

1 Final Study Protocol and Analytical Plan

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3 Protocol Title: Effectiveness of DECIDE in Patient-Provider Communication, Therapeutic Alliance and Care
4 Continuation

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6 I. Background and Significance

7 **I.A. Historical Background.** Most people with mental disorders in the United States are untreated or poorly
8 treated.¹ Numerous researchers, government agencies, and advocates¹⁻³ call for interventions to enhance treatment
9 initiation and quality. One way to improve quality and retention in mental health care is to implement shared
10 decision making (SDM). When patients and providers engage in SDM, patients' preferences are taken into
11 consideration for their treatment, resulting in more appropriate care, increased satisfaction, and ideally, better health
12 outcomes.^{4,5} Examining SDM in behavioral health care among populations in safety net settings is an urgent need
13 given that the Federal Patient Protection and Affordable Care Act (ACA) will make an estimated 32 million
14 uninsured individuals, mostly minorities, eligible for Medicaid coverage.⁶ Roughly 20-30% of this population
15 suffers from a behavioral health disorder.⁷

16 A major obstacle to SDM for patients of color is inadequate provider appreciation of minority patients' preferences
17 for interpersonal relations.^{8,9} Providers rarely receive training in how to motivate minority patients to voice their
18 treatment concerns or preferences. Providers display fewer patient-centered behaviors,¹⁰ are less receptive to
19 question asking, and tend to demonstrate greater verbal dominance¹¹ with minorities than with white patients. These
20 actions often result in misunderstandings, inadequate services, and failed treatment alliances.¹² Minority patients
21 may infer prejudice or perceive a negative attitude from their provider, thus reducing the likelihood that they
22 perceive receiving quality care.¹³ Clinicians face new demands connecting with patients with different customs,
23 values and experiences, and addressing these challenges will likely improve SDM and patient-centered quality care.
24 Language barriers can also be detrimental;¹⁴ patients who do not speak the same language as their providers report
25 worse outcomes¹⁵ and higher dropout rates.¹⁶⁻¹⁸ Tackling these barriers requires new, innovative interventions at the
26 provider and patient level.

27 **I. B. Previous clinical studies leading up to and supporting the proposed research.** In this proposal, we test the
28 effectiveness of the DECIDE-PA+PC intervention among non-Latino white, African-American, Latino, and Asian
29 patients in community health centers. Our research team's pilot and randomized trial found that a patient
30 intervention (DECIDE-PA) improved activation and self-management in mental health care.¹⁹⁻²² However, minority
31 patients expressed concern that becoming 'activated' threatened the relationships they had developed with their
32 providers. This feedback meshed with prior studies showing that providers working under strict time constraints and
33 immediate treatment priorities may be more directive and limit patient-initiated talk.²³ In the DECIDE-PC
34 intervention described in this protocol, we intended to tackle these barriers. We hypothesized that adding a provider
35 component (DECIDE-PC) to the patient component (DECIDE-PA) would enhance providers' receptivity to
36 patients' activation and self-management, improve therapeutic alliance and communication, and improve SDM and
37 perceived quality of care.

38 The DECIDE-PA intervention (previously called RQP-MH) had its roots in a community-based social action
39 intervention, the Right Question Project (RQP), which was designed to empower participants in social and health
40 situations that required decision making. The DECIDE-PA intervention was a product of the collaboration between
41 the non-profit group which created RQP (Rothstein and Santana), patients, clinicians, and administrators in mental
42 health agencies, and the Disparities Research Unit (DRU), MGH team, which was previously the Center for
43 Multicultural Mental Health Research (CMMHR) at Cambridge Health Alliance. Considerations of cultural, socio-
44 economic, and clinical factors for patients were gleaned from stakeholder groups in the adaption of RQP to
45 DECIDE-PA (see Polo et al. 2012 for details).¹² The continued engagement of patients, clinicians, and
46 administrators in the DECIDE-PA+PC study was vital to ensure that the intervention continued to be relevant and
47 meaningful for patients and to attain sustained improvements in patient care.

48 The current study was guided by principles of community-based research and was committed to ensure patients,
49 clinicians, and clinic administrators had a purposeful voice in study design and implementation and dissemination of
50 findings. By incorporating the diverse skills, knowledge and expertise of patients, providers and clinic
51 administrators, the research was more likely to be useful and relevant to community members.²⁴ The research PI
52 and team has an extensive and well-respected history of successful collaboration with patients, clinicians,
53 administrators, and other stakeholders in innovative mental health services studies that aim to improve the lives of
54 multicultural populations. The unique collaborative nature of the research center was evident in the conduct of the
55 DECIDE-PA study. We continued to respect the voice of patients and stakeholders by incorporating extensive input
56 in design, implementation, and dissemination.

57 **I.C. Rationale behind the current research and potential benefits to patients and/or society.** Our study is one of
58 the first to test whether changes in patient activation and self-management together with a provider coaching
59 program to increase provider receptivity improves SDM and patient's perception of behavioral health care quality.
60 Although past research suggests that racial/ethnic minority patients take a more passive role in treatment and are less
61 likely to discuss information with a health care provider, the DECIDE-PA study demonstrated that racial/ethnic
62 minority patients' level of activation and self-management can increase. However, the main tenet of SDM is that
63 two active participants, the patient and the provider, are needed.²⁵

64 This study also fills a gap for scientifically rigorous research in clinics that ethnic/racial populations depend on to
65 receive mental health care services.²⁶ Research shows that minority patients do not have equal access to high quality
66 care.^{27,28} Administrators and providers are eager to implement interventions but first need strong evidence of
67 improved quality or outcomes in resource-constrained safety net environments.²⁹ The collaborative engagement of
68 patients, clinicians, and administrators helps ensure that DECIDE PA+PC is relevant and meets their needs. Further,
69 the study was designed to triangulate data from multiple perspectives (i.e., patient, clinician, and independent
70 observer) to allow for better measurement of SDM and other outcomes.

71 STUDY AIMS AND PROCEDURES

72 *We include below the study aims and procedures that reflect our completed protocol.*

73 II. Specific Aims

74 **II.A. Specific Aims:** Aim 1: Test the effectiveness of the DECIDE PA+PC intervention and the marginal benefit
75 of DECIDE-PA or PC compared to usual care in improving shared decision making and patient-perceived
76 quality of behavioral health care.

77 Aim 2: Test whether patient-centered communication and therapeutic alliance mediate the effect of the
78 DECIDE PA+PC intervention on shared-decision making.

79 Aim 3: Explore whether ethnic/racial or language matching moderates the relationship between the effect of the
80 DECIDE PA+PC intervention on shared decision making, quality of behavioral health care, patient-centered
81 communication and therapeutic alliance.

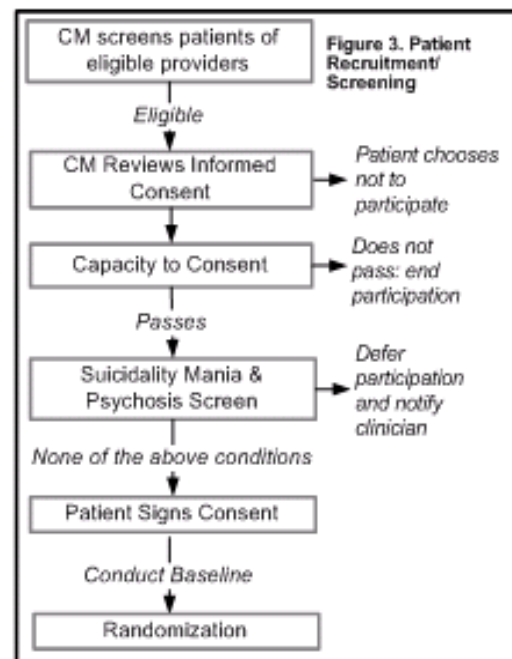
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83 III. Subject Selection

84 **III.A.1. Provider inclusion criteria:** Provider participants
85 in this study consisted of regular paid staff members that
86 provide behavioral health services (i.e., psychotherapy
87 and/or medication) to adult outpatients at each of the
88 participating study clinics. No other criteria were required.
89 Across all study sites, approximately 80 providers were
90 ultimately targeted for recruitment to participate in the
91 study. The final number of participating providers was 79.
92 At each site (a "site" may consist of multiple clinics within
93 one hospital) approximately 4 -10 providers took part in the
94 intervention trial.

