)<sub>2</sub>].



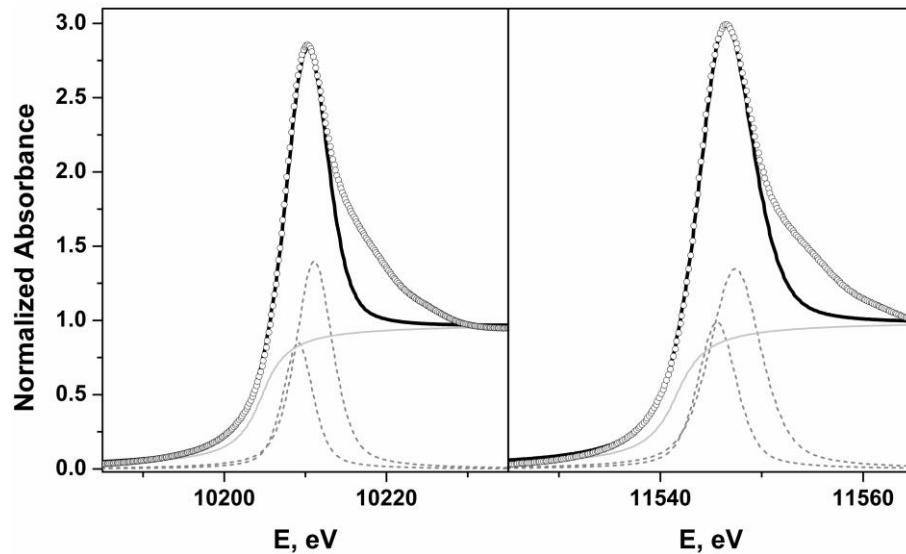
**Figure S27.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>IV</sup>(mdt)<sub>2</sub>(CN<sup>t</sup>Bu)<sub>2</sub>].



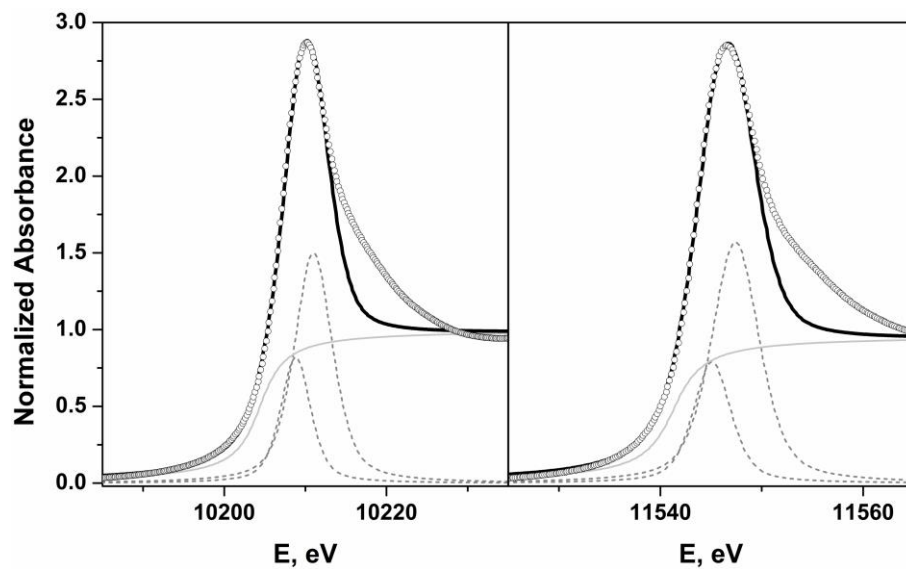
**Figure S28.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mdt)<sub>2</sub>(CN)<sub>2</sub>].



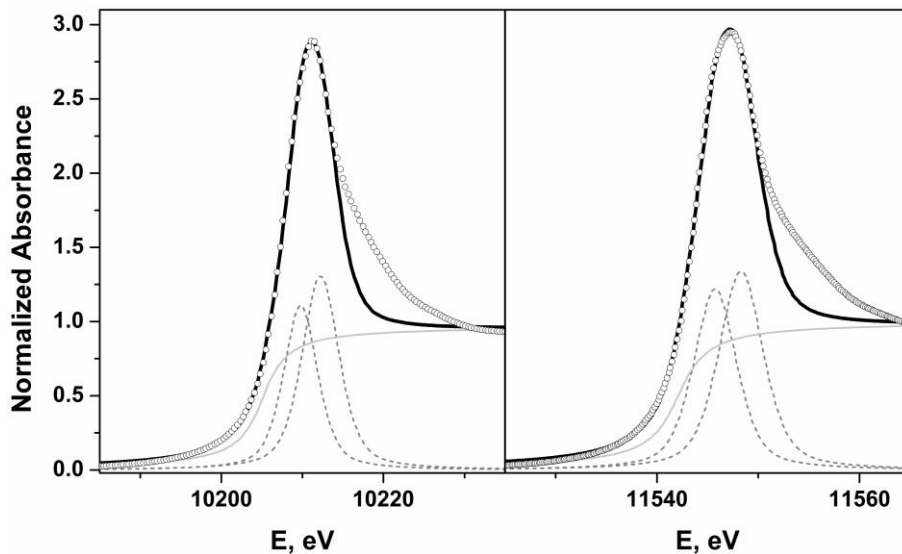
**Figure S29.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [PPh<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mnt)<sub>3</sub>].



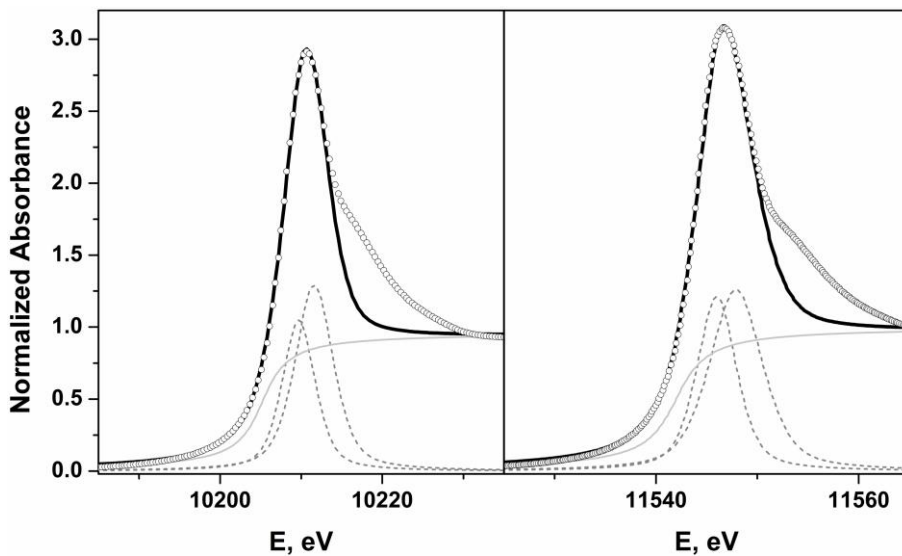
**Figure S30.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(bdt)<sub>3</sub>].



**Figure S31.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [PPh<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(bdt)<sub>3</sub>].

