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Designing PrEP and early HIV treatment interventions for implementation among female sex workers in South Africa: developing and learning from a formative research process

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Complete List of Authors:	Eakle, Robyn; Wits Reproductive Health and HIV Institute, ; London School of Hygiene and Tropical Medicine, Social and Environmental Health Research Mutanha, Nyaradzo; Wits Reproductive Health and HIV Institute Mbogua, Judie Sibanyoni, Maria ; Wits Reproductive Health and HIV Institute Bourne, Adam; La Trobe University, Australian Research Centre for Sex, Health & Society Gomez, Gabriela; London School of Hygiene and Tropical Medicine, Venter, WD Francois; University of the Witwatersrand, Wits RHI Rees, Helen; University of the Witwatersrand, Wits RHI
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3 **Designing PrEP and early HIV treatment interventions for implementation among female sex**
4 **workers in South Africa: developing and learning from a formative research process**
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6 Robyn Eakle*^{1,2,3}, Nyaradzo Mutanha¹, Judie Mbogua¹, Maria Sibanyoni¹, Adam Bourne⁴, Gabriela
7 Gomez^{1,2}, Francois Venter¹, Helen Rees¹
8
9

10
11 ¹Wits Reproductive Health and HIV Institute, Faculty of Health Sciences, University of the
12 Witwatersrand, Johannesburg, South Africa

13 ²Social and Mathematical Epidemiology (SaME), Department of Global Health and Development
14 London School of Hygiene and Tropical Medicine, UK

15 ³Sigma Research, Department of Social and Environmental Health Research, London School of
16 Hygiene and Tropical Medicine, UK

17 ⁴Australian Research Centre for Sex, Health & Society, La Trobe University, Melbourne, Australia.
18
19
20
21

22 *Corresponding author:

23 Robyn Eakle

24 Wits Reproductive Health & HIV Institute

25 University of the Witwatersrand,

26 Hillbrow Health Precinct

27 22 Esselen Street

28 Hillbrow, 2001

29 Johannesburg

30 South Africa

31 e: reakle@wrhi.ac.za
32
33
34

35 Author emails:

36 Robyn Eakle robyn.eakle@lshtm.ac.uk; reakle@wrhi.ac.za

37 Nyaradzo Mutanha missnyarie@gmail.com

38 Judie Mbogua judie.mbogua@gmail.com

39 Maria Sibanyoni msibanyoni@wrhi.ac.za

40 Adam Bourne A.Bourne@latrobe.edu.au

41 Gabriela Gomez Gabriela.Gomez@lshtm.ac.uk

42 Francois Venter fventer@wrhi.ac.za

43 Helen Rees hrees@wrhi.ac.za
44
45
46
47

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Abstract

Objectives

This paper examines how an inductive approach, based on the principles of grounded theory, to formative research influenced the design and execution of oral pre-exposure prophylaxis (PrEP) and early antiretroviral (ART) interventions for female sex workers (FSWs) in South Africa.

Setting

The formative research was carried out in a variety of locations as dictated by the inductive approach. These included five sites in and around sex worker clinics, and at stakeholder offices.

Participants

Participants in this research included stakeholders, experts in the field, and FSWs. Since this was an evolving, inductive approach to research, numbers of participants were not always tabulated except in the case of focus group discussions (FGDs).

Results

Results consisted of methods chosen and subsequent data. Five chosen methods were: 1) stakeholder consultations launching and evolving the research; 2) engagement with FSW communities and working environments including hotspot mapping and clinic interactions; 3) site feasibility assessments for site selection; 4) supportive structures development for retention and adherence; 5) FGDs conducted with FSWs to explore specifics of acceptability. This process identified implementation barriers, opportunities, and research gaps critical to intervention design. Two sites were selected in Johannesburg and Pretoria, out of five considered. The contexts of the two urban sites varied, necessitating adjustments to intervention implementation.

Conclusions

Using an inductive approach allowed for a wide range of perspectives, defining population needs and how to best reach them. This research illustrated how similar sex work environments can vary and how implementation of interventions may not be uniform across contexts. Lessons learned in details could assist in future project designs and implementation of new interventions where feasibility, social and cultural factors affecting acceptability must be considered.

Strengths and Limitations

- This formative research process drew on principles of grounded theory allowing for an inductive, iterative approach to drive the selection of the most appropriate methods for gathering a broad spectrum of data aimed at intervention design.
- Five components were selected through the research process, providing an array of data for decision making and intervention design.
- This was a systematic approach in five known sex worker sites and final sites were chosen for their nearer uniformity than for diversity; results may not translate beyond this study, however lessons learned will be applicable.

Introduction

Several guidance documents highlight the need for formative research both when preparing for larger studies and to design the implementation of new public health HIV interventions (1,2). Formative research includes the assessment of feasibility, reach, acceptability, and need of populations to strengthen planned uptake and use of interventions. In particular, formative research aims to ensure the capacity for physical implementation and responsiveness to cultural, social, economic and physical environments (3–5). However, this phase of work is frequently not reported and important lessons learned may be lost. This paper describes the detailed decision making and conduct of formative research undertaken to design two new HIV prevention and treatment interventions delivered to female sex workers in a demonstration project in South Africa.

Oral pre-exposure prophylaxis (PrEP) using antiretroviral (ARV) drugs given to an HIV-negative individual to prevent HIV infection, has been shown to be efficacious in multiple clinical trials (6). In addition, HIV treatment can be given to HIV-positive people as soon as they are diagnosed, and together with oral PrEP, is now the standard of care recommended in 2015 by the World Health Organization (WHO) (7).

Demonstration projects were recommended by the WHO in 2013 to generate evidence to answer implementation questions around feasibility and acceptability of oral PrEP (8). The call prioritised research for key populations such as sex workers, who have been shown by modelling to be ideal candidates for PrEP, especially in combination with early antiretroviral (ART) treatment for HIV-positive people (9–11). In the previous decade, HIV prevalence among female sex workers in South Africa was found to be between 46% and 69% (12–14), with recent research estimating a prevalence of 72% in the greater Johannesburg area (15).

This paper examines and illustrates how a comprehensive and inductive approach to formative research based on grounded theory (16) informed the design and execution of oral PrEP and early antiretroviral (ART) interventions for female sex workers in South Africa as part of the TAPS (Treatment And Prevention for Sex workers) Demonstration Project. The purpose of TAPS was to demonstrate how these two interventions could be implemented among female sex workers, and inform national rollout. We explore the approach and process undertaken to define and carry out the formative research, describe how the results informed the overall design of the oral PrEP and early ART interventions for TAPS, and reflect on challenges and successes encountered during the process.

Methods

Formative research can include an array of methods depending on the final desired outcomes. For the design of interventions, formative research will include exploring feasibility of supportive structures and logistics for physical delivery of the intervention, as well as exploring the acceptability among populations in different contexts (2).

The overall aims of the larger TAPS Demonstration Project were to explore whether FSWs will take up early ART or PrEP, whether the service delivery mechanism is capable of handling the increase in

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3 resource needs that might be required, and what the implications of the implementation of these
4 interventions might be, including overall costs should the interventions be scaled up (17). TAPS is
5 part of the Wits RHI Sex Worker Programme (SWP), a comprehensive health and well-being
6 programme for sex workers running for over 20 years in Johannesburg and other provinces in South
7 Africa (18).
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10 While TAPS itself aimed to answer questions of feasibility and acceptability in the actual delivery of
11 PrEP and early ART for female sex workers, the formative research began with foundational
12 concepts of feasibility and acceptability in order to design interventions which could then be
13 evaluated. These concepts addressed questions including: whether there was initial support from
14 stakeholders to test the implementation of PrEP and early ART; where could the interventions be
15 delivered, how, and by whom; how to engage with female sex workers; what was needed to
16 generate demand; what structures should be included to support delivery; and how did women
17 conceive of acceptability as users of the interventions?
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21 The formative research was conducted between August 2013 and March 2015. An inductive
22 approach was employed based on the principles of grounded theory (16), where lessons emerging
23 from the data at each step in the research process dictated decisions and subsequent steps. A
24 grounded approach was chosen given the wide original scope required to consider a large range of
25 logistical possibilities (e.g. site locations, adherence support structures) for the design and
26 implementation of the interventions.
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29 Decision making about which methods, sites, and stakeholders with whom to engage at each step
30 was guided by feedback from consultations and discussions. Principles from the Good Participatory
31 Practice Guidelines (GPP) developed by UNAIDS and AVAC were also followed, promoting multi-level
32 stakeholder engagement as a core component of research (1). In line with these guidelines, a range
33 of stakeholders were engaged, including sex workers, sex work related organizations, and the
34 Department of Health (DoH). Community mobilization and outreach served to develop awareness
35 around the interventions and generate demand led by peer educators who were current sex
36 workers. Site assessments were conducted as part of feasibility which included site visits, and took
37 into account findings from the community engagement and 'hot spot' mapping activities (identifying
38 areas in which multiple sex workers operate). Additionally, focus group discussions (FGDs) were held
39 with female sex workers at the final selected sites. Since the development of the methods for this
40 process represents results in and of themselves, the specifics of how activities were chosen, why,
41 and what was learned, are detailed as part of the results.
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46 These activities eventually fell into five core methods: consultations, community engagement and
47 mapping in the field, site assessments, participatory development of supportive structures and
48 messaging, and FGDs. These methods generated three primary sources of data which informed the
49 design of the interventions: 1) recorded minutes and reports of meetings with stakeholders; 2) field
50 notes from engaging with sex worker communities and the environments within which they work,
51 the process of hotspot mapping, experiences at potential clinic sites, and through the development
52 of supportive structures; and, 3) transcripts of FGDs. Outcomes included the final design of the
53 intervention incorporating perspectives of stakeholders gathered from the data, as well as relevant
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3 data collection and monitoring tools and supportive structures. These data were collected by a
4 combination of researchers, peer educators, and clinical staff.
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6 **Data analysis**