95

96 **III.A.2. Patient inclusion criteria:** Enrollment was limited
97 to patients ages 18-80, non-Latino White or Latino, Black,



98 or Asian, who were receiving mental health treatment at one of the collaborating clinics, from a participating
99 provider. Non-English speaking patients were included in the study (i.e., patients who speak Spanish or Mandarin).

100 Across all study sites, 360 patients were targeted to be randomized into the control and intervention arms of the
101 study, to achieve the target sample size of approximately 300 given expected attrition of 20%. We finalized the
102 study sample with 312 patients. We refer to these patients as RCT patients. We anticipated enrolling approximately
103 48-72 patients at each site, half of which would go into the control arm and the other half into the intervention arm
104 of the study. Additionally, we planned to recruit approximately 124 patients to consent to having one clinical session
105 audio recorded with their respective consented provider, to use to help train providers enrolled in the intervention
106 arm of the study. These patients were not randomized to the control or intervention arms. We refer to these patients
107 as NRCT. We finalized the study sample with 101 NRCT patients.

108 **III.A.3. Patient exclusion criteria:** Patients were excluded for the following: positive screen to a diagnosis of
109 Bipolar Disorder or taking medication for Bipolar Disorder (i.e. Lithium), diagnosis of Schizophrenia; endorsed
110 active suicidal ideation in the last 30 days or pending hospitalization; participation in previous DECIDE trials,
111 failure to pass the mini-cognition assessment for participants 65 years of age or older; or indication by the provider
112 that a patient was too sick to participate in the study. Patients younger than 18 years of age or older than 80 years of
113 age were also excluded. Suicidal patients or patients who were pending hospitalization in the community had the
114 option to be rescreened one month following their initial screening if these previous conditions were resolved.
115 Suicidal patients were referred for immediate help following a study emergency protocol determined in
116 collaboration with clinic staff.

Figure 1:
Patient
Recruitment/
Screening

117 **III.A.4. Focus group inclusion criteria:** Patients and providers who completed their participation in the study were
118 eligible to participate in focus groups following the clinical trial. Patients and providers who did not participate in
119 the study were also invited to participate, as described further below. A total of 30 patients and 19 providers
120 participated in our focus groups (49 total).

121 **III.B. Source of Subjects and Recruitment Methods:** We recruited at selected community health clinics, both
122 those where we had established collaborations, as well as new partnerships that we forged. The clinics were chosen
123 based on criteria including patient and provider volume, demographics in terms of a high percentage of Latino,
124 Black, Asian and non-Latino White patients, previous collaborations, and skilled Site Leaders/Co-Investigators. We
125 recruited providers who are regular staff at each clinic. Only patients of these providers were eligible for
126 randomization.

127 A series of presentations and meetings were held to introduce staff at each of the clinics to the study. We collected
128 informed consent forms from those providers that were interested in participating (as was done in DECIDE-PA). To
129 screen patients, we enlisted the help of providers as well as administrative assistants (AA) at each of the clinics, who
130 had access to provider caseloads, schedules, and patient demographics. To coordinate recruitment, we asked AAs to
131 select those who patients who met basic eligibility criteria: between 18-80 years old, non-Latino White or Latino,
132 Black, or Asian, and not at risk for self-harm if known to the clinic. At selected clinics we had access to EPIC
133 electronic records to help with this process. Patients were assured that accepting or declining to participate would
134 not affect their standard clinical care.

135 IV. Subject Enrollment

136 **IV. A.1. Methods of enrollment, including procedures for patient registration and/or randomization:** The
137 DECIDE PA+PC intervention involved a randomized controlled trial of patients within providers participating in the
138 proposed study. The original target was 8-10 providers (always in pairs at participating clinics, half going to the
139 intervention and half to the control condition) every 6 months. Approximately 4-8 patients from each of these
140 providers participated in the study design. In some clinics this number varied depending on patient flow.

141 At each clinic, participating providers completed a baseline interview, the RA1, after which they were randomized
142 to the control or intervention (DECIDE-PC) arms. All providers audio recorded one clinical session with 1-2
143 separate patients (called NRCT patients) in order to help train providers enrolled in the intervention arm of the
144 study. Providers in the control arm continued administering usual care. Providers randomized to the intervention arm
145 participated in a 1.5 day training led by coaches as well as 1-6 follow up coaching calls throughout the study period.

146 Following provider training, consented patients were recruited and randomly assigned to DECIDE-PA or usual care.
147 We implemented a randomized clinical trial, whereby patients were randomized to the DECIDE-PA intervention or
148 usual care within each of the clinics and with each of the randomized consenting providers receiving DECIDE-PC or
149 not. Patients assigned to the intervention received 1-3 training sessions delivered by a Care Manager (CM) over a
150 period of 2-6 months; patients in the control arm received treatment as usual. Patients in the intervention arm elected
151 to complete their trainings either in person (at the participating clinic or in their homes), or over the phone. Providers
152 and participants in the control arm of the study were eligible to receive the DECIDE-PC and DECIDE-PA
153 interventions respectively, once their participation in the study was complete.

154 **Assessment of outcomes:** Outcomes were measured by research assistants (RAs) who were not involved in the
155 provider-or patient-level trainings. Patients were assessed at 3 time points during the study, with the RA1 or baseline
156 assessment completed at the time of their enrollment in the study and before treatment exposure. The second
157 assessment, the RA2, occurred 1 to 2 months following the first, and took place within 24 hours of the
158 patient/provider clinical session recording. This was planned to be done after both the provider and patient had
159 treatment exposure. However, in some cases patients in the intervention were given RA2, without having treatment
160 exposure. Patients who lost their health insurance prior to the clinical session being recorded, but who wished to
161 remain in the study, had the opportunity to have one clinical session with their provider paid for by the study. The
162 third and final assessment, the RA3, occurred 3 to 6 months after the baseline assessment and signaled the
163 conclusion of the patient's participation in the study. Patients could elect to complete these assessments either in
164 person (at the participating clinic or in their homes) or over the phone. Providers completed an online assessment,
165 the RA2, ideally within 24 hours of recording a clinical session with their participating patients. Providers
166 randomized to the intervention participated in follow-up calls with coaches, one call for every session recorded, as
167 well as a final wrap-up call. Once all calls were completed, providers completed the final assessment of the study.

168 We summarize here the three different methods of data collection:

169 1) *Patient assessments* were collected in face-to-face interviews or by phone at baseline (RA1), 1-2 months
170 (RA2), and 3 to 6 months (RA3). Follow up interviews were conducted with patients even if the patient were no
171 longer receiving care at the clinic or no longer was seeing their study provider.

172 2) *Provider assessments* were collected in face-to-face interviews or by phone. Providers were asked about their
173 general interactions with patients at baseline and post-intervention, and specifically about their clinical encounter
174 after the clinical visit (RA2).

175 3) *Coded audio recordings of the clinical visit* (RA2 only). We obtained audio recordings of each clinical visit
176 for the participating patients for both intervention and control providers. These recordings were coded by blinded
177 research staff for SDM, patient-centered communication, therapeutic alliance, provider receptivity, and global
178 interaction rating.

179 **Difficult to reach patients:** There were often difficult to reach patients. As the study progressed, we ramped up
180 follow up procedures to assist with patient retention in the study. We offered more flexibility to the patients in terms
181 of when and where the interviews could be completed. We completed interviews after hours, during the weekends,
182 and at times in the patient's home. Our call protocol was increased to 6 daily attempts: 2 in the morning, 2 in the
183 afternoon, and 2 in the evenings. In some cases patients' phones were disconnected, their voicemails were full, or
184 we had outdated information in our records. We worked with clinic administrative staff to obtain updated contact
185 information. For patients who we still could not reach, we sent them a letter informing them that we would visit their
186 homes to check on their well-being and complete the assessments. The research assistants were all trained in safety
187 procedures for home visits. Permission to visit patients in their homes was included in the consent forms.

188 **Focus groups:** Towards the end of the study period, two community forums (breakfast meetings) and 7 focus
189 groups were held. These forums and groups were used not only to disseminate preliminary results from the study,
190 but also to enable us to receive feedback and insight from participants in order to inform future research. Patient
191 focus groups took place in English, Spanish, and Mandarin and were audio recorded for quality control and
192 transcription purposes.

