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Successful implementation and embedding of guidelines to improve the nutrition and growth of preterm infants in neonatal intensive care

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Manuscripts

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4 1 **Successful implementation and embedding of guidelines to improve the**
5 2 **nutrition and growth of preterm infants in neonatal intensive care**

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32 ABSTRACT**33 Objectives**

34 We aimed to improve the nutritional care of preterm infants by developing a complex (multifaceted)
35 intervention intended to translate current evidence into practice. We used the sociological framework
36 of Normalization Process Theory (NPT), to guide implementation in order to embed the new practices
37 into routine care,

38 Design

39 A prospective interventional study with a before and after methodology

40 Participants

41 Infants <30 weeks gestation or <1500g at birth.

42 Setting

43 Tertiary neonatal intensive care unit

44 Interventions

45 The intervention was introduced in phases: Phase 1 (Control period, Jan-Aug 2011); Phase 2 (Partial
46 Implementation; improved parenteral and enteral nutrition solutions, nutrition team, education, Aug-
47 Dec 2011); Phase 3 (Full implementation; guidelines, screening tool, 'nurse champions', Jan-Dec 2012);
48 Phase 4 (Post implementation; Jan-Jun 2013). Bi-monthly audits and staff NPT questionnaires were used
49 to measure guideline compliance and 'normalisation' respectively. NPT scores were used to guide
50 implementation in real time. Data on nutrient intakes and growth were collected continuously.

51 Results

52 There were 52, 36, 75 and 35 infants in phases 1, 2, 3 and 4 respectively. Mean guideline compliance
53 exceeded 75% throughout the intervention period, peaking at 85%. Guideline compliance and NPT
54 scores both increased over time, ($r=0.92$ and 0.15 , $p<0.03$ for both), with a significant linear association
55 between the two ($r=0.21$, $p<0.01$). There were significant improvements in daily protein intake and
56 weight gain between birth and discharge in phases 2 and 3 compared to phase 1 ($p<0.01$ for all), which
57 were sustained into phase 4.

58 Conclusions

59 NPT and audit results suggest that the intervention was rapidly incorporated into practice, with high
60 guideline compliance and accompanying improvements in protein intake and weight gain. NPT appears
61 to offer an effective way of implementing new practices such that they lead to sustained changes in
62 care. Complex interventions based on current evidence can improve both practice and clinical
63 outcomes.

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65 **ARTICLE SUMMARY**

66 **Strengths and Limitations of the this study**

- 67 • This study was novel in using a sociological theory (Normalisation Process Theory) to both guide
- 68 and measure the process of implementation
- 69 • This study shows that complex interventions, when properly implemented, can change practice
- 70 in a sustained fashion
- 71 • The before and after methodology used in this study is a limitation and means result should be
- 72 interested with caution, but allowed the implementation process to be studied more closely and
- 73 in ‘real world’ conditions.

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3 79 **MAIN MANUSCRIPT TEXT**
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6 80 **BACKGROUND**
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10 81 Attempts to span translational gaps and implement evidence-based practice into routine clinical practice
11
12 82 often fail [1, 2]. This can mean that patients fail to receive optimal treatment, or conversely may mean
13
14 83 they receive unnecessary or potentially harmful care. Neonatal intensive care offers important
15
16 84 opportunities for professional behaviour change and practice implementation but is a complex and
17
18 85 demanding environment. The Neonatal Intensive Care Unit (NICU) has very vulnerable patients with
19
20
21 86 complex and multiple medical problems, and a large multidisciplinary healthcare team working variable
22
23 87 shift patterns. It is also a highly technological and information rich environment. Staff must manage and
24
25 88 assimilate a constantly changing array of clinical information from a variety of sources, including
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28 89 monitoring equipment and computerised results systems. It is an interaction rich environment too: with
29
30 90 complex interactions between different professionals, parents and patients themselves. It is a
31
32 91 demanding environment to work in, with priorities constantly changing across the unit as new patients
33
34
35 92 are admitted or others become clinically unstable.
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38 93 The nutritional care and growth of preterm infants managed in the NICU is an important example of the
39
40 94 problem of translating evidence into practice. Recommendations for nutrient intakes have been
41
42 95 published [3, 4], however there is evidence that these are not effectively integrated into clinical practice
43
44 96 [5]. There is also evidence that inconsistent and variable nutritional care may be partly responsible for
45
46 97 sub-optimal growth. Neonatal units offering the same level of care have reported significant variations
47
48 98 in rates of postnatal growth restriction and in length of stay, with differences in feeding practices shown
49
50 99 to be one of the factors responsible for this variation [6]. Taking this together with the complexity of the
51
52 100 NICU environment, it is understandable that current evidence and recommendations for practice fail to
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55 101 be consistently assimilated. We have recently discussed the issues surrounding context and complexity,
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3 102 and it is clear that context has a profound effect on the extent to which new practices can be
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5 103 successfully implemented [7].
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9 104 In this paper we describe the successful implementation of a nutrition guideline for preterm infants in a
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11 105 UK NICU leading to sustained change in practice. We show how integrating this guideline into patient
12
13 106 care effectively required a carefully designed programme of translational work that facilitated both
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15 107 professional behaviour change (when professionals work differently) and practice implementation
16
17 108 (when they embed new ways of conceptualizing, enacting and organizing practice into their workflow).
18
19 109 We explain the operation of this programme of translational work using Normalization Process Theory
20
21 110 (NPT) [8, 9], a conceptual tool-kit that helped us both to plan guideline implementation and to
22
23 111 understand its dynamics [10]. More than 250 studies have now been reported that employ NPT. It offers
24
25 112 a rigorous and transferable explanatory model of the mechanisms that promote implementation
26
27 113 processes and fits well with the MRC Framework for Evaluating Complex Interventions [11, 12]. NPT has
28
29 114 four main constructs; Coherence (whether people understand the need for change), Cognitive
30
31 115 Participation (whether people understand the change itself and what they need to do to enact new
32
33 116 practices), Collective action (whether people actually do the work needed for the new practices) and
34
35 117 Reflexive monitoring (whether people see the benefit of the new practices in their daily work). In **Figure**
36
37 118 **1**, we show how the mechanisms that drive implementation processes are characterised in NPT. Whilst
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39 119 NPT provides a robust model of implementation that has often been used retrospectively to explain
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41 120 these process, it has less frequently been used to develop, guide and drive implementation
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43 121 prospectively as it was in the present study.
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53 123 **METHODS**
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3 124 **Aims.** We hypothesized that (i) the implementation of an evidence-based nutrition guideline for preterm
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5 125 infants would improve nutrient intakes and growth; and (ii) that the use of NPT to monitor and guide
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7 126 implementation of the guideline would result in its successful integration into practice. We anticipated
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9
10 127 that improvements in nutrient intake and growth that would follow from successful implementation
11
12 128 would have important health benefits.

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15 129 **Setting and sample.** The study was conducted in a NICU in the South of England. Inborn infants with a
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17 130 gestational age less than 30 weeks or birth weight less than 1501g were eligible for inclusion in the
18
19 131 study, and were automatically included from birth to receive the newly implemented service for the
20
21 132 provision and monitoring of nutrition for preterm infants. Staff were eligible for inclusion in the study if
22
23 133 they were qualified clinicians (nurses, doctors, dietitians) rostered to NICU during the phase 2, 3 and 4 of
24
25 134 the implementation study. They took part in individual structured (questionnaire) data collection using
26
27 135 an online tool, and semi-structured (qualitative) interviews and focus groups facilitated by MJJ. The
28
29 136 study was approved by an NHS Research Ethics Committee, ('Oxford 'B' Reference 11/sc/0365). **Figure 2**
30
31 137 shows a flow chart of the study.

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37 138 **Intervention development.** A complex intervention was developed with the aim of translating evidence
38
39 139 about the nutritional care of preterm infants into practice. It was based on current literature and
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41 140 practice recommendations available at the time (see additional file 1). To improve the likelihood of
42
43 141 implementation and embedding in practice, each component of the intervention also aimed to target
44
45 142 implementation mechanisms identified by NPT[13]. The implementation intervention had seven major
46
47 143 components:

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52 144
 - A comprehensive nutrition guideline (see additional file 1).
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 - A screening tool to identify nutritional risk, linked to specific guideline pathways and nutrition
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56 146 review [14].
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3 147 ▪ Improved nutritional products: Stock PN solutions were revised to provide more nutrition in a
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5 148 smaller volume and new formula milks and breast milk fortifier introduced with higher nutritional
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8 149 content.
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10 150 ▪ A multidisciplinary nutrition support team, (consultant neonatologist with an interest in nutrition, a
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12 151 neonatal dietitian, a neonatal pharmacist and nurse champions).
- 13
14 152 ▪ Nurse champions seconded one day in five to the nutrition team to improve their knowledge and
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16 153 skills nutritional care, and four days in five working clinically, supporting their colleagues in the new
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18 154 ways of working[15].
- 19
20 155 ▪ A weekly nutrition ward round to review infants at the highest nutritional risk and provide additional
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22 156 management plans for nutrition

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27 157 Once developed, the clinical guidelines were circulated to staff and two focus groups held in order to
28
29 158 both raise awareness of the changes in practice and to gain insight into potential barriers or facilitators
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31 159 to the implementation process, enabling tailoring of the guidelines to the local setting.

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35 160 **Guideline implementation.** This was an observational study. Data were collected in discrete periods
36
37 161 between January 2011 and June 2013:

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40 162 a. **Control period** (1st January 2011 and 31st July 2011). Nutrient intake and growth data on infants
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42 163 born during this period were collected retrospectively after the study had finished in order to
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44 164 provide a contemporaneous 'control' group.
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47 165 b. **Intervention planning and introduction of improved nutrition products** (August 1st – December
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49 166 31st 2011). Nutrient intake and growth data on infants were collected prospectively during this
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51 167 period, during which some elements of the intervention (including improved nutritional solutions)
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53 168 were introduced, and staff were consulted about guideline intervention and its associated changes
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3 169 in organization and practice. In addition, the work with staff carried out during this period to
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5 170 develop the intervention would also be likely to begin to affect practice.
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8 171 c. **Facilitated guideline implementation** (January 1st- December 31st 2012) during which the full
9
10 172 complex intervention was implemented. Nutrient intake and growth data on infants were collected
11
12 173 prospectively and audits of guideline compliance and staff NPT Toolkit questionnaires were carried
13
14 174 out bi-monthly.
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17 175 d. **Post-implementation phase** (January 1st- June 30th 2013). Nutrient intake and growth data on
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19 176 infants were collected prospectively during this period, and one final audit of guideline compliance
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21 177 was carried out to assess the degree to which the new practices remained in place after the main
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23 178 intervention period.
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27 179 **Patient outcomes.** Infant outcomes of primary interest were (i) differences in mean daily energy and
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29 180 protein intakes during stay on NICU between pre-implementation and intervention periods, and (ii)
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31 181 differences in the change in weight and head circumference standard deviation scores (SDS) between
32
33 182 birth and discharge. These data were collected by entering infant chart data on fluid and feed intake into
34
35 183 a specially designed spreadsheet, which was pre-programmed with the nutrient content of feeds and
36
37 184 fluids available on the NICU, and automatically calculated daily energy and protein intakes for each
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39 185 infant. Growth data were collected in a similar manner and converted to SDS using the LMS growth add
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41 186 in for Microsoft Excel using reference data from the UK-WHO Newborn Infant Close Monitoring growth
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43 187 chart. Differences in patient outcomes were also detected by monitoring routinely collected data on
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45 188 mortality, morbidity (e.g. necrotising enterocolitis; chronic lung disease; retinopathy of prematurity;
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47 189 severe Intraventricular haemorrhage; late onset sepsis) and length of stay.
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53 190 **Guideline normalization and compliance.** Measures of nutritional processes were extracted from
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55 191 patient charts at the time of nutritional data entry: time of starting enteral feeds, time of starting PN,
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3 192 time of starting breast milk fortifier and type of feed at discharge. Audits of compliance with the
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5 193 nutrition guideline were carried out throughout the full implementation period, and again at the end of
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8 194 the post-implementation period [16]. Audits were carried out every two months in the implementation
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10 195 phase, and once in the post-implementation phase. Measures of the normalization of guideline
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12 196 compliance were made using a questionnaire based on the NPT online toolkit
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14 197 (www.normalizationprocess.org). This was adapted to ensure that questions related to implementing
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16 198 and embedding the nutrition guideline in practice. This was made available to staff online using
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18 199 www.freesurveys.com. Respondents were asked to score their level of agreement with each of the 16
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20 200 items between one and ten. This provided overall scores for each of the four domains of NPT (sense-
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22 201 making, participation, action and monitoring). Staff completed questionnaires anonymously.
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27 202 **Statistical analysis.** Descriptive statistics was used to summarise the demographic and outcome
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29 203 variables. The outcome variables were tested for normality using the Kolmogorov–Smirnov test in order
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31 204 to help determine the nature of the analysis methods used, with $p < 0.05$ indicating that the tested
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33 205 variable distribution differed from a normal distribution. For normally distributed continuous variables,
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35 206 the mean and standard deviation were calculated, with the median and interquartile range calculated
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37 207 for other continuous variables. Distribution of categorical variables was presented as frequency and
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39 208 percentage. Comparison of daily nutrient intake and growth data between periods was carried out using
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41 209 general linear models with mixed effects. This statistical technique accounts for repeated measures in
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43 210 the same infant, allowing the addition of other potentially confounding variables (sex, gestational age at
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45 211 birth and birth weight) and subsequent adjustment of the model. Post-hoc Tukey’s test was used to
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47 212 adjust significance values in view of multiple comparisons. For normally distributed data, a type of
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49 213 general linear model was used, whilst for non-normally distributed data a type of generalized linear
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51 214 model was used in which repeated effects are considered random effects.
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3 215 Mortality and morbidity data and other dichotomous outcomes were compared across study periods
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5 216 using X^2 tests (or Fishers Exact test where numbers were low). Continuous process outcome measures
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8 217 were compared across study periods using either a two-way ANOVA (for normally distributed data) or
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10 218 the Kruskal-Wallis test (for non-normally distributed data). If significant differences were found then
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12 219 comparisons between pairs of groups were further analysed with post hoc adjustment by Tukey's test
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14 220 (normally distributed data) or multiple Mann-Whitney-U tests (non-normally distributed data).
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18 221 Guideline compliance audit results and measures of the 'normalisation' of practice (using scores from
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20 222 the online NPT questionnaire) were summarised as mean scores and plotted over time. Multiple linear
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22 223 regression was used to describe the nature of the relationship between mean percentage audit
23
24 224 compliance and NPT scores over time. A similar approach was then used to relate mean percentage
25
26 225 audit compliance and NPT scores to the primary infant outcome measures. Plots of mean percentage
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28 226 audit compliance and NPT scores were overlaid with plots of energy intakes, protein intakes and the
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30 227 differences in weight and head circumference SDS between birth and discharge over time during the
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32 228 intervention period. The analyses were carried out using Stata IC v12.3 (Stata Corp) and SAS 9.3 (SAS
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34 229 Institute Inc.).
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232 RESULTS

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46 233 **Measures of Infant Outcomes.** Table 1 summarises the sex, gestational age at birth and birth weight of
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48 234 infants in each study period. CRIB II[17] scores are also shown as in indication of illness severity. CRIB II
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50 235 scores were not available for all infants and the numbers available with CRIB scores are also shown in
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52 236 Table 2. There were no significant differences in sex, birth weight or gestational age between groups.
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54
55 237 There was a significant difference in CRIB II scores between groups ($p=0.008$), with post hoc pairwise
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238 testing using Tukey's method revealing that only group D was significantly different (higher) from all the
 239 others. This suggests an increased level of illness severity in group D when interpreting results.

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Period	n	Male (%)	Mean Birth weight (SD)	Mean Gestational Age (SD)	Mean CRIB II (SD), n
A. Pre-implementation period (Jan 2011 – Jul 2011)	52	23 (44.2)	1.084 (0.270)	29.2 (2.6)	7.0 (3.6), 30
B. Partial implementation period (Aug – Dec 2011)	36	18 (50)	1.029 (0.311)	29.2 (2.9)	6.4 (3.9), 20
C. Main Intervention Period (Jan – Dec 2012)	75	37 (49.3)	0.998 (0.269)	28.7 (3.0)	6.9 (2.5), 44
D. Post-implementation period (Jan – Jun 2013)	35	22 (62.9)	0.924 (0.261)	28.1 (2.8)	9.7 (3.2), 18
p value for difference between groups (ANOVA)		0.392*	0.066	0.290	0.008

Table 1: Infant Characteristics in each study group (SD-Standard Deviation) *p value is for Chi²

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Outcome	Mean nutritional process audit compliance	
	Model with Time Excluded	Model with Time Included
Mean NPT Score Coefficient (p value)	0.95 (0.002)	0.40 (0.031)
Time coefficient (p value)	Omitted	0.72 (<0.0001)
p value for model	0.0018	<0.0001
r for model	0.2098	0.8076
r ² for model	0.044	0.6522

Table 2: Results of linear regression for mean audit compliance measures and mean NPT scores over time.

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243 **Nutrient Intakes over time.** When compared with baseline data, progressive increases in protein intake
 244 were observed over the course of the study. **Figures 3a-d** show the results of the generalised linear

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3 245 modelling analysis for median daily nutrient intakes for each of energy (kcal/kg/day), protein (g/kg/day),
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5 246 energy (as a percentage of RRI) and protein (as a percentage of RRI) respectively. Using Tukey's test to
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8 247 compare the difference between each period, there were significant improvements in protein intake in
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10 248 period B and C compared to period A (both $p < 0.001$), and this was sustained beyond the intervention
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12 249 into period D ($p < 0.01$ vs periods A and B). In particular, there was a significant increase protein intake
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14 250 between the intervention planning phase (B) and the post implementation phase (D).
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18 251 **Growth over time** The results of the general linear model using mixed effects for the changes in weight
19
20 252 and head circumference SDS in each study period are shown in **Figure 4**. Using Tukey's test to compare
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22 253 the difference between each period, there was a significant and sequential improvement in the change
23
24 254 in standard deviation score from birth (cSDS) for weight in period B and C compared to period A (both
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26 255 $p < 0.01$), which again were sustained post implementation in period D ($p < 0.001$ vs periods A and B). This
27
28 256 demonstrates that there was a sequential improvement in the difference in weight SDS between birth
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30 257 and discharge in each study period during the study. There was a non-significant improvement in the
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32 258 cSDS for head circumference (HC) across the study.
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37 259 **Mortality and Morbidity.** No significant differences were detected in the rates of mortality, chronic lung
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39 260 disease, necrotising enterocolitis, severe intraventricular haemorrhage, retinopathy of prematurity and
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41 261 late onset infection.
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48 263 **Professional behaviour change and practice implementation**

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51 264 **Timing of commencement of feeds and types of feed.** There were no significant differences in the
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53 265 number of babies receiving breast milk, preterm formula, term formula or mixed feeding at discharge
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55 266 between phases of the study. There were no significant changes in the proportion of breast milk fed
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3 267 infants receiving fortifier, nor were their differences in the time to start enteral feeds or the time of
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5 268 starting fortifier in infants receiving breast milk between study periods. However, there were differences
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8 269 in the median time to starting parenteral nutrition between the phases of the study. In the baseline or
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10 270 control phase of the study this was 15 hrs. Over the pre-implementation and implementation phases of
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12 271 the study this reduced to nine hours. In the post implementation phase this rose to 12 hours. A
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15 272 significant difference between study phases was detected using the Kruskal-Wallis test ($p=0.013$).

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18 273 **Adherence to Guideline.** Bimonthly guideline compliance audits – described in Figure 2 – during the
19
20 274 intervention phase and at the end of the post-implementation phase showed that mean compliance
21
22 275 improved incrementally across the implementation phase, but there was a slight decrease in compliance
23
24
25 276 at the final audit in July 2013. Linear regression of mean nutritional audit compliance during the 12
26
27 277 months of the intervention period demonstrated a significant linear increase over time, with a
28
29 278 regression coefficient of 1.1 ($r=0.92$, $p=0.009$).

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32 279 **Normalisation Process Theory Scores.** Taking into account participant dropout due to staff turnover,
33
34 280 response rates to the NPT Toolkit questionnaire peaked at 74% in May 2012, falling to 27% in the final
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36
37 281 questionnaire in July 2013. Details regarding the number and type of respondents can be seen in **table**
38
39 282 **3. Figure 5** shows NPT scores as radar plots for each time period ; in general, the fuller the radar plot,
40
41 283 the greater extent to which staff felt that the practices were part of 'normal practice' at that time. Radar
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43 284 plots generally become fuller over time, though some key areas of the plots were less full at different
44
45 285 time points, indicating areas for improvement. The items relating to collective action and reflexive
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47 286 monitoring were scoring lower early in the intervention period, indicating that staff could not see the
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49 287 benefit of the intervention in their work. In order to address this, the results of the study to date were
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51 288 displayed around the staff areas of NICU in August 2012, with a subsequent improvement in the related
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53 289 NPT scores. There was a significant linear increase in mean NPT score over time (coefficient=0.031,
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3 290 $r=0.15$, $p=0.023$), though this dropped off during the post-implementation phase. **Figure 6** shows that
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5 291 global NPT scores and guideline compliance increased together over time and then flattened out in the
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7 292 post implementation phase. Linear regression analysis showed that there was a significant association
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9 293 between mean global NPT scores and audit compliance through the intervention development,
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11 294 implementation and post-implementation phases of the study with a coefficient of 0.95 ($r=0.21$,
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13 295 $p=0.002$, see table 2). The addition of time as a variable into the linear regression models (to account for
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15 296 the repeated measures nature of the data) is also shown in table 2. The addition of time significantly
16
17 297 contributed to the increases in compliance over the study and increased the predictive value of the
18
19 298 model, though despite this the mean NPT scores remained a significant predictor, showing that the
20
21 299 measures of normalisation using NPT are associated with measures of clinical practice. Linear regression
22
23 300 using the mean individual construct scores for NPT showed a significant association with the mean audit
24
25 301 scores and participants' capacity to monitor the effects of their actions (*reflexive monitoring*), both
26
27 302 before and after adjustment for the effect of time (coefficients of 0.89 and 0.51, $p=0.034$ and $p=0.044$
28
29 303 with and without adjustment for time respectively).
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Time Period	Mar-12	May-12	Jul-12	Sep-12	Nov-12	Jan-13	Jul-13
Number of Respondents	44	52	39	26	24	18	16
Percentage Response Rate	57.9	74.3	58.2	41.3	40.7	31	27
Number (%) Consultants	4 (9.1)	4 (7.7)	4 (10.3)	4 (15.4)	4 (16.7)	3 (16.7)	4 (25)
Number (%) Junior Doctors/ANNPs	1 (2.3)	3 (5.8)	3 (7.7)	0 (0)	0 (0)	0 (0)	0 (0)
Number (%) Pharmacists	1 (2.3)	1 (1.9)	1 (2.6)	0 (0)	0 (0)	0 (0)	0 (0)
Number (%) Band 7 Nurses	4 (9.1)	4 (7.7)	2 (5.1)	3 (11.5)	5 (20.8)	2 (11.1)	2 (12.5)
Number (%) Band 6 Nurses	10 (22.7)	9 (17.3)	6 (15.4)	7 (26.9)	6 (25.0)	5 (27.8)	4 (25.0)
Number (%) Band 5 Nurses	19 (43.1)	23 (44.2)	18 (46.2)	10 (38.5)	6 (25.0)	5 (27.8)	4 (25)
Number (%) Band 4 Nurses	2 (4.6)	4 (7.7)	2 (5.1)	1 (3.9)	1 (4.2)	0 (0)	2 (12.5)

Number (%) Band 3 Nurses or lower	3 (6.8)	4 (7.7)	3 (7.7)	1 (3.85)	2 (8.3)	1 (5.6)	1 (6.3)
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Table 3: Number of respondents and percentage response rate for each NPT questionnaire

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305 DISCUSSION

306 We evaluated the effects of guideline implementation by measuring objective changes in nutrition
 307 intake. These data are important in their own right, but can also be used to corroborate subjective self-
 308 reports of behaviour change and practice implementation by staff. Objective improvements in nutrient
 309 intake and weight gain were detected in infants across the four data collection periods. Against this
 310 background, mean audit guideline compliance and NPT scores both increased in a linear fashion over
 311 time. Impressively, mean guideline compliance was in excess of 75% throughout the intervention period,
 312 peaking at 85%. The headline result of this study is that implementation of the guideline was
 313 successfully achieved, and that activities associated with specific intervention components were
 314 routinely embedded in workflow within the NICU.

315 This paper has described the successful implementation of a nutrition guideline for preterm infants in
 316 NICU, leading to sustained change in practice and improved nutritional outcomes. During the time this
 317 study was active, other groups have used similar approaches in the preterm population in order to try
 318 and improve infant growth in NICU [18, 19]. They also used before and after study designs, but did not
 319 include a process evaluation. Our study has shown that implementing a facilitated nutrition guideline in
 320 NICU using a multifaceted intervention improved protein intake and weight gain in preterm infants. Our
 321 process evaluation demonstrates that using NPT to develop and guide the implementation process can
 322 lead to high compliance with guidelines and changes in practice that are sustained beyond the initial
 323 intervention period. The results also show that measures of normalisation using the NPT toolkit
 324 correlate well with measures of clinical practice in real life, and suggest that NPT may therefore offer an

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3 325 effective way of measuring and guiding the implementation process. Effectively implementing the
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5 326 components of this intervention significantly improved both protein intake and weight gain, and
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8 327 appeared to prevent the 'expected' fall of around 1.5-2 SDS for weight between birth and discharge
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10 328 reported in other studies [20, 21]. This may be clinically relevant; for example, it may lead to improved
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12 329 neurodevelopmental outcomes [22-24]. Improvement in weight gain and protein intake appears to
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14 330 continue into the post implementation period, suggesting that improvements were sustained beyond
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16 331 the main intervention period.

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20 332 In the present study, audits of guideline compliance were used in combination with the NPT toolkit. The
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22 333 audits measured how well the guideline was put into practice, and the toolkit provided insight into how
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24 334 well the intervention was being integrated into routine care by staff and identified areas where more
25
26 335 work was needed to aid implementation. NPT was used prospectively for the first time in this study to
27
28 336 develop and drive the intervention, rather than retrospectively assessing the implementation process. In
29
30 337 particular, the guidelines were aimed at encouraging *coherence* and *cognitive participation* by being
31
32 338 clear about the reasoning behind the approaches used and how to use them. Similarly, the nutrition
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34 339 team, nurse champions and nutrition ward round aimed to provide feedback to aid *reflexive monitoring*.
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36 340 Audit compliance generally improved over the course of the intervention period, and was around 80%,
37
38 341 which is exceptionally high for studies of implementation. NPT scores generally increased over time,
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40 342 suggesting the intervention was becoming 'normalised' into practice. While the use of the NPT Toolkit to
41
42 343 measure normalisation in this study was novel and experimental, it seems that the measure of
43
44 344 'normalisation' provided by the NPT toolkit does relate to practice changes in the 'real world'. Here,
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46 345 subjective self-reports by staff related well to objective measures of guideline compliance. Global NPT
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48 346 scores were high even at the start of the intervention, suggesting that staff felt the intervention became
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50 347 embedded into routine care rapidly
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3 348 A notable result of this study is the importance of reflexive monitoring of implementation progress by
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5 349 staff. This was significantly associated with audit compliance ($r = 0.25$). However, it accounted for 6% of
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8 350 the variation in audit compliance and it had an effect size of an improvement of 0.9% audit compliance
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10 351 for every point in global NPT scores. Seeing the impact of personal action functions as a feedback
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12 352 mechanism, and such 'feedback loops' are likely to be responsible for the efficacy of professional
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14 353 interventions such as 'audit and feedback' and 'educational outreach' from other health professionals
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16
17 354 [10]. Both of these were central components of the intervention. These findings are also consistent with
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19 355 those of a previous theory-led overview of systematic reviews of professional interventions using NPT by
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21 356 our group, which showed that those interventions that emphasised *reflexive monitoring* were more
22
23 357 likely to be successful [10]. Showing staff the results of the study to date during the main
24
25 358 implementation period in response to low *reflexive monitoring* scores demonstrates the utility of NPT to
26
27 359 identify issues and make implementation a more dynamic process. It also illustrates how addressing
28
29 360 such issues results in responsive changes that can be seen in subsequent NPT scores, suggesting that
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31 361 NPT offers a way to both *measure* and *guide* change.

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36 362 We have previously discussed the importance of context in relation to implementation, suggesting that
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38 363 NPT is also able to provide a lens through which to consider the interactions between context and
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40 364 complex interventions [7]. We proposed that the *plasticity* of interventions and the *elasticity* of the
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42 365 context into which they were introduced played a significant part in the degree of implementation
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44 366 success. Using NPT in the present study to both develop and guide the implementation process, perhaps
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46 367 helped overcome the issues with the complex context of the NICU, providing contemporaneous
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48 368 feedback on the barriers to implementation and allowing a degree of plasticity of the intervention itself.
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50 369 This process was also facilitated by the focus groups prior to implementation, allowing potential barriers
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52 370 to be overcome by alterations in the intervention components and the way in which they were
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3 371 delivered. In addition, the focus groups suggested a desire from staff for more consistency in nutritional
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5 372 care, and this in turn is likely to have improved the elasticity of the host context, facilitating *normative*
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7 373 *restructuring* around the intervention and aiding implementation. This may explain the high degree of
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10 374 compliance and normalisation seen in the present study.

