

Appendix 1: Factors contributing to retirement decisions by specialty: numbers who selected each factor

Factor contributing to retirement decisions												
	Hospital medical specialties (N=237)	Surgery (N=206)	General practice (N=1249)	Paediatrics (N=114)	Emergency medicine (N=19)	Obstetrics and gynaecology (N=45)	Anaesthetics (N=157)	Radiology (N=72)	Clinical oncology (N=25)	Pathology (N=119)	Psychiatry (N=147)	Total (N=2390)
	n	n	n	n	n	n	n	n	n	n	n	n
To increase time for leisure/other interests	131	93	656	54	5	19	83	42	9	63	67	1222
Pressure of work	77	59	645	47	10	15	51	34	10	50	55	1053
Reduced job satisfaction	82	91	557	46	7	16	61	22	7	42	67	998
To maintain good health	70	61	434	28	5	17	58	21	9	27	46	776
Financial security/insufficient financial incentive to stay	64	64	375	25	4	13	54	22	8	29	52	710
The prospect of revalidation	52	39	333	26	4	6	38	14	2	24	23	561
Possibility of deteriorating skill/competence	23	33	253	18	6	12	49	12	3	11	15	435
Other	51	41	164	24	3	7	27	12	11	24	35	399
Not wanting to do out-of-hours work	31	61	122	19	4	19	46	37	3	19	21	382
Retirement of spouse/ partner	44	17	207	22	0	2	22	11	2	20	19	366
Family reasons	44	29	188	22	1	3	14	8	8	11	17	345
Poor health	21	18	144	11	5	3	12	10	2	17	14	257
None of the above – I just wanted to retire	13	12	94	11	3	2	7	7	2	8	8	167