7 Data were continuously collected and analysed based on the inductive approach over 18 months.
8 Field notes, meeting notes, written reports, and FGD transcripts, were reviewed as activities
9 occurred to identify key themes for further exploration and to define next steps, such as whether to
10 disqualify a site due to low accessibility of the population or where to spend more time on
11 community mobilization, education, and hotspot mapping. Site selection and staff recruitment
12 represented the end of the first major phase of formative research. Community mobilization was
13 then focused at the selected sites where testing of messaging, development of supportive systems,
14 and development and testing of potential data collection tools continued led by clinic staff, peer
15 educators, and potential end users.
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19 FGDs were conducted at each of the final selected sites in multiple languages to suit the participants
20 and analysed following principles of thematic analysis (19), concentrating on themes originating
21 from the FGD guides and those emerging from the discussions. Further details of the methods and
22 results from the FGDs are presented in a companion paper (20).
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26 **Results**

27 Results are presented in five sections according to the chosen methods as products of the grounded
28 approach. Sections include how and why methods were chosen and undertaken, and lessons learned
29 influencing the design and execution of the interventions.
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32 The five methods were: 1) stakeholder consultations both launching and iteratively progressing the
33 research with stakeholder perspectives; 2) community engagement in the field with sex workers and
34 the environments within which they work including hotspot mapping and experiences at potential
35 clinic sites; 3) site assessments to determine feasibility of delivering the interventions in given sites;
36 4) development of supportive structures to encourage retention and intervention adherence; 5)
37 FGDs conducted with potential end-users to explore specifics of acceptability. A diagram of the five
38 methods and the timeline during which they occurred is shown in Figure 1, illustrating how some
39 activities were continuous and others discrete.
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44 [Insert Figure 1. Formative Research Process Graphic]
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46 **Stakeholder Consultations**

47 Research began with this activity in order to ascertain stakeholder knowledge of and attitudes
48 towards PrEP and early ART, as well as attitudes towards sex workers, which denoted initial levels of
49 acceptability for the interventions in this population. We conducted three community consultations
50 in 2013 with a total of 81 attendees from sex worker communities and partner organizations in
51 Hillbrow and Ngodwana, where a new sex worker clinic was in the initiation phase. Additionally, an
52 international consultation of 38 attendees was held in Hillbrow in 2013 and included representatives
53 from sex work communities and organizations, funders, UNAIDS and WHO (21). These consultations
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3 allowed for mapping of organizations and individuals to be included in future consultations and
4 phases of formative research.
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7 Smaller meetings were held with local DoH representatives in Johannesburg, Mpumalanga,
8 Phongolo, and Pretoria to develop partnerships and support agreements for the TAPS project.
9 Updates on, and engagement with, the plans for the TAPS interventions continued at quarterly and
10 other scheduled meetings with local DoH and partners. Parallel meetings were also held with
11 National DoH and the South African National AIDS Council (SANAC).
12

13
14 Feedback from the consultations pointed to varying degrees of support depending on local capacity
15 to take on new interventions and scepticism towards the interventions, and particularly PrEP.
16 Stakeholders affirmed that implementing PrEP and early ART together would promote synergistic
17 delivery, as well as potentially normalize the use of ARVs in providing options to both HIV-negative
18 and positive sex workers. However, concerns were voiced about adherence to PrEP (and sometimes
19 early ART), as well as the potential for reduction in condom use, increases in risk of resistance to
20 ARVs, and burden on scarce resources. These concerns indicated where special attention should be
21 focused, such as providing evidence about possible resistance to PrEP and strategies for and the
22 philosophy around supporting adherence and condom use, both in early messaging and education
23 for sex workers, implementing and policy partners, as well as where to focus messaging and
24 monitoring when implementing the interventions in TAPS.
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28 Sex workers at each potential site, driven largely by peer educators, helped to identify community
29 organizations to engage for additional perspectives. Stakeholder engagement, both formal and
30 informal, was tracked using an engagement tracking tool (22) developed by the HIV prevention
31 advocacy group, AVAC. According to the data recorded in the tool, at least 20 meetings occurred
32 during this time; however it is not possible to definitively quantify all of the contact points given that
33 many interactions occurred on an ad hoc basis.
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37 Finally, consultations were also used to identify potential community advisory board (CAB)
38 members. Meetings were held with individuals expressing interest in participation to inform them
39 about the study and the CAB. These discussions continued until a CAB with up to 12 members was
40 established. The CAB incorporated representatives from the local police force, sex worker advocacy
41 organizations, sex workers themselves, and religious organizations. The CAB became both a result of
42 the formative research and another source of consultation. The CAB was also a supportive structure
43 for the interventions as members took it upon themselves to help spread knowledge of the
44 interventions and the TAPS project, as well as lobby for expansion of the interventions to more sites,
45 populations, and organizations.
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48 49 **Community Engagement and Mapping**

50 Data were also collected through community mobilization activities, accruing organically in scope
51 and number, as discussions and interactions within the communities pointed to additional contacts
52 for engagement. Each point of contact presented opportunities for new consultations and/or
53 locations to conduct outreach. Feedback from the community about potentially adding PrEP and
54 early treatment as new HIV prevention and treatment options was collected during peer and clinical
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3 staff outreach and workshops, which also aimed to generate demand for the interventions in the
4 potential demonstration project site communities.
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6 Outreach is a specific set of activities in the sex worker service delivery field undertaken to educate
7 clients about health, promote condom use, and provide a spectrum of services from HIV testing and
8 counselling to full clinical services in mobile units in locations accessible to the population (23). Staff
9 and peer educators from the SWP, in collaboration with TAPS staff and researchers, conducted
10 outreach as a team to probe the local sex worker populations for any knowledge or perceptions of
11 PrEP and early ART, as well as start to introduce related information. This outreach occurred as part
12 of existing programming consisting of health talks, condom distribution, and mobile clinic services,
13 through which we progressively integrated education and awareness of PrEP and early ART. As a
14 core feature of the SWP, interventions were designed around outreach which was identified as a
15 central aspect critical to generating demand and recruiting participants for TAPS. Through this
16 activity, we noted working hours and environmental contexts, created hot spot maps to focus
17 recruitment efforts, and learned about community perspectives of PrEP and early ART.
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22 Feedback collected during outreach in the form of field notes provided contextual information as to
23 where and how sex workers operated and how they interacted with health services, informing
24 viability of given sites. cursory understanding of the interventions and how they might be taken up
25 and used, determined which supportive structures would be needed and how messages would have
26 to define the differences between PrEP and early ART. These outcomes are described in further
27 sections.
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30 **Site assessments and selection**