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12
13 375 There were some limitations to this study. As a controlled before and after study, it is not possible to be
14
15 376 sure if any of the changes seen during the study are a direct result of the intervention. As this was not a
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17 377 randomised controlled trial, it cannot control for causal mechanisms and confounders, and as such it is
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19 378 subject to limits of interpretation. Whilst the statistical analyses show associations between the
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21 379 progressive implementation of the intervention and changes in outcomes, it cannot prove causation. A
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23 380 further limitation relates to having adequate patient numbers and statistical power to detect important
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25 381 differences, which may possibly account for the failure to detect a clinically significant improvement in
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27 382 head circumference. The study was also not powered to detect differences in mortality and morbidity
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29 383 data. An important limitation of the NPT toolkit questionnaires used in this study is that staff responses
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31 384 may have been biased by their beliefs about the expectations of the study team, which is a common
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33 385 problem in such studies.
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387 **CONCLUSION**

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45 388 This study used nutrition in the NICU as a vehicle to understand implementation in a complex
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47 389 environment. It has demonstrated that the implementation of the facilitated guideline was associated
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49 390 with improvements in infant protein intakes and weight. The use of NPT to guide and monitor the
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51 391 implementation of the intervention resulted in high guideline compliance and a degree of
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53 392 'normalisation' of the complex intervention into routine care. Measures of normalisation using NPT
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393 appear to relate to objective measures of practice, suggesting that NPT could provide a useful way of
394 understanding the dynamics of implementation processes in complex clinical environments.
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3 396 **LIST OF ABBREVIATIONS:**
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6
7 397 ALP – Alkaline Phosphatase; ESPGHAN - European Society for Pediatric Gastroenterology; Hepatology
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9 398 and Nutrition; NICU - Neonatal Intensive Care Unit; NPT – Normalization Process Theory; PN –
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11 399 Parenteral Nutrition; RNI – Reference Nutrient Intake; RRI – Reasonable Range of Intake; WHO – World
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13 400 Health Organisation.
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21 402 **DECLARATIONS**
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24 403 *Ethics approval and consent to participate*
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27 404 The study was approved by an NHS Research Ethics Committee, ('Oxford 'B' Reference 11/sc/0365)
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30 405 *Consent for publication*
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33 406 Not applicable
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36 407 *Availability of data and material*
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39 408 The datasets generated and/or analysed during the current study are not publicly available due to
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41 409 further pending publications and current approvals, but may be available from the corresponding author
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43 410 on reasonable request. An implementation toolkit and a validated instrument to measure
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45 411 implementation processes using Normalisation Process Theory are available at
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47 412 www.normalizationprocess.org.
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52 413 *Competing interests*
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3 414 All authors have completed the ICMJE uniform disclosure form at www.icmje.org/coi_disclosure.pdf and
4
5 415 declare: no support from any organisation for the submitted work; CRM is an original author of
6
7
8 416 Normalization Process Theory; no other relationships or activities that could appear to have influenced
9
10 417 the submitted work.
11

12
13 418 *Funding*
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17
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19
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25
26 424 the data or in writing the manuscript, and the paper does not necessarily represent their views.
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31 425 *Authors' contributions*
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34 426 MJJ contributed to the design of the study, carried out data analysis and interpreted all data. He was
35
36 427 responsible for drafting the article and revising it critically for important intellectual content. He is
37
38 428 guarantor. AAL, FP, HWC contributed to the conception and design of the study and interpretation of
39
40 429 data. They revised the article critically for important intellectual content. BDD supervised the statistical
41
42 430 analysis and developed the statistical model used for longitudinal data analysis. He contributed to the
43
44 431 interpretation of data and revised the article critically for important intellectual content. CJP and CRM
45
46 432 contributed to the design of the study, the use of NPT in the study and interpretation of data. They
47
48 433 revised the article critically for important intellectual content.
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53 434 *Acknowledgements*
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4
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6
7
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11
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13
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16
17
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21
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27 445 **FIGURE TITLES AND LEGENDS**

30 446 **Figure 1: The Model of Normalization Process Theory**

31 447 The four main constructs of NPT are shown in bold. Reproduced with permission [8]

34 448 **Figure 2: Study process flow chart**

36 449 **Figure 3: Bar graphs showing mean daily nutrient intakes across the four study periods**

37 450 Bars show mean daily Energy in kcal/kg/day (A), protein in g/kg/day (B), energy as a percentage of RRI
38 451 (C) and protein as a percentage of RRI (D). Error bars represent 95% confidence intervals. Blue bars
39 452 represent unadjusted data, while red bars are adjusted for sex, gestational age and weight at birth.
40 453 * $p < 0.05$ for difference vs period A, † $p < 0.05$ for difference vs period B, + $p < 0.05$ for difference vs period
41 454 C. (RRI- reasonable range of intake)

44 455 **Figure 4: Bar graphs showing mean change in standard deviation score (SDS) across the four study periods**

45 456 Changes are from birth until discharge for weight (A) and head circumference (B). Error bars represent
46 457 95% confidence intervals. Blue bars represent unadjusted data, whilst red bars are adjusted for sex,
47 458 gestational age and weight at birth * $p < 0.05$ for difference vs period A, † $p < 0.05$ for difference vs period
48 459 B, + $p < 0.05$ for difference vs period C
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53 461 **Figure 5: Radar plots showing the mean score for each sub-construct of NPT**

54 462 Results from the NPT questionnaire taken throughout the course of the study.

56 463 **Figure 6: Relationship over time between mean NPT scores and percentage guideline compliance**

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ADDITIONAL FILES

Additional File 1.pdf: Nutrition guideline used in this study

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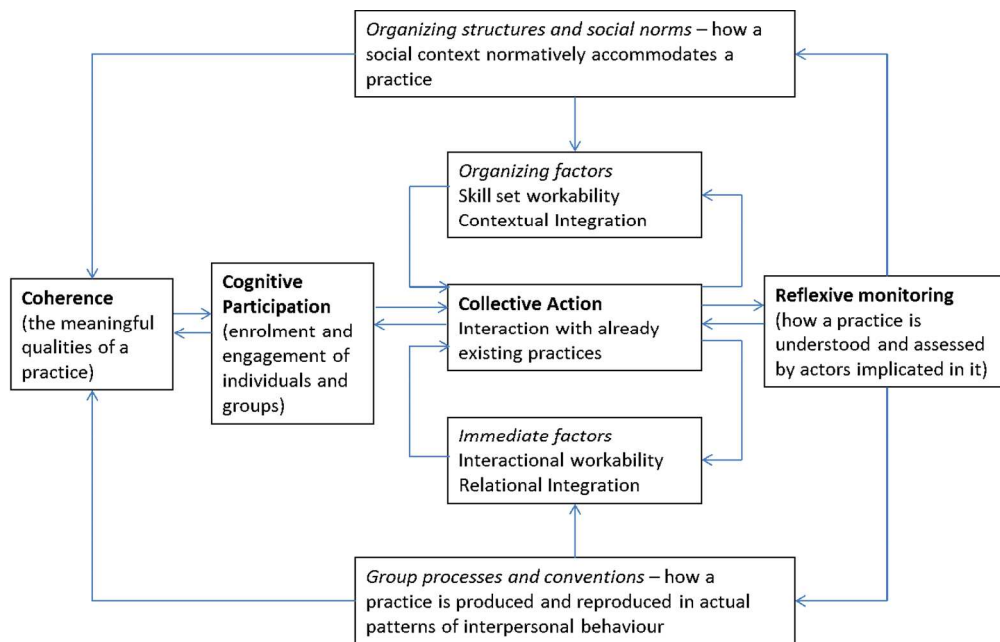


Figure 1: The Model of Normalization Process Theory
The four main constructs of NPT are shown in bold. Reproduced with permission [8]

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View only

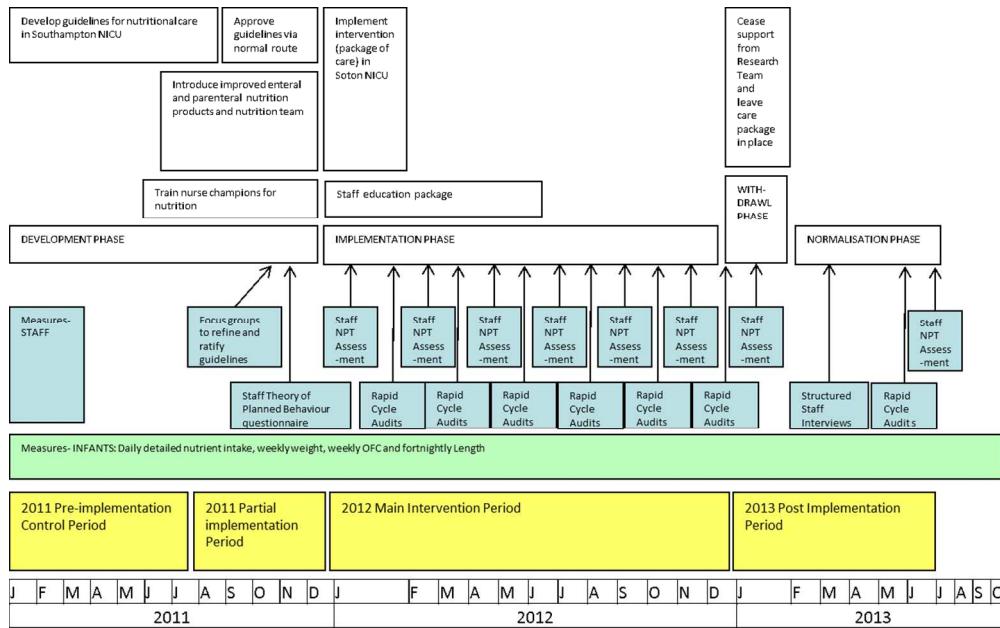


Figure 2: Study process flow chart

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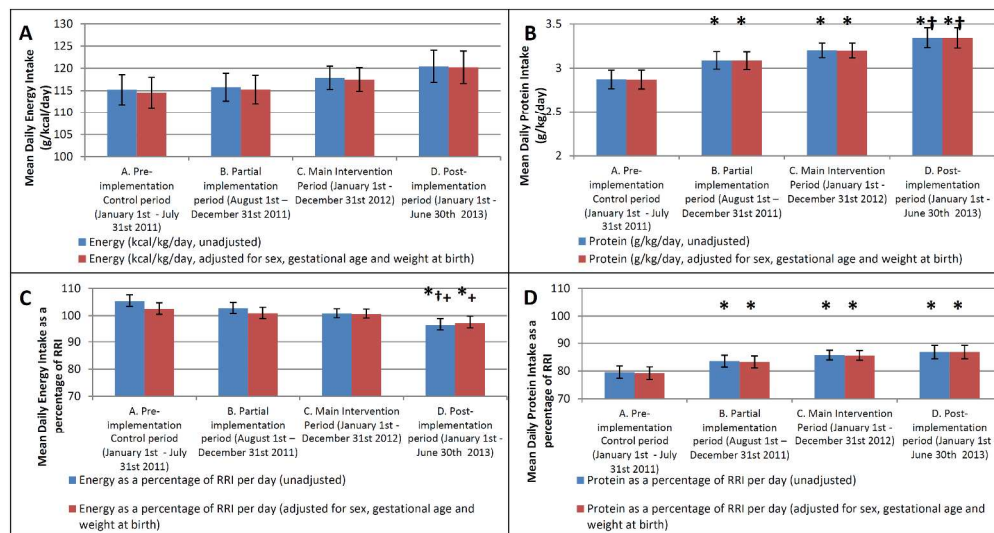


Figure 3: Bar graphs showing mean daily nutrient intakes across the four study periods. Bars show mean daily Energy in kcal/kg/day (A), protein in g/kg/day (B), energy as a percentage of RRI (C) and protein as a percentage of RRI (D). Error bars represent 95% confidence intervals. Blue bars represent unadjusted data, while red bars are adjusted for sex, gestational age and weight at birth. *p<0.05 for difference vs period A, †p<0.05 for difference vs period B, ††p<0.05 for difference vs period C. (RRI=reasonable range of intake)

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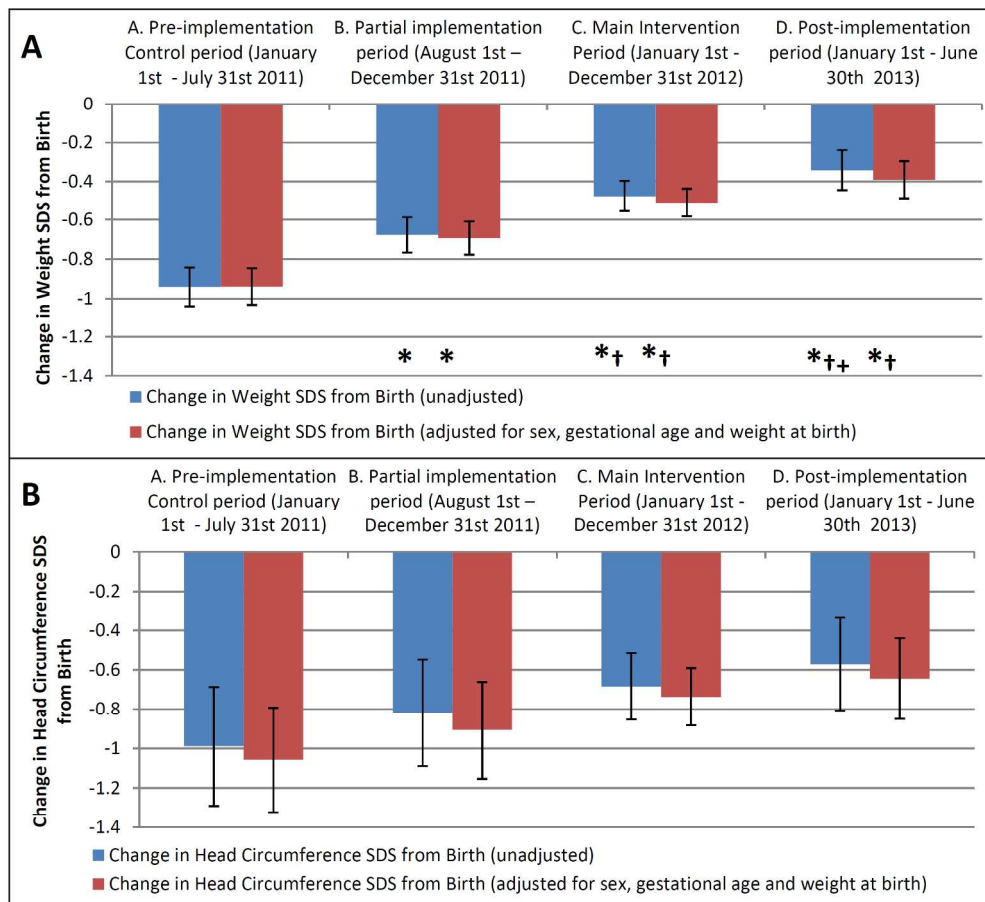


Figure 4: Bar graphs showing mean change in standard deviation score (SDS) across the four study periods. Changes are from birth until discharge for weight (A) and head circumference (B). Error bars represent 95% confidence intervals. Blue bars represent unadjusted data, whilst red bars are adjusted for sex, gestational age and weight at birth *p<0.05 for difference vs period A, †p<0.05 for difference vs period B, +p<0.05 for difference vs period C

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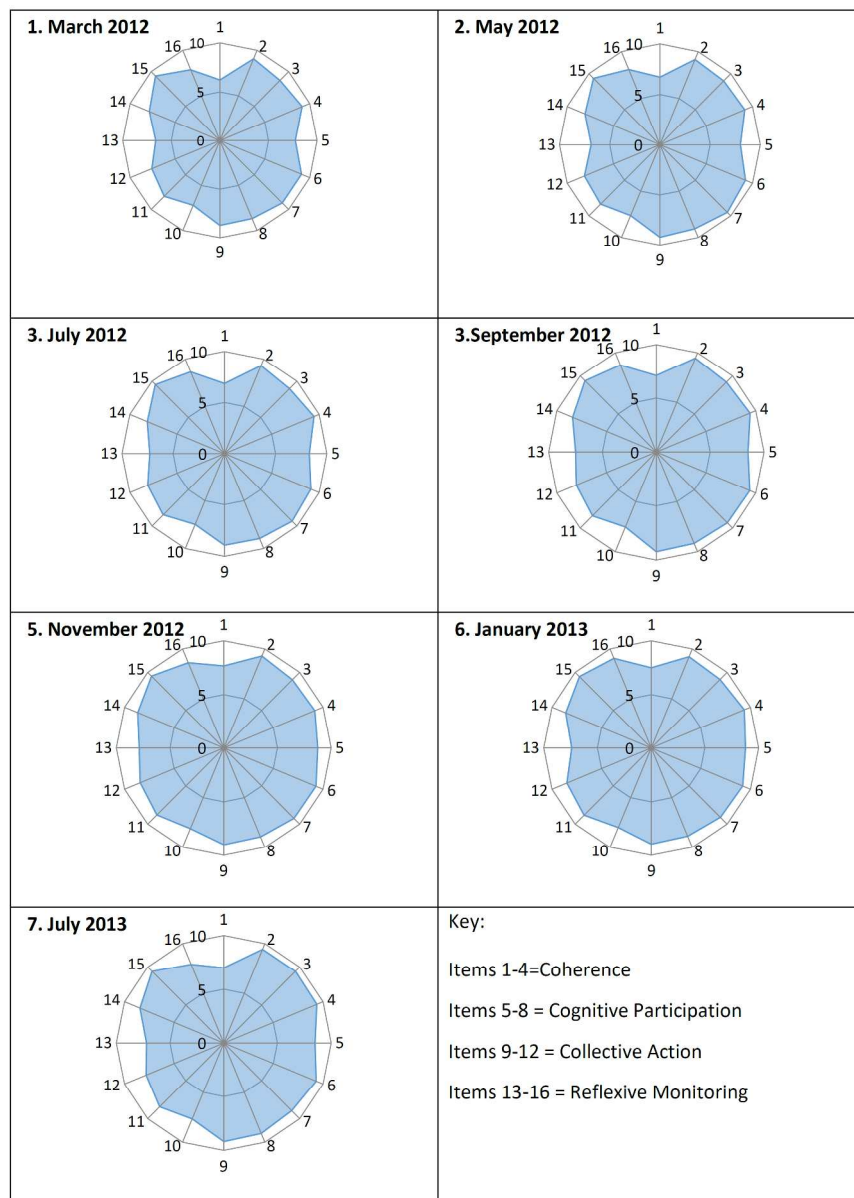


Figure 5: Radar plots showing the mean score for each sub-construct of NPT Results from the NPT questionnaire taken throughout the course of the study.

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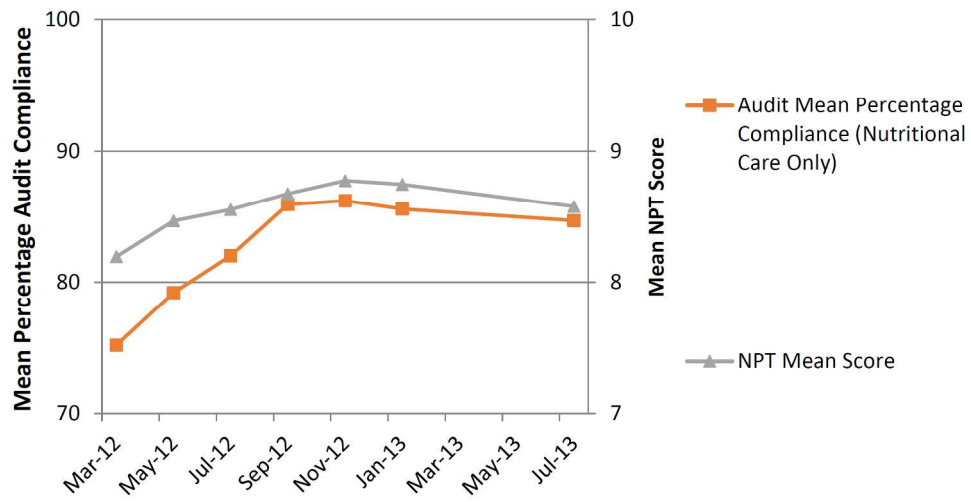


Figure 6: Relationship over time between mean NPT scores and percentage guideline compliance

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Guidelines for the Nutritional Care of Infants in the Neonatal Unit

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Author: Dr Alison Leaf

The procedural aspects of this guideline can be found in the document entitled:-

Guideline Proforma - **Guidelines for the Nutritional Care of Infants in the
Neonatal Unit**

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Executive Summary

Good nutrition is important at all stages of life. Babies are born at a time of rapid growth and formation of body tissues and organs, yet immature metabolism means they are unable to cope with either excess or lack of nutrients. Detail in both the quantity and quality of nutrients is critically important.

There is good evidence that mother's breast milk confers many advantages to baby, mother and to the formation of the parental bond. As well as containing just the right nutrients for human development, breast milk contains many factors which promote immune function and enable healthy intestinal development. Breast milk and breast-feeding should be encouraged in almost all situations.

Preterm infants and those with congenital abnormalities or metabolic disorders may require nutrient supplements or special feeds, and may require a period of intravenous nutrition until the gut is able to support their needs.

Measuring growth and monitoring biochemical well-being is crucial to optimising nutrition in high risk individuals.

These guidelines aim to provide both practical and theoretical guidance for the optimal nutrition of sick and preterm infants in the NNU at Southampton.

1. Introduction

- Good early growth is essential for long term health and well-being of all babies.
- Achieving recommended nutrient intake in very low birth-weight and sick infants is difficult particularly in the first weeks of life and development of a significant nutrient deficit is common. It is then very difficult to 'catch up'.
- Protein intake is particularly difficult to achieve.
- These guidelines aim to support decision-making such that nutrient delivery can be optimised. Close monitoring of intakes, biochemical status and growth is essential to monitor how well this is achieved.
- ***Every feed and every day is important – being aware of daily intake of key nutrients is the first step to improving growth and development***
- SENNAT (Southampton Electronic Neonatal Nutrition Assessment Tool) has been developed to help us all measure and monitor nutrient intakes and growth

These guidelines are based on recommendations of:

- Enteral nutrient supply for preterm infants: commentary from the European Society of Paediatric Gastroenterology, Journal of Pediatric Gastroenterology and Nutrition 2010[1]
- Nutrition of the Preterm Infant: Scientific basis and Practical Guidelines (second edition). Tsang RC, Uauy R, Koletzko B, Zlotkin S. Digital Educational Publishing 2005[2]
- Guidelines on Paediatric Parenteral Nutrition of the European Society of Paediatric Gastroenterology, Hepatology and Nutrition (ESPGHAN) and the European Society for Clinical Nutrition and Metabolism (ESPEN), Supported by the European Society of Paediatric Research (ESPR), Journal of Pediatric Gastroenterology and Nutrition 2005[3]
- Vermont Oxford Network 'Potentially Better Practices (PBPs) for Nutrition' as laid out in Pediatrics, 2003[4]
- Management and support of infant feeding in maternity facilities. Infant and young child feeding : model chapter for textbooks for medical students and allied health professionals., World Health Organisation 2009[5]
- Optimal feeding of low-birth-weight infants, World Health Organisation, 2006[6]
- UNICEF Baby Friendly Initiative, <http://www.unicef.org.uk/babyfriendly>

2. Definitions

AREDF	Absent or Reversed End Diastolic Flow (in umbilical artery, seen on antenatal scans)
AXR	Abdominal X-Ray
BMF	Breast Milk Fortifier
CPAP	Continuous Positive Airways Pressure
D/C	Discharge
DBM	Donor Breast Milk
DH	Department of Health
ELBW	Extremely Low Birth Weight (birth weight <1000g)
FBC	Full Blood Count
g	grams
IU	International Units
IUGR	Intrauterine Growth Restriction
IV	Intravenous
kcal	kilocalories
kg	kilogram
LBW	Low Birth Weight (birth weight <2500g)
LFT	Liver Function Tests
MBM	Maternal Breast Milk
mg	milligram
ml	millilitre
mmol	millimole
NBM	Nil By Mouth
NEC	Necrotising Enterocolitis
NICU	Neonatal Intensive Care Unit
NNU	Neonatal Unit
PBP	Potentially Better Practice
PDA	Patent Ductus Arteriosus
PDF	Post Discharge Formula
PN	Parenteral Nutrition
RCT	Randomised Controlled Trial
SD	Standard Deviation
TAT	Trans-anastamotic Tube
TPN	Total Parenteral Nutrition
U&E	Urea and Electrolytes
VLBW	Very Low Birth Weight (birth weight <1500g)
VON	Vermont Oxford Network

3. Roles and Responsibilities

BREAST-FEEDING AND LACTATION SUPPORT

- All staff: awareness of Trust Policy and NNU Guidelines
- 'Breast-feeding babes' – Lead Sandy Jackson: expert guidance for mothers breast-feeding on the post-natal wards
- NNU lactation support team – Lead Jess Macfarlane: expert guidance for mothers breast-feeding and/or expressing milk in NNU

PARENTERAL NUTRITION

- All staff: awareness of need for PN in high risk infants
- Nursing staff: awareness of location of 'stock' PN in NNU and knowledge and skills for PN administration appropriate to nursing skill level
- Medical staff: awareness of PN supplies available and how to prescribe; awareness of potential complications of PN and how to avoid
- Pharmacists: Amanda Bevan and Zoe Lansdowne: expertise in detailed composition of PN solutions and provision of PN in different situations on NNU

ENTERAL NUTRITION

- All staff: support for mothers in choice of feeding
- All staff: awareness of choices for enteral nutrition: maternal breast milk / breast-feeding; donor breast milk / milk bank; standard infant formula; formulas for preterm infants; special formulas for infants with specific gut or feeding problems
- Neonatal Dietitian (Anita Emm): expert knowledge of composition of breast milk and alternatives and guidance on making appropriate choices
- Surgical team: expert knowledge on potential feeding challenges in infants with congenital or acquired abnormalities of the gut, particularly following surgery.

FEEDING DIFFICULTIES

- All staff: awareness of common feeding difficulties of preterm infants and those with neurological complications
- Speech and language therapist: expert knowledge of structure and function of upper gastro- intestinal tract and how to optimise feeding potential of vulnerable babies

GROWTH MONITORING

- All staff: Awareness of importance of making accurate and regular measurements and plotting them on appropriate charts to monitor growth
- Nursing staff: Weigh babies at intervals as indicated by clinical condition (ideally three times per week)
- Medical and Nursing staff: Measure head circumference and length at intervals as indicated by clinical conditions (ideally head circumference at least weekly and length at least fortnightly)
- Medical and Nursing staff: Plot growth measurements on appropriate chart weekly (provided competent to do so)

SPECIAL CASES

- Neonatal Nutrition Team: Will review high risk or complex patients on weekly nutrition ward round

4. Related Trust Documents

Donor Breast Milk Guideline (to be found at:

<http://staffnet/TrustDocsMedia/DeptDivSpecific/DivC/WomenNewborn/NeonatalUnit/NeonatalGuidelines/DonorBreastMilkGuideline/DonorBreastMilkGuideline.doc>)

Breastfeeding care pathway (on Neonatal Unit Guidelines on Unit Desktop PCs)

Vitamins and supplements guideline (on Neonatal Unit Guidelines on Unit Desktop PCs)

Parenteral Nutrition Guidebook, 4th edition (Hard copies in nurseries on Neonatal Unit)

Princess Anne Breastfeeding Policy (to be found at

<http://staffnet/TrustDocsMedia/DeptDivSpecific/DivC/WomenNewborn/Obstetrics/ObstetricClinicalGuidelines/BreastfeedingTermInfantsGuideline/BreastfeedingTermInfantsGuideline.doc>)

Neonatal Unit Breastfeeding and Formula Feeding Guideline (currently being written)

Neonatal Surgical Clinical Aids (to be found at:

<http://staffnet/Departments/DivisionC/Womenandnewborn/NeonatalServices/NeonatalSurgery/NeonatalSurgeryclinicalaids/NeonatalSurgeryclinicalaids.aspx>)

Central Venous Access Guideline (currently being written)

Naso/Orogastric Tubes in Neonates - the safe placement of: Guidelines (to be found at:<http://staffnet/TrustDocsMedia/DeptDivSpecific/DivC/WomenNewborn/NeonatalUnit/NeonatalGuidelines/NasoOrogastricTubesinNeonates-thesafeplace/NasoOrogastricTubesinNeonates-thesafeplacementofGuidelines.DOC>)

5. Guideline Information

1. AIMS AND OBJECTIVES

- To optimise use of breast milk and breast-feeding
- To achieve recommended nutrient intakes
- To achieve postnatal growth and body composition approximating fetal growth.
- To reduce the risk of nutritional deficiency states such as late anaemia of prematurity or metabolic bone disease.
- To reduce the risk of feeding related morbidities such as NEC or cholestasis
- To optimise long term neurodevelopmental outcome.

KEY PRINCIPLES

- All babies should be measured and have nutritional risk assessment on admission, and weekly during their stay
- Nutrition support should be started early: PN for high risk; enteral feeds for lower risk
- Mother's breast milk is the feed of first choice
- Feed tolerance should be assessed regularly and managed according to algorithms
- Protein intake should be documented and optimised in preterm infants
- High risk babies should be seen each week by the Nutrition Team
- Nutrition and feeding should be discussed in Discharge Planning and documented in the notes

AUDIT POINTS

- Use of Nutrition Screening Tool, on all NNU admissions (100%)
- Use of growth charts on all NNU admissions (100%)
 - Weight and Head Circumference plot weekly; length plot 2-weekly
- Lactation advice and support by 6 hours for all mothers of VLBW infants
 - 100% - unless mother too ill
- Breastfeeding rates at discharge
- Protein and energy intakes as recommended by Tsang 2005
- Use of nutritional supplements according to Guidelines
- Documentation of Nutrition Plan at discharge (100%)

2. ASSESSMENT AND MONITORING

(i) INITIAL ASSESSMENT

a. Growth Measurement

All infants should have weight, length and head circumference measured and plotted on the appropriate growth chart at admission. This information, together with other risk factors detailed below, will identify the degree of 'nutritional risk' – ie risk of becoming malnourished or developing nutrition and feeding related problems. Infants with multiple risk factors should be classified according to their highest individual risk factor. This will guide nutritional care and allow subsequent progress to be monitored.

b. Risk assessment – identify level of risk for nutrition and / or feeding-related problems

High risk

- Preterm <28 weeks
- ELBW < 1000g
- Severe IUGR (weight < 2nd centile with AREDF) <35 weeks
- Infant establishing feeds after episode of NEC or GI perforation
- Infants with severe congenital GI malformation: e.g. gastroschisis
- Severe Perinatal hypoxia / ischaemia

Moderate risk

- Preterm 28-31⁺⁶ weeks, otherwise well
- VLBW 1000 – 1500g
- Moderate IUGR (weight < 9th centile with AREDF) <35 weeks
- Baby on inotropes
- Baby on indomethacin/ibuprofen (NB avoid concomitant treatment with steroids)
- Baby >1500g with illness or congenital anomaly which may compromise feeding
- Symptomatic polycythaemia, with PCV \geq 70%

Low risk

- Preterm 32-36⁺⁶ weeks, otherwise well
- AREDF / IUGR \geq 35 weeks
- Term Infants >37 weeks

(ii) ON-GOING ASSESSMENT AND MONITORING

- a. GROWTH
 - i. Weight should be measured at least twice a week, and plotted on CLOSE MONITORING WHO growth chart weekly. More frequent weights required for some babies should be plotted on a daily weight chart
 - ii. Head circumference should be measured and plotted weekly
 - iii. Length should be measured and plotted within the first week, and every 2 weeks thereafter.
 - iv. If a baby is too sick to be weighed and measured so cannot be plotted, mark the bottom of the growth chart at date with a triangle (Δ) at the day's date.
 - v. Targets for weight – changes in weight in the early days of life usually reflect fluid balance: aim for weight loss of no more than 10% from birth weight. Once baby is stable and growing, aim for gain of 15-20 grams/kg/day
 - vi. Head circumference and length: normally expect increase of 0.75 cm/week
- b. BIOCHEMISTRY
 - i. **First week of PN:**
 - Full TPN Profile daily (FULL IP MG on eQuest, this includes U&E's, Calcium, magnesium phosphate and LFTs)
 - FBC twice weekly
 - ii. **Second and subsequent week of PN:**
 - Full TPN Profile and FBC twice weekly if stable (daily if still unstable)
 - iii. **Triglycerides** should be measured weekly (ideally Mondays) when on IV lipid
 - iv. **If on PN for longer than 1 month, then Trace elements (Zn, Cu, Se, Mn – use special blood bottle in Dr's Office) and Vitamins (A, D and E) should be measured monthly. Consider measuring Iron status and clotting**
 - v. **When on enteral feeds:**
 - Infants in the High and Medium risk categories need weekly FBC, U&Es, LFTs and Bone profiles once they are off PN and fully enterally fed. This can be extended to once fortnightly when babies are moved into Special Care.
- c. SCREENING
 - i. A Neonatal Nutrition Screening form should be completed on admission and on Sunday/Monday when the baby has been weighed and measured each week on all babies to identify those requiring nutrition team review
- d. NUTRITION TEAM REVIEW
 - i. Nutrition ward rounds take place on Tuesday mornings from 0900-1100. Nutrition team will see all 'high-risk' babies, and any others identified by nutritional screening on Sunday/Mondays.

3. NUTRIENT REQUIREMENTS

Nutrient requirement for Term and Preterm infants in the first weeks of life are summarised below. The figures shown below are based on the parenteral requirements for the first week, and the enteral requirements for the subsequent weeks (for a full list of parenteral and enteral requirements see Appendix 1).

Term infants – based on intake in 150 ml/kg breast milk; preterm infants based on recommendations in Tsang 2005 unless otherwise stated.

There are no specific guidelines for those babies born over 1.5kg and under term weight (2.5 kg) but it can be anticipated that their nutritional needs will be between those of preterm infants and term infants. Nutritional support should therefore aim to deliver nutrient intakes in this area.

It should be noted that these are just recommendations, and some infants may require more of certain nutrients such as Sodium and Potassium as dictated by the results of blood tests.

