1	Title: Fast learning in free-foraging bumble bees is negatively correlated with lifetime
2	resource collection.
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4	Supplementary Information
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14	Section S1: Visual learning task methods
15	Bees were pre-trained to forage on 30 bicoloured yellow (Perspex Yellow 260) and blue (Perspex Blue
16	727) artificial flowers placed in a flight arena (120 x 100 x 35 cm). Each flower (24 x 24 mm: half yellow and half
17	blue) was placed on a glass cylinder (40mm high) to raise them above the floor of the flight arena. During pre-
18	training these flowers were rewarded with 5 μ l of 50% sucrose solution placed in the middle of the flower. All
19	bees were allowed to forage freely on the flowers and the rewards were replenished as they were consumed,
20	this gave them equal opportunity associate both blue and yellow with reward. Once an individual bee completed
21	at least two consecutive foraging bouts, the bee was let into the arena alone to complete a further three foraging
22	bouts. The number of flowers visited by the bee in each of these bouts was counted and the mean number used
23	to estimate the volume of sucrose solution collected.
24	Bees were then trained individually in the flight arena with 10 blue and 10 yellow flowers (n = 20 flowers
25	in total). Yellow flowers contained a (50% sucrose solution) reward, while blue flowers were unrewarding
26	(empty). The volume of sucrose solution reward in the yellow flowers was calculated from the mean volume the
27	test bee consumed during the three foraging bouts at the end of the pre-training period. For example, if a bee
28	emptied 20 of the 30 pre-training flowers (20 x 5 μ l = 100 μ l), then this volume would be divided equally among
29	the 10 rewarding flowers (10 μ l/ yellow flower). Bees were regarded as choosing a flower when they either
30	approached or landed on them. Once a bee probed a yellow (rewarding) flower a further 99 choices were
31	recorded, so each bee made sequence of at least 100 flower choices. Visits to (unrewarding) blue flowers were
32	considered as errors, and visits to yellow flowers as correct choices. The choice sequence was captured using
33	EthoLog 2.2.5 software 1 allowing the timing of each choice, and the duration of each foraging bout to be
34	recorded. Flowers were changed between foraging bouts and their positions re-randomised within the flight

arena so that bees were unable to use previous odour cues (scent marks) or spatial position as predictors of
 reward ².

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38 Section S2: Calculating learning scores

Learning curves; first-order exponential decay functions ($y = y0 + Ae^{-x/t}$), were fitted to the flower choice 39 40 data for each bee using Microcal Origin pro 8.6. In this equation 'x' is the number of flower choices the bee made 41 after its first yellow flower probe, and 'y' is the number of errors. 'y0' is the saturation performance level - the 42 number of errors made by the bee when they reach a performance plateau. t' is the decay constant of the curve 43 - a measure of learning speed (rate of change in task performance) and 'A' is the curve amplitude. The starting 44 point for each bee's learning curve was the proportion of errors made (number of blue flowers chosen) before 45 a bee probed a rewarding yellow flower for the first time. Flower choices made by each bee after and including 46 the first time it probed a rewarding yellow flower were evaluated as number of errors (blue flower choices) in 47 each group of 10 choices. The learning curve was fitted to these 11 data points, i.e. start point and subsequent 48 10 groups of 10 flower choices, for each individual bee ³. To generate a single Learning Performance Index (LPI) 49 that took into account the rate of change in performance (slope of the learning curve), the shape of the learning 50 curve and variation in the saturation performance level, we summed the number of errors made by each bee 51 when it had made 5, 50, and 100 choices after probing a rewarding flower for the first time. This produced a 52 learning score out of 30. Low LPI values are indicative of faster learning while high values indicate slower learners 53 ⁴. LPI was used as our measure of learning for all analysis, but we also ran the same models with the following 54 parameters: 't', 'y0' and 'A' (Table S1 and S2 below) for comparison. Results were similar for LPI and 't' (used in 55 previous publications as measure of learning speed: ³).

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57 Table S2: Candidate models to predict the number of days foraged, mean number of bouts per day and mean58 bout duration.