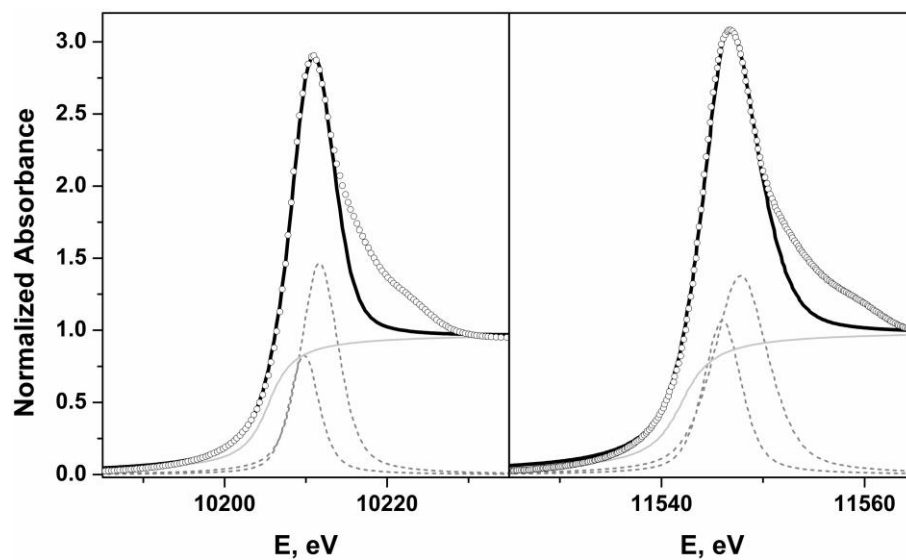


**Figure S32.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [PPh<sub>4</sub>][W<sup>V</sup>(bdt)<sub>3</sub>].

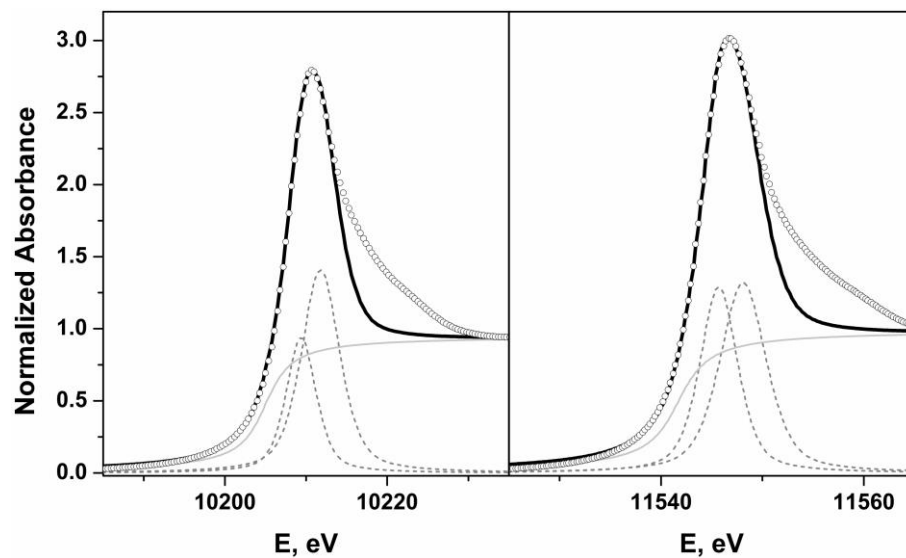


**Figure S33.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [W<sup>VI</sup>(bdt)<sub>3</sub>].

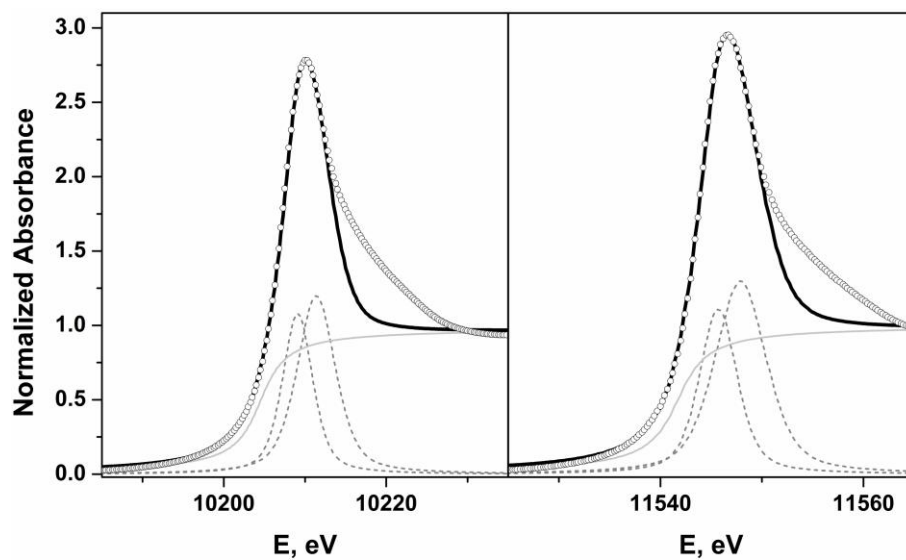




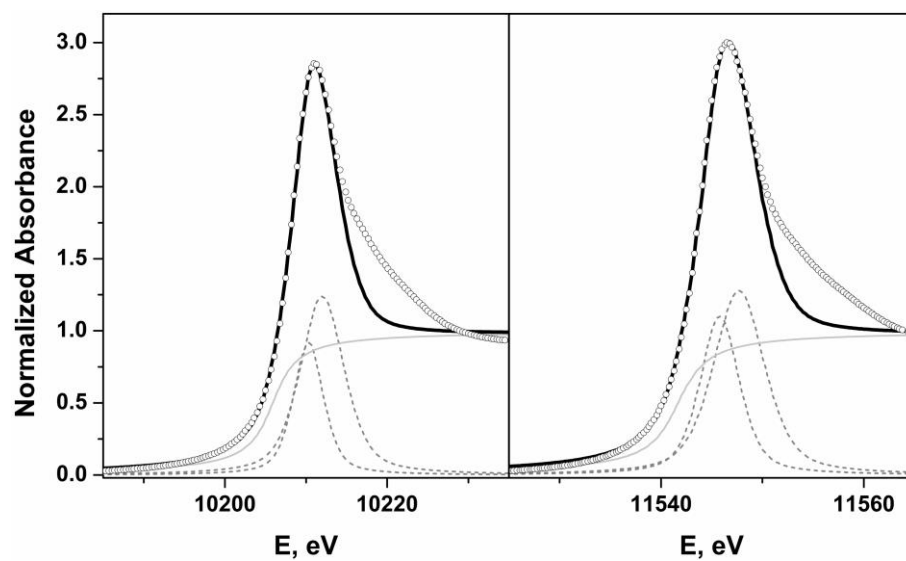
**Figure S34.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [NEt<sub>4</sub>]<sub>2</sub>[W<sup>IV</sup>(mdt)<sub>3</sub>].



**Figure S35.** Pseudo-Voigt deconvolution of the W L<sub>3</sub>-edge (left) and L<sub>2</sub>-edge (right) spectra of [NEt<sub>4</sub>][W<sup>V</sup>(mdt)<sub>3</sub>].



**Figure S36.** Pseudo-Voigt deconvolution of the W  $L_3$ -edge (left) and  $L_2$ -edge (right) spectra of  $[\text{W}^{\text{VI}}(\text{mdt})_3]$ .



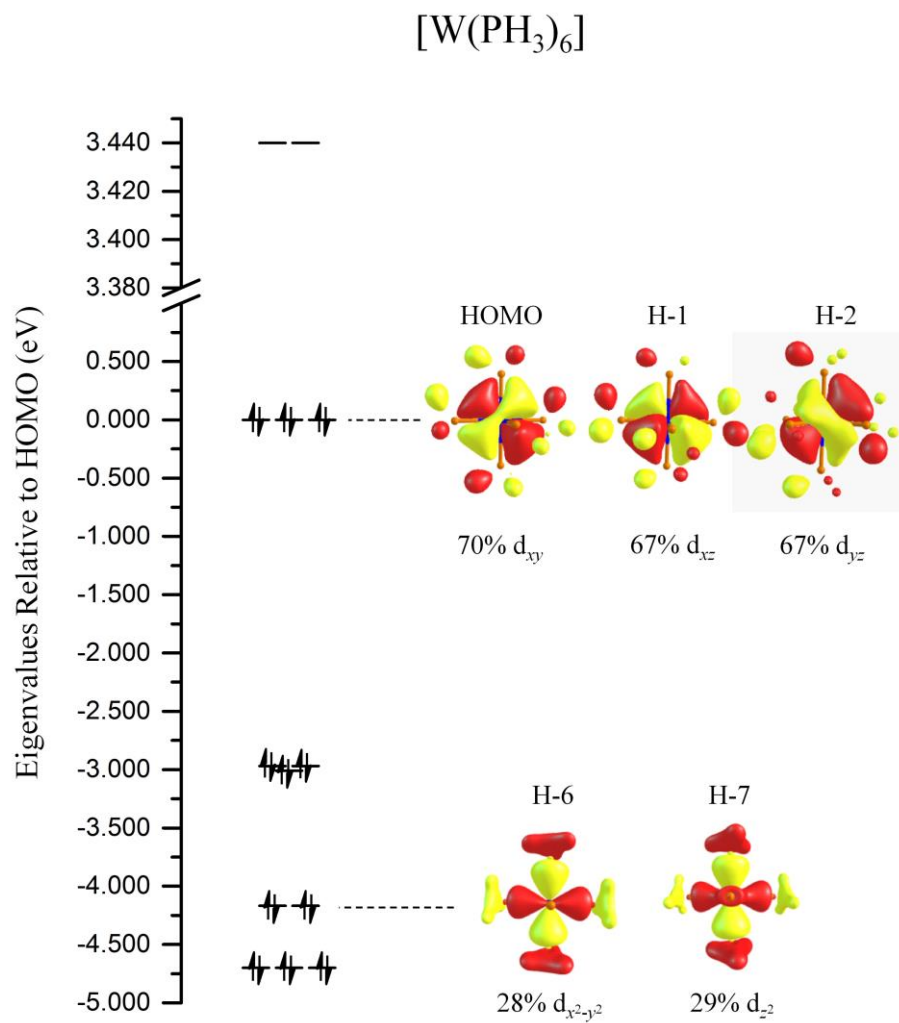
**Figure S37.** Pseudo-Voigt deconvolution of the W  $L_3$ -edge (left) and  $L_2$ -edge (right) spectra of  $[\text{W}^{\text{VI}}(\text{pdt})_3]$ .

**Table S2.** L<sub>3</sub>- and L<sub>2</sub>-edge White-Line Energies (eV) and EBR for Complexes

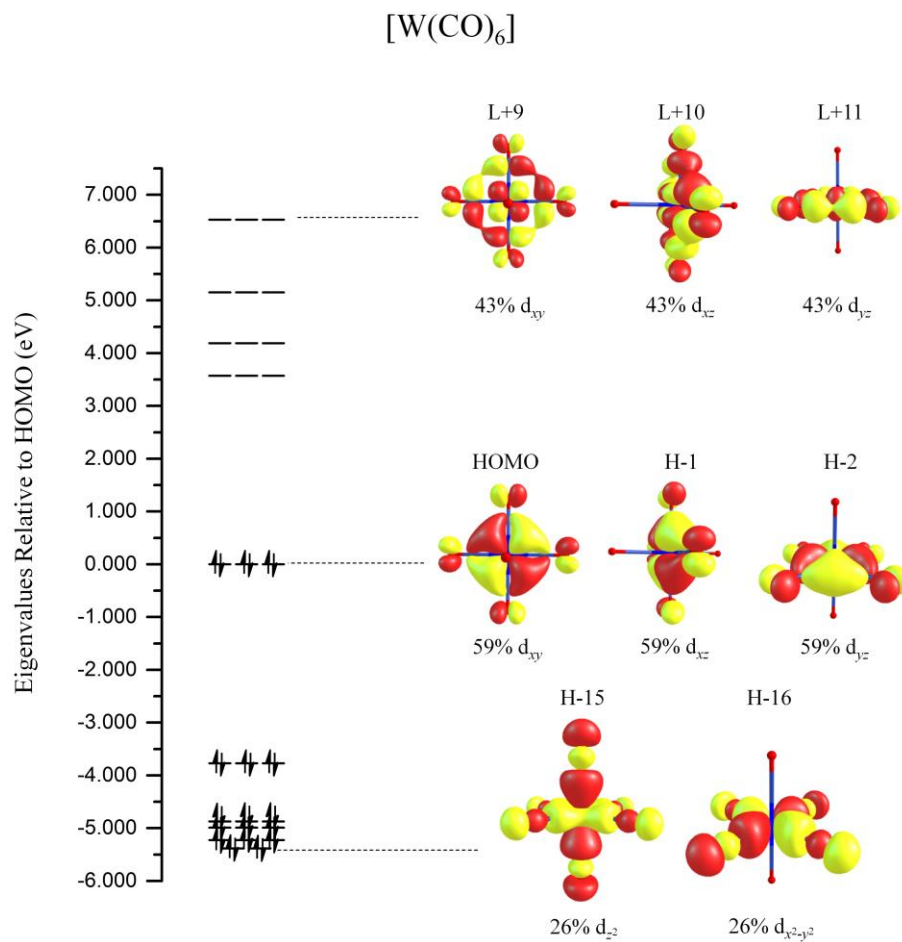
Compound	L <sub>3</sub>	L <sub>2</sub>	EBR
[W <sup>VI</sup> (xylidene) <sub>3</sub> ]	10212.4	11547.6	0.490
[W <sup>0</sup> (CO) <sub>6</sub> ]	10211.6	11547.9	0.447
[W <sup>0</sup> (Me <sub>2</sub> pipdt)(CO) <sub>4</sub> ]	10211.2	11547.9	0.459
[W <sup>II</sup> (mdt)(CO) <sub>4</sub> ]	10211.3	11547.7	0.454
[W <sup>II</sup> (mdt)(CO) <sub>2</sub> (PMe <sub>3</sub> ) <sub>2</sub> ]	10211.5	11547.6	0.479
[W <sup>IV</sup> (mdt) <sub>2</sub> (CO) <sub>2</sub> ]	10211.0	11547.4	0.463
[W <sup>IV</sup> (mdt) <sub>2</sub> (CO)(PMe <sub>3</sub> )]	10212.0	11547.6	0.482
[W <sup>IV</sup> (mdt) <sub>2</sub> (PMe <sub>3</sub> ) <sub>2</sub> ]	10210.7	11547.0	0.495
[W <sup>IV</sup> (mdt) <sub>2</sub> (CN <sup>t</sup> Bu) <sub>2</sub> ]	10212.3	11548.0	0.435
[NEt <sub>4</sub> ] <sub>2</sub> [W <sup>IV</sup> (mdt) <sub>2</sub> (CN) <sub>2</sub> ]	10212.3	11547.9	0.514
[PPh <sub>4</sub> ] <sub>2</sub> [W <sup>IV</sup> (mnt) <sub>3</sub> ]	10211.4	11547.8	0.504
[PPh <sub>4</sub> ] <sub>2</sub> [W <sup>IV</sup> (bdt) <sub>3</sub> ]	10210.2	11546.5	0.495
[NEt <sub>4</sub> ] <sub>2</sub> [W <sup>IV</sup> (bdt) <sub>3</sub> ]	10210.2	11546.5	0.474
[NEt <sub>4</sub> ] <sub>2</sub> [W <sup>IV</sup> (mdt) <sub>3</sub> ]	10210.8	11546.7	0.464
[PPh <sub>4</sub> ][W <sup>V</sup> (bdt) <sub>3</sub> ]	10211.1	11547.1	0.491
[NEt <sub>4</sub> ][W <sup>V</sup> (mdt) <sub>3</sub> ]	10210.7	11546.8	0.484
[W <sup>VI</sup> (bdt) <sub>3</sub> ]	10210.7	11546.6	0.478
[W <sup>VI</sup> (mdt) <sub>3</sub> ]	10210.2	11546.5	0.475
[W <sup>VI</sup> (pdt) <sub>3</sub> ]	10211.0	11546.6	0.485