31 Assessments were conducted in five sites, after eliminating other sites spanning multiple provinces
32 in the Wits RHI SWP. The five sites featured existing SWP clinics already delivering ARVs per national
33 guidelines or sites with plans to implement new clinics, interest and support from the local
34 communities, and potential access to a large group of FSWs in areas where HIV prevalence was high.
35 This information came from the initial consultations and community engagement and mapping, as
36 well as internal programme data. The five sites were: Ngodwana (rural village in Mpumalanga
37 province), Phongolo (rural trucking site in KwaZulu Natal province), Hillbrow (central, inner-city
38 Johannesburg), City Deep (peri-urban trucking site immediately south of Johannesburg), and the
39 Pretoria central business district (CBD), the latter three of which were located in Gauteng province.
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44 Narrowing the site selection was a critical step in moving forward with the design of the
45 interventions. We aimed to select 2-3 sites (according to funding and capacity for oversight) with the
46 following population criteria: access to a large number of FSWs (>200 according to early sample size
47 calculations (17)), populations with a relatively balanced proportion of HIV-negative and HIV-positive
48 women, and accessibility of clinics. Physical feasibility of the clinics to implement the interventions
49 was assessed through reviews of space, clinical and laboratory infrastructure, required site
50 permissions and approvals, and supply chain mechanisms. Support for the interventions was
51 explored with local DoH and sex worker communities, as well as identification of logistical gaps. Site
52 visits, hot spot mapping, and site assessments were conducted to determine the feasibility of
53 delivering PrEP and early ART in each of the five sites.
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3 Hot spot mapping was conducted to determine the number of FSWs working near the potential
4 study sites as well as their working hours. The methods utilized and built on the results produced by
5 the South African Health Monitoring Study (SAHMS), which drew on multiple mapping methods
6 including time-location and the “wisdom-of-crowds” (15). This activity in combination with prior
7 experience derived through the SWP, revealed that time and location of sex work is driven by client
8 availability. Peak working hours were recorded in each sites as critical data dictating when women
9 could be free to attend the clinics. Local languages at each site were also documented so that study
10 materials could be translated and appropriate staff hired.
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14 Following the site assessments, three sites were eliminated. Ngodwana was eliminated due to lack
15 of infrastructure and building delays, as well as lack of local support. Although there was initial
16 interest, the implementation of the interventions potentially conflicted with limited resources and
17 competing priorities in the area. The rural sex worker community in that location do not self-identify
18 as sex workers which would have created challenges in being able to compare formal sex workers
19 who self-identify and those who do not as part of project evaluation. The prevalence of HIV in
20 Ngodwana was estimated locally to be around 75-80% in a relatively small village of <300 people
21 mostly made up of sex workers, which also would have made it difficult to implement PrEP.
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25 City Deep was eliminated due to low clinic attendance, as well as the highly transient nature of the
26 sex worker populations. Most of the women attending that clinic in arrived in the trucks coming
27 from all over South Africa as well as neighbouring countries, which would have made commitment
28 to regular, repeat clinic visits difficult. The Phongolo site, located next to the Swaziland border, was
29 also eliminated as women tended to move in and out of the town and were away for as many as
30 three to four months at a time.
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34 Two sites were finally selected: Hillbrow and Pretoria. Hillbrow was chosen because of the long-
35 standing Wits RHI sex worker clinic which maintains strong ties to a large community of sex workers
36 and their managers (brothel owners, ‘pimps’). At the time, HIV prevalence was estimated locally at
37 around 50%. The clinic is situated in an area with a high concentration of brothels and street based
38 locations within walking distance, but also with a number of surrounding outreach areas in the
39 Johannesburg CBD, Yeoville, Jeppe, and Rosettenville. For these reasons, this site was considered
40 “low-hanging fruit” for new intervention implementation, due to the substantial population of
41 women at risk of HIV infection and as a location with solid community support.
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45 In Pretoria, tailored sex worker services and relationships with the community were new at the
46 Sediba Hope clinic in the heart of the CBD, however there was strong support from the local DoH
47 and expressed need from the sex workers themselves. The newness of such interventions in the area
48 posed a challenge as to whether PrEP and early ART could be implemented within a new sex worker
49 clinic in a new setting, and what it would take to do so.
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52 After final site selection, further identifying and understanding the contexts in which the women
53 worked and lived, as well as their perspectives of those environments, was explored through more
54 intensive outreach and community engagement to determine, on a granular level, how the
55 interventions could fit into their lives. Through the existing, long-term work of the SWP, there was
56 awareness of different types of sex work locales, however the formative research allowed for a
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3 deeper understanding of how these locales affected women's lives, and how they might affect their
4 ability to take up and use the interventions.
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6 We assumed three general categories of sex work locales within the two urban settings. Brothels or
7 hotels usually offer alcohol and entertainment, including combinations of music, dancing, and bar
8 games. Many are former or existing hotels while others are simply bars with backrooms. Security
9 protecting sex workers from violent clients is common in these establishments. Secondly, street-
10 based sex work occurs in high traffic areas where sex workers pick up clients, and either join them in
11 vehicles or have sex in a nearby location such as an alley. The third category comprises the "dark
12 places" (IsiZulu: *mnyamandawo*), informal locations in empty lots or other uninhabited/unoccupied
13 buildings or areas where sex workers build rudimentary structures in which to work.
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17 In both cities there is also a fourth, more hidden sex work market found online. Awareness of the
18 online market was generated through conversations with sex workers during outreach and through
19 peer educators, some of whom had online pages and knew of others with similar arrangements. Sex
20 work conducted online usually involves regular clients met through a web-based connection, where
21 business is conducted out of private spaces (personal homes, private spaces run by an owner,
22 upscale hotels or clubs). This population was engaged later in the process as they are less visible to
23 implementers and researchers, and difficult to build relationships with given their desire for
24 anonymity.
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28 The different types of locales dictated how outreach needed to be conducted in order to generate
29 demand for the interventions. In brothels it was possible to hold group health talks in spaces lent by
30 women or brothel managers, but engaging with women on the street or dark places required time to
31 build trust and a certain level of discretion to avoid unwanted attention. Careful planning around
32 space needs (setting up a rented or borrowed space for sex workers based on the street, or bringing
33 a mobile clinic) was also necessary in these locales. Similarly, it was not possible to go to a place of
34 work to conduct health talks and recruitment for participants identified online, rather relationships
35 were developed with one or two women who could act as advocates for the interventions within
36 their community.
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40 The different risks and benefits for sex workers in each locale type were important to take into
41 account. In brothels, women are protected by managers, staff, and security. On the street and "dark
42 places" there is little or no security, unless organised by a pimp or a gang. Stories of violence and
43 rape were commonly recorded throughout the formative work. Women reported violent
44 interactions with clients, managers, community members, and often the police. These interactions
45 highlighted the need for supportive referral structures, including for mental health, serious injuries,
46 and criminal issues.
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50 Earning ability, directly associated with the type of sex work locale, was identified as an important
51 aspect of being able to take time off to come to the clinic even for short periods of time. Sex workers
52 operating in brothels tend to be able to charge higher rates for sex, usually between R50 and R150
53 (about 3-10 USD), depending on the status of the brothel and the cost of room rental incurred by the
54 sex workers. On the street, rates are around R50, and in a dark place sex can be R20-30 (about 1.30-
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3 2 USD). Making less money meant more difficulty in taking time away from work to attend the clinic
4 for regular PrEP or treatment related appointments.
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6 **Development of supportive structures and messaging**

7 During consultations, a number of stakeholders provided views on possible components to be
8 incorporated in the intervention design, in particular supportive structures. Mechanisms for
9 supporting intervention adherence and retention in care were explored, however we decided only
10 to consider those which could also be incorporated into a national programme. Among the
11 possibilities were the use of MEMS caps (electronic bottle caps which would count bottle openings
12 as a proxy for pill withdrawals and thus, adherence), pill counts (as conducted in clinical trials), and
13 mHealth solutions in the form of short message service (SMS) messages. After discussing options
14 with DoH partners, it was concluded that SMS as demonstrated by the ongoing MAMA Connect
15 project (24), could be scaled up in a national programme, whereas other options would not be
16 feasible.
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21 A participatory process led by representatives of RHI's mHealth and Mental Health teams was
22 undertaken through a series of workshops where themes around healthy living were developed
23 followed by relevant SMS messages by peer educators. Both male and female sex worker peer
24 educators worked in groups to create the messages which aimed to encourage healthy choices and
25 wellness. These messages took into account the importance of avoiding inadvertent disclosure of
26 HIV status to non-participants, and could still be used by the SWP after TAPS concluded. This process
27 produced 110 SMS messages which would be sent once a week in succession to all participants who
28 signed up for the service.
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31 Experiences from early outreach activities directly influenced the messaging employed in each
32 location, as well as educational materials used as part of supportive structures for generating
33 demand and promoting awareness of the interventions. Messages focused on defining the
34 interventions, addressing common myths and concerns around side effects, and providing
35 information on efficacy and access.
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39 Peer educator and potential user feedback indicated that personal testimonies are highly valued by
40 women in both locations, so these were included on the informational pamphlets. Trained peer
41 educators also enrolled in the study were invited to become ambassadors for the interventions so
42 that they could directly relate their experiences and dispel rumours about side effects.
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45 Finally, additional supportive structures for the interventions and the women using them included
46 the CAB, as well as tried and tested referral systems where we could ensure women would get
47 additional support beyond the scope of our clinics as needed. One result of the consultations, as
48 well, was the need for holistic sensitivity training around sex work which was conducted with every
49 staff member, from cleaner to clinician, at both sites. Although a more passive support mechanism
50 provided by a local community partner organisation, this was important in ensuring women felt
51 welcome at the clinics.
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Focus Group Discussions

FGDs were conducted in the Hillbrow and Pretoria CBD sites following site selection as the final set of activities in the formative research process. The FGDs aimed to test the core intervention design components for acceptability among potential users within the target communities. Four FGDs were held in each site with a total of 69 participants. The FGDs comprised important final steps in informing design as they explored a more focused community perspective of intervention acceptability on two main levels. One level consisted of data concerning logistics and preferences around physical delivery (location, preferred clinic times, frequency of visits and HIV testing), while the other level included social and structural level data where elements of stigma and socioeconomic norms (e.g. where the need for income might supersede health) that might affect uptake and use of PrEP and early ART were explored. Since this paper is focused on feasibility and early stages of acceptability, the end-stage formative data from the FGDs are presented in a companion paper (25).

Discussion

In this paper, we have described in detail the formative research process and findings used to inform the design of the PrEP and early ART interventions implemented in TAPS. The inductive approach afforded a breadth of information around potential site locations, community and stakeholder perspectives, including potential barriers to successful implementation, and nuanced aspects of the urban sex work settings for considering how to ensure the interventions accomplished reach, accessibility, acceptability, and filled the needs of potential end-users. This process allowed for rapid and relevant consolidation of lessons learned to inform adaptations to the planned interventions.