193

194 **IV. A.2. Recruitment and Consent Procedures**

195 **Providers:** Research staff worked together with Site Leaders at each participating clinic to recruit providers who
196 were regular staff members of the clinic. Dr. Margarita Alegria and the research team then conducted a series of
197 presentations and meetings to introduce the study to providers and clinic staff. Following the presentations, the
198 research staff visited clinics to answer any additional questions and to administer informed consent with providers
199 who expressed interest in participating. Provider Informed Consent forms were explained during the individual and
200 group meetings with providers, including information about the potential risks and benefits of enrollment, the
201 collection of provider data, the need for audio recordings of patient visits, the voluntary nature of their participation,
202 and the option of withdrawal at any point during the course of the study.
203

204 **Patients:** In terms of patient enrollment, study Research Assistants (RAs) collaborated with the participating
205 administrative staff at each clinic in order to obtain the clinical schedule for enrolled providers. The clinical
206 schedules were then used to determine which patients were eligible to approach for participating providers. Patients
207 were approached if they fit the age requirement (age confirmed by administrative staff) and if the patient did not
208 display severe levels of cognitive impairment (judged by the RA or as determined by provider in some rare cases
209 [n=9]). The RAs approached patients that arrived at the clinic well in advance (at least 15 minutes) of their
210 appointment, or as patients were completing their appointments. We also posted flyers in Spanish, English, and
211 Mandarin at participating clinics to increase our equitable recruitment at all clinics. At certain clinics, RAs were
212 granted limited access to electronic scheduling systems (e.g., EPIC), to determine provider schedules or enrolled
213 patients' next appointments. Patient eligibility and consent to participate was then determined during an in person
214 screening visit. All participation in the study was voluntary. Patients were assured that accepting or declining to
215 participate would not affect their clinical care, and their participation in the study was completely voluntary. RAs
216 noted patients who declined participation with a study ID so as not to approach them in the future and for tracking
217 purposes.
218

219 Patients were given as much time as they needed to think about participating. Patients who might have been eligible
220 for the study, but who did not have time to speak with an RA in the clinic originally signed a "pre-consent" form
221 giving permission to the study staff to contact them by email or phone. The RA contacted them with more
222 information about the study and to set up a time to administer the screening. Once the research team moved to
223 Massachusetts General Hospital, the hospital's IRB no longer required a "pre-consent" form. In lieu of the "pre-
224 consent" form, RAs provided interested patients a study information sheet that included the research team's contact
225 information. RAs then collected patient information during informed consent and screening, after the patient had
226 contacted the research team.

227 RAs took patients to a separate, private room in order to review the informed consent form and perform the screener
228 for eligibility. Patients over the age of 65 were further screened for cognitive impairment using a mini-cognition
229 assessment to ensure they were capable of participation. Patients in substance abuse clinics only were asked to
230 demonstrate capacity-to-consent by answering 8 out of 10 questions about the consent form correctly in order to
231 participate in the study, given concern about intoxication or use of substances prior to the consent process. Those
232 who could not complete the capacity to consent measure were considered ineligible, even if their screener indicated
233 eligibility. Patients were informed that the research team would make every effort to ensure that the information
234 they shared during the course of the trainings and assessments was kept confidential and only reported in aggregate
235 form.

236 English and non-English speaking patients were also included in the study (i.e., patients who spoke Spanish or
237 Mandarin). The study was conducted fully in three languages: English, Spanish, or Mandarin Chinese). To assist
238 with their equitable recruitment, RAs in charge of recruitment were fluent in at least two of the three languages to
239 assist and be able to fully consent non-English speaking patients. Consent forms were professionally translated and
240 available in all three languages.
241

242 **Focus Groups:** Patients and providers who previously participated in the study were contacted by an RA to gauge
243 interest in participating in a focus group. Focus Group Informed Consent was obtained verbally, since no PHI was
244 collected during the course of the groups.
245

246 **Provider final qualitative data:** As we finalized the study, we examined potential challenges and barriers to
247 implement our intervention in real world practice. We collected qualitative data from a portion of the providers (n=
248 41) on clinical and organizational challenges and facilitators to implementing the DECIDE-PC provider intervention

249 in a real-world setting. We used a survey questionnaire with 6 questions. Participants answered the survey on
250 RedCap. The entire survey took less than 15 minutes of their time. Participants received a \$50 gift card upon
251 completion of the survey.

252 **IV.A.3. Remuneration**

254 Consented patients who were screened for the study, but who did not meet eligibility requirements based on the
255 screener, were not included in the study, but received a \$10 gift card.

256 The 1-2 NRCT patients per provider, who consented to having their clinical session with their provider audio
257 recorded, completed a brief baseline assessment, the RAO, (i.e., the patient is not randomized to the control arm or
258 intervention arm of the study) and received a \$20 gift card.

259 **Patient participants in the intervention arm** of the study were given a total of \$120 worth of gift cards for their
260 participation. This includes compensation for 3 interviews (\$25 for each of the first two assessments and \$40 for the
261 final assessment) and 3 training sessions (\$10 per session to help with transportation and child care expenses to
262 participate in the trainings). At the conclusion of the study, we increased the incentive from \$25 to \$50 for the
263 clinical recording and the 2nd interview, to facilitate patient completion of study protocol.

264 **Patient participants in the control group** received a total compensation of \$90 for the 3 interviews (\$25 for each
265 of the first two assessments and \$40 for the final assessment). At the conclusion of the study, we increased the
266 incentive from \$25 to \$50 for the clinical recording and the 2nd interview.

267 **Provider participants in the intervention arm** of the study received incentives for the DECIDE-PC behavioral
268 health provider trainings (\$300 per provider for participating in the training) and received continuing education
269 credits for their respective disciplines (e.g., social work, psychology, psychiatry). Providers received up to 18.5 total
270 continuing education credits (11.5 for the training and up to 1 additional credit for each follow-up coaching call and
271 1 for the wrap up call.) Providers were paid \$50 for each of two research assessments (total \$100), conducted by the
272 RAs. We also paid \$50 to providers per patient to take part in a self-administered post-appointment assessment
273 (RA2) that helped them evaluate how they were doing with their patients. Therefore, providers in the intervention
274 group (i.e., those that received the DECIDE training) received a total of \$700 [(\$300 for provider training) + (\$50
275 per research assessment * 2 assessments [baseline (RA1 and RA3)] + (\$50 per patient post-appointment, self-
276 administered assessment RA2 * up to 6 patients)] to participate in the study.

277 **Provider participants in the control group** (i.e., did not receive the DECIDE training, but participated in all other
278 aspects of the study) received a total of \$400 [(\$50 per research interview * 2 interviews) + (\$50 per patient post-
279 appointment, self-administered survey * 6 patients)] to participate in the study.

280 **Patient and Provider participants in the focus groups** received a \$50 gift card for their participation.

281 **V. Interventions**

282
283 **V.A.1. Provider Intervention:** Provider coaching focuses on augmenting patient-centered communication and
284 therapeutic alliance as a possible underlying pathway by which SDM can take place. Provider Coaching targets three
285 areas that were identified in our previous Patient Provider Encounter Study³⁰⁻³² as problematic in forming good
286 provider-patient interactions as well as using recommended coaching on patient-centered communication shown to
287 be effective in clinical encounters.³³⁻³⁹ These are: 1) lack of **perspective taking** or the ability to step outside of one's
288 own experience and accurately identify the emotions and perceptions of others;⁴⁰ 2) frequent **attributional errors**
289 that involve dispositional inferences,⁴¹ where one attributes negative behaviors of out-group members (people of
290 different ethnicity/race or language) to innate traits whereas negative behavior of in-group members is attributed to
291 more situational factors as well as inaccurate identification of patient's feelings and emotions; and 3) decreased
292 **receptivity to patient participation and collaboration in decision making**. In addition, we included three
293 additional areas reported in the literature: 4) **patient activation**; 5) **patient engagement**; 6) **global impressions** (i.e.
294 warmth, respect for patient); and 7) **encouraging open communication**.