**Table S3.** Optimized Coordinations for [W(PH<sub>3</sub>)<sub>6</sub>]

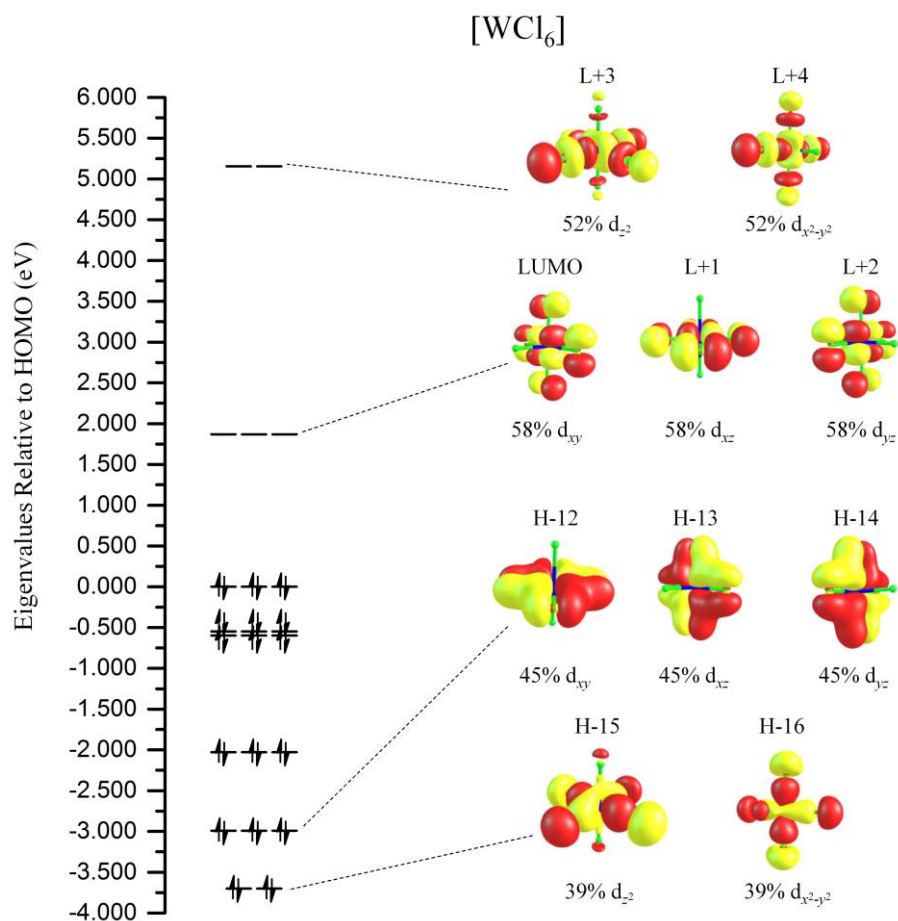
74	-0.013831	0.000548	0.000446
15	1.440206	0.517995	-1.838415
1	2.884958	0.436996	-1.697048
1	1.415745	-0.214967	-3.092269
1	1.468824	1.824282	-2.473468
15	-1.403326	-1.304880	-1.440822
1	-0.836626	-2.245190	-2.392585
1	-2.386701	-2.239047	-0.919210
1	-2.308300	-0.693409	-2.399058
15	-1.326853	1.941618	-0.469506
1	-0.707569	3.224460	-0.755231
1	-2.242334	1.994660	-1.596549
1	-2.278503	2.477994	0.488889
15	-1.431017	-0.527154	1.850856
1	-0.885512	-0.935769	3.133811
1	-2.353841	0.442872	2.415518
1	-2.405416	-1.603332	1.785247
15	1.345167	-1.923253	0.464649
1	2.796163	-1.831080	0.462199
1	1.286749	-2.645483	1.723705
1	1.313451	-3.122920	-0.353967
15	1.415285	1.294067	1.432014
1	2.861831	1.165959	1.360315
1	1.436208	2.746629	1.414209
1	1.372463	1.200861	2.880885



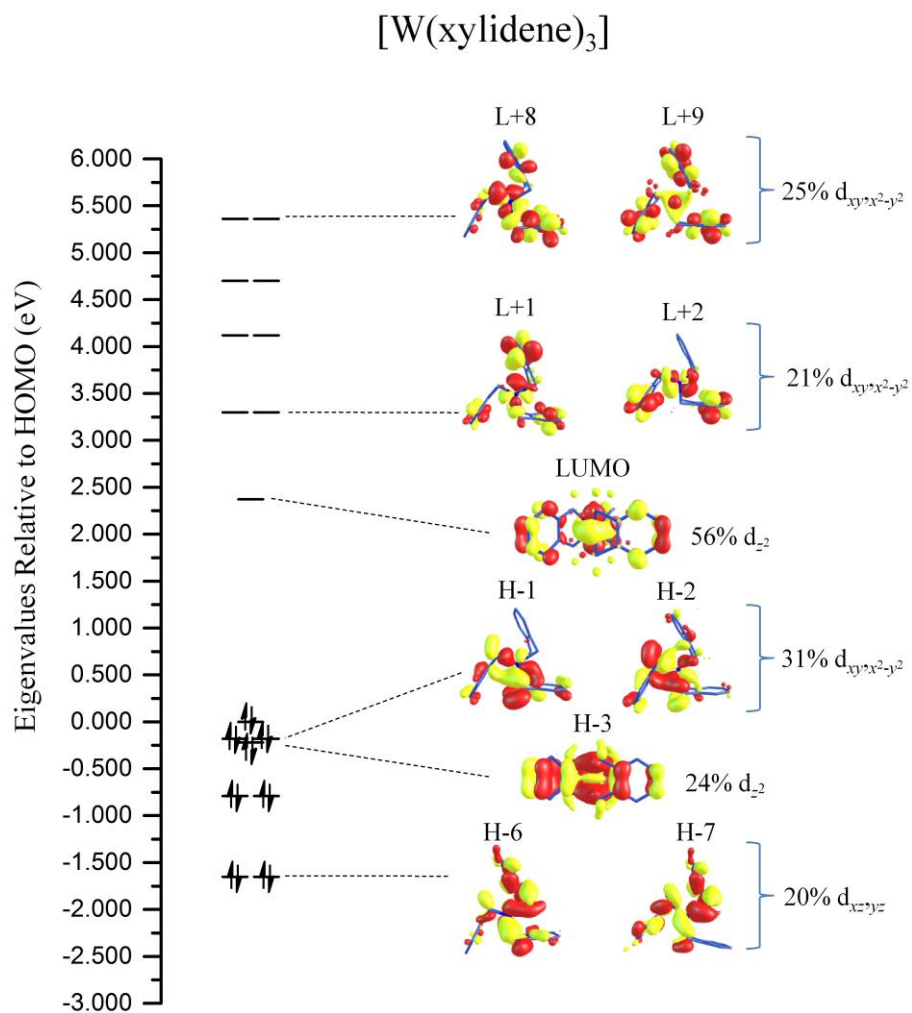
**Figure S38.** MO energy level diagram for  $[\text{W}(\text{PH}_3)_6]$ . Contour levels for the orbital images are drawn at the 0.05 level.



**Figure S39.** MO energy level diagram for [W(CO)<sub>6</sub>]. Contour levels for the orbital images are drawn at the 0.05 level.

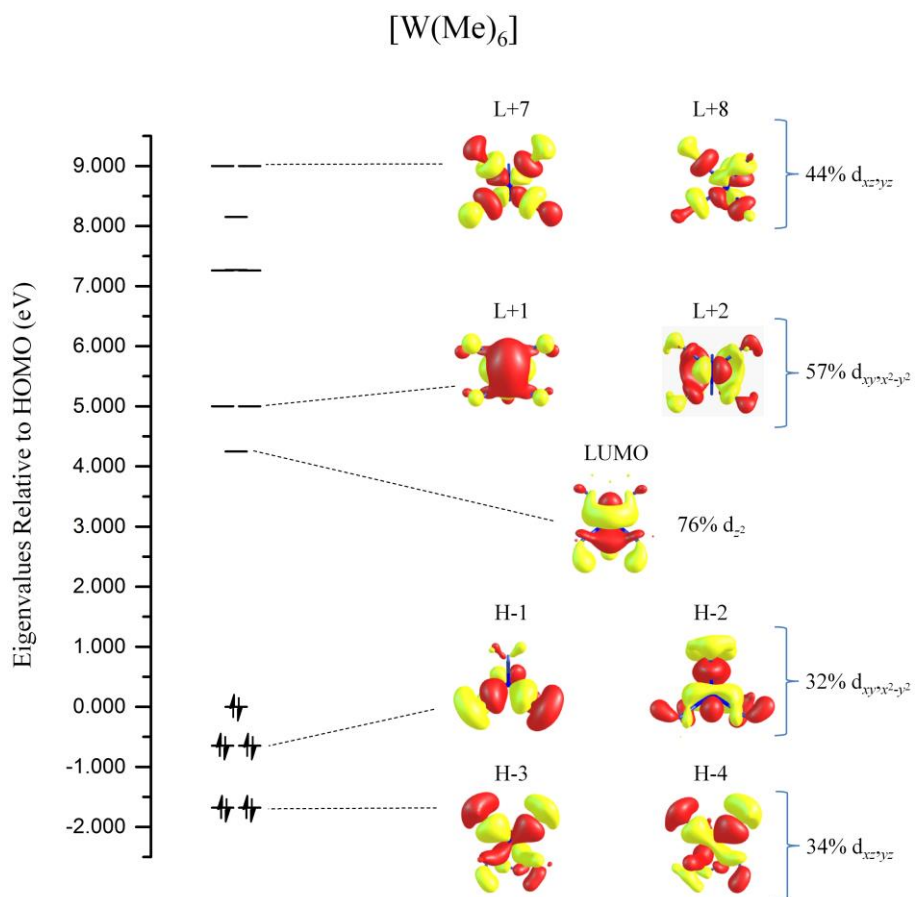


**Figure S40.** MO energy level diagram for [WCl<sub>6</sub>]. Contour levels for the orbital images are drawn at the 0.05 level.

