

Supplementary Table 2 Descriptions of maternity leave in each participating country according to weeks prior to childbirth.

Country	Maternity leave	Weeks before expected date of birth	Trimester
Croatia	28 days before the expected date of birth (45 days if there are complications resulting from the pregnancy)	6.4	3
Finland	50-30 days before the expected date of childbirth	7.1	3
France	Six weeks before	6	3
Italy	Two months before	8	3
Norway	3 weeks before	3	3
Poland	After childbirth	0	-
Russia	70 days before	10	3
Serbia	28 days before (first and second child)	4	3
Slovenia	28 days before	4	3
Sweden	60 days before	8.6	3
Switzerland	up to 196 francs, is paid for up to 98 days (14 weeks) after childbirth	0	-
United Kingdom	Maternity allowance: 15 weeks before	15	3
	Statutory maternity pay after childbirth		