295 The training consisted of three parts totaling ~20 hours. The first part included 12 hours of a small group
296 experiential workshop, including two hours of individual feedback on the seven targeted areas of intervention
297 mentioned above. The second part included 6 hours of individual coaching. A third part consisted of a 1 hour wrap-
298 up call to summarize the coaching work.

299 **Part 1:** Provider receptivity to SDM was introduced in a group workshop. Providers were given an overview of the
300 goals and logistics of the trainings, followed by a brief presentation of the research behind patient activation and our
301 own study findings. We explained how the provider intervention teaches communication skills in listening, eliciting
302 the patient’s agenda, encouraging question asking, and illness management education. Videos of two contrasting
303 interviews (responsive and non-responsive providers) were presented and discussed, focusing on *attentiveness* (how
304 patients’ concerns and understandings are taken seriously by the provider), *facilitation* (encouraging patients to
305 express concerns in their own words and facilitating self-management and activation) and *collaboration* (supporting
306 patients as partners in the process of mental health care). Techniques demonstrated included “giving the floor” to the
307 patient (attentiveness), focusing on the voice of the patient rather than the voice of medicine (facilitation), and
308 validating the patient as a co-producer/partner of treatment outcomes (collaboration). The training emphasized that
309 allowing patient-initiated topics signals to patients that they are responsible for their treatment. The non-responsive
310 interview exemplified non-specific attention markers (e.g., Um hum), narrow medically-focused questions, ignoring
311 patient distress and confusion, and interrupting the patient. Facilitation was covered by showing how provider
312 utterances can effectively elicit patients’ accounts and reinforce question asking. Providers role played both types of
313 providers and reflected on the experience. To increase the effectiveness of the intervention, many of the exercises
314 during the workshop were based on recordings of two audio taped sessions conducted by the provider prior to the
315 training (after securing patient consent). These audio recordings were reviewed by coaches with relevant sections
316 transcribed to provide feedback in the next training session. Reviews of audio-recordings supported the development
317 of attentiveness, facilitation and collaboration in patient encounters. By specifying features of the verbal interaction
318 in the transcription that distinguish between provider “successes” and “challenges” in responsive care, the providers
319 identified how to responsively ask, listen and collaborate. Providers also recognized how patient disclosures lead to
320 exploration of the conditions and circumstances that contribute to mental health problems, activation, and self-
321 management.

322 As part of the training workshop, providers received up to two hours of individual coaching to reinforce their
323 reactions to the idea that their responsiveness to patients can change clinical practice. These coaching sessions were
324 based on coding of the two recorded sessions from the provider’s actual clinical encounters prior to participation in
325 the intervention. Feedback was conducted face to face with the coding coach and was based on written structured
326 feedback that was reviewed with the provider. The goal of the training was to deepen the reflection process and
327 learning through application of skills acquired in real life case material. The emphasis was on giving the provider
328 specific feedback based on an analysis of their SDM, their attributional errors (if they incorrectly assume the
329 patient’s age or education as compared to the actual information for the patient) as well as receptivity of patient’s
330 activation and self-management. Most of the integration of the trainings was done by providing explicit feedback of
331 how they could conduct the interview differently to promote patient activation and self-management as well as
332 SDM. In a small group format utilizing active learning, providers supported each other, discussing the
333 organizational and clinical barriers that might interfere with institutionalizing attentiveness, facilitation and
334 collaboration in care. The goal of the training was to provide individual learning and application of the knowledge
335 acquired in the workshop as well as to promote reflection to raise awareness on the part of providers.

336 **Part 2:** Follow up individual training session (up to a maximum of 6 hours) took place within two to six months of
337 the training workshop (scheduled at the provider’s convenience and also depending on the time it took to recruit
338 eligible patients and invite them to be in the study and get an appointment with their provider where we could
339 audiotape their session). The goal of these calls (phone) was to discuss any remaining questions regarding the
340 training, using the additional up to 6 audio taped sessions conducted by the provider following the training. Ideally,
341 each provider had 6 participating patients that were recruited and consented to be in the study (half participating in
342 the DECIDE PA and half in the usual care condition), but due to a limited patient pool, providers typically had
343 fewer than 6 participating patients. The goal of the follow up sessions was to identify more topics from the training
344 to review in some detail. The review was meant to give participants more training in areas that were not mastered
345 during the first two sessions, using examples from the tapes and providing more feedback. Structured individual
346 feedback was provided for each recorded session covering the topics in the workshop and specifying areas of

347 strength, areas of average functioning and areas in need for improvement. Written feedback was emailed prior to
348 each call to facilitate discussion and practice of skills taught.

349 **Part 3:** This consisted of a wrap-up session to summarize and conclude the coaching that providers received.

350 **V.A.2. Implementation of Provider Coaching (PC) Intervention.** The PC Intervention began with recruiting
351 providers at the designated clinics. Both Patient and Provider DECIDE Interventions were reviewed and received
352 input from our Community Advisory Board (CAB). This allowed for the first phase of participant recruitment and
353 randomization to occur promptly. Participating providers signed a consent form, agreeing to attend the provider
354 trainings and to complete a process interview for 6 of their participating patients during the following 6 months of
355 the project. In addition, a baseline and 6 month follow-up interview were collected. Once the providers had been
356 trained, the implementation phase of the patient intervention began. Providers could opt out of the coaching
357 intervention at any time.

358 **V.A.3. Patient Activation Intervention (DECIDE-PA). We conducted three trainings with** behavioral health
359 patients who were randomized to the intervention. Trainings each lasted 30-45 minutes. *Training 1 (Decisions and*
360 *Agency)* increased participants' awareness of their role in clinical interactions and encouraged participation and
361 decision making in care. Participants were given an overview of training goals and logistics, and were taught
362 question formulation (Brainstorming) and question-asking strategies. Each participant received a Planner
363 summarizing the intervention sessions. *Training 2 (the Who, How and Why of Decisions)* taught skills for
364 understanding treatment decisions in terms of the roles, processes, and reasons involved. Care Managers reviewed
365 the practice assignment (i.e. asking questions of providers). Because some patients were critical of their
366 'performance' while others were successful, this was a time where tailoring and addressing barriers was critical.
367 Role-playing and practice assignments helped strengthen learning. *Training 3 (Self-Efficacy and Consolidation)* was
368 a self-efficacy module, in which participants learned different ways to help answer questions about their behavioral
369 health conditions or treatment options, such as consulting information on evidence-based practices. More time was
370 spent reinforcing the skills learned and identifying areas in need of review

371 VI. Biostatistical Analysis

372 **VI. A. Data and Measures:** *The main outcome was SDM*, as measured by the OPTION, a scale based on the blind
373 coded audio recording of the clinical visit at RA2, or what we refer to as the blind coder SDM. OPTION is an
374 observer-rated tool developed from a SDM competencies framework including: problem definition, through
375 exploration and discussion of alternative choices, explanation of options and risk and engagement in the decision
376 making process. The OPTION scale measures overall provider involvement in these competencies and provides an
377 indication of the quality of provider involvement in the SDM process as well as precise areas for improvement.
378 Following Legare and colleagues' recommendation⁴² of the need to triangulate SDM measurement from multiple
379 perspectives (patient, provider and independent observer) we also use the SDM-9 to assess patient-reported SDM⁴³ (
380 which we refer to in the final report as patient's SDM) from the visit and separately the SDM-Q-9 Doc⁴⁴ to get the
381 provider-reported SDM for that same visit (which we refer to as provider's SDM). The OPTION (independent
382 observer) is an objective measure of SDM, while the SDM-9 and SDM-Q-9 are subjective measures (i.e. the
383 provider's and patient's perception). Representative items include, "My provider wanted to know exactly how I
384 want to be involved in making the decision" (patient), "I told my patient that there are different options for treating
385 his/her condition" (provider). The SDM-9 (patient and provider forms) measures nine constructs (e.g. preferences
386 for involvement, negotiation) deemed essential to SDM. The nine-items are rated on six point scale from
387 "completely disagree" to "completely agree." A summation of all items results in a raw score of between 0 and 45,
388 transformed by multiplication to result in a range from 0 to 100, where 0 indicates the lowest level and 100 the
389 highest. The analysis of this primary outcome is the focus at RA3.