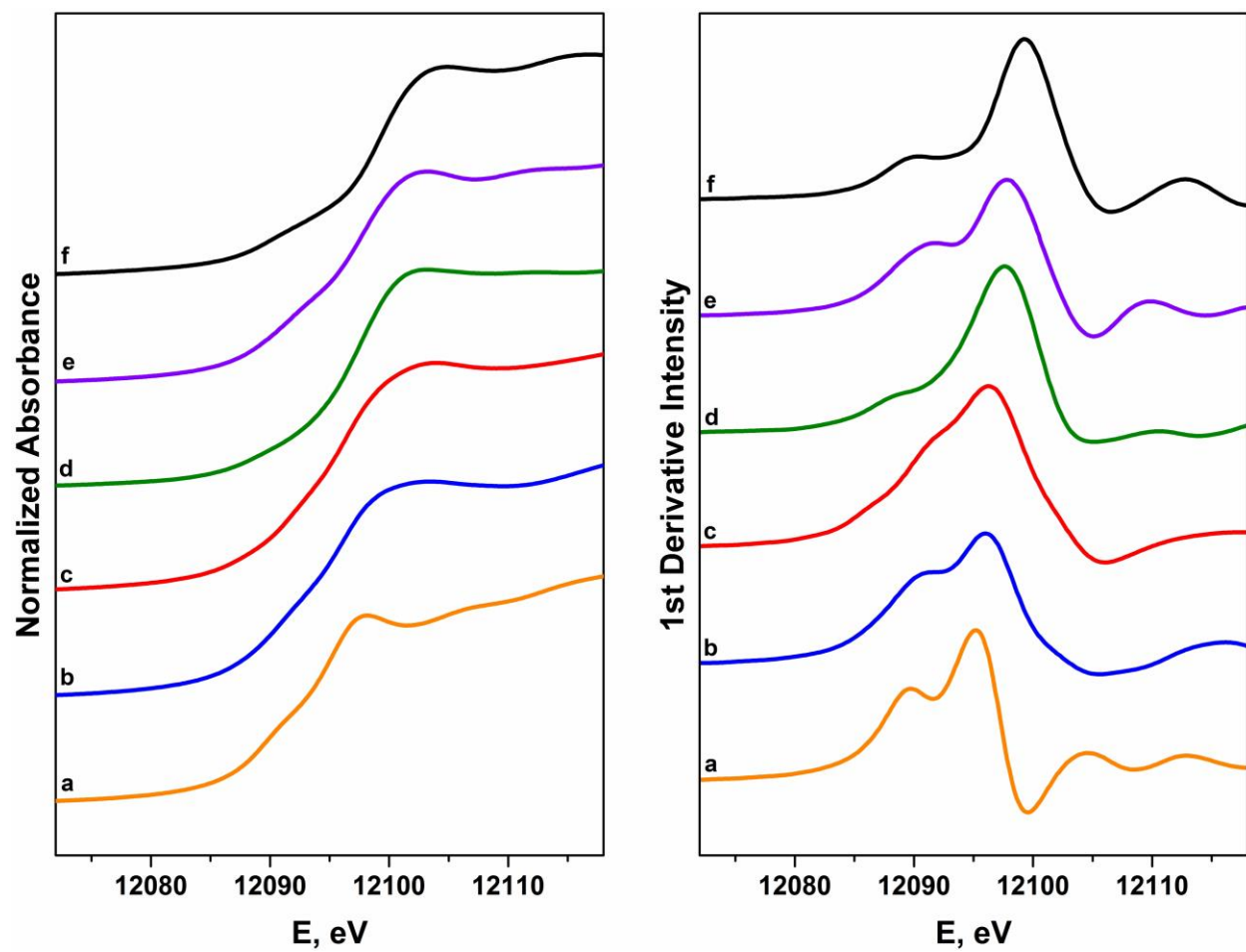


**Figure S41.** MO energy level diagram for [W(xylidene)<sub>3</sub>]. Contour levels for the orbital images are drawn at the 0.05 level.





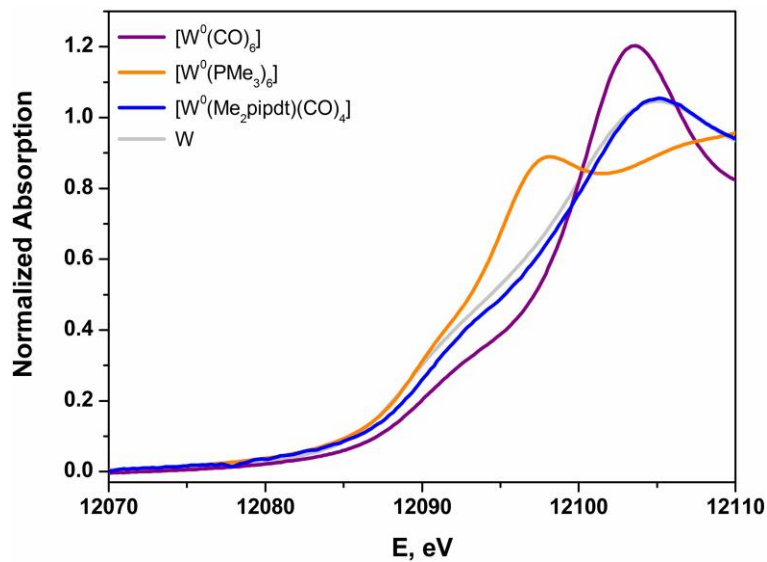
**Figure S42.** MO energy level diagram for [W(Me)<sub>6</sub>]. Contour levels for the orbital images are drawn at the 0.05 level.



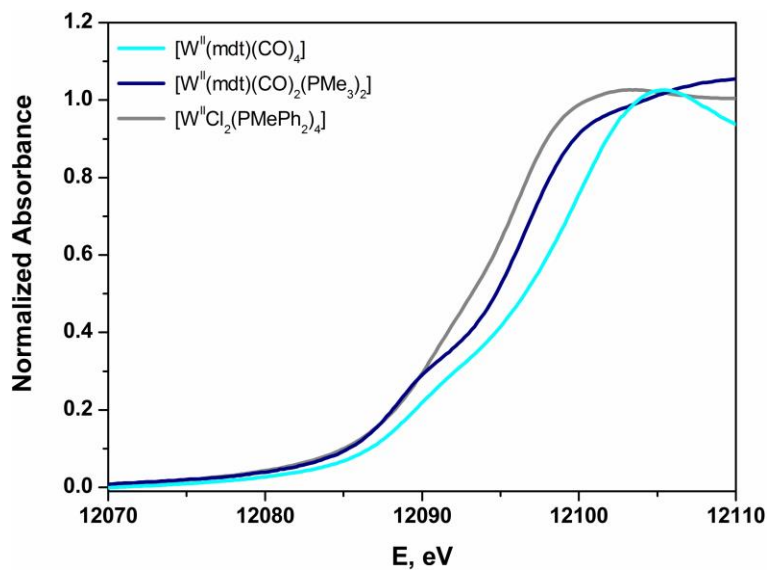
**Figure S43.** Comparison of the  $L_1$ -edge (panel A) and FFT smoothed first derivative (panel B) X-ray absorption spectra of (a)  $[\text{W}^0(\text{PMe}_3)_6]$ , (b)  $[\text{W}^{\text{II}}\text{Cl}_2(\text{PMePh}_2)_4]$ , (c)  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2][\text{PF}_6]$ , (d)  $[\text{W}^{\text{IV}}\text{Cl}_4(\text{PMePh}_2)_2]$ , (e)  $[\text{W}^{\text{V}}(\text{NPh})\text{Cl}_3(\text{PMe}_3)_2]$ , (f)  $[\text{W}^{\text{VI}}\text{Cl}_6]$ .

**Table S4.** W L<sub>1</sub>-Pre- and Rising-Edge Energies (eV), W 6p% in LUMO and LUMO+1, and Trigonal Twist Angle,  $\Theta$  (°)

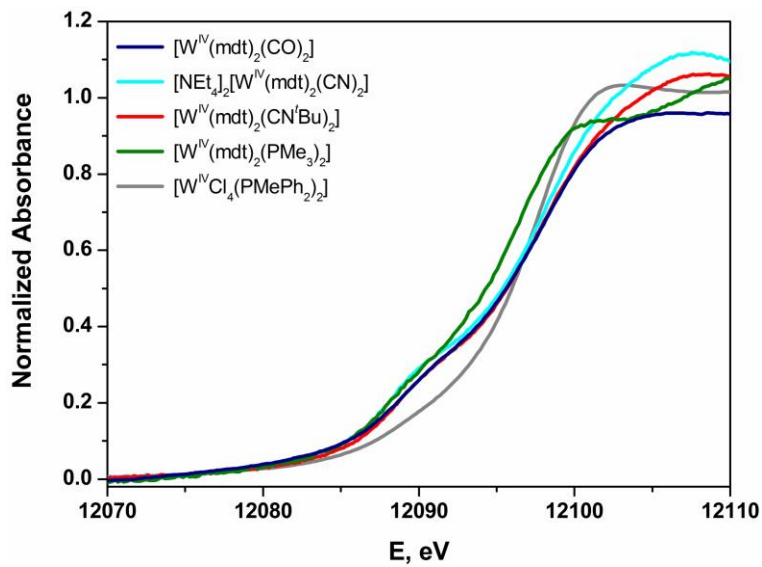
	<b>Pre-Edge</b>	<b>Rising-Edge</b>	<b>W 6p</b>	<b><math>\Theta</math></b>
[NEt <sub>4</sub> ] <sub>2</sub> [W(mdt) <sub>3</sub> ]	12089.8	12096.6	3.5	2.4
[NEt <sub>4</sub> ][W(mdt) <sub>3</sub> ]	12089.8	12096.4	3.6	2.9
[W(mdt) <sub>3</sub> ]	12090.2	12096.5	4.5	0.7
[NEt <sub>4</sub> ] <sub>2</sub> [W(bdt) <sub>3</sub> ]	12091.0	12096.3	3.4	1.9
[PPh <sub>4</sub> ] <sub>2</sub> [W(bdt) <sub>3</sub> ]	12090.1	12096.2	1.9	23.0
[PPh <sub>4</sub> ][W(bdt) <sub>3</sub> ]	12090.0	12096.2	1.3	32.3
[W(bdt) <sub>3</sub> ]	12090.4	12096.2	3.9	0



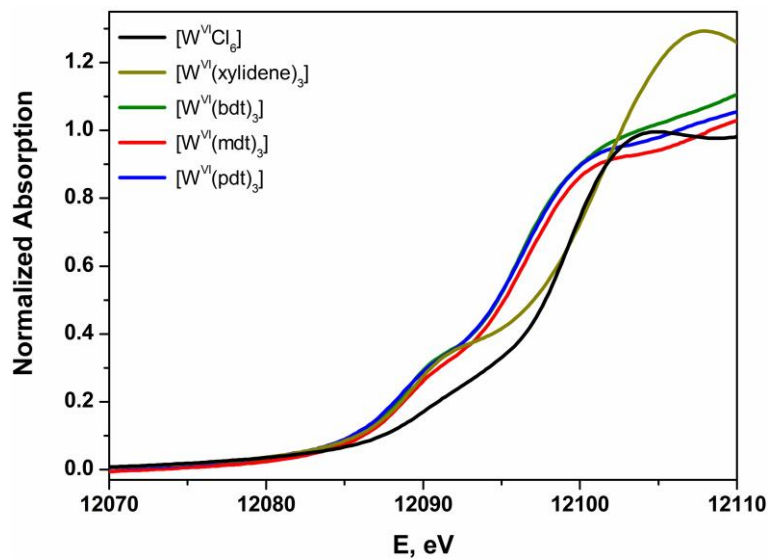
**Figure S44.** Overlay of the normalized W  $L_1$ -edge X-ray absorption spectra of  $[W^0(CO)_6]$ ,  $[W^0(PMe_3)_6]$ ,  $[W^0(Me_2pipdt)(CO)_4]$ , and W foil.



