

Table S1. Sample survey responses relating to each group process provided by expert mountain climbers (Study 1). Participants responded to the following two free-response questions - “According to your own personal views, what are the specific team-level factors that contribute to a successful [failed] climbing expedition?”

Coordination Examples	Psychological Safety Examples	Information Sharing Examples
<i>A team that doesn't act together with unified coordinated goals set with a clear objective will not work efficiently</i>	<i>An open atmosphere where frank discussion can take place</i>	<i>Failure to clearly state when someone is falling behind/or having difficulties</i>
<i>Lack of team coordination</i>	<i>Team members being able to point out mistakes or give input without fear of criticism</i>	<i>Information misunderstandings between team members</i>
<i>Poor coordination of resources</i>	<i>People need to know each other and be comfortable around one another. They need to feel comfortable speaking their mind.</i>	<i>Breakdowns in Communication between team members</i>
Note: Sample responses were taken from both “success” and “failure” free response questions.		