

Additional Table 2 Cohort characteristics for the 2010 and 2013 *Partnering Healthy@Work* surveys.

	Men (n = 161)				$p^2$	Women (n= 423)				$p$
	2010		2013			2010		2013		
	Mean	SD	Mean	SD		Mean	SD	Mean	SD	
<u>Continuous Variables</u>										
Age [years, mean] (SE) <sup>1</sup>	44.1	0.75	46.9	0.79	0.210	45.8	0.46	48.8	0.47	<0.001
Tenure (SE)	13.3	0.81	16.5	0.84	0.032	12.66	0.47	15.7	0.48	<0.001
Hours worked (SE)	43.0	1.10	41.17	1.01	0.007	36.9	0.78	36.7	0.80	0.146
Annual Salary (\$AU) <sup>1</sup>	74,182	2797	84554	2746	0.101	61,865	861	71,687	908	0.354
<u>Categorical Variables</u>										
	%	n	%	n		%	n	%	n	
<u>Marital Status</u>										
Married/ Partner	94	133	93	138	ref	83	309	85	324	ref
Not married	6	9	7	10	0.365	17	62	15	59	0.375
<u>Education</u>										
Post school	66	88	68	92	ref	67	211	65	219	ref
Middle school	-	-	-	-	0.006	2	4	2	7	0.583
Upper school	34	46	32	44	0.569	32	100	33	109	0.482
<u>Employment band</u>										
Low/mid band	74	119	77	124	ref	90	379	91	386	ref
High/very high band	26	42	23	37	0.689	10	44	9	37	0.234
<u>Employment Category</u>										
Permanent	90	145	90	146	ref	95	403	98	414	ref
Fixed-term/ casual	10	16	10	15	0.041	5	20	2	9	<0.001
<u>Employment Condition</u>										
Full-time	90	146	88	142	ref	53	226	49	207	ref
Part-time	10	15	12	19	0.006	47	197	51	216	0.248
<u>Days worked</u>										
Mon to Fri	76	122	75	118	ref	54	229	66	221	ref
Days Vary Weekly	18	28	18	29	0.659	14	59	17	59	0.148
Other	6	11	7	11	0.054	32	133	17	59	0.555

<sup>1</sup> Based on full-time equivalent hours.

<sup>2</sup> Comparison made between total cohort group and total survey respondent group.