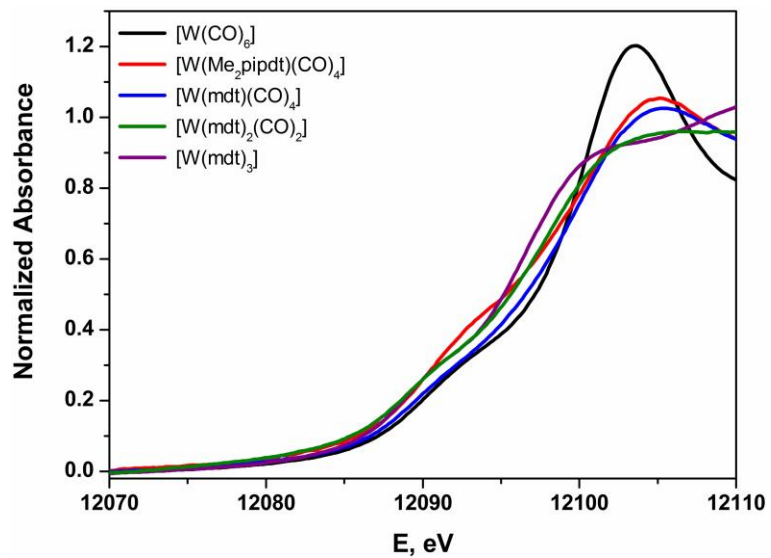
**Figure S45.** Overlay of the normalized W L<sub>1</sub>-edge X-ray absorption spectra of formally W<sup>II</sup> compounds [W<sup>II</sup>(mdt)(CO)<sub>4</sub>], [W<sup>II</sup>(mdt)(CO)<sub>2</sub>(PMe<sub>3</sub>)<sub>2</sub>], and [W<sup>II</sup>Cl<sub>2</sub>(PMePh<sub>2</sub>)<sub>4</sub>].



**Figure S46.** Overlay of the normalized W L<sub>1</sub>-edge X-ray absorption spectra of formally W<sup>IV</sup> compounds  $[\text{W}^{\text{IV}}(\text{mdt})_2(\text{CO})_2]$ ,  $[\text{W}^{\text{IV}}(\text{mdt})_2(\text{CO})(\text{PMe}_3)]$ ,  $[\text{W}^{\text{IV}}(\text{mdt})_2(\text{PMe}_3)_2]$ ,  $[\text{W}^{\text{IV}}(\text{mdt})_2(\text{CN}^t\text{Bu})_2]$ ,  $[\text{NEt}_4]_2[\text{W}^{\text{IV}}(\text{mdt})_2(\text{CN})_2]$ , and  $[\text{W}^{\text{IV}}\text{Cl}_4(\text{PMePh}_2)_2]$ .

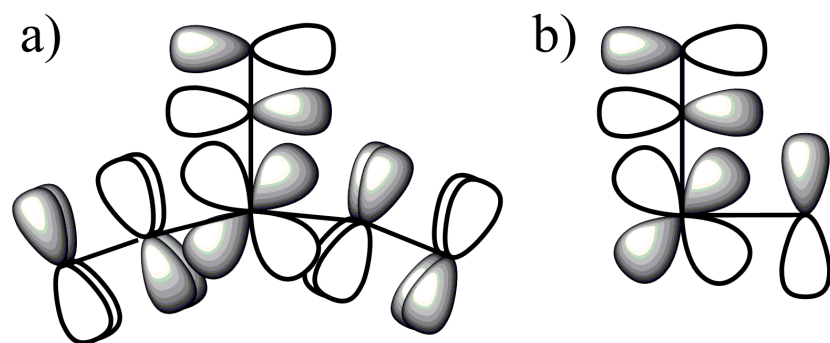


**Figure S47.** Overlay of the normalized W L<sub>1</sub>-edge X-ray absorption spectra of formally W<sup>VI</sup> compounds [W<sup>VI</sup>Cl<sub>6</sub>], [W<sup>VI</sup>(xylidene)<sub>3</sub>], [W<sup>VI</sup>(bdt)<sub>3</sub>], [W<sup>VI</sup>(mdt)<sub>3</sub>], and [W<sup>VI</sup>(pdt)<sub>3</sub>].

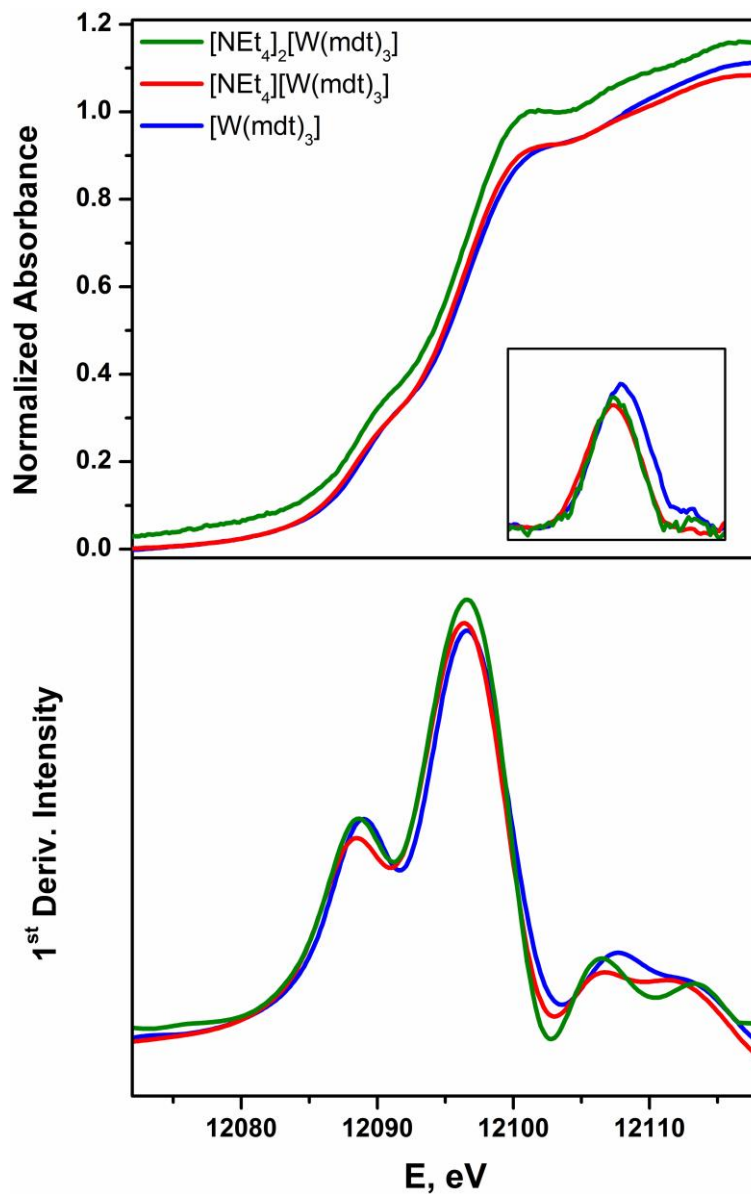


**Figure S48.** Overlay of the normalized W  $L_1$ -edge X-ray absorption spectra of  $[W^0(CO)_6]$ ,  $[W^0(Me_2pipdt)(CO)_4]$ ,  $[W^{II}(mdt)(CO)_4]$ ,  $[W^{IV}(mdt)_2(CO)_2]$ , and  $[W^{VI}(mdt)_3]$ .

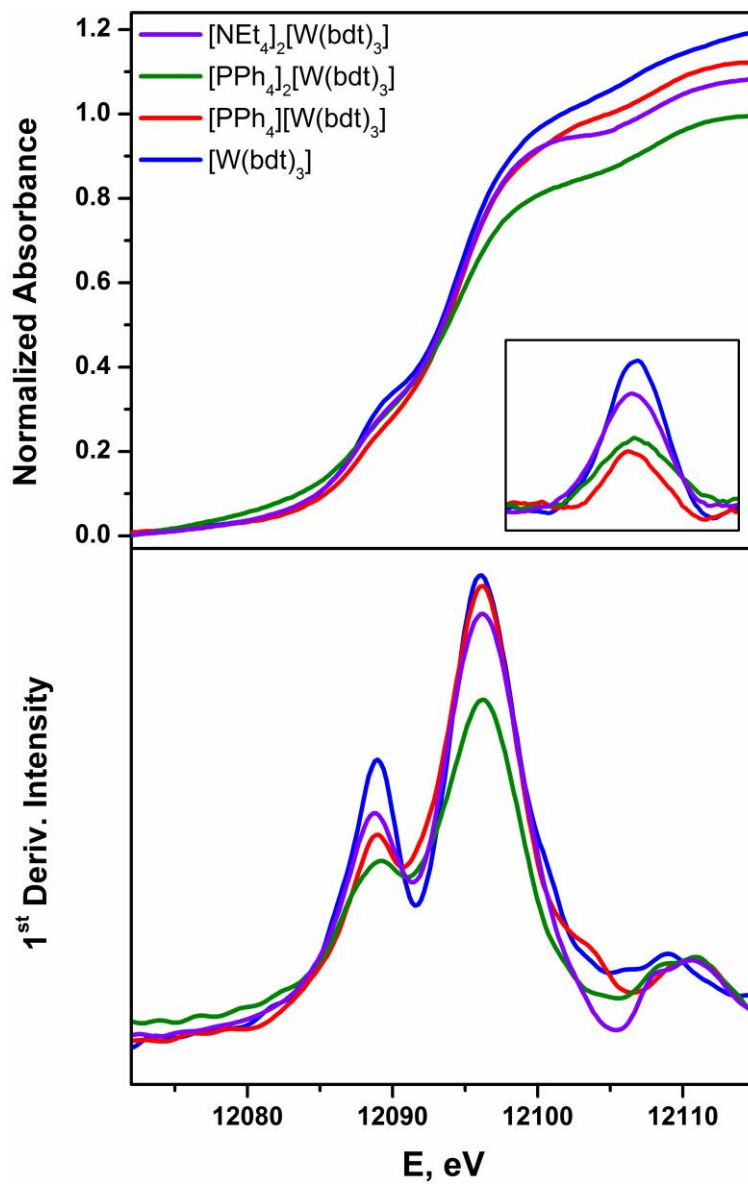




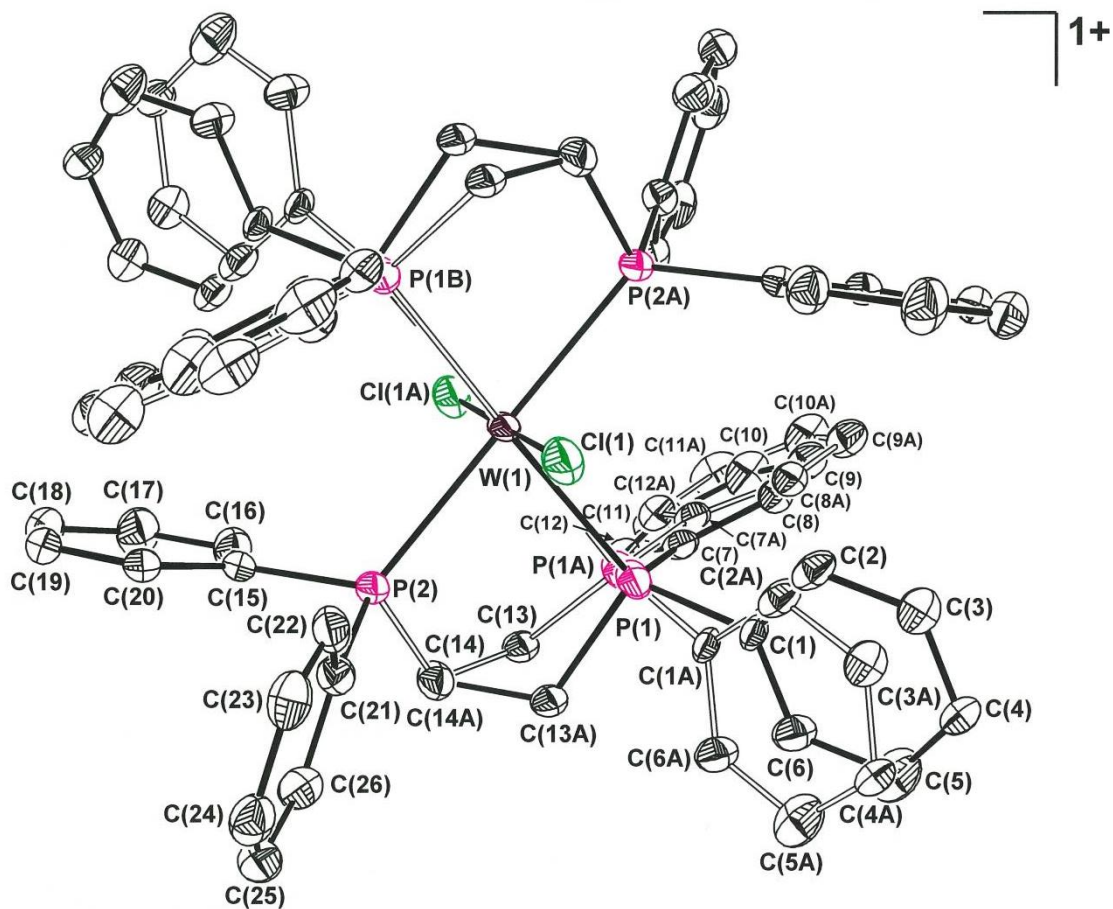
**Figure S49.** (a) Illustration of the HOMO-2 in  $[\text{W}(\text{mdt})_2(\text{CO})_2]$ , which is dithiolene-to-CO  $\pi^*$  donating, via tungsten. (b) Illustration of the “synergistic”  $\pi$ -donating oxo and  $\pi$ -accepting carbonyl in *cis*- $\text{W}^{\text{IV}}\text{O}(\text{CO})$  complexes, which is analogous to the MO shown in (a).



