

Appendix 1. Evaluation Form of Experts

Area	Questions	Response type
Adequacy	Does the model fit the purposes of the program? Are the development tasks of each phase adequate for the medical students' career maturity level? Are the goals, tasks, and competencies suggested in each phase appropriate? Is the medical school curriculum related to career coaching appropriate?	
Linkage	Are each of the phases connected and intensified? Are the support systems connected and is the content appropriate? Do connections or integration exist within the current curriculum and is the program content achievable?	5-Point Likert scale
Applicability	Is the model appropriate to the medical school system at a national level? Are there expected positive outcomes when the model is applied to medical schools?	
Other opinion		Description