Feasibility played a significant role in early decision making as to whether PrEP and early ART could be implemented, and acceptability from stakeholders ran in parallel. Questions of feasibility addressed site capacity, experience in delivering ARVs, experience with and access to FSWs, site locations related to FSW populations, and existing supply chains. Early acceptability was determined through consultations and engagement with potential end users in the community during outreach. Factors influencing feasibility and acceptability would not have been as comprehensively understood, such as the day to day clinic operation and the physical contexts and locales of sex work, without repeated site visits and time spent in the field. Continuous, in-depth interactions with the women themselves allowed the TAPS team to better understand sex workers' needs in addition to how interventions reach could be maximized. Additionally, identifying and addressing potential biases from providers and other stakeholders in the provision of the interventions was essential to avoid issues with maintaining permissions and supply chains as well as supportive services.

Generally, it would be expected that sex work populations and industries, with similar urban contexts and in relative geographical proximity, would be the same in both places and that interventions could be implemented uniformly in both locations. However, the formative research demonstrated just the opposite. While there were some similarities in how women live and work in terms of the types of locales and spaces, there were also significant differences. Sex work locales can be similarly categorized in the two cities, but the organization of these spaces and the make-up of them within Hillbrow and Pretoria is quite different in terms of women's personal safety and earning capability, for example. This translates into different sex worker populations and market dynamics and the need for adaptations to intervention design. Outreach strategies (groups versus one on one

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3 discussions) and messaging channels (word of mouth, top down through brothel owners and pimps,
4 or developing online contacts) were dictated directly by context and the expressed needs of the
5 FSWs.
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8 The formative research created awareness for the TAPS team around which stakeholders needed to
9 be involved and engaged throughout the duration of the project, either through the CAB or in
10 regular consultations, as well as the contexts in which women worked and lived and the need to be
11 sensitive around FSW engagement to generate demand for PrEP and early treatment. Without the
12 formative research, we would not have understood the importance of some messages over others
13 from the perspectives of sex workers, the dynamics of sex work locales and their effects on risk and
14 income, nor how flexibility around clinic visit scheduling would need to be taken into account.
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17 **Conclusions**

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19 The lessons learned from this formative research process were directly applied to the design and
20 implementation of the PrEP and early ART interventions delivered through the TAPS project. The
21 inductive approach afforded the opportunity to adapt and include voices and perspectives, which
22 might have otherwise been missed, and clarified the needs of the population as well as how to reach
23 them appropriately. This research illustrated how sex work environments can vary, even when the
24 settings are very similar, and therefore implementation of interventions is unlikely to be uniform
25 across contexts. Formative research is critical in designing interventions, especially in new
26 environments but also in well-known contexts. Including intensive stakeholder engagement in
27 formative research will help to ensure that interventions are designed with feasibility and relevance
28 for populations in mind.
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31 **Declarations**

32 **Ethics approval and consent to participate**

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34 Formal ethical approval was provided by the Wits Human Ethics Research Committee (reference
35 number: M131009) for the focus group discussions which included information testing and
36 community engagement in the field to inform the development of discussion guides. All documents
37 containing data were saved electronically in central folders with limited access to relevant project
38 staff. No participant identifiers were included in any of the reports that were produced. With regard
39 to other formative research elements, no individual data were collected or reported, and ethical
40 principles of the Helsinki Declaration were strictly adhered to as part of this iterative and flexible
41 approach.
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45 **Availability of data and materials**

46 All data generated or analysed during this study are included in this published article.
47
48

49 **Competing interests**

50 The authors have no declarations or conflicts of interest associated with this work.
51
52

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56
57

Author Contributions

RE developed the research agenda, designed data collection tools, participated in data collection, wrote and collected field notes, analysed the data, and drafted the paper. JM participated in data collection and analysed data. NM and MS participated in data collection. All authors reviewed and contributed to the paper.

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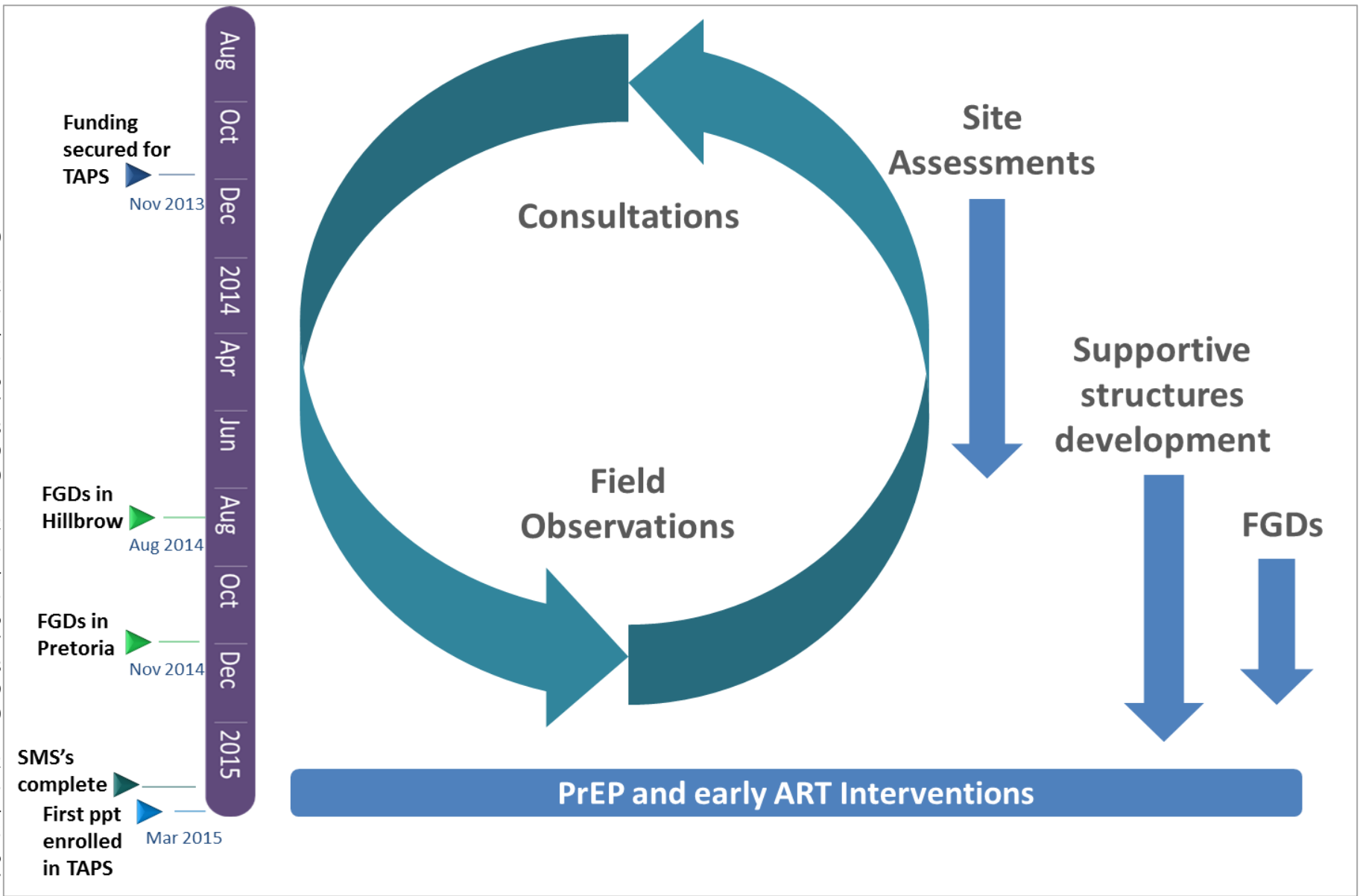
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3 *Figure 1. The formative research process and timeline to design the PrEP and early ART interventions for TAPS.*
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5 Abbreviations: ppts = participants; SMS = Short Message System; FGDs = Focus Group Discussions
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Designing PrEP and early HIV treatment interventions for implementation among female sex workers in South Africa: developing and learning from a formative research process

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3 **Designing PrEP and early HIV treatment interventions for implementation among female sex**
4 **workers in South Africa: developing and learning from a formative research process**
5

6 Robyn Eakle^{*1,2,3}, Nyaradzo Mutanha¹, Judie Mbogua¹, Maria Sibanyoni¹, Adam Bourne⁴, Gabriela
7 Gomez^{1,2}, Francois Venter¹, Helen Rees¹
8
9

10
11 ¹Wits Reproductive Health and HIV Institute, Faculty of Health Sciences, University of the
12 Witwatersrand, Johannesburg, South Africa

13 ²Social and Mathematical Epidemiology (SaME), Department of Global Health and Development
14 London School of Hygiene and Tropical Medicine, UK

15 ³Sigma Research, Department of Social and Environmental Health Research, London School of
16 Hygiene and Tropical Medicine, UK

17 ⁴Australian Research Centre for Sex, Health & Society, La Trobe University, Melbourne, Australia.
18
19
20
21

22 *Corresponding author:

23 Robyn Eakle

24 Wits Reproductive Health & HIV Institute

25 University of the Witwatersrand,

26 Hillbrow Health Precinct

27 22 Esselen Street

28 Hillbrow, 2001

29 Johannesburg

30 South Africa

31 e: reacle@wrhi.ac.za
32
33
34

35 Author emails:

36 Robyn Eakle robyn.eakle@lshtm.ac.uk; reacle@wrhi.ac.za

37 Nyaradzo Mutanha missnyarie@gmail.com

38 Judie Mbogua judie.mbogua@gmail.com

39 Maria Sibanyoni msibanyoni@wrhi.ac.za

40 Adam Bourne A.Bourne@latrobe.edu.au

41 Gabriela Gomez Gabriela.Gomez@lshtm.ac.uk

42 Francois Venter fventer@wrhi.ac.za

43 Helen Rees hrees@wrhi.ac.za
44
45
46
47

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Abstract

Objectives

The objective of this research was to design relevant, tailored oral pre-exposure prophylaxis (PrEP) and early antiretroviral (ART) interventions for female sex workers (FSWs) in South Africa. This paper examines the methods, process, and outcomes of employing an inductive approach to formative research exploring intervention feasibility and acceptability.