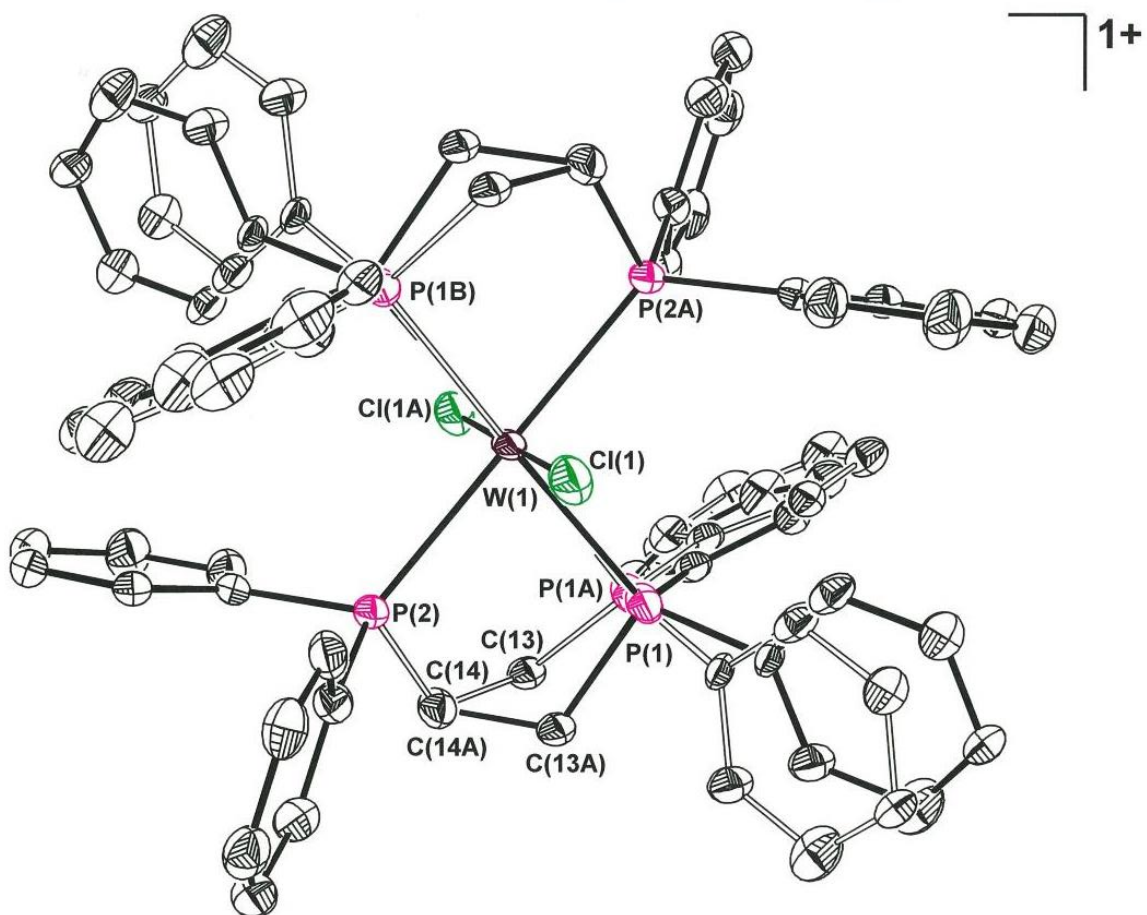
**Figure S50.** Overlay of the normalized W  $L_1$ -edge X-ray absorption (top) and first derivative spectra (bottom) of the series  $[\text{W}(\text{mdt})_3]^{0,1-,2-}$ . Inset shows the relative intensity of the pre-edge peak at  $\sim 12090$  eV.



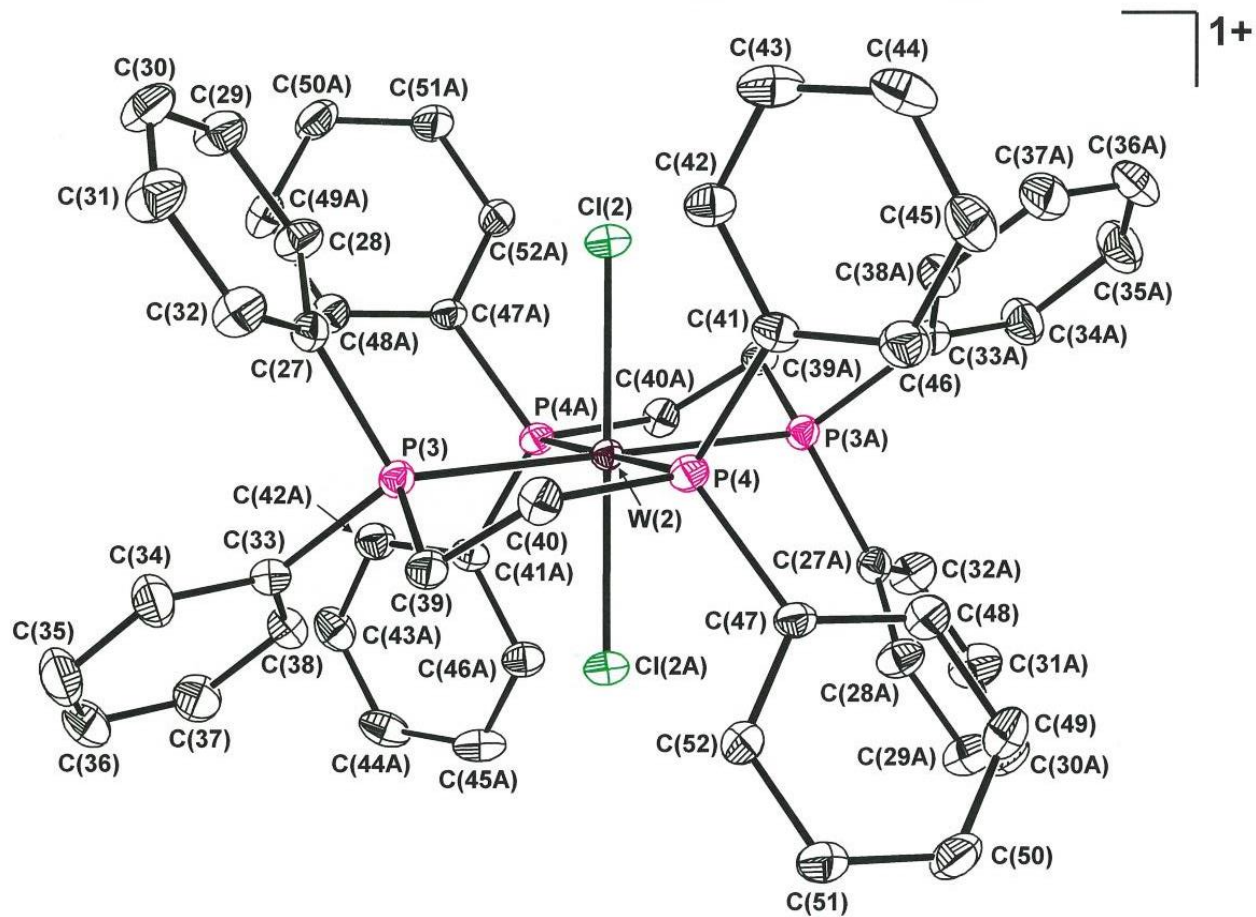
**Figure S51.** Overlay of the normalized W L<sub>1</sub>-edge X-ray absorption (top) and first derivative spectra (bottom) of the series  $[\text{W}(\text{bdt})_3]^{0,1-,2-}$ . Inset shows the relative intensity of the pre-edge peak at ~12090 eV.



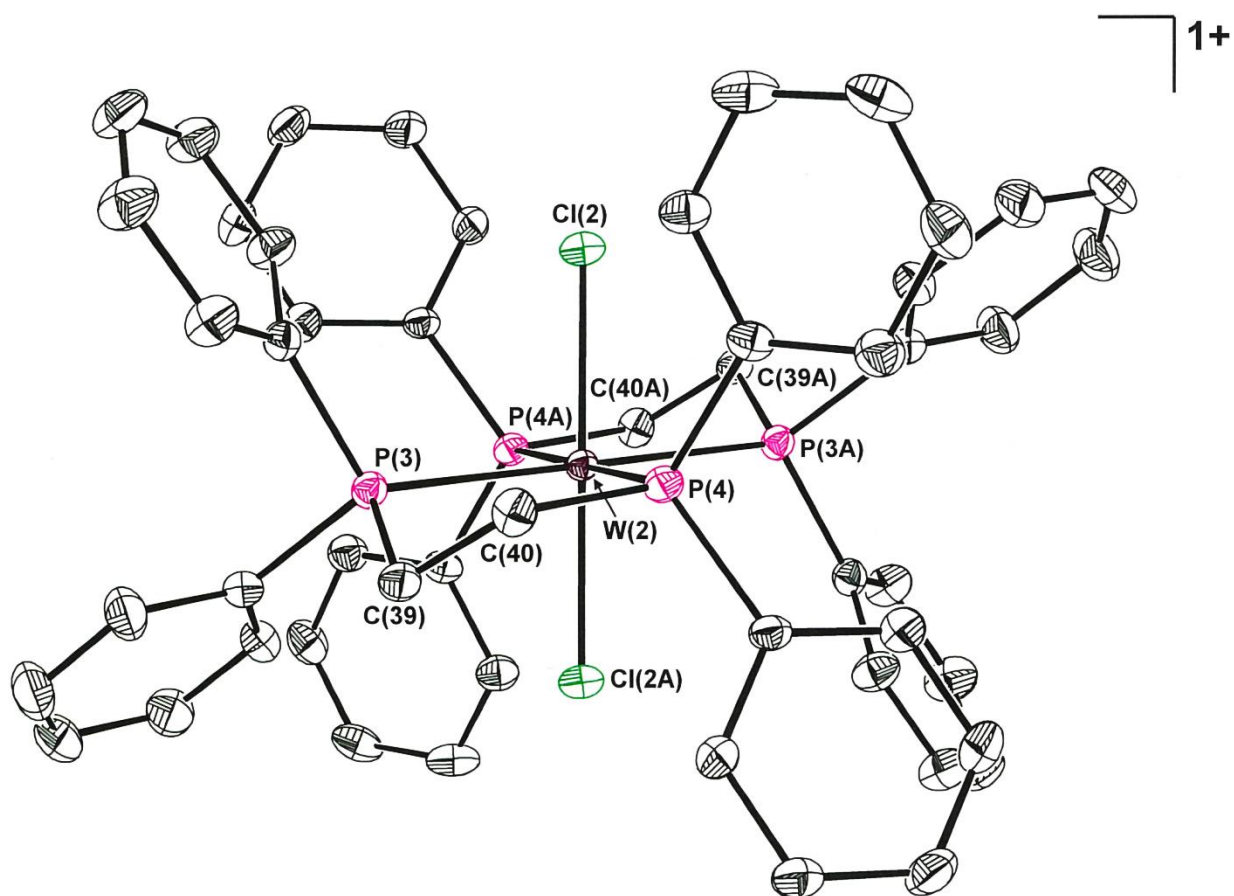
**Figure S52.** Thermal ellipsoid plot of cation 1 of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2]^{1+}$  with complete atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.