Nutrient Unit/kg/day	Term infant	Preterm VLBW 1000-1500g 1 st week (parenteral)	Preterm VLBW 1000-1500g After 1 st week (enteral)	Preterm ELBW < 1000g 1 st week (parenteral)	Preterm ELBW < 1000g After 1 st week (enteral)
Energy (kcal)	100	60-70	110-130	75-85	130-150
Protein (g)	1.5-2.1	3.5	3.4-4.2	3.5	3.8-4.4
Nitrogen (g)	0.24-0.34	0.56	0.54-0.61	0.56	0.61-0.70
Sodium (mmol)	1.4	2.0-5.0	3.0-7.0	2.0-5.0	3.0-7.0
Potassium (mmol)	2.0	0-2.0	2.0-3.0	0-2.0	2.0-3.0
Calcium (mmol)	1.25	1.5	2.5-5.5	1.5	2.5-5.5
Phosphate (mmol)	1.3	1.5-1.9	1.9-4.5	1.5-1.9	1.9-4.5
Vitamin D IU*	340	40-160	800-1000	40-160	800-1000
Vitamin A IU**	1150	700-1500	700-1500	700-1500	700-1500
Iron (umol)	17.9	0	35.8-71.6	0	35.8-71.6

*Vitamin D = dose quoted is total daily dose; ESPGHAN 2010 recommendation for enteral dose for preterm infants; term infants DH Dietary Reference Values 1991 (340 IU = 8.5 mcg Vit D)

**Vitamin A = dose quoted is total daily dose; term infants DH Dietary Reference Values 1991 (1150 IU = 350 mcg of Vitamin A retinol equivalent)

4. STANDARD NUTRITION SUPPORT –

(a) OVERVIEW - GETTING STARTED - EARLY TPN AND TROPHIC MILK FEEDS

HIGH RISK / MEDIUM RISK (see flow charts for high [A] and medium risk preterm infants [B])

- Aim to introduce milk feeds gradually while maintaining calorie and nutrient intake with PN
- Before starting or increasing milk ensure baby is clinically stable and abdomen soft
- Ensure mother has lactation support to start expressing (see breastfeeding care pathway)

High risk preterm (<28 weeks; <1000g; severe IUGR/AREDFV <35 weeks)

Day 1	Start Stock Preterm PN at 60-90 ml/kg/day via UVC or long line, as soon as possible unless baby very unstable. Give fresh colostrum as mouth care or as trophic feeds
Day 2-3	Start trophic feeds: MBM 1 ml/kg 2-4 hourly (if no MBM can use DBM- see choice of milk chart);
Day 3-7	Change to Stock Preterm + Sodium PN when 6% weight loss from birthweight [7], additional sodium required, or by day 5, whichever soonest. Increase milk by 10-20 ml/kg/day as tolerated (see table); Aim to decrease PN flow rates with feeds only once baby on total fluids of 180ml/kg/day

Moderate risk preterm (28-31⁺⁶ weeks; 1000g <1500g; mod IUGR/AREDFV < 35 weeks)

Day 1	Start Stock preterm PN at 60-90 ml/kg/day via UVC or long line as soon as possible; if no central access consider peripheral PN
Day 1-2	Start colostrum/milk 1 ml/kg 2 hourly ('see choice of milk' chart)
Day 3-7	Change to Stock Preterm + Sodium PN when 6% weight loss, or by day 5, whichever is sooner. Aim to decrease PN flow rates with feeds only once baby on total fluids of 180ml/kg/day. Increase milk by 20-30 ml/kg/day according to clinical condition and tolerance;

High / moderate risk term or near-term infants

All high/moderate risk babies should have a plan for nutrition support on admission and periods greater than 48 hours without protein and micronutrients should be unusual

Low risk

Day 1	Commence milk feeds 30-60 ml/kg/day, supplemented by IV fluids if necessary
Day 2-7	Increase milk feeds by 30 ml/kg/day as tolerated

NOTES

- If severely unwell or acidotic, PN may need to be delayed (though contains acetate)
- Babies with HIE undergoing therapeutic hypothermia, may tolerate trophic milk feeds
- For babies with surgical problems, see 'surgical guidelines' – section 6

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4. (b) PARENTERAL NUTRITION

i) Indications for PN

- High or Moderate risk infants as described above
- Infants who are NBM and unlikely to achieve adequate milk intake in the next 5 days
- Infants who are not tolerating feeds such that they cannot take full feed volumes for 5 consecutive days

ii) Starting PN

- In high and moderate risk infants PN should be started as soon as possible as delay can result in significant and cumulative nutrient deficits.
- Birth weight $\leq 1500\text{g}$ – start as soon as possible after birth
 - Ideally within 6 hours
- Birth weight $>1500\text{g}$ – if enteral feeding contra-indicated, start PN by
 - 48 hours in 1500-2500g
 - 72 hours in 2500-3500g if NBM
- Central line insertion (UVC or peripherally inserted central venous line) should be a priority for high and moderate risk infants
- If feeds are stopped on high or medium risk infant for any reason, re-stat PN

iii) Stock PN

- Infants should be started on Stock PN in the first instance as detailed below:
 - Preterm PN – For preterm infants ($<37/40$ gestation) where additional sodium is not indicated (ie until 6% weight loss, or day 5 of life)
 - Preterm + Sodium PN- For preterm infants ($<37/40$ gestation) requiring maintenance sodium. **This should be the PN of choice for the majority of preterm infants after the first few days following birth**, as it contains more protein.
 - Term PN – for Term infants (≥ 37 weeks gestation) at any point after birth.
- Stock PN comprises an aqueous solution (glucose, amino acids, electrolytes and trace elements) and a lipid solution (**which contains both fat- and water-soluble vitamins**). For adequate nutrition it is **important that the lipid is always given with the aqueous solution** at all times (except when well advanced on enteral feeds - see below).

iv) Pharmacy made ('bespoke') PN

- Neither PN alone nor unfortified full breast milk feeds fully meet the nutritional needs of preterm infants, so the period when a preterm infant transitions from PN to milk feeds is when they are at highest risk of poor nutrient intakes.
- Stock PN is designed to give the maximum possible nutrition at 130ml/kg/day. **Therefore, pharmacy can make bespoke PN, which provides more nutrition in a smaller volume, should be used whenever a preterm infant is receiving less than 130ml/kg/day of Stock PN.** This will occur whenever a preterm infant is increasing on enteral feeds, is fluid restricted, or receiving other infusions
- Bespoke PN may also be appropriate where infants have electrolyte requirements than cannot be met with Stock PN

v) Reducing PN as enteral feeds increase

- **Only once the infant is receiving 180ml/kg/day total fluids should the PN solution be decreased as enteral feeds increase** (unless there is a clinical decision to restrict fluids).
- Once the infant is on 90ml/kg/day enteral feeds, the rate of lipid infusion should be halved, and then stopped when the infant reaches 135ml/kg/day enteral feeds (beware with pharmacy made TPN as this reduction in lipid may have already been done as part of the prescription). Any shortfall in total fluid volume due to the reduction in lipid should be made up by increasing the aqueous PN solution, to allow maximum protein to be delivered to the infant (though do not go above the maximum prescribed rate). This is important when infants are on Stock PN, but for those on bespoke PN, the reduction in lipid may have already been done/accounted for by the pharmacists when the PN was prescribed so may not be necessary (check with the pharmacists first). **Remember that once the lipid is stopped, vitamin intake will be inadequate until Abidec is started.**

vi) Peripheral PN

- PN should ideally be given via a central line. However, there are occasions in high nutritional risk infants with difficult access where the benefits of giving PN peripherally may outweigh the risks. Such decisions should be made by the Consultant responsible for the patient.

vii) Cautions on PN

SEPSIS - may affect lipid metabolism; measure triglycerides and if $>2.8\text{mmol/L}$ consider reducing or stopping IV lipid for 12-24 hours in severely septicaemic baby (remember to restart/increase lipid when sepsis has resolved)

THROMBOCYTOPENIA – high concentration of polyunsaturated fats may impair platelet adhesion: reduce lipid to 1-2 g/kg/day if platelets <50 .

CHOLESTATIC JAUNDICE – total and prolonged PN increases the risk, so try to give some enteral feed if at all possible; other risk factors include IUGR, sepsis and short bowel syndrome. Lipid solutions containing fish oil (eg SMOF) can reduce or reverse cholestasis, and should be considered in high risk babies if on PN for 4 weeks or more. Alternate day lipid may also be indicated in this situation, or if altered liver function - discuss with the pharmacists.

4 (c) ENTERAL NUTRITION

- i. **Starting feeds** – see section 4(a) for guidance. Before starting feeds ensure baby is clinically stable and abdomen soft. In high-risk infants trophic feeding should be started within the first 72 hours if at all possible to minimise intestinal mucosal atrophy, and continued until ready to progress.
- ii. **Choice of milk** – Mother's breast milk is almost always the feed of first choice, unless contraindicated by maternal illness or drugs. If no maternal milk available pasteurised donor breast may be used for high risk babies (parental consent required) in accordance with the DBM guideline. Preterm formula (LBW/Aptamil Preterm) is indicated for infants with gestation <34 weeks, or birth weight <1800 grams; Post discharge formula (Nutriprem 2) is indicated for preterm infants either as sole diet or in addition to breast-feeding from around 36 weeks (or at discharge) up to 6 months corrected. (see Flow Chart D)
- iii. **Advancing feeds** – see section 4 (a) for guidance on volumes
- Before starting or increasing milk ensure baby is clinically stable and abdomen soft. Small gastric residuals can be tolerated if baby well. Passage of meconium and then changing stools is an important indication of gut motility. Glycerine suppositories may be useful if no stool passed for 48 hours.
 - Feeds can be increased by 10-20ml/kg/day in high-risk, 20-30ml/kg/day in moderate risk and 30 ml/kg/day in low risk babies
 - Test for residuals 4-6 hourly
 - If baby vomits, or has residuals >25% of the previous 4 hours total feed volume and persisting or increasing examine and assess baby and refer to flow chart C
- iv. **Nutritional supplements**
- BREAST MILK FORTIFIER (BMF, see high risk and moderate risk flow charts A and B) - 'multi-component' fortifier provides additional calories (carbohydrate), protein (cows' milk based), minerals and vitamins in a powder which is added to mother's breast milk. It should be more or less routine for babies with birth weight <1500g to receive fortifier once they have tolerated 150 mls/kg/day of MBM for 24 hours, unless significant gut or renal compromise. Blood Urea and albumin levels provide useful markers of protein status. In general, give ½ strength for 24-48 hours and then increase to full strength (2.2g sachet to 50 mls MBM), though it may be preferable to increase the fortifier by ¼s in high risk infants. For some extremely high risk infants it may be prudent to start fortifier when on 120-135 mls/kg/day of MBM and increase strength more gradually as PN is gradually reduced, in order to ensure the baby will be able to achieve enteral nutrient targets before stopping PN.

- Vitamins and Iron – breast milk provides insufficient vitamins (particularly vitamin A and D) for preterm infants, and virtually no iron. Abidec (multivitamins) and Sytron (iron) should be started according to NNU guideline
- Electrolytes and minerals
 - Small doses should be given as boluses, as scheduled on drug chart
 - Sodium : aim to maintain serum sodium 135-145 mmol/L
If on > 4 mmol/kg/day, add to daily feeds in milk kitchen; if < 4 mmol/kg/day, give as divided bolus drugs (ideally as a four times daily regimen)
 - Phosphate: content of BM is low. Aim to maintain serum inorganic phosphate levels greater than 1.8mmol/L. Usually given as Potassium Acid Phosphate 0.5-2mmol/kg/day. If required as outpatient, may be preferable to use BMF

v. Nutrition at discharge

It is important to start discharge-planning well in advance. Breast-feeding at discharge is the preferred goal for all infants. However for preterm infants nutritional supplementation will be required. For those not being breast fed advice has to be given on choice of formula, so for all infants a pre-discharge nutrition assessment should be made and plan documented.

MUM PLANNING TO BREAST FEED

- Ensure lactation support is on-going re feeding technique
- Discuss with Out-reach sister re support at home
- **All preterm infants (<35 weeks) should have Abidec (1 ml) and Sytron (1 ml) daily**
- Assess growth
 - If growth has been good and weight, length and HC are no more than 0.67 SD (ie one centile line) below birth levels, then assess weight gain after 48 hours. If satisfactory can go home breast-feeding
 - If baby has had significant post-natal growth restriction and is >1.33 SD below birth (2 centile lines), discuss with Nutrition team / Dietician and consider discharge on BMF, with Outreach Support
 - For those with modest growth restriction, i.e. between one and two centile line drop, review overall pattern of growth and consider requesting nutrition review and Outreach support.

MUM PLANNING TO FORMULA FEED

- Babies <34 weeks gestation, with birthweight <2kg can be considered for discharge on Post-Discharge Formula (PDF) – ‘Nutriprem 2’. This should be continued until 3 to 6 months corrected age.
- ELBW and VLBW babies who have been on LBW formula should be changed to PDF at approximately 36 weeks corrected age, or when beginning to take most feeds by bottle. For those who have had severe extra-uterine growth restriction, continuing with LBW formula to 40 weeks corrected age may be appropriate.
- Babies discharged on PDF should have Abidec 0.6 ml, but not Sytron.
- If changing to term formula, prescribe Abidec 1 ml (continue until at least one year post term) and Sytron 1ml (continue until 6 month post term)

SOLIDS – can be introduced at 5-8 months REAL AGE (ie not corrected for prematurity)

5. MANAGEMENT OF COMMON GUT AND FEEDING PROBLEMS – see flow chart C

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- a. **Gastric aspirates / residuals** – preterm infants have immature gut motility, and aspirates/residuals and small vomits are not uncommon. Dark green bile stained aspirates, particularly in association with abdominal distension and / or tenderness are a cause for concern. However small milky / yellow aspirates up to 2-3 mls are frequently normal. They can be replaced, and feeds continued.
 - b. **Abdominal distension** – this is another common feature in preterm infants, due to poor gut motility. It tends to be more common in babies on nasal CPAP, with high volumes of air flowing into the upper airway and oesophagus. Tenderness, or systemic symptoms and signs such as apnoea, tachycardia or temperature instability should raise concern. If baby is otherwise well, a small glycerine suppository may help to stimulate peristalsis, and enable feeds to be continued.
 - c. **Suspected NEC** – classical features are blood and mucous in stools, bile stained aspirates and abdominal tenderness. Systemic signs such as tachycardia and hypotension occur in severe NEC. X-ray might show intramural gas ('pneumatosis coli'), dilated loops of bowel, free air, or a 'gas-less' bowel. In suspected NEC feeds should be stopped, and urgent attention paid to supporting ventilation, circulation and fluid balance.
 - d. **Suspected GOR** – mild milk reflux is common in newborn babies, including those born preterm and is usually self-limiting. It is rarely the cause of significant cardio-respiratory disturbance. However, apnoea and bradycardia are common in preterm babies and may occur in association with feeds. Try to avoid using gaviscon in babies who are having fortified MBM as the milk becomes excessively thick.
 - e. **Suspected Food Protein Intolerance** – food protein (e.g. cow's milk protein) intolerance can occur in young infants either breast fed or formula fed. Symptoms may include severe regurgitation, vomiting, constipation, peri-anal rash, blood in stools and iron deficiency anaemia. Non-intestinal features may include skin rash – atopic eczema, and colic. If this is thought to be the cause of symptoms, it is recommended that cow's milk protein be excluded from diet. If breast feeding, mother should exclude both cows' milk and egg products from her diet for two weeks, while continuing to breast feed. Formula fed infants should be tried on amino acid formula. If improvement is seen, a staged reintroduction should be carried out. If no improvement is seen on definite exclusion diet, food protein intolerance is unlikely. If exclusion diet is difficult to maintain, a trial of amino-acid formula may be breast fed infants. See review by Vandenplas et al.[8]

6. MANAGEMENT OF BABIES WITH SURGICAL BOWEL CONDITIONS WHICH MAY COMPROMISE NUTRITION

Information has been extracted from the NEONATAL SURGERY CLINICAL AIDS on SUHTranet:

(<http://staffnet/Departments/DivisionC/Womenandnewborn/Neonatalservices/Neonatalurgery/Neonatalurgeryclinicalaids/Anorectalmalformations.aspx>)

This website should be checked to ensure that the most up to date version of the guidance is used.

GASTROSCHISIS

All babies with gastroschisis will require TPN.

For those treated with a Medicina Silo insertion at the cot-side a percutaneous long line should be sited on the Neonatal Unit but line insertion should ideally be delayed until after gut manipulation has ceased, i.e. once the silo has been removed and the defect closed, to reduce the chance of line colonisation. The median time to closure is 4 days. If it is felt that TPN should be commenced before this time then this can be given via peripheral cannula. In babies in whom it is thought there may be a delay in defect closure it may be better to proceed with line insertion prior to closure. As some gastroschisis babies may go on to have intestinal failure and require long term central venous access, central lines should only be inserted by staff with considerable experience of line insertion so as to avoid loss of suitable veins.

If the baby is taken to theatre for primary closure or surgical silo creation a percutaneous long line can be inserted in theatre at the time if someone with the appropriate expertise is available.

Duration of TPN may vary from 10 days to 6 weeks with a mean of 3 weeks. In rare cases gut function may be impaired for many months.

DUODENAL ATRESIA

A trans-anastamotic tube (TAT) can be placed during surgery, which allows feeding into the jejunum. A naso/orogastric tube will also be required for gastric decompression. Usually a 6Fr enteral feeding tube is placed nasojejurally and an 8Fr nasogastric tube placed down the other nostril. In preterm babies this may produce problems due to obstruction to both nostrils. In this situation it may be better to pass an orogastric 8Fr tube and leave one nostril patent.

Poor duodenal contractility may delay normal oral feeding for as long as 3 weeks. This may be overcome by transanastamotic feeding although there is evidence that this may delay eventual oral feeding. It is NOT usually necessary to place a long line or commence TPN because of the use of TAT feeding. Duration of admission is about 7 - 10 days but may be longer if motility is very delayed.

EXOMPHALOS

Nutritional support: Most babies who have undergone primary closure will tolerate enteral feeding soon and not need TPN. Most babies with a silo will require a long line and TPN

MECONIUM ILEUS

Feeding may start when gut recovery from surgery allows. Usually start on MBM or standard formula feed grading up slowly. Feed may need to change to hydrolysed formula if weight gain inadequate on breast milk or standard formula. Occasionally TPN is needed.

80-90% of babies with MI are deficient in pancreatic enzymes, and supplementation with 'Creon®' may be required. Further details are provided in Surgical Clinical Aids and treatment will usually be guided by advice from the CF team

OESOPHAGEAL ATRESIA and TRACHEO-OESOPHAGEAL FISTULA

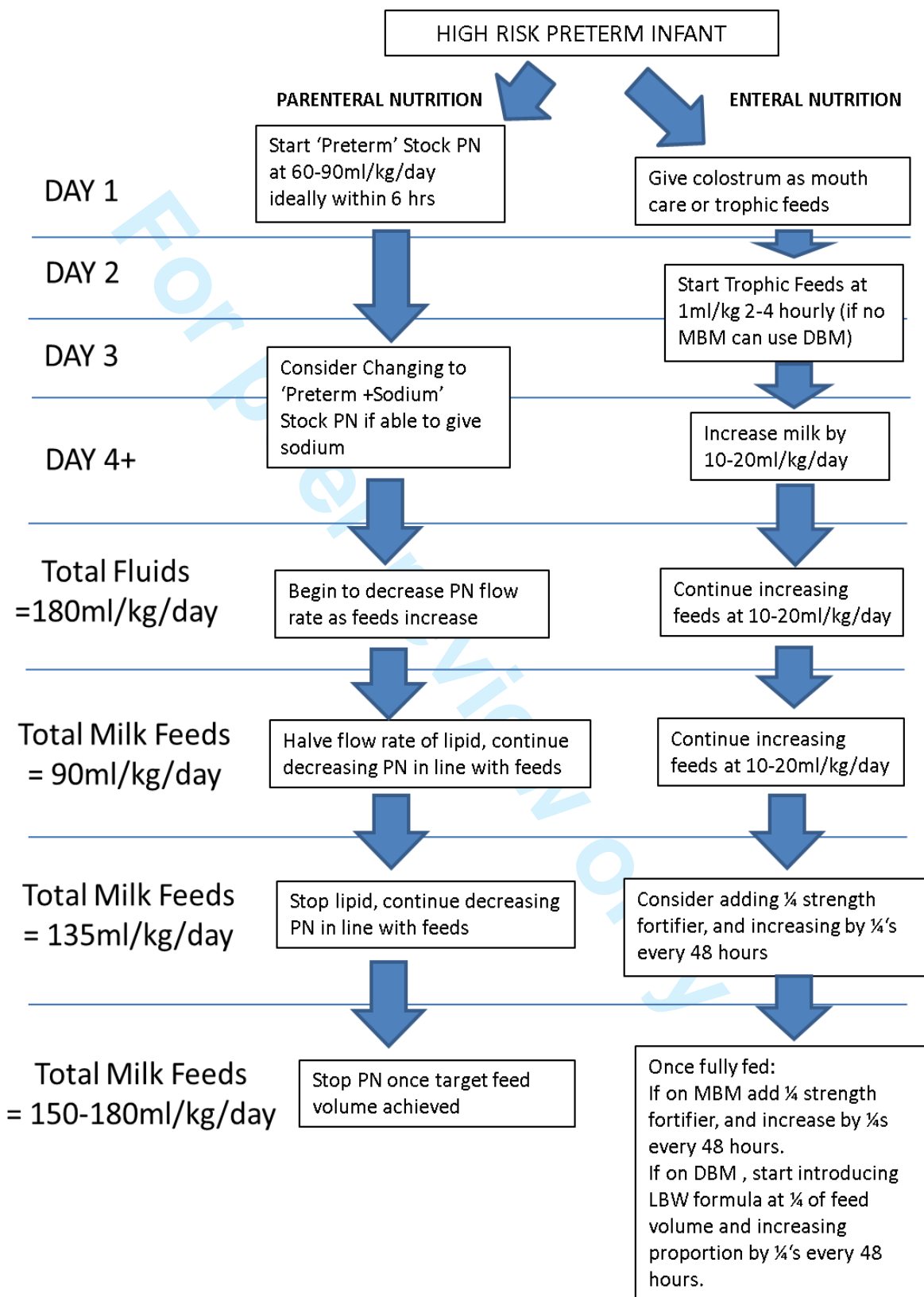
A trans-anastomotic tube (TAT) nasogastric tube will be placed at time of surgery and feeding usually commences via the TAT at 48hrs post-op. If the TAT falls out do not re-pass as this may perforate the anastomosis. Consult the surgical team immediately.

Oral feeding normally starts between 3 and 5 days post-op at the discretion of the surgical team.

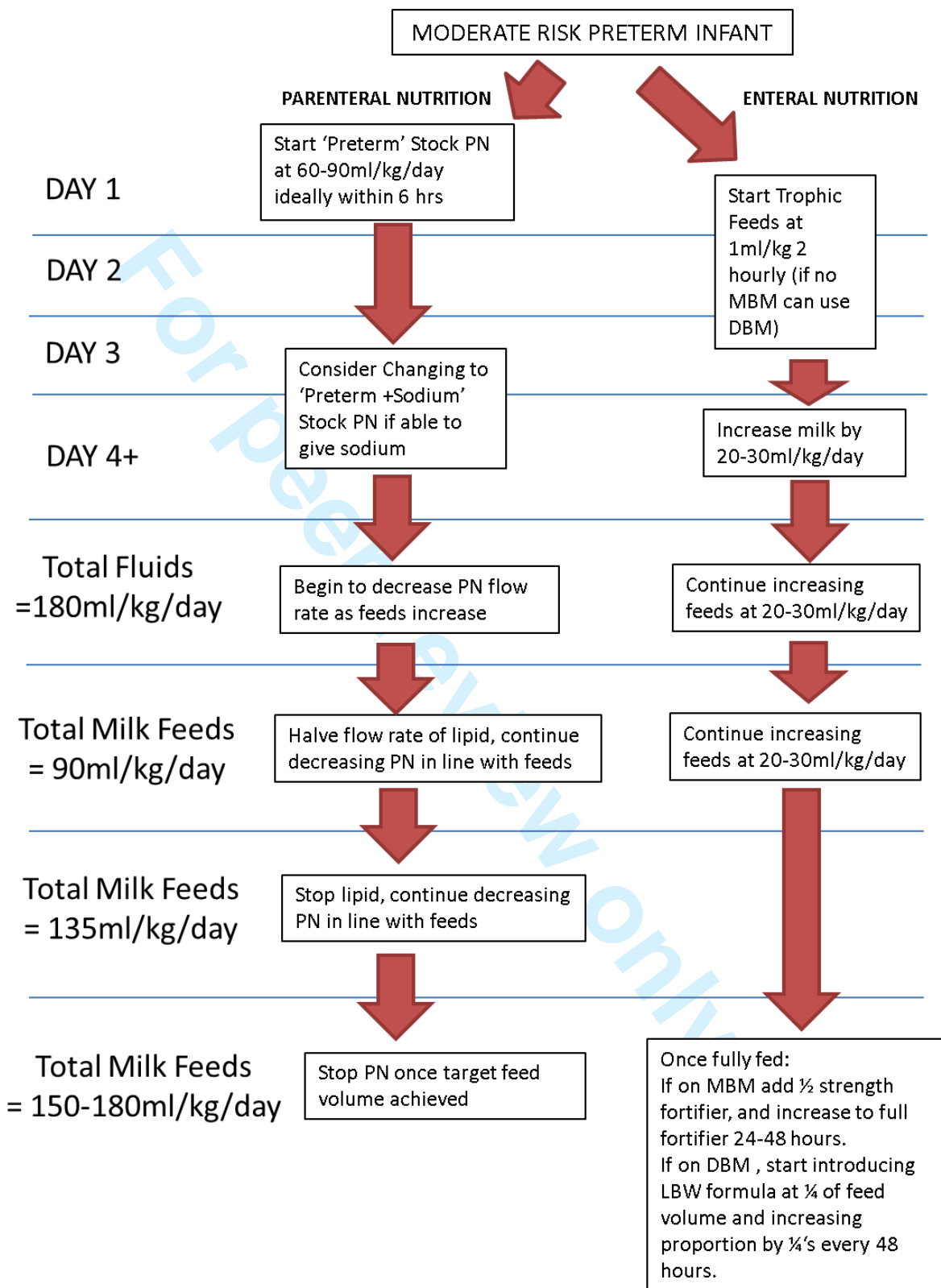
Gastro-oesophageal reflux prophylaxis: some surgeons use ranitidine post-op for 3 - 6 months. Others do not.

7. FLOW CHARTS

a. Starting and Increasing Feeds- HIGH RISK INFANTS

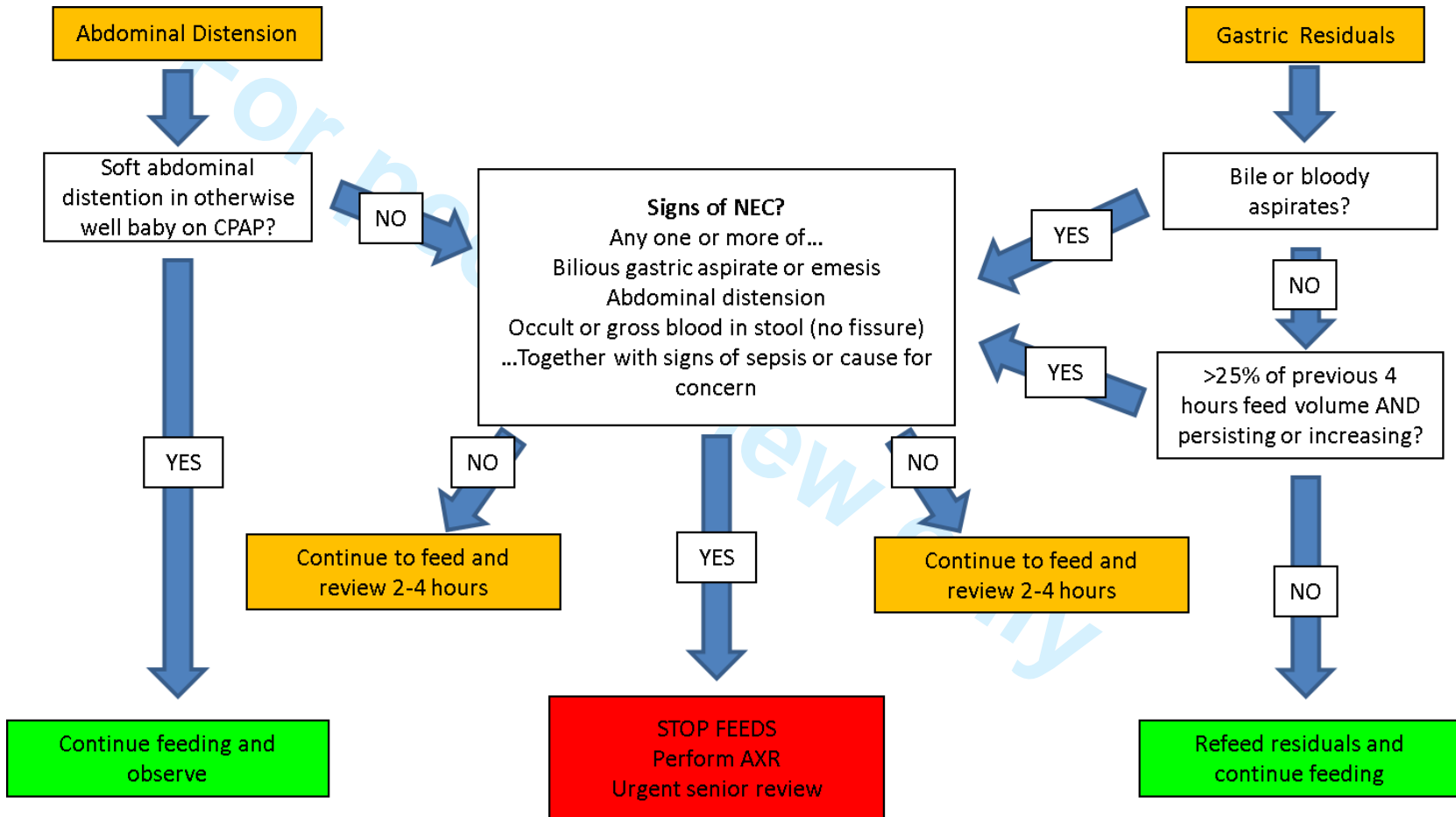


b. Starting and Increasing Feeds- MODERATE RISK INFANTS



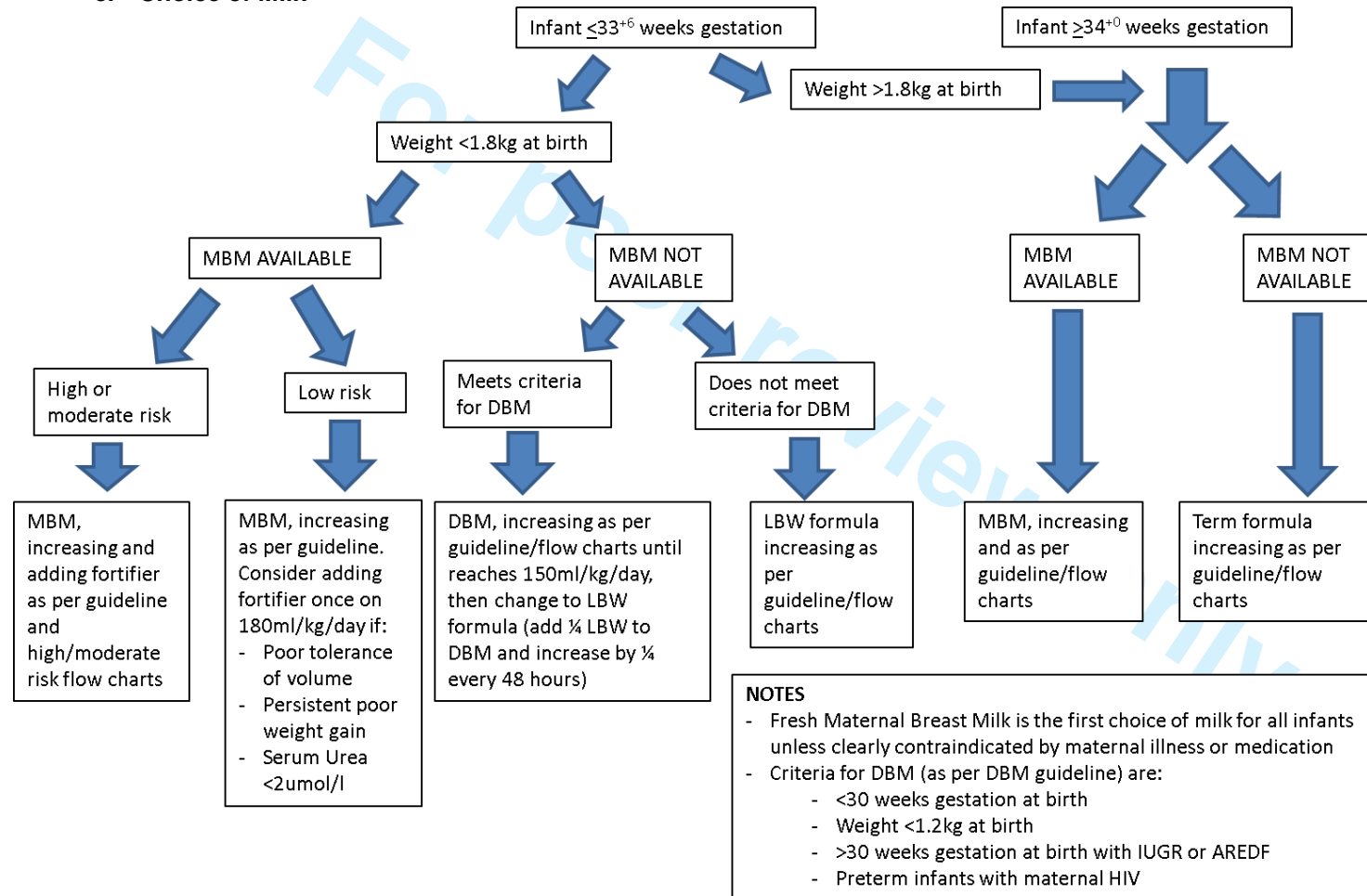


b. Management of common feed-related problems



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c. Choice of Milk



8. TABLES

a. Starting and Increasing Feeds

i. High Risk Infants (based on increases of 10-20ml/kg/day)

Weight (kg)	Start at (hourly)	Start at (2 hourly)	Increase hourly feed volume by*	Increase 2hourly feed volume by
less than 0.6	N/A	0.5	0.25ml every 24 hours	0.5ml every 24 hours
0.6-0.9	0.5	1	0.5ml every 24 hours	1ml every 24 hours
0.9-1.2	0.75	1.5	0.5ml every 12 hours	1ml every 12 hours
1.2-1.5	1	2	0.5ml every 8 hours	1ml every 8 hours
1.5-1.8	1.25	2.5	0.5ml every 6 hours	1ml every 6 hours
1.8-2	1.5	3	1ml every 12 hours	2ml every 12 hours

ii. Moderate Risk Infants (based on increases on 20-30ml/kg/day)

Weight (kg)	Start at (hourly)	Start at (2 hourly)	Increase hourly feed volume by:*	Increase 2hourl feed volume by:
1.0-1.2	1	2	0.5ml every 6 hours	1ml every 6 hours
1.2-1.6	1.5	3	1ml every 12 hours	2ml every 12 hours
1.6-2.0	2	4	1ml every 8 hours	2ml every 8 hours
2-2.4	2.5	5	1ml every 6 hours	2ml every 6 hours
2.4 and above	3	6	1.5ml every 8 hours	3ml every 8 hours

*Note that this refers to the actual feed **volume** based on 1 hourly feeds. Therefore if baby is 2 hourly fed then multiply the amount on this table by 2 to give the increase on the feed volume, if on 3 hourly feeds multiply by 3 and so on.