Setting

Research was conducted in several sex work-related settings including five sites in and around clinics, and stakeholder offices.

Participants

Participants in this research included stakeholders, experts in the field, and FSWs. This included at least 25 separate engagements, 14 local organizations, and eight focus group discussions (FGDs) with 69 participants, in addition to ad hoc meetings.

Results

The first set of outcomes consisted of five selected methods: 1) stakeholder consultations; 2) site assessments and selection; 3) field observations and mapping; 4) development of supportive structures to encourage retention and intervention adherence; 5) FGDs conducted with FSWs to explore specifics of acceptability. In terms of feasibility, two sites were selected in central Johannesburg and Pretoria out of five considered. The urban site contexts varied, necessitating adjustments to intervention implementation. There was overall support for PrEP and early ART from stakeholders and FSWs. Concerns included potential issues with adherence to PrEP (and early ART), possible reduction in condom use, resistance to ARVs, and burden on scarce resources. These concerns indicated where special attention should be focused on education, messaging, and programming, as well as development of supportive structures.

Conclusions

The inductive approach allowed for a wide range of perspectives, defining population needs and accessibility. This research illustrated how similar sex work environments can vary and how implementation of interventions may not be uniform across contexts. Lessons learned in details could assist in future project designs and implementation of new interventions where feasibility, social and cultural factors affecting acceptability must be considered.

Strengths and Limitations

- This formative research process drew on principles of grounded theory allowing for an inductive, iterative approach to drive the selection of the most appropriate methods for gathering a broad spectrum of data aimed at intervention design.
- Five methods were selected, providing an array of data for decision making and intervention design.
- The final selected project sites were chosen for their nearer uniformity than for diversity; results may not translate beyond this study, however lessons learned will be applicable.

Introduction

Several guidance documents highlight the need for formative research both when preparing for larger studies and to design the implementation of new public health interventions (1,2). Formative research includes the assessment of feasibility, reach, acceptability, and need of populations to strengthen planned uptake and use of interventions. In particular, formative research aims to ensure the capacity for physical implementation and responsiveness to cultural, social, economic and physical environments (3–5). However, this phase of work is frequently not reported in detail and important lessons learned may be lost. This paper describes the detailed decision making and conduct of formative research undertaken to design two new HIV prevention and treatment interventions delivered to female sex workers (FSWs) in a demonstration project in South Africa.

Oral pre-exposure prophylaxis (PrEP) using antiretroviral (ARV) drugs given to HIV-negative individuals to prevent HIV infection, has been shown to be efficacious in multiple clinical trials (6). In addition, HIV treatment can be given to HIV-positive people as soon as they are diagnosed, called test and treat or early antiretroviral treatment (ART). PrEP and early ART are now recommended in the standard of HIV care by the World Health Organization (WHO) (7). These two interventions have also been listed as priorities for operational research. When the study described here was in its infancy, PrEP and early ART were being considered for potential integration into the standard of care in South Africa, which still experiences one of the world's largest HIV epidemics (8). While South Africa has a generalised epidemic, key populations at highest risk for HIV, such as sex workers, have been in need of prioritised and tailored HIV prevention, treatment and care (9).

Demonstration projects were recommended by the WHO in 2013 to answer implementation questions relating to feasibility and acceptability of oral PrEP (10). The call prioritised research for key populations such as sex workers, who have been shown by mathematical modelling to be ideal candidates for PrEP, especially in combination with early antiretroviral (ART) treatment for HIV-positive people (11–13). In the previous decade, HIV prevalence among female sex workers in South Africa was found to be between 46% and 69% (14–16), with recent research estimating a prevalence of 72% in the greater Johannesburg area (17).

Before pursuing implementation research on PrEP and early ART delivery in South Africa, formative research was needed to first shape the interventions. The research presented here employed a comprehensive and inductive approach to formative research that explored feasibility and acceptability of PrEP and early ART, with a view to informing and executing the targeted interventions. This work formed the basis for the design of the TAPS (Treatment And Prevention for Sex workers) Demonstration Project, the purpose of which was to demonstrate how these two interventions could be implemented among FSWs, and inform national scale-up in South Africa (18). We explore and illustrate the approach and process undertaken to define and carry out the formative research, describe how the results informed the overall design of the oral PrEP and early ART interventions for TAPS, and reflect on challenges and successes encountered during the process.

Methods

This formative research took place between August 2013 and March 2015, and employed an inductive approach based on the principles of grounded theory (19). An inductive approach to data collection is iterative in nature and, rather than seeking to test a hypothesis or assumption, allows findings to emerge from the bottom up. Findings from one stage of data collection can inform decisions about the selection of subsequent methods and identify new, perhaps unanticipated avenues for data collection to help address the key research questions. Grounded Theory (20) is a qualitative research approach that operates inductively and can be used to guide robust data collection and analysis in an iterative manner.

Our overall, initial goal was to implement and evaluate oral PrEP and early ART interventions in the TAPS project integrated into a pre-defined service delivery programme for FSWs. To arrive at this goal we faced several important questions to address in the formative phase, including:

- 1) was there support from stakeholders to test the implementation of PrEP and early ART among FSWs;
- 2) where could/should the interventions be delivered, how, and by whom;
- 3) how should FSWs be engaged in the project (both in the formative phase and in the active study);
- 4) what structures should be included to support delivery; and,
- 5) how did women conceive of acceptability as users of the interventions (and therefore affect demand)?

Since formative research can take many forms including exploring feasibility of supportive structures and logistics for physical delivery of the intervention, as well as exploring the acceptability among populations in different contexts (2), it was important to use an inductive approach to selecting methods driven by the above questions and findings as they emerged. At the beginning of this process, there was a wide original scope within which to consider a large range of logistical possibilities (e.g. site locations, adherence support structures, community capacity for involvement) for the design and implementation of the interventions, also an important reason not to pre-define all methods which would have limited the scope of design consideration.

Additionally, at the start of the formative work, we knew that the overall aims of the larger TAPS Demonstration Project would be to explore whether FSWs will take up early ART or PrEP, whether the service delivery mechanism was capable of handling the increase in resource needs that might be required, and what the implications of the implementation of these interventions might be, including overall costs should the interventions be scaled up (18). TAPS was part of the Wits RHI Sex Worker Programme (SWP), a comprehensive health and well-being programme for sex workers running for over 20 years in Johannesburg and other provinces in South Africa (21). In this regard, the main purpose of the formative research was to develop interventions which had the best possible potential for success as well as for evaluation. This premise drove the formative research process, and early on defined the imperative to ensure that sex workers were included throughout.

Decision making about which methods, sites, and stakeholders with whom to engage at each step was guided by feedback from community members and the data collected. Principles from the Good

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3 Participatory Practice Guidelines (GPP) developed by UNAIDS and AVAC were also followed,
4 promoting multi-level stakeholder engagement as a core component of research (1). In line with
5 these guidelines, a range of stakeholders were engaged, including sex workers, sex work related
6 organizations, and the Department of Health (DoH), further described in the results section.
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9 The selected research activities were chosen according to the evolving data and eventually fell into
10 five core categories of methods: consultations, site assessments, field observations and mapping,
11 development of supportive structures and messaging, and FGDs. These methods generated three
12 primary sources of data which informed the design of the interventions: 1) recorded minutes and
13 reports of meetings with stakeholders; 2) notes from field observations collected during
14 engagement with sex worker communities and the environments within which they work, as well as
15 the process of hotspot mapping, experiences at potential clinic sites, and through the development
16 of supportive structures; and, 3) transcripts of FGDs. Outcomes included the chosen formative
17 research methods, the lessons learned from data collection, and the final design of the interventions
18 as well as relevant data collection and monitoring tools and supportive structures. These data were
19 collected by a combination of researchers, sex worker peer educators, and clinical staff.
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22 23 **Data analysis**

24 Data were continuously collected and analysed using an inductive, Grounded Theory approach over
25 18 months. Field notes, meeting notes, written reports, and FGD transcripts, were reviewed as
26 activities occurred to identify key themes for further exploration and to define next steps. In this
27 regard, this approach employed a continuous review of data collected in a rolling fashion where the
28 researchers would note significant pivot points in learning to then decide on the next step in
29 research until final decisions on project design aspects had been made. For example, the decision to
30 disqualify a site could be made due to low accessibility of the population only discovered during
31 onsite exploration, and then that decision would be immediate and final leading to more attention
32 paid to the next step at other sites. Site selection and staff recruitment represented the end of the
33 first major phase of formative research. Community mobilization was then focused at the selected
34 sites where testing of messaging, development of supportive systems, and development and testing
35 of potential data collection tools continued led by clinic staff, peer educators, and potential end
36 users.
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41 FGDs were conducted at each of the final selected sites in multiple languages to suit the participants
42 and analysed following principles of thematic analysis (22), concentrating on themes originating
43 from the field research incorporated in the FGD guides as well as allowing for organic themes to
44 emerge during the discussions. Further details of the methods and results from the FGDs are
45 presented in a companion paper (23).
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49 **Results**

50 As this is primarily a methods paper, results are presented in five sections according to the chosen
51 methods as products of the grounded/inductive approach. Sections also relate to the questions
52 addressed by the methods, how the methods were undertaken, and lessons learned influencing the
53 design and execution of the interventions.
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These five methods were: 1) stakeholder consultations; 2) site assessments and selection; 3) field observations and mapping; 4) development of supportive structures to encourage retention and intervention adherence; 5) FGDs conducted with potential end-users to explore specifics of acceptability. These are presented in Table 1 which maps methods to the research questions and data types.