**Figure S53.** Thermal ellipsoid plot of cation 1 of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2]^{1+}$  with partial atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.

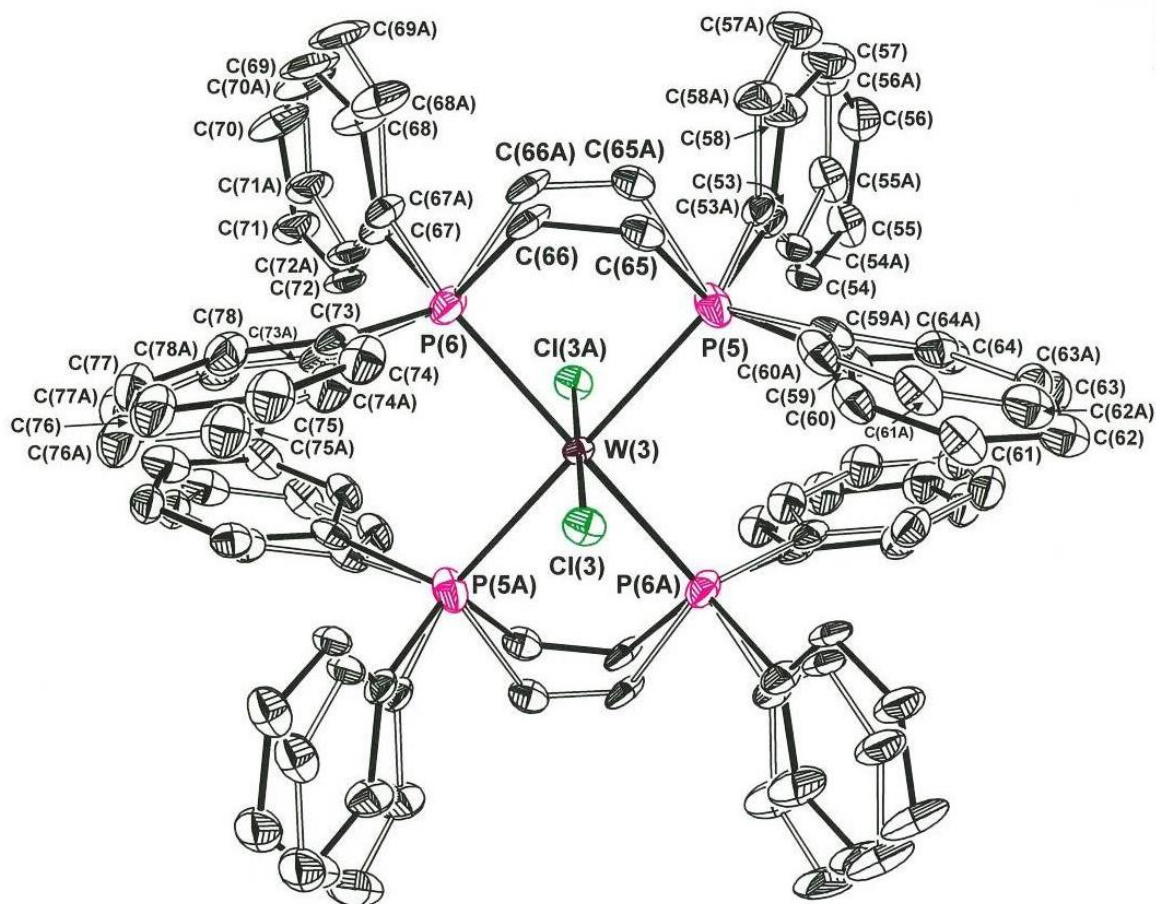


**Figure S54.** Thermal ellipsoid plot of cation 2 of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2]^{1+}$  with complete atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.



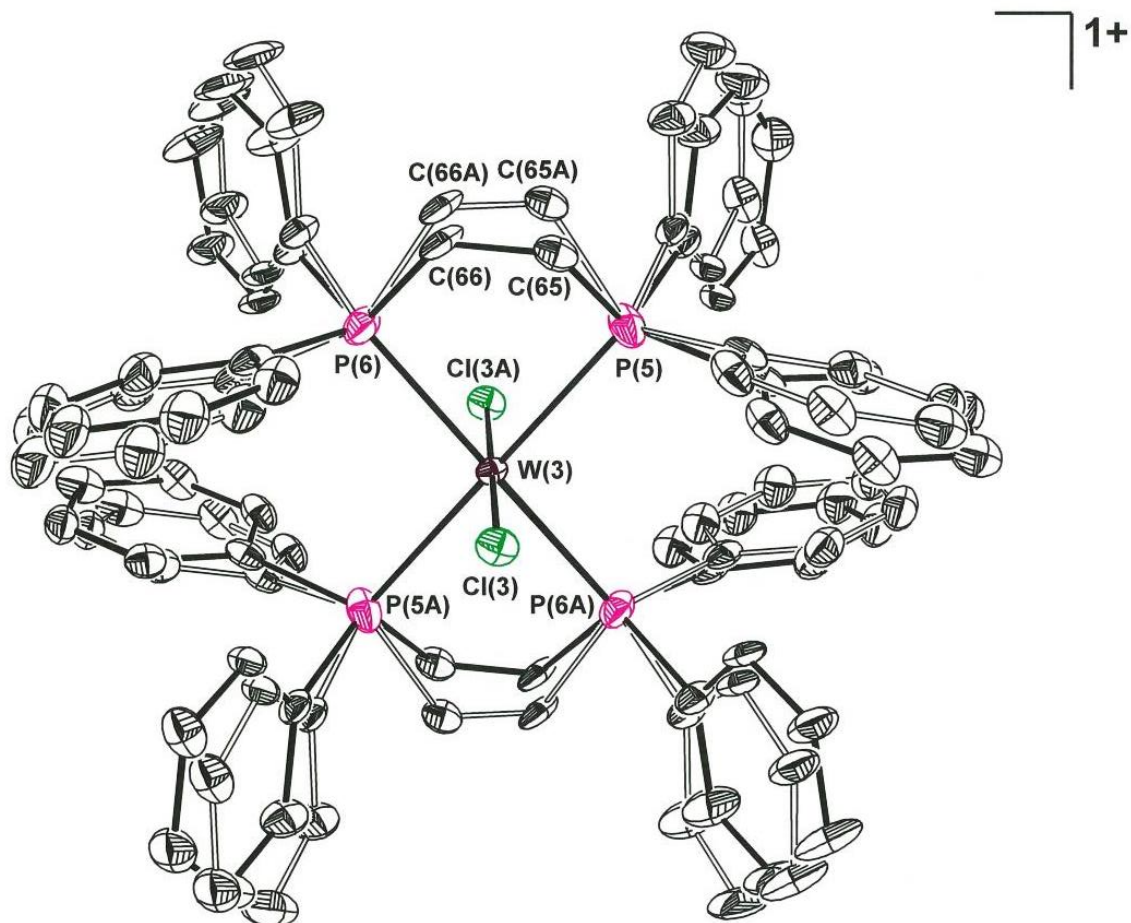
**Figure S55.** Thermal ellipsoid plot of cation 2 of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2]^{1+}$  with partial atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.



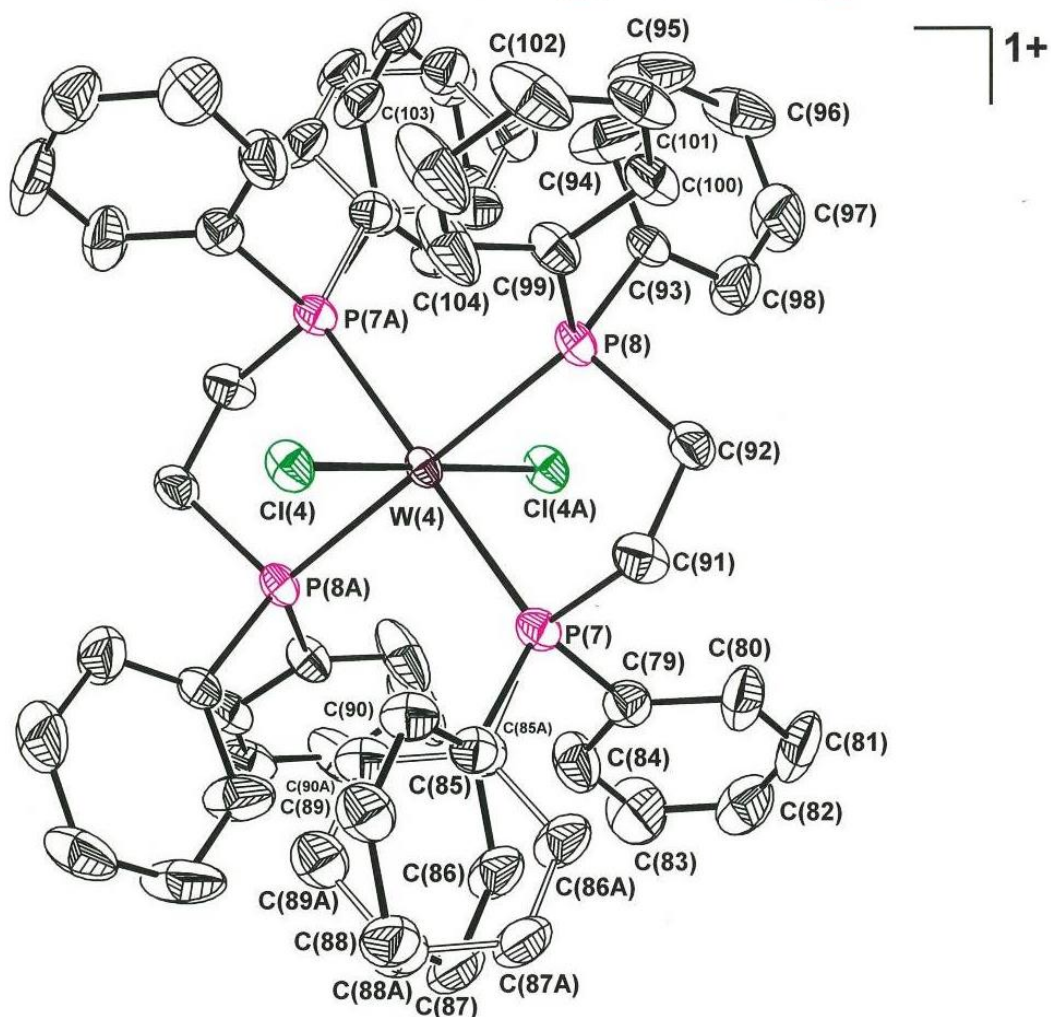


**Figure S56.** Thermal ellipsoid plot of cation 3 of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2]^{1+}$  with complete atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.

