Table 1: Programme theories underlying how PROMs data feedback will lead to improvements in patient care

Programme theory	Intended mechanisms & outcomes	Unintended mechanisms & outcomes	Contextual factors
Supporting patient choice: PROMs and performance data can be used to support patient choice of providers <sup>1-5</sup>	Patients will use PROMs data to choose higher performing providers and avoid poorer performing providers <sup>3</sup> .  Poorer providers will either exit the market or feel threatened by the potential loss of market share and so take steps to improve patient care <sup>6</sup>	Providers will refuse to treat sicker patients in order to avoid worse outcomes <sup>7-9</sup> Poorer performing providers exiting the market will reduce local provision and high performing hospitals may in turn be unable to manage demand for their services. <sup>10</sup> Patients will not be aware of or able to access or understand the data, will not trust these data and so will not use these data to inform decisions <sup>5, 11, 12</sup> Media coverage may mis-represent or abfuscate provider performance <sup>13, 14</sup>	Complexity of data <sup>13</sup> How data are presented <sup>5, 15</sup> Number of providers within the local health economy <sup>16, 17</sup> Patient characteristics <sup>10</sup> Local demand for services <sup>16</sup>
Accountability: PROMs data will enable stakeholders to hold providers to account for the quality of care provided 1, 2, 18, 19	Regulators/commissioners impose sanctions on poor performing providers (e.g. shifting contracts, public labelling as a poor performer or increased surveillance and reporting).  Providers will feel threatened by the potential or actual sanctions and take steps to improve patient care <sup>13, 14, 17, 20</sup> .	obfuscate provider performance <sup>13, 14</sup> 'Tunnel vision' or 'effort substitution' where providers focus on improving what is measured to the exclusion of other important areas of care <sup>3, 21, 22</sup> Gaming to give the appearance of improved performance but without any real change in the underlying performance <sup>21, 23</sup> Providers may be misclassified as a poor performer <sup>13</sup>	Organisational vs individual level data <sup>14</sup> Level of support for indicators and fit with organisational goals <sup>17</sup> Power relationships/degree of dependency between providers and commissioners/regulators <sup>13, 14, 17</sup> Use of financial incentives and sanctions <sup>13</sup>
Provider benchmarking: PROMs data will enable providers to compare their own performance with those of peers <sup>1, 2</sup>	Providers' professional ethos mean they are intrinsically motivated to maintain good patient care and will take steps to improve if feedback highlights a gap between their performance and expected standards <sup>3, 6, 24-26</sup> Providers wish to protect their professional or institutional reputation which may have been damaged by being labelled a poor performer and so they take steps to improve care <sup>6, 13</sup> Providers are competitive and take steps to improve patient care because they wish to be as good as or better than their peers <sup>27, 28</sup> Providers identify high performing peers and seek to learn from their practices in order to improve care <sup>28-31</sup>	Providers don't understand data <sup>32</sup> Providers distrust, dismiss and ignore data <sup>13, 14, 33</sup>	Private vs public feedback of data <sup>7</sup> Adequacy of case-mix adjustment <sup>32, 34</sup> Degree of clinician involvement in development of measurement and feedback system <sup>5, 7, 35</sup> Timeliness of data <sup>33, 36</sup> How data are presented <sup>7, 37, 38</sup> Skills/resources for data analysis <sup>36</sup> Process vs outcome data <sup>39, 40</sup> Level of aggregation <sup>41</sup>

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