Additionally, a diagram of the methods and the timeline during which they occurred is shown in Figure 1. This figure illustrates how some activities were continuous and others discrete, as research is very rarely a clean, linear process and in this case the data were continually informing the decision making.

Table 1. Formative research methods and their attributes mapped to research questions

Research Question	Method(s)	Data Type	Stage/Aspect in process
1. Was there support from stakeholders to test the implementation of PrEP and early ART among FSWs?	Consultations, Site Assessments, FGDs	Meeting reports and minutes, field notes, FGD transcripts	First step, continuous throughout process
2. Where could/should the interventions be delivered, how, and by whom?	Consultations, Site Assessments, Field Observations	Meeting reports and minutes, field notes	Second step, continuous until sites finalized
3. How should FSWs be engaged in the project (both in the formative phase and in the active study)?	Consultations, Field Observations	Meeting reports and minutes, field notes	Incorporated across all steps
4. What structures should be included to support delivery?	Consultations, Site Assessments, Field Observations, Development of supportive structures, FGDs	Meeting reports and minutes, field notes, FGD transcripts	Concluded in later steps of the process, but taken from lessons learned throughout
5. How did women conceive of acceptability as users of the interventions (and therefore affect potential demand)?	Consultations, Site Assessments, Field Observations, FGDs	Meeting reports and minutes, field notes, FGD transcripts	A component of early phases, but more discretely determined in final steps

[Insert Figure 1. Formative Research Process Graphic]

Stakeholder Consultations

This method sought to answer the question relating to support for the TAPS interventions from stakeholders, but also resulted in addressing some of the other questions around engaging FSWs, potential locations for the research sites, and concepts of acceptability. Research began with this activity in order to ascertain a baseline of stakeholder knowledge of and attitudes towards PrEP and early ART, as well as attitudes towards sex workers, which denoted initial levels of acceptability for the interventions in this population. We initially conducted three community consultations in 2013 with a total of 81 attendees from sex worker communities and partner organizations in Hillbrow and

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3 Ngodwana, where a new sex worker clinic was in the initiation phase. Additionally, an international
4 consultation of 38 attendees was held in Hillbrow in 2013 and included representatives from sex
5 work communities and organizations, funders, UNAIDS and WHO (24). These consultations allowed
6 for mapping of organizations and individuals from which to move into the next phase of
7 consultations and formative research.
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10 Smaller meetings were held with local DoH representatives in Johannesburg, Mpumalanga,
11 Phongolo, and Pretoria to develop partnerships and potential support agreements for the TAPS
12 project. Updates on, and engagement with, the plans for the TAPS interventions continued at
13 quarterly and other scheduled meetings with local DoH and partners. Parallel meetings were also
14 held with National DoH and the South African National AIDS Council (SANAC). These meetings also
15 informed the site selection in terms of support and local capacity.
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18 Sex workers at each potential site, driven largely by peer educators, helped to identify community
19 organizations to engage for additional perspectives. Stakeholder engagement, both formal and
20 informal, was tracked using an engagement tracking tool (25) developed by the HIV prevention
21 advocacy group, AVAC. Separate meetings were held with 14 different organizations, as well as a
22 number of sensitization trainings provided by the TAPS team and SWEAT to local providers and DoH
23 officials. These added up to at least 25 meetings; however many additional ad hoc, less formal
24 engagement occurred as well during this time which was not possible to definitively quantify.
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28 Feedback from the consultations pointed to varying degrees of support and acceptability depending
29 on local capacity to take on new interventions and scepticism towards the interventions, and
30 particularly PrEP. Stakeholders affirmed that implementing PrEP and early ART together would
31 promote synergistic delivery, as well as potentially normalize the use of ARVs in providing options to
32 both HIV-negative and positive sex workers. However, concerns were voiced about adherence to
33 PrEP (and sometimes early ART), as well as the potential for reduction in condom use, increases in
34 risk of resistance to ARVs, and burden on scarce resources. These concerns indicated where special
35 attention should be focused, such as providing evidence about possible resistance to PrEP and
36 strategies for and the philosophy around supporting adherence and condom use, both in early
37 messaging and education for sex workers, implementing and policy partners, as well as where to
38 focus messaging and monitoring when implementing the interventions in TAPS.
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43 Finally, consultations were also used to identify potential community advisory board (CAB)
44 members. Meetings were held with individuals expressing interest in participation to inform them
45 about the study and the CAB. These discussions continued until a CAB with up to 12 members (set
46 as the limit for the group which might fluctuate in attendance over time) was established. The CAB
47 incorporated representatives from the local police force, sex worker advocacy organizations, sex
48 workers themselves, and religious organizations. A total of five CAB meetings were held before TAPS
49 was launched in March 2015. The CAB became both a result of the formative research and another
50 source of consultation. The CAB also functioned as a supportive structure as members helped spread
51 knowledge of the interventions and the TAPS project, as well as lobby for expansion of the
52 interventions to more sites, populations, and organizations.
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56 **Site assessments and selection**

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3 Site selection primarily addressed the question of where the project could/should be implemented,
4 and much was learned in this process which is further reported in the field observations. Finalizing
5 site selection was a critical step in moving forward with the design of the interventions. We aimed to
6 select 2-3 sites (according to funding and capacity for managerial oversight) with the following
7 population criteria: access to a large number of FSWs (>200 according to early sample size
8 calculations (18)), populations with a relatively balanced proportion of HIV-negative and HIV-positive
9 women, and accessibility of clinics. Physical feasibility of the clinics to implement the interventions
10 was assessed through reviews of space, clinical and laboratory infrastructure, required site
11 permissions and approvals, and supply chain mechanisms. Support for the interventions was
12 explored with the local DoH and sex worker communities, as well as identification of logistical gaps.
13 Site visits, hot spot mapping, and site assessments were conducted to determine the feasibility of
14 delivering PrEP and early ART.
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18 Assessments were conducted in four of the original nine Wits RHI SWP sites plus Pretoria as a new
19 site. The other five sites did not meet initial criteria (e.g. size of FSW population, clinic feasibility).
20 These five sites featured existing SWP clinics already delivering ARVs per national guidelines or had
21 plans to implement new clinics, interest and support from the local communities, and potential
22 access to a large group of FSWs in areas where HIV prevalence was high. This information came from
23 the initial consultations and community engagement and mapping, as well as internal programme
24 data. These sites were located in: Ngodwana (rural village in Mpumalanga province), Phongolo (rural
25 trucking site in KwaZulu Natal province), Hillbrow (central, inner-city Johannesburg), City Deep (peri-
26 urban trucking site immediately south of Johannesburg), and the Pretoria central business district
27 (CBD), the latter three of which were located in Gauteng province. Figure 2 illustrates the sites
28 situated across several provinces in South Africa.
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33 [Insert Figure 2. Map of TAPS and Wits RHI SWP Sites in South Africa]
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35 Following the site assessments, three sites were eliminated. Ngodwana was eliminated due to lack
36 of infrastructure and building delays, as well as lack of local support. Although there was initial
37 interest, the implementation of the interventions potentially conflicted with limited resources and
38 competing priorities in the area. The rural sex worker community in that location do not self-identify
39 as sex workers which would have created challenges in being able to compare formal sex workers
40 who self-identify and those who do not as part of project evaluation. The prevalence of HIV in
41 Ngodwana was estimated locally to be around 75-80% in a relatively small village of <300 people
42 mostly made up of sex workers, which also would have made it difficult to implement PrEP.
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46 City Deep was eliminated due to low clinic attendance, as well as the highly transient nature of the
47 sex worker populations. Most of the women attending that clinic arrived in the trucks coming from
48 all over South Africa as well as neighbouring countries, which would have made commitment to
49 regular, repeat clinic visits difficult. The Phongolo site, located next to the Swaziland border, was
50 also eliminated as women tended to move in and out of the town and were away for as many as
51 three to four months at a time.
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54 As a result, the clinics in Hillbrow and Pretoria were selected as the two TAPS sites. Hillbrow was
55 chosen because of the long-standing Wits RHI sex worker clinic which maintains strong ties to a large
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3 community of sex workers and their managers (brothel owners, 'pimps'). At the time, HIV
4 prevalence was estimated locally at around 50%. The clinic is situated in an area with a high
5 concentration of brothels and street based locations within walking distance, but also with a number
6 of surrounding outreach areas in the Johannesburg CBD, Yeoville, Jeppe, and Rosettenville. For these
7 reasons, this site was considered "low-hanging fruit" for new intervention implementation, due to
8 the substantial population of women at risk of HIV infection and as a location with solid community
9 support.
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12 In Pretoria, tailored sex worker services and relationships with the community were new at the
13 Sediba Hope clinic in the heart of the CBD, however there was strong support from the local DoH
14 and expressed need from the sex workers themselves. The newness of such interventions in the area
15 posed a challenge as to whether PrEP and early ART could be implemented within a new sex worker
16 clinic in a new setting, and what it would take to do so, however this was determined to be a
17 potential strength (and weakness) for implementing these new interventions in a new clinic and the
18 lessons that could be learned.
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21 22 **Field Observations and Mapping**