	No. of days foraged		Mean bouts per day		Men bout duration	
	AICc	Δ AICc	AICc	Δ AICc	AICc	Δ AICc
Basic	90.59*	12.35	326.25	25.54	161.48	7.80
Worker age	91.14	12.89	322.75	22.05	155.86	2.17
Worker size	93.36	15.12	326.37	25.66	163.53	9.84
Colony age	92.54	14.30	300.71*	0	153.69*	0
Best model + t	85.20	0	303.06	2.35	155.69	2.35
Best model + y0	91.88	6.68	303.19	2.48	155.63	1.94
Best model + A	92.85	7.65	301.98	1.27	156.15	2.46

- The basic model contained only the intercept and colony membership as a random factor. All other models contained the basic model and the additional fixed factors (predictors) specified in the model name. The model with the lowest AICc value out of the five initial models (indicated with an asterisk) had either 't', 'y0' or 'A' added to it to determine whether this significantly decreased the AICc value (i.e. Δ AICc >2). The best model (based on the AICc value) is shown in bold.
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Table S2: Candidate models to predict pollen and nectar collection efficiency by tested bees.

	Mean pollen col	llection	Men nectar collection		
	AICc	Δ AICc	AICc	Δ AICc	
Basic	-164.33*	0	76.77	14.46	
Worker age	-162.59	1.74	78.13	15.82	
Worker size	-161.82	2.51	79.71	17.41	
Colony age	-161.96	2.36	65.90	3.60	
Experience	-162.54	1.79	62.31*	0	
Best model + t	-157.41	6.92	65.59	3.28	
Best model + y0	-157.60	6.73	63.65	1.34	
Best model + A	-158.17	6.16	62.48	0.17	

The basic model contained only the intercept and colony membership as a random factor. All other models contained the basic model and the additional fixed factors (predictors) specified in the model name. The model with the lowest AICc value out of the five initial models (indicated with an asterisk) had either 't', 'y0' or 'A' added to it to determine whether this significantly decreased the AICc value (i.e. Δ AICc >2). The best model (based on the AICc value) is shown in bold.

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73 Section S3: Assessing foraging efficiency and activity

74 Using data from the Radio Frequency Identification (RFID) system we calculated the mean number of 75 foraging bouts completed per day by each of our tested individuals. As only foragers were RFID-tagged assumed 76 that all trips away from the nest were foraging bouts, provided that the bee was gone for \geq 8min and upon their 77 return they remained in the nest for \geq 1 min. (to off-load pollen and/or nectar). Whilst some previous authors 78 have used 10 minutes as their foraging bout threshold^{5,6} we chose eight minutes because some bees (n = 7) 79 consistently made foraging trips lasting around eight minutes. To explore whether this bout threshold level 80 would affect our results (by potentially including non-foraging trips) we repeated the analysis using only bouts 81 \geq 10 min and found no change to the relationships reported. If a forager entered a second colony \leq 5 min after 82 exiting a colony, it was assumed that this was its correct colony and the previously visited colony was an 83 orientation error. In these instances the foraging bout concluded at the second colony. When observing colonies this appeared to be the case because foragers (which we could often identify using their coloured tags underneath the RFID tags) would enter the second colony still carrying their pollen or would have similar entry weights, which suggests they had not off-loaded nectar (or pollen) in the first colony. An exception to this rule was if a forager spent more time in the first colony it entered. When this occurred it was assumed that the visit to the second colony was the orientation error.

Foragers were observed to move between colonies during their foraging career. Such 'drifting' is a common occurrence between closely situated colonies ⁷ and comparable levels of drifting were observed by Gill et al. ⁸ in an experiment using a similar experimental setup. To take drifting into account, we identified the colony each forager visited for the majority of its foraging trips (the majority colony). On average, foraging bees performed 61.88% ± 2.33 of their foraging bouts for their majority colony, compared to 37.36% ± 3.51 for their natal colony. Based on these results we felt that majority colony was a more accurate indicator of colony membership and used this measure in our models.