390 *Our secondary outcome is patient's perception of quality of care*, measured with the Perceptions of Care (POC)⁴⁵
391 survey; a patient self-report questionnaire assessing perception of care and interpersonal experience with a
392 provider(s) during an outpatient visit. An 18-item rating system, it measures continuity of care, provider availability,
393 communication, access to provider, and global evaluation of care. It has been utilized to provide precise and detailed
394 feedback about a patient's experience in care. We have adapted the scale and response format by using a 4-item
395 Likert-type scale from "never" to "always" for each of 10-items. Total scores are scaled from 0 to 100, with higher
396 scores representing better patient evaluation of care. Representative items include, "Does the provider give you
397 reassurance and support?"
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All of the variables and measures collected are listed in Table 1. This includes variables for both patients and providers and at which point in time they were collected.

Table 1: Description of Outcome Measures, Mediators, and Control Variables

Type of Measure	Measure Description	Administration (Baseline (T1), Clinical Visit (T2), Post (T3))			Measure Description	Administration (Baseline (T1), Clinical Visit (T2), Post (T3))				
		T1	T2	T3		T1	T2	T3		
Patient Assessment		T1	T2	T3	Provider Assessment			T1	T2	T3
Primary Outcome Variables										
Self-perceived Shared Decision Making (SDM) Questionnaire: SDM-Q-9 ^{43, 44}	SDM-Q Patient version: 9-item scale rates patient perception of collaboration with provider.	X	X	X	SDM-Q Clinician Version: 9-item measure of perceived SDM; $\alpha = .88$	X	X	X		
Shared Decision Making Coded from Visit: Shared Decision Making OPTION	Observer-rated tool of patient involvement developed from a framework of SDM competencies.		X		Measures quality of provider involvement.		X			
Shared Decision Making (internal measure)	An additional 10-item measure, developed internally, will also be used to assess shared decision making. This measure is more specific to the mental health context and addresses aspects of shared decision making that are targeted by both the patient and provider DECIDE interventions.		X		An additional 10-item measure, developed internally, will also be used to assess shared decision making. This measure is more specific to the mental health context and addresses aspects of shared decision making that are targeted by both the patient and provider DECIDE interventions.		X			
Secondary Outcome Variable										
Perceptions of Care Survey ⁴⁵	18-item scale, focused on patients' perception of quality of care.	X	X	X						
Mediators of the Intervention Effect on SDM										
Therapeutic Alliance	Therapeutic alliance goals, tasks, and bond. Internal consistency ($\alpha = .98$).	X	X	X	Provider assessment of WAI. 12-item version.	X	X	X		
Patient-Provider Communication: Sub-scale of Kim Alliance Scale	Sub-scale of KAS (11 items) measures patient-provider communication. Validity and	X	X	X	Provider perception of patient provider communication adapted	X	X	X		

(KAS) ⁴⁶	reliability ($\alpha=0.87$).				from KAS.			
Mediators of the Intervention Effect on SDM Operating through the DECIDE-PA Patient Intervention								
Patient Activation Scale ⁴⁷	9 item scale. Good internal consistency: ($\alpha=0.82$ Spanish and $\alpha=0.75$ English).	X	X	X	Provider perception of patient's activation.		X	
Patient's Perception of Self-Management, Decision Making	Short-form of PEPPi measures patients' perceived efficacy and self-management ($\alpha=0.91$; 0.85 in Spanish).	X	X	X	Provider perception of patient's self-management and decision making.		X	
Patient's Perception of Provider's Demographic Factors	Accuracy of patient's perception of their provider's ethnicity, education, SES, and social position.	X			Provider's perception of patient's ethnicity, education, SES, position.		X	
Mediators of the Intervention Effect on SDM Operating through the DECIDE-PC Provider Intervention								
	Provider Assessment					T1	T2	T3
Patient-Centered Behavior Coding ⁴⁸	Measure of provider's facilitating and inhibiting behaviors.						X	
Active Listening Observation Scale ⁴⁹	Captures the provider's effort to unravel patient's reason for the visit.						X	
Global Rating ^{50, 51}	Three one-minute excerpts rated for tension, interest, warmth, engagement, linking (of the other), and emotional openness.						X	
Four Habits Coding Scheme ⁵²	Items measured on 5-point scale: Habit 1 (Invest in the Beginning); Habit 2 (Elicit Patient's Perspective); Habit 3 (Demonstrate Empathy); Habit 4 (Invest in the End).						X	
Race/Ethnicity and Language Concordance								
	Patient Assessment	T1	T2	T3	Provider Assessment	T1	T2	T3
Race/Ethnicity	Census definition of Race/Ethnicity for patient	X			Census definition - provider	X		
Language Proficiency	Evaluated by single item	X			Evaluated by 1 item	X		
Mental Health Status / Health Status Variables – For Adjustment in Regression Models								
Clinical Global Impression – Improvement (CGI-I)	7-point scale rates patient's change in symptoms relative to baseline state.	X	X	X	Perception of patient's CGI-I.		X	
	Patient Assessment					T1	T2	T3
Depression: Patient Health Questionnaire (PHQ-9) ⁵³	PHQ-9: 9 criteria for depression screening; Health professional Dx ($k = 0.74$; overall accuracy, 88%; sensitivity, 87%; specificity, 88%).	X				X		X
Generalized Anxiety Disorder: (GAD-7) ^{54, 55}	GAD-7: 7-item measure; good values of sensitivity (86.8%) and specificity (93.4%); AUC statistically significant [AUC = 0.957-0.985; $p < 0.001$].	X				X		X
Trauma: Primary Care-Post Traumatic Stress Disorder (PC-PTSD) ^{56, 57}	PC-PTSD screen: Brief 4-item screener for PTSD with good sensitivity (0.77), specificity (0.85), and efficiency of 0.85.	X				X		X
Physical Comorbidity: SF-12 ⁵⁸ / WHODAS 2 ⁵⁹	SF-12 ⁵⁸ and WHODAS 2 ⁵⁹ : Functional Health Status (SF-12): physical health =.91 and emotional health=.92. WHODAS 2, global measure of disability; 0.89.	X				X		X

Chronic Conditions	From NLAAS	X			X			
Alcohol and Drugs: CAGE – AID ⁶⁰	CAGE-AID screener exhibited sensitivity (0.79) / specificity (0.77) for 1+ ‘yes’ responses. sensitivity (0.70) and specificity (0.85) for 2+ ‘yes’ responses.	X			X			
Other Variables								
	Patient Assessment	T1	T2	T3	Provider Assessment	T1	T2	T3
Patient’s Demographics and Socio-contextual Factors	Includes gender, education, employment, income insurance, perceived social status, literacy, language, preferences in care.	X			Includes gender, education, income, training, perceived social status, language.	X		
Patient activation Measure	13-item patient scale, measures activation among individuals with mental health.	X	X	X				
In Vivo Scale	13-item scale, patient rates to what extent s/he experienced 13 feelings during visit with provider (ex., nervous, relieved, etc.)		X		14-item scale, provider rates to what extent patient seemed to experience 14 feelings during visit. The extra 14th item is “satisfied, overall.”			
Questions Related to Decision Making	Ten questions related to how the patient and his/her provider communicated with each other and made decisions during their most recent visit.	X	X	X	Provider version includes 10 questions related to how provider and patient communicate with each other and make decisions during most recent visit.			
Relationship with Patient	NA				23 items, questions relate to the typical relationship provider has with patients in general.			
Provider Bias	Eight questions related to provider characteristics that may influence dropping out of care.	X		X	NA			
Decision Making-Clarity of Provider	10-item assessment, patient rates perceived communication between him/her and provider. For example, patient assesses how often provider uses clear language, how often provider makes sure s/he understands treatment options.	X			NA			
Reasons for Termination	10 items, asks patient to rate how important each reason was in deciding to terminate treatment.		X	X				
Perceptions of Provider/ Patient-Provider Interaction	“Perceptions of Provider”; 4-item, patients assesses perceived race/ethnicity, education and socioeconomic status of provider.	X	X	X	Provider assesses perceived race/ethnicity, education and socioeconomic status of patient.			
Language Proficiency	4 questions that ask patient how well s/he is able to read, write and speak in English. Language preference for interview is asked.	X			4 questions that ask providers how well s/he is able to read, write and speak in English.			

