

S2 Table. Univariate analysis (one-way ANOVA) of independent variables associated with OMS-HC-15-M mean total scores at baseline.

	Variable	Mean score (95% CI)	F value	<i>p</i> value	Bonferroni t (95% CI) [†]	<i>p</i> value	adjusted <i>p</i> value
Ethnicity	Malay	40 (39 – 41)	4.4	0.014*	-1.5 (-11 - 2.5)	0.38	0.096
	Chinese	36 (34 – 37)			-2.6 (-8.7 - -0.29)		
	Indian	35 (31 – 39)			-0.04 (-8.1 - 7.8)		
Religion	Islam	40 (39 – 41)	2.6	0.053	-	-	-
	Buddhism	36 (35 – 38)					
	Hinduism	35 (30 – 40)					
	Christianity	38 (29 – 46)					
Highest under-graduate qualification	Certificate	39 (38 – 41)	0.31	0.735	-	-	-
	Diploma	40 (39 – 41)					
	Degree	38 (34 – 42)					
Rank	Community nurse	40 (39 – 41)	0.61	0.611	-	-	-
	Staff nurse	40 (38 – 41)					
	Head nurse	40 (37 – 43)					
	Matron	37 (32 – 41)					
Nature of encounter with PWMI	Pleasant	38 (36 – 39)	6.0	0.003*	-1.17 (-5.8 - 2.0)	0.74	0.009**
	Unpleasant	40 (36- 43)			3.38 (0.83 - 5.0)		
	Neutral	41 (40 – 42)			0.64 (-2.9 - 4.9)		
Frequency of encounter with PWMI	Daily	40 (37 – 43)	1.6	0.167	-	-	-
	Once a week	38 (36 – 41)					
	Once a month	37 (36 – 39)					
		40 (39 – 41)					
	Rarely						

CI = confidence interval, PWMI = people with mental illness,

**p*<0.05; **adjusted *p*<0.017 for pair comparison test,

[†]Bonferroni testing carried out only on those with significance values *p*<0.05