Fluid Name Nutrient	Preterm Stock PN	Preterm + Sodium Stock PN	Term Stock PN	Stock Lipid	Dextrose 10%	MBM/DBM	MBM with Full Fortifier*	Neocate LCP	Peptijunior	LBW Formula (Aptamil Preterm)	Post D/C Formula (Nutriprem 2)	Term formula	Infantrini
Energy (kcal)	63.0	59.8	70.2	166.7	40.0	69.0	85.0	71.0	66.0	80.0	75.0	66.0	100.0
Protein (g)	2.3	2.8	2.5	0	0.0	1.3	2.5	2.0	1.8	2.6	2.0	1.3	2.6
Carbohydrate (g)	12.1	11.0	13.5	0	0.0	7.2	10.0	8.1	6.8	8.4	7.4	7.3	10.3
Fat (g)	0	0	0	16.7	0.0	4.1	4.1	3.5	3.5	3.9	4.0	3.5	5.4
Sodium(mmol)	0.0	4.3	2.8	0.1	0.0	0.7	2.2	0.8	0.9	3.0	1.2	0.7	1.1
Potassium (mmol)	2.4	1.7	1.9	0	0.0	1.5	2.1	1.6	1.7	2.1	2.0	1.6	2.4
Calcium(mmol)	0.8	1.0	0.9	0	0.0	0.8	2.5	1.2	1.2	2.3	2.2	1.2	2.0
Phosphorous (mmol)	1.0	2.2	0.9	1.5	0.0	0.5	1.7	1.1	0.9	2.0	1.5	0.9	1.3
Iron (umol)	0.0	0.0	0.0	0.0	0.0	1.3	1.3	18.8	13.8	25.1	17.9	9.5	21.5
Vitamin A (IU)	0.0	0.0	0.0	3910.0	0.0	213.0	985.6	264.0	173.2	599.4	269.7	183.2	333.0
Vitamin D (IU)	0.0	0.0	0.0	680.0	0.0	0.0	200.0	51.0	52.0	120.0	68.0	48.0	68.0
Volume (ml/kg) required to reach recommended protein intake (ELBW infants)	152	125	140	Contains no protein	Contains no protein	292	152	195	211	146	190	292	146

b. Nutrient Content of Commonly Used Products per 100ml

Typical Values are used and are correct at 18/10/2011

*Based on Cow and Gate Nutriprem Breast Milk Fortifier

9. SUPPORTING INFORMATION

GUIDELINES AND NUTRITIONAL CARE

There is good evidence from large epidemiological studies such as EPICure that preterm infants often fail to grow adequately, dropping to significantly lower centiles for weight and head circumference at discharge than those which they were born on[9, 10]. There is also evidence that growth failure is also associated with poorer neurodevelopmental outcomes[11]. One significant causative factor for this failure of growth is that these infants receive inadequate nutrition, and there is evidence that they fail to achieve appropriate targets for nutrient intake[12, 13]. Feeding practices across different neonatal units has been shown to be one of the factors responsible for the variability in lengths of stay and the level of postnatal growth restriction seen between different units offering the same level of care[14]. Although there is uncertainty around the definitive practice of nutritional support in preterm infants, there is evidence that standardisation of practice and the use of guidelines is beneficial. A systematic review and meta-analysis by Patole and De Clerk in 2005 showed that the use of standardised feeding regimens reduced rates of NEC, and in the context of the Vermont Oxford Network's 'Potentially Better Practices for Nutrition', the standardisation of practice was shown to reduce the time to start TPN and enteral feeds, improve use of breast milk, reduce lengths of stay and a lower rate of infants being discharged with weights below the 10th centile [4, 15]. Donovan et al studied aspects of nutrient intake and outcomes before and after the introduction of nutrition support guidelines in their NICU, showing significantly earlier initiation of both parenteral and enteral feeding, earlier achievement of full enteral feeding, and earlier regaining of birth-weight after introduction of guidelines[16].

ASSESSMENT AND MONITORING

Some babies are at higher risk than others of nutritional problems – under-nutrition, feed – related complications or both. Regular assessment of nutritional status and monitoring of growth will help identify infants with greater nutritional needs or a higher risk of poor growth or problems. Preterm infants in particular are at risk and should have their weight, head circumference and length measured at a minimum of once a week [4, 6, 17].

The following are things to consider when assessing nutritional risk

- Term babies with appropriate birth weight have good nutrient stores, designed to support them through the first few days when breast milk volumes are low. They are low risk.

- Preterm babies have low nutrient stores and are born at time of rapid growth – the earlier they are then the bigger the problem and the greater their nutritional risk. This is compounded by immature gut and metabolic function. They are moderate to high risk (depending on gestation) and need early nutrition support.
- Growth restricted babies have less nutritional reserve; they may also have reduced perfusion to the gut before birth and an increased risk of NEC. These babies will therefore be at greater risk compared to babies of a similar gestation.
- Congenital abnormalities such as gastrointestinal abnormalities, facial anomalies and cardiac problems (including PDA and associated treatment) will all affect nutritional status and increase nutritional risk.
- Acquired disorders such as hypoxic-ischaemic injury, sepsis and NEC will impact on the nutrition infants receive and in turn put them at higher risk of poor nutrition.
- Combinations of the any of the above factors will result in a greater overall risk.

NUTRITIONAL REQUIREMENTS

TERM INFANTS: breast milk provides appropriate nutrients for healthy term babies and breast-feeding should be supported and encouraged. Babies who are not being breast fed should be fed on a standard cows' milk based formula.

PRETERM INFANTS: evidence-based recommendations are available to guide nutrient intakes for preterm infants. The most comprehensive is Tsang 2005 [2], which gives guidelines for parenteral and enteral nutrition support, and specifies requirements for babies <1000g and 1000-1500g birth-weight, during both 'transition' phase (days 2-7 of life) and 'growth phase' (day 7 onwards). ESPHGAN 2010 [1] gives recommendations for enteral intake of fluid and nutrients, though is largely based on the Tsang recommendations. Growth is rapid in the third trimester of fetal life; infants born preterm thus have high requirements for nutrients, but immature physiological capacity to handle them. Breast milk is the optimal first choice for preterm infants' nutrition, however even at high volumes will not provide all adequate nutrients: supplementation with breast milk fortifier or preterm formula may be necessary. The tables in this guideline refer to the Tsang recommendations for energy and protein in VLBW infants and how they compare to typical feeds used in Southampton. Note that only LBW formula milk fed at 150ml/kg/day or fully fortified breast milk fed at 180ml/kg/day is able to achieve the recommended amounts). The full Tsang recommended nutrient intakes are given in Appendix 1. Essentially, the less mature, the lower the nutrient stores/reserves, the earlier nutrient provision is required

STANDARD NUTRITIONAL SUPPORT OF PRETERM AND SICK INFANTS

a. PARENTERAL NUTRITION

i. *Early use of PN*

The VON Potentially Better Practices for nutrition state that TPN should be commenced as early as possible, ideally within the first 24 hours of life [4]. This helps prevent the net nutrient loss and catabolism that occurs when an infant is born prematurely. Significant nutritional deficits have been shown to occur in the first few days (up to 2 weeks) after birth, so introduction of TPN early is a strategy to help prevent this [12]. There is also good evidence that it promotes anabolism, prevents the loss of protein mass, improves calorie intakes, can improve growth and is safe [3, 18-21].

ii. *Protein intake*

As described above, nutrient delivery in high risk groups is challenging, and the delivery of protein and energy early in life often fails to meet recommended targets. Whilst intravenous glucose given early on will meet energy needs in many cases, it contains no protein, which can only be administered using TPN or milk feeds. Therefore, in high risk infants who cannot be fully fed quickly, it is vital to give the largest amount of protein possible as TPN, as early as possible to try and prevent the accumulation of deficits. In view of this, Stock TPN in Southampton has recently been reformulated to provide higher levels of protein in a smaller volume. Using high protein TPN to deliver higher protein intakes in the first few days of life in preterm infants has recently been shown to have metabolic benefits in addition to the prevention of catabolism, including a reduction in hyperglycaemia and insulin use [22], and a significant reduction non-oliguric hyperkalaemia [23].

iii. *Peripheral vs central PN*

It is generally accepted that is preferable to given TPN via a percutaneous central venous catheter ('long line') than via a peripheral cannula, in view of the decreased risk of extravasation, the difficulty associated in obtaining repeated peripheral access in preterm infants, and the ability to give higher concentrations of glucose and potassium. Central lines on the other hand have the disadvantage of the risk of catheter related infections. A Cochrane review in 2007 concluded that central TPN was not associated with an increased risk of infection compared to peripheral TPN, and there was some evidence that central TPN resulted in a smaller number of catheters/cannulas per infant required to deliver the TPN, together with improved nutrient delivery [24]. However, it also concluded that there was no significant

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difference in adverse events (including extravasation) when comparing central to peripheral TPN. Therefore, whilst TPN should be given centrally wherever possible, peripheral TPN should be considered in some individual cases where there is significant nutritional risk and a delay or difficulty in obtaining central access [3].

iv. Monitoring and Complications

Careful monitoring of patients whilst on TPN is important to ensure appropriate and adequate nutrition, and to identify potential complications, including liver disease, metabolic bone disease and catheter-related infection. Current recommendations regarding monitoring have been laid out by ESPGHANs guidelines on paediatric parenteral nutrition[3]., and can be found in the NNU Parenteral Nutrition Guidebook

b. ENTERAL FEEDING

i. Choice of milk

There is good evidence that maternal breast milk (and to some extent donor breast milk) is protective against NEC, so breast milk should be the food of first choice [25-30]. Ideally this should be the mother's own fresh colostrum. All mothers of preterm infants should have lactation support, and help with expressing within 6 hours of birth (ideally within half an hour according to current WHO recommendations)[5]. If no maternal milk available by 48 hours and the baby is ready for milk, consent should be sought to use DBM. However, as DBM is a limited resource and there is evidence it contains fewer nutrients than mother's own breast milk, DBM should be reserved only for the purposes of establishing feeds in high risk infants, as laid out in the DBM guideline). Where breast milk cannot be used, preterm infants should receive a specialist high calorie and high protein formula ('LBW formula')[31-33]. Preterm formulas are designed to meet the basic nutritional requirements of most preterm infants when fed between 150 and 180ml/kg. Preterm formulas can be used as soon as commencement of enteral feeding is recommended. Term formulas should not be used as they fail to meet the nutritional needs of premature infants. There is no evidence to support the use of term elemental/semi elemental formulas in the early stages of feeding unless there is a compelling clinical reason to do so.

ii. Starting Feeds

The objective of early feeding is to stimulate gut maturation, motility and hormone release. As starvation leads to atrophy of the gut, withholding feeds

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may render subsequent feeding less safe and protract the time to reach full enteral feeding [34]. No work has yet addressed whether initial feeds should be exclusively breast milk (mother's own or donor) or whether initial feeds should be delayed if only formula is available. However most evidence suggests that any enteral feed given early may be better than gut starvation [35].

Trophic feeding is defined as small volumes of enteral feeds up to 24 mls/kg/day given to promote gut function. It has been shown to prevent changes of starvation in gut mucosa, but a systematic review of 9 trials of trophic feeds vs withholding feed, including 754 infants, did not find any difference in overall feed tolerance, weight gain or rates of NEC [36]. Due to concerns about NEC, commencement of enteral feeds is sometimes delayed in preterm infants. A Cochrane review of early vs delayed introduction of progressive enteral feeds did not show an increase in NEC with early feeds, but despite almost 1000 babies in 5 RCTs the conclusion was that data was insufficient [37]. The ADEPT trial randomised 404 preterm, growth-restricted babies to early feeds (start day 2) or late feeds (start day 6): the early group achieved full feeding earlier, required less PN and had less cholestasis, and no difference was seen in incidence of NEC [38]. There is thus no evidence to support delaying feeds; there is a lack of good evidence to guide feeding policy in babies on inotropes and ibuprofen.

iii. Rate of advancing feeds

In standard risk infants a rate of increase of 30ml/kg/day is reported safe, whereas data is more limited in the high risk infant. Evidence points towards several days of trophic feeds followed by a rate of increase of 10-20ml/kg/day. There should be a low threshold for withholding stepped increases secondary to tolerance concerns in the high risk infants. There is limited data on this. A Cochrane review [39] including 4 RCTs and 496 babies, considered increase of up to 24 mls/kg/day as slow, and 25 or greater mls/kg/day as rapid. More rapid increase was associated with earlier tolerance of full feeds and faster weight gain, and no difference in NEC, but numbers were too small to make definite conclusions. This topic is being considered by NIHR for a multi-centre UK trial at present.

iv. Nutritional Supplements:

As mentioned above, the nutritional needs of preterm infants are greater than infants born at term, and as such breast milk is adequate to meet those

needs [2]. In order to maintain the benefits of breast milk whilst optimising the nutritional status and growth of preterm infants' single multicomponent fortifiers (BMF) have been developed.

Concerns with the use of BMFs include tolerance and their effects to increasing osmolality and in turn the risk of NEC. Most studies have found no significant problems with the tolerance of fortified EBM [40], and a recent review of published evidence found no link between the relatively small increases in osmolality caused by the addition of fortifier to breast milk and NEC [41]. A Cochrane review concluded that the use of BMFs can lead to short term improvements in weight, length and head circumference and that while it is unlikely that further comparative studies with breast milk alone are to take place it recommends further research seeks to evaluate long term outcomes of BMF therapy and identify the optimum composition of BMF products [42].

Recommendations made in 2010 by ESPGHAN stated that the feed of choice for preterm infants (<1800g) was mother's own breast milk supplemented with BMF, or special preterm formula if breast milk not available [1].

v. *Nutrition at Discharge:*

Preterm infants are often discharged home with growth below that expected according to their birth centile. A review by ESPGHAN in 2006 looking at the evidence for feeding preterm infants after discharge recommended that infants discharged with an appropriate weight for their corrected gestational age should be discharged either breast feeding (where breast fed) or on regular formula (where formula fed). However, they also concluded that preterm infants discharged with a subnormal weight for their corrected gestation age should receive fortifier in addition to breast milk (where breast fed) or on special high energy/protein preterm infant formula (where formula fed) [43]. Recently, a Cochrane review looked at this in more detail, addressing the question of whether using fortifier in breast fed preterm infants after discharge improved growth. It concluded that using fortifier after discharge improved growth in infancy, though the evidence was limited [44].

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Appendix 1- Nutritional requirements of Preterm Infants

	Extremely Low Birth Weight (<1000g)												Very Low Birth Weight (<1500g)											
	parenteral						enteral						parenteral						enteral					
	Day 0 Lower	Day 0 Upper	Trans Lower	Trans Upper	Grow Lower	Grow Upper	Day 0 Lower	Day 0 Upper	Trans Lower	Trans Upper	Grow Lower	Grow Upper	Day 0 Lower	Day 0 Upper	Trans Lower	Trans Upper	Grow Lower	Grow Upper	Day 0 Lower	Day 0 Upper	Trans Lower	Trans Upper	Grow Lower	Grow Upper
Energy (kcal)	40	50	75	85	105	115	50	60	90	100	130	150	40	50	60	70	90	100	50	60	75	90	110	130
Protein (g)	2	2	3.5	3.5	3.5	4	2	2	3.5	3.5	3.8	4.4	2	2	3.5	3.5	3.2	3.8	2	2	3.5	3.5	3.4	4.2
Carbohydrate (g)	7	7	8	15	13	17	7	7	8	15	9	20	7	7	5	12	9.7	15	7	7	5	12	7	17
Fat (g)	1	1	1	3	3	4	1	1	1	3	3.2	8.4	1	1	1	3	3	4	1	1	1	3	5.3	7.2
Sodium (mmol)	0	1	2	5	3	5	0	1	2	5	3	5	0	1	2	5	3	5	0	1	2	5	3	5
Chloride (mmol)	0	1	2	5	3	7	0	1	2	5	3	7	0	1	2	5	3	7	0	1	2	5	3	7
Potassium (mmol)	0	0	0	2	2	3	0	0	0	2	2	3	0	0	0	2	2	3	0	0	0	2	2	3
Calcium (mmol)	0.5	1.5	1.5	1.5	1.5	2	0.8	2.5	2.5	2.5	2.5	5.5	0.5	1.5	1.5	1.5	1.5	2	0.8	2.5	2.5	2.5	5.5	
Phosphorous (mmol)	0	0	1.5	1.9	1.5	1.9	0.6	1.9	1.9	4.5	1.9	4.5	0	0	1.5	1.9	1.5	1.9	0.6	1.9	1.9	4.5	1.9	4.5
Magnesium (mmol)	0	0	0.2	0.3	0.2	0.3	0.1	0.3	0.3	0.6	0.3	0.6	0	0	0.2	0.3	0.2	0.3	0.1	0.3	0.3	0.6	0.3	0.6
Iron (umol)	0	0	0	0	1.8	3.6	0	0	0	0	35.8	71.6	0	0	0	0	1.8	3.6	0	0	0	0	35.8	71.6
Zinc (umol)	0	2.3	2.3	2.3	6.1	6.1	0	15.3	6.1	18.3	15.3	45.9	0	2.3	2.3	2.3	6.1	6.1	0	15.3	6.1	18.3	15.3	45.9
Copper (umol)	0	0	0	0.3	0.3	0.3	0	0	0	2.4	1.9	2.4	0	0	0	0.3	0.3	0.3	0	0	0	2.4	1.9	2.4
Selenium (nmol)	0	0	0	16.5	19	57	0	0	0	16.5	16.5	57	0	0	0	16.5	19	57	0	0	0	16.5	16.5	57
Iodine (nmol)	0	0	0	8	7.9	7.9	0	0	0	473	79	473	0	0	0	8	7.9	7.9	0	0	0	473	79	473
Manganese (nmol)	0	0	0	13.7	18.2	18.2	0	0	0	13.7	13	13.7	0	0	0	13.7	18.2	18.2	0	0	0	13.7	13	13.7
Vitamin A (IU)	700	1500	700	1500	700	1500	700	1500	700	1500	700	1500	700	1500	700	1500	700	1500	700	1500	700	1500	700	1500
Vitamin D (IU)	40	160	40	160	40	160	150	400	150	400	150	400	40	160	40	160	40	160	150	400	150	400	150	400
Vitamin E (IU)	2.8	3.5	2.8	3.5	2.8	3.5	6	12	6	12	6	12	2.8	3.5	2.8	3.5	2.8	3.5	6	12	6	12	6	12
Vitamin K (ug)	0	0	22	22	22	22	0	0	18	22	18	22	0	0	22	22	22	22	0	0	18	22	18	22
Thiamin (ug)	200	350	200	350	300	350	180	240	180	240	180	240	200	350	200	350	300	350	180	240	180	240	180	240
Riboflavin (ug)	150	200	150	200	150	200	250	360	250	360	250	360	150	200	150	200	150	200	250	360	250	360	250	360
Vitamin B6 (ug)	150	200	150	200	150	200	150	210	150	210	150	210	150	200	150	200	150	200	150	210	150	210	150	210
Folate (ug)	56	56	56	56	56	56	25	50	25	50	25	50	56	56	56	56	56	56	25	50	25	50	25	50
Vitamin B12 (ug)	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
Biotin (ug)	5.8	5.8	5.8	5.8	5.8	5.8	3.6	6	3.6	6	3.6	6	5.8	5.8	5.8	5.8	5.8	5.8	3.6	6	3.6	6	3.6	6
Pantothenic Acid (mg)	1.2	1.2	1.2	1.2	1.2	1.2	1.2	1.7	1.2	1.7	1.2	1.7	1.2	1.2	1.2	1.2	1.2	1.2	1.2	1.7	1.2	1.7	1.2	1.7
Niacin (mg)	4	6.8	4	6.8	4	4.6	3.6	4.8	3.6	4.8	3.6	4.8	4	6.8	4	6.8	4	4.6	3.6	4.8	3.6	4.8	3.6	4.8
Vitamin C (mg)	15	25	15	25	15	25	18	24	18	24	18	24	15	25	15	25	15	25	18	24	18	24	18	24
Taurine (mg)	0	3.75	1.88	3.75	1.88	3.75	0	9	4.5	9	4.5	9	0	3.75	1.88	3.75	1.88	3.75	0	9	4.5	9	4.5	9
Choline (mg)	0	28	14.4	28	14.4	28	0	28	14.4	28	14.4	28	0	28	14.4	28	14.4	28	0	28	14.4	28	14.4	28
Carnitine (mg)	0	2.9	2.9	2.9	2.9	2.9	0	2.9	2.9	2.9	2.9	2.9	0	2.9	2.9	2.9	2.9	2.9	0	2.9	2.9	2.9	2.9	2.9
Inositol (mg)	0	54	54	54	54	54	0	54	32	81	32	81	0	54	54	54	54	54	0	54	32	81	32	81

Affix Patient Label Here

Neonatal Nutritional Screening Tool

*To be completed on admission and weekly
(every Monday)*

Gestation at birth:

Birth Weight:

1. Assess Growth

Current Weight:		Current Centile:		Birth Centile:	
Current OFC:		Current Centile:		Birth Centile:	
Current Length:		Current Centile:		Birth Centile:	

2. Determine Risk Category

Tick

HIGH RISK	<i>Any one of:</i> <ul style="list-style-type: none"> • Preterm <28 weeks at birth • Extremely Low Birth Weight < 1000g • Severe IUGR (weight < 2nd centile and AREFV) <35 weeks • Infant establishing feeds after episode of NEC or GI perforation • Infants with severe congenital GI malformation: gastroschisis • Perinatal hypoxia / ischaemia with multi-organ dysfunction 	
MODERATE RISK	<i>Any one of:</i> <ul style="list-style-type: none"> • Preterm 28-31⁺⁶ weeks, otherwise well • Very Low Birth Weight 1000 - 1500g • Moderate IUGR (weight < 9th centile and AREFV) <35 weeks • Baby on inotropes • Baby on indomethacin/ibuprofen • Illness or congenital anomaly which may compromise feeding • Polycythaemia 	
LOW RISK	<i>Any one of:</i> <ul style="list-style-type: none"> • Preterm 32-36⁺⁶ weeks, otherwise well • AREFV / IUGR \geq35 weeks 	
NO RISK	<ul style="list-style-type: none"> • Well Term Infant \geq37 weeks 	

3. Determine the need for nutrition team review

The nutrition team should review any infant meeting the following criteria:

Tick

• High Risk Infants according to criteria above	
• Not regained birth weight by 2 weeks of age	
• >15% weight loss at any time	
• Weight gain <10g/kg/day from 2 weeks of age onwards	
• Drop through 2 centile lines for weight/HC/length	
• Intake <150ml/kg/day from 2 weeks of age onwards	
• NEC or GI surgery at any time	

Name of person completing assessment: _____ Signature: _____

If completing a first assessment on admission, please place this form in the plastic wallet in the baby's clear plastic nursing folder, next to the nutrition flow charts***If completing a a weekly assessment, please place this form in the box outside Room 3 once filled out***

Nutrition Team Review

Date: _____

Staff Present:

Day: _____

Gestation at Birth: _____

Corrected Gestation: _____

Current Clinical Issues:

Fluid Intake

Total Prescribed Fluids: ml/kg/day

Enteral Feed Type:

Parenteral Feed Type:

Nutrient Intake

Enteral Feed Provides:

Milk Feeds: ml/kg/day kcal/kg/day g/kg/day Protein

Parenteral Feed Provides:

Aqueous PN: ml/kg/day kcal/kg/day g/kg/day Protein

Lipid: ml/kg/day kcal/kg/day

Total Intake: ml/kg/day kcal/kg/day g/kg/day Protein

g/kg/day Lipid

Comments on intake:

Bloods

Hb:	Sodium:	Creatinine:	ALP:
CRP:	Potassium:	Albumin:	ALT:
Other:	Urea:	Bili:	Magnesium:
	Calcium (corr):		Phosphate:

Assessment

Recommendations

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BMJ Open

Successfully implementing and embedding guidelines to improve the nutrition and growth of preterm infants in neonatal intensive care: A prospective interventional study

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Manuscripts

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4 1 **Successfully implementing and embedding guidelines to improve the nutrition**
5 2 **and growth of preterm infants in neonatal intensive care: A prospective**
6 3 **interventional study**

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32 ABSTRACT**33 Objectives**

34 We aimed to improve the nutritional care of preterm infants by developing a complex (multifaceted)
35 intervention intended to translate current evidence into practice. We used the sociological framework
36 of Normalization Process Theory (NPT), to guide implementation in order to embed the new practices
37 into routine care,

38 Design

39 A prospective interventional study with a before and after methodology

40 Participants

41 Infants <30 weeks gestation or <1500g at birth.

42 Setting

43 Tertiary neonatal intensive care unit

44 Interventions

45 The intervention was introduced in phases: Phase 1 (Control period, Jan-Aug 2011); Phase 2 (Partial
46 Implementation; improved parenteral and enteral nutrition solutions, nutrition team, education, Aug-
47 Dec 2011); Phase 3 (Full implementation; guidelines, screening tool, 'nurse champions', Jan-Dec 2012);
48 Phase 4 (Post implementation; Jan-Jun 2013). Bi-monthly audits and staff NPT questionnaires were used
49 to measure guideline compliance and 'normalisation' respectively. NPT scores were used to guide
50 implementation in real time. Data on nutrient intakes and growth were collected continuously.

51 Results

52 There were 52, 36, 75 and 35 infants in phases 1, 2, 3 and 4 respectively. Mean guideline compliance
53 exceeded 75% throughout the intervention period, peaking at 85%. Guideline compliance and NPT
54 scores both increased over time, ($r=0.92$ and 0.15 , $p<0.03$ for both), with a significant linear association
55 between the two ($r=0.21$, $p<0.01$). There were significant improvements in daily protein intake and
56 weight gain between birth and discharge in phases 2 and 3 compared to phase 1 ($p<0.01$ for all), which
57 were sustained into phase 4.

58 Conclusions

59 NPT and audit results suggest that the intervention was rapidly incorporated into practice, with high
60 guideline compliance and accompanying improvements in protein intake and weight gain. NPT appears
61 to offer an effective way of implementing new practices such that they lead to sustained changes in
62 care. Complex interventions based on current evidence can improve both practice and clinical
63 outcomes.

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65 **ARTICLE SUMMARY**

66 **Strengths and Limitations of the this study**

- 67 • This study was novel in using a sociological theory (Normalisation Process Theory) to both guide
68 and measure the process of implementation
- 69 • This study shows that complex interventions, when properly implemented, can change practice
70 in a sustained fashion
- 71 • The before and after methodology used in this study is a limitation and means result should be
72 interpreted with caution, but allowed the implementation process to be studied more closely
73 and in 'real world' conditions.