	If second language spoken, they are asked about that as well.				Language preference for interview is asked. If second language is spoken, they are asked about that as well.			
Services	6-item assessment of service use, used to assess the patient's use of mental health services, such as therapy or psychological counseling, reasons for the services use, and frequency of services use.	X			NA			
Health Literacy	18-item assessment. Patient sees a card with one word on top and two words on bottom. Patient is asked to read the top word and to indicate which of bottom two words is associated.	X			NA			
Cultural Training	NA				One item, Provider is asked if s/he has received cultural training before and how much.			
Provider's Perception	NA				5 items, asks provider to rate different statements regarding perceived patient's confidence in addressing concerns during visit.			
Barriers to Treatment	15 items, assesses whether low perceived need, attitudinal problems and structural barriers have prevented patient from getting help in the last year.			X	NA			
Questions about Stigma	2 items, asks patient whether s/he has been affected by stereotypes and if s/he has been mistreated due to her/his identity etc.			X	NA			
Everyday Discrimination	2-items taken from the 9-item Everyday Discrimination Scale. Patient is asked how often s/he is treated with less respect than others and if so, to specify the reason.			X	NA			
Preference for Receiving Patient Intervention	8 questions, asks patient about participation in trainings, to comment on skills they learned and to comment on anything they would want.			X	NA			
Questions about Shared Decision Making	2 questions that ask the patient if s/he has heard of the term "Shared Decision Making" before and to elaborate on what s/he thinks the term means.			X	2 questions that ask if provider has heard of the term "Shared Decision Making" before and to elaborate on what s/he thinks the term means.			

405 **VI. B. Study Endpoints.** The study was designed to last 3 years. Data collection concluded in September 2016.

406 **VI.C.1. Statistical Methods: Mental Health Status and Health Status Covariates and Other Potential Control**
 407 **Variables:** The effect of patient-centered communication has been found to be dependent on patient’s baseline
 408 mental health status and illness severity.⁶¹ While randomization is likely to provide balance on both unobserved and
 409 observed covariates, there is the possibility that one or more of the four study groups may be unbalanced on certain
 410 clinical characteristics. As such, in patient- and provider-interviews, we collected additional information at each
 411 time period related to mental health status and health status, and we collected demographics at RA1. We compared
 412 patients’ demographics across the study groups and found that only personal income differs across groups. The
 413 current preliminary analysis does not include covariates except for baseline outcome measures. However in future
 414 work, we will run a sensitivity analysis including more covariates.

415 **VI.C.2. Analytic Methods: Overview:** Table 2 depicts four groups that are analyzed: patients randomized to the
 416 DECIDE-PA intervention or usual care were seen by providers who were randomized to DECIDE-PC or no
 417 intervention. We describe our analytical approach for each specific aim below. Before formal analyses, we carried
 418 out thorough descriptive data analyses to assure that data were free of coding and data entry errors, and to describe
 419 the marginal distributions of the key variables. We also described the missing variable patterns and determined
 420 whether the patterns varied by design, clinical or demographic features of the participants. To account for missing
 421 data, we used multiple imputations which created multiple
 422 datasets with missing values replaced by the generated imputed
 423 values. Our imputation was done via chained equations which
 424 generates predictions based on each conditional density of a
 425 variable given other variables.⁶² Aim 1 and 3 were conducted
 426 using imputed data and the non-imputed original data was used
 427 for preliminary analysis of Aim 2. We describe the reason for
 428 choosing imputed vs. non-imputed data in detail below.

Table 2. Randomization Design		
Provider Training (PC)		
Patient Training(PA)	NO	YES
NO	A /Usual Care	B / Only PC
YES	C / Only PA	D / PA+PC

429 **VI.C.3. Analysis, Specific Aim 1 (The Effect of DECIDE**
 430 **PA+PC on Shared Decision Making, Patient Activation, Patient’s Perception of Care, Patient Activation):**
 431 The first aim was to test whether the intervention (DECIDE-PC or DECIDE-PA) had an impact on three outcomes
 432 at RA2 and RA3: shared decision making, patient activation, and patient’s perception of quality of their care. We
 433 first estimated a multilevel mixed-effects model that allows for random effects at the provider level. Thus, the
 434 hierarchical nature of the models accounted for the non-independence of patients seeing the same provider.⁶³ For
 435 example, let Y_{ij} denotes the RA2 blind coder SDM score for the j^{th} patient who was seen by the i^{th} provider. We
 436 estimated the model:

437
 438 (1) $Y_{ij} = \beta_{0i} + \beta_1(\text{DECIDE-PA})_{ij} + \beta_2(\text{DECIDE-PC})_{ij} + \beta_3(\text{DECIDE-PA+PC})_{ij} + \beta_4 X_{ij} + \epsilon_{ij}$

439 (2) The provider-specific random intercept can be written as: $\beta_{0i} = \alpha_{00} + \omega^*_{0i}$

440 where DECIDE-PA was assigned effect codes (-.5, +.5) with -.5 being assigned to patients in the control arm
 441 (Category A and B in Table 3) and +.5 being assigned to patients in the treatment arm (Category C and D in Table
 442 3). Similarly, DECIDE-PC was effect coded as well where -.5 was assigned to providers in the control groups
 443 (Category A and C) and +.5 was assigned to providers in the intervention groups (Category B and D). DECIDE-
 444 PA+PC denotes the interaction term of the DECIDE-PA and DECIDE-PC. X_{ij} included baseline outcome measures
 445 to adjust for imbalance despite random assignment. The term ω^* denotes provider random effects and ϵ_{ij} is the
 446 individual error term. We ran sensitivity analyses allowing for random effects at the clinic level, but they suggested
 447 that random effects at clinic level are minimal, i.e., estimated to be close to zero.

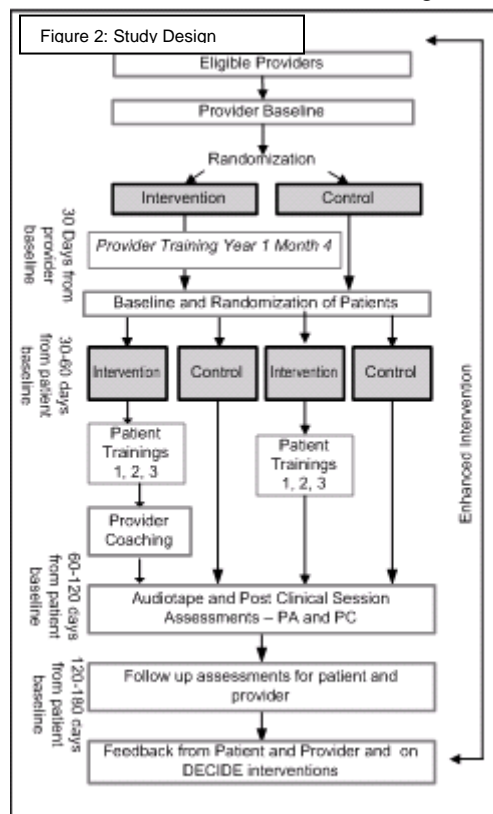
448 Estimations of the model in (1) render the main effects of DECIDE-PA and PC intervention interpretable in the
 449 context of interactions. Effect-coded regressions allow us to estimate how much the intervention changed the
 450 outcomes across all patients that were affected by the intervention, i.e., the marginal effect of the DECIDE-PA
 451 intervention (β_1), and to estimate how much the intervention changed the outcomes across all provides that received
 452 the intervention, i.e., the marginal effect of the DECIDE-PC intervention(β_2). An interaction term (β_3) significantly
 453 different from zero would suggest additional synergy or anti synergy from the combined DECIDE PA+PC treatment
 454 over and above the patient-level intervention DECIDE-PA. We also run estimations of the model in (1) with the

455 intervention indicators coded as 0 and 1 (instead of -0.5 and 0.5) but we only report the results of the benchmark
456 regressions as recommended by our consultants.

457 The primary analysis used intent-to-treat principles and assigned all subjects to their randomly determined category,
458 regardless of whether or not they actually received treatment. For patients who didn't complete RA2 or RA3
459 assessment, we used imputation to project their RA2 and/or RA3 outcomes and accessed them according to the
460 initial random assignment. Therefore, the intent-to-treat
461 analysis used the imputed datasets to fit model in (1).