23 Field observations and mapping elicited information relating to the how of intervention
24 implementation, engaging the community, and acceptability. Data were collected through a variety
25 of engagements in the field centring on community mobilization activities, accruing organically in
26 scope, as discussions and interactions within the communities pointed to additional contacts for
27 engagement. Each point of contact presented opportunities for new consultations and/or locations
28 to conduct outreach. Feedback from the community about potentially offering PrEP and early ART
29 was collected during peer and clinical staff outreach and workshops, which also aimed to elicit
30 values related to acceptability and ultimately generate demand for the interventions.
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34 The core of the community mobilization and exploration work was conducted through outreach. In
35 this case, outreach consisted of health education, condom promotion use, and a spectrum of
36 services provision from HIV testing and counselling to full clinical services in mobile units in locations
37 accessible to the population (26). TAPS staff accompanied staff and peer educators from the SWP
38 during their normal outreach activities to probe the local sex worker populations for any knowledge
39 or perceptions of PrEP and early ART, as well as start to introduce related information. This resulted
40 in learning more about where and how sex workers operated and how they interacted with health
41 services, informing viability of given sites. We found high interest in and a general cursory
42 understanding of the interventions, particularly in the Johannesburg Hillbrow area where some
43 women had been previously engaged in research studies around PrEP and microbicides. These
44 engagements led us to further think about which supportive structures would be needed and how
45 messages would have to define the differences between PrEP and early ART. Additionally, as core
46 feature of the SWP, interventions were designed around outreach which was identified as a central
47 aspect critical to generating demand and recruiting participants for TAPS.
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52 Hot spot mapping was conducted during outreach to determine the number of FSWs working near
53 the potential sites as well as their working hours which would allow us to focus community
54 education and recruitment efforts. The methods utilized and built on the results produced by the
55 South African Health Monitoring Study (SAHMS), which drew on multiple mapping methods
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3 including time-location and the “wisdom-of-crowds” (17). This activity in combination with prior
4 experience derived through the SWP, revealed that time and location of sex work is driven largely by
5 client availability. Peak working hours were recorded in each site as critical data dictating when
6 women could be free to attend the clinics. These varied dramatically from site to site, where working
7 hours may begin at 10 am in some places, and much later in the afternoon in others. Local languages
8 at each site were also documented so that study materials could be translated and appropriate staff
9 hired.
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12 One of the most important aspects of learning was around the sex work environment, which was
13 somewhat known from our engagement with the larger SWP, but important for staff to see and
14 understand first hand. We assumed, according to previous knowledge, three general categories of
15 sex work locales within the two urban settings. Brothels or hotels usually offer alcohol and
16 entertainment, including combinations of music, dancing, and bar games. Many are former or
17 existing hotels while others are simply bars with backrooms. Security protecting sex workers from
18 violent clients is common in these establishments. Secondly, street-based sex work occurs in high
19 traffic areas where sex workers pick up clients, and either join them in vehicles or have sex in a
20 nearby location such as an alley. The third category comprises the “dark places” (IsiZulu:
21 *mnyamandawo*), informal locations in empty lots or other uninhabited/unoccupied buildings or
22 areas where sex workers build rudimentary structures in which to work.
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27 However, in both cities there is also a fourth, more hidden sex work market found online. Awareness
28 of the online market was generated through conversations with sex workers during outreach and
29 through peer educators, some of whom had online pages and knew of others with similar
30 arrangements. Sex work conducted online usually involves regular clients met through a web-based
31 connection, where business is conducted out of private spaces (personal homes, private spaces run
32 by an owner, upscale hotels or clubs). This population was engaged later in the process as they are
33 less visible to implementers and researchers, and difficult to build relationships with given their
34 desire for anonymity.
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38 Finally, earning ability, directly associated with the type of sex work locale, was identified as an
39 important aspect of being able to take time off to come to the clinic even for short periods of time.
40 Sex workers operating in brothels tend to be able to charge higher rates for sex, usually between
41 R50 and R150 (about 3-10 USD), depending on the status of the brothel and the cost of room rental
42 incurred by the sex workers. On the street, rates are around R50, and in a dark place sex can be R20-
43 30 (about 1.30-2 USD). Making less money meant more difficulty in taking time away from work to
44 attend the clinic for regular PrEP or treatment related appointments.
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47 **Development of supportive structures and messaging**

48 During consultations, a number of stakeholders provided views on possible components to be
49 incorporated in the intervention design, in particular supportive structures. Supportive structures
50 are generally anything outside of the standard of care which act to promote intervention uptake and
51 use. Mechanisms for supporting intervention adherence and retention in care were explored,
52 however we decided only to consider those which could be incorporated into a national programme.
53 Among the possibilities were the use of MEMS caps (electronic bottle caps which would count bottle
54 openings as a proxy for pill withdrawals and thus, adherence), pill counts (as conducted in clinical
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3 trials), and mHealth solutions in the form of short message service (SMS) messages. After discussing
4 options with DoH partners, it was concluded that SMS, as demonstrated by the ongoing MAMA
5 Connect project (27), could be scaled up in a national programme, whereas other options would not
6 be feasible.
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9 A participatory process led by representatives of RHI's mHealth and Mental Health teams was
10 undertaken through a series of workshops where themes around healthy living were developed
11 followed by relevant SMS messages by peer educators. Both male and female sex worker peer
12 educators worked in groups to create the messages which aimed to encourage healthy choices and
13 wellness. These messages took into account the importance of avoiding inadvertent disclosure of
14 HIV status to non-participants, and could still be used by the SWP after TAPS concluded. This process
15 produced 110 SMS messages which would be sent once a week in succession to all participants who
16 signed up for the service.
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20 Experiences from early outreach activities directly influenced the messaging employed in each
21 location, as well as educational materials used as part of supportive structures for generating
22 demand and promoting awareness of the interventions. Messages focused on defining the
23 interventions, addressing common myths and concerns around side effects, and providing
24 information on efficacy and access.
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27 Peer educator and potential user feedback indicated that personal testimonies are highly valued by
28 women in both locations, so these were included on the informational pamphlets. Trained peer
29 educators also enrolled in the study were invited to become ambassadors for the interventions so
30 that they could directly relate their experiences and dispel rumours about side effects.
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33 Finally, additional supportive structures for the interventions and the women using them included
34 the CAB consisting of sex work related agencies who could help women with legal issues or post-
35 rape care who were then also aware of the TAPS project. These helped to build on the existing SWP
36 tried and tested referral systems where we could ensure women would get additional support
37 beyond the scope of the TAPS clinics as needed. One result of the consultations, as well, was the
38 need for holistic sensitivity training around sex work which was conducted with every staff member,
39 from cleaner to clinician, at both sites. Although a more passive support mechanism provided by a
40 local community partner organisation, this was an important, supportive measure in ensuring
41 women felt welcome at the clinics.
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45 **Focus Group Discussions**

46 The FGDs were the culmination of the formative research exploring acceptability of PrEP and early
47 ART to be delivered in the two clinic sites. Four FGDs were held in each site with a total of 69
48 participants. The FGDs comprised important final steps in informing design as they explored a more
49 focused community perspective of intervention acceptability on two main levels. One level consisted
50 of data concerning logistics and preferences around physical delivery (location, preferred clinic
51 times, frequency of visits and HIV testing). This also spoke to the "whom" of service delivery were a
52 significant component of the discussions was the importance of having sensitized nurses and other
53 staff as well as underscoring the best practice of peer-driven education and communication. The
54 other level included social and structural aspects where elements of stigma and socioeconomic
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3 norms (e.g. where the need for income might supersede health) that might affect uptake and use of
4 PrEP and early ART were explored. Since this paper is focused on feasibility and early stages of
5 acceptability, the end-stage formative data from the FGDs are presented in a companion paper (23).
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8 Discussion