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3 79 **MAIN MANUSCRIPT TEXT**
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6 80 **BACKGROUND**
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10 81 Attempts to span translational gaps and implement evidence-based practice into routine clinical practice
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12 82 often fail [1, 2]. This can mean that patients fail to receive optimal treatment, or conversely may mean
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14 83 they receive unnecessary or potentially harmful care. Neonatal intensive care offers important
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16 84 opportunities for professional behaviour change and practice implementation but is a complex and
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18 85 demanding environment. The Neonatal Intensive Care Unit (NICU) has very vulnerable patients with
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21 86 complex and multiple medical problems, and a large multidisciplinary healthcare team working variable
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23 87 shift patterns. It is also a highly technological and information rich environment. Staff must manage and
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25 88 assimilate a constantly changing array of clinical information from a variety of sources, including
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28 89 monitoring equipment and computerised results systems. It is an interaction rich environment too: with
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30 90 complex interactions between different professionals, parents and patients themselves. It is a
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32 91 demanding environment to work in, with priorities constantly changing across the unit as new patients
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35 92 are admitted or others become clinically unstable.
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38 93 The nutritional care and growth of preterm infants managed in the NICU is an important example of the
39
40 94 problem of translating evidence into practice. Recommendations for nutrient intakes have been
41
42 95 published [3, 4], however there is evidence that these are not effectively integrated into clinical practice
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44 96 [5]. There is also evidence that inconsistent and variable nutritional care may be partly responsible for
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46 97 sub-optimal growth. Neonatal units offering the same level of care have reported significant variations
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48 98 in rates of postnatal growth restriction and in length of stay, with differences in feeding practices shown
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50 99 to be one of the factors responsible for this variation [6]. Taking this together with the complexity of the
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53 100 NICU environment, it is understandable that current evidence and recommendations for practice fail to
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56 101 be consistently assimilated. We have recently discussed the issues surrounding context and complexity,
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3 102 and it is clear that context has a profound effect on the extent to which new practices can be
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5 103 successfully implemented [7].
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9 104 In this paper we describe the successful implementation of a nutrition guideline for preterm infants in a
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11 105 UK NICU leading to sustained change in practice. We show how integrating this guideline into patient
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13 106 care effectively required a carefully designed programme of translational work that facilitated both
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15 107 professional behaviour change (when professionals work differently) and practice implementation
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17 108 (when they embed new ways of conceptualizing, enacting and organizing practice into their workflow).
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19 109 We explain the operation of this programme of translational work using Normalization Process Theory
20
21 110 (NPT) [8, 9], a conceptual tool-kit that helped us both to plan guideline implementation and to
22
23 111 understand its dynamics [10]. More than 250 studies have now been reported that employ NPT. It offers
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25 112 a rigorous and transferable explanatory model of the mechanisms that promote implementation
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27 113 processes and fits well with the MRC Framework for Evaluating Complex Interventions [11, 12]. NPT has
28
29 114 four main constructs; Coherence (whether people understand the need for change), Cognitive
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31 115 Participation (whether people understand the change itself and what they need to do to enact new
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33 116 practices), Collective action (whether people actually do the work needed for the new practices) and
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35 117 Reflexive monitoring (whether people see the benefit of the new practices in their daily work). In **Figure**
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37 118 **1**, we show how the mechanisms that drive implementation processes are characterised in NPT. Whilst
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39 119 NPT provides a robust model of implementation that has often been used retrospectively to explain
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41 120 these process, it has less frequently been used to develop, guide and drive implementation
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43 121 prospectively as it was in the present study.
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53 123 **METHODS**
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3 124 **Aims.** We hypothesized that (i) the implementation of an evidence-based nutrition guideline for preterm
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5 125 infants would improve nutrient intakes and growth; and (ii) that the use of NPT to monitor and guide
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7 126 implementation of the guideline would result in its successful integration into practice. We anticipated
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10 127 that improvements in nutrient intake and growth that would follow from successful implementation
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12 128 would have important health benefits.

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16 129 **Setting and sample.** The study was conducted in a NICU in the South of England. Inborn infants with a
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18 130 gestational age less than 30 weeks or birth weight less than 1501g were eligible for inclusion in the
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20 131 study, and were automatically included from birth to receive the newly implemented service for the
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22 132 provision and monitoring of nutrition for preterm infants. Staff were eligible for inclusion in the study if
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24 133 they were qualified clinicians (nurses, doctors, dietitians) rostered to NICU during the phase 2, 3 and 4 of
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26 134 the implementation study. They took part in individual structured (questionnaire) data collection using
27
28 135 an online tool, and semi-structured (qualitative) interviews and focus groups facilitated by MJJ. The
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30 136 study was approved by an NHS Research Ethics Committee, ('Oxford 'B' Reference 11/sc/0365). **Figure 2**
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32 137 shows a flow chart of the study.

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37 138 **Intervention development.** A complex intervention was developed with the aim of translating evidence
38
39 139 about the nutritional care of preterm infants into practice. It was based on current literature and
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41 140 practice recommendations available at the time (see additional file 1). To improve the likelihood of
42
43 141 implementation and embedding in practice, each component of the intervention also aimed to target
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45 142 implementation mechanisms identified by NPT[13]. The implementation intervention had seven major
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47 143 components:

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52 144
 - A comprehensive nutrition guideline (see additional file 1).
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 - A screening tool to identify nutritional risk, linked to specific guideline pathways and nutrition
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56 146 review [14].
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3 147 ▪ Improved nutritional products: Stock PN solutions were revised to provide more nutrition in a
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5 148 smaller volume and new formula milks and breast milk fortifier introduced with higher nutritional
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8 149 content.
- 9
10 150 ▪ A multidisciplinary nutrition support team, (consultant neonatologist with an interest in nutrition, a
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12 151 neonatal dietitian, a neonatal pharmacist and nurse champions).
- 13
14 152 ▪ Nurse champions seconded one day in five to the nutrition team to improve their knowledge and
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16 153 skills nutritional care, and four days in five working clinically, supporting their colleagues in the new
17
18 154 ways of working[15].
- 19
20 155 ▪ A weekly nutrition ward round to review infants at the highest nutritional risk and provide additional
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22 156 management plans for nutrition

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27 157 Once developed, the clinical guidelines were circulated to staff and two focus groups held in order to
28
29 158 both raise awareness of the changes in practice and to gain insight into potential barriers or facilitators
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31 159 to the implementation process, enabling tailoring of the guidelines to the local setting.

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35 160 **Guideline implementation.** This was an observational study. Data were collected in discrete periods
36
37 161 between January 2011 and June 2013:

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40 162 a. **Control period** (1st January 2011 and 31st July 2011). Nutrient intake and growth data on infants
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42 163 born during this period were collected retrospectively after the study had finished in order to
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44 164 provide a contemporaneous 'control' group.
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47 165 b. **Intervention planning and introduction of improved nutrition products** (August 1st – December
48
49 166 31st 2011). Nutrient intake and growth data on infants were collected prospectively during this
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51 167 period, during which some elements of the intervention (including improved nutritional solutions)
52
53 168 were introduced, and staff were consulted about guideline intervention and its associated changes
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3 169 in organization and practice. In addition, the work with staff carried out during this period to
4
5 170 develop the intervention would also be likely to begin to affect practice.
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8 171 c. **Facilitated guideline implementation** (January 1st- December 31st 2012) during which the full
9
10 172 complex intervention was implemented. Nutrient intake and growth data on infants were collected
11
12 173 prospectively and audits of guideline compliance and staff NPT Toolkit questionnaires were carried
13
14 174 out bi-monthly.
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17 175 d. **Post-implementation phase** (January 1st- June 30th 2013). Nutrient intake and growth data on
18
19 176 infants were collected prospectively during this period, and one final audit of guideline compliance
20
21 177 was carried out to assess the degree to which the new practices remained in place after the main
22
23 178 intervention period.
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27 179 **Patient outcomes.** Infant outcomes of primary interest were (i) differences in mean daily energy and
28
29 180 protein intakes during stay on NICU between pre-implementation and intervention periods, and (ii)
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31 181 differences in the change in weight and head circumference standard deviation scores (SDS) between
32
33 182 birth and discharge. These data were collected by entering infant chart data on fluid and feed intake into
34
35 183 a specially designed spreadsheet, which was pre-programmed with the nutrient content of feeds and
36
37 184 fluids available on the NICU, and automatically calculated daily energy and protein intakes for each
38
39 185 infant. Intakes of energy and protein were calculated as raw values but also as a percentages of the
40
41 186 Recommended Range of Intake (RRI) according to Tsang et al 2005, which were the recommendations
42
43 187 for the nutritional intake of preterm infants at that time[3]. Of note, these have since been updated by
44
45 188 Koletzko et al in 2014, which recommends a slightly higher range of energy intake (110-30kcal/kg/d
46
47 189 compared to Tsang's 110-120kcal/kg/day) and higher range of protein intake (3.5-4.5g/kg/day compared
48
49 190 to Tsang's 3.0-3.6g/kg/d)[16]. Growth data were collected in a similar manner and converted to SDS
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51 191 using the LMS growth add in for Microsoft Excel using reference data from the UK-WHO Newborn Infant
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3 192 Close Monitoring growth chart. Growth was measured as the change in SDS between birth and
4
5 193 discharge. Differences in patient outcomes were also detected by monitoring routinely collected data on
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8 194 mortality, morbidity (e.g. necrotising enterocolitis; chronic lung disease; retinopathy of prematurity;
9
10 195 severe Intraventricular haemorrhage; late onset sepsis) and length of stay.

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13 196 **Guideline normalization and compliance.** Measures of nutritional processes were extracted from
14
15 197 patient charts at the time of nutritional data entry: time of starting enteral feeds, time of starting PN,
16
17 198 time of starting breast milk fortifier and type of feed at discharge. Audits of compliance with the
18
19 199 nutrition guideline were carried out throughout the full implementation period, and again at the end of
20
21 200 the post-implementation period [17]. Audits were carried out every two months in the implementation
22
23 201 phase, and once in the post-implementation phase. Measures of the normalization of guideline
24
25 202 compliance were made using a questionnaire based on the NPT online toolkit
26
27 203 (www.normalizationprocess.org). This was adapted to ensure that questions related to implementing
28
29 204 and embedding the nutrition guideline in practice. This was made available to staff online using
30
31 205 www.freeonlinesurveys.com. Respondents were asked to score their level of agreement with each of
32
33 206 the 16 items between one and ten. This provided overall scores for each of the four domains of NPT
34
35 207 (sense-making, participation, action and monitoring). Staff completed questionnaires anonymously.

36
37 208 **Statistical analysis.** Descriptive statistics was used to summarise the demographic and outcome
38
39 209 variables. The outcome variables were tested for normality using the Kolmogorov–Smirnov test in order
40
41 210 to help determine the nature of the analysis methods used, with $p < 0.05$ indicating that the tested
42
43 211 variable distribution differed from a normal distribution. For normally distributed continuous variables,
44
45 212 the mean and standard deviation were calculated, with the median and interquartile range calculated
46
47 213 for other continuous variables. Distribution of categorical variables was presented as frequency and
48
49 214 percentage. Comparison of daily nutrient intake and growth data between periods was carried out using
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3 215 general linear models with mixed effects. This statistical technique accounts for repeated measures in
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5 216 the same infant, allowing the addition of other potentially confounding variables (sex, gestational age at
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8 217 birth and birth weight) and subsequent adjustment of the model. Post-hoc Tukey's test was used to
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10 218 adjust significance values in view of multiple comparisons. For normally distributed data, a type of
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12 219 general linear model was used, whilst for non-normally distributed data a type of generalized linear
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14 220 model was used in which repeated effects are considered random effects. Missing data were left as
15
16 221 missing and not imputed.

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20 222 Mortality and morbidity data and other dichotomous outcomes were compared across study periods
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22 223 using X^2 tests (or Fishers Exact test where numbers were low). Continuous process outcome measures
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24 224 were compared across study periods using either a two-way ANOVA (for normally distributed data) or
25
26 225 the Kruskal-Wallis test (for non-normally distributed data). If significant differences were found then
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28 226 comparisons between pairs of groups were further analysed with post hoc adjustment by Tukey's test
29
30 227 (normally distributed data) or multiple Mann-Whitney-U tests (non-normally distributed data).

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34 228 Guideline compliance audit results and measures of the 'normalisation' of practice (using scores from
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36 229 the online NPT questionnaire) were summarised as mean scores and plotted over time. Multiple linear
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38 230 regression was used to describe the nature of the relationship between mean percentage audit
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40 231 compliance and NPT scores over time. A similar approach was then used to relate mean percentage
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42 232 audit compliance and NPT scores to the primary infant outcome measures. Plots of mean percentage
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44 233 audit compliance and NPT scores were overlaid with plots of energy intakes, protein intakes and the
45
46 234 differences in weight and head circumference SDS between birth and discharge over time during the
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48 235 intervention period. The analyses were carried out using Stata IC v12.3 (Stata Corp) and SAS 9.3 (SAS
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50 236 Institute Inc.).

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240 **RESULTS**

241 **Measures of Infant Outcomes.** Table 1 summarises the sex, gestational age at birth and birth weight of
 242 infants in each study period. CRIB II[18] scores are also shown as an indication of illness severity. CRIB II
 243 scores were not available for all infants and the numbers available with CRIB scores are also shown in
 244 Table 2. There were no significant differences in sex, birth weight or gestational age between groups.
 245 There was a significant difference in CRIB II scores between groups ($p=0.008$), with post hoc pairwise
 246 testing using Tukey's method revealing that only group D was significantly different (higher) from all the
 247 others. This suggests an increased level of illness severity in group D when interpreting results.

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Period	n	Male (%)	Mean Birth weight (SD)	Mean Gestational Age (SD)	Mean CRIB II (SD), n
A. Pre-implementation period (Jan 2011 – Jul 2011)	52	23 (44.2)	1.084 (0.270)	29.2 (2.6)	7.0 (3.6), 30
B. Partial implementation period (Aug – Dec 2011)	36	18 (50)	1.029 (0.311)	29.2 (2.9)	6.4 (3.9), 20
C. Main Intervention Period (Jan – Dec 2012)	75	37 (49.3)	0.998 (0.269)	28.7 (3.0)	6.9 (2.5), 44
D. Post-implementation period (Jan – Jun 2013)	35	22 (62.9)	0.924 (0.261)	28.1 (2.8)	9.7 (3.2), 18
p value for difference between groups (ANOVA)		0.392*	0.066	0.290	0.008

249 **Table 1:** Infant Characteristics in each study group (SD-Standard Deviation) *p value is for χ^2

Outcome	Mean nutritional process audit compliance	
	Model with Time Excluded	Model with Time Included
Mean NPT Score Coefficient (p value)	0.95 (0.002)	0.40 (0.031)
Time coefficient (p value)	Omitted	0.72 (<0.0001)
p value for model	0.0018	<0.0001
r for model	0.2098	0.8076
r ² for model	0.044	0.6522

Table 2: Results of linear regression for mean audit compliance measures and mean NPT scores over time.

Nutrient Intakes over time. When compared with baseline data, progressive increases in protein intake were observed over the course of the study. **Figures 3a-d** show the results of the generalised linear modelling analysis for median daily nutrient intakes for each of energy (kcal/kg/day), protein (g/kg/day), energy (as a percentage of RRI) and protein (as a percentage of RRI) respectively, and data tables showing the intake and differences between periods are given in additional file 2. Using Tukey's test to compare the difference between each period, there were significant improvements in protein intake in period B and C compared to period A (both $p < 0.001$), and this was sustained beyond the intervention into period D ($p < 0.01$ vs periods A and B). Although there was no significant difference between the partial intervention period (B) and the main intervention period (C) in terms of protein intake, there was a significant increase in protein intake between the partial intervention period (B) and the post implementation period (D).

Growth over time The results of the general linear model using mixed effects for the changes in weight and head circumference SDS in each study period are shown in **Figure 4**, and data tables showing the intake and differences between periods are given in additional file 2. Using Tukey's test to compare the difference between each period, there was a significant and sequential improvement in the change in standard deviation score from birth (cSDS) for weight in period B and C compared to period A (both $p < 0.01$), which again were sustained post implementation in period D ($p < 0.001$ vs periods A and B).

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3 268 There was also a significant improvement in weight between the partial intervention period (B) and the
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5 269 main intervention period (C), suggesting full implementation further added to the intervention effect.
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8 270 This demonstrates that there was a sequential improvement in the difference in weight SDS between
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10 271 birth and discharge in each period during the study. There was a non-significant improvement in the
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12 272 cSDS for head circumference (HC) across the study.

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15 273 **Mortality and Morbidity.** No significant differences were detected in the rates of mortality, chronic lung
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17 274 disease, necrotising enterocolitis, severe intraventricular haemorrhage, retinopathy of prematurity and
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19 275 late onset infection.
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278 **Professional behaviour change and practice implementation**

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32 279 **Timing of commencement of feeds and types of feed.** There were no significant differences in the
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34 280 number of babies receiving breast milk, preterm formula, term formula or mixed feeding at discharge
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36 281 between phases of the study. There were no significant changes in the proportion of breast milk fed
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38 282 infants receiving fortifier, nor were there differences in the time to start enteral feeds or the time of
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40 283 starting fortifier in infants receiving breast milk between study periods. However, there were differences
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42 284 in the median time to starting parenteral nutrition between the phases of the study. In the baseline or
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44 285 control phase of the study this was 15 hrs. Over the pre-implementation and implementation phases of
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46 286 the study this reduced to nine hours. In the post implementation phase this rose to 12 hours. A
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48 287 significant difference between study phases was detected using the Kruskal-Wallis test ($p=0.013$).
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3 289 **Adherence to Guideline.** Bimonthly guideline compliance audits – described in Figure 2 – during the
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5 290 intervention phase and at the end of the post-implementation phase showed that mean compliance
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7 291 improved incrementally across the implementation phase, but there was a slight decrease in compliance
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9 292 at the final audit in July 2013. Linear regression of mean nutritional audit compliance during the 12
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11 293 months of the intervention period demonstrated a significant linear increase over time, with a
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13 294 regression coefficient of 1.1 ($r=0.92$, $p=0.009$).
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21 296 **Normalisation Process Theory Scores.** Taking into account participant dropout due to staff turnover,
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23 297 response rates to the NPT Toolkit questionnaire peaked at 74% in May 2012, falling to 27% in the final
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25 298 questionnaire in July 2013. Details regarding the number and type of respondents can be seen in **table**
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28 299 **3. Figure 5** shows NPT scores as radar plots for each time period ; in general, the fuller the radar plot,
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30 300 the greater extent to which staff felt that the practices were part of ‘normal practice’ at that time. Radar
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32 301 plots generally become fuller over time, though some key areas of the plots were less full at different
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34 302 time points, indicating areas for improvement. The items relating to collective action and reflexive
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36 303 monitoring were scoring lower early in the intervention period, indicating that staff could not see the
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38 304 benefit of the intervention in their work. In order to address this, the results of the study to date were
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40 305 displayed around the staff areas of NICU in August 2012, with a subsequent improvement in the related
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42 306 NPT scores. There was a significant linear increase in mean NPT score over time (coefficient=0.031,
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44 307 $r=0.15$, $p=0.023$), though this dropped off during the post-implementation phase. **Figure 6** shows that
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46 308 global NPT scores and guideline compliance increased together over time and then flattened out in the
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48 309 post implementation phase. Linear regression analysis showed that there was a significant association
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50 310 between mean global NPT scores and audit compliance through the intervention development,
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52 311 implementation and post-implementation phases of the study with a coefficient of 0.95 ($r=0.21$,
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312 p=0.002, see table 2). The addition of time as a variable into the linear regression models (to account for
 313 the repeated measures nature of the data) is also shown in table 2. The addition of time significantly
 314 contributed to the increases in compliance over the study and increased the predictive value of the
 315 model, though despite this the mean NPT scores remained a significant predictor, showing that the
 316 measures of normalisation using NPT are associated with measures of clinical practice. Linear regression
 317 using the mean individual construct scores for NPT showed a significant association with the mean audit
 318 scores and participants' capacity to monitor the effects of their actions (*reflexive monitoring*), both
 319 before and after adjustment for the effect of time (coefficients of 0.89 and 0.51, p=0.034 and p=0.044
 320 with and without adjustment for time respectively).

Time Period	Mar-12	May-12	Jul-12	Sep-12	Nov-12	Jan-13	Jul-13
Number of Respondents	44	52	39	26	24	18	16
Percentage Response Rate	57.9	74.3	58.2	41.3	40.7	31	27
Number (%) Consultants	4 (9.1)	4 (7.7)	4 (10.3)	4 (15.4)	4 (16.7)	3 (16.7)	4 (25)
Number (%) Junior Doctors/ANNPs	1 (2.3)	3 (5.8)	3 (7.7)	0 (0)	0 (0)	0 (0)	0 (0)
Number (%) Pharmacists	1 (2.3)	1 (1.9)	1 (2.6)	0 (0)	0 (0)	0 (0)	0 (0)
Number (%) Band 7 Nurses	4 (9.1)	4 (7.7)	2 (5.1)	3 (11.5)	5 (20.8)	2 (11.1)	2 (12.5)
Number (%) Band 6 Nurses	10 (22.7)	9 (17.3)	6 (15.4)	7 (26.9)	6 (25.0)	5 (27.8)	4 (25.0)
Number (%) Band 5 Nurses	19 (43.1)	23 (44.2)	18 (46.2)	10 (38.5)	6 (25.0)	5 (27.8)	4 (25)
Number (%) Band 4 Nurses	2 (4.6)	4 (7.7)	2 (5.1)	1 (3.9)	1 (4.2)	0 (0)	2 (12.5)
Number (%) Band 3 Nurses or lower	3 (6.8)	4 (7.7)	3 (7.7)	1 (3.85)	2 (8.3)	1 (5.6)	1 (6.3)

Table 3: Number of respondents and percentage response rate for each NPT questionnaire

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3 324 **DISCUSSION**
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6 325 We evaluated the effects of guideline implementation by measuring objective changes in nutrition
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8 326 intake. These data are important in their own right, but can also be used to corroborate subjective self-
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10 327 reports of behaviour change and practice implementation by staff. Objective improvements in nutrient
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12 328 intake and weight gain were detected in infants across the four data collection periods. Against this
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14 329 background, mean audit guideline compliance and NPT scores both increased in a linear fashion over
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16 330 time. Impressively, mean guideline compliance was in excess of 75% throughout the intervention period,
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18 331 peaking at 85%. The headline result of this study is that implementation of the guideline was
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20 332 successfully achieved, and that activities associated with specific intervention components were
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22 333 routinely embedded in workflow within the NICU. This paper has described the successful
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24 334 implementation of a nutrition guideline for preterm infants in NICU, leading to sustained change in
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26 335 practice and improved nutritional outcomes. During the time this study was active, other groups have
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28 336 used similar approaches in the preterm population in order to try and improve infant growth in NICU
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30 337 [19, 20]. They also used before and after study designs, but did not include a process evaluation.
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37 338 Our study has shown that implementing a facilitated nutrition guideline in NICU using a multifaceted
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39 339 intervention improved protein intake and weight gain in preterm infants. Our process evaluation
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41 340 demonstrates that using NPT to develop and guide the implementation process can lead to high
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43 341 compliance with guidelines and changes in practice that are sustained beyond the initial intervention
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45 342 period. The results also show that measures of normalisation using the NPT toolkit correlate well with
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47 343 measures of clinical practice in real life, and suggest that NPT may therefore offer an effective way of
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49 344 measuring and guiding the implementation process. Effectively implementing the components of this
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51 345 intervention significantly improved both protein intake and weight gain, and appeared to prevent the
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53 346 'expected' fall of around 1.5-2 SDS for weight between birth and discharge reported in other studies [21,
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3 347 22]. This may be clinically relevant; for example, it may lead to improved neurodevelopmental outcomes
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5 348 [23-25] and so follow up of the infants in this study will be important. Improvement in weight gain and
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8 349 protein intake appears to continue into the post implementation period, suggesting that improvements
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10 350 were sustained beyond the main intervention period. It is of interest however, that despite the
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12 351 improvements seen, infants did still fall 0.39 standard deviations for weight between birth and
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15 352 discharge. Whilst such a fall may be considered normal fluctuation around a centile line, it is relevant
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17 353 that even the end of the study infants still only received around 3.34g/kg/day of protein (86.8% of RRI)
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19 354 on average across stay, so were still not receiving recommended amounts of protein. This may explain
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21 355 why they still displayed some negative growth. Suboptimal intake of other nutrients such as electrolytes,
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23 356 vitamins and trace elements may also have contributed. Similarly, this may also have contributed to the
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26 357 lack of significant improvements in head growth, although this may in part have been due to poor
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28 358 collection of head circumference data in the earlier phases of the study (as staff did not begin measuring
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30 359 it consistently until the first intervention period) meaning there were insufficient numbers for a
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33 360 statistically significant result despite a trend towards improvement across the study.

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36 361 In the present study, audits of guideline compliance were used in combination with the NPT toolkit. The
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38 362 audits measured how well the guideline was put into practice, and the toolkit provided insight into how
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40 363 well the intervention was being integrated into routine care by staff and identified areas where more
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42 364 work was needed to aid implementation. NPT was used prospectively for the first time in this study to
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44 365 develop and drive the intervention, rather than retrospectively assessing the implementation process. In
45
46 366 particular, the guidelines were aimed at encouraging *coherence* and *cognitive participation* by being
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48 367 clear about the reasoning behind the approaches used and how to use them. Similarly, the nutrition
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50 368 team, nurse champions and nutrition ward round aimed to provide feedback to aid *reflexive monitoring*.
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52 369 Audit compliance generally improved over the course of the intervention period, and was around 80%,
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3 370 which is exceptionally high for studies of implementation. NPT scores generally increased over time,
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5 371 suggesting the intervention was becoming 'normalised' into practice. While the use of the NPT Toolkit to
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7 372 measure normalisation in this study was novel and experimental, it seems that the measure of
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10 373 'normalisation' provided by the NPT toolkit does relate to practice changes in the 'real world'. Here,
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12 374 subjective self-reports by staff related well to objective measures of guideline compliance. Global NPT
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14 375 scores were high even at the start of the intervention, suggesting that staff felt the intervention became
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16 376 embedded into routine care rapidly. Importantly, in this study, the use of NPT provided a framework to
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18 377 think through the implementation process, with the NPT toolkit measures allowing the implementing
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20 378 team to see where the implementation process could be improved by highlighting how to better engage
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22 379 staff or alter the intervention in areas where NPT scores were low. This unique way of driving,
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24 380 measuring and adjusting the intervention to enhance uptake meant that the use of NPT in this study
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26 381 contributed to the success of the intervention.
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32 382 A notable result of this study is the importance of reflexive monitoring of implementation progress by
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34 383 staff. This was significantly associated with audit compliance ($r = 0.25$). However, it accounted for 6% of
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36 384 the variation in audit compliance and it had an effect size of an improvement of 0.9% audit compliance
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38 385 for every point in global NPT scores. Seeing the impact of personal action functions as a feedback
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40 386 mechanism, and such 'feedback loops' are likely to be responsible for the efficacy of professional
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42 387 interventions such as 'audit and feedback' and 'educational outreach' from other health professionals
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44 388 [10]. Both of these were central components of the intervention. These findings are also consistent with
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46 389 those of a previous theory-led overview of systematic reviews of professional interventions using NPT by
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48 390 our group, which showed that those interventions that emphasised *reflexive monitoring* were more
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50 391 likely to be successful [10]. Showing staff the results of the study to date during the main
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52 392 implementation period in response to low *reflexive monitoring* scores demonstrates the utility of NPT to
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3 393 identify issues and make implementation a more dynamic process. It also illustrates how addressing
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5 394 such issues results in responsive changes that can be seen in subsequent NPT scores, suggesting that
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8 395 NPT offers a way to both *measure* and *guide* change.
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11 396 We have previously discussed the importance of context in relation to implementation, suggesting that
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13 397 NPT is also able to provide a lens through which to consider the interactions between context and
14
15 398 complex interventions [7]. We proposed that the *plasticity* of interventions and the *elasticity* of the
16
17 399 context into which they were introduced played a significant part in the degree of implementation
18
19
20 400 success. Using NPT in the present study to both develop and guide the implementation process, perhaps
21
22 401 helped overcome the issues with the complex context of the NICU, providing contemporaneous
23
24 402 feedback on the barriers to implementation and allowing a degree of plasticity of the intervention itself.
25
26
27 403 This process was also facilitated by the focus groups prior to implementation, allowing potential barriers
28
29 404 to be overcome by alterations in the intervention components and the way in which they were
30
31 405 delivered. In addition, the focus groups suggested a desire from staff for more consistency in nutritional
32
33 406 care, and this in turn is likely to have improved the elasticity of the host context, facilitating *normative*
34
35 407 *restructuring* around the intervention and aiding implementation. This may explain the high degree of
36
37
38 408 compliance and normalisation seen in the present study.
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41
42 409 There were some limitations to this study. As a controlled before and after study, it is not possible to be
43
44 410 sure if any of the changes seen during the study are a direct result of the intervention. As this was not a
45
46 411 randomised controlled trial, it cannot control for causal mechanisms and confounders, and as such it is
47
48 412 subject to limits of interpretation. Whilst the statistical analyses show associations between the
49
50 413 progressive implementation of the intervention and changes in outcomes, it cannot prove causation. A
51
52 414 further limitation relates to having adequate patient numbers and statistical power to detect important
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55 415 differences, which may possibly account for the failure to detect a clinically significant improvement in
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3 416 head circumference. The study was also not powered to detect differences in mortality and morbidity
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5 417 data. An important limitation of the NPT toolkit questionnaires used in this study is that staff responses
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7
8 418 may have been biased by their beliefs about the expectations of the study team, which is a common
9
10 419 problem in such studies. In addition, the specific interventions used in this study required some
11
12 420 additional resources (in terms of the nutrition team) and investment by staff, which may not be
13
14 421 available in all units. Several studies have used single interventions such as the introduction of a dietitian
15
16 422 or guidelines, and shown improvements in nutrient intakes and growth, without the multifaceted and
17
18 423 complex process used in this study[26-28]. Whilst such simple approaches may be more straightforward
19
20 424 and require less resource, they are dependent on the expertise of the individuals and their ongoing
21
22 425 availability. Our approach employing multiple methods and using sociological theory (NPT) to tailor the
23
24 426 intervention to the specific context aimed to embed the changes in nutritional practice into routine
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26 427 care. This enabled it to account for locally available resources, and other units could use a similar
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28 428 approach to develop a multifaceted intervention based on their resources and needs.
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430 **CONCLUSION**

431 This study used nutrition in the NICU as a vehicle to understand implementation in a complex
432 environment. It has demonstrated that the implementation of the facilitated guideline was associated
433 with improvements in infant protein intakes and weight. The use of NPT to guide and monitor the
434 implementation of the intervention resulted in high guideline compliance and a degree of
435 'normalisation' of the complex intervention into routine care. Measures of normalisation using NPT
436 appear to relate to objective measures of practice, suggesting that NPT could provide a useful way of
437 understanding the dynamics of implementation processes in complex clinical environments.

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3 439 **LIST OF ABBREVIATIONS:**
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7 440 ALP – Alkaline Phosphatase; ESPGHAN - European Society for Pediatric Gastroenterology; Hepatology
8
9 441 and Nutrition; NICU - Neonatal Intensive Care Unit; NPT – Normalization Process Theory; PN –
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11 442 Parenteral Nutrition; RNI – Reference Nutrient Intake; RRI – Reasonable Range of Intake; WHO – World
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13 443 Health Organisation.
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21 445 **DECLARATIONS**
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23
24 446 *Ethics approval and consent to participate*
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26
27 447 The study was approved by an NHS Research Ethics Committee, ('Oxford 'B' Reference 11/sc/0365)
28
29

30 448 *Consent for publication*
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32
33 449 Not applicable
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36 450 *Availability of data and material*
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38
39 451 The datasets generated and/or analysed during the current study are not publicly available due to
40
41 452 further pending publications and current approvals, but may be available from the corresponding author
42
43 453 on reasonable request. An implementation toolkit and a validated instrument to measure
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45 454 implementation processes using Normalisation Process Theory are available at
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47 455 www.normalizationprocess.org.
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52 456 *Competing interests*
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3 457 All authors have completed the ICMJE uniform disclosure form at www.icmje.org/coi_disclosure.pdf and
4
5 458 declare: no support from any organisation for the submitted work; CRM is an original author of
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7
8 459 Normalization Process Theory; no other relationships or activities that could appear to have influenced
9
10 460 the submitted work.

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25
26 467 the data or in writing the manuscript, and the paper does not necessarily represent their views.

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31 468 *Authors' contributions*

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33
34 469 MJJ contributed to the design of the study, carried out data analysis and interpreted all data. He was
35
36 470 responsible for drafting the article and revising it critically for important intellectual content. He is
37
38 471 guarantor. AAL, FP, HWC contributed to the conception and design of the study and interpretation of
39
40 472 data. They revised the article critically for important intellectual content. BDD supervised the statistical
41
42 473 analysis and developed the statistical model used for longitudinal data analysis. He contributed to the
43
44 474 interpretation of data and revised the article critically for important intellectual content. CJP and CRM
45
46 475 contributed to the design of the study, the use of NPT in the study and interpretation of data. They
47
48 476 revised the article critically for important intellectual content.