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97 Section S4: Fixed effects in GLMMs

98 Colony age the number of days since the colony arrived in the lab when each focal worker was assessed and99 RFID tagged.

Worker size was obtained by averaging all outgoing mass recordings for each forager. Bees for which we had no
 observation data for (usually bees that completed very few foraging bouts) were assigned an outgoing body
 mass based on the average bee mass for their natal colony (n = 4).

Worker age was either known, if they were tagged on the day of emergence, or estimated, if they were present
 when the colony arrived (n = 10). Estimated ages were calculated by adding five days to the colony arrival date.

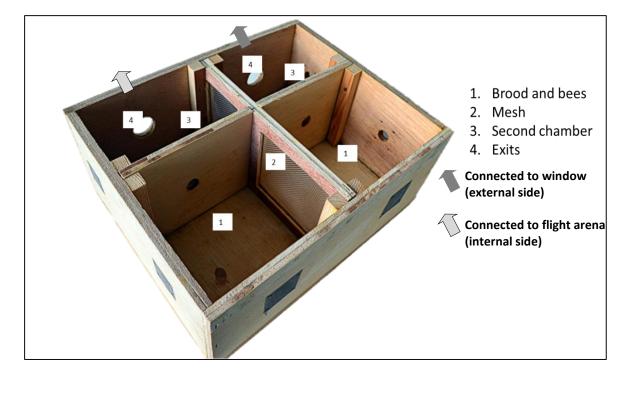
105 **Experience** was calculated for each bee by averaging the number of previous foraging trips made prior to the

106 foraging bouts we observed. For example, if we observed a bee's 5th, 22nd, 35th, and 40th bouts, these were

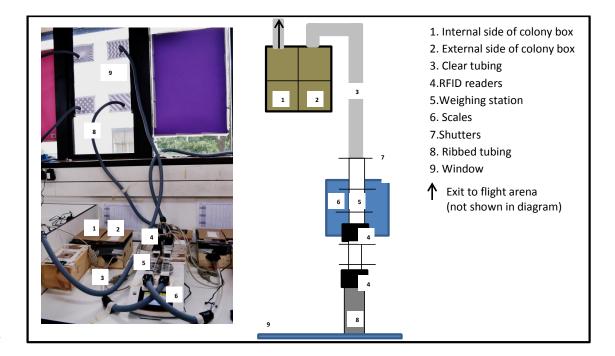
107 averaged to give an experience score of 25.5.

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109 Figure S1. The divided colony box has four chambers and a mesh partition (2) that separates the two halves of 110 the same colony. There are two chambers for each half of the colony, the inner chamber is their 'nesting' area 111 (1 – containing the brood and food stores) the other was used as a temporary feeding chamber (3). One half of 112 the colony was connected to a laboratory flight arena (internal side). Once the learning speed of each forager 113 had been assessed, the bee was RFID tagged and moved to the other (external) side of the mesh partition. Bees 114 on this side of the nest could leave to forage outside the laboratory. Each chamber was covered with transparent 115 Perspex to enable observations. When not in use the chambers were also covered with a square of cardboard 116 to create a dark environment similar to the natural nesting condition of subterranean bumble bees. When 117 transferring tested bees from the internal side of the colony the chance of aggression was minimised by 118 transferring them into the second chamber (3) on the external side of the divided colony box (rather than placing 119 directly amongst the bees and brood). The two chambers were connected (3 & 1), allowing the transferred bee 120 to integrate itself with colony members.