9 In this paper, we have described in detail the formative research process and findings used to inform
10 the design of the PrEP and early ART interventions implemented in TAPS. The grounded, inductive
11 approach afforded a breadth of information around potential site locations, as well as community
12 and stakeholder perspectives, including potential opportunities barriers to successful
13 implementation and nuanced aspects of the urban sex work settings. These aspects were critical in
14 considering feasibility of implementation and how to ensure the interventions accomplished reach,
15 accessibility, acceptability, and filled the needs of potential end-users. This process allowed for
16 consolidation of a broad scope of lessons learned to inform intervention design.
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20 Feasibility played a significant role in early decision making as to whether PrEP and early ART could
21 be implemented, and acceptability from stakeholders, including sex workers themselves, ran in
22 parallel. Questions of feasibility addressed site capacity, experience in delivering ARVs, experience
23 with and access to FSWs, site locations related to FSW populations, and existing supply chains. Early
24 acceptability was determined through consultations and engagement with potential end users in the
25 community during outreach. Factors influencing feasibility and acceptability would not have been as
26 comprehensively understood, such as the day to day clinic operation and the physical contexts and
27 locales of sex work, without repeated site visits and time spent in the field. Continuous, in-depth
28 interactions with the women themselves allowed the TAPS team to better understand sex workers'
29 needs in addition to how interventions reach could be maximized. Additionally, identifying and
30 addressing potential biases from providers and other stakeholders in the provision of the
31 interventions was essential to avoid issues with maintaining permissions and supply chains as well as
32 supportive services.
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37 Generally, it would be expected that sex work populations and industries, with similar urban
38 contexts and in relative geographical proximity, would be the same in both places and that
39 interventions could be implemented uniformly in both locations. However, the formative research
40 demonstrated just the opposite. While there were some similarities in how women live and work in
41 terms of the types of locales and spaces, there were also significant differences. Sex work locales can
42 be similarly categorized in the two cities, but the organization of these spaces and the make-up of
43 them within Hillbrow and Pretoria is quite different in terms of women's personal safety and earning
44 capability, for example. This translates into different sex worker populations and market dynamics
45 and the need for adaptations to intervention design. Outreach strategies (groups versus one on one
46 discussions) and messaging channels (word of mouth, top down through brothel owners and pimps,
47 or developing online contacts) were dictated directly by context and the expressed needs of the
48 FSWs.
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53 While many projects have most likely undertaken similar processes in designing interventions for
54 evaluation, taking an explicit inductive approach and the subsequent outcomes have not been
55 reported. For instance, the Microbicides Development Programme (MDP) has 102 associated
56 references (28), the majority of which come from the MDP 301 study (29). There is a detailed
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3 published study protocol (30), and several background papers (31–36), however, no detail on the
4 qualitative aspects contributing to the design-related decision making. By presenting this paper, we
5 argue that those details are important for future study, intervention, and product implementation
6 design where previous lessons learned from formative research and methodology can potentially
7 support future researchers and implementers as well as inform research processes and design.
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10 **Conclusions**

11 The lessons learned from this formative research process were directly applied to the design and
12 implementation of the PrEP and early ART interventions delivered through the TAPS project. The
13 inductive approach afforded the opportunity to adapt and include voices and perspectives, which
14 might have otherwise been missed, and clarified the needs of the population as well as how to reach
15 them appropriately. This research illustrated how sex work environments can vary, even when the
16 settings are very similar, and therefore implementation of interventions is unlikely to be uniform
17 across contexts. Formative research is critical in designing interventions, especially in new
18 environments but also in well-known contexts. Including intensive stakeholder engagement in
19 formative research will help to ensure that interventions are designed with feasibility and relevance
20 for populations in mind.
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25 **Declarations**

26 **Ethics approval and consent to participate**

27 Formal ethical approval was provided by the Wits Human Ethics Research Committee (reference
28 number: M131009) for the focus group discussions which included information testing and
29 community engagement in the field to inform the development of discussion guides. All documents
30 containing data were saved electronically in central folders with limited access to relevant project
31 staff. No participant identifiers were included in any of the reports that were produced. With regard
32 to other formative research elements, no individual data were collected or reported, and ethical
33 principles of the Helsinki Declaration were strictly adhered to as part of this iterative and flexible
34 approach.
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38 **Availability of data and materials**

39 All data generated or analysed during this study are included in this published article.
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42 **Competing interests**

43 The authors have no declarations or conflicts of interest associated with this work.
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46 **Funding**

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48 Gates Foundation (grant OPP1084416).
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51 **Patient and Public Involvement**

52 This research was entirely based on potential patients' priorities, experience, and preferences. Both
53 potential end-users and other stakeholders were involved throughout each step of the formative
54 research and in the active TAPS project as well, as described throughout this paper. The Wits RHI
55 SWP is based on a sex worker peer-led model of service which supported all of this work (including
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3 general outreach as well as recruitment for the FGDs). Results of this work were disseminated to the
4 community and stakeholders as decisions were made and through the implementation of TAPS.
5

6 **Author Contributions**

7 RE developed the research agenda, designed data collection tools, participated in data collection,
8 wrote and collected field notes, analysed the data, and drafted the paper. JM participated in data
9 collection and analysed data. NM and MS participated in data collection. AB supported design of
10 data collection tools and data analysis. RE, GG, FV, and HR made final decisions on intervention
11 design. All authors reviewed and contributed to the paper.
12
13

14 **Acknowledgements**

15 We would like to thank the many women who participated in this formative research as well as the
16 stakeholders and staff who engaged in helping us design the PrEP and early ART interventions for
17 the TAPS Demonstration Project.
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3 *Figure 1. The formative research process and timeline to design the PrEP and early ART interventions for TAPS.*
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5 Abbreviations: ppts = participants; SMS = Short Message System; FGDs = Focus Group Discussions
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8 *Figure 2. Map of TAPS and Wits RHI SWP Sites in South Africa*
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10 Note: Green labels and arrows indicate selected sites; Red labels and arrows indicate sites not selected; Grey labels and
11 arrows indicate other Wits RHI Sex Worker Programme sites.
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For peer review only

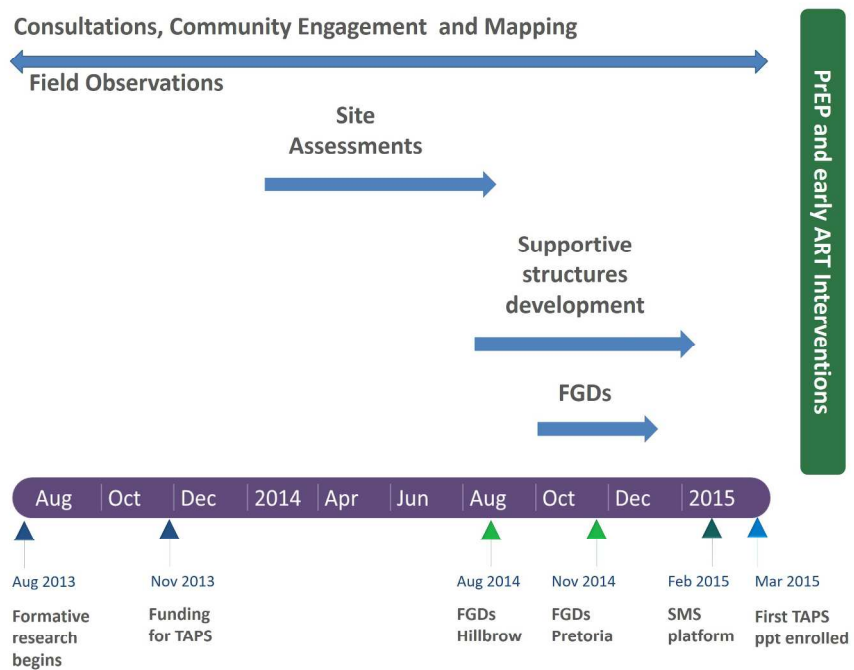


Figure 1. The formative research process and timeline to design the PrEP and early ART interventions for TAPS.

Abbreviations: ppts = participants; SMS = Short Message System; FGDs = Focus Group Discussions

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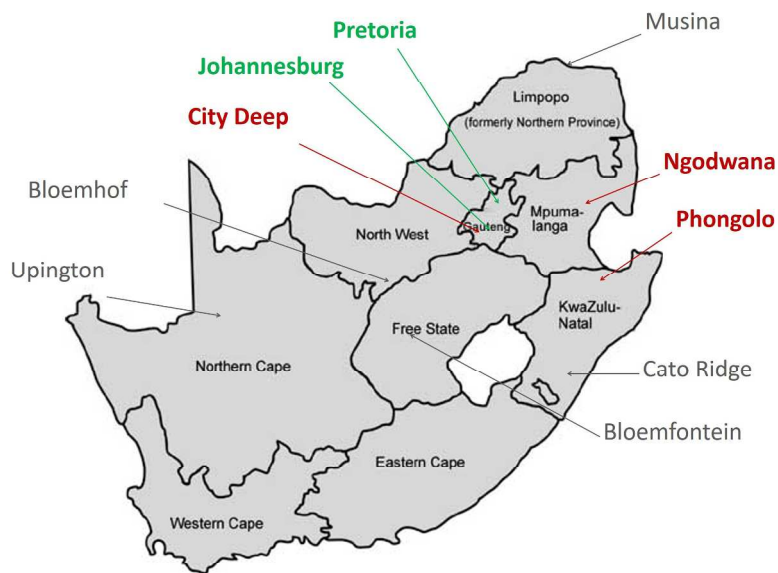


Figure 2. Map of TAPS and Wits RHI SWP Sites in South Africa

Note: Green labels and arrows indicate selected sites; Red labels and arrows indicate sites not selected; Grey labels and arrows indicate other Wits RHI Sex Worker Programme sites.

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