49
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4
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6
7
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17
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23
24
25
26 487 Finally, we would like to dedicate this paper to Borislav D. Dimitrov, who sadly passed away during the
27
28 488 publication of this work.

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31 489

32 33 490 **FIGURE TITLES AND LEGENDS**

34 35 36 491 **Figure 1: The Model of Normalization Process Theory**

37 492 The four main constructs of NPT are shown in bold. Reproduced with permission [8]

38 39 493 **Figure 2: Study process flow chart**

40 41 494 **Figure 3: Bar graphs showing mean daily nutrient intakes across the four study periods**

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43 495 Bars show mean daily Energy in kcal/kg/day (A), protein in g/kg/day (B), energy as a percentage of RRI
44 496 (C) and protein as a percentage of RRI (D). Error bars represent 95% confidence intervals. Blue bars
45 497 represent unadjusted data, while red bars are adjusted for sex, gestational age and weight at birth.

46
47 498 * $p < 0.05$ for difference vs period A, † $p < 0.05$ for difference vs period B, + $p < 0.05$ for difference vs period
48 499 C. (RRI- reasonable range of intake)

49 50 500 **Figure 4: Bar graphs showing mean change in standard deviation score (SDS) across the four study** 51 501 **periods**

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53 502 Changes are from birth until discharge for weight (A) and head circumference (B). Error bars represent
54 503 95% confidence intervals. Blue bars represent unadjusted data, whilst red bars are adjusted for sex,

55 504 gestational age and weight at birth * $p < 0.05$ for difference vs period A, † $p < 0.05$ for difference vs period
56 505 B, + $p < 0.05$ for difference vs period C

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506 **Figure 5: Radar plots showing the mean score for each sub-construct of NPT**

507 Results from the NPT questionnaire taken throughout the course of the study.

508 **Figure 6: Relationship over time between mean NPT scores and percentage guideline compliance**

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510 **ADDITIONAL FILES**

511 Additional File 1.pdf: Nutrition guideline used in this study

512 Additional File 2.pdf: Data tables to accompany Figure 3 (mean daily nutrient intakes across stay) and

513 Figure 4 (growth over stay)

514

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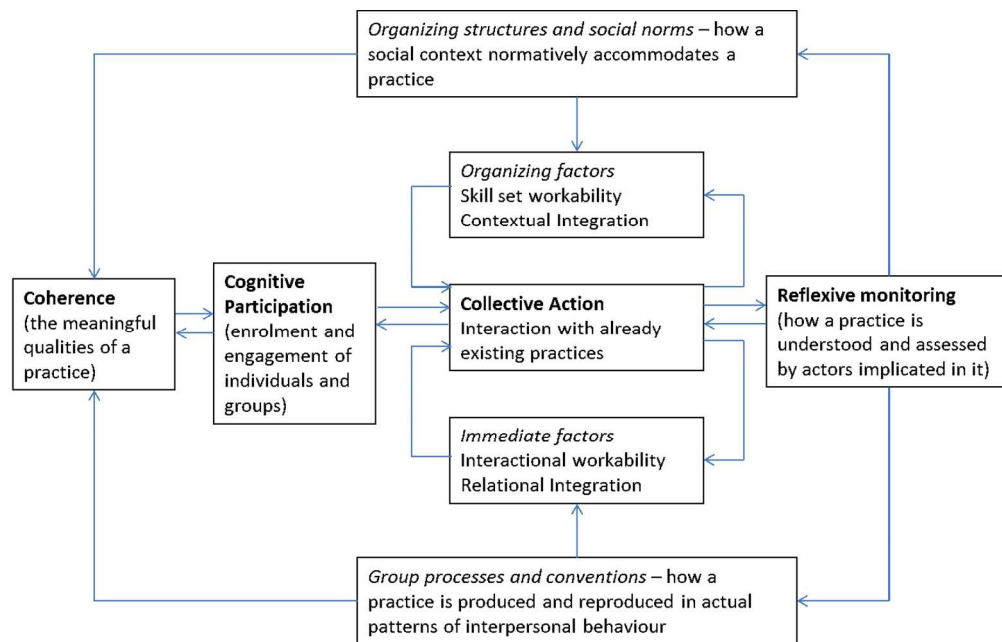


Figure 1: The Model of Normalization Process Theory
The four main constructs of NPT are shown in bold. Reproduced with permission [8]

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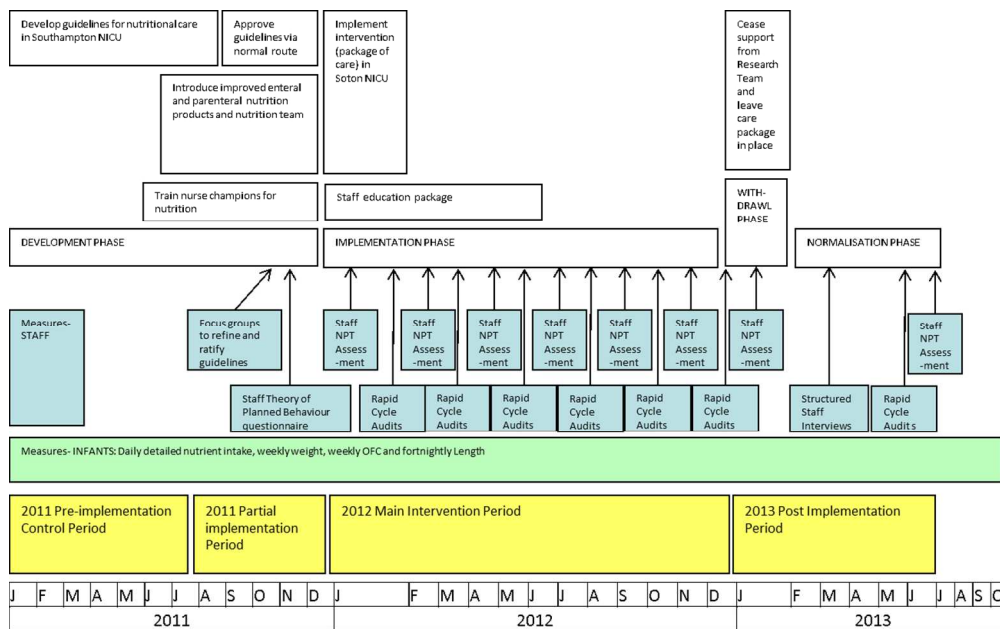


Figure 2: Study process flow chart

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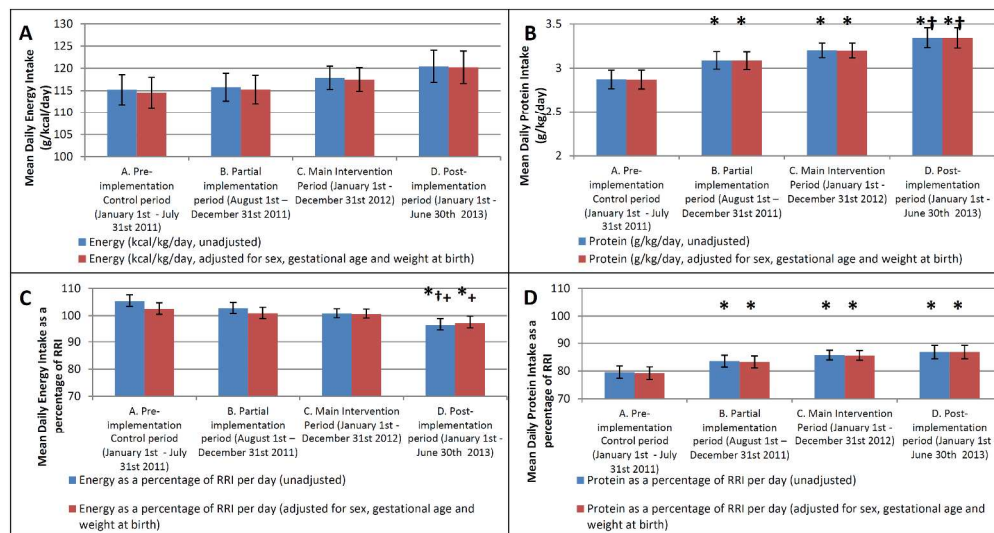


Figure 3: Bar graphs showing mean daily nutrient intakes across the four study periods. Bars show mean daily Energy in kcal/kg/day (A), protein in g/kg/day (B), energy as a percentage of RRI (C) and protein as a percentage of RRI (D). Error bars represent 95% confidence intervals. Blue bars represent unadjusted data, while red bars are adjusted for sex, gestational age and weight at birth. * $p < 0.05$ for difference vs period A, † $p < 0.05$ for difference vs period B, †† $p < 0.05$ for difference vs period C. (RRI=reasonable range of intake)

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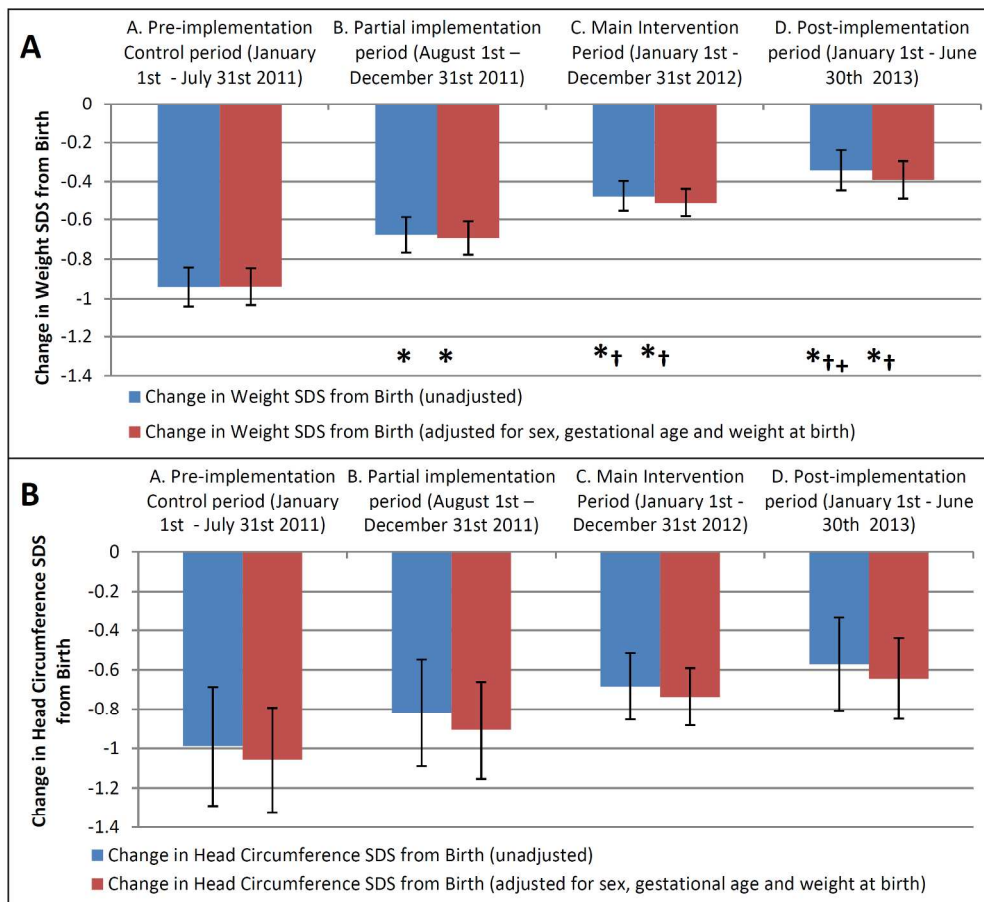


Figure 4: Bar graphs showing mean change in standard deviation score (SDS) across the four study periods. Changes are from birth until discharge for weight (A) and head circumference (B). Error bars represent 95% confidence intervals. Blue bars represent unadjusted data, whilst red bars are adjusted for sex, gestational age and weight at birth * $p < 0.05$ for difference vs period A, † $p < 0.05$ for difference vs period B, †† $p < 0.05$ for difference vs period C

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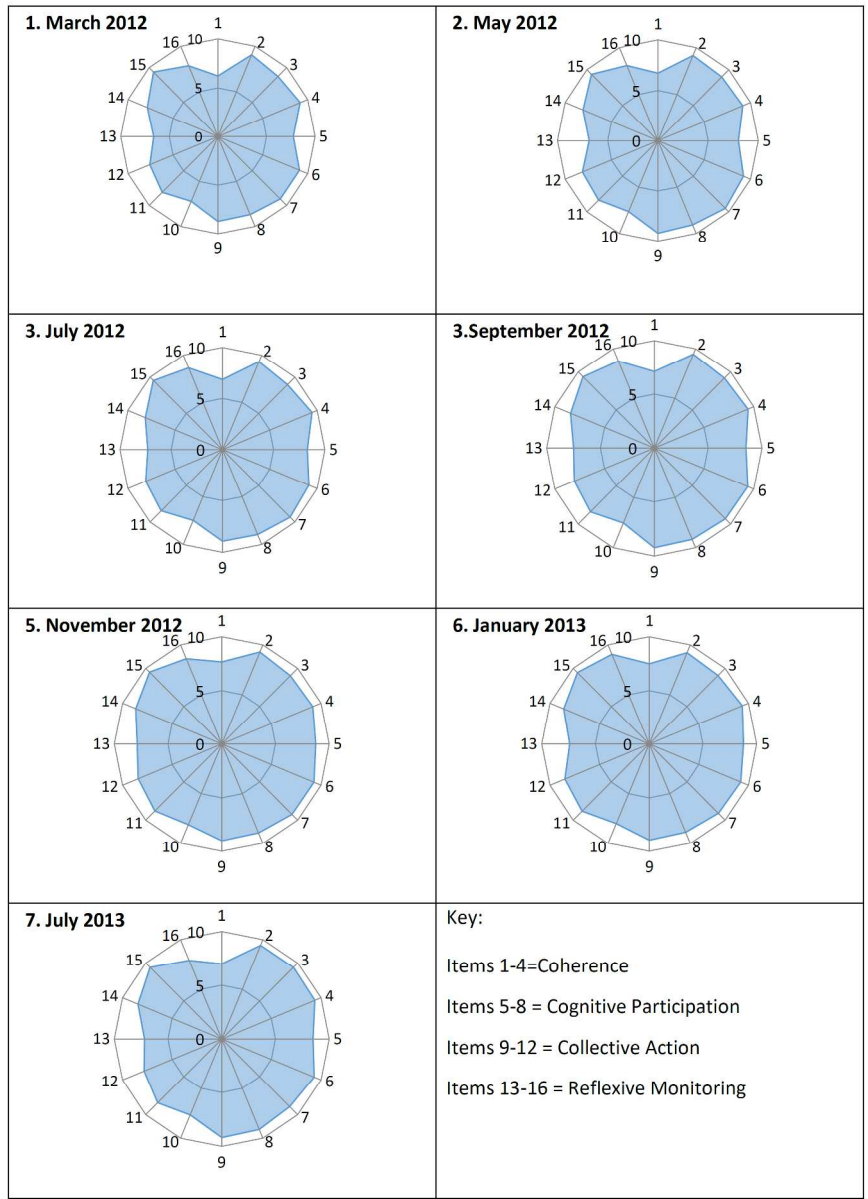


Figure 5: Radar plots showing the mean score for each sub-construct of NPT Results from the NPT questionnaire taken throughout the course of the study.

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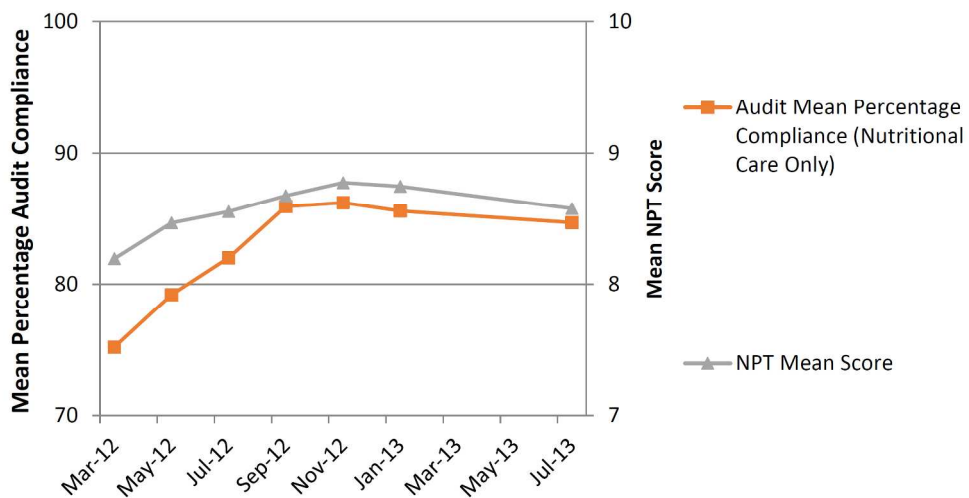


Figure 6: Relationship over time between mean NPT scores and percentage guideline compliance

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Guidelines for the Nutritional Care of Infants in the Neonatal Unit

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Issued: December 2011

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Author: Dr Alison Leaf

The procedural aspects of this guideline can be found in the document entitled:-

Guideline Proforma - **Guidelines for the Nutritional Care of Infants in the Neonatal Unit**

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Executive Summary

Good nutrition is important at all stages of life. Babies are born at a time of rapid growth and formation of body tissues and organs, yet immature metabolism means they are unable to cope with either excess or lack of nutrients. Detail in both the quantity and quality of nutrients is critically important.

There is good evidence that mother's breast milk confers many advantages to baby, mother and to the formation of the parental bond. As well as containing just the right nutrients for human development, breast milk contains many factors which promote immune function and enable healthy intestinal development. Breast milk and breast-feeding should be encouraged in almost all situations.

Preterm infants and those with congenital abnormalities or metabolic disorders may require nutrient supplements or special feeds, and may require a period of intravenous nutrition until the gut is able to support their needs.

Measuring growth and monitoring biochemical well-being is crucial to optimising nutrition in high risk individuals.

These guidelines aim to provide both practical and theoretical guidance for the optimal nutrition of sick and preterm infants in the NNU at Southampton.

1. Introduction

- Good early growth is essential for long term health and well-being of all babies.
- Achieving recommended nutrient intake in very low birth-weight and sick infants is difficult particularly in the first weeks of life and development of a significant nutrient deficit is common. It is then very difficult to 'catch up'.
- Protein intake is particularly difficult to achieve.
- These guidelines aim to support decision-making such that nutrient delivery can be optimised. Close monitoring of intakes, biochemical status and growth is essential to monitor how well this is achieved.
- ***Every feed and every day is important – being aware of daily intake of key nutrients is the first step to improving growth and development***
- SENNAT (Southampton Electronic Neonatal Nutrition Assessment Tool) has been developed to help us all measure and monitor nutrient intakes and growth

These guidelines are based on recommendations of:

- Enteral nutrient supply for preterm infants: commentary from the European Society of Paediatric Gastroenterology, Journal of Pediatric Gastroenterology and Nutrition 2010[1]
- Nutrition of the Preterm Infant: Scientific basis and Practical Guidelines (second edition). Tsang RC, Uauy R, Koletzko B, Zlotkin S. Digital Educational Publishing 2005[2]
- Guidelines on Paediatric Parenteral Nutrition of the European Society of Paediatric Gastroenterology, Hepatology and Nutrition (ESPGHAN) and the European Society for Clinical Nutrition and Metabolism (ESPEN), Supported by the European Society of Paediatric Research (ESPR), Journal of Pediatric Gastroenterology and Nutrition 2005[3]
- Vermont Oxford Network 'Potentially Better Practices (PBPs) for Nutrition' as laid out in Pediatrics, 2003[4]
- Management and support of infant feeding in maternity facilities. Infant and young child feeding : model chapter for textbooks for medical students and allied health professionals., World Health Organisation 2009[5]
- Optimal feeding of low-birth-weight infants, World Health Organisation, 2006[6]
- UNICEF Baby Friendly Initiative, <http://www.unicef.org.uk/babyfriendly>

2. Definitions

AREDF	Absent or Reversed End Diastolic Flow (in umbilical artery, seen on antenatal scans)
AXR	Abdominal X-Ray
BMF	Breast Milk Fortifier
CPAP	Continuous Positive Airways Pressure
D/C	Discharge
DBM	Donor Breast Milk
DH	Department of Health
ELBW	Extremely Low Birth Weight (birth weight <1000g)
FBC	Full Blood Count
g	grams
IU	International Units
IUGR	Intrauterine Growth Restriction
IV	Intravenous
kcal	kilocalories
kg	kilogram
LBW	Low Birth Weight (birth weight <2500g)
LFT	Liver Function Tests
MBM	Maternal Breast Milk
mg	milligram
ml	millilitre
mmol	millimole
NBM	Nil By Mouth
NEC	Necrotising Enterocolitis
NICU	Neonatal Intensive Care Unit
NNU	Neonatal Unit
PBP	Potentially Better Practice
PDA	Patent Ductus Arteriosus
PDF	Post Discharge Formula
PN	Parenteral Nutrition
RCT	Randomised Controlled Trial
SD	Standard Deviation
TAT	Trans-anastamotic Tube
TPN	Total Parenteral Nutrition
U&E	Urea and Electrolytes
VLBW	Very Low Birth Weight (birth weight <1500g)
VON	Vermont Oxford Network

3. Roles and Responsibilities

BREAST-FEEDING AND LACTATION SUPPORT

- All staff: awareness of Trust Policy and NNU Guidelines
- 'Breast-feeding babes' – Lead Sandy Jackson: expert guidance for mothers breast-feeding on the post-natal wards
- NNU lactation support team – Lead Jess Macfarlane: expert guidance for mothers breast-feeding and/or expressing milk in NNU

PARENTERAL NUTRITION

- All staff: awareness of need for PN in high risk infants
- Nursing staff: awareness of location of 'stock' PN in NNU and knowledge and skills for PN administration appropriate to nursing skill level
- Medical staff: awareness of PN supplies available and how to prescribe; awareness of potential complications of PN and how to avoid
- Pharmacists: Amanda Bevan and Zoe Lansdowne: expertise in detailed composition of PN solutions and provision of PN in different situations on NNU

ENTERAL NUTRITION

- All staff: support for mothers in choice of feeding
- All staff: awareness of choices for enteral nutrition: maternal breast milk / breast-feeding; donor breast milk / milk bank; standard infant formula; formulas for preterm infants; special formulas for infants with specific gut or feeding problems
- Neonatal Dietitian (Anita Emm): expert knowledge of composition of breast milk and alternatives and guidance on making appropriate choices
- Surgical team: expert knowledge on potential feeding challenges in infants with congenital or acquired abnormalities of the gut, particularly following surgery.

FEEDING DIFFICULTIES

- All staff: awareness of common feeding difficulties of preterm infants and those with neurological complications
- Speech and language therapist: expert knowledge of structure and function of upper gastro- intestinal tract and how to optimise feeding potential of vulnerable babies

GROWTH MONITORING

- All staff: Awareness of importance of making accurate and regular measurements and plotting them on appropriate charts to monitor growth
- Nursing staff: Weigh babies at intervals as indicated by clinical condition (ideally three times per week)
- Medical and Nursing staff: Measure head circumference and length at intervals as indicated by clinical conditions (ideally head circumference at least weekly and length at least fortnightly)
- Medical and Nursing staff: Plot growth measurements on appropriate chart weekly (provided competent to do so)

SPECIAL CASES

- Neonatal Nutrition Team: Will review high risk or complex patients on weekly nutrition ward round

4. Related Trust Documents

Donor Breast Milk Guideline (to be found at:

<http://staffnet/TrustDocsMedia/DeptDivSpecific/DivC/WomenNewborn/NeonatalUnit/NeonatalGuidelines/DonerBreastMilkGuideline/DonorBreastMilkGuideline.doc>)

Breastfeeding care pathway (on Neonatal Unit Guidelines on Unit Desktop PCs)

Vitamins and supplements guideline (on Neonatal Unit Guidelines on Unit Desktop PCs)

Parenteral Nutrition Guidebook, 4th edition (Hard copies in nurseries on Neonatal Unit)

Princess Anne Breastfeeding Policy (to be found at

<http://staffnet/TrustDocsMedia/DeptDivSpecific/DivC/WomenNewborn/Obstetrics/ObstetricClinicalGuidelines/BreastfeedingTermInfantsGuideline/BreastfeedingTermInfantsGuideline.doc>)

Neonatal Unit Breastfeeding and Formula Feeding Guideline (currently being written)

Neonatal Surgical Clinical Aids (to be found at:

<http://staffnet/Departments/DivisionC/Womenandnewborn/NeonatalServices/NeonatalSurgery/NeonatalSurgeryclinicalaids/NeonatalSurgeryclinicalaids.aspx>)

Central Venous Access Guideline (currently being written)

Naso/Orogastric Tubes in Neonates - the safe placement of: Guidelines (to be found

at:<http://staffnet/TrustDocsMedia/DeptDivSpecific/DivC/WomenNewborn/NeonatalUnit/NeonatalGuidelines/NasoOrogastricTubesinNeonates-thesafeplace/NasoOrogastricTubesinNeonates-thesafeplacementofGuidelines.DOC>)

5. Guideline Information

1. AIMS AND OBJECTIVES

- To optimise use of breast milk and breast-feeding
- To achieve recommended nutrient intakes
- To achieve postnatal growth and body composition approximating fetal growth.
- To reduce the risk of nutritional deficiency states such as late anaemia of prematurity or metabolic bone disease.
- To reduce the risk of feeding related morbidities such as NEC or cholestasis
- To optimise long term neurodevelopmental outcome.

KEY PRINCIPLES

- All babies should be measured and have nutritional risk assessment on admission, and weekly during their stay
- Nutrition support should be started early: PN for high risk; enteral feeds for lower risk
- Mother's breast milk is the feed of first choice
- Feed tolerance should be assessed regularly and managed according to algorithms
- Protein intake should be documented and optimised in preterm infants
- High risk babies should be seen each week by the Nutrition Team
- Nutrition and feeding should be discussed in Discharge Planning and documented in the notes

AUDIT POINTS

- Use of Nutrition Screening Tool, on all NNU admissions (100%)
- Use of growth charts on all NNU admissions (100%)
 - Weight and Head Circumference plot weekly; length plot 2-weekly
- Lactation advice and support by 6 hours for all mothers of VLBW infants
 - 100% - unless mother too ill
- Breastfeeding rates at discharge
- Protein and energy intakes as recommended by Tsang 2005
- Use of nutritional supplements according to Guidelines
- Documentation of Nutrition Plan at discharge (100%)

2. ASSESSMENT AND MONITORING

(i) INITIAL ASSESSMENT

a. Growth Measurement

All infants should have weight, length and head circumference measured and plotted on the appropriate growth chart at admission. This information, together with other risk factors detailed below, will identify the degree of 'nutritional risk' – ie risk of becoming malnourished or developing nutrition and feeding related problems. Infants with multiple risk factors should be classified according to their highest individual risk factor. This will guide nutritional care and allow subsequent progress to be monitored.

b. Risk assessment – identify level of risk for nutrition and / or feeding-related problems

High risk

- Preterm <28 weeks
- ELBW < 1000g
- Severe IUGR (weight < 2nd centile with AREDF) <35 weeks
- Infant establishing feeds after episode of NEC or GI perforation
- Infants with severe congenital GI malformation: e.g. gastroschisis
- Severe Perinatal hypoxia / ischaemia

Moderate risk

- Preterm 28-31⁺⁶ weeks, otherwise well
- VLBW 1000 – 1500g
- Moderate IUGR (weight < 9th centile with AREDF) <35 weeks
- Baby on inotropes
- Baby on indomethacin/ibuprofen (NB avoid concomitant treatment with steroids)
- Baby >1500g with illness or congenital anomaly which may compromise feeding
- Symptomatic polycythaemia, with PCV \geq 70%

Low risk

- Preterm 32-36⁺⁶ weeks, otherwise well
- AREDF / IUGR \geq 35 weeks
- Term Infants >37 weeks

(ii) ON-GOING ASSESSMENT AND MONITORING

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- a. GROWTH
 - i. Weight should be measured at least twice a week, and plotted on CLOSE MONITORING WHO growth chart weekly. More frequent weights required for some babies should be plotted on a daily weight chart
 - ii. Head circumference should be measured and plotted weekly
 - iii. Length should be measured and plotted within the first week, and every 2 weeks thereafter.
 - iv. If a baby is too sick to be weighed and measured so cannot be plotted, mark the bottom of the growth chart at date with a triangle (Δ) at the day's date.
 - v. Targets for weight – changes in weight in the early days of life usually reflect fluid balance: aim for weight loss of no more than 10% from birth weight. Once baby is stable and growing, aim for gain of 15-20 grams/kg/day
 - vi. Head circumference and length: normally expect increase of 0.75 cm/week
 - b. BIOCHEMISTRY
 - i. **First week of PN:**
 - Full TPN Profile daily (FULL IP MG on eQuest, this includes U&E's, Calcium, magnesium phosphate and LFTs)
 - FBC twice weekly
 - ii. **Second and subsequent week of PN:**
 - Full TPN Profile and FBC twice weekly if stable (daily if still unstable)
 - iii. **Triglycerides** should be measured weekly (ideally Mondays) when on IV lipid
 - iv. **If on PN for longer than 1 month, then Trace elements (Zn, Cu, Se, Mn – use special blood bottle in Dr's Office) and Vitamins (A, D and E) should be measured monthly. Consider measuring Iron status and clotting**
 - v. **When on enteral feeds:**
 - Infants in the High and Medium risk categories need weekly FBC, U&Es, LFTs and Bone profiles once they are off PN and fully enterally fed. This can be extended to once fortnightly when babies are moved into Special Care.
 - c. SCREENING
 - i. A Neonatal Nutrition Screening form should be completed on admission and on Sunday/Monday when the baby has been weighed and measured each week on all babies to identify those requiring nutrition team review
 - d. NUTRITION TEAM REVIEW
 - i. Nutrition ward rounds take place on Tuesday mornings from 0900-1100. Nutrition team will see all 'high-risk' babies, and any others identified by nutritional screening on Sunday/Mondays.

3. NUTRIENT REQUIREMENTS

Nutrient requirement for Term and Preterm infants in the first weeks of life are summarised below. The figures shown below are based on the parenteral requirements for the first week, and the enteral requirements for the subsequent weeks (for a full list of parenteral and enteral requirements see Appendix 1).

Term infants – based on intake in 150 ml/kg breast milk; preterm infants based on recommendations in Tsang 2005 unless otherwise stated.

There are no specific guidelines for those babies born over 1.5kg and under term weight (2.5 kg) but it can be anticipated that their nutritional needs will be between those of preterm infants and term infants. Nutritional support should therefore aim to deliver nutrient intakes in this area.

It should be noted that these are just recommendations, and some infants may require more of certain nutrients such as Sodium and Potassium as dictated by the results of blood tests.

