

## Semi-Structured Interview Questions

Begin with a verbal introduction and confirm that they understand what they are consenting too and that they are happy to continue. Remind them that they will be recorded.

<b>Topic</b>	<b>Lead Question</b>	<b>Follow up Questions</b>
<b>Influenza Vaccination attitude</b>	What do you think about the seasonal influenza vaccine?	What influences your attitude towards the flu vaccine (prompts: media, research, co-workers)? / Why do you choose to vaccinate/not vaccinate? / Has your opinion of influenza vaccination ever changed? / What do you think encourages & discourages you and your colleagues to take the seasonal influenza vaccine? / how do you think about your risk of infection? / What did you think about when made your vaccination decision?
<b>Peer influence</b>	What's your relationship like with the people you work with?	Do you see them regularly? / Do you do things together outside of work? / Do you think they influence your behaviour at work? / In what way? Do you and your colleagues talk about the seasonal influenza vaccine? / Do you think your colleagues influence your opinion of vaccination?
<b>Role models</b>	Who do you look up to professionally?	Do you see them often? / do you imitate their work behaviours? / Do you think they have a flu vaccine regularly? / How does that affect your attitude towards the vaccine?
<b>Homophily</b>	Do you think you socialise with people at work because they are similar to you?	In what way? / In what setting? / are you aware of your friends attitudes towards the seasonal influenza vaccine?
<b>Social network effects on vaccination</b>	Would you say you are a social member of the group at work?	Do you think you influence your peers' behaviour at work? / Do you ever think about how your social interactions at work could affect infectious spread within the hospital?