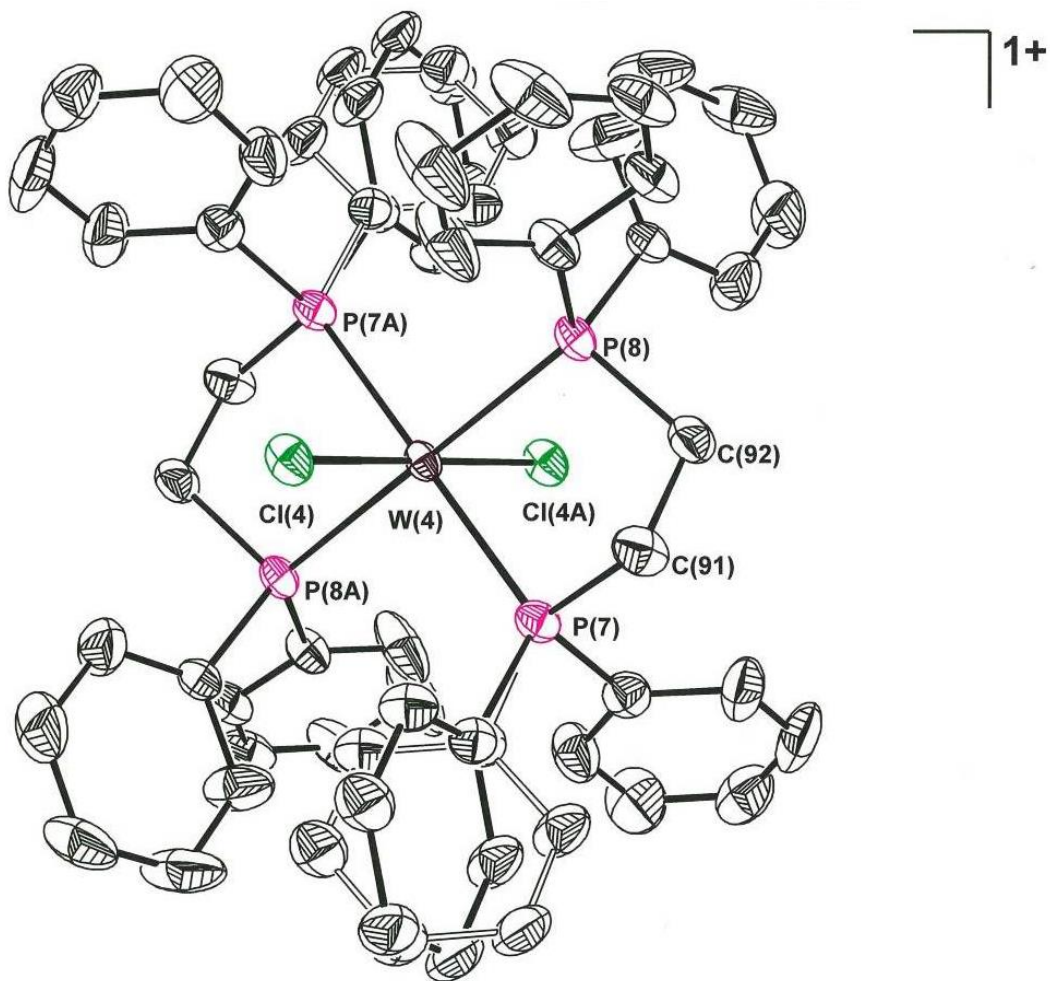




**Figure S57.** Thermal ellipsoid plot of cation 3 of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2]^{1+}$  with partial atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.

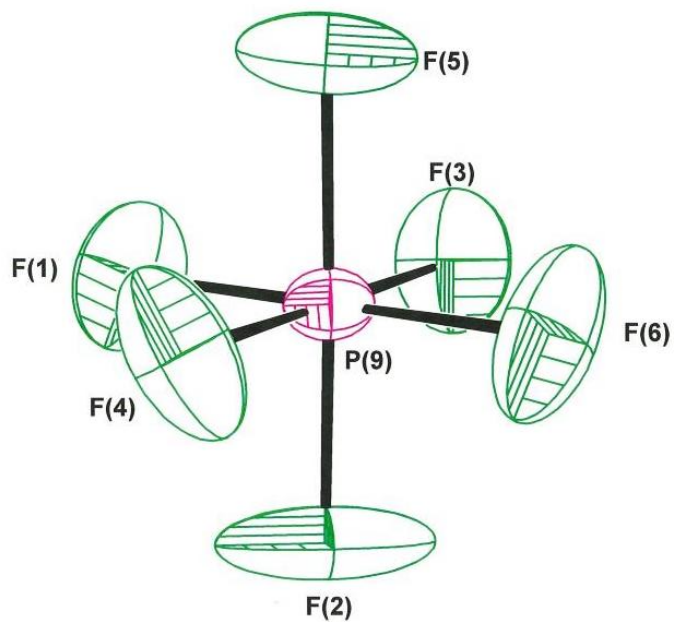


**Figure S58.** Thermal ellipsoid plot of cation 4 of  $[W^{III}Cl_2(dppe)_2]^{1+}$  with complete atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.



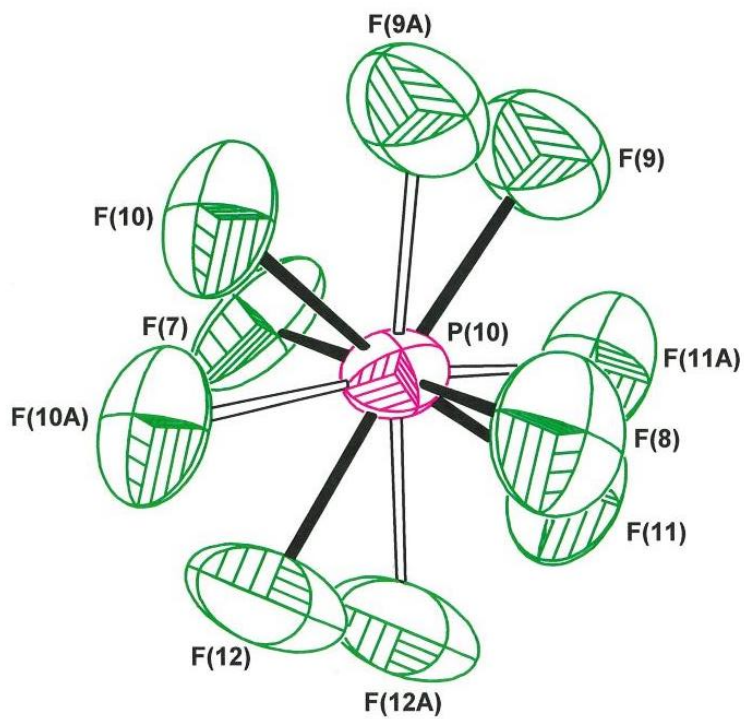
**Figure S59.** Thermal ellipsoid plot of cation 4 of  $[\text{W}^{\text{III}}\text{Cl}_2(\text{dppe})_2]^{1+}$  with partial atom labeling. The tungsten atom resides on an inversion center, which requires that only half of the cation be crystallographically unique. The ellipsoids are shown at the 50% probability level. Hydrogen atoms are omitted for clarity.

1-

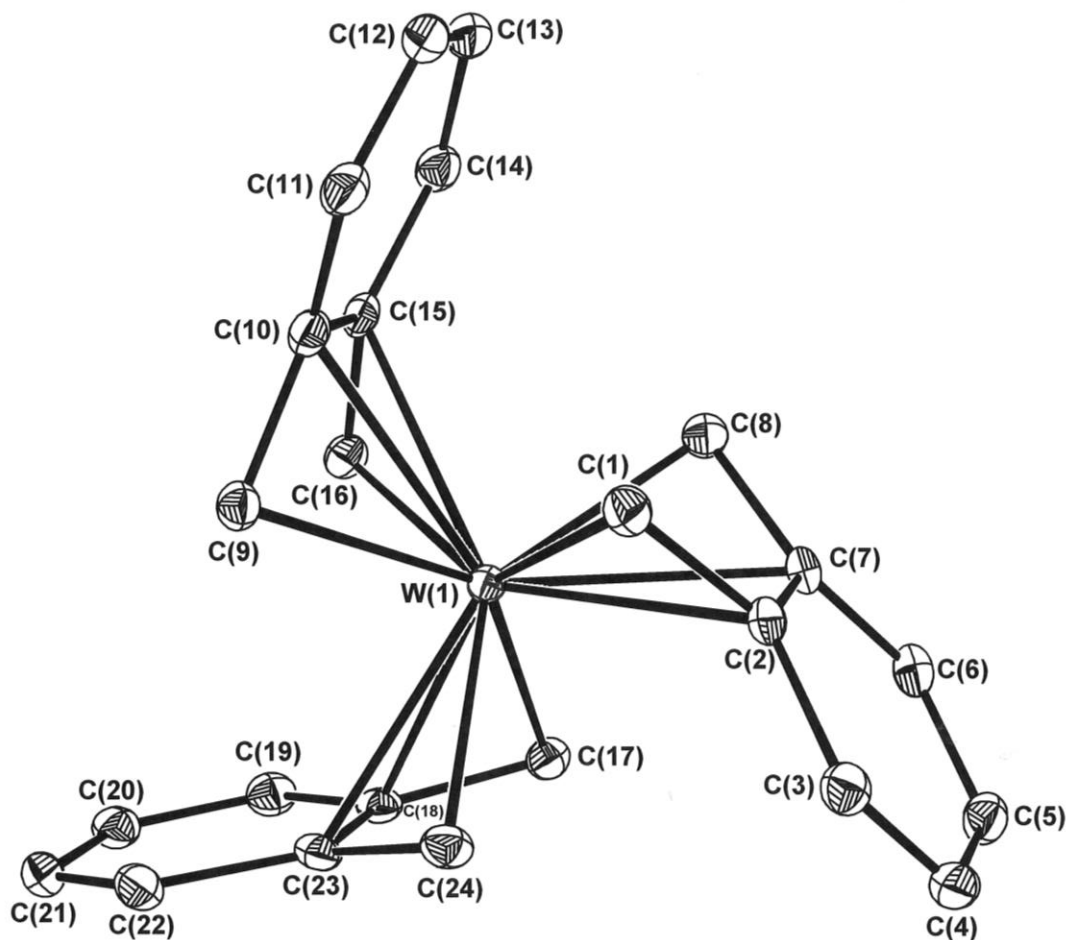


**Figure S60.** Thermal ellipsoid plot at the 50% probability level of anion 1 of  $[\text{PF}_6]^{1-}$ .

1-



**Figure S61.** Thermal ellipsoid plot at the 50% probability level of anion 2 of  $[\text{PF}_6]^{1-}$ .



**Figure S62.** Thermal ellipsoid plot of [W(*o*-(CH<sub>2</sub>)<sub>2</sub>C<sub>6</sub>H<sub>4</sub>)<sub>3</sub>] drawn at the 50% probability level. All hydrogen atoms are omitted for clarity.