Nutrient Unit/kg/day	Term infant	Preterm VLBW 1000-1500g 1 st week (parenteral)	Preterm VLBW 1000-1500g After 1 st week (enteral)	Preterm ELBW < 1000g 1 st week (parenteral)	Preterm ELBW < 1000g After 1 st week (enteral)
Energy (kcal)	100	60-70	110-130	75-85	130-150
Protein (g)	1.5-2.1	3.5	3.4-4.2	3.5	3.8-4.4
Nitrogen (g)	0.24-0.34	0.56	0.54-0.61	0.56	0.61-0.70
Sodium (mmol)	1.4	2.0-5.0	3.0-7.0	2.0-5.0	3.0-7.0
Potassium (mmol)	2.0	0-2.0	2.0-3.0	0-2.0	2.0-3.0
Calcium (mmol)	1.25	1.5	2.5-5.5	1.5	2.5-5.5
Phosphate (mmol)	1.3	1.5-1.9	1.9-4.5	1.5-1.9	1.9-4.5
Vitamin D IU*	340	40-160	800-1000	40-160	800-1000
Vitamin A IU**	1150	700-1500	700-1500	700-1500	700-1500
Iron (umol)	17.9	0	35.8-71.6	0	35.8-71.6

*Vitamin D = dose quoted is total daily dose; ESPGHAN 2010 recommendation for enteral dose for preterm infants; term infants DH Dietary Reference Values 1991 (340 IU = 8.5 mcg Vit D)

**Vitamin A = dose quoted is total daily dose; term infants DH Dietary Reference Values 1991 (1150 IU = 350 mcg of Vitamin A retinol equivalent)

4. STANDARD NUTRITION SUPPORT –

(a) OVERVIEW - GETTING STARTED - EARLY TPN AND TROPHIC MILK FEEDS

HIGH RISK / MEDIUM RISK (see flow charts for high [A] and medium risk preterm infants [B])

- Aim to introduce milk feeds gradually while maintaining calorie and nutrient intake with PN
- Before starting or increasing milk ensure baby is clinically stable and abdomen soft
- Ensure mother has lactation support to start expressing (see breastfeeding care pathway)

High risk preterm (<28 weeks; <1000g; severe IUGR/AREDFV <35 weeks)

Day 1	Start Stock Preterm PN at 60-90 ml/kg/day via UVC or long line, as soon as possible unless baby very unstable. Give fresh colostrum as mouth care or as trophic feeds
Day 2-3	Start trophic feeds: MBM 1 ml/kg 2-4 hourly (if no MBM can use DBM- see choice of milk chart);
Day 3-7	Change to Stock Preterm + Sodium PN when 6% weight loss from birthweight [7], additional sodium required, or by day 5, whichever soonest. Increase milk by 10-20 ml/kg/day as tolerated (see table); Aim to decrease PN flow rates with feeds only once baby on total fluids of 180ml/kg/day

Moderate risk preterm (28-31⁺⁶ weeks; 1000g <1500g; mod IUGR/AREDFV < 35 weeks)

Day 1	Start Stock preterm PN at 60-90 ml/kg/day via UVC or long line as soon as possible; if no central access consider peripheral PN
Day 1-2	Start colostrum/milk 1 ml/kg 2 hourly ('see choice of milk' chart)
Day 3-7	Change to Stock Preterm + Sodium PN when 6% weight loss, or by day 5, whichever is sooner. Aim to decrease PN flow rates with feeds only once baby on total fluids of 180ml/kg/day. Increase milk by 20-30 ml/kg/day according to clinical condition and tolerance;

High / moderate risk term or near-term infants

All high/moderate risk babies should have a plan for nutrition support on admission and periods greater than 48 hours without protein and micronutrients should be unusual

Low risk

Day 1	Commence milk feeds 30-60 ml/kg/day, supplemented by IV fluids if necessary
Day 2-7	Increase milk feeds by 30 ml/kg/day as tolerated

NOTES

- If severely unwell or acidotic, PN may need to be delayed (though contains acetate)
- Babies with HIE undergoing therapeutic hypothermia, may tolerate trophic milk feeds
- For babies with surgical problems, see 'surgical guidelines' – section 6

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4. (b) PARENTERAL NUTRITION

i) Indications for PN

- High or Moderate risk infants as described above
- Infants who are NBM and unlikely to achieve adequate milk intake in the next 5 days
- Infants who are not tolerating feeds such that they cannot take full feed volumes for 5 consecutive days

ii) Starting PN

- In high and moderate risk infants PN should be started as soon as possible as delay can result in significant and cumulative nutrient deficits.
- Birth weight $\leq 1500\text{g}$ – start as soon as possible after birth
 - Ideally within 6 hours
- Birth weight $>1500\text{g}$ – if enteral feeding contra-indicated, start PN by
 - 48 hours in 1500-2500g
 - 72 hours in 2500-3500g if NBM
- Central line insertion (UVC or peripherally inserted central venous line) should be a priority for high and moderate risk infants
- If feeds are stopped on high or medium risk infant for any reason, re-stat PN

iii) Stock PN

- Infants should be started on Stock PN in the first instance as detailed below:
 - Preterm PN – For preterm infants ($<37/40$ gestation) where additional sodium is not indicated (ie until 6% weight loss, or day 5 of life)
 - Preterm + Sodium PN- For preterm infants ($<37/40$ gestation) requiring maintenance sodium. **This should be the PN of choice for the majority of preterm infants after the first few days following birth**, as it contains more protein.
 - Term PN – for Term infants (≥ 37 weeks gestation) at any point after birth.
- Stock PN comprises an aqueous solution (glucose, amino acids, electrolytes and trace elements) and a lipid solution (**which contains both fat- and water-soluble vitamins**). For adequate nutrition it is **important that the lipid is always given with the aqueous solution** at all times (except when well advanced on enteral feeds - see below).

iv) Pharmacy made ('bespoke') PN

- Neither PN alone nor unfortified full breast milk feeds fully meet the nutritional needs of preterm infants, so the period when a preterm infant transitions from PN to milk feeds is when they are at highest risk of poor nutrient intakes.
- Stock PN is designed to give the maximum possible nutrition at 130ml/kg/day. **Therefore, pharmacy can make bespoke PN, which provides more nutrition in a smaller volume, should be used whenever a preterm infant is receiving less than 130ml/kg/day of Stock PN.** This will occur whenever a preterm infant is increasing on enteral feeds, is fluid restricted, or receiving other infusions
- Bespoke PN may also be appropriate where infants have electrolyte requirements than cannot be met with Stock PN

v) Reducing PN as enteral feeds increase

- **Only once the infant is receiving 180ml/kg/day total fluids should the PN solution be decreased as enteral feeds increase** (unless there is a clinical decision to restrict fluids).
- Once the infant is on 90ml/kg/day enteral feeds, the rate of lipid infusion should be halved, and then stopped when the infant reaches 135ml/kg/day enteral feeds (beware with pharmacy made TPN as this reduction in lipid may have already been done as part of the prescription). Any shortfall in total fluid volume due to the reduction in lipid should be made up by increasing the aqueous PN solution, to allow maximum protein to be delivered to the infant (though do not go above the maximum prescribed rate). This is important when infants are on Stock PN, but for those on bespoke PN, the reduction in lipid may have already been done/accounted for by the pharmacists when the PN was prescribed so may not be necessary (check with the pharmacists first). **Remember that once the lipid is stopped, vitamin intake will be inadequate until Abidec is started.**

vi) Peripheral PN

- PN should ideally be given via a central line. However, there are occasions in high nutritional risk infants with difficult access where the benefits of giving PN peripherally may outweigh the risks. Such decisions should be made by the Consultant responsible for the patient.

vii) Cautions on PN

SEPSIS - may affect lipid metabolism; measure triglycerides and if $>2.8\text{mmol/L}$ consider reducing or stopping IV lipid for 12-24 hours in severely septicaemic baby (remember to restart/increase lipid when sepsis has resolved)

THROMBOCYTOPENIA – high concentration of polyunsaturated fats may impair platelet adhesion: reduce lipid to 1-2 g/kg/day if platelets <50 .

CHOLESTATIC JAUNDICE – total and prolonged PN increases the risk, so try to give some enteral feed if at all possible; other risk factors include IUGR, sepsis and short bowel syndrome. Lipid solutions containing fish oil (eg SMOF) can reduce or reverse cholestasis, and should be considered in high risk babies if on PN for 4 weeks or more. Alternate day lipid may also be indicated in this situation, or if altered liver function - discuss with the pharmacists.

4 (c) ENTERAL NUTRITION

- i. **Starting feeds** – see section 4(a) for guidance. Before starting feeds ensure baby is clinically stable and abdomen soft. In high-risk infants trophic feeding should be started within the first 72 hours if at all possible to minimise intestinal mucosal atrophy, and continued until ready to progress.
- ii. **Choice of milk** – Mother's breast milk is almost always the feed of first choice, unless contraindicated by maternal illness or drugs. If no maternal milk available pasteurised donor breast may be used for high risk babies (parental consent required) in accordance with the DBM guideline. Preterm formula (LBW/Aptamil Preterm) is indicated for infants with gestation <34 weeks, or birth weight <1800 grams; Post discharge formula (Nutriprem 2) is indicated for preterm infants either as sole diet or in addition to breast-feeding from around 36 weeks (or at discharge) up to 6 months corrected. (see Flow Chart D)
- iii. **Advancing feeds** – see section 4 (a) for guidance on volumes
- Before starting or increasing milk ensure baby is clinically stable and abdomen soft. Small gastric residuals can be tolerated if baby well. Passage of meconium and then changing stools is an important indication of gut motility. Glycerine suppositories may be useful if no stool passed for 48 hours.
 - Feeds can be increased by 10-20ml/kg/day in high-risk, 20-30ml/kg/day in moderate risk and 30 ml/kg/day in low risk babies
 - Test for residuals 4-6 hourly
 - If baby vomits, or has residuals >25% of the previous 4 hours total feed volume and persisting or increasing examine and assess baby and refer to flow chart C
- iv. **Nutritional supplements**
- BREAST MILK FORTIFIER (BMF, see high risk and moderate risk flow charts A and B) - 'multi-component' fortifier provides additional calories (carbohydrate), protein (cows' milk based), minerals and vitamins in a powder which is added to mother's breast milk. It should be more or less routine for babies with birth weight <1500g to receive fortifier once they have tolerated 150 mls/kg/day of MBM for 24 hours, unless significant gut or renal compromise. Blood Urea and albumin levels provide useful markers of protein status. In general, give ½ strength for 24-48 hours and then increase to full strength (2.2g sachet to 50 mls MBM), though it may be preferable to increase the fortifier by ¼s in high risk infants. For some extremely high risk infants it may be prudent to start fortifier when on 120-135 mls/kg/day of MBM and increase strength more gradually as PN is gradually reduced, in order to ensure the baby will be able to achieve enteral nutrient targets before stopping PN.

- Vitamins and Iron – breast milk provides insufficient vitamins (particularly vitamin A and D) for preterm infants, and virtually no iron. Abidec (multivitamins) and Sytron (iron) should be started according to NNU guideline
- Electrolytes and minerals
 - Small doses should be given as boluses, as scheduled on drug chart
 - Sodium : aim to maintain serum sodium 135-145 mmol/L
If on > 4 mmol/kg/day, add to daily feeds in milk kitchen; if < 4 mmol/kg/day, give as divided bolus drugs (ideally as a four times daily regimen)
 - Phosphate: content of BM is low. Aim to maintain serum inorganic phosphate levels greater than 1.8mmol/L. Usually given as Potassium Acid Phosphate 0.5-2mmol/kg/day. If required as outpatient, may be preferable to use BMF

v. Nutrition at discharge

It is important to start discharge-planning well in advance. Breast-feeding at discharge is the preferred goal for all infants. However for preterm infants nutritional supplementation will be required. For those not being breast fed advice has to be given on choice of formula, so for all infants a pre-discharge nutrition assessment should be made and plan documented.

MUM PLANNING TO BREAST FEED

- Ensure lactation support is on-going re feeding technique
- Discuss with Out-reach sister re support at home
- **All preterm infants (<35 weeks) should have Abidec (1 ml) and Sytron (1 ml) daily**
- Assess growth
 - If growth has been good and weight, length and HC are no more than 0.67 SD (ie one centile line) below birth levels, then assess weight gain after 48 hours. If satisfactory can go home breast-feeding
 - If baby has had significant post-natal growth restriction and is >1.33 SD below birth (2 centile lines), discuss with Nutrition team / Dietician and consider discharge on BMF, with Outreach Support
 - For those with modest growth restriction, i.e. between one and two centile line drop, review overall pattern of growth and consider requesting nutrition review and Outreach support.

MUM PLANNING TO FORMULA FEED

- Babies <34 weeks gestation, with birthweight <2kg can be considered for discharge on Post-Discharge Formula (PDF) – ‘Nutriprem 2’. This should be continued until 3 to 6 months corrected age.
- ELBW and VLBW babies who have been on LBW formula should be changed to PDF at approximately 36 weeks corrected age, or when beginning to take most feeds by bottle. For those who have had severe extra-uterine growth restriction, continuing with LBW formula to 40 weeks corrected age may be appropriate.
- Babies discharged on PDF should have Abidec 0.6 ml, but not Sytron.
- If changing to term formula, prescribe Abidec 1 ml (continue until at least one year post term) and Sytron 1ml (continue until 6 month post term)

SOLIDS – can be introduced at 5-8 months REAL AGE (ie not corrected for prematurity)

5. MANAGEMENT OF COMMON GUT AND FEEDING PROBLEMS – see flow chart C

- a. **Gastric aspirates / residuals** – preterm infants have immature gut motility, and aspirates/residuals and small vomits are not uncommon. Dark green bile stained aspirates, particularly in association with abdominal distension and / or tenderness are a cause for concern. However small milky / yellow aspirates up to 2-3 mls are frequently normal. They can be replaced, and feeds continued.
- b. **Abdominal distension** – this is another common feature in preterm infants, due to poor gut motility. It tends to be more common in babies on nasal CPAP, with high volumes of air flowing into the upper airway and oesophagus. Tenderness, or systemic symptoms and signs such as apnoea, tachycardia or temperature instability should raise concern. If baby is otherwise well, a small glycerine suppository may help to stimulate peristalsis, and enable feeds to be continued.
- c. **Suspected NEC** – classical features are blood and mucous in stools, bile stained aspirates and abdominal tenderness. Systemic signs such as tachycardia and hypotension occur in severe NEC. X-ray might show intramural gas ('pneumatosis coli'), dilated loops of bowel, free air, or a 'gas-less' bowel. In suspected NEC feeds should be stopped, and urgent attention paid to supporting ventilation, circulation and fluid balance.
- d. **Suspected GOR** – mild milk reflux is common in newborn babies, including those born preterm and is usually self-limiting. It is rarely the cause of significant cardio-respiratory disturbance. However, apnoea and bradycardia are common in preterm babies and may occur in association with feeds. Try to avoid using gaviscon in babies who are having fortified MBM as the milk becomes excessively thick.
- e. **Suspected Food Protein Intolerance** – food protein (e.g. cow's milk protein) intolerance can occur in young infants either breast fed or formula fed. Symptoms may include severe regurgitation, vomiting, constipation, peri-anal rash, blood in stools and iron deficiency anaemia. Non-intestinal features may include skin rash – atopic eczema, and colic. If this is thought to be the cause of symptoms, it is recommended that cow's milk protein be excluded from diet. If breast feeding, mother should exclude both cows' milk and egg products from her diet for two weeks, while continuing to breast feed. Formula fed infants should be tried on amino acid formula. If improvement is seen, a staged reintroduction should be carried out. If no improvement is seen on definite exclusion diet, food protein intolerance is unlikely. If exclusion diet is difficult to maintain, a trial of amino-acid formula may be breast fed infants. See review by Vandenplas et al.[8]

6. MANAGEMENT OF BABIES WITH SURGICAL BOWEL CONDITIONS WHICH MAY COMPROMISE NUTRITION

Information has been extracted from the NEONATAL SURGERY CLINICAL AIDS on SUHTranet:

(<http://staffnet/Departments/DivisionC/Womenandnewborn/Neonatalservices/Neonatalurgery/Neonatalurgeryclinicalaids/Anorectalmalformations.aspx>)

This website should be checked to ensure that the most up to date version of the guidance is used.

GASTROSCHISIS

All babies with gastroschisis will require TPN.

For those treated with a Medicina Silo insertion at the cot-side a percutaneous long line should be sited on the Neonatal Unit but line insertion should ideally be delayed until after gut manipulation has ceased, i.e. once the silo has been removed and the defect closed, to reduce the chance of line colonisation. The median time to closure is 4 days. If it is felt that TPN should be commenced before this time then this can be given via peripheral cannula. In babies in whom it is thought there may be a delay in defect closure it may be better to proceed with line insertion prior to closure. As some gastroschisis babies may go on to have intestinal failure and require long term central venous access, central lines should only be inserted by staff with considerable experience of line insertion so as to avoid loss of suitable veins.

If the baby is taken to theatre for primary closure or surgical silo creation a percutaneous long line can be inserted in theatre at the time if someone with the appropriate expertise is available.

Duration of TPN may vary from 10 days to 6 weeks with a mean of 3 weeks. In rare cases gut function may be impaired for many months.

DUODENAL ATRESIA

A trans-anastamotic tube (TAT) can be placed during surgery, which allows feeding into the jejunum. A naso/orogastric tube will also be required for gastric decompression. Usually a 6Fr enteral feeding tube is placed nasojejurally and an 8Fr nasogastric tube placed down the other nostril. In preterm babies this may produce problems due to obstruction to both nostrils. In this situation it may be better to pass an orogastric 8Fr tube and leave one nostril patent.

Poor duodenal contractility may delay normal oral feeding for as long as 3 weeks. This may be overcome by transanastamotic feeding although there is evidence that this may delay eventual oral feeding. It is NOT usually necessary to place a long line or commence TPN because of the use of TAT feeding. Duration of admission is about 7 - 10 days but may be longer if motility is very delayed.

EXOMPHALOS

Nutritional support: Most babies who have undergone primary closure will tolerate enteral feeding soon and not need TPN. Most babies with a silo will require a long line and TPN

MECONIUM ILEUS

Feeding may start when gut recovery from surgery allows. Usually start on MBM or standard formula feed grading up slowly. Feed may need to change to hydrolysed formula if weight gain inadequate on breast milk or standard formula. Occasionally TPN is needed.

80-90% of babies with MI are deficient in pancreatic enzymes, and supplementation with 'Creon®' may be required. Further details are provided in Surgical Clinical Aids and treatment will usually be guided by advice from the CF team

OESOPHAGEAL ATRESIA and TRACHEO-OESOPHAGEAL FISTULA

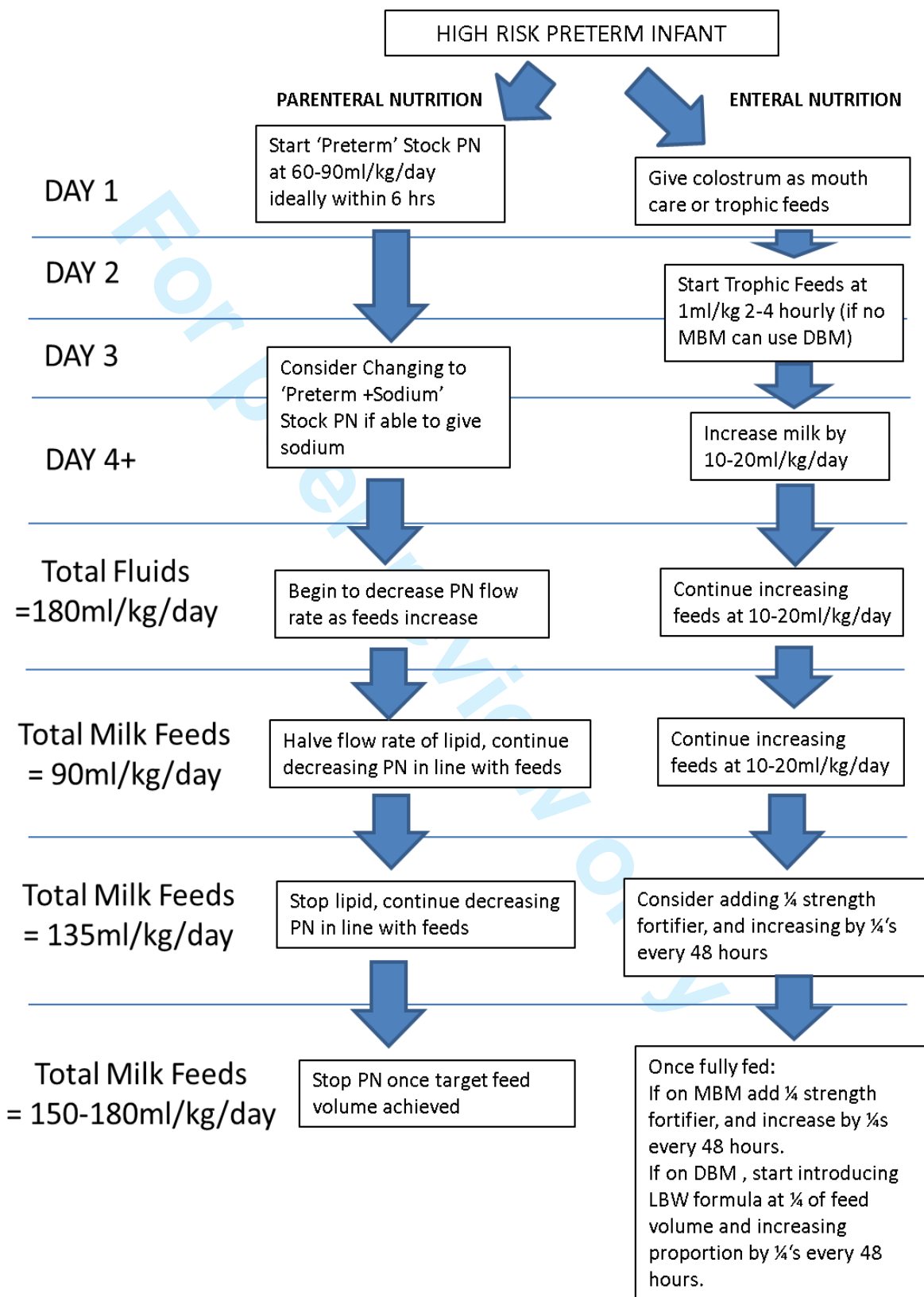
A trans-anastomotic tube (TAT) nasogastric tube will be placed at time of surgery and feeding usually commences via the TAT at 48hrs post-op. If the TAT falls out do not re-pass as this may perforate the anastomosis. Consult the surgical team immediately.

Oral feeding normally starts between 3 and 5 days post-op at the discretion of the surgical team.

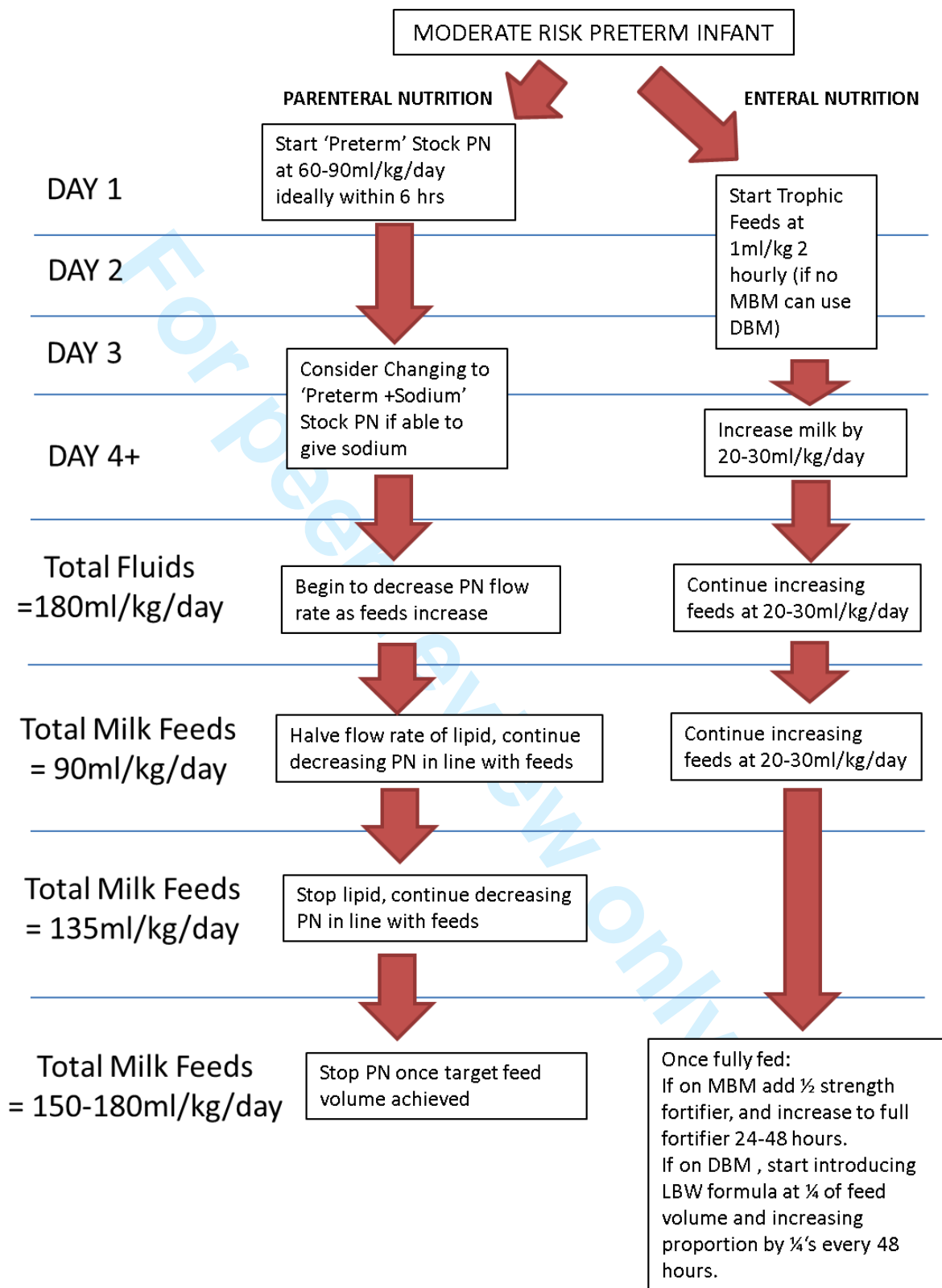
Gastro-oesophageal reflux prophylaxis: some surgeons use ranitidine post-op for 3 - 6 months. Others do not.

7. FLOW CHARTS

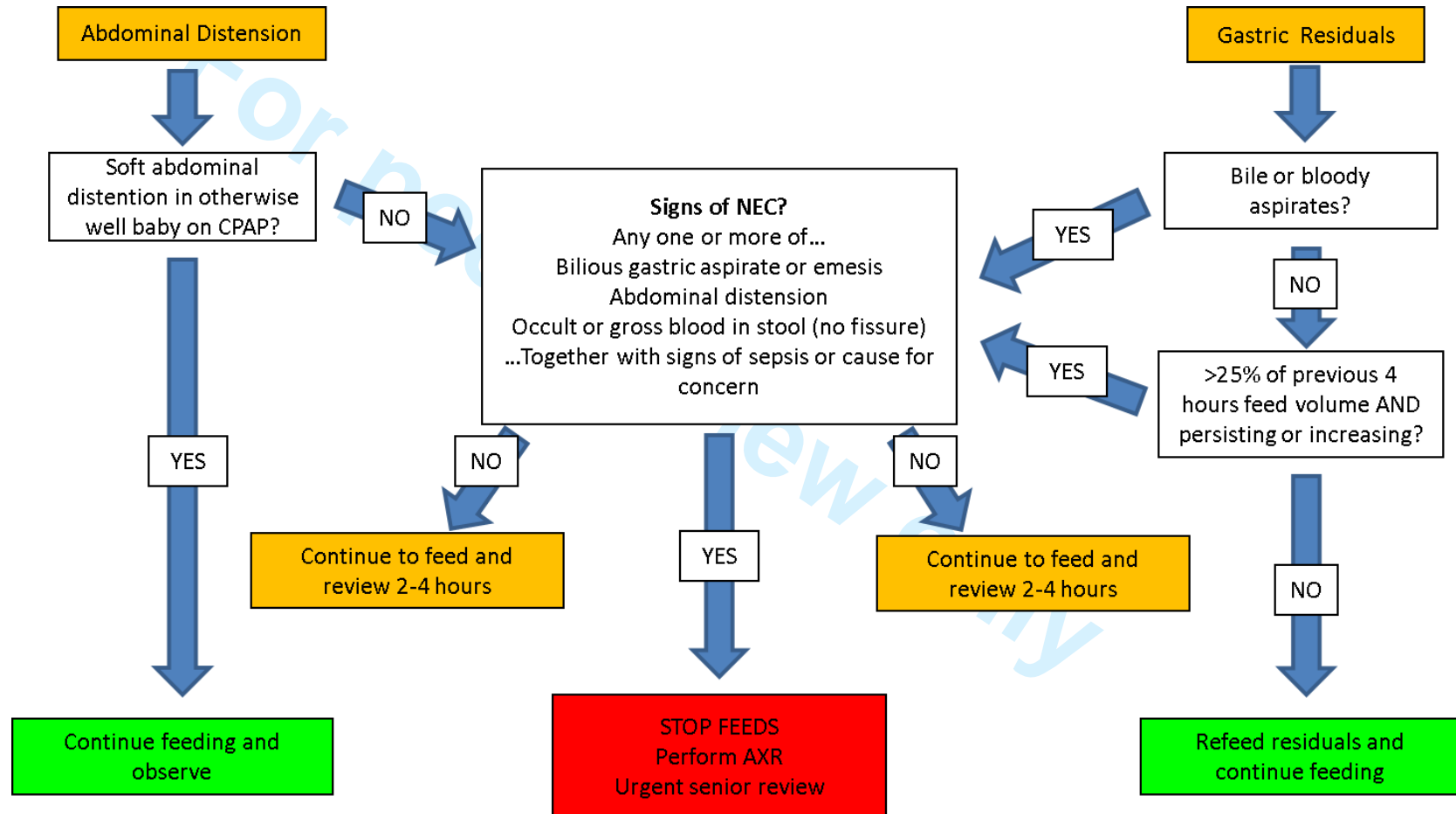
a. Starting and Increasing Feeds- HIGH RISK INFANTS



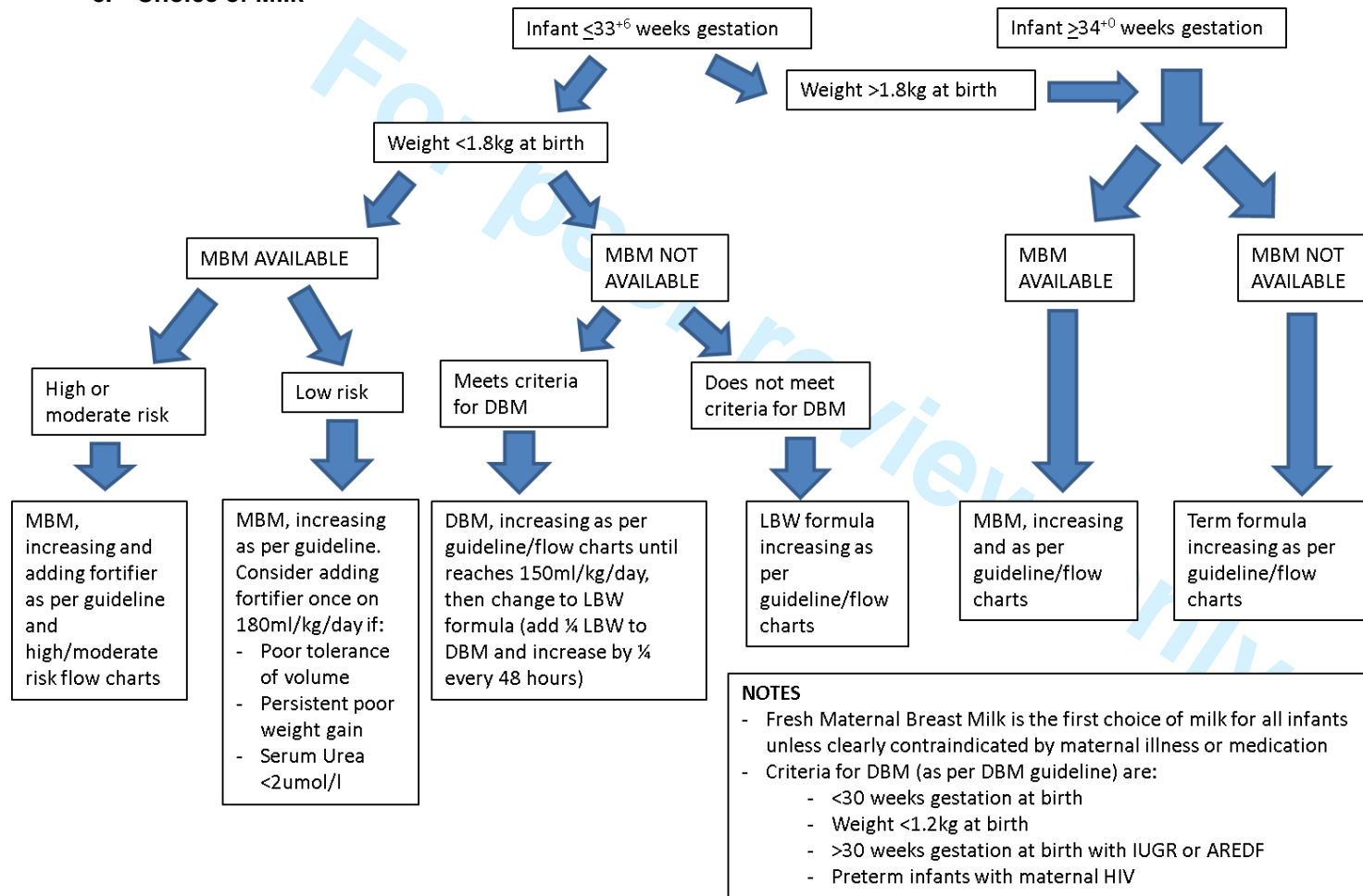
b. Starting and Increasing Feeds- MODERATE RISK INFANTS



b. Management of common feed-related problems



c. Choice of Milk



8. TABLES

a. Starting and Increasing Feeds

i. High Risk Infants (based on increases of 10-20ml/kg/day)

Weight (kg)	Start at (hourly)	Start at (2 hourly)	Increase hourly feed volume by*	Increase 2hourly feed volume by
less than 0.6	N/A	0.5	0.25ml every 24 hours	0.5ml every 24 hours
0.6-0.9	0.5	1	0.5ml every 24 hours	1ml every 24 hours
0.9-1.2	0.75	1.5	0.5ml every 12 hours	1ml every 12 hours
1.2-1.5	1	2	0.5ml every 8 hours	1ml every 8 hours
1.5-1.8	1.25	2.5	0.5ml every 6 hours	1ml every 6 hours
1.8-2	1.5	3	1ml every 12 hours	2ml every 12 hours

ii. Moderate Risk Infants (based on increases on 20-30ml/kg/day)

Weight (kg)	Start at (hourly)	Start at (2 hourly)	Increase hourly feed volume by:*	Increase 2hourl feed volume by:
1.0-1.2	1	2	0.5ml every 6 hours	1ml every 6 hours
1.2-1.6	1.5	3	1ml every 12 hours	2ml every 12 hours
1.6-2.0	2	4	1ml every 8 hours	2ml every 8 hours
2-2.4	2.5	5	1ml every 6 hours	2ml every 6 hours
2.4 and above	3	6	1.5ml every 8 hours	3ml every 8 hours

*Note that this refers to the actual feed **volume** based on 1 hourly feeds. Therefore if baby is 2 hourly fed then multiply the amount on this table by 2 to give the increase on the feed volume, if on 3 hourly feeds multiply by 3 and so on.