462 We ran a similar analysis using treatment dosage as the
463 independent variable, where treatment dosage is defined as
464 the number of coaching sessions that patients and/or providers
465 received relative to the intended treatment (up to 3 for
466 patients and up to 6 for providers). While this analysis no
467 longer relies on random assignment, it may still serve as
468 additional confirmation of the results of the intent-to-treat
469 analysis and also provide us with further estimates of the
470 magnitude of the effects.

471 As our primary SDM analysis, we assessed the effect of the
472 intervention on SDM as measured by the blind coder
473 (OPTION scale), a continuous-valued variable standardized
474 to a scale between 0 and 100. As a secondary SDM analysis, we
475 assessed patient- and provider-perceived SDM (SDM-Q-9)
476 scores at RA2 and RA3 using the same model as in (1),
477 controlling for the outcomes at RA1. Two separate models
478 were estimated, one for patient SDM and one for provider
479 SDM. We also adapted the model as in (1) to measure our
480 additional primary outcome variables, patient perceived
481 quality of health care (five continuous variables measured at
482 RA2 and RA3). Further, we ran the same analyses for our
483 secondary outcomes of patient activation (assessed by patient
484 at RA2 and RA3; and by provider only at RA2) as well.



485 **VI. C.4. Analysis, Specific Aim 2 (Understanding the Mechanisms by which Enhanced DECIDE Impacts**
486 **Shared Decision Making and/or Patient Perceived Quality of Care):** Aim 2 assessed the mediators for the
487 intervention effects identified in Aim 1. To address not only whether an intervention works but also how it works,
488 we examine as potential mediators: 1) patient-centered communication (KAS) using both audio recordings and
489 patient interview data; 2) therapeutic alliance (WAI) (i.e. the degree to which the patient and provider were
490 “engaged in collaborative, purposive work”);⁶⁴ and 3) DECIDE-PA outcomes, i.e., patient activation (PAS) and self-
491 engagement; perceived efficacy in patient-physician interactions (PEPPI).

492 **VI.C.5. Mediation Analysis:** The mediation analysis plan built on the analysis described for Aim 1 with the
493 addition of the mediator of interest as a key independent variable. We assessed the impact of the DECIDE-PA and
494 PC intervention on the hypothesized mediators, and then estimated the direct effect of the intervention after
495 adjusting for the mediators. These two analyses allowed the indirect path to be estimated and tested using bootstrap
496 methods or the Sobel test.^{65, 66} Our bootstrap methods allow for clustering at the provider level and the clinic level.
497 We implemented two different types of models: either a so-called 1-1-1 multi-level mediation model, in which the
498 dependent variable, the independent variable, and the mediator are all at the patient level (level 1); and a 2-1-1
499 multi-level mediation model in which the independent variable is at the provider level (level 2). We used the non-
500 imputed data for the preliminary analysis of Aim 2 to circumvent computational constraints imposed by the
501 compound simulation of bootstrap samples and imputed samples. Moreover, we used a preliminary analysis of the A-
502 path, i.e., the relationship between the intervention and the mediator, to screen possible mediators. In other words,
503 only mediators affected by interventions can mediate intervention effects, thus, this analysis helps us to narrow the
504 set of potential mediators. Finally, we tested for mediation effect only for candidates suggested by A-path analysis
505 on the intervention effect identified in Aim 1.

506 In a causal mediation framework, the identification of mediators is predicated on an unambiguous ordering of the
507 treatment, mediator and outcome variables.⁶⁷ Having three time periods allowed for an appropriate ordering for the
508 patient- and provider-perceived SDM-Q-9 measure (i.e., randomization→RA2 communication→ RA3 perceived
509 SDM). We used assessments of the mediator variables at either RA2 or RA3, depending on the timing of the
510 assessment of the outcome variable. If the outcome variable was assessed at RA 2, we only use concurrent mediator
511 variables, i.e., those assessed at RA 2. If the outcome variable was instead assessed at RA 3, we use both concurrent
512 mediators, i.e., those assessed at RA3, and past mediators, i.e., those assessed at RA 2.

513 We recognize the potential bias of concurrent measurement of the mediator and outcome. A possible prospective
514 analysis would minimize this bias using adjustment methods proposed by Shrout et al.⁶⁸ that account for the
515 information already available in the *baseline* association between the mediator (i.e., communication) and outcome
516 (perceived SDM). Considering the baseline mediator (measured at RA1) to be an instrumental variable that has an
517 impact on SDM only through its connection with the RA2 mediator, we could identify a residual correlation
518 between the mediator and the outcome variable. Furthermore, we could incorporate the association between the
519 DECIDE intervention and the mechanisms of interest (communication, therapeutic alliance, perceived self-efficacy
520 in patient-provider interactions, etc.) as well as the association between the mechanism and the outcomes,
521 conditional on other covariates. This test of mediation improves upon tests typically conducted⁶⁹ in that it uses
522 models with a full set of covariates, so models are not prone to omitted variable bias.⁷⁰

523 **VI.C.6. Analyses, Specific Aim 3 (Understanding the Moderating Effects of Racial/Ethnic and Linguistic**
524 **Discordance on the Impact of DECIDE on Shared Decision Making and/or Patient Perceived Quality of**
525 **Care):** In Aim 3, we explored whether patient/provider racial/ethnic or linguistic discordance moderated the effect
526 of the DECIDE PA and/or PC intervention. We hypothesized that the intervention effect would be greater among
527 discordant dyads because there would be more potential to break down communication and decision-making
528 barriers. Built upon the model described in Aim 1, regression models of Aim 3 included the main effects of patient
529 and provider racial/ethnic groups (and in separate analyses, language groups) and additional interaction terms:
530 (Discordant × DECIDE-PA), (Discordant × DECIDE-PC), (Discordant × DECIDE-PA × DECIDE-PC). The
531 DECIDE PA and PC effect as well as racial/ethnic (and linguistic) discordant indicators were assigned effect codes
532 (-.5, +.5) to render their main effects interpretable in the context of interactions. We acknowledged major
533 differences existed across sub-ethnicity, language, and culture within the broad ethnic/racial categories of Latino,
534 Black, Asian, and non-Latino White. However, the relatively small sample of the DECIDE PA and DECIDE-PC
535 only allowed us to assess the differences in racial/ethnic groups or language groups rather than more specific
536 differences.

537 The outcome variables of interest are likely to have a non-linear relationship with the independent variables in
538 regression models. In the case of non-linear models, interaction coefficients do not represent the marginal effect of
539 the interaction term.⁶⁹ Thus, a possible sensitivity analysis would use a predictive margins approach which applies
540 the model coefficients from the model to subsequent *counterfactual* populations (i.e., DECIDE-PA with concordant
541 dyads, DECIDE-PA with discordant dyads, DECIDE-PC with concordant dyads, DECIDE-PC with discordant
542 dyads, etc.). This technique, named *standardized predictions*^{62,70} or *predictive margins*,⁷¹ has been used in previous
543 health services studies⁷²⁻⁷⁴ and would allow us to compare the effect of the intervention among discordant and
544 concordant dyads, after standardization of all other variables.

545 **VII. Risks and Discomforts**

546 **VII.A.1. Complications of Procedures:** We did not foresee any potential complications to occur with this
547 intervention.

548 **VII. A.2. Psychosocial (non-medical) Risks to Providers:** There were no expected serious risks to the provider
549 participants. Minimal risks included potential loss of confidentiality as in all research. We did everything we could
550 to keep all data we collected confidential. We told provider participants that they may experience some discomfort
551 from having sessions be audio recorded and from receiving feedback of their audio recordings or from receiving
552 feedback in emotion recognition exercises. All provider participants were reminded that their participation was
553 always voluntary and that they could decline continued participation at any time.

554 **VII.A.3. Psychosocial (non-medical) Risks to Patient Participants:** Minimal risks included potential loss of
555 confidentiality as in all research. The DECIDE intervention has been tested in pilot and multi-site randomized

556 controlled settings with no adverse patient reactions. There was some possibility of patient participant discomfort
557 when discussing behavioral health problems and treatments in the course of the assessments and trainings. Patient
558 participants enrolled in the control and intervention arm of the study were asked to disclose information about their
559 appointments and their interaction with their providers, which may have made them uncomfortable or anxious. The
560 informed consent form explicitly stated that patient participation was voluntary and that patients could skip or refuse
561 to answer any items in the assessments. They could stop participation in the study at any point.