- 124 Figure S2. Experimental setup. The internal side (1) of the divided colony box is connected to a flight arena and 125 the external side (2) of the colony box was connected to a window via a tunnel made up of several different 126 components. A length of clear, flexible, tubing (3) was connected to the front of the colony box and then to a 127 clear Perspex tunnel (24 x 3 x 3 cm), which was positioned just above a weighing station (5: see also Figure S4 128 for details). After passing through the weighing station an outgoing forager would pass through two Radio-129 Frequency Identification (RFID) readers (4). Using the two readers we could identify the direction of a tagged 130 forager's movement (i.e. leaving or entering the colony) and record the exact time and RFID number of the 131 tagged workers passing underneath ^{8,9}. Lastly, a ridged (ribbed) outlet tube (8) ran from the weighing station up 132 to the window (9). Outside the window was a landing platform (below the exit hole). Above the exit hole was a 133 unique black and white pattern (chosen to minimise any bias in colour return rates based on innately preferred 134 colours: Figure S3) to assist returning foragers to orientate back to their nest. The minimum distance between 135 exits was 38cm.
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- **Figure S3.** View of an exit hole with a landing platform and its unique black and white pattern from outside the
- 141 laboratory window.

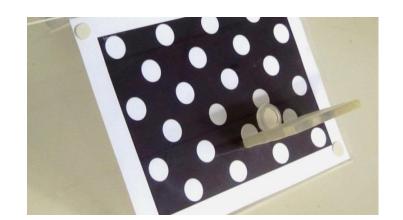
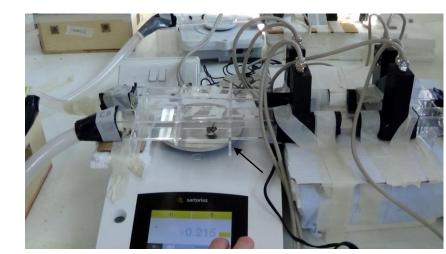
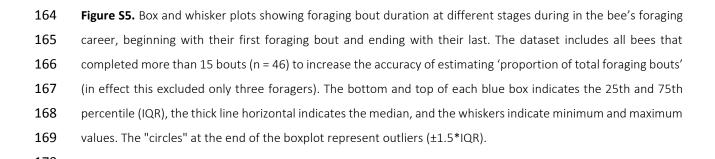
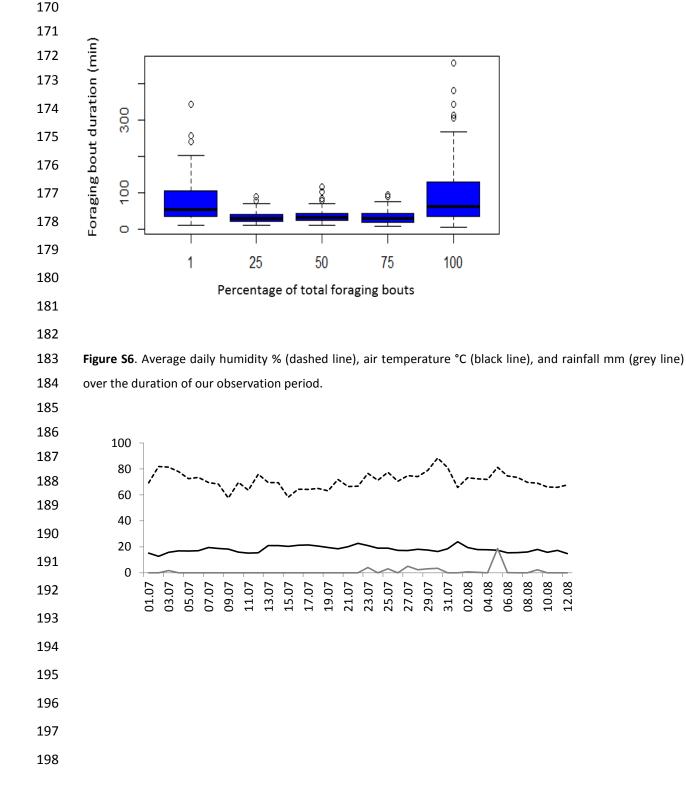


Figure S4. Weighing station setup. Each weighing station contained a number of shutters (one indicated with an
arrow) to enable foragers traffic to be controlled and temporarily restrict individual foragers above the balance.
As a forager walked over the balance pan it could be weighed using the dynamic weighing function (designed
for weighing moving animals). Three mass recordings were taken for each bee and the average of these values
used in the analysis.







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