

Additional Information – file 1

Categories of core and support personnel included in the study

Categories of core personnel directly involved with service provision in the CB-HTS project.

| Personnel category | Total employed for CB-HTS project | Total employed at study site (n=6) | Employed by | Effort |
|--------------------|-----------------------------------|------------------------------------|----------------------|--------|
| NGO coordinator | 5 | 1 | NGO | 50% |
| HIV counsellors | 15 | 3 | NGO | 100% |
| Professional nurse | 5 | 1 | SU (seconded to NGO) | 100% |
| Enrolled nurse | 5 | 1 | SU (seconded to NGO) | 100% |
| Data Clerks | 2 | N/A | SU | 100% |

Categories of personnel involved in supporting the CB-HCT project (not involved in direct service provision)

| Personnel category | Total personnel providing support (n=10) | Employed by | Effort |
|--------------------|--|-------------|-----------------|
| Management | 3 | SU | 4%, 50% and 80% |
| Administration | 1 | SU | 100% |
| Human resources | 2 | SU | Both 10% |
| Data | 2 | SU | 25% and 20% |
| Driver | 1 | SU | 100% |
| NGO administrator | 5 | NGO | 20% |