562 **VII.A.4. Psychosocial (non-medical) Risks to Community Forum and Focus Group Participants:** Minimal
563 risks included potential loss of confidentiality as in all research.

564 **VIII. Potential Benefits**

565 **VIII.A.1. Potential Benefits for Providers:** The DECIDE PC was designed to help providers improve therapeutic
566 alliance, patient-provider communication, continuance in care, and satisfaction with services for patients in
567 concordant and discordant ethnic/racial dyads in order to improve SDM. The DECIDE PC training for providers
568 consisted of 1.5 days of training which focused on augmenting patient-centered communication and therapeutic
569 alliance as a possible underlying pathway by which SDM could take place. The training also addressed 1) lack of
570 perspective taking; 2) frequent attributional errors that providers make; and 3) decreased receptivity to patient
571 participation and collaboration in decision making. The training included provider coaching totaling 15-20 hours.
572 Providers learned about their own clinical skills and how to enhance them.

573
574 **VIII.A.2 Potential Benefits for Patients:** Patients who received the DECIDE-PA may have received a better
575 quality of care from their mental health providers. Patients may have found it useful to learn new ways to talk with
576 their health provider about their treatment and that may have improved their overall care. Patients who did not
577 receive the DECIDE-PA intervention might have benefitted from improved communication or involvement with
578 their provider, if the provider was part of the DECIDE-PC intervention.

579 **VIII.B. Potential benefits to society:** This study also filled a gap for scientifically rigorous research in clinics that
580 ethnic/racial populations depend on to receive mental health care services.⁷⁵ Research shows that minority patients
581 do not have equal access to high quality care.^{16, 17} Administrators and providers are often eager to implement
582 interventions but first need strong evidence of improved quality or outcomes in resource-constrained safety net
583 environments.¹⁸ The collaborative engagement of patients, clinicians, and administrators helped ensure that
584 DECIDE PA+PC were relevant and met their needs. Further, the study was designed to triangulate data from
585 multiple perspectives (i.e., patient, clinician, and independent observer) to allow for better measurement of SDM
586 and other outcomes.

587 Ensuring quality in behavioral health treatments is a critically important goal, especially so for racial/ethnic
588 minorities given that they receive less behavioral health care⁷⁶ and experience more severe consequences from
589 behavioral health disorders than non-Latino Whites.⁷⁷⁻⁸⁰ Yet, quality behavioral health care is contingent upon
590 effective communication and strong therapeutic alliance.^{81, 82} The DECIDE intervention had the potential to impact
591 quality given the centrality of tailoring behavioral provider practices to respond to patient preferences and
592 concerns⁸³ and its strong correlation with perceived quality of care.⁸⁴ By improving patient-centered communication
593 and forming a strong therapeutic bond, DECIDE could have helped overcome cultural and social differences across
594 patients and providers allowing for quality care that reduces disparities in service delivery.^{10, 85, 86}

595 **IX. Monitoring and Quality Assurance**

596 **IX.A. Data Collection:** To improve the security of data collection, we used Dimagi software's secure server to
597 collect data via CommCare HQ technology. This was installed in a series of secure tablets through which research
598 assessments were collected. Dimagi utilizes a HIPAA compliant, secure, encrypted server that allows for host
599 intrusion and intrusion monitoring system. All technology can only be accessed through secure and password
600 servers. The CommCareHQ application was installed on tablets and these tablets were made available to research
601 assistants serving as interviewers on the PCORI study. Our research assistants had already undergone training by
602 Dimagi. All data transfers to and from the Dimagi server were conducted over industry standard transmission
603 encryption (HTTPS). All access to the cloud infrastructure was protected behind a firewall and required unique VPN
604 access permissions. All data was transferred through channels that are monitored by intrusion monitoring system.

605 **IX.B.1. Safety Monitoring: Privacy and Confidentiality:** All documents that include PHI were coded so that
606 identifiers (i.e., names, addresses, and telephone numbers) were removed and separated from the research
607 assessments and completed training materials. Research data and notes from participant observations were stored by
608 research staff in a locked file at each of the study sites and the study data was coded. All materials were securely
609 transported from study sites to the central DRU site at MGH, where they continued to be kept under lock and key.
610 Notes and data were uploaded from project laptops to a secure, password protected network maintained by MGH,
611 for transcription and analysis. In addition to paper forms, assessment data was also collected via Dimagi CommCare
612 HQ. All audio-recorded in-depth interviews were also uploaded immediately to the same secure, password
613 protected server maintained at the MGH. No reports were made public using any names or identifying information.
614 Our coded dataset was stored on a secure central server. Only authorized research staff approved by the site
615 Institutional Review Boards had access to the data.

616 PHI will be destroyed according to standard protocols, 7 years after the completion of the study. Patients were told
617 they could withdraw from the study at any point. Information that had been collected up to that point continued to be
618 used unless specified by the patient.

619 Consent forms were kept at each of the recruitment sites under lock and key as was approved.

620 **IX.B.2. Safety Monitoring, Ensuring the Safety of Subjects**

621 **Provider participants:** Provider participation was voluntary and information they provided to study staff
622 throughout the course of the study remains confidential. Providers were assured that none of their study data was
623 reported to the Site PI or their supervisor. They could have elected to withdraw from the study at any time.

624 **Patient participants:** Patients were informed in advance that their responses to a suicidality screener may have
625 required contact with a provider to maintain their safety. This situation was taken very seriously and followed the
626 emergency protocol developed. Patients were also given contact information for the PI and project coordinator to
627 whom they could directly report any concerns or questions about their study participation.

628 **Community Forum and Focus Group participants:** There were no serious risks to the participants as a result of
629 these forums and groups. There was always at least some risk of loss of confidentiality associated with participating
630 in a community forum or focus group. To help mitigate this risk, we set out as a ground rule of participation that
631 participants kept confidential the views expressed by their fellow participants and that they did not disclose any
632 information to anyone outside of the focus group

633 **IX.B.3. Monitoring Plans for Quality Assurance**

634 All research team members followed the procedures of confidentiality adhered to by collaborating institutions.
635 Further, all research staff who worked on this project were required to complete training in data confidentiality and
636 security issues and sign a confidentiality agreement prior to working with patients or handling identifying
637 information. The Community Advisory Board (CAB) of this study and all of the Site PIs worked with the DRU's
638 research team to ensure that the study was monitored from a scientific and ethical standpoint and we held yearly
639 meetings to assess data collection and management.

640 We provided required research materials, documents and technology, such as audio recorders, to facilitate this work.
641 The CMs and RAs were granted remote access to the MGH server, to be able to upload recordings, tracking
642 materials and other information. This information was monitored through quality control checks by the MGH team.
643 Study staff provided regular supervision and oversight to CMs and RAs. Focus groups were also recorded for
644 quality assurance and transcription purposes.

645 **IX.C. Outcomes Monitoring**

646 The study staff at DRU worked closely with the Site PI, Care Manager (CM) and Research Assistant (RA) at each
647 participating clinic in the set up and ongoing implementation of the study. We provided required research materials,
648 documents and technology, such as audio recorders, to facilitate this work. The CM and RA were granted remote
649 access to the MGH server, to be able to upload recordings, tracking materials and other information. This

650 information was monitored through quality control checks by the MGH team. Study staff provided regular
651 supervision and oversight to CMs and RAs.

652 Fidelity checks were performed on at least 20% of all DECIDE-PA sessions to ensure interventions were delivered
653 accurately and fully. These were also rated in a series of markers for each intervention. We worked to make sure
654 each CM was delivering the intervention at the highest standards. These checks were performed by adherence
655 checkers who were familiar with the intervention and who had adequate clinical background to provide feedback to
656 CMs.

657 Quality control checks were performed on 15% of all assessments to ensure that the assessments were conducted
658 fully and that the data had been entered correctly. Each paper assessment performed was individually checked to
659 ensure it was entered correctly. Each questionnaire performed using the Dimagi technology was also hand-verified.
660 Each RA was also required to do weekly checks to ensure all consent forms and patient data was saved securely.

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682 **X. References**

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