

## Appendix 1

Descriptive statistics for the six safety climate items for the 349 participants. Responses ranged from 1 (Strongly Do Not Agree) to 5 (Strongly Agree).

Item	Mean	Standard Deviation
There is an effective safety training program for new employees	4.10	1.26
Employees receive adequate, on-going training to work safely	4.07	1.24
The management team reacts quickly to solve safety problems	4.38	0.99
The management team provides all the equipment necessary to do the job safely	4.46	1.02
The management team provides a lot of information on safety issues	4.12	1.14
The management team emphasizes safe behavior above all other activities	4.21	1.12