Fluid Name Nutrient	Preterm Stock PN	Preterm + Sodium Stock PN	Term Stock PN	Stock Lipid	Dextrose 10%	MBM/DBM	MBM with Full Fortifier*	Neocate LCP	Peptijunior	LBW Formula (Aptamil Preterm)	Post D/C Formula (Nutriprem 2)	Term formula	Infantrini
Energy (kcal)	63.0	59.8	70.2	166.7	40.0	69.0	85.0	71.0	66.0	80.0	75.0	66.0	100.0
Protein (g)	2.3	2.8	2.5	0	0.0	1.3	2.5	2.0	1.8	2.6	2.0	1.3	2.6
Carbohydrate (g)	12.1	11.0	13.5	0	0.0	7.2	10.0	8.1	6.8	8.4	7.4	7.3	10.3
Fat (g)	0	0	0	16.7	0.0	4.1	4.1	3.5	3.5	3.9	4.0	3.5	5.4
Sodium(mmol)	0.0	4.3	2.8	0.1	0.0	0.7	2.2	0.8	0.9	3.0	1.2	0.7	1.1
Potassium (mmol)	2.4	1.7	1.9	0	0.0	1.5	2.1	1.6	1.7	2.1	2.0	1.6	2.4
Calcium(mmol)	0.8	1.0	0.9	0	0.0	0.8	2.5	1.2	1.2	2.3	2.2	1.2	2.0
Phosphorous (mmol)	1.0	2.2	0.9	1.5	0.0	0.5	1.7	1.1	0.9	2.0	1.5	0.9	1.3
Iron (umol)	0.0	0.0	0.0	0.0	0.0	1.3	1.3	18.8	13.8	25.1	17.9	9.5	21.5
Vitamin A (IU)	0.0	0.0	0.0	3910.0	0.0	213.0	985.6	264.0	173.2	599.4	269.7	183.2	333.0
Vitamin D (IU)	0.0	0.0	0.0	680.0	0.0	0.0	200.0	51.0	52.0	120.0	68.0	48.0	68.0
Volume (ml/kg) required to reach recommended protein intake (ELBW infants)	152	125	140	Contains no protein	Contains no protein	292	152	195	211	146	190	292	146

b. Nutrient Content of Commonly Used Products per 100ml

Typical Values are used and are correct at 18/10/2011

*Based on Cow and Gate Nutriprem Breast Milk Fortifier

9. SUPPORTING INFORMATION

GUIDELINES AND NUTRITIONAL CARE

There is good evidence from large epidemiological studies such as EPICure that preterm infants often fail to grow adequately, dropping to significantly lower centiles for weight and head circumference at discharge than those which they were born on[9, 10]. There is also evidence that growth failure is also associated with poorer neurodevelopmental outcomes[11]. One significant causative factor for this failure of growth is that these infants receive inadequate nutrition, and there is evidence that they fail to achieve appropriate targets for nutrient intake[12, 13]. Feeding practices across different neonatal units has been shown to be one of the factors responsible for the variability in lengths of stay and the level of postnatal growth restriction seen between different units offering the same level of care[14]. Although there is uncertainty around the definitive practice of nutritional support in preterm infants, there is evidence that standardisation of practice and the use of guidelines is beneficial. A systematic review and meta-analysis by Patole and De Clerk in 2005 showed that the use of standardised feeding regimens reduced rates of NEC, and in the context of the Vermont Oxford Network's 'Potentially Better Practices for Nutrition', the standardisation of practice was shown to reduce the time to start TPN and enteral feeds, improve use of breast milk, reduce lengths of stay and a lower rate of infants being discharged with weights below the 10th centile [4, 15]. Donovan et al studied aspects of nutrient intake and outcomes before and after the introduction of nutrition support guidelines in their NICU, showing significantly earlier initiation of both parenteral and enteral feeding, earlier achievement of full enteral feeding, and earlier regaining of birth-weight after introduction of guidelines[16].

ASSESSMENT AND MONITORING

Some babies are at higher risk than others of nutritional problems – under-nutrition, feed – related complications or both. Regular assessment of nutritional status and monitoring of growth will help identify infants with greater nutritional needs or a higher risk of poor growth or problems. Preterm infants in particular are at risk and should have their weight, head circumference and length measured at a minimum of once a week [4, 6, 17].

The following are things to consider when assessing nutritional risk

- Term babies with appropriate birth weight have good nutrient stores, designed to support them through the first few days when breast milk volumes are low. They are low risk.

- Preterm babies have low nutrient stores and are born at time of rapid growth – the earlier they are then the bigger the problem and the greater their nutritional risk. This is compounded by immature gut and metabolic function. They are moderate to high risk (depending on gestation) and need early nutrition support.
- Growth restricted babies have less nutritional reserve; they may also have reduced perfusion to the gut before birth and an increased risk of NEC. These babies will therefore be at greater risk compared to babies of a similar gestation.
- Congenital abnormalities such as gastrointestinal abnormalities, facial anomalies and cardiac problems (including PDA and associated treatment) will all affect nutritional status and increase nutritional risk.
- Acquired disorders such as hypoxic-ischaemic injury, sepsis and NEC will impact on the nutrition infants receive and in turn put them at higher risk of poor nutrition.
- Combinations of the any of the above factors will result in a greater overall risk.

NUTRITIONAL REQUIREMENTS

TERM INFANTS: breast milk provides appropriate nutrients for healthy term babies and breast-feeding should be supported and encouraged. Babies who are not being breast fed should be fed on a standard cows' milk based formula.

PRETERM INFANTS: evidence-based recommendations are available to guide nutrient intakes for preterm infants. The most comprehensive is Tsang 2005 [2], which gives guidelines for parenteral and enteral nutrition support, and specifies requirements for babies <1000g and 1000-1500g birth-weight, during both 'transition' phase (days 2-7 of life) and 'growth phase' (day 7 onwards). ESPHGAN 2010 [1] gives recommendations for enteral intake of fluid and nutrients, though is largely based on the Tsang recommendations. Growth is rapid in the third trimester of fetal life; infants born preterm thus have high requirements for nutrients, but immature physiological capacity to handle them. Breast milk is the optimal first choice for preterm infants' nutrition, however even at high volumes will not provide all adequate nutrients: supplementation with breast milk fortifier or preterm formula may be necessary. The tables in this guideline refer to the Tsang recommendations for energy and protein in VLBW infants and how they compare to typical feeds used in Southampton. Note that only LBW formula milk fed at 150ml/kg/day or fully fortified breast milk fed at 180ml/kg/day is able to achieve the recommended amounts). The full Tsang recommended nutrient intakes are given in Appendix 1. Essentially, the less mature, the lower the nutrient stores/reserves, the earlier nutrient provision is required

STANDARD NUTRITIONAL SUPPORT OF PRETERM AND SICK INFANTS

a. PARENTERAL NUTRITION

i. *Early use of PN*

The VON Potentially Better Practices for nutrition state that TPN should be commenced as early as possible, ideally within the first 24 hours of life [4]. This helps prevent the net nutrient loss and catabolism that occurs when an infant is born prematurely. Significant nutritional deficits have been shown to occur in the first few days (up to 2 weeks) after birth, so introduction of TPN early is a strategy to help prevent this [12]. There is also good evidence that it promotes anabolism, prevents the loss of protein mass, improves calorie intakes, can improve growth and is safe [3, 18-21].

ii. *Protein intake*

As described above, nutrient delivery in high risk groups is challenging, and the delivery of protein and energy early in life often fails to meet recommended targets. Whilst intravenous glucose given early on will meet energy needs in many cases, it contains no protein, which can only be administered using TPN or milk feeds. Therefore, in high risk infants who cannot be fully fed quickly, it is vital to give the largest amount of protein possible as TPN, as early as possible to try and prevent the accumulation of deficits. In view of this, Stock TPN in Southampton has recently been reformulated to provide higher levels of protein in a smaller volume. Using high protein TPN to deliver higher protein intakes in the first few days of life in preterm infants has recently been shown to have metabolic benefits in addition to the prevention of catabolism, including a reduction in hyperglycaemia and insulin use [22], and a significant reduction non-oliguric hyperkalaemia [23].

iii. *Peripheral vs central PN*

It is generally accepted that is preferable to given TPN via a percutaneous central venous catheter ('long line') than via a peripheral cannula, in view of the decreased risk of extravasation, the difficulty associated in obtaining repeated peripheral access in preterm infants, and the ability to give higher concentrations of glucose and potassium. Central lines on the other hand have the disadvantage of the risk of catheter related infections. A Cochrane review in 2007 concluded that central TPN was not associated with an increased risk of infection compared to peripheral TPN, and there was some evidence that central TPN resulted in a smaller number of catheters/cannulas per infant required to deliver the TPN, together with improved nutrient delivery [24]. However, it also concluded that there was no significant

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difference in adverse events (including extravasation) when comparing central to peripheral TPN. Therefore, whilst TPN should be given centrally wherever possible, peripheral TPN should be considered in some individual cases where there is significant nutritional risk and a delay or difficulty in obtaining central access [3].

iv. Monitoring and Complications

Careful monitoring of patients whilst on TPN is important to ensure appropriate and adequate nutrition, and to identify potential complications, including liver disease, metabolic bone disease and catheter-related infection. Current recommendations regarding monitoring have been laid out by ESPGHANs guidelines on paediatric parenteral nutrition[3]., and can be found in the NNU Parenteral Nutrition Guidebook

b. ENTERAL FEEDING

i. Choice of milk

There is good evidence that maternal breast milk (and to some extent donor breast milk) is protective against NEC, so breast milk should be the food of first choice [25-30]. Ideally this should be the mother's own fresh colostrum. All mothers of preterm infants should have lactation support, and help with expressing within 6 hours of birth (ideally within half an hour according to current WHO recommendations)[5]. If no maternal milk available by 48 hours and the baby is ready for milk, consent should be sought to use DBM. However, as DBM is a limited resource and there is evidence it contains fewer nutrients than mother's own breast milk, DBM should be reserved only for the purposes of establishing feeds in high risk infants, as laid out in the DBM guideline). Where breast milk cannot be used, preterm infants should receive a specialist high calorie and high protein formula ('LBW formula')[31-33]. Preterm formulas are designed to meet the basic nutritional requirements of most preterm infants when fed between 150 and 180ml/kg. Preterm formulas can be used as soon as commencement of enteral feeding is recommended. Term formulas should not be used as they fail to meet the nutritional needs of premature infants. There is no evidence to support the use of term elemental/semi elemental formulas in the early stages of feeding unless there is a compelling clinical reason to do so.

ii. Starting Feeds

The objective of early feeding is to stimulate gut maturation, motility and hormone release. As starvation leads to atrophy of the gut, withholding feeds

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may render subsequent feeding less safe and protract the time to reach full enteral feeding [34]. No work has yet addressed whether initial feeds should be exclusively breast milk (mother's own or donor) or whether initial feeds should be delayed if only formula is available. However most evidence suggests that any enteral feed given early may be better than gut starvation [35].

Trophic feeding is defined as small volumes of enteral feeds up to 24 mls/kg/day given to promote gut function. It has been shown to prevent changes of starvation in gut mucosa, but a systematic review of 9 trials of trophic feeds vs withholding feed, including 754 infants, did not find any difference in overall feed tolerance, weight gain or rates of NEC [36]. Due to concerns about NEC, commencement of enteral feeds is sometimes delayed in preterm infants. A Cochrane review of early vs delayed introduction of progressive enteral feeds did not show an increase in NEC with early feeds, but despite almost 1000 babies in 5 RCTs the conclusion was that data was insufficient [37]. The ADEPT trial randomised 404 preterm, growth-restricted babies to early feeds (start day 2) or late feeds (start day 6): the early group achieved full feeding earlier, required less PN and had less cholestasis, and no difference was seen in incidence of NEC [38]. There is thus no evidence to support delaying feeds; there is a lack of good evidence to guide feeding policy in babies on inotropes and ibuprofen.

iii. Rate of advancing feeds

In standard risk infants a rate of increase of 30ml/kg/day is reported safe, whereas data is more limited in the high risk infant. Evidence points towards several days of trophic feeds followed by a rate of increase of 10-20ml/kg/day. There should be a low threshold for withholding stepped increases secondary to tolerance concerns in the high risk infants. There is limited data on this. A Cochrane review [39] including 4 RCTs and 496 babies, considered increase of up to 24 mls/kg/day as slow, and 25 or greater mls/kg/day as rapid. More rapid increase was associated with earlier tolerance of full feeds and faster weight gain, and no difference in NEC, but numbers were too small to make definite conclusions. This topic is being considered by NIHR for a multi-centre UK trial at present.

iv. Nutritional Supplements:

As mentioned above, the nutritional needs of preterm infants are greater than infants born at term, and as such breast milk is adequate to meet those

needs [2]. In order to maintain the benefits of breast milk whilst optimising the nutritional status and growth of preterm infants' single multicomponent fortifiers (BMF) have been developed.

Concerns with the use of BMFs include tolerance and their effects to increasing osmolality and in turn the risk of NEC. Most studies have found no significant problems with the tolerance of fortified EBM [40], and a recent review of published evidence found no link between the relatively small increases in osmolality caused by the addition of fortifier to breast milk and NEC [41]. A Cochrane review concluded that the use of BMFs can lead to short term improvements in weight, length and head circumference and that while it is unlikely that further comparative studies with breast milk alone are to take place it recommends further research seeks to evaluate long term outcomes of BMF therapy and identify the optimum composition of BMF products [42].

Recommendations made in 2010 by ESPGHAN stated that the feed of choice for preterm infants (<1800g) was mother's own breast milk supplemented with BMF, or special preterm formula if breast milk not available [1].

v. *Nutrition at Discharge:*

Preterm infants are often discharged home with growth below that expected according to their birth centile. A review by ESPGHAN in 2006 looking at the evidence for feeding preterm infants after discharge recommended that infants discharged with an appropriate weight for their corrected gestational age should be discharged either breast feeding (where breast fed) or on regular formula (where formula fed). However, they also concluded that preterm infants discharged with a subnormal weight for their corrected gestation age should receive fortifier in addition to breast milk (where breast fed) or on special high energy/protein preterm infant formula (where formula fed) [43]. Recently, a Cochrane review looked at this in more detail, addressing the question of whether using fortifier in breast fed preterm infants after discharge improved growth. It concluded that using fortifier after discharge improved growth in infancy, though the evidence was limited [44].

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For peer review only



Appendix 1- Nutritional requirements of Preterm Infants

Table with columns for birth weight categories (Extremely Low Birth Weight <1000g and Very Low Birth Weight <1500g) and nutrient types (Energy, Protein, Carbohydrate, Fat, Sodium, Chloride, Potassium, Calcium, Phosphorous, Magnesium, Iron, Zinc, Copper, Selenium, Iodine, Manganese, Vitamin A, Vitamin D, Vitamin E, Vitamin K, Thiamin, Riboflavin, Vitamin B6, Folate, Vitamin B12, Biotin, Pantothenic Acid, Niacin, Vitamin C, Taurine, Choline, Carnitine, Inositol). Rows list various nutrients with values for different feeding methods and growth stages.

Affix Patient Label Here

Neonatal Nutritional Screening Tool

*To be completed on admission and weekly
(every Monday)*

Gestation at birth:

Birth Weight:

1. Assess Growth

Current Weight:		Current Centile:		Birth Centile:	
Current OFC:		Current Centile:		Birth Centile:	
Current Length:		Current Centile:		Birth Centile:	

2. Determine Risk Category

Tick

HIGH RISK	<i>Any one of:</i> <ul style="list-style-type: none"> • Preterm <28 weeks at birth • Extremely Low Birth Weight < 1000g • Severe IUGR (weight < 2nd centile and AREFDV) <35 weeks • Infant establishing feeds after episode of NEC or GI perforation • Infants with severe congenital GI malformation: gastroschisis • Perinatal hypoxia / ischaemia with multi-organ dysfunction 	Tick
MODERATE RISK	<i>Any one of:</i> <ul style="list-style-type: none"> • Preterm 28-31⁺⁶ weeks, otherwise well • Very Low Birth Weight 1000 - 1500g • Moderate IUGR (weight < 9th centile and AREFDV) <35 weeks • Baby on inotropes • Baby on indomethacin/ibuprofen • Illness or congenital anomaly which may compromise feeding • Polycythaemia 	Tick
LOW RISK	<i>Any one of:</i> <ul style="list-style-type: none"> • Preterm 32-36⁺⁶ weeks, otherwise well • AREFDV / IUGR ≥35 weeks 	Tick
NO RISK	<ul style="list-style-type: none"> • Well Term Infant ≥37 weeks 	Tick

3. Determine the need for nutrition team review

The nutrition team should review any infant meeting the following criteria:

Tick

• High Risk Infants according to criteria above	Tick
• Not regained birth weight by 2 weeks of age	Tick
• >15% weight loss at any time	Tick
• Weight gain <10g/kg/day from 2 weeks of age onwards	Tick
• Drop through 2 centile lines for weight/HC/length	Tick
• Intake <150ml/kg/day from 2 weeks of age onwards	Tick
• NEC or GI surgery at any time	Tick

Name of person completing assessment: _____ Signature: _____

If completing a first assessment on admission, please place this form in the plastic wallet in the baby's clear plastic nursing folder, next to the nutrition flow charts

If completing a a weekly assessment, please place this form in the box outside Room 3 once filled out

Nutrition Team Review

Date: _____

Staff Present:

Day: _____

Gestation at Birth: _____

Corrected Gestation: _____

Current Clinical Issues:

Fluid Intake

Total Prescribed Fluids: ml/kg/day

Enteral Feed Type:

Parenteral Feed Type:

Nutrient Intake

Enteral Feed Provides:

Milk Feeds: ml/kg/day kcal/kg/day g/kg/day Protein

Parenteral Feed Provides:

Aqueous PN: ml/kg/day kcal/kg/day g/kg/day Protein

Lipid: ml/kg/day kcal/kg/day

Total Intake: ml/kg/day kcal/kg/day g/kg/day Protein

g/kg/day Lipid

Comments on intake:

Bloods

Hb:	Sodium:	Creatinine:	ALP:
CRP:	Potassium:	Albumin:	ALT:
Other:	Urea:	Bili:	Magnesium:
	Calcium (corr):		Phosphate:

Assessment

Recommendations

Additional File 2: Data tables to accompany Figure 3 (mean daily nutrient intakes across stay) and Figure 4 (growth over stay)

Period	Degrees of Freedom	Mean Daily Energy Intake in kcal/kg/day (95% CI)		Mean Daily Protein Intake in g/kg/day (95% CI)		Mean Daily Energy Intake as a percentage of RRI (95% CI)		Mean Daily Protein Intake as a percentage of RRI (95% CI)	
		Unadjusted	Adjusted for sex, gestational age and weight at birth	Unadjusted	Adjusted for sex, gestational age and weight at birth	Unadjusted	Adjusted for sex, gestational age and weight at birth	Unadjusted	Adjusted for sex, gestational age and weight at birth
A. Pre-implementation period (January 1st - July 31st 2011)	10190	115.17 (111.79 to 118.54)	114.51 (111.07 to 117.96)	2.88 (2.77 to 2.98)	2.87 (2.76 to 2.98)	105.31 (103.00 to 107.61)	102.42 (100.45 to 104.39)	79.56 (77.35 to 81.77)	79.19 (76.92 to 81.45)
B. Partial implementation period (August 1st - December 31st 2011)	10190	115.77 (112.61 to 118.94)	115.21 (112.00 to 118.42)	3.09 (2.99 to 3.19)	3.09 (2.98 to 3.19)	102.69 (100.50 to 104.88)	100.86 (98.93 to 102.79)	83.53 (81.42 to 85.65)	83.25 (81.10 to 85.40)
C. Main Intervention Period (January 1st - December 31st 2012)	10190	117.87 (115.23 to 120.52)	117.49 (114.82 to 120.16)	3.20 (3.12 to 3.28)	3.20 (3.12 to 3.28)	100.75 (98.95 to 102.54)	100.58 (99.07 to 102.09)	85.70 (83.97 to 87.42)	85.53 (83.78 to 87.28)
D. Post-implementation period (January 1st - June 30th 2013)	10190	120.45 (116.83 to 124.07)	120.25 (116.61 to 123.89)	3.34 (3.23 to 3.46)	3.34 (3.23 to 3.46)	96.50 (94.03 to 98.98)	97.27 (95.18 to 99.36)	86.79 (84.42 to 89.17)	86.82 (84.42 to 89.22)

Detailed Results of the generalized linear model with mixed effects for nutrient intakes across all 4 study periods. (RRI- reasonable range of intake, CI-confidence interval)

Comparison	Mean Difference in Daily Energy Intake kcal/kg/day				Mean Difference in Daily Protein Intake g/kg/day				Mean Difference in Daily Energy Intake as a percentage of RRI				Mean Difference in Daily Protein Intake as a percentage of RRI			
	Unadjusted	p value	Adjusted for sex, gestational age and weight at birth	p value	Unadjusted	p value	Adjusted for sex, gestational age and weight at birth	p value	Unadjusted	p value	Adjusted for sex, gestational age and weight at birth	p value	Unadjusted	p value	Adjusted for sex, gestational age and weight at birth	p value
A vs B	-0.601	0.986	-0.698	0.979	-0.216	0.001	-0.215	0.001	2.612	0.162	1.559	0.536	-3.971	0.006	-4.066	0.005
A vs C	-2.704	0.549	-2.974	0.47	-0.33	<0.001	-0.33	<0.001	4.559	0.007	1.843	0.431	-6.136	<0.001	-6.345	<0.001
A vs D	-5.279	0.143	-5.733	0.101	-0.472	<0.001	-0.473	<0.001	8.802	<0.001	5.149	0.002	-7.232	<0.001	-7.633	<0.001
B vs C	-2.103	0.638	-2.276	0.577	-0.114	0.169	-0.115	0.169	1.947	0.409	0.283	0.994	-2.165	0.283	-2.28	0.242
B vs D	-4.678	0.19	-5.035	0.144	-0.256	0.003	-0.257	0.003	6.19	0.001	3.59	0.058	-3.262	0.163	-3.568	0.113
C vs D	-2.575	0.543	-2.759	0.489	-0.142	0.087	-0.143	0.091	4.243	0.01	3.306	0.031	-1.096	0.837	-1.288	0.766

Pairwise comparison of all study periods using the generalized linear model with mixed effects approach, showing difference between periods. P values <0.05 are highlighted in bold. Unadjusted differences are given together with differences adjusted for sex, gestational age and weight at birth. Tukey's method was used to adjust for multiple comparisons. (RRI- reasonable range of intake)

Period	Mean Change in Weight SDS from birth (95% Confidence Interval)			Mean Change in Head Circumference from birth (95% Confidence Interval)		
	Degrees of Freedom	Unadjusted	Adjusted for sex, gestational age and weight at birth	Degrees of Freedom	Unadjusted	Adjusted for sex, gestational age and weight at birth
A. Pre-implementation period (January 1st - July 31st 2011)	3628	-0.941 (-1.040 to -0.842)	-0.939 (-1.032 to -0.847)	745	-0.989 (-1.290 to -0.687)	-1.0574 (-1.322 to -0.793)
B. Partial implementation period (August 1st - December 31st 2011)	3628	-0.677 (-0.767 to -0.587)	-0.693 (-0.778 to -0.609)	745	-0.819 (-1.089 to -0.548)	-0.908 (-1.153 to -0.662)
C. Main Intervention Period (January 1st - December 31st 2012)	3628	-0.476 (-0.556 to -0.397)	-0.510 (-0.583 to -0.437)	745	-0.685 (-0.855 to -0.515)	-0.738 (-0.884 to -0.591)
D. Post-implementation period (January 1st - June 30th 2013)	3628	-0.342 (-0.445 to -0.239)	-0.3911 (-0.4865 to -0.2957)	745	-0.571 (-0.807 to -0.335)	-0.645 (-0.851 to -0.434)

Detailed Results of the general linear model with mixed effects for the change in standard deviation scores (SDS) during stay across all 4 study periods.

Comparison	Mean Change in Weight SDS from birth				Mean Change in Head Circumference SDS from birth			
	Unadjusted	p value	Adjusted for sex, gestational age and weight at birth	p value	Unadjusted	p value	Adjusted for sex, gestational age and weight at birth	p value
A vs B	-0.264	<0.001	-0.245	<0.001	-0.17	0.823	-0.15	0.83
A vs C	-0.465	<0.001	-0.429	<0.001	-0.304	0.305	-0.32	0.155
A vs D	-0.599	<0.001	-0.548	<0.001	-0.418	0.14	-0.413	0.077
B vs C	-0.201	<0.001	-0.184	<0.001	-0.134	0.796	-0.17	0.582
B vs D	-0.335	<0.001	-0.302	<0.001	-0.248	0.508	-0.263	0.363
C vs D	-0.134	0.028	-0.119	0.055	-0.114	0.827	-0.093	0.867

Pairwise comparison of all study periods using the general linear model with mixed effects approach, showing difference between periods. P values <0.05 are highlighted in bold. Unadjusted differences are given together with differences adjusted for sex, gestational age and weight at birth. Tukey's method was used to adjust for multiple comparisons. (SDS-standard deviation score)

STROBE 2007 (v4) Statement—Checklist of items that should be included in reports of *cohort studies*

Section/Topic	Item #	Recommendation	Reported on page #
Title and abstract	1	(a) Indicate the study's design with a commonly used term in the title or the abstract	1
		(b) Provide in the abstract an informative and balanced summary of what was done and what was found	2
Introduction			
Background/rationale	2	Explain the scientific background and rationale for the investigation being reported	4
Objectives	3	State specific objectives, including any prespecified hypotheses	5-6
Methods			
Study design	4	Present key elements of study design early in the paper	6-7
Setting	5	Describe the setting, locations, and relevant dates, including periods of recruitment, exposure, follow-up, and data collection	6-7
Participants	6	(a) Give the eligibility criteria, and the sources and methods of selection of participants. Describe methods of follow-up	6-8
		(b) For matched studies, give matching criteria and number of exposed and unexposed	
Variables	7	Clearly define all outcomes, exposures, predictors, potential confounders, and effect modifiers. Give diagnostic criteria, if applicable	8-9
Data sources/ measurement	8*	For each variable of interest, give sources of data and details of methods of assessment (measurement). Describe comparability of assessment methods if there is more than one group	8-9
Bias	9	Describe any efforts to address potential sources of bias	9-10
Study size	10	Explain how the study size was arrived at	7-8
Quantitative variables	11	Explain how quantitative variables were handled in the analyses. If applicable, describe which groupings were chosen and why	9-10
Statistical methods	12	(a) Describe all statistical methods, including those used to control for confounding	9-10
		(b) Describe any methods used to examine subgroups and interactions	9-10
		(c) Explain how missing data were addressed	10
		(d) If applicable, explain how loss to follow-up was addressed	N/A
		(e) Describe any sensitivity analyses	9-10
Results			

Participants	13*	(a) Report numbers of individuals at each stage of study—eg numbers potentially eligible, examined for eligibility, confirmed eligible, included in the study, completing follow-up, and analysed	11
		(b) Give reasons for non-participation at each stage	N/A
		(c) Consider use of a flow diagram	Figure 2
Descriptive data	14*	(a) Give characteristics of study participants (eg demographic, clinical, social) and information on exposures and potential confounders	11
		(b) Indicate number of participants with missing data for each variable of interest	11, additional file 2
		(c) Summarise follow-up time (eg, average and total amount)	10-14
Outcome data	15*	Report numbers of outcome events or summary measures over time	10-14, figure 3 and 4
Main results	16	(a) Give unadjusted estimates and, if applicable, confounder-adjusted estimates and their precision (eg, 95% confidence interval). Make clear which confounders were adjusted for and why they were included	11-13, figure 3 and 4, additional file 2
		(b) Report category boundaries when continuous variables were categorized	11-13, figure 3 and 4, additional file 2
		(c) If relevant, consider translating estimates of relative risk into absolute risk for a meaningful time period	N/A
Other analyses	17	Report other analyses done—eg analyses of subgroups and interactions, and sensitivity analyses	N/A
Discussion			
Key results	18	Summarise key results with reference to study objectives	15-16
Limitations			
Interpretation	20	Give a cautious overall interpretation of results considering objectives, limitations, multiplicity of analyses, results from similar studies, and other relevant evidence	15-19
Generalisability	21	Discuss the generalisability (external validity) of the study results	15-19
Other information			
Funding	22	Give the source of funding and the role of the funders for the present study and, if applicable, for the original study on which the present article is based	22

*Give information separately for cases and controls in case-control studies and, if applicable, for exposed and unexposed groups in cohort and cross-sectional studies.

Note: An Explanation and Elaboration article discusses each checklist item and gives methodological background and published examples of transparent reporting. The STROBE checklist is best used in conjunction with this article (freely available on the Web sites of PLoS Medicine at <http://www.plosmedicine.org/>, Annals of Internal Medicine at <http://www.annals.org/>, and Epidemiology at <http://www.epidem.com/>). Information on the STROBE Initiative is available at www.strobe-statement.org.